

Perth Amboy Board of Education
Regular Meeting
September 10, 2015 – 6:00 p.m.
Perth Amboy High School
300 Eagle Avenue

MINUTES

1. Call to Order – President Lebreault.

2. Pledge of Allegiance.

3. Notice of Meeting

"The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Perth Amboy Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the bulletin board in the Administrative Headquarters Building, mailing notices to The Home News Tribune, The Amboy Guardian, El Diario/La Prensa, City Clerk Jasko, as well as all other persons requiring notification pursuant to the New Jersey Open Public Meetings Law."

4. Roll Call – Mr. Derek J. Jess, Board Secretary.

Mr. Bermudez	<u>P</u>	arrived at 6:15 pm
Mrs. Gonzalez	<u>P</u>	
Mr. Lebreault	<u>P</u>	
Mr. Nunez	<u>P</u>	

Mr. Ortiz	<u>A</u>
Mr. Puccio	<u>P</u>
Mr. Rodriguez	<u>P</u>
Ms. Tejeda	<u>P</u>
Mr. Varela	<u>P</u>

Administration:

Dr. Roman	<u>P</u>
Dr. Rodriguez	<u>P</u>
Mr. Jess	<u>P</u>
Ms. Kleen	<u>P</u>

5. Meeting open to the public for discussion of agenda items.

- Public member #1 asked a question regarding Finance item #6 - where is the property located and why do we need it?
- Public member #2 asked a stated that with regards to Finance item #6, the board currently has other leases with the Diocese of Metuchen, however we should be looking to purchase those properties because we can always use the space.

<u>Puccio</u>	<u>Varela</u>	CARRIED UNANIMOUSLY
Motion	Seconded	(To close following discussion)

6. Presentations

- "Honor Our National Board Certified Teachers" – Mrs. Patricia Paradiso
- Self-Assessments for determining grades under the Anti-Bullying Bill of Rights Act – Ms. MaryJo McAdam

7. Student Representatives – None

8. Motion made at 6:37 pm to go into Executive Session to discuss personnel and students matters.

<u>Puccio</u>	<u>Bermudez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- Motion made at 8:09 to return to the public session.

<u>Puccio</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

9. Approval of Minutes of Regular Meeting held on July 23, 2015.

<u>Puccio</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

10. Approval of Minutes of Executive Session held on July 23, 2015.

<u>Puccio</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

11. Approval of Minutes of Board Retreat Meeting held on August 12, 2015.

<u>Puccio</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

12. Approval of Minutes of Executive Session Board Retreat Meeting held on August 12, 2015.

<u>Puccio</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

13. Approval of Minutes of Regular Meeting held on August 20, 2015.

<u>Puccio</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

14. Approval of Minutes of Executive Session held on August 20, 2015.

<u>Puccio</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

15. Approval of Bill List for the period of August 1, 2015 through August 31, 2015.

<u>Varela</u>	<u>Puccio</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

16. Correspondence

A. State Department of Education (Copies distributed to Members of the Board)

- 1). Letter received from the Teacher's Pension and Annuity Fund approving the application for Service Retirement for the following individual with the following effective date:

Michele M. Breef-Bodnar July 1, 2015

- 2). Letter received from the Teacher's Pension and Annuity Fund approving the application for Ordinary Disability Retirement for the following individual with the following effective date:

Wayne Castello July 1, 2014

- 3). Letter received from Brinkerhoff Environmental Services, Inc. advising that Geotechnical Survey Borings are to be conducted at 25 South Second Street – Block 10, Lots 1.01, 1.02, 1-12, Block 11, Lot 1.01 and Block 16, Lots 1.01, 1-15, and 15.01.

17. Reports

A. Board Secretary – Mr. Jess

- 1). Secretary's Monthly Financial Reports for the months of June 2015 and July 2015.
- 2). Treasurer's Monthly Financial Reports for the months of June 2015 and July 2015.

Acceptance of the Reports of the Secretary and Treasurer as submitted and as being in agreement for the months of June 2015 and July 2015.

<u>Varela</u>	<u>Rodriguez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

Acceptance of certification that no major line item has been over-expended for the months of June 2015 and July 2015.

<u>Varela</u>	<u>Rodriguez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

17. Reports

B. Board President’s Report – Mr. Samuel Lebreault

- Mr. Lebreault welcomed everyone back to a new school year. We had a great Convocation last week which welcomed the staff back. He wished success to our student body and this year will be different than past years.
- Mr. Lebreault thanked Mr. Jess for his updates on all the current projects.
- Mr. Lebreault provided updates on several projects. Regarding the possible acquisition of the Delaney site, we have been negotiating hard for the past month and the end is in sight. As soon as we have more information we will provide a more detailed update.
- McGinnis School - The site work at McGinnis School is nearly complete and it looks very good. The classroom renovations have been finished.
- Patten School – We will hopefully acquire a few properties to help ease the traffic in that area.
- Bus Maintenance Facility – We’re moving forward with the bus maintenance facility. Our architect is working on the design and he’s currently checking codes to see what variances, if any, will be needed.
- Several schools are having their Back-to-School Nights this evening.
- On October 24th we are having our Parent Literacy Conference which will be held at the Wilentz School.

C. Superintendent’s Report – Dr. David A. Roman

- Dr. Roman spoke about the First Staff Convocation. Everyone is focused on trying to help our students. We’ve had discussions on how our students and adults arrive at our school house gate and we will continue that discussion. Dr. Roman, Dr. Rodriguez and Mr. Jess visited all schools on the first day of school. Dr. Roman is confident that with our leadership team and staff we’ll come together to do what’s right for students.
- With regards to our related services, it was mentioned that all of our related services are 100% in compliance with the State, County and our school regulations. We’ve had a seamless transition with Mrs. Rios as the new Director of Special Services. Dr. Roman thanked Mrs. Rios for ensuring that we’re in compliance.

D. Assistant Superintendent’s Report – Dr. Vivian C. Rodriguez

- Dr. Rodriguez thanked everyone who helped accomplish the school opening and she also stated that we also had two successful professional development days. As we walked through the schools we saw teachers teaching and students learning.
- Mr. Puccio reminded everyone that tomorrow is September 11th. Mr. Puccio recognized the Rivera Family, the Roma Family and the family of Richard Rodriguez, who lost his life that day. A moment of silence was then held.

18. Recommendations of the Superintendent of Schools

A. Curriculum Committee – Ms. Milady Tejeda, Chairperson

- 1). Approval of Field Trips. (Specified in Attachment 18-A-1)

<u>Tejeda</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 2). Approval for the Perth Amboy High School Advanced TV Production Students to attend an over-night trip to the All American High School Film Festival in New York on October 7, 2015 through October 12, 2015 at a total cost not to exceed \$11,912.00 for the 2015-2016 school year. Funded through the following account numbers:

Admissions	15-190-100-800-0-0000-03	\$2,797.00
Transportation	15-000-270-512-0-0000-03	\$1,985.00
Hotel/Food	15-190-100-800-0-0000-03	\$ 630.00
Hotel/Food	20-010-100-800-0-0000-00	\$6,500.00

<u>Tejeda</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

18. Recommendations of the Superintendent of Schools

A. Curriculum Committee – Ms. Milady Tejeda, Chairperson

- 3). Approval of the placement of special education and general education students in out-of-district facilities for the 2015-2016 school year.

<u>Student</u>	<u>Class</u>	<u>Facility</u>	<u>Tuition</u>	<u>Date</u>
PR	N/A	Somerset Aca.	\$28,000.00	09/09/15
JM	ED	Bonnie Brae	\$59,400.00	09/09/15

<u>Tejeda</u> Motion	<u>Varela</u> Seconded	CARRIED UNANIMOUSLY
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- 4). Approval for the following staff and facilities/hospitals to provide home/supplemental instruction for the 2015-2016 school year. (Specified in Attachment 18-A-4)

<u>Tejeda</u> Motion	<u>Varela</u> Seconded	CARRIED UNANIMOUSLY
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- 5). Approval for Kelly Ford Consulting to provide three-days of professional services on DRA 2, as part of K-2 Literacy Initiative for Grade 2 teachers, in September - October 2015, at a cost not to exceed \$6,750.00. (Funded through the District Professional Development Account Number 11-000-223-320-0-0000-35)

<u>Tejeda</u> Motion	<u>Varela</u> Seconded	CARRIED UNANIMOUSLY
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- 6). Approval for Public Consulting Group to provide 2-days of professional development to district administrators on NJSMART Reporting and Utilization of data, to take place between September and October 2015, at a cost not to exceed \$12,000.00. (Funded through the District Professional Development Account Number 11-000-223-320-0-0000-35)

<u>Tejeda</u> Motion	<u>Varela</u> Seconded	CARRIED UNANIMOUSLY
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- 7). Approval for Dr. Holly Seplocha, Professor of Early Education at William Paterson University, to facilitate the ECERS-3 (Early Childhood Environment Rating Scales – 3rd Edition) Professional Training to preschool teachers on October 14, 2015, at a cost not to exceed \$2,200.00. (Funded through Account Numbers 20-218-200-329-0-0000-00 and 20-218-200-600-0-0000-00)

<u>Tejeda</u> Motion	<u>Varela</u> Seconded	CARRIED UNANIMOUSLY
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- 8). Approval for the following staff to provide professional development on Stem Classroom activities, during after school hours for grades 3-4, at the Robert N. Wilentz School, and to be compensated at an hourly rate of \$40.00, not to exceed 20 hours. (Funded through Title 2 Account Number 20-272-200-110-0-0000-40)

Morgan Stapelfeldt
Joel Polidura

<u>Tejeda</u> Motion	<u>Varela</u> Seconded	CARRIED UNANIMOUSLY
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- 9). Approval for Teachscape to present to Administrators for the 2015-2016 school year (5 sessions) at an approximate cost of \$15,000.00. (Funded through the professional development account number 11-000-223-320.0-0000-35)

<u>Tejeda</u> Motion	<u>Varela</u> Seconded	CARRIED UNANIMOUSLY
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- 10). Approval of the Self-Assessments for Determining Grades under the Anti-Bullying Bill of Rights Act for the 2014-2015 school year.

<u>Tejeda</u> Motion	<u>Varela</u> Seconded	CARRIED UNANIMOUSLY
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18. Recommendations of the Superintendent of Schools

B. Finance Committee – Mr. Samuel Lebreault, Chairperson

- 1). Approval of travel expenses. (Specified in Attachment 18-B-1)

<u>Nunez</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 2). Provision of Temporary Emergency Transportation to the following pursuant to the provisions of the Homeless Act for the 2015-2016 school year.

<u>Student</u>	<u>From</u>	<u>To</u>
HNG	Edison, NJ	A. V. Ceres School
JH	New Brunswick, NJ	J. J. Flynn School
FR	New Brunswick, NJ	Somerset Hills School

<u>Nunez</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 3). Approval to execute a Public Donor Agreement with the Jewish Renaissance Foundation for the 2015-2016 school year. (Specified in Attachment 18-B-3)

<u>Nunez</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 4). Authorization to enter into a contract with Bayada Home Health Care, Inc. to provide nursing services to a special education student (W.A.) during the 2015-2016 school year at the rate of \$54.50 per hour for a registered nurse and \$44.50 per hour for a licensed practical nurse.

<u>Nunez</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 5). Authorization to enter into a contract with Horizon Healthcare Services to provide nursing services to a special education student (J.T.) during the 2015-2016 school year at the rate of \$53.00 per hour for a registered nurse and \$45.00 per hour for a licensed practical nurse.

<u>Nunez</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 6). Approval to enter into a Lease Agreement with Our Lady of Peace Parish for the Lease of Our Lady of Peace School for the period October 2015 through June 2018 in the amounts of \$400,000, \$420,000 and \$440,000.

- Mrs. Acevedo, Supervisor of Bilingual Education, stated that the facility is going to be used for a dual language academy for our elementary school students. Students will be relocated from some of our overcrowded elementary schools to this school. They will have an excellent environment in which to learn and flourish. We have English speaking students, Spanish speaking students and some special education students whose parents have signed up to participate in this program. This will be the only program in this facility and there will be over 200 students located there.
- Mr. Varela spoke about the dual language program and said that the staff members who teach in the program teach two subjects at one time.
- Mrs. Acevedo stated that we are either going to be team teaching or have self-contained classes where the teacher will teach in both languages.
- Mr. Jess stated that he recently spoke with the diocese about acquiring Our Lady of Hungary and St. Mary's schools and at this time the diocese has no interest in selling either of those facilities. With regards to capital repairs for these facilities, there is a clause within the lease that says that the cost for any major capital repairs are to be borne by the diocese.

<u>Nunez</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

18. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

Note: All appointments of district staff are contingent upon satisfying the requirements of the New Jersey Criminal History Background Check Status.

1). **Acceptance of the following resignations:**

- a). Nicholas W. Barcheski, Special Education Teacher, Perth Amboy High School, effective October 12, 2015.
- b). Malissa Borges, Math Teacher, William C. McGinnis School, effective October 15, 2015.
- c). Janet Hernandez, Bilingual Science Teacher, William C. McGinnis School, effective October 26, 2015.
- d). Enidia Reyes, Lunch Aide, Robert N. Wilentz School, effective August 21, 2015.
- e). Danielle Petrucci, Pre-School Teacher, School #7, effective October 26, 2015.
- f). Jecenia DeJesus, Paraprofessional, School #7, effective August 24, 2015.
- g). Kenneth Mavin Jr., Part-Time Social Studies Teacher, Perth Amboy Education Center, effective August 21, 2015.

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

2). **Approval of the following requests for a Leave of Absence:**

- a). Lorian Redouane, Medical Leave of Absence, September 1, 2015 through September 15, 2015, utilizing sick days.
- b). Victoria Diaz, Medical Leave of Absence, September 1, 2015 through September 29, 2015, utilizing sick days.
- c). Bernadette Hubbs, Medical Leave of Absence, September 1, 2015 through September 30, 2015, utilizing sick days.
- d). Kimberly Ray, Medical Leave of Absence, September 1, 2015 through September 4, 2015, utilizing sick days, September 5, 2015 through September 16, 2015, without pay.
- e). Wilma Barfield, Medical Leave of Absence, September 1, 2015 through October 2, 2015, utilizing sick days.
- f). Lisa Marino, Medical Leave of Absence, September 1, 2015 through September 30, 2015, utilizing sick days.

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

3). **Appointments of the following certificated staff:**

- a). Alina Poliakaite, ESL Teacher, Perth Amboy High School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$61,200.00 (Step 9-MA), pending negotiations. Standard:ESL (Replacing L. Dunbar)
- b). Jessica L. Cox, English Teacher, Perth Amboy High School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$53,750.00 (Step 2-MA), pending negotiations. Standard:English (Replacing – D. Lombardi)
- c). Sharon Bourke, Biology Teacher, Perth Amboy High School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$56,200.00 (Step 1-Ph.D.), pending negotiations. COE:Biological Science/COE:Teacher of Chemistry. (New position)

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

18. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

- d). Shifa Ahmed, Biology Teacher, Perth Amboy High School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$48,250.00 (Step 2-BA), pending negotiations. COE:Biological Science. (Replacing – K. Murphy)
- e). Janette C. Rosario, Math Teacher, Perth Amboy Education Center, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$48,000.00 (Step 1-BA), pending negotiations. COE:Math (Replacing – M. Obasi)
- f). Donald G. Stockton, Chemistry Teacher, Perth Amboy Education Center, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$68,300.00 (Step 11-MA), pending negotiations. Standard:Chemistry/Standard:Biological Science. (Replacing – C. Intveldt)
- g). Michael Sefack, Language Arts Teacher, Samuel E. Shull School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$48,000.00 (Step 1-BA), pending negotiations. CEAS:English. (Replacing – L. Taylor)
- h). Lori Jane Burns, Teacher of Students with Disabilities, Samuel E. Shull School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$52,500.00 (Step 7-BA), pending negotiations. Standard:Teacher of Handicapped. (Replacing – A. Ponticorvo)
- i). Melanie Romano, Reading Intervention Teacher, Samuel E. Shull School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$64,650.00 (Step 10-MA), (\$1,000.00 content area stipend included), pending negotiations. Standard:Elementary/Standard Reading Specialist. (New position)

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- j). Patricia Valenti, Reading Intervention Teacher, Samuel E. Shull School, effective on or before September 14, 2015 through June 30, 2016 for the 2015-2016 school year at a pro-rated 10-month salary of \$58,000.00 (Step 7-MA), pending negotiations. CEAS: Elementary/Standard:Reading Specialist. (New position)
- k). Francheska Rodriguez, Language Arts Teacher (with Bilingual Support), Samuel E. Shull School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$48,000.00 (Step 1-BA), pending negotiations. Provisional:Elementary K-6/Provisional Elementary with Subject Matter Language Arts 5-8. (Replacing – M. Carrion)
- l). Karem Ismail, Temporary Replacement, ESL Teacher, Samuel E. Shull School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$48,000.00 (Step 1-BA), pending negotiations. COE:ESL. (Replacing – M. Carrion)
- m). Alison Press, Reading Specialist, William C. McGinnis School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$56,100.00 (Step 4-MA), (\$1,000.00 content area stipend included), pending negotiations. Standard:Reading Specialist/Standard Elementary K-5/Standard:Supervisor. (New position)
- n). Eleni Glykis, Librarian/Media Specialist, William C. McGinnis School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$53,500.00 (Step 1-MA), pending negotiations. COE:School Library Media Specialist. (Replacing – C. DiTrollo)
- o). Julio C. Lopez, Jr., School Psychologist, Robert N. Wilentz School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$59,500.00 (Step 8-MA), pending negotiations. Standard: School Psychologist. (New position)

<u>Gonzalez</u>	<u>Nunez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

18. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

3). **Appointments of the following certificated staff: continued**

- p). Karen Guillen, Elementary Teacher (with Bilingual Support), Robert N. Wilentz School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$53,500.00 (Step 1-MA), pending negotiations. CEAS:Elementary K-5. (Replacing – M. DeLaFuente)
- q). Estefany Rodriguez, Elementary Teacher (with Bilingual Support), James J. Flynn School, effective on or before October 26, 2015 through June 30, 2016 for the 2015-2016 school year at a pro-rated 10-month salary of \$48,700.00 (Step 3-BA), pending negotiations. Standard:Elementary K-6/Standard:P-3. (New position)

<u>Gonzalez</u>	<u>Nunez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- r). Rocio Castro, Intervention Teacher, Edward J. Patten School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$58,150.00 (Step 10-BA), pending negotiations. Standard: Bilingual/Bicultural/Standard:Elementary. (New position)
- s). Robin Tavormina, Elementary Teacher, Edward J. Patten School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$48,250.00 (Step 2-BA), pending negotiations. CEAS: Elementary K-5. (Replacing – E. Francisco)
- t). Rachel Lipstein, Elementary Teacher, Edward J. Patten School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$53,500.00 (Step 1-MA), pending negotiations. CEAS: Elementary K-5/CEAS:Student with Disabilities. (Replacing – R. Newman)
- u). William Clark Jr., Special Education Teacher, Edward J. Patten School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$49,600.00 (Step 4-BA), pending negotiations. Standard: Student with Disabilities/Standard:Elementary K-5. (Replacing – M. Ferrurig)
- v). Patricia A. Ferruggiaro, Intervention Teacher, Edward J. Patten School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$84,075.00 (Step14-MA), pending negotiations. CEAS:Elementary (New position)
- w). Maria Gomes, Bilingual Elementary Teacher, Dr. Herbert N. Richardson School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$62,800.00 (Step 11-BA), pending negotiations. Standard:Bilingual/Bicultural/Standard:Elementary/Standard:ESL. (Replacing – B. Struhala)
- x). Shiprah Guardado, Bilingual Elementary Teacher, Dr. Herbert N. Richardson School, effective on or before October 24, 2015 through June 30, 2016 for the 2015-2016 school year at a pro-rated 10-month salary of \$91,250.00 (Step 15-MA), pending negotiations. Standard:Bilingual/Bicultural/Standard:Elementary (Replacing – R. Castro)
- y). Debra Sheldon, Pre-School Students with Disabilities Teacher, Ignacio Cruz Early Childhood Center, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$49,600.00 (Step 4-BA), pending negotiations. Standard:P-3/Provisional:Students with Disabilities. (Replacing – D. Caulfield)

<u>Gonzalez</u>	<u>Rodriguez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

18. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

3). **Appointments of the following certificated staff: continued**

- z). Yolanda Torres, Pre-School Teacher, Ignacio Cruz Early Childhood Center, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$48,700.00 (Step 3-BA), pending negotiations. CEAS:Elementary K-5/Standard:P-3. (Replacing – C. Pyzik)
- aa). Heeja Kwon, Evening Part-Time Math Instructor, Perth Amboy Education Center, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year, at an hourly rate of \$40.00, pending negotiations. Standard:Math (Replacing – U. Perez)

<u>Gonzalez</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

4). **Appointments of the following non-certificated staff:**

- a). Jacquelyn Ramos-Cardona, Special Education Paraprofessional, Edward J. Patten School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$38,365.00, pending negotiations. (New position)
- b). Crystal Collado, Special Education Paraprofessional, Edward J. Patten School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$37,250.00, pending negotiations. (New position)
- c). Lois Friedenreich, School Bus Attendant, Transportation Department, effective September 1, 2015 through June 30, 2016 at an hourly rate of \$23.25 (4 hours daily), pending negotiations. (Replacing – F. Butvilla)

<u>Gonzalez</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- With regards to item 4c, Dr. Roman explained that all non-certificated hires were vetted through a process. Ms. Kapalski and Mr. Grobelny, followed by Mr. Rodriguez and Dr. Rodriguez vetted these individuals. Dr. Roman met with these people prior to placing them on the board agenda. These people were hired over the summer so they would be in place for the beginning of school. We are reaffirming their approval this evening.

- 5). Appointment of Dr. Damian Medina, Director of Curriculum and Instruction K-12, Administration Building, effective September 11, 2015 through June 30, 2016 at a pro-rated 12-month salary of \$105,000.00, pending negotiations. COE:School Administration/COE Principal. (New position)

<u>Gonzalez</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

Roll Call
Yes – Lebreault, Varela, Puccio, Gonzalez, Tejeda, Nunez, Rodriguez, Bermudez
Motion passed 8-0

- 6). Approval of the following staff to work the before school programs at the Robert N. Wilentz School for the 2015-2016 school year. (Specified in Attachment 18-D-6)

<u>Gonzalez</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 7). Approval of the following staff to work the before and/or after school programs at the Anthony V. Ceres School for the 2015-2016 school year. (Specified in Attachment 18-D-7)

<u>Gonzalez</u>	<u>Rodriguez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

18. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

- 8). Approval of the following staff to monitor the after school detention program at the Samuel E. Shull School for the 2015-2016 school year.
(Specified in Attachment 18-D-8)
- | | | |
|-----------------|------------------|---------------------|
| <u>Gonzalez</u> | <u>Rodriguez</u> | |
| Motion | Seconded | CARRIED UNANIMOUSLY |
- 9). Approval of the following staff to work the Saturday detention program at the Samuel E. Shull School for the 2015-2016 school year. (Specified in Attachment 18-D-9)
- | | | |
|-----------------|------------------|---------------------|
| <u>Gonzalez</u> | <u>Rodriguez</u> | |
| Motion | Seconded | CARRIED UNANIMOUSLY |
- 10). Approval of the following staff/substitutes to work the Saturday Morning Family School Program, Before/After School Program, and/or Evening Basic Skills Program at the Perth Amboy Education Center for the 2015-2016 school year.
(Specified in Attachment 18-D-10)
- | | | |
|-----------------|------------------|---------------------|
| <u>Gonzalez</u> | <u>Rodriguez</u> | |
| Motion | Seconded | CARRIED UNANIMOUSLY |
- 11). Revision of the approval of the following staff to work the Basic Skills Day Program/Adult High School Evening Program for the 2015-2016 school year, beginning September 1, 2015 through June 30, 2016, to be compensated at an hourly rate of \$15.25, not to exceed 20 hours per week. (Was board approved on July 23, 2015 board meeting at an hourly rate of \$15.75)
- | | |
|----------------|--|
| Yarisel Cortes | Basic Skills Day Program/Data Entry Clerk |
| Nicole Cavero | Evening Adult High School Program/Data Entry Clerk |
- | | | |
|-----------------|------------------|---------------------|
| <u>Gonzalez</u> | <u>Rodriguez</u> | |
| Motion | Seconded | CARRIED UNANIMOUSLY |
- 12). Approval to appoint Cynthia Miranda, Class Advisor (Grades 9-10), Perth Amboy Education Center, at a stipend amount of \$1,295.00, pending negotiations, for the 2015-2016 school year. (Funded through account number 13-601-100-101-1-0000-12)
- | | | |
|-----------------|------------------|---------------------|
| <u>Gonzalez</u> | <u>Rodriguez</u> | |
| Motion | Seconded | CARRIED UNANIMOUSLY |
- 13). Approval to appoint Lisa Cancel, Class Advisor (Grades 11-12), Perth Amboy Education Center, at a stipend amount of \$1,390.00, pending negotiations, for the 2015-2016 school year. (Funded through account number 13-601-100-101-1-0000-12)
- | | | |
|-----------------|---------------|---------------------|
| <u>Gonzalez</u> | <u>Tejeda</u> | |
| Motion | Seconded | CARRIED UNANIMOUSLY |
- 14). Revision of the approval for Danice Lampkin, Adult High School/Accelerated High School Counselor, Perth Amboy Education Center, to work from August 21, 2015 to August 31, 2015 to work on student schedules at a per diem rate of \$290.00. (Was board approved on August 20, 2015 board meeting at an hourly rate of \$40.00)
- | | | |
|-----------------|---------------|---------------------|
| <u>Gonzalez</u> | <u>Tejeda</u> | |
| Motion | Seconded | CARRIED UNANIMOUSLY |
- 15). Approval of the following salary adjustments. (Specified in Attachment 18-D-15)
- | | | |
|-----------------|---------------|---------------------|
| <u>Gonzalez</u> | <u>Tejeda</u> | |
| Motion | Seconded | CARRIED UNANIMOUSLY |
- 16). Approval of the following transfers and/or change in assignments of the following staff for the 2015-2016 school year. (Specified in Attachment 18-D-16)
- | | | |
|-----------------|---------------|---------------------|
| <u>Gonzalez</u> | <u>Tejeda</u> | |
| Motion | Seconded | CARRIED UNANIMOUSLY |

18. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

- A question asked regarding the difference between a bus attendant and a bus aide. It was stated that a bus attendant is hired on a part-time basis and works four hours a day, two in the morning and two at night. A bus aide is a stipend position given to a paraprofessional who is employed by the district full time. They have bus duty at the beginning and the end of the day.

18. Recommendations of the Superintendent of Schools

E. Athletics & Co-Curricular – Mr. Anthony Bermudez, Chairperson

- 1). Approval to appoint Yamil Rullan, Middle School Cross Country Coach, at a stipend amount of \$4,390.00, pending negotiations, for the 2015-2016 school year.

<u>Bermudez</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

19. Old Business

Second Reading of the following ByLaws. (Specified in Attachment)

- 0167 – Public Participation in Board Meetings

<u>Bermudez</u>	<u>Varela</u>	(Gonzalez – Abstained)
Motion	Seconded	CARRIED UNANIMOUSLY

Second Reading of the following organizational chart. (Specified in Attachment)

<u>Varela</u>	<u>Nunez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

<u>Varela</u>	<u>Tejeda</u>	(To close old business)
Motion	Seconded	CARRIED UNANIMOUSLY

20. New Business

<u>Tejeda</u>	<u>Varela</u>	(To close new business)
Motion	Seconded	CARRIED UNANIMOUSLY

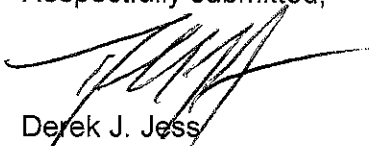
21. Open to the Public

- Public member #1 asked about QSAC and what percentage of curriculum writing has been completed to date. Regarding the Amistad Curriculum, the public member provided information to all the board members regarding the course requirements. Regarding the new high school principal, she asked why he will not be here until September 21st and if we're paying two principals at the same time?
- Dr. Roman stated that we are waiting for the new principal's district to allow him to leave. He has been volunteering his time to come and work here. We are not paying either principal.
- Public member #2 asked about the new high school and if the purchase of the land go through and if it will be built next to the liquor store.
- Public member #3 stated that back to school night for the high school is September 16th at 6:00 pm. The first high school PTO meeting will be held on October 5th at 6:15 pm in the library. She stated that there is a problem with rodents in the building.
- Public member #4 stated that at the first day of school at the Wilentz School was a little chaotic. She did not receive information pertaining to her child's teacher, homeroom or where her child would enter or exit the building.
- Public member #5 asked about reading programs in our schools as her child needs help in this area.
- Public member #6 asked about curriculum item #4 and what services are being provided to the students. Regarding the certificated appointments that were approved this evening, it appears they are mostly teachers. Why are they being done now, after the school year has already started? Why is it called a policy 'reading' when you don't read the policy? Lastly regarding the new high school principal, he met with students and told them that the first time they're caught using their cell phone, it will be taken away and their parent must come to get it. However the second time they're caught using it, the administration will keep it for a year. How is that right when you are not paying for their bill?

<u>Varela</u>	<u>Rodriguez</u>	(To close public business)
Motion	Seconded	CARRIED UNANIMOUSLY

22. A motion to adjourn was made at 9:05 pm by Mr. Puccio and second by Mr. Rodriguez. Carried unanimously.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Derek J. Jess', written over the printed name.

Derek J. Jess
School Business Administrator/
Board Secretary

DJJ/eh



CHRIS CHRISTIE
Governor

KIM GUADAGNO
Lt. Governor

STATE OF NEW JERSEY
DEPARTMENT OF THE TREASURY
DIVISION OF PENSIONS AND BENEFITS
(609) 292-7524 TRS 711 (609) 292-6683
www.state.nj.us/treasury/pensions

August 6, 2015

Correspondence

16 - A - 1

Trenton, NJ 08625-0295

Location:
50 West State Street
Trenton, New Jersey

ROBERT A. ROMANO
Acting State Treasurer

FLORENCE J. SHEPPARD
Acting Director

MICHELE M BREEF-BODNAR *

RE: TPAF, 418394

To: Retiree
From: Bureau of Retirements
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on August 6, 2015, approved your application for Service Retirement effective July 1, 2015. (In accordance with your selection of option d).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

If you return to public employment following your retirement, you must notify our Office of Client Services immediately at (609) 292-7524.

CC: Employer
PERTH AMBOY BD OF ED
178 BARRACKS ST
PERTH AMBOY NJ 08861



CHRIS CHRISTIE
Governor

KIM GUADAGNO
Lt. Governor

State of New Jersey
DEPARTMENT OF THE TREASURY
DIVISION OF PENSIONS AND BENEFITS
(609) 292-7524 TRS 711 (609) 292-6683
www.state.nj.us/treasury/pensions

Correspondence

16 - A - 2

PO BOX 295
TRENTON, NJ 08625-0295

LOCATION:
50 WEST STATE STREET
TRENTON, NEW JERSEY

ROBERT A. ROMANO
Acting State Treasurer

FLORENCE J. SHEPPARD
Acting Director

August 7, 2015

Wayne Castello

RE: TPAF #1-10-156114

Dear Mr. Castello:

At its meeting on August 6, 2015, the Board of Trustees of the Teachers' Pension and Annuity Fund (TPAF) reconsidered your application for Ordinary Disability retirement benefits.

The Board has now considered all previously submitted documentation; the new information provided; the report of the new Independent Medical Examiner (IME), Dr. James Lamprakos dated May 20, 2015; and the recommendations of the Medical Review Board.

Following its review, the Board has now determined that you are considered totally and permanently disabled from the performance of your regular and assigned duties in accordance with N.J.S.A. 18A:66-39. Therefore, the Board has approved Ordinary Disability retirement benefits under your selection of maximum option effective July 1, 2014.

You have the right to change the retirement option you selected, provided you file written notice with the Division of Pensions and Benefits' Retirement Bureau within 30 days; otherwise the retirement option will remain and cannot be changed for any reason thereafter. Once the Board approves a member for a disability retirement allowance, the member's retirement application shall not be withdrawn or canceled, or amended to a later retirement date than the date specified in the approved retirement application.

You should be aware that a retirement allowance to a disability retiree is subject to adjustment if earnings from employment after retirement exceed the difference between the pension portion of the retirement allowance and the salary attributable to the former position.

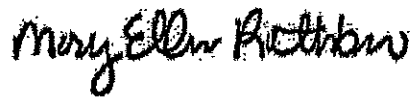
The statute permits the Board of Trustees to require disability retirees to undergo annual medical examinations to determine if they continue to be totally and permanently disabled and, therefore, eligible for continued receipt of a disability retirement allowance.

Wayne Castello
Page 2 of 2
August 7, 2015

Pension laws require re-enrollment of a retiree under certain conditions. Disability retirees needing guidance on returning to employment should visit our website at www.state.nj.us/treasury/pensions and refer to the Certifying Officer Memorandum dated August 22, 2014. Retirees needing additional clarification should contact the Division to determine the impact of a return to employment would have on their disability retirement benefits.

The Retirement Bureau will implement the Board's decision and process the change from Service retirement benefits to Ordinary Disability retirement benefits retroactive to July 1, 2014. Please allow approximately 4 weeks for the processing of this change. Subsequently, you will receive information regarding your adjusted retirement allowance.

Sincerely,



Mary Ellen Rathbun, Secretary
Board of Trustees
Teachers' Pension and Annuity Fund

jb/D-5

C: Chianese/McManus/Brown/Mills (ET)

Perth Amboy BOE (Loc #00210)
Sandra Margl, Certifying Officer
Sandmargl@paps.net

BRINKERHOFF

ENVIRONMENTAL SERVICES, INC.



1805 Atlantic Avenue
Manasquan, New Jersey 08738
Tel: (732) 223-2225
Fax: (732) 223-3666
www.brinkenv.com

August 4, 2015

Correspondence**16 - A - 3**

D
8-11-15
[Signature]

VIA CERTIFIED MAIL

Re: Notification Letter
Coastal General Permit No. 23 Application
~~25 South Second Street~~
Block 10, Lots 1.01, 1.02, 1-12
Block 11, Lot 1.01
Block 16, Lots 1.01, 1-15, and 15.01
Perth Amboy, Middlesex County, New Jersey

copy?

Dear Interested Party:

This letter is to provide you with legal notification that an application will be submitted to the New Jersey Department of Environmental Protection (NJDEP), Land Use Regulation for authorization under the following permits:

- Coastal General Permit No. 23 – Geotechnical Survey Borings under the Coastal Zone Management Rules (New Jersey Administrative Code, N.J.A.C., 7:7)

The complete permit application package with a full size site plan can be reviewed at either the municipal clerk's office or by appointment at the Department's Trenton office. The Department of Environmental Protection welcomes comments and any information that you may provide concerning the proposed development and site. Please submit your written comments within 15 days of receiving this letter. Your comments should be sent along with a copy of this letter to:

New Jersey Department of Environmental Protection
Division of Land Use Regulation
P.O. Box 420, Code 501-02A
501 East State Street
Trenton, New Jersey 08625-0420
Attn: Perth Amboy Supervisor

Sincerely,

Applicant: City of Perth Amboy c/o Annie Hindenlang
260 High Street
Perth Amboy, NJ 08861

Agent: Brinkerhoff Environmental Services, Inc.
Attn: Glenn Donohue
1805 Atlantic Avenue
Manasquan, New Jersey 08736
(732) 223-2225

Enclosures (2)

Ask
Concordance
8/10
9/10

*Email to [unclear]
on 8-12-15*

Curriculum

18 - A - 1

FIELD TRIPS FOR BOARD APPROVAL ON SEPTEMBER 10, 2015

Date Of Trip	Destination Name	School	Teacher Responsible	Admission Cost	Admissions/Additional Costs Account Number	Additional Cost	Transportation Cost	Transportation Account Number	Grand Total Cost	Num Buses	Departure Time	Return Time
9/11/2015	Middletown North High School	High School	Marielena Kerins	\$ -	NA	\$ -	\$ -	15-000-270-512-0-0000-03	\$ 300.00	2	4:30pm	9:30pm
9/25/2015	William Paterson University/The University Commons Ballroom	High School	Joyce Ship/Elaine Morfin/Anna Tranos	\$ -	NA	\$ -	\$ -	15-000-270-512-0-0000-03	\$ 300.00	1	7:00am	3:30pm
9/25/2015	Colonia High School	High School	Marielena Kerins	\$ -	NA	\$ -	\$ -	15-000-270-512-0-0000-03	\$ 300.00	2	4:30pm	9:30pm
9/25/2015	Seton Hall University	Education Center	Erica Mateo-Baez	\$ -	NA	\$ -	\$ -	13-601-200-800-0-0000-12	\$ 120.00	1	9:00am	3:00pm
10/2/2015	Rider University	Education Center	Erica Mateo-Baez	\$ -	NA	\$ -	\$ -	13-601-200-800-0-0000-12	\$ 120.00	1	9:00am	3:00pm
10/4/2015	Madison High School - Competition #1	High School	Marielena Kerins	\$ -	NA	\$ -	\$ -	15-000-270-512-0-0000-03	\$ 570.00	2	11:00am	9:00pm
10/9/2015	St. Joseph's High School	High School	Marielena Kerins	\$ -	NA	\$ -	\$ -	15-000-270-512-0-0000-03	\$ 300.00	2	4:30pm	9:30pm
10/10/2015	Sayreville High School - Competition #2	High School	Marielena Kerins	\$ -	NA	\$ -	\$ -	15-000-270-512-0-0000-03	\$ 570.00	2	11:00am	9:00pm
10/18/2015	Governor Livingston High School - Competition #3	High School	Marielena Kerins	\$ -	NA	\$ -	\$ -	15-000-270-512-0-0000-03	\$ 570.00	2	11:00am	9:00pm
10/23/2015	John F Kennedy High School	High School	Marielena Kerins	\$ -	NA	\$ -	\$ -	15-000-270-512-0-0000-03	\$ 300.00	2	4:30pm	9:30pm
10/24/2015	Toms River High School - Competition #4	High School	Marielena Kerins	\$ -	NA	\$ -	\$ -	15-000-270-512-0-0000-03	\$ 570.00	2	11:00am	9:00pm

PERTH AMBOY PUBLIC SCHOOLS
DEPARTMENT OF SPECIAL SERVICES
178 BARRACKS STREET
PERTH AMBOY, NEW JERSEY 08861
TELEPHONE 732-376-6206
FAX 732-638-1008


Arleen Rios
Director

Diane Dahl
Supervisor Pre-K - 4

Vacancy
Supervisor 5 - 12

Special Education ♦ Psychological Services ♦ Social Worker Services ♦ Learning Disabled Services ♦ Home Instruction
Supplemental Instruction ♦ Speech & Hearing Services

To: Mr. Delvis Rodriguez
Director of Personnel and Evaluations

From: Arleen Rios 
Director of Special Services

Date: August 26, 2015

Subject: After/Before/Home Instruction

The following Staff/Facilities will be providing After/Before/Home Instruction for the 2015-2016 school year. Board approval is hereby requested. Facility Home Instruction Rates may be subject to change.

Staff/Facility	School	Rate
Brookfield Schools (For Keeps)	N/A	\$40.00/hr. 11-000-217-320-0-0000-16
Clayton Board of Education	N/A	\$36.00/hr. 11-000-217-320-0-0000-16
Education Inc.	N/A	\$44.00/hr. 11-000-217-320-0-0000-16
Hampton Behavioral Health Center	N/A	\$40.00/hr. 11-000-217-320-0-0000-16
Hoboken University Medical Center	N/A	\$45.00/hr. 11-000-217-320-0-0000-16
Middlesex Regional Educational Services Commission	N/A	\$39.00/hr. 11-000-217-320-0-0000-16
New Hope Foundation Inc.	N/A	\$450.00/wk. 11-000-217-320-0-0000-16

Staff/Facility	School	Hourly Rate
Professional Educational Services Inc.	N/A	\$40.00/hr. 11-000-217-320-0-0000-16
Rutgers University Behavioral Health Care	N/A	\$65.00/hr. 11-000-217-320-0-0000-16
The School at Lighthouse	N/A	\$40.00/hr. 11-000-217-320-0-0000-16
Union County Educational Services Commission	N/A	\$92.00/hr. 11-000-217-320-0-0000-16
Joe Davison	Special Services	40.00/hr.
Lauren Bradley	Wilentz	"
Elizabeth Crowley-Rivera	Wilentz	"
Michele Daniels	Wilentz	"
Dolores Finn	Wilentz	"
Nicolas Huzar	Wilentz	"
Andrea Palmadesso	Wilentz	"
Stacey Panila	Wilentz	"
Myrna Cruz	McGinnis	"
Mariela Freay	McGinnis	"
William Grant	McGinnis	"
Nora Hussey	McGinnis	"
Ana Lebron Vera	McGinnis	"
Carrie Monte	McGinnis	"
Shelly Murphy	McGinnis	"
Caryn Muskus	McGinnis	"
Naylva Nunez	McGinnis	"
Joanna Parlamis	McGinnis	"
Alison Press	McGinnis	"
Liliana Russo	McGinnis	"
Edgardo Vazquez	McGinnis	"
Lorraine Warman	McGinnis	"

Staff/Facility	School	Hourly Rate
Angelica Cunha	Shull	"
Shatema Johnson	Shull	"
Eric McDonald	Shull	"
Gregory Rosenthal	Shull	"
Alison Szyphulsky	Shull	"
Marilyn Valente	Shull	"
Marybeth Vizzachero	Shull	"
Margaret Wytanis	Shull	"
Daja Georgiana	PAHS	"
Laverne Greene	PAHS	"
Jennifer Hart	PAHS	"
Barleen Jones	PAHS	"
Kavita Khan	PAHS	"
Lynn Krieger	PAHS	"
Rosa Lopez-Cardona	PAHS	"
Yara Martin	PAHS	"
Melissa Otterbine	PAHS	"
Lucille DeMarzo	STEM	"
Maria Zaharakis	STEM	"
Michelle McEnery	I. Cruz	"
Katelyn Frevert	Flynn	"
Andrea Rodrigues	Flynn	"
Joanne Bianco	Richardson	"
Shannon Douress	Richardson	"
Betzaida More	Patten	"

Finance
18 - B - 1

Perth Amboy Public Schools
Approval for Travel Expenses -- September 2015
Board Meeting September 10, 2015

Staff Member	Building	Travel Dates	Workshop/Conference	Destination	Registr. Fee	Meals and Incidentals Days Daily Total	Mileage/ Trans.	Lodging Nights Daily Total	Account Number	Bd. App Cost	Board App	County Approval
Michael Heidelberg Lori Joseph Mary Guba MonaLizza Suarez Jaenai Garzone	Shull	September 24, 2015 October 27, 2015 December 8, 2015 March 1, 2015	Middle Grades Network 2015 - 2016 Teaching & Learning with Diversity in Mind	Somerset, NJ	\$ 2950.00	0	0	0	11-000-223-320-0-0000-35	\$ 2950.00		
Melissa Espana- Rodriguez Blanca Golino Rich Burzynski Nora Hussey William Grant	McGinnis	September 24, 2015 October 27, 2015 December 8, 2015 March 1, 2015	Middle Grades Network 2015 - 2016 Teaching & Learning with Diversity in Mind	Somerset, NJ	\$ 2950.00	0	0	0	11-000-223-320-0-0000-35	\$ 2950.00		
Dr. Damian Medina	District	September 18, 2015 December 2, 2015 January 21, 2015 March 18, 2015	NJPSA Board of Directors Meetings	Monroe, NJ			\$17.36 \$17.36 \$17.36 \$17.36		11-000-223-680-0-0000-35	\$ 69.44		

Perth Amboy Public Schools
Approval for Travel Expenses – October 2015
Board Meeting September 10, 2015

Staff Member	Building	Travel Dates	Workshop / Conference	Destination	Registration Fee	Meals and Incidentals Days Daily Total	Mileage / Trans.	Lodging Nights Daily Total	Account Number	Per App Cost	Board App	County Approval
Mary Jo McAdan	District	October 27, 2015 – October 30, 2015	AVID District Leadership Training	St. Petersburg, NJ	(Registration Included In Contract)	\$ 38.25 x 2 Days = \$ 76.50 \$ 61.00 x 2 Days = \$ 101.00	\$ 400.00	\$ 600.00	11-000-230-580-0-0000-30	\$ 1,177.50		
Derek Jess	District	October 22-26, 2015	ASSO International Annual Conference	Grapevine, TX	\$895	\$252	\$225	\$1,121	11-000-230-580-0-0000-00	\$2,293		
Richard Grubelky	District	October 22-26, 2015	ASSO International Annual Conference	Grapevine, TX	\$895	\$252	\$225	\$1,121	11-000-230-580-0-0000-00	\$2,293		
Dr. Damian Medina	District	October 15, 2015	Rutgers Leadership Conference	New Brunswick, NJ			\$ 19.22		11-000-230-580-0-0000-35	\$ 19.22		
Dr. David A. Roman	District	October 27-29, 2015	NJSBA Fall Conference	Atlantic City, NJ	\$ 109	\$165	\$70.12	\$300	11-000-230-585-0-0000-00	\$844.12		
Dr. Vivian Rodriguez	District	October 27-29, 2015	NJSBA Fall Conference	Atlantic City, NJ	\$ 109	\$165	\$70.12	\$300	11-000-230-585-0-0000-00	\$844.12		
Derek Jess	District	October 27-29, 2015	NJSBA Fall Conference	Atlantic City, NJ	\$ 109	\$165	\$70.12	\$300	11-000-230-585-0-0000-00	\$844.12		
Samuel LeBreault	District	October 27-29, 2015	NJSBA Fall Conference	Atlantic City, NJ	\$ 109	\$165	\$70.12	\$300	11-000-230-585-0-0000-00	\$844.12		
Israel Varela	District	October 27-29, 2015	NJSBA Fall Conference	Atlantic City, NJ	\$ 109	\$165	\$70.12	\$300	11-000-230-585-0-0000-00	\$844.12		
Anthony Bernudez	District	October 27-29, 2015	NJSBA Fall Conference	Atlantic City, NJ	\$ 109	\$165	\$70.12	\$300	11-000-230-585-0-0000-00	\$844.12		
Obdulia Gonzalez	District	October 27-29, 2015	NJSBA Fall Conference	Atlantic City, NJ	\$ 109	\$165	\$70.12	\$300	11-000-230-585-0-0000-00	\$844.12		
Manuel Nunez	District	October 27-29, 2015	NJSBA Fall Conference	Atlantic City, NJ	\$ 109	\$165	\$70.12	\$300	11-000-230-585-0-0000-00	\$844.12		
William Ortiz	District	October 27-29, 2015	NJSBA Fall Conference	Atlantic City, NJ	\$ 109	\$165	\$70.12	\$300	11-000-230-585-0-0000-00	\$844.12		
Ken Puccio	District	October 27-29, 2015	NJSBA Fall Conference	Atlantic City, NJ	\$ 109	\$165	\$70.12	\$300	11-000-230-585-0-0000-00	\$844.12		
Jose Rodriguez	District	October 27-29, 2015	NJSBA Fall Conference	Atlantic City, NJ	\$ 109	\$165	\$70.12	\$300	11-000-230-585-0-0000-00	\$844.12		
Milady Tejeda	District	October 27-29, 2015	NJSBA Fall Conference	Atlantic City, NJ	\$ 109	\$165	\$70.12	\$300	11-000-230-585-0-0000-00	\$844.12		

Department Policy DCF.6.01-2007
Attachment 3

Donor Agreement # SBYSP-1601

PUBLIC DONOR AGREEMENT

AGREEMENT between Jewish Renaissance Foundation (the "Provider Agency") and
Perth Amboy Board of Education (the "Donor").

WHEREAS the New Jersey Department of Children and Families (the "Department") has been duly designated to administer or supervise the administration of social service programs, as defined in the New Jersey State plans for social services; and

WHEREAS the Department desires that the Provider Agency deliver services and the Provider Agency has agreed to deliver services; and

WHEREAS the Department's policies establish that resources donated by a public donor in the form of cash or In-Kind Contributions (as defined below) may, under certain conditions, be used as match in the provision of social services; and

WHEREAS the Donor wishes to make a donation to support social services;

THEREFORE, the Provider Agency and the Donor agree to the following terms and conditions:

1. **Definitions** – For the purposes of this document, the following terms, when capitalized, shall have meanings as stated:
 - A. **Donated Resources** means the total donation made by the Donor as match. Donated Resources may include cash donations and/or In-Kind Contributions.
 - B. **In-Kind Contributions** means property or services (except the services of volunteers) which benefit the contract program and which are contributed by a public entity without charge to the Provider Agency. Included as In-Kind Contributions are public contributions formerly designated as CCE (Certified Cash Expenditures). All In-Kind Contributions under this agreement are listed as Attachment A to this agreement.
2. **Term** – This agreement shall begin on July 1, 2015 (date), and shall terminate on June 30, 2016 (date), barring any outstanding obligations of either party.
3. **Donated Resources** – The Donor agrees to provide Donated Resources in an amount totaling \$ 70,000 to the Provider Agency.
4. **Provision of Donated Resources** – During the term of this agreement, Donated Resources shall be contributed by the Donor to the Provider Agency as follows:

Payment (s)	Date Due	Cash	In-Kind*	Total
	7/1/15		\$70,000	\$70,000
	TOTAL		\$70,000	\$70,000

* See Attachment A for In-Kind Contributions.

5. Administrative Control of Donated Resources – Except for the allowable Donor restrictions contained in paragraph 6 of this agreement, all Donated Resources contributed in cash to the Provider Agency under this agreement are donated on an unrestricted basis. This is to ensure that Donated Resources are under the administrative control of the Provider Agency. The Donor understands that if any portion of the donation is made as In-Kind Contributions, Attachment A to this agreement will be submitted with the agreement to vouch for the validity of these costs.

6. Donor's Restrictions – The Donor restricts the use of Donated Resources as follows

Type of Service: Facilities/Supplies

Service Contract Title: _____

Service Contract #: SBYSP-1601

7. Provider Agency's Obligations – In consideration of the resources donated, the provider Agency agrees to use the Donated Resources in accordance with the restrictions contained in paragraph 6 of this agreement. The Provider Agency represents that the opportunity to honor the Donor's restrictions in the provisions of social services is available.

It is understood that the provision of services is subject to federal and State laws and administrative regulations and that services will be provided in a manner necessary to ensure compliance.

Upon request from the Donor, the Provider Agency shall make available to the Donor the annex(es) to the service contract specified in paragraph 6 of this agreement. In addition, upon request from the Donor, the Provider Agency shall make available to the Donor its reports to the State agency covering levels of service and program expenditures under the service contract. The Provider Agency shall not release confidential materials or information concerning persons served under the service contract.

8. Donor's Obligation – It is the Donor's obligation to provide the Donated Resources in the amount(s) and as scheduled in paragraph 4 of this agreement. The Donor understands that failure

to meet the payment schedule in paragraph 4 of this agreement may result in the Provider Agency being unable to claim sufficient reimbursement to fund its social service program.

The Donor's obligation to provide the Donated Resources as specified in paragraph 4 of this agreement shall not be contingent upon the Donor's ability to produce sufficient In-Kind Contributions. The Donor agrees that if sufficient In-Kind Contributions are not available to meet its obligation to the Provider Agency, the balance of the donation will be paid in cash before this agreement terminates.

In cases in which In-Kind Contributions are made, the Donor agrees to submit to the Provider Agency monthly written reports attesting to the value of the In-Kind Contributions as they are applied to the social service program. The Donor understands that this report is required by the State agency as documentation of program expenses.

9. Donor's Representations – The Donor represents that the Donated Resources are not currently being used to match expenditures in another program.


In cases in which In-Kind Contributions are made, the Donor also represents that the value of the In-Kind Contributions listed in Attachment A to this agreement fairly represents their value to the social service program.

10. Indemnification – The Donor indemnifies and holds the Provider Agency harmless for any loss or disallowance of reimbursement that the Provider Agency may suffer due to the inaccuracy of any statement made in this agreement by the Donor.
11. Audit – The Donor agrees to cooperate in any audit of the source of the Donated Resources. An audit may be conducted by or on behalf of the Provider Agency, the Department, or the federal government.

The Donor understands that such an audit may include the sources of cash and/or In-Kind Contributions. The Donor further understands that it is responsible for maintaining sufficient documentation to support each kind of donation.

12. Entire Agreement – This document contains all the terms and conditions agreed to by the Provider Agency and the Donor. Any amendment or modification of this agreement must be approved by the Department.

BY: _____
Signature of Donor's Authorized
Representative

BY:  _____
Signature of the Provider Agency's
Authorized Representative

NAME: Dr. David A. Roman
TITLE: Superintendent of Schools
DONOR: Perth Amboy School
District
DONOR ADDRESS: 178 Barracks St.
Perth Amboy, NJ 08861
PHONE NUMBER: 732-376-6201
DATED: _____

NAME: Alexandra Mansonet-
Cross
TITLE: Chief Executive Officer
PROVIDER: Jewish Renaissance
AGENCY: Foundation
PROVIDER: 149 Kearny Ave
ADDRESS: Perth Amboy, NJ 08861
PHONE NUMBER: 732-324-2114 ext. 126
DATED: _____

Donor Agreement # SBYSP-1601

Attachment A
In-Kind Contributions

List the total In-Kind Contributions applicable to each budget category. A detailed description of the In-Kind for each budget category is to be attached.

A.	Personnel Services		
B.	Consultants and Professional Fees		
C.	Materials and Supplies		
D.	Facility Costs	\$70,000	
E.	Specific Assistance to Clients		
F.	Other		
TOTAL IN-KIND CONTRIBUTIONS		\$70,000	

Donor Agreement # SBYSP-1601

R. Anderson

Personnel
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Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours
Aly, Engy	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30 - 8:30
Abreu, Carlbel	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30 - 8:30
Arvelo, Evy	RNW	Para	AM Tutoring	16-120-100-101-0000-18	\$29/hr.	9/21/15---5/13/16	1 hour / 7:30 - 8:30
Baez, Vanessa	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30 - 8:30
Binney, Jennifer	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30 - 8:30
Bishop, Claudine	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30 - 8:30
Bloss, Janet	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30 - 8:30
Boyd, Jessica	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30 - 8:30
Bozzo, Ashley	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30 - 8:30
Bradley, Lauren	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30 - 8:30
Butler, Karly	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30 - 8:30
Carr, Sandy	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30 - 8:30
Chavez, Maria	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30 - 8:30
Crowley-Rivera, Elizabeth	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30 - 8:30
Deegan-Cleaver, Sheila	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30 - 8:30
DeLaCruz, Vickiana	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30 - 8:30
DeLaFuente, Marisa	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30 - 8:30
DeLaVolpe, Dina	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30 - 8:30
DeLuca, Colleen	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30 - 8:30
Eposito, Jaime	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30 - 8:30
Fernandez, Nicole	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30 - 8:30
Finkelstein, Michele	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30 - 8:30
Finn, Dolores	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30 - 8:30
Fiorananti, Eugene	RNW	Para	AM Tutoring	16-120-100-101-0000-18	\$29/hr.	9/21/15---5/13/16	1 hour / 7:30 - 8:30
Fox, Donna	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30 - 8:30
Franco, Diana	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30 - 8:30
Gonzalez, Candida	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30 - 8:30
Graham, Erica	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30 - 8:30
Guerrera, Deborah	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30 - 8:30
Hernandez, Maria	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30 - 8:30
Hornlein, Maria	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30 - 8:30
Huzar, Nicholas	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30 - 8:30
Jennifer, Cecere	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30 - 8:30

Laraway, Sharon	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30-8:30
Lee, Janette	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30-8:30
Lemberakis, Diane	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30-8:30
Len, Christina	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30-8:30
Manley, Jordan	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30-8:30
Mendez, Luis	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30-8:30
Mendez, Odalis	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30-8:30
Mongiello, Debra	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30-8:30
Morales, Jasmin	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30-8:30
Novak, Karen	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30-8:30
Palmadesso, Andrea	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30-8:30
Panila, Stacy	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30-8:30
Paradiso, Patricia	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30-8:30
Paver-Prichard, Dawn	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30-8:30
Percheski, Laurene	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30-8:30
Photis, Alison	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30-8:30
Polidura, Joel	RNW	Teacher	PM Enrichment	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 3:10-4:10
Pomponio, Michael	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30-8:30
Randolph, Jaqueline	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30-8:30
Reeves, Jill	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30-8:30
Reid, Donald	RNW	Para	AM Tutoring	16-120-100-101-0000-18	\$29/hr.	9/21/15---5/13/16	1 hour / 7:30-8:30
Repinsky, Susan	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30-8:30
Rios, Dena	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30-8:30
Roberts, Veneda	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30-8:30
Roman, Pedro	RNW	Security	AM Tutoring	16-120-100-101-0000-18	\$27.17/hr.	9/21/15---5/13/16	1 hour / 7:30-8:30
Rosario, Sylvia	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30-8:30
Ruggiero, Christina	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30-8:30
Rullan, Alba	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30-8:30
Sakei, Jamie	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30-8:30
Santamaria, Barbara	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30-8:30
Soto, Ariana	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30-8:30
Spina, Jennifer	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30-8:30
Squillace, Diane	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30-8:30
Stapelfeldt, Morgan	RNW	Teacher	PM Enrichment	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 3:10-4:10

Sutera, Gina	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30 -8:30
Toto, Laura	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30 -8:30
Wechter, Matthew	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30 -8:30
Wieme, Rosanna	RNW	Teacher	AM Tutoring	16-120-100-101-0000-18	\$40/hr.	9/21/15---5/13/16	1 hour / 7:30 -8:30

Personnel

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10/25/15

Employee Name	School	Position	Program Name	Program Code	Salary	Date (From-To)	Hours / An
Adinoff, Kristy	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Amabile, Tonimarie	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Ayers, Christopher	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Burlew, April	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Burns-Klein, Clare	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Cardona, Norma	A.V. Ceres	School Social Worker	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Castellon, Michelle	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Cosentino, Leanne	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Crawford, Diane	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Crespo, Cecilia	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Fazio, Christine	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Feehan, Danielle	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Gaied, Erica	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Garnino, Giannina	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Giordano (Piccarelli), Jenna	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Gomez, Diane	A.V. Ceres	Nurse	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Gonzalez, Erica	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Gutierrez, Karen	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Isaacs, Mindy	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Kovalsky, Linda	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Kraska, Jaime	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Kurtiak, Taini	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Lajewski, Joseph	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Lanius, Mia	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Macomber, Kimberly	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Macsimino, Kimberly	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
McCabe, Shannon	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
McDonald, Myra	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Mendez, Amanda	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Meyers, Susana	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Mollada, Jasmin	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Mosenthine, Jacqueline	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Mulero, Loribel	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Otero, Brenda	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Pullaro, Victoria	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Quezada, Esther	A.V. Ceres	Guidance	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Ramos, Shelly	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Rivera, Rosa	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Robinson, Brittany	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Rosa-Lossman, Myrna	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Rubenstein, Anissa	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Ruiz (DeLosSantos), Louana	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Ruiz, Andrea	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs

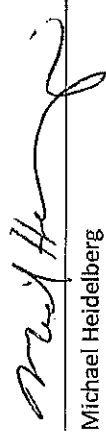
Santana, Ross	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Sarnowski, Mami	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Satterthwaite, Catherine	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Simonik, Brittany	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Sprague, Jayme	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Stockias, Deborah	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Tapia, Patricia	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Taveras, Carmen	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Torres, Suzette	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Trodden, Maura	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Valenzuela, Frezia	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Vanlusem, Yamilka	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Vargas, Hilton	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Varona, Luisa	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Vasquez, Jessica	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Wenzel, Frederick	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs
Zucconi, Nataly	A.V. Ceres	Teacher	Before/After School Program	15-120-100-101-1-0000-02	\$40.00	September 1st - June 30th	2 hrs

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Personnel
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Samuel E. Shull School
2015-2016 School Year After School Detention

Employee Name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours / Amount	Dates
Colangelo, Tamara	Shull	Teacher	After School Detention	15-130-100-101.1-0000-06	\$ 40.00	9/15/15-6/17/16	PM	Tuesday-Friday
Encarnacion, Jamie	Shull	Teacher	After School Detention	15-130-100-101.1-0000-06	\$ 40.00	9/15/15-6/17/16	PM	Tuesday-Friday
Grimm, Jillian	Shull	Teacher	After School Detention	15-130-100-101.1-0000-06	\$ 40.00	9/15/15-6/17/16	PM	Tuesday-Friday
Perez, Cecily	Shull	Teacher	After School Detention	15-130-100-101.1-0000-06	\$ 40.00	9/15/15-6/17/16	PM	Tuesday-Friday
Tartza, Donna	Shull	Teacher	After School Detention	15-130-100-101.1-0000-06	\$ 40.00	9/15/15-6/17/16	PM	Tuesday-Friday
Tomaro, Amanda	Shull	Teacher	After School Detention	15-130-100-101.1-0000-06	\$ 40.00	9/15/15-6/17/16	PM	Tuesday-Friday


Michael Heidelberg
Principal

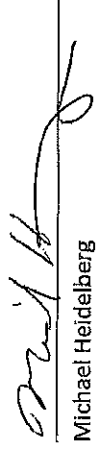
Personnel
18 - D - 9

Samuel E. Shull School
2015-2016 School Year Saturday Detention

Employee name	School	Position	Program Name	Account Number	Rate of Pay	10 Dates (From To)	Hours/Article	RV	Dates
Garzone, Jason	Shull	Teacher	Saturday Detention	15-130-100-101.1-0000-06	\$ 40.00	9/19/15, 9/26/15, 10/3/15, 10/10/15, 10/17/15, 10/24/15, 11/14/15, 11/21/15, 12/5/15, 12/12/15, 1/9/16, 1/23/16, 1/30/16, 2/6/16, 2/20/16, 2/27/16, 3/5/16, 3/12/16, 3/19/16, 4/9/16, 4/16/16, 4/23/16, 4/30/16, 5/7/16, 5/14/16, 5/21/16, 6/4/16, 6/11/16		AM	Saturdays
Ramos, Jessica	Shull	Teacher	Saturday Detention	15-130-100-101.1-0000-06	\$ 40.00	9/19/15, 9/26/15, 10/3/15, 10/10/15, 10/17/15, 10/24/15, 11/14/15, 11/21/15, 12/5/15, 12/12/15, 1/9/16, 1/23/16, 1/30/16, 2/6/16, 2/20/16, 2/27/16, 3/5/16, 3/12/16, 3/19/16, 4/9/16, 4/16/16, 4/23/16, 4/30/16, 5/7/16, 5/14/16, 5/21/16, 6/4/16, 6/11/16		AM	Saturdays
Riggins, Elisa	Shull	Teacher	Saturday Detention	15-130-100-101.1-0000-06	\$ 40.00	9/19/15, 9/26/15, 10/3/15, 10/10/15, 10/17/15, 10/24/15, 11/14/15, 11/21/15, 12/5/15, 12/12/15, 1/9/16, 1/23/16, 1/30/16, 2/6/16, 2/20/16, 2/27/16, 3/5/16, 3/12/16, 3/19/16, 4/9/16, 4/16/16, 4/23/16, 4/30/16, 5/7/16, 5/14/16, 5/21/16, 6/4/16, 6/11/16		AM	Saturdays

Samuel E. Shull School
2015-2016 School Year Saturday Detention

Rodriguez, Alexander	Shull	Teacher	Saturday Detention	15-130-100-101.1-0000-06	\$ 40.00	9/19/15, 9/26/15, 10/3/15, 10/10/15, 10/17/15, 10/24/15, 11/14/15, 11/21/15, 12/5/15, 12/12/15, 1/9/16, 1/23/16, 1/30/16, 2/6/16, 2/20/16, 2/27/16, 3/5/16, 3/12/16, 3/19/16, 4/9/16, 4/16/16, 4/23/16, 4/30/16, 5/7/16, 5/14/16, 5/21/16, 6/4/16, 6/11/16	AM	Saturdays
Tegano, Benedict	Shull	Teacher	Saturday Detention	15-130-100-101.1-0000-06	\$ 40.00	9/19/15, 9/26/15, 10/3/15, 10/10/15, 10/17/15, 10/24/15, 11/14/15, 11/21/15, 12/5/15, 12/12/15, 1/9/16, 1/23/16, 1/30/16, 2/6/16, 2/20/16, 2/27/16, 3/5/16, 3/12/16, 3/19/16, 4/9/16, 4/16/16, 4/23/16, 4/30/16, 5/7/16, 5/14/16, 5/21/16, 6/4/16, 6/11/16	AM	Saturdays


 Michael Heidelberg
 Principal

Personnel
18-D-10

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PERTH AMBOY EDUCATION CENTER
Before After School Tutoring

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Perth Amboy Public Schools

Administrative Headquarters Building

178 Barracks Street
Perth Amboy, NJ 08861
(732) 376-6200

Personnel
18 – D – 15


Mr. Delvis Rodriguez
Director of Personnel & Evaluation

Ext. 30-151/Ext. 30-152
Ext. 30-153/Ext. 30-154
Fax: (732) 638-1007

August 26, 2015

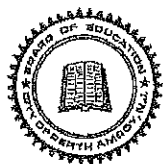
AGENDA: September 10, 2015

To: The Honorable Members of the Board of Education

From: Mr. Delvis Rodriguez 
Director of Personnel & Evaluation

Please be advised that the annual salary of the following employee(s) salaries and previously approved by the Board are recommended to be adjusted as follows:

Name	School	Old Salary	New Salary	Effective Date	Reason
Gisela Alicea	Patten	\$53,485	\$56,710	9/1/15	15yrs Para Longevity
Aura Arevalo	PAHS	\$92,250	\$93,640	9/1/15	20yrs Teacher Longevity
John Berger	McGinnis	\$85,750	\$87,140	9/1/15	20yrs Teacher Longevity
Charlene Bielak	Wilentz	\$93,740	\$95,285	9/1/15	25yrs Teacher Longevity
Mark Boles	Shull	\$92,250	\$93,640	9/1/15	20yrs Teacher Longevity
Wayne Buntin	School 7	\$54,125	\$55,325	8/16/15	20yrs Custodian Longevity
Emily Colon	I. Cruz	\$41,840	\$45,065	9/1/15	15yrs. Para Longevity
Yolanda Hernandez	Wilentz	\$43,915	\$47,140	9/1/15	15yrs Para Longevity
Kathleen Cumber	Flynn	\$45,690	\$48,915	9/1/15	15yrs Para Longevity
Rhonda Dakelman	PAHS-SC	\$91,250	\$92,640	9/1/15	20yrs. Teacher Longevity
Mary O'Brien	Flynn	\$45,690	\$48,915	9/1/15	15yrs Para Longevity
Carmen Arroyo	Richardson	\$95,905	\$104,785	9/1/15	30yrs Teacher Longevity
Sandra Eberhardt	McGinnis	\$49,540	\$52,765	9/1/15	15yrs Para Longevity
Marisol Acevedo	Patten	\$52,400	\$53,000	9/1/15	15yrs Secretary Longevity
Eugene Floravanti	Wilentz	\$53,485	\$56,710	9/1/15	15yrs. Para Longevity
Denise Garrison	Ceres	\$45,065	\$49,540	9/1/15	15yrs Para Longevity
Vivian Irizarry	Wilentz	\$41,840	\$45,065	9/1/15	15yrs Para Longevity
Alexander Duprey	PAHS-SC	\$42,225	\$42,975	9/1/15	10yrs. SRP Longevity
Marisel Cardona	I. Cruz	\$47,765	\$50,990	9/1/15	15yrs Para Longevity
Emelina Tavarez	Patten	\$52,400	\$53,000	9/1/15	15yrs Secretary Longevity
Mabel Lamourt	PAHS	\$53,370	\$54,245	9/1/15	25yrs. Secretary Longevity
Patricia Larkin	Patten	\$41,840	\$45,065	9/1/15	15yrs Para Longevity
Cassandra Lawrence	Patten	\$93,740	\$95,285	9/1/15	25yrs Teacher Longevity
Jose L. Lopez	Transportation	\$33,992.90	\$34,842.90	9/1/15	20yrs SRP Longevity
Mary Stepash	PAHS	\$95,805	\$105,305	9/1/15	EPTA Adjustment
Mark Niebojeski	PAHS	\$87,140	\$89,040	9/1/15	1/5 EPTA Adjustment



Perth Amboy Public Schools

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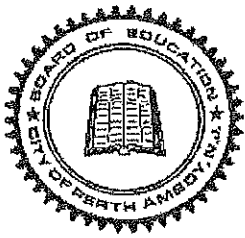
Mr. Delvis Rodriguez
Director of Personnel & Evaluation

Ext. 30-151/Ext.30-152

Ext. 30-153/Ext.30-154

Fax: (732) 376-1007

Name	School	Old Salary	New Salary	Effective Date	Reason
Lori Malyar	I. Cruz	\$54,840	\$55,725	9/1/15	20yrs Para Longevity
Milagros Martinez	I. Cruz	\$47,765	\$50,990	9/1/15	15yrs Para Longevity
Angelina Medina	Patten	\$43,915	\$47,140	9/1/15	15yrs Para Longevity
Roberto Morales	PAHS	\$85,750	\$87,140	9/1/15	20yrs Teacher Longevity
Julia Tenorio	Flynn	\$32,500	\$33,350	9/1/15	20Yrs SRP Longevity
Michael Pomponio	Wilentz	\$85,750	\$87,140	9/1/15	20yrs Teacher Longevity
Ridvana Evangelou	PAHS	\$53,485	\$56,710	9/1/15	15yrs Para Longevity
Alan Rasmussen	Shull	\$92,640	\$94,185	9/1/15	25yrs Teacher Longevity
Angelina Ramos	McGinnis	\$41,840	\$45,065	9/1/15	15yrs Para Longevity
Ana Rivera	Admin. Build.	\$73,735	\$75,735	9/1/15	15yrs Confidential Sec. Long.
Yolanda Rojas Ortiz	I. Cruz	\$47,765	\$47,140	9/1/15	15yrs Para Longevity
Teresa Margiottiello	McGinnis	\$35,470	\$35,970	9/1/15	15yrs SRP Longevity
Ramon L. Ruiz Tirado	Ceres	\$51,240	\$52,240	9/1/15	15yrs Custodian Longevity
Iris Sanchez	Transportation	\$21,828.60	\$22,578.60	9/1/15	10yrs. SRP Longevity
Midgdali Sanchez	PAHS	\$53,485	\$56,710	9/1/15	15yrs Para Longevity
Phyllis Comi	Richardson	\$26,790	\$27,290	9/1/15	15yrs SRP Longevity
Suzanne Springer	Ceres	\$49,395	\$57,095	9/1/15	25yrs Para Longevity
Wendy Sutton	School 7	\$42,975	\$43,475	9/1/15	15yrs SRP Longevity
Mirian Cukovic	I. Cruz	\$45,690	\$48,915	9/1/15	15yrs Para Longevity
Linda Teuber	Wilentz	\$71,940	\$72,790	9/1/15	20yrs SRP Longevity
Eileen Toledo	McGinnis	\$46,715	\$47,565	9/1/15	20yrs SRP Longevity
Lorraine Warman	McGinnis	\$93,740	\$95,285	9/1/15	25yrs Teacher Longevity
John Way	Flynn	\$85,750	\$87,140	9/1/15	20yrs Teacher Longevity
Joaquin Gutierrez	McGinnis	\$42,225	\$42,975	9/1/15	10yrs SRP Longevity
Daniel Gonzalez	School 7	\$41,840	\$45,690	9/1/15	10yrs Para Longevity
Julia Medina	I. Cruz	\$37,245	\$41,950	9/1/15	½ Bus Stipend
Carla Linfante	Shull	\$51,100	\$57,600	9/1/15	MA+ Content Stipend
Evelyn Arvelo	Wilentz	\$45,065	\$52,765	9/1/15	Full Bus Stipend
Carola Ciudad	Shull	\$14,680	\$25,690	9/15/15	4 hrs. to 7 hrs.
Dora Perez	Shull	\$22,380	\$26,110	9/15/15	6 hrs. to 7 hrs.
Nereida Alvarez	McGinnis	\$54,000	\$59,500	9/1/15	MA Degree
Alicia Markle	McGinnis	\$48,250	\$53,750	9/1/15	MA Degree
Heather Bazarnicki	Flynn	\$48,700	\$54,200	9/1/15	MA Degree
Nancy Figueroa	School 7	\$45,690	\$48,915	9/1/15	15yrs Para Longevity
Michael Trombatore	PAHS-EC	\$57,600	\$59,500	9/1/15	1/5 EPTA Adjustment
Mahelia Barroso Garcia	PAHS-EC	\$57,600	\$67,100	9/1/15	EPTA Adjustment
Sebastian Torres-Hernandez	PAHS-EC	\$54,500	\$64,000	9/1/15	EPTA Adjustment



Perth Amboy Public Schools


Administrative Headquarters Building

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Personnel
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Mr. Delvis Rodriguez
Director of Personnel & Evaluation

Ext. 30-151/30-152
30-153/30-154
Fax: (732) 638-1007

Date: August 31, 2015 
From: Mr. Delvis Rodriguez
Director of Personnel & Evaluation
To: Dr. David Roman
Superintendent of Schools
Re: Agenda Item

Please recommend the following for Board of Education approval on the September 10, 2015 Agenda.

The transfer and/or change in assignment of the following staff for the 2015-16 school year:

Name	From	To	Effective
Jaime Fazzina	Technology Educator – Perth Amboy High School	Technology Educator – W. C. McGinnis School	September 1, 2015
Jennifer Kichula	Health & Physical Education Teacher – South Campus - PAHS	Health & Physical Education Teacher - W. C. McGinnis School	September 1, 2015

Thank you.

BYLAWS

PERTH AMBOY BOARD OF EDUCATION

BYLAWS

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Public Participation in Board Meetings

0167 PUBLIC PARTICIPATION IN BOARD MEETINGS

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board shall set aside a portion of every Board meeting, the length of the portion to be determined by the Board, for public comment on any school or school district issue that a member of the public feels may be of concern to the residents of the school district.

Public participation shall be governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate.
2. Each statement made by a participant shall be limited to three minutes' duration.
3. After all members of the public who wish to address the Board have done so, participants may readdress the Board for an additional three minutes upon Board approval.
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually.
5. Members of the public are discouraged from speaking negatively about an employee or a student. The Board bears no responsibility for comments made by the public. Comments regarding employees or students cannot be legally responded to by the Board.
6. Comments made by the public may be responded to under "new business" or at subsequent meetings under "old business."
7. The presiding officer may:
 - a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, or obscene;



BYLAWS

PERTH AMBOY BOARD OF EDUCATION

BYLAWS

0167/page 2 of 2

Public Participation in Board Meetings

- b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
- c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
- d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
- e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

N.J.S.A. 2C:33-8

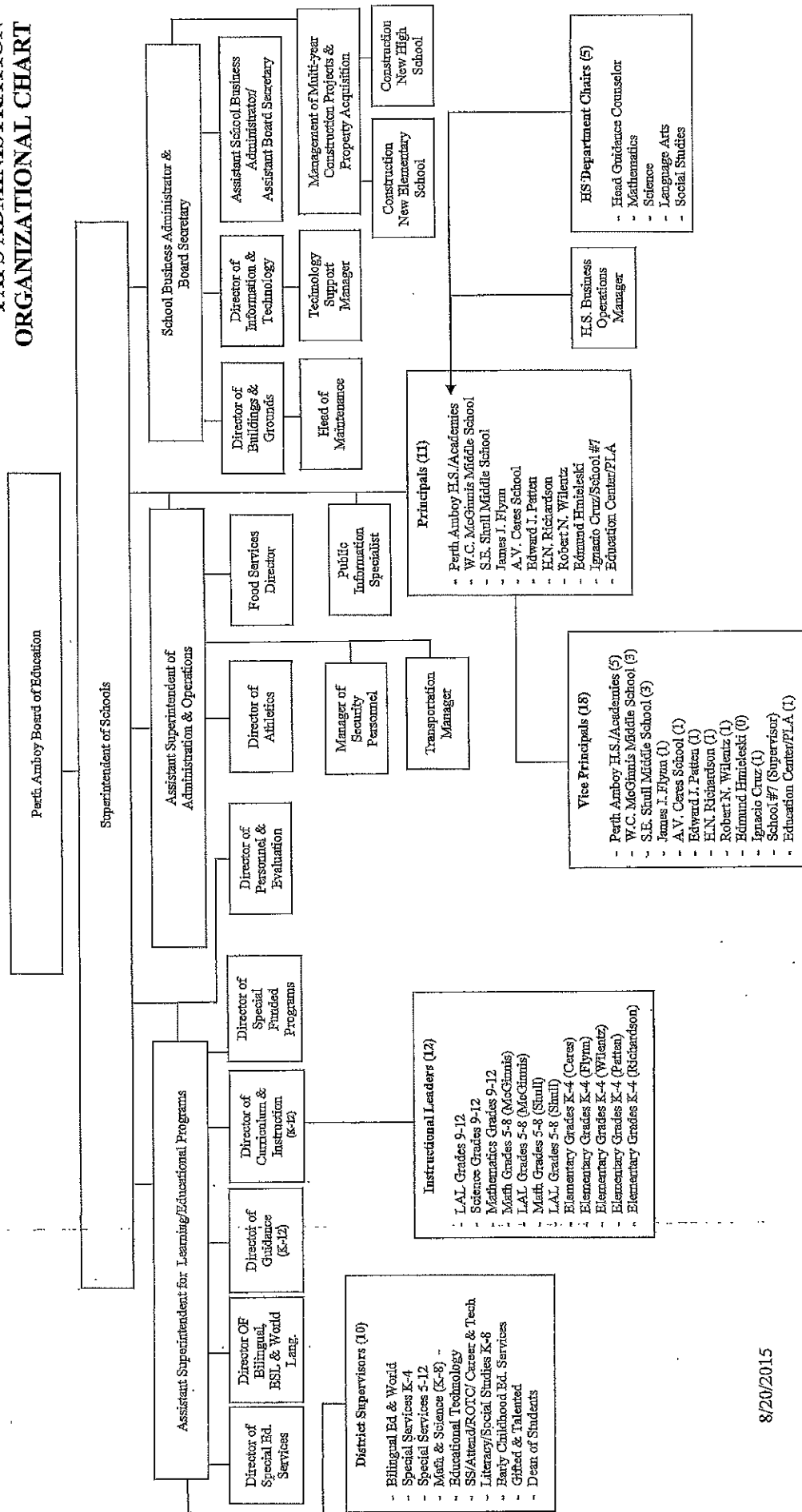
N.J.S.A. 10:4-12

Adopted: 12 January 2006

Revised: 20 November 2014, 10 September 2015



PAPS ADMINISTRATION ORGANIZATIONAL CHART



8/20/2015