

Perth Amboy Board of Education
Regular Meeting
August 20, 2015 – 6:00 p.m.
Robert N. Wilentz School
51 First Street

MINUTES

1. Call to Order – President Lebreault.

2. Pledge of Allegiance.

3. Notice of Meeting

“The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Perth Amboy Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the bulletin board in the Administrative Headquarters Building, mailing notices to The Home News Tribune, The Amboy Guardian, El Diario/La Prensa, City Clerk Jasko, as well as all other persons requiring notification pursuant to the New Jersey Open Public Meetings Law.”

4. Roll Call – Mr. Derek J. Jess, Board Secretary.

Mr. Bermudez	<u>A</u>
Mrs. Gonzalez	<u>P</u>
Mr. Lebreault	<u>P</u>
Mr. Nunez	<u>P</u>

Mr. Ortiz	<u>P</u>
Mr. Puccio	<u>P</u>
Mr. Rodriguez	<u>P</u>
Ms. Tejada	<u>P</u>
Mr. Varela	<u>P</u>

Administration:

Dr. Roman	<u>P</u>
Dr. Rodriguez	<u>P</u>
Mr. Jess	<u>P</u>
Ms. Kleen	<u>P</u>

- Dr. Roman advised the Board that he would like to pull curriculum item #31, located on page 9.
 - The meeting was then opened to members of the public for questions on agenda items only.
5. Meeting open to the public for discussion of agenda items.
- Public member #1 asked the following questions:
 - Since the job descriptions have changed, will the people currently occupying these positions (Assistant Superintendent for Learning/Education Services & School Business Administrator/Board Secretary) have to reapply?
 - How much will these positions pay (per position)?
 - How much will this position pay?
 - Are all these positions under Old Business tenured? If so, how long before they are?
 - On what previous agenda does the “Public Information Specialist” appear?
 - Why does it state on page 3 of the “Director of Personnel & Evaluation” job description that the “Public Information Specialist” will be evaluated by the Superintendent?
 - Looking at your flowchart you have various positions reporting directly to the Superintendent, with he or she being evaluated by him. However when it comes to the two Assistant Superintendents they can be evaluated by him or his designee. My question is, “if the Superintendent does not do it, then who? Will they be evaluating each other?”
 - Public member #2 stated that speakers have a misconception of time. When their time is up, if what they’re speaking about is related to board business they can come back later and speak for another five minutes, but that’s not statute. The person speaking can request an extension when their time is up. The board will decide whether or not to provide that.

5. Meeting open to the public for discussion of agenda items. (continued)
 - Public member #3 spoke about curriculum item#23 on page 8 - the after school program. He stated that the YMCA has received preliminary approval for the 21ST Century Program Grant and they will be meeting with Dr. Rodriguez, Mr. Jess and Dr. Roman to review a plan to help our middle school students.
- Gonzalez
Motion

Rodriguez
Seconded

CARRIED UNANIMOUSLY
(To close following discussion)
6. Presentation – None
7. Student Representatives – None
8. Executive Session to discuss personnel matters and attorney client privilege at 6:20 PM.
- Gonzalez
Motion

Varela
Seconded

CARRIED UNANIMOUSLY
9. A motion was made by Mrs. Gonzalez and seconded by Mr. Varela to return to the public portion at 8:28 pm. Carried unanimously.
10. Approval of Bill List for the period of July 1, 2015 through July 30, 2015. (Specified in Attachment)
- Rodriguez
Motion

Tejeda
Seconded

CARRIED UNANIMOUSLY
11. Correspondence

A. State Department of Education (Copies distributed to Members of the Board)

1). Letters received from the Teacher’s Pension and Annuity Fund approving the applications for Early or Service Retirements for the following individuals with the following effective dates:

Bonnie Shain	June 1, 2015
Betty Bruno	July 1, 2015
Ruth Pastoriza Ortiz	July 1, 2015
Carmen I. Lopez	July 1, 2015

2). Letter received from the Public Employees Retirement System approving the application for Early or Service Retirement for the following individual with the following effective date:

Betty Jordan	July 1, 2015
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3). Notification from the State of New Jersey regarding the EEO Public Agency Review, indicating that the District is in compliance with Affirmative Action requirements.
12. Reports

A. Board Secretary – Mr. Jess

1). Report of Bid Opening held on July 28, 2015. (Specified in Attachment)

B. Board President’s Report – Mr. Samuel Lebreault – no report.

C. Superintendent’s Report – Dr. David A. Roman
 - Dr. Roman thanked everyone for helping us get ready for the incoming school year: custodians, security officers, bus personnel, technology, PAASA, AFT, teachers and staff, the administration, Mr. Jess, Dr. Rodriguez, Board of Education members and our community leaders.
 - On August 24th we’ll have our New Staff Orientation.
 - On August 27 - 28 we’ll have our Administrative Leadership Meeting.
 - On September 1st we’ll have our Convocation where we’ll meet with every staff member in the district.

12. Reports (continued)

D. Assistant Superintendent's Report – Dr. Vivian C. Rodriguez

- Dr. Rodriguez reported that we're getting ready for the opening of school by re-evaluating all of our programs, our budgetary needs, professional development, and the purchase of supplies. Thanks to all the staff who took part in the preparation of school opening and we wish everyone a good opening.

13. Recommendations of the Superintendent of Schools

A. Curriculum Committee – Ms. Milady Tejeda, Chairperson

- 1). Approval to continue a partnership with Grand Canyon University and the Perth Amboy Board of Education for the 2015-2016 school year at no cost to the district.

<u>Tejeda</u>	<u>Gonzalez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 2). Approval for the following Grand Canyon University students, whom we have accepted for their student observation for the 2015-2016 school year at no cost to the district.

<u>Student's Name</u>	<u>Date</u>	<u>Subject</u>	<u>School</u>
Jessica Boyd	09/01/15-06/30/16	Elementary	Wilentz
Karly Butler	09/01/15-06/30/16	Elementary	Wilentz
Andrea Palmadesso	09/01/15-06/30/16	Elementary	Wilentz
Marisa De La Fuente	09/01/15-06/30/16	Elementary	Wilentz
Adaljiza Collado	09/01/15-06/30/16	Elementary	Flynn
Lawrie Moreena	09/01/15-06/30/16	Elementary	Flynn
Benedict Tegano	09/01/15-06/30/16	Elementary	Shull

<u>Tejeda</u>	<u>Gonzalez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 3). Approval for the following University of Phoenix student, whom we have accepted for his student observation for the 2015-2016 school year at no cost to the district.

<u>Student's Name</u>	<u>Date</u>	<u>Subject</u>	<u>School</u>
Julio Lopez	09/01/15-12/18/15	Special Education	Shull

<u>Tejeda</u>	<u>Gonzalez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 4). Approval for the following Middlesex County College student, whom we have accepted for her student observation for the 2015-2016 school year at no cost to the district.

<u>Student's Name</u>	<u>Date</u>	<u>Subject</u>	<u>School</u>
Darcy Saldivar	09/01/15-12/18/15	Elementary	Wilentz

<u>Tejeda</u>	<u>Gonzalez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 5). Approval for the following Montclair State University student, whom we have accepted for her Internship in School Leadership, under the supervision of Mr. Michael Heidelberg, Principal, Samuel E. Shull School, at no cost to the district.

<u>Student's Name</u>	<u>Date</u>	<u>Subject</u>	<u>School</u>
Alicia Doherty	09/01/15-12/18/15	Administration	Shull

<u>Tejeda</u>	<u>Gonzalez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

13. Recommendations of the Superintendent of Schools

A. Curriculum Committee – Ms. Milady Tejeda, Chairperson

- 6). Approval for the following Grand Canyon University student, whom we have accepted for her internship, under the supervision of Dr. Dulce Rodriguez, Principal, Edward J. Patten School, at no cost to the district.

<u>Student's Name</u>	<u>Date</u>	<u>Subject</u>	<u>School</u>
Ijeoma Onyewu-Ames	09/01/15-06/30/16	Administration	Patten
<u>Tejeda</u> Motion	<u>Rodriguez</u> Seconded	CARRIED UNANIMOUSLY	

- 7). Approval of the following additional names to the SciP (School Improvement Plan) Team at the Dr. Herbert N. Richardson School for the 2015-2016 school year.

Althea Rogers-Baker
Doris Varela
Jean Franza
Emma Redondo
Michael Adler
Douglass Grimm

<u>Tejeda</u> Motion	<u>Rodriguez</u> Seconded	CARRIED UNANIMOUSLY
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- 8). Approval for Michael Heinz, Science Coordinator, New Jersey Department of Education, to provide professional development in the area of Science and the Next Generation Science Standards, to teachers in grades 6-12, during staff in-service days for the 2015-2016 school year at no cost to the district.

<u>Tejeda</u> Motion	<u>Rodriguez</u> Seconded	CARRIED UNANIMOUSLY
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- 9). Approval for the following staff to plan and prepare a presentation on the topic of: Middle School Math Planning Guides, for the September 2015 staff in-service days, not to exceed 1 hour, and for the following staff to be compensated at an hourly rate of \$40.00. (Funded through Account Number – 11-000-223-110-0-0000-23)

Valerie Agosto	Carolyn Alfaro
Nereida Alvarez	Kelly Cosme
Jenilee Gatti	Leslie Velez
Karen Granato	Myrna Cruz
Christine Allan	

- Dr. Rodriguez noted that the dollar amount should be changed to \$40.00.

<u>Tejeda</u> Motion	<u>Rodriguez</u> Seconded	CARRIED UNANIMOUSLY
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- 10). Approval for the following staff to plan and prepare a presentation on the topic: Progressive Math Initiative (PMI) and SMART Responders, for the September 2015 staff in-service days, not to exceed 1 hour, and for the following staff to be compensated at an hourly rate of \$40.00. (Funded through Account Number – 11-000-223-110-0-0000-23)

Frances Cafferty Karen Granato Carla Linfante

- Dr. Rodriguez noted that the dollar amount should be changed to \$40.00.

<u>Tejeda</u> Motion	<u>Varela</u> Seconded	CARRIED UNANIMOUSLY
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13. Recommendations of the Superintendent of Schools

A. Curriculum Committee – Ms. Milady Tejada, Chairperson

- 11). Approval for the following teachers to participate in the Math Intervention Professional Development Days on August 21, 2015 and August 31, 2015 at the William C. McGinnis School from 9:00 a.m. to 3:00 p.m., not to exceed 12 hours, and for the following staff to be compensated at an hourly rate of \$35.00. (Funded through Title I – Account Number 20-231-200-110-1-0000-04, William C. McGinnis School Focus Funds)

Scarlin Rodriguez	Lawrence Valante
Brittany Gazzanigo	Jennifer Hoffer

<u>Tejada</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 12). Approval for the following teachers to participate in the Language Arts Intervention Professional Development Days on August 21, 2015, August 25, 2015, and August 31, 2015, at the William C. McGinnis School from 9:00 a.m. to 3:00 p.m., not to exceed 12 hours, and for the following staff to be compensated at an hourly rate of \$35.00. (Funded through Title I – Account Number 20-231-200-110-1-0000-04, William C. McGinnis School Focus Funds)

Sarah Gilligan	Courtney Guadagno
Charlene Jackson	Danielle Nardone
Alison Press	Jessica Colleton
Ana Lebron-Vera	

<u>Tejada</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 13). Approval to purchase “iReady Student Online Personalized Instruction Program” for students in grades K-4 for the 2015-2016 school year, at a total cost not to exceed \$12,100.00. These online lessons provide a consistent best-practice lesson structure and build conceptual understanding in the areas of Math and Reading. (Funded through Title I – Account Number 20-231-100-610-0-0000-02)

<u>Tejada</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 14). Approval for the following teachers to participate on the SIOP (Sheltered Instruction Operational Protocol) training with LLAMAME, LLC. on August 24, 2015, August 25, 2015, August 26, 2015, and August 28, 2015, not to exceed 20 hours, and for the following staff to be compensated at an hourly rate of \$35.00. (Funded through Title III – Account Number 20-245-200-110-1-0000-40)

Allison Photis	Theresa Berrios	Jamie Fazzina
Chris Bailey	Kathleen Murphy	Alex Gurvits
Ning Chi	Shannon McCabe	Teresa Hernandez
Mary Stepash	Suzanne M. Carey	Ronni Rothstein
Elaine Morin		

<u>Tejada</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

13. **Recommendations of the Superintendent of Schools**

A. **Curriculum Committee – Ms. Milady Tejeda, Chairperson**

- 15). Approval for the following Perth Amboy Public Schools Gifted and Talented teachers to participate in the Professional Development training on August 25, 2015, not to exceed 5 hours, and for the following staff members to be compensated at an hourly rate of \$35.00. (Funded through Professional Development - Account Number 20-231-200-110-2-0000-40)

<u>Name</u>	<u>School</u>	<u>Name</u>	<u>School</u>
Amanda Mendez	Ceres	Kimberly Massimino	Ceres
Louise Myers	Flynn	Kristen Fountaine	Flynn
Laura Bartram	Patten	Joseph Carrano	Patten
Douglas Grimm	Richardson	Emma Redondo	Richardson
Janet El-Maraghy	Richardson	Janet Bloss	Wilentz
Colleen DeLuca	Wilentz	Kelly Cosme	McGinnis
Lilliana Russo	McGinnis	Valerie Agosto	Shull
Lorraine Pannulo	Shull	Carla LinFante	Shull
Lisa Noguera	Shull		
<u>Tejeda</u>	<u>Varela</u>		
Motion	Seconded	CARRIED UNANIMOUSLY	

- 16). Approval to enter into a contract with Hobsons for the purchase of the Naviance Software Program and the Professional Services for year one implementation for the 2015-2016 school year. The total cost for the program, which does not include travel costs for the professional development presenters, will not exceed \$45,000.00. (Funded through Account Number 11-000-218-320)

<u>Tejeda</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 17). Approval for the following members of the William C. McGinnis School and Samuel E. Shull School AVID (Advancement Via Individual Determination) Site Teams, to participate in a 6-hour professional development training, to be held at the Samuel E. Shull School, on August 25, 2015 and August 26, 2015, not to exceed 6 hours, and for the following staff members to be compensated at an hourly rate of \$35.00. (Funded through Account Number 11-000-223-320)

<u>Name</u>	<u>School</u>	<u>Name</u>	<u>School</u>
Luz Malave	Shull	DeNere Postell	Shull
Karen Granato	Shull	Jessica Perez	Shull
Wendy Guerra	Shull	Matthew Doktor	Shull
Frances Cafferty	Shull	Dave Destro	McGinnis
Lindsey Tisch	McGinnis	Alex Lopez	McGinnis
Todd Bauer	McGinnis	Robin Brombaugh	McGinnis
Heidy Irizarry	McGinnis		
<u>Tejeda</u>	<u>Varela</u>		
Motion	Seconded	CARRIED UNANIMOUSLY	

- 18). Approval to offer an SAT preparation course through Kaplan for the 2015-2016 school year, Fall Session (September through November) at a cost of \$13,650.00 and Spring Session (January through March) at a cost of \$9,100.00. This course will be offered at no cost to Perth Amboy High School students. The price quote is for an 18-hour program, which includes two practice exams and all materials and instructors, which are provided by Kaplan, at a cost not to exceed \$22,750.00. (Funded through Title I – Account Number 20-231-100-610-1-0000-03)

<u>Tejeda</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 19). Approval to continue a contract with My Learning Plan, Inc. in the use of MyLearningPlan.com, a professional management system, from October 31, 2015 through October 30, 2016 at a cost not to exceed \$17,625.00. (Funded through Account Number 11-000-223-320.0-0000-35)

<u>Tejeda</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

13. Recommendations of the Superintendent of Schools**A. Curriculum Committee – Ms. Milady Tejeda, Chairperson**

- 20). Approval to continue a contract with Eduphoria, a web-based observation and evaluation service for support staff, from January 2016 through January 2017, at a cost not to exceed \$1,251.00. (Funded through Account Number 11-000-223-320.0-0000-35)

<u>Tejeda</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 21). Approval to continue a contract with Global Compliance Network in the use of online professional development training from March 1, 2016 through February 28, 2017, at a total cost of \$1,400.00. (Funded through the Professional Development Account Number – 11-000-223-320.0-0000-35)

<u>Tejeda</u>	<u>Rodriguez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 22). Approval to renew the "Turnitin Academic Program" at the Perth Amboy High School for the 2015-2016 school year, at a cost not to exceed \$7,495.00, which includes a workshop from the vendor. (Funded through Account Number 15-000-218-390-0-0000-03)

<u>Tejeda</u>	<u>Rodriguez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 23). Approval to provide a Title I Academic Learning Center Program, before and after school, at the Samuel E. Shull School for the 2015-2016 school year. This program will offer free tutoring to at-risk students, in the areas of Mathematics and Language Arts at a total cost not to exceed \$116,160.00. (Funded through Title I SIP Focus Funds - Account Number 20-231-100-101-0-0000-06)

<u>Tejeda</u>	<u>Rodriguez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 24). Approval for Perth Amboy High School and Middle School students to participate in the Middlesex County Arts High School and Arts Middle School Program for the 2015-2016 school year at an approximate cost of \$28,625.00. (Funded through school based Account numbers – 15-190-100-500 and 15-190-100-800)

Flat Audition Fee:	\$2,600.00
Arts High School	(11-15 students - \$965.00 per student)
Arts Middle School	(11-15 students - \$770.00 per student)

<u>Tejeda</u>	<u>Rodriguez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 25). Approval of the continuation of the M.E.T.S. (Mathematics, Engineering, Technology, & Science) Program at the Robert N. Wilentz School, as an enrichment afterschool program, for the 2015-2016 school year, beginning on October 5, 2015 through April 22, 2016, and for the following staff to be compensated at an hourly rate of \$40.00. (Funded through Federal Funds – Account Number 20-231-100-101-0-0000-18)

Joel Polidura
Morgan Stapelfeldt

<u>Tejeda</u>	<u>Rodriguez</u>	(Mr. Varela – Abstained)
Motion	Seconded	CARRIED UNANIMOUSLY

- 26). Approval of a Partnership with the Paper Mill Play House and the Perth Amboy High School Visual and Performing Arts Academy to begin in the Fall of 2015 through Spring 2019. The Paper Mill Play House will offer many enriching activities to our students, such as bringing them to the playhouse to view productions, and hosting workshops with actors and stage crew at no cost to the district.

<u>Tejeda</u>	<u>Gonzalez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

13. Recommendations of the Superintendent of Schools

A. Curriculum Committee – Ms. Milady Tejeda, Chairperson

- 27). Approval for Michael Fonzone, MBA RD/Diabetic Clinical Manager, to provide in-service to all district nurses, during inservice, at no cost to the district.
- | | | |
|---------------|-----------------|---------------------|
| <u>Tejeda</u> | <u>Gonzalez</u> | |
| Motion | Seconded | CARRIED UNANIMOUSLY |
- 28). Approval for Physical Education staff members and athletic coaches for CPR renewal through Raritan Bay Medical Center, under the direction of Michelle Novek, at the rate of \$40.00 per person, for 71 staff members, at a cost not to exceed \$2,840.00 for the 2015-2016 school year. (Funded through Account Number 11-000-213-500.0-0000-27) (Specified in Attachment)
- | | | |
|---------------|-----------------|---------------------|
| <u>Tejeda</u> | <u>Gonzalez</u> | |
| Motion | Seconded | CARRIED UNANIMOUSLY |
- 29). Approval for the following Nursing staff members for PEARS certification through Raritan Bay Medical Center, under the direction of Michelle Novak, at the rate of \$50.00 per person, for 27 staff members, at a cost not to exceed \$1,350.00 for the 2015-2016 school year. (Funded through Account Number 11-000-213-500.0-0000-27) (Specified in Attachment)
- | | | |
|---------------|-----------------|---------------------|
| <u>Tejeda</u> | <u>Gonzalez</u> | |
| Motion | Seconded | CARRIED UNANIMOUSLY |
- 30). Approval to submit the 2015-2016 mentoring plan to the Middlesex County Department of Education.
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|---------------|-----------------|---------------------|
| <u>Tejeda</u> | <u>Gonzalez</u> | |
| Motion | Seconded | CARRIED UNANIMOUSLY |

13. Recommendations of the Superintendent of Schools

B. Finance Committee – Mr. Samuel Lebreault, Chairperson

- 1). Approval of Bid Award. (Attachment 14-B-1)
- | | | |
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| <u>Nunez</u> | <u>Tejeda</u> | |
| Motion | Seconded | CARRIED UNANIMOUSLY |
- 2). Provision of Temporary Emergency Transportation to the following pursuant to the provisions of the Homeless Act.
- | | | |
|----------------|-----------------|-------------------|
| <u>Student</u> | <u>From</u> | <u>To</u> |
| AR | South Amboy, NJ | Wilentz School |
| JKR | Keasbey, NJ | Patten School |
| CARR | Keasbey, NJ | Patten School |
| ECM | Edison, NJ | Patten School |
| HNG | Piscataway, NJ | Ceres School |
| AP | Edison, NJ | Flynn School |
| SD | Trenton, NJ | Ceres School |
| RD | Trenton, NJ | Ceres School |
| AZL | Trenton, NJ | McGinnis School |
| TAH | Trenton, NJ | PAHS-South Campus |
| LR | South Amboy, NJ | Flynn School |
| AR | South Amboy, NJ | Flynn School |
- | | | |
|--------------|---------------|---------------------|
| <u>Nunez</u> | <u>Tejeda</u> | |
| Motion | Seconded | CARRIED UNANIMOUSLY |
- 3). Approval to renew Bid Award Contract (Bid #15-039) School Vehicle Inspections, Lubrications & Preventive Maintenance Services for the 2015-2016 school year with King High Garage, Inc. with “no increase” in rates from the 2014-2015 school year. (Tabled at the July 23, 2015 Board Meeting)
- Motion by Mr. Varela, seconded by Mrs. Gonzalez to bring it off the table. Carried unanimously.
- | | | |
|--------------|---------------|---------------------|
| <u>Nunez</u> | <u>Tejeda</u> | |
| Motion | Seconded | CARRIED UNANIMOUSLY |

13. Recommendations of the Superintendent of Schools

B. Finance Committee – Mr. Samuel Lebreault, Chairperson

- 4). Approval to enter into a renewal lease agreement with King High Garage, Inc. for the provision of storage facilities for school vehicles during the 2015-2016 school year at a cost of \$41,728.32 with "no increase" in cost from the 2014-2015 school year. (Tabled at the July 23, 2015 Board Meeting)
- Motion by Mr. Varela, seconded by Mrs. Gonzalez to bring it off the table. Carried unanimously.

Nunez Tejeda
Motion Seconded CARRIED UNANIMOUSLY

- 5). Approval to continue the collaboration between the Perth Amboy Board of Education and the Thomas Shortman Training Program for the 2015-2016 school year at no cost to the district.

Nunez Tejeda
Motion Seconded CARRIED UNANIMOUSLY

- 6). Approval of the following school wide allocations for the 2015-2016 school year as required for federal reporting and staffing purposes.

School	Local Percentage	Title 1 Percentage	IDEA Percentage	Total
A. V. Ceres	.9793	.0191	.0016	1.0000
PAHS	.9834	.0116	.0050	1.0000
W. C. McGinnis	.9747	.0200	.0053	1.0000
E. J. Patten	.9831	.0131	.0038	1.0000
S. E. Shull	.9750	.0198	.0052	1.0000
J. J. Flynn	.9862	.0099	.0039	1.0000
H. N. Richardson	.9910	.0078	.0012	1.0000
R. N. Wilentz	.9871	.0129	.0000	1.0000

Nunez Rodriguez
Motion Seconded CARRIED UNANIMOUSLY

- 7). Authorization to enter into a contract with Accredited Health Services to provide nursing services to Special Education students (J.C.) and (P.C.) for the 2015-2016 school year at the rate of \$50.00 per hour for a RN, and \$39.00 per hour for a LPN.

Nunez Rodriguez
Motion Seconded CARRIED UNANIMOUSLY

- 8). Approval to accept a donation of supplies and sheet music books, in the amount of \$1,061.01, from the organization DonorsChoose.org for the Visual and Performing Arts Department at the Perth Amboy High School for the 2015-2016 school year.

Nunez Rodriguez
Motion Seconded CARRIED UNANIMOUSLY

- 9). Approval of Lease Agreement with St. John Paul II Parish for the Lease of St. Mary's School for the period July 1, 2014 through June 30, 2017 in the amount of \$520,000.00, \$546,000.00, and \$573,300.00.

Nunez Rodriguez
Motion Seconded CARRIED UNANIMOUSLY

13. Recommendations of the Superintendent of Schools

C. Buildings and Grounds Committee – Mr. Israel Varela, Chairperson

- 1). Approval for the “NJTESOL-NJBE Organization” to utilize the Administration Building Lunch Room for Executive Board Meetings for the 2015-2016 school year on Friday evenings from 6:00 p.m. to 9:00 p.m. on September 11, 2015, October 19, 2015, January 8, 2016, February 5, 2016, March 11, 2016, and April 8, 2016.

<u>Varela</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 2). Approval for the Girl Scouts of Central and Southern New Jersey-Perth Amboy Service Unit, to utilize the James J. Flynn School (Monday through Friday, from 6:00 to 8:00 p.m.), Edward J. Patten School (Friday’s from 6:00 to 8:00 p.m.), Robert N. Wilentz School (Thursday’s from 6:00 to 8:00 p.m.), and the Edmund Hmieleski Early Childhood Center (Wednesday’s from 6:00 to 8:00 p.m.), during the 2015-2016 school year to conduct their Girl Scout Meetings.

<u>Varela</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- While we allow outside people to use our facilities, we have to enforce our policies because sometimes they don’t take care of the facilities like we do.

13. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

Note: All appointments of district staff are contingent upon satisfying the requirements of the New Jersey Criminal History Background Check Status.

- 1). **Acceptance of the following resignations:**
- a). Lisa Marino, Second Grade Elementary Teacher, Edward J. Patten School, effective September 30, 2015 for the purpose of deferred retirement.
 - b). Dr. Nancy Samaha, District Supervisor of Child Study Teams, Department of Special Services, effective September 19, 2015.
 - c). Nicole Plevniak, School Psychologist, Department of Special Services, effective September 21, 2015.
 - d). Barbara Biancamano, ESL Teacher, Perth Amboy High School, effective September 30, 2015.
 - e). Kathleen Murphy, Science Teacher, Perth Amboy High School, effective September 28, 2015.
 - f). Joshua Nieves, Custodian (A), Perth Amboy High School, effective July 11, 2015.
 - g). Kayleigh Shangle, Special Education Teacher, Samuel E. Shull School, effective September 18, 2015.
 - h). Christopher Dobrowolski, Technology Teacher, William C. McGinnis School, effective September 24, 2015.
 - i). Erica Steiger, Elementary Teacher, Dr. Herbert N. Richardson School, effective September 18, 2015.
 - j). Stephany M. Serrano, Paraprofessional, Ignacio Cruz Early Childhood Center, effective September 3, 2015.
 - k). Uri Perez, Part-Time Mathematics Teacher, Adult High School Evening Program, effective September 1, 2015.

<u>Gonzalez</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

13. **Recommendations of the Superintendent of Schools**

D. **Personnel Committee – Ms. Obdulia Gonzalez, Chairperson**

2). **Approval of the following requests for a Leave of Absence:**

- a). Nicole Gerardi, Family Leave of Absence, October 5, 2015 through October 23, 2015, without pay.

<u>Gonzalez</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

3). **Appointments of the following certificated staff:**

- a). Luis F. Vela, Bilingual Social Studies Teacher, Perth Amboy High School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$48,000.00 (Step 1-BA), pending negotiations. COE:Social Studies/COE:Bilingual/Bicultural. (New position)
- b). Agatha Rodriguez, Guidance Counselor, Samuel E. Shull School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$53,750.00 (Step 2-MA), pending negotiations. Standard: School Counselor/COE:Bilingual/Bicultural. (New position)
- c). Danielle Nardone, Language Arts Intervention Teacher, William C. McGinnis School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$52,500.00 (Step 7-BA), pending negotiations. Standard:Elementary with Subject Matter Specialization: Language Arts/Literacy 5-8. (Replacing – E. Figueroa)
- d). Javier Rodriguez, World Language Teacher, William C. McGinnis School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$59,000.00 (Step 7-MA), pending negotiations. Standard: Spanish. (Replacing – R. Hollander)
- e). Esther Quezada, Guidance Counselor, Anthony V. Ceres School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$56,600.00 (Step 6-MA), pending negotiations. Standard: School Counselor. (Replacing – E. Harris)
- f). Maria Lopez, Bilingual Elementary Teacher, Dr. Herbert N. Richardson School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$62,800.00 (Step 11-BA), pending negotiations. Standard: Bilingual/Bicultural/Standard:Elementary. (New position)
- g). Kristina Len, Elementary Teacher, Robert N. Wilentz School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$48,700.00 (Step 3-BA), pending negotiations. CEAS: Elementary K-5. (Replacing – P. Paradiso)
- h). Jennifer Binney, Reading Specialist, Robert N. Wilentz School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary \$91,250.00 (Step 15-MA), pending negotiations. Standard: Reading Specialist. (Replacing – D. Jogan)

<u>Gonzalez</u>	<u>Rodriguez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

13. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

3). **Appointments of the following certificated staff: continued**

- i). Katelynn Karas, Elementary Teacher, Edward J. Patten School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$53,500.00 (Step 1-MA), pending negotiations. CEAS: Elementary K-6/CEAS:ESL. (Replacing – M. Howell)
- j). Dulce Torres, Bilingual Dual Language Teacher, Edward J. Patten School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$53,500.00 (Step 1-MA), pending negotiations. Standard:P-3. (Replacing – R. Castro)
- k). Maria D'Angelo, Temporary Replacement, Elementary Teacher, James J. Flynn School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$48,000.00, pending negotiations. Provisional: Elementary K-6. (Replacing – S. Nitka)

<u>Gonzalez</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

4). **Appointments of the following non-certificated staff:**

- a). Gloria Castano, School Bus Driver, Transportation Department, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at an hourly rate of \$30.15 (4 hrs. daily), pending negotiations. (New position)
- b). Bolivar Tapia, School Bus Driver, Transportation Department, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at an hourly rate of \$30.15 (4 hrs. daily), pending negotiations. (Replacing – K. Vargas)
- c). Arlene Gutierrez, Paraprofessional, Robert N. Wilentz School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$38,365.00, pending negotiations. (Replacing – C. Genao)
- d). Sean Atkins, Paraprofessional, William C. McGinnis School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$36,860.00, pending negotiations. (New position)
- e). Vikiana Acevedo, Part-Time Data Entry Clerk, Perth Amboy Education Center, effective September 1, 2015 through June 30, 2016, not to exceed 20 hours, at an hourly rate of \$15.25, pending negotiations. (New position)

<u>Gonzalez</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- Mr. Nunez abstained on item 4a.

5). Approval to rescind the appointment of Dr. Erin B. O'Connell, Principal, James J. Flynn School, effective July 24, 2015.

<u>Gonzalez</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

6). Approval to appoint Delvis Rodriguez, Director of Personnel and Evaluation, Administration Building, effective on or before October 19, 2015, at a pro-rated 12-month salary of \$137,500.00. Standard: Principal. (Replacing – D. Sheard)

<u>Gonzalez</u>	<u>Rodriguez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

7). Approval to appoint Matthew Ferri, Vice Principal, William C. McGinnis School, effective August 21, 2015 through June 30, 2016 for the 2015-2016 school year at a pro-rated 12-month salary of \$92,250.00. COE: Principal.

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

13. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

- 8). Approval for Kathryn A. Richmond to work on curriculum development on “Introduction to American Government” at the Perth Amboy High School, between August 1 through August 31, 2015, not to exceed 20 hours, and to be compensated at an hourly rate of \$35.00 for the 2015-2016 school year. (Funded through Account Number 20-010-100-101-0-0000-24)

<u>Gonzalez</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 9). Approval for Karen S. Perez to work on curriculum development on “Economics” at the Perth Amboy High School, between August 1 through August 31, 2015, not to exceed 20 hours, and to be compensated at an hourly rate of \$35.00 for the 2015-2016 school year. (Funded through Account Number 20-010-100-101-0-0000-24)

<u>Gonzalez</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 10). Approval for Rebecca L. Souza and Mark Neibojeski to work on curriculum development on “Biological Medical” at the Perth Amboy High School, between August 1 through August 31, 2015, not to exceed 20 hours each, and to be compensated at an hourly rate of \$35.00 for the 2015-2016 school year. (Funded through Account Number 20-010-100-101-0-0000-24)

<u>Gonzalez</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 11). Approval for the following staff to work during Kindergarten Orientation and to be compensated at the contractual rate for the 2015-2016 school year. (Specified in Attachment)

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 12). Approval for the following staff/substitutes to work the before/after school and evening workshop programs at the Edward J. Patten School for the 2015-2016 school year. (Specified in Attachment)

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 13). Approval for the following additional staff/substitutes to work the Saturday Morning Family School Program at the Edward J. Patten School for the 2015-2016 school year. (Specified in Attachment)

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 14). Approval to provide the following additional extra-curricular positions at the Perth Amboy High School for the 2015-2016 school year.

<u>Club Name</u>	<u>Stipend Amount</u>
Science Honor Society	\$310.00
Madarin Honor Society	\$310.00
Black Excellence Club	\$1,175.00
Future Educators of America Club	\$1,175.00
Helping Hands Club	\$1,175.00
Library Club	\$1,175.00

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

13. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

- 15). Approval to change the following extra-curricular position club name that was previously board approved for the 2015-2016 school year.

<u>From</u>	<u>To</u>
Health Occupations Students Association (H.O.S.A.)	Environmental Science Club

<u>Gonzalez</u> Motion	<u>Tejeda</u> Seconded	CARRIED UNANIMOUSLY
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- 16). Approval to appoint the following individuals to the stipend positions at the Perth Amboy High School for the 2015-2016 school year. (Specified in Attachment)

<u>Gonzalez</u> Motion	<u>Tejeda</u> Seconded	CARRIED UNANIMOUSLY
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- 17). Approval for Daniel Rivera, Home School Liaison, Robert N. Wilentz School, to work a total of 20 hours during the last week of August 2015, to assist in parent portal sign-up and address verifications, at an hourly rate of \$29.00.

<u>Gonzalez</u> Motion	<u>Tejeda</u> Seconded	CARRIED UNANIMOUSLY
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- 18). Approval for Danice Lampkin, Adult High School/Accelerated High School Counselor, Perth Amboy Education Center, to work from August 21, 2015 to August 31, 2015 to work on student schedules, at an hourly rate of \$40.00, not to exceed \$290.00.

<u>Gonzalez</u> Motion	<u>Tejeda</u> Seconded	CARRIED UNANIMOUSLY
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- 19). Approval for the following Paraprofessionals to serve as Bus Aides (morning/afternoon) for the 2015-2016 school year at an hourly rate of \$29.00.

<u>Name</u>	<u>School</u>
Dalila Santos	Edward J. Patten
Carmen Galarza	Dr. Herbert N. Richardson School
Esperanza Palacios	Dr. Herbert N. Richardson School
Cecilia Vitullo	Dr. Herbert N. Richardson School

<u>Gonzalez</u> Motion	<u>Tejeda</u> Seconded	CARRIED UNANIMOUSLY
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- 20). Approval for the following Paraprofessionals to serve as Substitute Bus Aides (morning and/or afternoon) for the 2015-2016 school year at an hourly rate of \$29.00. (Specified in Attachment)

<u>Gonzalez</u> Motion	<u>Tejeda</u> Seconded	CARRIED UNANIMOUSLY
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- 21). Approval of the following to serve as Substitute Bus Drivers/Substitute Bus Aides, during the summer, in the Department of Transportation, retroactive to June 29th and to be compensated at an hourly rate of \$21.30.

Gloria Castaño
Bolivar Tapia

<u>Gonzalez</u> Motion	<u>Tejeda</u> Seconded	CARRIED UNANIMOUSLY
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13. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

- 22). Approval of the following to serve as Substitute Custodian/Substitute Maintenance for the 2015-2016 school year at an hourly rate of \$11.40.

Taila Mercado
Angel Lopez

Gonzalez
Motion

Rodriguez
Seconded

CARRIED UNANIMOUSLY

- 23). Approval of the following additional staff to the Permanent Lunch Aides List for the 2015-2016 school year at an hourly rate of \$14.25.

Maria Quiles

Gonzalez
Motion

Rodriguez
Seconded

CARRIED UNANIMOUSLY

- 24). Approval of the following additional Administrative Staff who achieved Perfect Attendance for the 2014-2015 school year at a stipend amount of \$700.00.

Althea Rogers-Baker

Gonzalez
Motion

Rodriguez
Seconded

CARRIED UNANIMOUSLY

- 25). Approval of the following salary adjustments. (Specified in Attachment)

Gonzalez
Motion

Rodriguez
Seconded

CARRIED UNANIMOUSLY

- 26). Approval of the following change in assignments of the following staff for the 2015-2016 school year. (Specified in Attachment)

Gonzalez
Motion

Rodriguez
Seconded

CARRIED UNANIMOUSLY

- 27). Approval of the increment withholdings of the following staff for the 2015-2016 school year.

XXX77

Gonzalez
Motion

Rodriguez
Seconded

CARRIED UNANIMOUSLY

- 28). **Appointments of the following certificated staff:**

- a). Isaac Lung, Social Studies Teacher, Perth Amboy High School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$54,500.00, (Step 1-MA) (\$1,000 content area stipend included), pending negotiations. CEAS:Social Studies Teacher. (Replacing – F. Torres)
- b). Kevin Cotter, Music Teacher, William C. McGinnis School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$58,150.00 (Step 10-BA), pending negotiations. Standard: Music. (Replacing – M. Ricco)
- c). Rosa Loayza, Bilingual Elementary Teacher, Samuel E. Shull School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$48,250.00 (Step 2-BA), pending negotiations. CEAS: Bilingual/Bicultural/CEAS:Elementary K-6. (Replacing – G. Vigil)
- d). Stephanie Valencia, Dual Language English-World Teacher, James J. Flynn School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$48,000.00 (Step 1-BA), pending negotiations. CEAS:Elementary K-6/CEAS:P-3. (Replacing – L. Mallon)

Gonzalez
Motion

Rodriguez
Seconded

CARRIED UNANIMOUSLY

13. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

28). **Appointments of the following certificated staff: (continued)**

- e). Norma Cardona, School Social Worker, Anthony V. Ceres School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$53,500.00 (Step 1-MA), pending negotiations. Standard: School Social Worker. (New position)
- f). Jasmin Morales, Elementary Teacher, Robert N. Wilentz School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$48,000.00 (Step 1-BA), pending negotiations. CEAS: Elementary K-6. (New position)
- g). Odalis V. Mendez, Teacher of Students with Disabilities, Robert N. Wilentz School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$49,600.00 (Step 4-BA), pending negotiations. Non-Citizen: Teacher of Students with Disabilities (Standard)/Non-Citizen: Elementary K-6 (Standard). (Replacing – M. Freay)
- h). Ariana Soto, Elementary Teacher, Robert N. Wilentz School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$48,000.00 (Step 1-BA), pending negotiations. CEAS:Elementary K-6. (Replacing – D. Grimm)

<u>Gonzalez</u>	<u>Rodriguez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- i). Charles Santiago, School Psychologist, Dr. Herbert N. Richardson School/James J. Flynn School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$53,750.00 (Step 2-MA), pending negotiations. Standard: School Psychologist. (Replacing – N. Plevniak)
- j). Michelle Lonconte, PIRT/Support Teacher, Edmund Hmielecki Early Childhood Center, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$53,750.00 (Step 2-MA), pending negotiations. Standard:P-3/Standard:Elementary K-5. (Replacing – J. Fleischer)

<u>Gonzalez</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

29). **Appointments of the following non-certificated staff:**

- a). Wendy Zambrano, Paraprofessional, Edmund Hmielecki Early Childhood Center, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at a 10-month salary of \$31,950.00, pending negotiations. (Replacing – D. Mayas)
- b). Michael Cabrera, General Food Service Worker, Samuel E. Shull School, effective September 1, 2015 through June 30, 2016 for the 2015-2016 school year at an hourly rate of \$17.60 (7 hours daily), pending negotiations. (New position)

<u>Gonzalez</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 30). Approval to rescind the appointment of Mabel Obasi, Math Teacher, Perth Amboy Education Center, effective August 13, 2015.

<u>Gonzalez</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

13. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

- 31). Appointment of Dr. Regina M. Postogna, Principal, James J. Flynn School, effective on or before October 19, 2015 through June 30, 2016 for the 2015-2016 school year at a pro-rated 12-month salary of \$127,000.00 (1-time \$5,000 doctorate stipend included), pending negotiations. Standard: Supervisor/COE: Principal/COE: School Administration. (Replacing – J. Cilia)

Gonzalez
Motion

Rodriguez
Seconded

CARRIED UNANIMOUSLY

- 32). Appointment of Arleen Rios, Director of Special Education Services, Administrative Building, effective August 21, 2015 through June 30, 2016 at a pro-rated 12-month salary of \$106,500.00 (\$1,500 longevity included), pending negotiations. COE: Principal/Standard: School Psychologist/Standard: Supervisor.

Gonzalez
Motion

Varela
Seconded

CARRIED UNANIMOUSLY

13. Recommendations of the Superintendent of Schools

E. Athletics & Co-Curricular – Mr. Anthony Bermudez, Chairperson

- 1). Approval to appoint Elisa Riggins, Athletic Liaison, at a stipend amount of \$6,305.00 for the 2015-2016 school year.

Puccio
Motion

Varela
Seconded

CARRIED UNANIMOUSLY

- 2). Approval to appoint Jilin Cabal, Intramural Weight Training, at a stipend amount of \$1,760.00 for the 2015-2016 school year.

Puccio
Motion

Varela
Seconded

CARRIED UNANIMOUSLY

- 3). Approval to appoint Victoria Zakrzewski, Middle School Girls Soccer Coach, at a stipend amount of \$5,175.00 for the 2015-2016 school year.

Puccio
Motion

Varela
Seconded

CARRIED UNANIMOUSLY

- 4). Approval to appoint Luis Mendez, Middle School Girls Soccer Coach, at a stipend amount of \$5,175.00 for the 2015-2016 school year.

Puccio
Motion

Varela
Seconded

CARRIED UNANIMOUSLY

- 5). Approval to appoint Paymen Jamedar, Middle School Boys Soccer Coach, at a stipend amount of \$5,175.00 for the 2015-2016 school year.

Puccio
Motion

Varela
Seconded

CARRIED UNANIMOUSLY

- 6). Approval to appoint Jorge Noguiera, Middle School Boys Soccer Coach, at a stipend amount of \$5,175.00 for the 2015-2016 school year.

Puccio
Motion

Varela
Seconded

CARRIED UNANIMOUSLY

14. Old Business

Second Reading of the following ByLaws. (Specified in Attachment)

- 0164 – Conduct of Board Meetings

<u>Puccio</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

Approval of the following revised Job Descriptions. (Specified in Attachment)

- Assistant Superintendent for Learning/Educational Services
- School Business Administrator/Board Secretary
- Director of Curriculum and Instruction K-12
- Director of Personnel and Evaluation
- Public Information Specialist
- Mr. Ortiz asked for an explanation regarding the position of Public Information Specialist.
- Mr. Lebreault replied that we’ve had this job description for quite some time, however the position has been vacant.
- Dr. Roman stated that the position is needed to ensure the strategic plan is in place, that it’s communicated effectively to the community, to help bring our website up to date, to help with our goals and visions as well and to ensure that the community is heard.

<u>Tejeda</u>	<u>Varela</u>	(To close old business)
Motion	Seconded	CARRIED UNANIMOUSLY

15. New Business

First Reading of the following revised ByLaws. (Specified in Attachment)

- 0167 – Public Participation in Board Meetings

A discussion ensued regarding the revisions to this bylaw. The discussion centered on the reduction of time for public participation from 5 minutes to 3 minutes.

<u>Tejeda</u>	<u>Varela</u>
Motion	Seconded

- Yes – Lebreault, Varela, Nunez, Tejeda, Rodriguez
- No – Puccio, Ortiz, Gonzalez
- The motion passes.

Approval of the following Job Description. (Specified in Attachment)

- Assistant Superintendent of Administration and Operations

<u>Varela</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

First Reading of the following revised organizational chart. (Specified in Attachment)

<u>Varela</u>	<u>Rodriguez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- Ms. Tejeda thanked Mr. Nieves and the staff at the Richardson School for their help with the Proyecto Cultural Festival.
- Mr. Lebreault addressed the questions that were asked by Public Member #1 during the agenda portion of the meeting. Question #1 – no. Question #2 – the salaries will be approved when their contracts are finalized. Question #3 – the salary has not been determined yet. Question #4 – the existing Assistant Superintendent and School Business Administrator are tenured. The new Assistant Superintendent position will be eligible for tenure after four years in the position. Question #5 – At least six years ago as this is an existing job description. Question #6 – this is a type-o. Question #7 – the Superintendent will do the evaluations. Question #8 – yes.
- Dr. Roman asked the Board to consider the following item: Approval of EBS to provide management and direct services for special education students for the 2015-2016 school year.
- Mr. Lebreault than offered the public the opportunity to speak on this issue.

15. New Business (continued)

- Public member #1 asked what this item was about.
- Dr. Rodriguez stated that this is for the hiring of a consultant to provide special services in accordance with the students IEP.
- Public member #2 stated with the loss of this contract it will be a big blow to Oxford. She worked with Governor Christie to advise on health care concerns and she's familiar with education. She's a certified school social worker and clinical counselor. It's disheartening that her loyalty after twenty years is not being renewed. If it's due to money or if the district is dissatisfied with their service that can always be discussed. Why do you want to upset the applecart when it's working like a well-oiled machine? We provide professional development and have customer surveys provided by your staff and we are fiscally solid. We've never had a problem in selling Perth Amboy to people and we've always thought you cared about the kids. A lot of districts use more than one company so perhaps you can use us and another company because you'll be out of compliance by November. We love this community and the children. We did comply with the RFP process and provided all the information. We hope that you understand that you're giving up a quality company. We don't know EBS and if you want a smooth transition, use both and have us work collaboratively so you won't be out of compliance.
- Public member #3 provided information on EBS and stated they are committed to working with Perth Amboy. We are committed to the quality of our services. We've identified the direct liaison for Perth Amboy and she is completely committed to providing high quality services to your students. We've worked with districts similar to Perth Amboy and we'll link the therapy goals with your educational needs. We have helped increase student performance in districts such as Newark, Elizabeth, Irvington and Camden. We'll provide data to you on your student progress.
- Public member #4 spoke about Tiny Tots and stated that she's built the company from scratch. They are only in New Jersey. We presented services to the district and presented not just as an agency, but management services. They're the main provider in Edison and they work with the district's needs, not just placing people there.

Varela
Motion

Rodriguez
Seconded

(To close public portion)
CARRIED UNANIMOUSLY

- A motion was made on Dr. Roman's recommendation by Mr. Ortiz and seconded by Mr. Varela.
- Board discussion on this motion: discussion ensued on what the district is looking for in this company.
- Dr. Rodriguez said they were looking for high quality services, and experience in servicing students in different areas of need. As well as an evaluation system on the consultants so the district gets the necessary feedback.
- Dr. Roman invited Mrs. Rios to speak as she was directed by Dr. Roman to facilitate the process.
- Mrs. Rios said there was a request for 15 positions to be filled by the beginning of school so we can be in compliance. Nine companies submitted their proposals. We had lengthy detailed evaluation system. One item was to provide professional development to staff which is essential to the strength of the Special Education Department.
- Mr. Ortiz asked about Tiny Tots and why the district is scrambling to fill this need.
- Dr. Roman said he would not speak to the quality of Tiny Tots because we are looking for specific services. At no time did we commit to anyone. We vetted it to make sure that we got the services that we desired. Dr. Roman had concerns with what he wanted to see and what was being provided. There was a desire to ensure that we went out for all RFP's because we are ultimately held responsible. He decided with the administrative team that EBS is the company to provide the services.
- Mr. Ortiz said he knows Tiny Tots is a fine organization because they took care of his kids and you'll like them because they are small.
- Dr. Roman said he did like them but there were concerns if they could facilitate our needs now because they are a small company. When we spend money we want to see the outcome as to what he wants to achieve for the district.
- Mr. Ortiz asked did we consult anyone, because 12 days out it could be an issue with the kids with special needs as they don't often take the change easily. Did you consult with the parents first?
- Dr. Roman said that there are many people working to make us great. His job is to address the issues and the decision is to move forward with this company. They are quality people, the process was vetted and the recommendation was made. He made the decision.
- Ms. Kleen offered a point of clarification – when you speak of policy, it only applies to board members and not to the superintendent.
- Mr. Ortiz stated that this is personally affecting him.

15. New Business (continued)

- Mr. Lebreault asked for a motion to call the question. A motion was made by Mr. Rodriguez, seconded by Ms. Tejeda.

Yes – Lebreault, Varela, Gonzalez, Nunez, Puccio, Rodriguez, Tejeda
No – Ortiz
Motion passes 7-1.

- The vote was taken to approve the recommendation of the Superintendent approving EBS.

Yes – Lebreault, Varela, Gonzalez, Nunez, Puccio, Rodriguez, Tejeda
No – Ortiz
Motion passes 7-1.

<u>Tejeda</u>	<u>Rodriguez</u>	(To close old business)
Motion	Seconded	CARRIED UNANIMOUSLY

16. Open to the Public

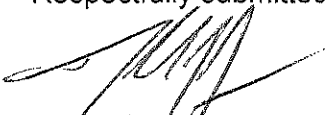
- Public member #1 asked for three minutes, to see if the new policy will work. Why are first readings called readings when all you do is pass it? What is so special about a three minute time limit? You only get to speak one time and the board has to approve more time so we ask that the board look into this. Why tell Mr. Puccio to be quiet when he was making a point. You stated that people leave because the public takes too long, that is not true because the board takes too long in executive session.
- Public member #2 stated that professional development is warranted and needs to be tweaked so that it is sustainable because sometimes it's not too good. Let our teachers do the work. The AFT. is well known for excellent, well based professional development.
- Public member #3 stated that the public does not have the right to request to extend their time for a second time in the public portion. That right is for members of the board. If they need extra time the public has to request it.
- Public member #4 was a 5th grade student who spoke about the Gifted & Talented Program stating that he had all A's and one B+ on his report card, and he was highly recommended for the program but he was not accepted into it because of the exam they had to take. He was in the Gifted & Talented Program at the Flynn School. He asked if the board would help him get into the Gifted & Talented Program.
- Dr. Roman stated that he's very proud of the student and that he heard you. He asked the student to meet with Dr. Rodriguez tomorrow. We will treat you with respect and see what happens.
- Public member #5 spoke about the Amistad Curriculum and stated that she went to training and prefers to do the training in New Jersey as our State offers much training. How can we be great teachers for our kids if we don't learn it ourselves?
- Public member #5 asked about the number of suspensions over the past three months, about the students who took the PARCC and how many opted out. She congratulated the new hires and those who were promoted. We hope to see you at all the meetings and not just tonight. We need to fix what's wrong; our graduation rate is only 50%. Why change Oxford at such a late date? We need to fix these things. Three minutes sometimes doesn't cut it as we all have the right to speak.

<u>Gonzalez</u>	<u>Varela</u>	(To close public business)
Motion	Seconded	CARRIED UNANIMOUSLY

- Mr. Varela stated that the superintendent has the final say. It's unethical for any board member to promote someone.

17. A motion to adjourn was made at 10:40 pm by Mr. Varela and second by Mr. Rodriguez. Carried unanimously.

Respectfully submitted,



Derek J. Jess
School Business Administrator/
Board Secretary

DJJ/eh



Correspondence

12 - A - 1

Location:
50 West State Street
Trenton, New Jersey

CHRIS CHRISTIE
Governor

KIM GUADAGNO
Lt. Governor

STATE OF NEW JERSEY
DEPARTMENT OF THE TREASURY
DIVISION OF PENSIONS AND BENEFITS
(609) 292-7524 TRS 711 (609) 292-6683
www.state.nj.us/treasury/pensions

ROBERT A. ROMANO
Acting State Treasurer

FLORENCE J. SHEPPARD
Acting Director

July 2, 2015

BONNIE SHAIN

RE: TPAF, 464990

To: Retiree
From: Bureau of Retirements
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on July 2, 2015, approved your application for Service Retirement effective June 1, 2015. (In accordance with your selection of option c).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

If you return to public employment following your retirement, you must notify our Office of Client Services immediately at (609) 292-7524.

CC: Employer
PERTH AMBOY BD OF ED
178 BARRACKS ST
PERTH AMBOY NJ 08861

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CHRIS CHRISTIE
Governor

KIM GUADAGNO
Lt. Governor

STATE OF NEW JERSEY
DEPARTMENT OF THE TREASURY
DIVISION OF PENSIONS AND BENEFITS
(609) 292-7524 TRS 711 (609) 292-6683
www.state.nj.us/treasury/pensions

July 2, 2015

Mailing Address:
PO Box 295
Trenton, NJ 08625-0295
Location:
50 West State Street
Trenton, New Jersey

ROBERT A. ROMANO
Acting State Treasurer

FLORENCE J. SHEPPARD
Acting Director

BETTY BRUNO

RE: TPAF, 383014

To: Retiree
From: Bureau of Retirements
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on July 2, 2015, approved your application for Early-55+ Retirement effective July 1, 2015. (In accordance with your selection of option c).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

If you return to public employment following your retirement, you must notify our Office of Client Services immediately at (609) 292-7524.

CC: Employer
PERTH AMBOY BD OF ED
178 BARRACKS ST
PERTH AMBOY NJ 08861



CHRIS CHRISTIE
Governor

KIM GUADAGNO
Lt. Governor

STATE OF NEW JERSEY
DEPARTMENT OF THE TREASURY
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Mailing Address:
PO Box 295
Trenton, NJ 08625-0295
Location:
50 West State Street
Trenton, New Jersey

ROBERT A. ROMANO
Acting State Treasurer

FLORENCE J. SHEPPARD
Acting Director

July 2, 2015

RUTH PASTORIZA ORTIZ

RE: TPAF, 418032

To: Retiree
From: Bureau of Retirements
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on July 2, 2015, approved your application for Service Retirement effective July 1, 2015. (In accordance with your selection of the maximum retirement option which provides no survivor's benefit).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

If you return to public employment following your retirement, you must notify our Office of Client Services immediately at (609) 292-7524.

CC: Employer
PERTH AMBOY BD OF ED
178 BARRACKS ST
PERTH AMBOY NJ 08861

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8/12



CHRIS CHRISTIE
Governor

KIM GUADAGNO
Lt. Governor

STATE OF NEW JERSEY
DEPARTMENT OF THE TREASURY
DIVISION OF PENSIONS AND BENEFITS
(609) 292-7524 TRS 711 (609) 292-6683
www.state.nj.us/treasury/pensions

July 2, 2015

Mailing Address:
PO Box 295
Trenton, NJ 08625-0295
Location:
50 West State Street
Trenton, New Jersey

ROBERT A. ROMANO
Acting State Treasurer

FLORENCE J. SHEPPARD
Acting Director

CARMEN I LOPEZ

RE: TPAF, 342419

To: Retiree
From: Bureau of Retirements
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on July 2, 2015, approved your application for Service Retirement effective July 1, 2015. (In accordance with your selection of the maximum retirement option which provides no survivor's benefit).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

If you return to public employment following your retirement, you must notify our Office of Client Services immediately at (609) 292-7524.

CC: Employer
PERTH AMBOY BD OF ED
178 BARRACKS ST
PERTH AMBOY NJ 08861

Correspondence

Asale

8/20



CHRIS CHRISTIE
Governor

KIM GUADAGNO
Lt. Governor

STATE OF NEW JERSEY
DEPARTMENT OF THE TREASURY
DIVISION OF PENSIONS AND BENEFITS
(609) 292-7524 TRS 711 (609) 292-6683
www.state.nj.us/treasury/pensions

July 15, 2015

Correspondence

12 - A - 2

Location:
50 West State Street
Trenton, New Jersey

ROBERT A. ROMANO
Acting State Treasurer

FLORENCE J. SHEPPARD
Acting Director

BETTY JORDAN

RE: PERS, 1195934

To: Retiree
From: Bureau of Retirements
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on July 15, 2015, approved your application for Service Retirement effective July 1, 2015. (In accordance with your selection of the maximum retirement option which provides no survivor's benefit).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

You should expect to be reenrolled in the PERS if you accept full time employment after retirement with the State or any of the local participating public employers in a PERS covered position and your total salary from all public employment exceeds \$15,000 in a calendar year.

If you return to public employment following your retirement, you must notify our Office of Client Services immediately at (609) 292-7524.

CC: Employer
PERTH AMBOY BD OF ED
178 BARRACKS ST
PERTH AMBOY NJ 08861



State of New Jersey

DEPARTMENT OF THE TREASURY
DIVISION OF PURCHASE & PROPERTY
CONTRACT COMPLIANCE & AUDIT UNIT
EEO MONITORING PROGRAM
P. O. BOX 236
TRENTON, NJ 08625-0206

CHRIS CHRISTIE
Governor
KIM GUADAGNO
Lt. Governor

ANDREW P. SIDAMON-ERISTOFF
State Treasurer

July 07, 2015

7-13-15

Dr. Vivian Rodriguez, Acting Superintendent
Perth Amboy Board of Education
178 Barrack's Street
Perth Amboy, New Jersey 08861

Dear Dr. Rodriguez:

Please be advised that Anthony Carlos, EEO Investigator, conducted a public agency review of your agency on Wednesday, June 10, 2015, to determine if your agency has been compliant with the mandates of N.J.S.A. 10:5-31 et seq., (P.L. 1975, c. 127) and its implementing regulations found at N.J.A.C. 17:27. The results of this review indicate that your agency is in compliance at this time.

Should you have any questions concerning the affirmative action requirements, please feel free to contact the EEO staff at (609) 292-5473.

Cordially,

Amy F. Davis
Amy F. Davis, Esq.
Assistant Director
Contract Compliance and Audit Unit

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P-390
c: Derek Jess, P.A.C.O.
Anthony Carlos, EEO Investigator

REPORT OF BID OPENING ON JULY 28, 2015 AT 11:00 A.M. IN THE BOARD'S BUSINESS OFFICE.

Bids were opened and read aloud by Mr. Richard Grobelny at the Board's business office.

In attendance were: Richard Grobelny, Dr. Nancy Samaha, Jahaira Rosario and (1) vendor.

The following is a list of bids received:

ATHLETIC EQUIPMENT RECONDITIONING, CLEANING AND REPAIR – BID #16-042

Kranos Corporation dba Schutt Reconditioning Easton, PA.	Bid Bond	\$ 83.10	Total Unit Price
Riddell/All American, Elyria, OH	Bid Bond	\$113.23	Total Unit Price

Health & Physical Education Staff 2015-16

Curriculum
14 - A - 28

NAME

SCHOOL

1. Acosta, Luis	Patten
2. Adler, Jacqueline	PAHS
3. Adler, Michael	Richardson
4. Anderson, Susan	PAHS
5. Babyak, Jenny	Flynn
6. Babyak, Tom	Shull
7. Bachonski, Jill	Wilentz
8. Berger, John	McGinnis
9. Bishop, Erin	PAHS
10. Burdier, Anthony	PAHS - East Campus
11. Byelick, Kevin	Richardson
12. Cardona, David	McGinnis
13. Cruz, Leezenia	PAHS - South Campus
14. Dabrowski, James	Patten
15. Dakelman, Rhonda	PAHS - South Campus
16. DiTommaso, Kristen	PAHS
17. Fazio, Christine	Ceres
18. Giordano, Michael	PAHS
19. Jamedar, Peyman	Shull
20. Jensen, Erin	Shull
21. Kerner, Susan	Flynn
22. Kichula, Jen	McGinnis
23. Kovalsky, Linda	Ceres
24. Manfre, Mike	PAHS
25. Mavus, Ron	PAHS
26. Medina, Anthony	Patten
27. Meltzer, Lauren	Wilentz
28. Micak, George	PAHS
29. Morales, Roberto	PAHS
30. Paltjon, Melissa	PLA Academy
31. Perez, Cecily	Shull
32. Pomponio, Mike	Wilentz
33. Quero, Rene	McGinnis
34. Riley, John	McGinnis
35. Rodriguez, Jasco	PAHS
36. Rothstein, Ronni	PAHS - East Campus
37. Rubin, Steve	PAHS
38. Rullan, Yamil	McGinnis
39. Ryan, Linda	Flynn
40. Santana, Edwin	Wilentz

NAME

SCHOOL

41. Santana, Ross	Ceres
42. Spicuzzo, JoAnn	Richardson
43. Stankovitz, Mike	PAHS
44. Tartza, Donna	Shull
45. Tavarez, Janiri	Richardson
46. Tita, Mike	PAHS - South Camp
47. Velez, Matthew	Shull
48. Verdia, Daniel	PLA Academy
49. Way, John	Flynn
50. Webster, Colleen	Patten
51. Wenzel, Fred	Ceres
52. Williams, Bryan	PAHS
53. Zakrzewski, Victoria	McGinnis

Nurse Staff **2015-16**

NAME

SCHOOL

1. Lisa Abatangelo	Hmeleski
2. Alexandra Anderson	Flynn
3. Carmen Arroyo	Richardson
4. Kourtney Brodniak	PAHS
5. Jaime Concepcion	Ceres
6. Mary Cruz	Patten
7. Robyn Cybulski	Patten
8. Barbara Deacon	Flynn
9. Irene Duffy	Richardson
10. Maryellen Gillespie	Wilentz
11. Benrnadette Guerrero	Ignacio Cruz
12. Diane Gomez	Ceres
13. Myriam Herndandez	PLA Academy
14. Eva Kucaba	Shull
15. Shefali Kumar	PAHS
16. Lauren Mormando	Wilentz
17. Lynn Morgan	PAHS - East Camp
18. Maria O'Hara	Ignacio Cruz
19. Frances Orozco	Pre-School Prov
20. Miriam Pabon	McGinnis
21. Rosa Ramos	#7
22. Rose Robateau	Shull
23. Joanne Ruiz	McGinnis

Substitute Nurses

24. Vicki Belko
25. Celeste Cott
26. Irma Sepa- Canova
27. Lucy Gall

FALL COACHING STAFF FOR CPR/AED

1.	VANESSA BURON	Fall Season	HEAD CHEERLEADING
2.	CINDY CARDONA	Fall Season	CHEERLEADING
3.	MARIA ZAHARAKIS	Fall Season	BOYS CROSS COUNTRY
4.	DENNYS GOMEZ	Fall Season	GIRLS TENNIS
5.	MATHEW WECHTER	Fall Season	HEAD GIRLS SOCCER
6.	RAMON ORTIZ	Fall Season	BOYS SOCCER
7.	BRAD BISHOP	Fall Season	HEAD FOOTBALL
8.	CHANNON JOHNSON	Fall Season	FOOTBALL/Ass
9.	JULIO LOPEZ	Fall Season	FOOTBALL
10.	PATRICK RICKS	Fall Season	FOOTBALL
11.	SEAN ATKINS	Fall Season	FOOTBALL
12.	JEREMY ROSA	Fall Season	FOOTBALL
13.	BRUCE BERTUCCI	Fall Season	COED SAILING
14.	HENRY ROMERO	Fall Season	HEAD GIRLS VOLLEYBALL
15.	NAGLA BEDIR	Fall Season	GIRLS VOLLEYBALL
17.	JORGE NORQUERA	Fall Season	MIDDLE SCHOOL BOYS SOCCER
18.	LUIS MENDEZ	Fall Season	MIDDLE SCHOOL GIRLS SOCCER

A large, stylized handwritten signature in black ink, likely belonging to one of the coaches listed in the table above. The signature is fluid and cursive, with a prominent loop at the end.

Health & Physical Education Staff 2015-16

Curriculum
14 - A - 29

<u>NAME</u>	<u>SCHOOL</u>
1. Acosta, Luis	Patten
2. Adler, Jacqueline	PAHS
3. Adler, Michael	Richardson
4. Anderson, Susan	PAHS
5. Babyak, Jenny	Flynn
6. Babyak, Tom	Shull
7. Bachonski, Jill	Wilentz
8. Berger, John	McGinnis
9. Bishop, Erin	PAHS
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12. Cardona, David	McGinnis
13. Cruz, Leezenia	PAHS - South Campus
14. Dabrowski, James	Patten
15. Dakelman, Rhonda	PAHS - South Campus
16. DiTommaso, Kristen	PAHS
17. Fazio, Christine	Ceres
18. Giordano, Michael	PAHS
19. Jamedar, Peyman	Shull
20. Jensen, Erin	Shull
21. Kerner, Susan	Flynn
22. Kichula, Jen	McGinnis
23. Kovalsky, Linda	Ceres
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25. Mavus, Ron	PAHS
26. Medina, Anthony	Patten
27. Meltzer, Lauren	Wilentz
28. Micak, George	PAHS
29. Morales, Roberto	PAHS
30. Paltjon, Melissa	PLA Academy
31. Perez, Cecily	Shull
32. Pomponio, Mike	Wilentz
33. Quero, Rene	McGinnis
34. Riley, John	McGinnis
35. Rodriguez, Jasco	PAHS
36. Rothstein, Ronni	PAHS - East Campus
37. Rubin, Steve	PAHS
38. Rullan, Yamil	McGinnis
39. Ryan, Linda	Flynn
40. Santana, Edwin	Wilentz

<u>NAME</u>	<u>SCHOOL</u>
41. Santana, Ross	Ceres
42. Spicuzzo, JoAnn	Richardson
43. Stankovitz, Mike	PAHS
44. Tartza, Donna	Shull
45. Tavarez, Janiri	Richardson
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47. Velez, Matthew	Shull
48. Verdia, Daniel	PLA Academy
49. Way, John	Flynn
50. Webster, Colleen	Patten
51. Wenzel, Fred	Ceres
52. Williams, Bryan	PAHS
53. Zakrzewski, Victoria	McGinnis

Nurse Staff **2015-16**

<u>NAME</u>	<u>SCHOOL</u>
1. Lisa Abatangelo	Hmeleski
2. Alexandra Anderson	Flynn
3. Carmen Arroyo	Richardson
4. Kourtney Brodniak	PAHS
5. Jaime Concepcion	Ceres
6. Mary Cruz	Patten
7. Robyn Cybulski	Patten
8. Barbara Deacon	Flynn
9. Irene Duffy	Richardson
10. Maryellen Gillespie	Wilentz
11. Benrnadette Guerrero	Ignacio Cruz
12. Diane Gomez	Ceres
13. Myriam Herndandez	PLA Academy
14. Eva Kucaba	Shull
15. Shefali Kumar	PAHS
16. Lauren Mormando	Wilentz
17. Lynn Morgan	PAHS - East Campus
18. Maria O'Hara	Ignacio Cruz
19. Frances Orozco	Pre-School Prov
20. Miriam Pabon	McGinnis
21. Rosa Ramos	#7
22. Rose Robateau	Shull
23. Joanne Ruiz	McGinnis

Substitute Nurses

24. Vicki Belko
25. Celeste Cott
26. Irma Sepa- Canova
27. Lucy Gall



Perth Amboy Public Schools

Administrative Headquarters Building

178 Barracks Street

Perth Amboy, NJ 08861

Tel: (732) 376-6202 – Fax: (732) 826-2644

Finance
14 – B – 1

Derek J. Jess

School Business Administrator

Board Secretary

Board of Education:

Samuel Lebreault, President

Israel Varela, Vice President

Anthony Bermudez

Obdulía Gonzalez

Manuel Nuñez

William Ortiz

Kenneth Puccio

Jose Rodriguez

Milady Tejada

August 05, 2015

BOARD AGENDA: AUGUST 20, 2015

RESOLUTION

RESOLVED, that the following bid award be made upon the recommendation of the School Business Administrator/Board Secretary:

Athletic Equipment Reconditioning, Cleaning and Repair – Bid #16-042

Kranos Corporation, d/b/a Schutt Reconditioning, Easton, PA

Total award based on unit pricing for individual equipment in each sports category as follows:

Football	\$49.60
Basketball	\$ 2.90
Baseball & Softball	\$22.90
Wrestling	N/C
Cross Country	\$ 3.00
Soccer	\$ 3.60
Swimming	\$ 1.10
Tennis	N/C
Golf	N/C
Freight	N/C

Grand Total **\$83.10**

Personnel
14 – D – 11

Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates	Hours Am or PM
Acevedo, Carrie	R. N. Wilentz	Para-professional	Kindergarten Orientation	15-120-100-101-0000-18	\$29/hr.	9/1/2015	1.5hr./6:00-7:30
Achoa, Patricia	R. N. Wilentz	Para-professional	Kindergarten Orientation	15-120-100-101-0000-18	\$29/hr.	9/1/2015	1.5hr./6:00-7:30
Arvelo, Evy	R. N. Wilentz	Para-professional	Kindergarten Orientation	15-120-100-101-0000-18	\$29/hr.	9/1/2015	1.5hr./6:00-7:30
Baez, Vanessa	R. N. Wilentz	Teacher	Kindergarten Orientation	15-120-100-101-0000-18	\$40/hr.	9/1/2015	1.5hr./6:00-7:30
Bozzo, Ashley	R. N. Wilentz	Teacher	Kindergarten Orientation	15-120-100-101-0000-18	\$40/hr.	9/1/2015	1.5hr./6:00-7:30
Deegan-Cleaver, Sheila	R. N. Wilentz	Teacher	Kindergarten Orientation	15-120-100-101-0000-18	\$40/hr.	9/1/2015	1.5hr./6:00-7:30
Finkelstein, Michele	R. N. Wilentz	Teacher	Kindergarten Orientation	15-120-100-101-0000-18	\$40/hr.	9/1/2015	1.5hr./6:00-7:30
Franco, Diana	R. N. Wilentz	Teacher	Kindergarten Orientation	15-120-100-101-0000-18	\$40/hr.	9/1/2015	1.5hr./6:00-7:30
Fuentes, Gladys	R. N. Wilentz	Secretary(Class 1)	Kindergarten Orientation	15-120-100-101-0000-18	\$33.73/hr.	9/1/2015	1.5hr./6:00-7:30
Georgoulas, Ekaterina	R. N. Wilentz	Para-professional	Kindergarten Orientation	15-120-100-101-0000-18	\$29/hr.	9/1/2015	1.5hr./6:00-7:30
Gillespie, Maryellen	R. N. Wilentz	Nurse	Kindergarten Orientation	15-120-100-101-0000-18	\$40/hr.	9/1/2015	1.5hr./6:00-7:30
Irizarry, Vivian	R. N. Wilentz	Para-professional	Kindergarten Orientation	15-120-100-101-0000-18	\$29/hr.	9/1/2015	1.5hr./6:00-7:30
Lemberakis, Diane	R. N. Wilentz	Teacher	Kindergarten Orientation	15-120-100-101-0000-18	\$40/hr.	9/1/2015	1.5hr./6:00-7:30
Manley, Jordan	R. N. Wilentz	Teacher	Kindergarten Orientation	15-120-100-101-0000-18	\$40/hr.	9/1/2015	1.5hr./6:00-7:30
Martinez, Deborah	R. N. Wilentz	Secretary(Class 2)	Kindergarten Orientation	15-120-100-101-0000-18	\$31.19/hr.	9/1/2015	1.5hr./6:00-7:30
Mongiello, Debra	R. N. Wilentz	Teacher	Kindergarten Orientation	15-120-100-101-0000-18	\$40/hr.	9/1/2015	1.5hr./6:00-7:30
Mormando, Lauren	R. N. Wilentz	Nurse	Kindergarten Orientation	15-120-100-101-0000-18	\$40/hr.	9/1/2015	1.5hr./6:00-7:30
Perez, Iris	R. N. Wilentz	Para-professional	Kindergarten Orientation	15-120-100-101-0000-18	\$29/hr.	9/1/2015	1.5hr./6:00-7:30
Reid, Donald	R. N. Wilentz	Para-professional	Kindergarten Orientation	15-120-100-101-0000-18	\$29/hr.	9/1/2015	1.5hr./6:00-7:30
Rios, Dena	R. N. Wilentz	Teacher	Kindergarten Orientation	15-120-100-101-0000-18	\$40/hr.	9/1/2015	1.5hr./6:00-7:30
Rivera, Daniel	R. N. Wilentz	Home School Liason	Kindergarten Orientation	15-120-100-101-0000-18	\$32.26/hr.	9/1/2015	1.5hr./6:00-7:30
Rodriguez, Kimberly	R. N. Wilentz	Secretary(Class 2)	Kindergarten Orientation	15-120-100-101-0000-18	\$20.27/hr.	9/1/2015	1.5hr./6:00-7:30
Roman, Pedro	R. N. Wilentz	Security	Kindergarten Orientation	15-120-100-101-0000-18	\$27.17/hr.	9/1/2015	1.5hr./6:00-7:30
Rosario, Sylvia	R. N. Wilentz	Para-professional	Kindergarten Orientation	15-120-100-101-0000-18	\$29/hr.	9/1/2015	1.5hr./6:00-7:30
Salazar, Beatriz	R. N. Wilentz	Para-professional	Kindergarten Orientation	15-120-100-101-0000-18	\$29/hr.	9/1/2015	1.5hr./6:00-7:30
Stapelheldt, Morgan	R. N. Wilentz	Teacher	Kindergarten Orientation	15-120-100-101-0000-18	\$40/hr.	9/1/2015	1.5hr./6:00-7:30
Takacs, Carol	R. N. Wilentz	Counselor	Kindergarten Orientation	15-120-100-101-0000-18	\$40/hr.	9/1/2015	1.5hr./6:00-7:30

Employee Name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours
Gamino, Giannina	A.V. Ceres	Teacher	K-Orientation	15-120-100-101-1-0000-02	\$40	Tuesday, September 1, 2015	2 hrs.
Satterthwaite, Chérine	A.V. Ceres	Teacher	K-Orientation	15-120-100-101-1-0000-02	\$40	Tuesday, September 1, 2015	2 hrs.
Vargas, Hilton	A.V. Ceres	Teacher	K-Orientation	15-120-100-101-1-0000-02	\$40	Tuesday, September 1, 2015	2 hrs.
Vanhsem, Yamilka	A.V. Ceres	Teacher	K-Orientation	15-120-100-101-1-0000-02	\$40	Tuesday, September 1, 2015	2 hrs.
Isaacs, Mindy	A.V. Ceres	Teacher	K-Orientation	15-120-100-101-1-0000-02	\$40	Tuesday, September 1, 2015	2 hrs.
Crawford, Diane	A.V. Ceres	Teacher	K-Orientation	15-120-100-101-1-0000-02	\$40	Tuesday, September 1, 2015	2 hrs.
Vasquez, Jessica	A.V. Ceres	Teacher	K-Orientation	15-120-100-101-1-0000-02	\$40	Tuesday, September 1, 2015	2 hrs.
Feehan, Danielle	A.V. Ceres	Teacher	K-Orientation	15-120-100-101-1-0000-02	\$40	Tuesday, September 1, 2015	2 hrs.
Gonzalez, Myra	A.V. Ceres	Para	K-Orientation	15-120-100-101-1-0000-02	\$29	Tuesday, September 1, 2015	2 hrs.
Santiago, Jessenia	A.V. Ceres	Para	K-Orientation	15-120-100-101-1-0000-02	\$29	Tuesday, September 1, 2015	2 hrs.
Wentzek, Kathleen	A.V. Ceres	Para	K-Orientation	15-120-100-101-1-0000-02	\$29	Tuesday, September 1, 2015	2 hrs.
Pabon, Marilyn	A.V. Ceres	Para	K-Orientation	15-120-100-101-1-0000-02	\$29	Tuesday, September 1, 2015	2 hrs.
Garrison, Dennise	A.V. Ceres	Para	K-Orientation	15-120-100-101-1-0000-02	\$29	Tuesday, September 1, 2015	2 hrs.
Bonilla, Lisa	A.V. Ceres	Para	K-Orientation	15-120-100-101-1-0000-02	\$29	Tuesday, September 1, 2015	2 hrs.
Torres, Raquel	A.V. Ceres	Para	K-Orientation	15-120-100-101-1-0000-02	\$29	Tuesday, September 1, 2015	2 hrs.
Swindell, Lydia	A.V. Ceres	Para	K-Orientation	15-120-100-101-1-0000-02	\$29	Tuesday, September 1, 2015	2 hrs.
*Quezada, Esther	A.V. Ceres	Guidance	K-Orientation	15-120-100-101-1-0000-02	\$40	Tuesday, September 1, 2015	2 hrs.
*Cardona, Norma	A.V. Ceres	CSW	K-Orientation	15-120-100-101-1-0000-02	\$40	Tuesday, September 1, 2015	2 hrs.
Gomez, Diane	A.V. Ceres	Nurse	K-Orientation	15-120-100-101-1-0000-02	\$40	Tuesday, September 1, 2015	2 hrs.
Dix, Lillian	A.V. Ceres	Home/ School Liaison	K-Orientation	15-120-100-101-1-0000-02	\$42.46	Tuesday, September 1, 2015	2 hrs.
Vecchia, Sharon	A.V. Ceres	Level 2 Secretary	K-Orientation	15-120-100-101-1-0000-02	\$16.39	Tuesday, September 1, 2015	2 hrs.
Cardona, Jason	A.V. Ceres	Security	K-Orientation	15-120-100-101-1-0000-02	\$38.22	Tuesday, September 1, 2015	2 hrs.
Pugh, Andre	A.V. Ceres	Security	K-Orientation	15-120-100-101-1-0000-02	\$38.22	Tuesday, September 1, 2015	2 hrs.

Dr. Herbert N. Richardson 21st Century School
Kindergarten Orientation 2015-2016 SY

Employee Name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours AM or PM
APISA, LAURA	Richardson School	Teacher	Kindergarten Orientation	15-120-100-101.1-0000-10	\$40.00	Wednesday, September 2, 2015	6:00pm-7:30pm
AUDET, LYNN	Richardson School	Teacher	Kindergarten Orientation	15-120-100-101.1-0000-10	\$40.00	Wednesday, September 2, 2015	6:00pm-7:30pm
BARCLAY, ELIZABETH	Richardson School	Teacher	Kindergarten Orientation	15-120-100-101.1-0000-10	\$40.00	Wednesday, September 2, 2015	6:00pm-7:30pm
BLANCHARD, MARY-KAY	Richardson School	Teacher	Kindergarten Orientation	15-120-100-101.1-0000-10	\$40.00	Wednesday, September 2, 2015	6:00pm-7:30pm
DOURESS, SHANNON	Richardson School	Teacher	Kindergarten Orientation	15-120-100-101.1-0000-10	\$40.00	Wednesday, September 2, 2015	6:00pm-7:30pm
GOLDZWEIG, LAUREN	Richardson School	Teacher	Kindergarten Orientation	15-120-100-101.1-0000-10	\$40.00	Wednesday, September 2, 2015	6:00pm-7:30pm
GUEVARA, JESSICA	Richardson School	Teacher	Kindergarten Orientation	15-120-100-101.1-0000-10	\$40.00	Wednesday, September 2, 2015	6:00pm-7:30pm
KIVOWITZ, LORI	Richardson School	Teacher	Kindergarten Orientation	15-120-100-101.1-0000-10	\$40.00	Wednesday, September 2, 2015	6:00pm-7:30pm
LITRIELLO, MARITZA	Richardson School	Teacher	Kindergarten Orientation	15-120-100-101.1-0000-10	\$40.00	Wednesday, September 2, 2015	6:00pm-7:30pm
MAGY, LINDA	Richardson School	Teacher	Kindergarten Orientation	15-120-100-101.1-0000-10	\$40.00	Wednesday, September 2, 2015	6:00pm-7:30pm
NAVARRO, LILLIANA	Richardson School	Teacher	Kindergarten Orientation	15-120-100-101.1-0000-10	\$40.00	Wednesday, September 2, 2015	6:00pm-7:30pm
PONTE, JAMIE	Richardson School	Teacher	Kindergarten Orientation	15-120-100-101.1-0000-10	\$40.00	Wednesday, September 2, 2015	6:00pm-7:30pm
PONTICELLO, APRIL	Richardson School	Teacher	Kindergarten Orientation	15-120-100-101.1-0000-10	\$40.00	Wednesday, September 2, 2015	6:00pm-7:30pm
ROBAYO, CLAUDIA	Richardson School	Teacher	Kindergarten Orientation	15-120-100-101.1-0000-10	\$40.00	Wednesday, September 2, 2015	6:00pm-7:30pm
SIKORA, LAUREN	Richardson School	Teacher	Kindergarten Orientation	15-120-100-101.1-0000-10	\$40.00	Wednesday, September 2, 2015	6:00pm-7:30pm
VARELA, DORIS	Richardson School	Teacher	Kindergarten Orientation	15-120-100-101.1-0000-10	\$40.00	Wednesday, September 2, 2015	6:00pm-7:30pm
VIENS, JENNIFER	Richardson School	Teacher	Kindergarten Orientation	15-120-100-101.1-0000-10	\$40.00	Wednesday, September 2, 2015	6:00pm-7:30pm
Barfield, Wilma	Richardson School	Para-professional	Kindergarten Orientation	15-190-100-106-1-0000-10	\$29.00	Wednesday, September 2, 2015	6:00pm-7:30pm
Ebner, Kathleen	Richardson School	Para-professional	Kindergarten Orientation	15-190-100-106-1-0000-10	\$29.00	Wednesday, September 2, 2015	6:00pm-7:30pm
Febles, Ramona	Richardson School	Para-professional	Kindergarten Orientation	15-190-100-106-1-0000-10	\$29.00	Wednesday, September 2, 2015	6:00pm-7:30pm
Folkart, Jennifer	Richardson School	Para-professional	Kindergarten Orientation	15-190-100-106-1-0000-10	\$29.00	Wednesday, September 2, 2015	6:00pm-7:30pm
Foster, Carol	Richardson School	Para-professional	Kindergarten Orientation	15-190-100-106-1-0000-10	\$29.00	Wednesday, September 2, 2015	6:00pm-7:30pm
Galarza, Carmen	Richardson School	Para-professional	Kindergarten Orientation	15-190-100-106-1-0000-10	\$29.00	Wednesday, September 2, 2015	6:00pm-7:30pm
Gonzalez, Lynette	Richardson School	Para-professional	Kindergarten Orientation	15-190-100-106-1-0000-10	\$29.00	Wednesday, September 2, 2015	6:00pm-7:30pm
Louis, Melissa	Richardson School	Para-professional	Kindergarten Orientation	15-190-100-106-1-0000-10	\$29.00	Wednesday, September 2, 2015	6:00pm-7:30pm
Mercado, Claudia	Richardson School	Para-professional	Kindergarten Orientation	15-190-100-106-1-0000-10	\$29.00	Wednesday, September 2, 2015	6:00pm-7:30pm
Mercado, Jennifer	Richardson School	Para-professional	Kindergarten Orientation	15-190-100-106-1-0000-10	\$29.00	Wednesday, September 2, 2015	6:00pm-7:30pm
Montalvo, Carmen	Richardson School	Para-professional	Kindergarten Orientation	15-190-100-106-1-0000-10	\$29.00	Wednesday, September 2, 2015	6:00pm-7:30pm
Novio, Maria	Richardson School	Para-professional	Kindergarten Orientation	15-190-100-106-1-0000-10	\$29.00	Wednesday, September 2, 2015	6:00pm-7:30pm
Palacios, Esperanza	Richardson School	Para-professional	Kindergarten Orientation	15-190-100-106-1-0000-10	\$29.00	Wednesday, September 2, 2015	6:00pm-7:30pm
Pila, Dina	Richardson School	Para-professional	Kindergarten Orientation	15-190-100-106-1-0000-10	\$29.00	Wednesday, September 2, 2015	6:00pm-7:30pm

Dr. Herbert N. Richardson 21st Century School
Kindergarten Orientation 2015-2016 SY


Employee Name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours AM or PM
Pratts, Marisol	Richardson School	Para-professional	Kindergarten Orientation	15-190-100-106-1-0000-10	\$29.00	Wednesday, September 2, 2015	6:00pm-7:30pm
Taylor, Ramona	Richardson School	Para-professional	Kindergarten Orientation	15-190-100-106-1-0000-10	\$29.00	Wednesday, September 2, 2015	6:00pm-7:30pm
Vitullo, Cecilia	Richardson School	Para-professional	Kindergarten Orientation	15-190-100-106-1-0000-10	\$29.00	Wednesday, September 2, 2015	6:00pm-7:30pm
Ramos, Luis	Richardson School	LEO Officer	Kindergarten Orientation	15-000-266-100-1-100-10	Contractual Rate	Wednesday, September 2, 2015	6:00pm-7:30pm
Irizarry, Shylin	Richardson School	LEO Officer	Kindergarten Orientation	15-000-266-100-1-100-10	Contractual Rate	Wednesday, September 2, 2015	6:00pm-7:30pm
Arroyo, Carmen	Richardson School	Nurse	Kindergarten Orientation	15-000-213-100-1-0000-10	Contractual Rate	Wednesday, September 2, 2015	6:00pm-7:30pm
Brodniak, Kourtney	Richardson School	Nurse	Kindergarten Orientation	15-000-213-100-1-0000-10	Contractual Rate	Wednesday, September 2, 2015	6:00pm-7:30pm
Colon, Diana	Richardson School	Secretary	Kindergarten Orientation	15-000-240-105-1-0000-10	Contractual Rate	Wednesday, September 2, 2015	6:00pm-7:30pm
Zamudio, Miriam	Richardson School	Secretary	Kindergarten Orientation	15-000-240-105-1-0000-10	Contractual Rate	Wednesday, September 2, 2015	6:00pm-7:30pm
Nagy, Linda	Richardson School	Counselor	Kindergarten Orientation	15-120-100-101-1-0000-10	Contractual Rate	Wednesday, September 2, 2015	6:00pm-7:30pm
Robayo, Claudia	Richardson School	Social Worker	Kindergarten Orientation	15-120-100-101-1-0000-10	Contractual Rate	Wednesday, September 2, 2015	6:00pm-7:30pm

Perth Amboy Public Schools

Edward J. Patten Elementary School
500 Charles Street
Perth Amboy, NJ 08861
(732) 376-6050
Fax (732) 376-6057

2015 AUG -4 AM 10:16

Dr. Dulce Rodriguez, Principal
Mrs. Althea Rogers-Baker, Vice-Principal

To: Dr. David Roman
From: Dr. Dulce Rodriguez 
Date: July 27, 2015
Re: Recommendation
Account # 15-120-100-101.1-0000-05 (Teachers)
15-190-100-106.1-0000-05 (Paraprofessionals)
15-000-213-100.1-0000-05 (Nurse)
15-000-266-100.1-0000-05 (Security)

I would like to recommend for Board approval, the following teachers, paraprofessionals, security and school nurses for our Kindergarten Orientation to be held on September 1st, 2015, from 6:00 PM to 8:00 PM to be compensated at the contractual rate.

Teachers:

Joselyn Lee
Darlene Cheese Jones
Shelly Gallanter
Rosemary Polnik
Karen Margolin
Brain Morgan
Michelle Batista
Lixie Gomez
Mary Alice Maikisch

Paraprofessionals:

Nancy DiForti
Tomasia Torres
Nayda Soto
Tammy Gonzalez
Mildred Lengyel
Jeanette Rios-Santiago
Dalila Santos
Lisa Velez
Arlene Rivas

School Nurse: Mary Cruz
Robyn Cybulski

Security: Edgar Cruz
Danny Perez

If you have any questions, please contact me at Ext. 25-401.

Personnel **14 - D - 12**

School	Employee name	Position	Program Name	Account Number	Rate of Pay	Dates	Hours/Am/PM
Edward J. Patten	Shelly Gallanter	Teacher	Before School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17	7:45-8:25 AM
Edward J. Patten	Gabrielle Frank	Teacher	Before School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17	7:45-8:25 AM
Edward J. Patten	Patricia Ferruggiaro	Teacher	Before School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17	7:45-8:45 AM
Edward J. Patten	Alexandria Riley	Teacher	Before School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17	7:45-8:25 AM
Edward J. Patten	Lynda Rizkallah	Teacher	Before School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17	7:45-8:25 AM
Edward J. Patten	Colleen Webster	Teacher	Before School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17	7:45-8:25 AM
Edward J. Patten	Alexandra Nieves	Teacher	Before School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17	7:45-8:25 AM
Edward J. Patten	Jeffrey Gumbs	Paraprofessional	Before School Program	15-190-100-106.1-0000-05	\$29.00	Monday thru Friday Sept. 21-June 17	7:45-8:25 AM
Edward J. Patten	Mildred Lengyel	Paraprofessional	Before School Program	15-190-100-106.1-0000-05	\$29.00	Monday thru Friday Sept. 21-June 17	7:45-8:25 AM
Edward J. Patten	Shundelle Fraiser	Paraprofessional	Before School Program	15-190-100-106.1-0000-05	\$29.00	Monday thru Friday Sept. 21-June 17	7:45-8:25 AM
Edward J. Patten	Nayda Soto	Paraprofessional	Before School Program	15-190-100-106.1-0000-05	\$29.00	Monday thru Friday Sept. 21-June 17	7:45-8:25 AM
Edward J. Patten	Mary Alice Maikisch	Teacher	After School Program	15-120-100-101.1-0000-05	\$40.00	Mon. Tues. & Thurs. Sept. 21-June 17	3:00-4:00 PM
Edward J. Patten	Janet Gonzales	Teacher	After School Program	15-120-100-101.1-0000-05	\$40.00	Mon. Tues. & Thurs. Sept. 21-June 17	3:00-4:00 PM
Edward J. Patten	Rosemary Polnik	Teacher	After School Program	15-120-100-101.1-0000-05	\$40.00	Mon. Tues. & Thurs. Sept. 21-June 17	3:00-4:00 PM
Edward J. Patten	James Dabrowski	Teacher	After School Program	15-120-100-101.1-0000-05	\$40.00	Mon. Tues. & Thurs. Sept. 21-June 17	3:00-4:00 PM
Edward J. Patten	Lisa Burgos	Teacher	After School Program	15-120-100-101.1-0000-05	\$40.00	Mon. Tues. & Thurs. Sept. 21-June 17	3:00-4:00 PM
Edward J. Patten	Kathleen Wilverding	Teacher	After School Program	15-120-100-101.1-0000-05	\$40.00	Mon. Tues. & Thurs. Sept. 21-June 17	3:00-4:00 PM
Edward J. Patten	Ijeoma Onyewu Ames	Teacher	After School Program	15-120-100-101.1-0000-05	\$40.00	Mon. Tues. & Thurs. Sept. 21-June 17	3:00-4:00 PM
Edward J. Patten	Anna Falzarano	Teacher	After School Program	15-120-100-101.1-0000-05	\$40.00	Mon. Tues. & Thurs. Sept. 21-June 17	3:00-4:00 PM
Edward J. Patten	Denise Concepcion	Teacher	After School Program	15-120-100-101.1-0000-05	\$40.00	Mon. Tues. & Thurs. Sept. 21-June 17	3:00-4:00 PM
Edward J. Patten	Laura Bartram	Teacher	Before/After School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17	7:45-8:25 AM
Edward J. Patten	Joselyn Lee	Teacher	Before/After School Program	15-120-100-101.1-0000-05	\$40.00	Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM
Edward J. Patten	Darlene Cheese Jones	Teacher	Before/After School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17	7:45-8:25 AM

Edward J. Patten	Brian Morgan	Teacher	Before/After School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Edward J. Patten	Lixie Gomez	Teacher	Before/After School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Edward J. Patten	Marylee Karnick	Teacher	Before/After School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Edward J. Patten	Susan Reistrom	Teacher	Before/After School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Edward J. Patten	Kathleen Rivas	Teacher	Before/After School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Edward J. Patten	Fernando Morales	Teacher	Before/After School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Edward J. Patten	Jessica D'Amore	Teacher	Before/After School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Edward J. Patten	Leonilde Diaz	Teacher	Before/After School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Edward J. Patten	Monica Rebovich	Teacher	Before/After School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Edward J. Patten	Gail Urmick	Teacher	Before/After School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Edward J. Patten	Linda Palileo	Teacher	Before/After School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Edward J. Patten	Antoinette Barbato	Teacher	Before/After School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Edward J. Patten	Brenda Fernandez	Teacher	Before/After School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Edward J. Patten	Allison Eberenz	Teacher	Before/After School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Edward J. Patten	Annette Arroyo	Teacher	Before/After School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Edward J. Patten	Mary Paprota	Teacher	Before/After School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Edward J. Patten	Dawn Stegner	Teacher	Before/After School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Edward J. Patten	Dave Zirkle	Teacher	Before/After School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Edward J. Patten	Michael John Herits	Teacher	Before/After School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Edward J. Patten	Joseph Carrano	Teacher	Before/After School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Edward J. Patten	Ashley D'Anton	Teacher	Before/After School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Edward J. Patten	Rocio Castro	Teacher	Before/After School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM

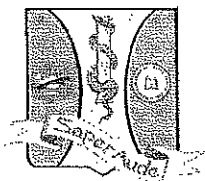
Edward J. Patten	Kimberly Anderson	Teacher	Before/After School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Edward J. Patten	Andrea Satorski	Teacher	Before/After School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Edward J. Patten	Krista Poltritzky	Teacher	Before/After School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Edward J. Patten	Mary Summerer	Teacher	Before/After School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Edward J. Patten	Elizabeth Fajardo	Teacher	Before/After School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Edward J. Patten	Mary Grace Garcia	Teacher	Before/After School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Edward J. Patten	Sol Casiano Torres	Teacher	Before/After School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Edward J. Patten	Sonia Negron	Paraprofessional	Before/After School Program	15-190-100-106.1-0000-05	\$29.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Edward J. Patten	Marta Rivas	Paraprofessional	Before/After School Program	15-190-100-106.1-0000-05	\$29.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Edward J. Patten	Arlene Rivas	Paraprofessional	Before/After School Program	15-190-100-106.1-0000-05	\$29.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Edward J. Patten	Carmen Cruz	Paraprofessional	Before/After School Program	15-190-100-106.1-0000-05	\$29.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Edward J. Patten	Anamaria Vento	Paraprofessional	Before/After School Program	15-190-100-106.1-0000-05	\$29.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Edward J. Patten	Angelina Medina	Paraprofessional	Before/After School Program	15-190-100-106.1-0000-05	\$29.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Certified Substitutes							
Edward J. Patten	Beth Lieberman	Teacher	Before/After School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Edward J. Patten	Betzaida More	Teacher	Before/After School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Edward J. Patten	Luis Acosta	Teacher	Before/After School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Edward J. Patten	Lisa Marino	Teacher	Before/After School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:25 AM 3:00-4:00 PM
Edward J. Patten	Mary Ellen Hamilton	Teacher	Before/After School Program	15-120-100-101.1-0000-05	\$40.00	Monday thru Friday Sept. 21-June 17 Mon. Tues. & Thurs. Sept. 21-June 17	7:45-8:00 AM 3:00-4:00 PM

Dulce Rodriguez

Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours/ Am or PM
Tammy Gonzalez	Edward J. Patten	Paraprofessional	Childcare/ Autism Parent Workshops	15-204-100-106.1-0000-05	\$29.00 Hr.	1 Month/Date Varies	6:00 - 8:00 PM
Diana Francisco	Edward J. Patten	Paraprofessional	Childcare/ Autism Parent Workshops	15-204-100-106.1-0000-05	\$29.00 Hr.	1 Month/Date Varies	6:00 - 8:00 PM
Tomasa Torres	Edward J. Patten	Paraprofessional	Crossing Aide for Morning/Afternoon	15-190-100-106.0-0000-05	\$29.00 Hr.	9/9/15 - 6/26/16	1/2 Hr. AM 1/2 Hr. PM
Carmen Cruz	Edward J. Patten	Paraprofessional	Childcare/Evening Parent Workshops	15-190-100-106.0-0000-05	\$29.00 Hr.	Varies by Month	5:45 PM - 8:15 PM
Angelina Medina	Edward J. Patten	Paraprofessional	Childcare/Evening Parent Workshops	15-190-100-106.0-0000-05	\$29.00 Hr.	Varies by Month	5:45 PM - 8:15 PM
Martha Rivas	Edward J. Patten	Paraprofessional	Childcare/Evening Parent Workshops	15-190-100-106.0-0000-05	\$29.00 Hr.	Varies by Month	5:45 PM - 8:15 PM
Diana Rodriguez	Edward J. Patten	Paraprofessional	Childcare/Evening Parent Workshops	15-190-100-106.0-0000-05	\$29.00 Hr.	Varies by Month	5:45 PM - 8:15 PM
Dailia Santos	Edward J. Patten	Paraprofessional	Childcare/Evening Parent Workshops	15-190-100-106.0-0000-05	\$29.00 Hr.	Varies by Month	5:45 PM - 8:15 PM
Nayda Soto	Edward J. Patten	Paraprofessional	Childcare/Evening Parent Workshops	15-190-100-106.0-0000-05	\$29.00 Hr.	Varies by Month	5:45 PM - 8:15 PM
Tomasa Torres	Edward J. Patten	Paraprofessional	Childcare/Evening Parent Workshops	15-190-100-106.0-0000-05	\$29.00 Hr.	Varies by Month	5:45 PM - 8:15 PM
Emilina Tavarez	Edward J. Patten	Paraprofessional	Childcare/Evening Parent Workshops	15-190-100-106.0-0000-05	\$29.00 Hr.	Varies by Month	5:45 PM - 8:15 PM
Sonia Negron	Edward J. Patten		After School Childcare	15-190-100-106.0-0000-05	\$29.00 Hr.	9/3/15 - 6/26/16	3:00 - 4:30 PM

Personnel
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PERTH AMBOY HIGH SCHOOL

300 Eagle Avenue ~ Perth Amboy, New Jersey 08861

732-376-6030 (voice) ~ 732-376-6275 (facsimile)

Dr. Néstor Collazo, Principal

Sylvia León, Roberto Reyes, Meghan G. Reeves, Brian Rivera, Dr. Wachera Brown ~ Vice Principals

Dr. Senovia Robles, Director of the Education Center (PLA)

The administrative team of Perth Amboy High School would like to recommend the following individuals for stipend positions for the 2015-2016 school year. These stipends are funded from account 15-401-100-100-0-0000-03.

Competition Choir Director	Helen Vassallo	\$2,550
Tri M Music Honors Society	Helen Vassallo	\$310
Choreographer	Marci Moriarty	\$1,795
Panthers Roar	Brian Wilson	\$1,175
Stage Director	Brian Wilson/Dave Garb	\$5,661 (Split in 2)
Costume Designer	Rachel Hamias*	\$900
Set Designer	Cynthia Mitchell	\$1,795
Competition Show Choir	Heidi Peterson	\$2,550
Vocal Director	Heidi Peterson	\$1,795
Music Conductor	Heidi Peterson	\$900
Director PLAY	Ashley Gottesman	\$5,770
Year Book Club	Karla Flores-Garcia	\$5,840
Hall of Fame Advisor	Karla Flores-Garcia	\$1,175
Student Council (1 of 2)	Karen Perez	\$2,802
Student Council (2 of 2)	Jenise Tapia	\$2,802
Publicist	Coralía Peralta	\$450
Video Club	Dave Garb	\$1,175
Art Honors Society	Brooke Napoli	\$310
Band Director	Marielena Kerins	\$5,770
Asst Band Director	Starlyn Lopez	\$2,950
Asst Band Director	Nicole Figueroa	\$2,950
Band Assistant	Juan Mendoza	\$2,765
Band Assistant	Scott Kuntz	\$2,765
Band Assistant	Peter Cruz *	\$2,765
Sophomore Class Advisor	Carolina Benitez	\$2,590

*Denotes outs of district

For any questions regarding these appointments, please refer them to Meghan Reeves at meghreeves@paps.net or ext. 23-405.

Meghan G. Reeves, Vice Principal, HS

Eugene Mosley, Principal, HS

Personnel
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Special Services 2015-2016 SY Sub Bus Aides

School	Employee name	Position	Program Name	Account Number	Rate of Pay	Hours
Flynn	Dana Rodriguez	Para	Sub. Bus Aide	15-213-100-106-0-0000-09	\$29/hr	Before/After
Flynn	Megan Kehoe	Para	Sub. Bus Aide	15-213-100-106-0-0000-10	\$29/hr	Before/After
Patten	Jeffrey Gumbs	Para	Sub. Bus Aide	15-213-100-106-0-0000-05	\$29/hr	Before/After
Patten	Nayda Soto	Para	Sub. Bus Aide	15-213-100-106-0-0000-05	\$29/hr	Before/After
Wilentz	Barbara Drotar	Para	Sub. Bus Aide	15-213-100-106-0-0000-18	\$29/hr	Before/After
Wilentz	Yolanda Hernandez	Para	Sub. Bus Aide	15-213-100-106-0-0000-18	\$29/hr	Before/After
Richardson	Wilma Barfield	Para	Sub. Bus Aide	15-213-100-106-0-0000-10	\$29/hr	Before/After
Richardson	Kathy Ebner	Para	Sub. Bus Aide	15-213-100-106-0-0000-11	\$29/hr	Before/After
Cruz Cntr.	Marielle Dunn	Para	Sub. Bus Aide	15-215-100-106-0-0000-16	\$29/hr	Before/After
Cruz Cntr.	Artilia Lopez	Para	Sub. Bus Aide	15-215-100-106-0-0000-16	\$29/hr	Before/After
Ceres	Patricia De Fex	Para	Sub. Bus Aide	15-213-100-106-0-0000-02	\$29/hr	Before/After
Ceres	Raquel Torres	Para	Sub. Bus Aide	15-213-100-106-0-0000-02	\$29/hr	Before/After
Shull	Marina Toala	Para	Sub. Bus Aide	15-204-100-106-0-0000-06	\$29/hr	Before/After
Shull	Chirstine Hernandez	Para	Sub. Bus Aide	15-204-100-106-0-0000-06	\$29/hr	Before/After
McGinnis	Patricia Zulin	Para	Sub. Bus Aide	15-204-100-106-0-0000-04	\$29/hr	Before/After
Perth Am boy High School	Jelmin Caba	Para	Sub. Bus Aide	15-204-100-106-0-0000-03	\$29/hr	Before/After
Perth Am boy High School	Michael McEnerney	Para	Sub. Bus Aide	15-204-100-106-0-0000-03	\$29/hr	Before/After
Hmieleski	Yajira Duman	Para	Sub. Bus Aide	15-213-100-106-0-0000-11	\$29/hr	Before/After
Hmieleski	Maria Grau	Para	Sub. Bus Aide	15-213-100-106-0-0000-11	\$29/hr	Before/After
#7	Marisa Bravo	Para	Sub. Bus Aide	15-213-100-106-0-0000-11	\$29/hr	Before/After

Personal Aides - Sub Bus Aides Spec. Serv. 2015-2016

Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours/ AM or PM
Tammy Gonzalez	Patten	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-05	\$29/hr	2015-2016 SY	AM/PM
Shundelle Frazer	Patten	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-05	\$29/hr	2015-2016 SY	AM/PM
Rachel Lipstein	Patten	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-05	\$29/hr	2015-2016 SY	AM/PM
Nicole Harris	Patten	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-05	\$29/hr	2015-2016 SY	AM/PM
Patricia Larkin	Patten	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-05	\$29/hr	2015-2016 SY	AM/PM
Carmen Cruz	Patten	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-05	\$29/hr	2015-2016 SY	AM/PM
Ana Maria Vento	Patten	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-05	\$29/hr	2015-2016 SY	AM/PM
Sonia Negron	Patten	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-05	\$29/hr	2015-2016 SY	AM/PM

Personal Aides - Sub Bus Aides Spec. Serv. 2015-2016

Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours/ AM or PM
Melissa Louis	Richardson	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-10	\$29/hr	2015-2016 SY	AM/PM
Jennifer Mercado	Richardson	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-10	\$29/hr	2015-2016 SY	AM/PM
Steven Mitchell	Richardson	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-10	\$29/hr	2015-2016 SY	AM/PM
Dawanaki Frazier	Richardson	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-10	\$29/hr	2015-2016 SY	AM/PM
Dina Pina	Richardson	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-10	\$29/hr	2015-2016 SY	AM/PM
Ramona Taylor	Richardson	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-10	\$29/hr	2015-2016 SY	AM/PM
Patricia Aochoa	Wilentz	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-18	\$29/hr	2015-2016 SY	AM/PM
Danielle Labeda	Wilentz	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-18	\$29/hr	2015-2016 SY	AM/PM
Nicole Barfield	Wilentz	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-18	\$29/hr	2015-2016 SY	AM/PM
Domingo Jimenez	Wilentz	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-18	\$29/hr	2015-2016 SY	AM/PM

Personal Aides - Sub Bus Aides Spec. Serv. 2015-2016

Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours/ AM or PM
Theolina Jackson	Flynn	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-09	\$29/hr	2015-2016 SY	AM/PM
Michelle Alston	Flynn	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-09	\$29/hr	2015-2016 SY	AM/PM
Nancy Zupko	Flynn	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-09	\$29/hr	2015-2016 SY	AM/PM
Anita Durso	Flynn	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-09	\$29/hr	2015-2016 SY	AM/PM
Suzan Lopez	Flynn	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-09	\$29/hr	2015-2016 SY	AM/PM
Thomas Bromirski	Flynn	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-09	\$29/hr	2015-2016 SY	AM/PM
Jeremy Rosa	Cruz Cntr.	Para	Sub Bus Aide /Personal Aide	15-215-100-106-0-0000-16	\$29/hr	2015-2016 SY	AM/PM
Christian Rosa	Cruz Cntr.	Para	Sub Bus Aide /Personal Aide	15-215-100-106-0-0000-16	\$29/hr	2015-2016 SY	AM/PM
David Benyola	Cruz Cntr.	Para	Sub Bus Aide /Personal Aide	15-215-100-106-0-0000-16	\$29/hr	2015-2016 SY	AM/PM
Nelida Rivera	Cruz Cntr.	Para	Sub Bus Aide /Personal Aide	15-215-100-106-0-0000-16	\$29/hr	2015-2016 SY	AM/PM

Personal Aides - Sub Bus Aides Spec. Serv. 2015-2016

Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours/AM or PM
Joanne Magyar	Cruz Cntr.	Para	Sub Bus Aide /Personal Aide	15-215-100-106-0-0000-16	\$29/hr	2015-2016 SY	AM/PM
Iris Santiago	Cruz Cntr.	Para	Sub Bus Aide /Personal Aide	15-215-100-106-0-0000-16	\$29/hr	2015-2016 SY	AM/PM
Carolina Lemus-Perez	Cruz Cntr.	Para	Sub Bus Aide /Personal Aide	15-215-100-106-0-0000-16	\$29/hr	2015-2016 SY	AM/PM
Maciel Cott	Cruz Cntr.	Para	Sub Bus Aide /Personal Aide	15-215-100-106-0-0000-16	\$29/hr	2015-2016 SY	AM/PM
Carmen Mendez	Cruz Cntr.	Para	Sub Bus Aide /Personal Aide	15-215-100-106-0-0000-16	\$29/hr	2015-2016 SY	AM/PM
Madelyn Barretto	Cruz Cntr.	Para	Sub Bus Aide /Personal Aide	15-215-100-106-0-0000-16	\$29/hr	2015-2016 SY	AM/PM
Michael DeLeon	Cruz Cntr.	Para	Sub Bus Aide /Personal Aide	15-215-100-106-0-0000-16	\$29/hr	2015-2016 SY	AM/PM
Debra Banasiak	Cruz Cntr.	Para	Sub Bus Aide /Personal Aide	15-215-100-106-0-0000-16	\$29/hr	2015-2016 SY	AM/PM
Miguelina Perez	Cruz Cntr.	Para	Sub Bus Aide /Personal Aide	15-215-100-106-0-0000-16	\$29/hr	2015-2016 SY	AM/PM
Rose Gumbs	Cruz Cntr.	Para	Sub Bus Aide /Personal Aide	15-215-100-106-0-0000-16	\$29/hr	2015-2016 SY	AM/PM

Personal Aides - Sub Bus Aides Spec. Serv. 2015-2016

Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours/ AM or PM
Yuderka Hernnandez	Cruz Cntr.	Para	Sub Bus Aide /Personal Aide	15-215-100-106-0-0000-16	\$29/hr	2015-2016 SY	AM/PM
Julissa Hernandez	Cruz Cntr.	Para	Sub Bus Aide /Personal Aide	15-215-100-106-0-0000-16	\$29/hr	2015-2016 SY	AM/PM
Myrna Soto	Cruz Cntr.	Para	Sub Bus Aide /Personal Aide	15-215-100-106-0-0000-16	\$29/hr	2015-2016 SY	AM/PM
Julia Media	Cruz Cntr.	Para	Sub Bus Aide /Personal Aide	15-215-100-106-0-0000-16	\$29/hr	2015-2016 SY	AM/PM
Nelly Martinez	Shull	Para	Sub Bus Aide /Personal Aide	15-204-100-106-1-0000-06	\$29/hr	2015-2016 SY	AM/PM
Julio Lopez	Shull	Para	Sub Bus Aide /Personal Aide	15-204-100-106-1-0000-06	\$29/hr	2015-2016 SY	AM/PM
Carlos Lopez	Shull	Para	Sub Bus Aide /Personal Aide	15-204-100-106-1-0000-06	\$29/hr	2015-2016 SY	AM/PM
Mark Parkhurst	Shull	Para	Sub Bus Aide /Personal Aide	15-204-100-106-1-0000-06	\$29/hr	2015-2016 SY	AM/PM
Damien Velez	Shull	Para	Sub Bus Aide /Personal Aide	15-204-100-106-1-0000-06	\$29/hr	2015-2016 SY	AM/PM
Wylmer Vazquez	Shull	Para	Sub Bus Aide /Personal Aide	15-204-100-106-1-0000-06	\$29/hr	2015-2016 SY	AM/PM

Personal Aides - Sub Bus Aides Spec. Serv. 2015-2016

Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours/ AM or PM
Lawon Grant	McGinnis	Para	Sub Bus Aide /Personal Aide	15-204-100-106-0-0000-04	\$29/hr	2015-2016 SY	AM/PM
Pam Rossi	McGinnis	Para	Sub Bus Aide /Personal Aide	15-204-100-106-0-0000-04	\$29/hr	2015-2016 SY	AM/PM
Tania Velez	McGinnis	Para	Sub Bus Aide /Personal Aide	15-204-100-106-0-0000-04	\$29/hr	2015-2016 SY	AM/PM
Darlene Stillwell	McGinnis	Para	Sub Bus Aide /Personal Aide	15-204-100-106-0-0000-04	\$29/hr	2015-2016 SY	AM/PM
Angelina Ramos	McGinnis	Para	Sub Bus Aide /Personal Aide	15-204-100-106-0-0000-04	\$29/hr	2015-2016 SY	AM/PM
Maria Morales	McGinnis	Para	Sub Bus Aide /Personal Aide	15-204-100-106-0-0000-04	\$29/hr	2015-2016 SY	AM/PM
Yeny Torres Magyar	Perth Amboy HS	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-03	\$29/hr	2015-2016 SY	AM/PM
Katherine Mohammad	Perth Amboy HS	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-03	\$29/hr	2015-2016 SY	AM/PM
Kim Rey	Richardson	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-03	\$29/hr	2015-2016 SY	AM/PM

Personal Aides - Sub Bus Aides Spec. Serv. 2015-2016

Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours/AM or PM
Inez Andujar	Perth Amboy HS	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-03	\$29/hr	2015-2016 SY	AM/PM
Damon Clark	Perth Amboy HS	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-03	\$29/hr	2015-2016 SY	AM/PM
Vanessa Buron	Perth Amboy HS	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-03	\$29/hr	2015-2016 SY	AM/PM
Alex Perez	Perth Amboy HS	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-03	\$29/hr	2015-2016 SY	AM/PM
Krystine Huzarski	Perth Amboy HS	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-03	\$29/hr	2015-2016 SY	AM/PM
Nancy Rivera	Perth Amboy HS	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-03	\$29/hr	2015-2016 SY	AM/PM
Brad Bishop	Perth Amboy HS	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-03	\$29/hr	2015-2016 SY	AM/PM
Manuel Kisijara	Perth Amboy HS	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-03	\$29/hr	2015-2016 SY	AM/PM
Cassandra Serrano	Ceres	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-03	\$29/hr	2015-2016 SY	AM/PM
Diana Perez	McGinnis	Para	Sub Bus Aide /Personal Aide	15-204-100-106-0-0000-04	\$29/hr	2015-2016 SY	AM/PM

Personal Aides - Sub Bus Aides Spec. Serv. 2015-2016

Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From- To)	Hours/ AM or PM
Dana Rodriguez	Flynn	Para	Personal Aide	15-213-100-106-0-0000-09	\$29/hr	2015-2016 SY	AM/PM
Megan Kehoe	Flynn	Para	Personal Aide	15-213-100-106-0-0000-09	\$29/hr	2015-2016 SY	AM/PM
Jeffrey Gumbs	Patten	Para	Personal Aide	15-213-100-106-0-0000-05	\$29/hr	2015-2016 SY	AM/PM
Nayda Soto	Patten	Para	Personal Aide	15-213-100-106-0-0000-05	\$29/hr	2015-2016 SY	AM/PM
Barbara Drotar	Wilentz	Para	Personal Aide	15-213-100-106-0-0000-18	\$29/hr	2015-2016 SY	AM/PM
Yolanda Hernandez	Wilentz	Para	Personal Aide	15-213-100-106-0-0000-18	\$29/hr	2015-2016 SY	AM/PM
Mariella Dunn	Cruz Cntr.	Para	Personal Aide	15-215-100-106-0-0000-16	\$29/hr	2015-2016 SY	AM/PM
Artilia Lopez	Cruz Cntr.	Para	Personal Aide	15-215-100-106-0-0000-16	\$29/hr	2015-2016 SY	AM/PM
Yajira Duman	Hmielesi	Para	Personal Aide	15-213-100-106-0-0000-11	\$29/hr	2015-2016 SY	AM/PM
Maria Grau	Hmielesi	Para	Personal Aide	15-213-100-106-0-0000-11	\$29/hr	2015-2016 SY	AM/PM
Kathy Ebner	Richardson	Para	Personal Aide	15-213-100-106-0-0000-10	\$29/hr	2015-2016 SY	AM/PM
Patricia DeFex	Ceres	Para	Personal Aide	15-213-100-106-0-0000-02	\$29/hr	2015-2016 SY	AM/PM
Raquel Torres	Ceres	Para	Personal Aide	15-213-100-106-0-0000-02	\$29/hr	2015-2016 SY	AM/PM
Marisa Brava	#7	Para	Personal Aide	15-213-100-106-0-0000-11	\$29/hr	2015-2016 SY	AM/PM

Personal Aides -	Sub Bus Aides	Spec. Serv. 2015-2016
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Edmund Hmieleski ECC

[illegible]

Dr. Pri Mast
Aug. 5, 2015

Dr. Herbert N. Richardson 21st Century School
A.M./P.M. Substitute Bussing Aides 2015-2016 SY

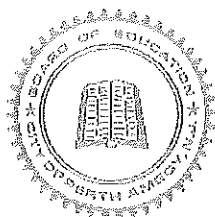
Handwritten signature and date:
8.6.15

Employee Name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours AM or PM
Barfield, Wilma	Richardson School	Para-professional	A.M./P.M. Bussing Aide	15-190-100-106-1-0000-10	\$29.00	September 2015- June 2016	A.M./P.M.
Ebner, Kathleen	Richardson School	Para-professional	A.M./P.M. Bussing Aide	15-190-100-106-1-0000-10	\$29.00	September 2015- June 2016	A.M./P.M.
Folkart, Jennifer	Richardson School	Para-professional	A.M./P.M. Bussing Aide	15-190-100-106-1-0000-10	\$29.00	September 2015- June 2016	A.M./P.M.
Foster, Carol	Richardson School	Para-professional	A.M./P.M. Bussing Aide	15-190-100-106-1-0000-10	\$29.00	September 2015- June 2016	A.M./P.M.
Gonzalez, Lynette	Richardson School	Para-professional	A.M./P.M. Bussing Aide	15-190-100-106-1-0000-10	\$29.00	September 2015- June 2016	A.M./P.M.
Louis, Melissa	Richardson School	Para-professional	A.M./P.M. Bussing Aide	15-190-100-106-1-0000-10	\$29.00	September 2015- June 2016	A.M./P.M.
Mercado, Claudia	Richardson School	Para-professional	A.M./P.M. Bussing Aide	15-190-100-106-1-0000-10	\$29.00	September 2015- June 2016	A.M./P.M.
Mercado, Jennifer	Richardson School	Para-professional	A.M./P.M. Bussing Aide	15-190-100-106-1-0000-10	\$29.00	September 2015- June 2016	A.M./P.M.
Mitchell, Steven	Richardson School	Para-professional	A.M./P.M. Bussing Aide	15-190-100-106-1-0000-10	\$29.00	September 2015- June 2016	A.M./P.M.
Montalvo, Carmen	Richardson School	Para-professional	A.M./P.M. Bussing Aide	15-190-100-106-1-0000-10	\$29.00	September 2015- June 2016	A.M./P.M.
Novio, Maria	Richardson School	Para-professional	A.M./P.M. Bussing Aide	15-190-100-106-1-0000-10	\$29.00	September 2015- June 2016	A.M./P.M.
Pla, Dina	Richardson School	Para-professional	A.M./P.M. Bussing Aide	15-190-100-106-1-0000-10	\$29.00	September 2015- June 2016	A.M./P.M.
Ray, Kimberly	Richardson School	Para-professional	A.M./P.M. Bussing Aide	15-190-100-106-1-0000-10	\$29.00	September 2015- June 2016	A.M./P.M.
Taylor, Ramona	Richardson School	Para-professional	A.M./P.M. Bussing Aide	15-190-100-106-1-0000-10	\$29.00	September 2015- June 2016	A.M./P.M.

Ignacio Cruz ECC

[illegible]

Susan
Rogers



Perth Amboy Public Schools

Administrative Headquarters Building

178 Barracks Street
Perth Amboy, NJ 08861
(732) 376-6200

Personnel
14 - D - 25

Vivian C. Rodriguez, Ph.D.
Assistant Superintendent
for Learning/Educational Services

Ext. 30-111
Fax: (732)-638-1050

August 5, 2015

AGENDA: August 20, 2015

To: The Honorable Members of the Board of Education

From: Dr. Vivian C. Rodriguez
Assistant Superintendent for Learning/Educational Services

Please be advised that the annual salary of the following employee(s) salaries and previously approved by the Board are recommended to be adjusted as follows:

Name	School	Old Salary	New Salary	Effective Date	Reason
Erica Valente	PAHS	\$48,700	\$55,200	9/1/15	MA+ Content Stipend
Julia Medina	Ignacio	\$37,245	\$39,115	9/1/15	Para + 90 Credits
Erika Stinson	Flynn	\$48,700	\$54,200	9/1/15	MA Degree
Connie Luna	Hmieleski	\$58,150	\$64,650	9/1/15	MA+ Content Stipend
Mary Grace Garcia	Patten	\$48,000	\$53,500	9/1/15	MA Degree
Anna Tulipani	Shull	\$56,600	\$58,000	9/1/15	Step 6/MA to Step 7/MA
Carla Linfante	Shull	\$51,100	\$56,600	9/1/15	MA Degree
Jeffrey Gumbs	Patten	\$38,365	\$40,235	9/1/15	Para +90Credits
Brita Theadford-Woodard	District	\$114,000	\$119,000	7/1/15-6/30/16	Ph.D Stipend
Jacqueline Pineiro	School 7	\$41,840	\$45,065	9/1/15	15 yrs. Para Longevity
DeJuan Alexander	School 7	\$39,455	\$43,305	9/1/15	½ Bus Stipend
Belinda Arzola	School 7	\$41,840	\$45,690	9/1/15	½ Bus Stipend
Daniel Acosta	School 7	\$43,915	\$47,765	9/1/15	½ Bus Stipend
Cynthia Custodia	School 7	\$41,840	\$45,690	9/1/15	½ Bus Stipend
Nancy Figueroa	School 7	\$41,840	\$45,690	9/1/15	½ Bus Stipend
Jacqueline Irizarry	School 7	\$45,065	\$48,915	9/1/15	½ Bus Stipend
Martina Baez	Ignacio Cruz	\$45,785	\$49,635	9/1/15	½ Bus Stipend
Marisel Cardona	Ignacio Cruz	\$43,915	\$47,765	9/1/15	½ Bus Stipend
Mirian Cukovic	Ignacio Cruz	\$41,840	\$45,690	9/1/15	½ Bus Stipend
Marielle Dunn	Ignacio Cruz	\$36,860	\$40,710	9/1/15	½ Bus Stipend
Ramonita Falcon	Ignacio Cruz	\$43, 915	\$47,765	9/1/15	½ Bus Stipend
Ada Gutierrez	Ignacio Cruz	\$41,840	\$45,690	9/1/15	½ Bus Stipend
Limaris Gutierrez	Ignacio Cruz	\$39,115	\$42,965	9/1/15	½ Bus Stipend
Olga Gutierrez	Ignacio Cruz	\$47,320	\$51,170	9/1/15	½ Bus Stipend
Julissa Hernandez	Ignacio Cruz	\$37,245	\$41,095	9/1/15	½ Bus Stipend
Marica Intriago	Ignacio Cruz	\$45,785	\$49,635	9/1/15	½ Bus Stipend



Perth Amboy Public Schools

Administrative Headquarters Building

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(732)376-6200

Dr. Vivian C. Rodriguez, Ph.D.
Assistant Superintendent
For Learning/Educational Services

Ext. 30-111
Fax: (732) 638-1050

Name	School	Old Salary	New Salary	Effective Date	Reason
Artilla Lopez	Ignacio Cruz	\$49,010	\$52,860	9/1/15	½ Bus Stipend
Angela Martinez	Ignacio Cruz	\$45,785	\$49,635	9/1/15	½ Bus Stipend
Milagros Martinez	Ignacio Cruz	\$43,915	\$47,765	9/1/15	½ Bus Stipend
Julia Medina	Ignacio Cruz	\$37,245	\$41,095	9/1/15	½ Bus Stipend
Carmen Mendez	Ignacio Cruz	\$37,245	\$41,095	9/1/15	½ Bus Stipend
Rosa Napoles	Ignacio Cruz	\$43,915	\$47,765	9/1/15	½ Bus Stipend
Donna Olivacz	Ignacio Cruz	\$41,840	\$45,690	9/1/15	½ Bus Stipend
Elise Redondo	Ignacio Cruz	\$43,915	\$47,765	9/1/15	½ Bus Stipend
Kristy Rivera	Ignacio Cruz	\$38,100	\$41,950	9/1/15	½ Bus Stipend
Lisa Rodriguez	Ignacio Cruz	\$41,840	\$45,690	9/1/15	½ Bus Stipend
Noemi Rodriguez	Ignacio Cruz	\$45,065	\$48,915	9/1/15	½ Bus Stipend
Iris Santiago	Ignacio Cruz	\$40,925	\$44,775	9/1/15	½ Bus Stipend
Maria Laboy	Hmiesleski	\$36,290	\$40,140	9/1/15	½ Bus Stipend
Lucia Checo	Hmiesleski	\$39,115	\$42,965	9/1/15	½ Bus Stipend
Lorenza Convery	Hmiesleski	\$37,245	\$41,095	9/1/15	½ Bus Stipend
Jose DelVillar	Hmiesleski	\$49,010	\$52,860	9/1/15	½ Bus Stipend
Julieta Lopez Silvero	Hmiesleski	\$49,010	\$52,860	9/1/15	½ Bus Stipend
Zulma Rodriguez	Hmiesleski	\$43,000	\$46,850	9/1/15	½ Bus Stipend
Daniel Pabon	Hmiesleski	\$47,140	\$50,990	9/1/15	½ Bus Stipend
Noemi Thompson	Hmiesleski	\$43,915	\$47,765	9/1/15	½ Bus Stipend
Nilsson Rivera	Hmiesleski	\$41,470	\$45,320	9/1/15	½ Bus Stipend
Wendie Marcucci	Hmiesleski	\$49,010	\$52,860	9/1/15	½ Bus Stipend
Antonio Gonzalez	Hmiesleski	\$37,525	\$41,375	9/1/15	½ Bus Stipend
MaryBeth Burt	Hmiesleski	\$37,245	\$41,095	9/1/15	½ Bus Stipend
Lynore Blauser	Hmiesleski	\$34,155	\$38,005	9/1/15	½ Bus Stipend
Yomara Arias	Hmiesleski	\$34,990	\$38,840	9/1/15	½ Bus Stipend
Rosa Palpan	Hmiesleski	\$36,230	\$40,080	9/1/15	½ Bus Stipend
Yirenni Hernandez	Hmiesleski	\$38,100	\$41,950	9/1/15	½ Bus Stipend
Yajaira Dumar	Hmiesleski	\$38,100	\$41,950	9/1/15	½ Bus Stipend
Marta Velez	Hmiesleski	\$41,840	\$45,690	9/1/15	½ Bus Stipend
Renhae Welch	Flynn	\$47,140	\$54,840	9/1/15	Full Bus Stipend
Diana Francisco	Patten	\$47,140	\$54,840	9/1/15	Full Bus Stipend
Gisela Alicea	Patten	\$45,785	\$53,485	9/1/15	Full Bus Stipend
Nilsa Olivencia	Wilentz	\$45,065	\$52,765	9/1/15	Full Bus Stipend
Eugene Fiorvanti	Wilentz	\$45,785	\$53,485	9/1/15	Full Bus Stipend
Ramona Febles	Richardson	\$45,065	\$52,765	9/1/15	Full Bus Stipend
Marisol Prats	Richardson	\$45,065	\$52,765	9/1/15	Full Bus Stipend
Suzanne Springer	Ceres	\$49,395	\$57,095	9/1/15	Full Bus Stipend
Ana Santos	Shull	\$43,915	\$51,615	9/1/15	Full Bus Stipend



Perth Amboy Public Schools

Administrative Headquarters Building

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Assistant Superintendent
For Learning/Educational Services

Ext. 30-111
Fax: (732) 638-1050

Name	School	Old Salary	New Salary	Effective Date	Reason
Caterina Iacuzio	Shull	\$45,065	\$52,765	9/1/15	Full Bus Stipend
Carmen Soler	McGinnis	\$41,840	\$49,540	9/1/15	Full Bus Stipend
Ana M. Rodriguez	McGinnis	\$45,950	\$53,650	9/1/15	Full Bus Stipend
Sandra Eberhardt	McGinnis	\$41,840	\$49,540	9/1/15	Full Bus Stipend
Ridvana Evangelou	PAHS	\$45,785	\$53,485	9/1/15	Full Bus Stipend
Nancy Rodriguez	PAHS	\$45,065	\$52,765	9/1/15	Full Bus Stipend
Sonia Maldonado	Ed Center	\$45,065	\$52,765	9/1/15	Full Bus Stipend
Midgalia Sanchez	South Campus	\$45,785	\$53,485	9/1/15	Full Bus Stipend
Teresa Jimenez	I. Cruz	\$45,950	\$53,650	9/1/15	Full Bus Stipend
Mary Ann Pace	I. Cruz	\$51,265	\$58,965	9/1/15	Full Bus Stipend
Heather Hernandez	I. Cruz	\$49,010	\$56,710	9/1/15	Full Bus Stipend
Lori Malyar	I. Cruz	\$47,140	\$54,840	9/1/15	Full Bus Stipend
Mary Saniscalchi	Hmiesleski	\$45,950	\$53,650	9/1/15	Full Bus Stipend
Joanne Arroyo	Hmiesleski	\$45,065	\$52,765	9/1/15	Full Bus Stipend
Benjamin Conte	P.A.H.S.	\$53,750	\$63,250	9/1/15	5/5 EPTA
Uri Perez	P.A.H.S.	\$48,700	\$50,600	9/1/15	1/5 EPTA
Mary Stepash	P.A.H.S.	\$91,250	\$100,750	9/1/15	5/5 EPTA
Jose Pizarro	P.A.H.S.	\$91,250	\$100,750	9/1/15	5/5 EPTA
Kimberley Tan	P.A.H.S.	\$73,612	\$83,112	9/1/15	5/5 EPTA
Dolores Rodriguez	P.A.H.S.	\$84,075	\$93,575	9/1/15	5/5 EPTA
Donald Menditto	P.A.H.S.	\$84,075	\$93,575	9/1/15	5/5 EPTA
Joseph Mastropierro	P.A.H.S.	\$85,750	\$95,250	9/1/15	5/5 EPTA
William Osvath	P.A.H.S.	\$85,750	\$95,250	9/1/15	5/5 EPTA
Heidi Peterson	P.A.H.S.	\$56,600	\$66,100	9/1/15	5/5 EPTA
Marci Moriarty	P.A.H.S.	\$48,700	\$58,200	9/1/15	5/5 EPTA
Elizabeth DeLucca	P.A.H.S.	\$85,750	\$95,250	9/1/15	5/5 EPTA
Mark Niebojeski	P.A.H.S.	\$85,750	\$87,650	9/1/15	1/5 EPTA
Michael Trombatore	EAST	\$56,600	\$58,500	9/1/15	1/5 EPTA
Mahelia Barroso Garcia	EAST	\$56,600	\$66,100	9/1/15	5/5 EPTA
Marlin Guzman	EAST	\$58,150	\$67,650	9/1/15	5/5 EPTA
Paul Feliciano	EAST	\$48,000	\$57,500	9/1/15	5/5 EPTA
Sebastian Torres-					
Hernandez	EAST	\$53,500	\$63,000	9/1/15	5/5 EPTA
Ruth Roca	EAST	\$55,700	\$65,200	9/1/15	5/5 EPTA
Dana Ponti-Rojas	EAST	\$48,250	\$57,750	9/1/15	5/5 EPTA
Lucille Demarzo	SOUTH	\$85,750	\$95,250	9/1/15	5/5 EPTA
Maria Zaharakis	SOUTH	\$55,100	\$66,500	9/1/15	6/5 EPTA

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BYLAWS

PERTH AMBOY BOARD OF EDUCATION

BYLAWS
0164/page 1 of 2
Conduct of Board Meetings

0164 CONDUCT OF BOARD MEETINGS

Parliamentary Authority

Roberts' Rules of Order, Newly Revised, shall govern the Board of Education in its deliberations and acts in all cases in which it is not inconsistent with statutes of the State of New Jersey, rules of the State Board of Education, or these bylaws.

Presiding Officer

The President shall preside at all meetings of the Board. In the absence, disability, or disqualification of the President, the Vice President shall act in his/her place; if neither person is present, any member shall be designated by a plurality of those present to preside. The act of any person so designated shall be legal and binding.

Announcement of Adequate Notice

The person presiding shall commence each meeting with an announcement of the notice given for the meeting or a statement regarding the lack of adequate notice, in accordance with law.

Agenda

The Superintendent and/or School Business Administrator/Board Secretary shall prepare an agenda of items of business to come before the Board at each meeting. The agenda shall be delivered to each Board member no later than two days before the meeting and shall include such reports and supplementary materials as are appropriate and available.

The order of business shall be as follows:

- Call to order
- Pledge of Allegiance
- Notice of Meeting
- Roll call
- Open to Public on Agenda Items
- Approval of Minutes
- Approval of Minutes of Private Meeting (when applicable)
- Correspondence
- Approval of Bill List



BYLAWS

PERTH AMBOY BOARD OF EDUCATION

BYLAWS
0164/page 2 of 2
Conduct of Board Meetings

Reports
Recommendations of the Superintendent of Schools
Committee Reports
Old Business
New Business
Open to the Public
Adjournment

To ensure an efficient and effective meeting, Board members must be recognized by the Board President before speaking. Board members shall limit their discussion to reasonable time limits and allow fellow Board members to participate in the discussion. Board members shall not make or respond to negative comments regarding its students and employees. Board members shall follow proper decorum and refrain from comments that are lengthy, abusive, obscene, or irrelevant. To allow members of the public to fully utilize their allotted time, no comments shall be responded to by the Board or administration during the public participation portion of the meeting. Board members shall first allow the administration to respond to the public after the public comment portion of the meeting is closed for agenda items and under new business for non-agenda items.

N.J.S.A. 10:4-10
N.J.S.A. 18A:16-1.1

Adopted: 12 January 2006
Revised: 20 August 2015



JOB DESCRIPTION

***PERTH AMBOY
BOARD OF EDUCATION***

ASSISTANT SUPERINTENDENT FOR LEARNING/EDUCATIONAL SERVICES

REPORTS TO: Superintendent of Schools

QUALIFICATIONS:

- New Jersey Supervisor Certificate and/or Administrator Certificate
- Hold a Master's Degree or higher from an accredited college or university. Doctorate preferred.
- Ten (10) years of public school certified employment with no fewer than five (5) years in administration.
- A proven track record in developing and implementing instructional programs for an exceptionally diverse student population.
- Possess a strong background in instructional design, curriculum development, and evaluation research.
- Demonstrate high standards for academic performance and a commitment for instructional excellence.
- Have extensive experience in strategic planning, personnel evaluation, and curriculum review and evaluation.

NATURE AND SCOPE OF JOB:

The Assistant Superintendent for Learning/Educational Services provides executive leadership for the District's overall instructional programs designed to improve the educational delivery system and maximize student achievement.

DUTIES AND RESPONSIBILITIES:

1. Direct the planning, development and implementation of Pre-K, elementary, and secondary education, professional development, support services, grants, state and federal programs, and parent-community outreach programs.
2. Participate in short and long-range planning of instructional programs and support services.
3. Participate in the review and evaluation of District instructional policies, procedures, and programs to determine relationship to practices that foster student success.
4. Ensure the integrity and successful delivery of services and support for teachers and support staff to implement effective instructional strategies and all mandates with regards to Common Core State Standards implementation.
5. Coordinate the completion of all required state and federal documents necessary for compliance with existing laws and administrative guidelines.
6. Provide direction for the integration of instructional educational technology, analysis of data to drive instruction and evaluation of all programs to building administrators, Instructional Leaders, Chairs of Departments, Directors, and Supervisors
7. In collaboration with Building Administrators, Director and Supervisor of Bilingual Education, Director and Supervisors of Special Services, Supervisor of Gifted and Talented Education, Supervisor of Early Childhood Education, Instructional Leaders, Master Teachers and Chairs of Departments provide direction in the integration of instructional standards for subgroups with special needs.

JOB DESCRIPTION

PERTH AMBOY BOARD OF EDUCATION

ASSISTANT SUPERINTENDENT FOR LEARNING/EDUCATIONAL SERVICES (Cont'd.)

8. Work effectively with district staff, community representatives and members of the Board of Education.
9. Perform any duties that are within the scope of employment and certifications, as assigned by the Superintendent and not otherwise prohibited by law or regulation.

AREAS OF DIRECT RESPONSIBILITIES:

1. Attend all regular and Special Board of Education meetings.
2. Academic and Educational Programs – Pre-K-Adult Education
3. Observations and Evaluations of Educational Directors and Supervisors
4. Common Core State Standards Requirements
5. Academic Standards - Curriculum, Instruction, Testing, Assessment & Data Management
6. Bilingual Education, ESL, World Languages
7. Early Childhood Education
8. Professional Development
9. Supervision of all Curriculum Supervisors and Instructional Leaders
10. Supervision of Director Federal Funding (Grants)
11. Supervision of Director of Curriculum and Instruction K-12
12. Supervision of Director of Special Education Services
 - a. Supervision of Special Education Programs/Services and Special Education Supervisors
 - b. Supervision of all District-Wide Nurses
 - c. Supervision of all District-Wide Paraprofessionals
13. Supervision of Director and Supervisor of Bilingual Education and World Languages
14. Supervision of Director of Guidance in the areas of:
 - a. District-Wide Registration Procedures and Management of Residential/Attendance Officer
 - b. District HIB Coordination
 - c. Related Services to Students
 - d. Coordination and support of Student & Staff Scheduling
 - e. NJ Smart and Infinite Campus
 - f. K-12 Guidance.
 - g. Testing

VERIFICATION OF COMPETENCY:

1. District application and resume.
2. Required documentation outlined in the qualifications above.
3. A minimum of three letters of reference from former employers, teachers, professors or other professional sources, or copies of recent evaluations and observations of teaching/administrative performance.
4. Official college transcripts.
5. Employment interview.

JOB DESCRIPTION

***PERTH AMBOY
BOARD OF EDUCATION***

ASSISTANT SUPERINTENDENT FOR LEARNING/EDUCATIONAL SERVICES (Cont'd.)

Physical Demands, Visual Acuity and Working Conditions:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential responsibilities and functions of the job and are not meant to be all-inclusive. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential responsibilities and functions of the job. Unless reasonable accommodations can be made while performing this job, the staff member shall:

1. Use strength to lift items needed to perform the functions of the job.
2. Sit, stand, and walk for required periods of time.
3. Speak and hear.
4. Use close vision, color vision, peripheral vision and depth perception along with the ability to focus vision.
5. Communicate effectively in English, using proper grammar and vocabulary.
6. American Sign Language or Braille may also be considered as acceptable forms of communication.
7. Reach with hands and arms and use hands and fingers to handle objects and operate tools, computers, and/or controls.

Environmental Demands:

1. The environmental demands described here are representative of those that must be met by an employee to successfully perform the essential responsibilities and functions of the job and are not meant to be all-inclusive.
2. Exposure to a variety of childhood and adult diseases and illnesses.
3. Occasional exposure to a variety of weather conditions.
4. Exposure to heated/air conditioned and ventilated facilities.
5. Exposure to a building in which a variety of chemical substances are used for cleaning, instruction, and/or operation of equipment.
6. Function in a workplace that is usually moderately quiet but that can be noisy at times.

TERMS OF EMPLOYMENT:

12-month salaried position as per agreement between the individual employee and the Perth Amboy Board of Education.

EVALUATION:

The Superintendent of Schools shall evaluate the Assistant Superintendent for Learning/Educational Services in accordance with Board of Education Policy, state regulations, this job description and such other criteria as shall be established by the Board of Education.

Date Adopted: 06/1/72

Date Revised: 06/28/79; 11/19/92; 06/8/06; 08/20/15

JOB DESCRIPTION

PERTH AMBOY BOARD OF EDUCATION

SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

REPORTS TO: Superintendent of Schools

QUALIFICATIONS:

- Shall hold an administrative certificate for School Business Administrator/Board Secretary.
- Shall have had experience in administration, preferably school business administration.
- Other experience as deemed necessary by the Board of Education.

NATURE AND SCOPE OF JOB:

The School Business Administrator/Board Secretary shall report directly to the Superintendent of Schools for all responsibilities other than those delegated by Law to the Secretary of the Board of Education and for those he shall report directly to the Board of Education. The School Business Administrator/Board Secretary shall be responsible for the coordination of ideas, purchases, materials, resources, equipment and methods that will best accomplish the most desirable educational results under the direction of the Superintendent of Schools.

DUTIES AND RESPONSIBILITIES:

1. All budgeting and financial planning will be conducted in coordination and review with the Superintendent of Schools.
2. Responsible for the planning and preparation of the annual budget as well as long-term planning in terms of community resources and needs in coordination and review with the Superintendent of Schools.
3. Purchasing and supply management - Is responsible for all purchasing in cooperation with the Superintendent of Schools and in accordance with the laws and school board policy.
4. Facility planning and construction – Works with other administrators, architects, attorneys and financial advisors in planning construction, contracting and in acquiring suitable financing.
5. Supervise the building of a new high school.
6. Supervise the building of a new elementary school.
7. Supervise the Assistant Business Administrator/Assistant Board Secretary
8. Supervise the Director of Information and Technology Systems.
9. Supervise the Director of Buildings and Grounds.
10. School community relations – In cooperation with administrators and the Board of Education, helps interpret the budget and other applicable major areas defined by the State Department of Education rules and regulations.

JOB DESCRIPTION

PERTH AMBOY BOARD OF EDUCATION

SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY (Cont'd)

11. Personnel management – Recruits personnel for positions in the area of school business management, technology, and buildings and grounds.
12. In-service training – Directs programs of in-service training to improve skills of school business management personnel, custodial, and technology personnel.
13. Operation and maintenance of plant – In cooperation with Director of Buildings & Grounds, assumes the responsibility for the supervision of maintenance and operation of facilities.
14. Accounting and reporting – Supervises the accounting system necessary to provide the Board of Education and administrators with accurate financial reports in all areas except those delegated by statute to the Secretary of the Board of Education.
15. Attends all regular and special Board of Education meetings.
16. Insurance - Has general responsibility for the operation of the insurance program.
17. Develop and maintain technology, which will provide data efficiently and economically.
18. Serves as Board Secretary to the Board of Education.
19. Other – Shall report annually to the Board of Education and perform such other duties as may be required by the Superintendent of Schools, the law and the Board.

AREAS OF DIRECT RESPONSIBILITY:

1. Attends all regular and special Board of Education meetings
2. Budget
3. Payroll & Health Benefits
4. Accounts Payable & Accounts Receivable
5. Supervision of Director of Building and Grounds
6. Supervision of Director of Information and Technology Systems
7. Supervision of Building of New High School
8. Supervision of Building of New Elementary School
9. Supervision of Assistant Business Administrator/Assistant Board Secretary

VERIFICATION OF COMPETENCY:

1. District application and resume.
2. Required documentation outlined in the qualifications above.
3. A minimum of three letters of reference from former employers, teachers, professors or other professional sources, or copies of recent evaluations and observations of teaching/administrative performance.
4. Official college transcripts.
5. Employment interview.

JOB DESCRIPTION

PERTH AMBOY BOARD OF EDUCATION

SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY (Cont'd)

Physical Demands, Visual Acuity and Working Conditions:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential responsibilities and functions of the job and are not meant to be all-inclusive. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential responsibilities and functions of the job. Unless reasonable accommodations can be made while performing this job, the staff member shall:

1. Use strength to lift items needed to perform the functions of the job.
2. Sit, stand, and walk for required periods of time.
3. Speak and hear.
4. Use close vision, color vision, peripheral vision and depth perception along with the ability to focus vision.
5. Communicate effectively in English, using proper grammar and vocabulary.
6. American Sign Language or Braille may also be considered as acceptable forms of communication.
7. Reach with hands and arms and use hands and fingers to handle objects and operate tools, computers, and/or controls.

Environmental Demands:

1. The environmental demands described here are representative of those that must be met by an employee to successfully perform the essential responsibilities and functions of the job and are not meant to be all-inclusive.
2. Exposure to a variety of childhood and adult diseases and illnesses.
3. Occasional exposure to a variety of weather conditions.
4. Exposure to heated/air conditioned and ventilated facilities.
5. Exposure to a building in which a variety of chemical substances are used for cleaning, instruction, and/or operation of equipment.
6. Function in a workplace that is usually moderately quiet but that can be noisy at times.

TERMS OF EMPLOYMENT:

12-month salaried position as per agreement between the individual employee and the Perth Amboy Board of Education.

EVALUATION:

The Superintendent of Schools shall evaluate the School Business Administrator/Board Secretary in accordance with Board of Education Policy, state regulations, this job description and such other criteria as shall be established by the Board of Education.

Date Revised: 8/20/2015

JOB DESCRIPTION***PERTH AMBOY
BOARD OF EDUCATION*****DIRECTOR OF CURRICULUM AND INSTRUCTION K-12**

REPORTS TO: Assistant Superintendent for Learning/Educational Services

QUALIFICATIONS:

- Possession or eligibility of NJ certification in Administration or Supervision, Elementary Education & ESL.
- Hold a Master's Degree or higher from an accredited college or university.
- Demonstrated success in advancing reading proficiency in students.

NATURE AND SCOPE OF JOB:

The District Director of Curriculum and Instruction K-12 shall report to the Superintendent of Schools and Assistant Superintendent for Learning Educational/Services for the coordination of school and community initiatives and programs intended to improve literacy throughout Perth Amboy. He/She will work in conjunction with the building principals, instructional leaders, and other district administrators to ensure the effective implementation and assessment of literacy initiatives to promote reading and writing achievement among all students.

DUTIES AND RESPONSIBILITIES:

The District Director of Curriculum and Instruction K-12 shall within his/her certificate and in accord with terms and conditions of employment contained in the negotiated agreements, when and if applicable:

1. Attend all regular and Special Board of Education meetings.
2. Provide leadership in curriculum and instruction at the district level.
3. Provide leadership in setting literacy goals in Language Arts and Social Studies K-12.
4. Work collaboratively with fellow administrators to improve reading and writing programs within all schools.
5. Supervise and assist with the evaluation of district supervisors and observations of instructional leaders as assigned by the Assistant Superintendent for Learning/Educational Services and Superintendent of Schools.
6. Conduct routine classroom visitations throughout the schools to identify trends and make recommendations for improvement as needed.
7. Continually evaluate progress of programs and initiatives intended to improve literacy at the district level.
8. Promote and facilitate data analysis at the district and school level to promote data driven decision-making.
9. Apply for grants that may provide unique funding opportunities that might increase literacy throughout the district schools.
10. Regularly provide updates on district initiatives and programs to the Superintendent of Schools, Assistant Superintendent of Schools, and board members.

JOB DESCRIPTION

PERTH AMBOY BOARD OF EDUCATION

DIRECTOR OF CURRICULUM AND INSTRUCTION K-12 (Cont'd.)

11. Communicate with all stakeholders of the success of our efforts to improve literacy.
12. Be available as a resource person/speaker for interested parent or community groups.
13. Be available as resource person for teachers, principals, and district committees.
14. Seek professional improvement through such avenues as review of professional literature, membership in professional organizations and attending educational meetings/workshops.
15. Perform any duties that are within the scope of employment and certifications, as assigned by the Superintendent.

VERIFICATION OF COMPETENCY:

1. District application and resume.
2. Required documentation outlined in the qualifications above.
3. A minimum of three letters of reference from former employers, teachers, professors or other professional sources, or copies of recent evaluations and observations of teaching/administrative performance.
4. Official college transcripts.
5. Employment interview.

Physical Demands, Visual Acuity and Working Conditions:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential responsibilities and functions of the job and are not meant to be all-inclusive. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential responsibilities and functions of the job. Unless reasonable accommodations can be made while performing this job, the staff member shall:

1. Use strength to lift items needed to perform the functions of the job.
2. Sit, stand, and walk for required periods of time.
3. Speak and hear.
4. Use close vision, color vision, peripheral vision and depth perception along with the ability to focus vision.
5. Communicate effectively in English, using proper grammar and vocabulary.
6. American Sign Language or Braille may also be considered as acceptable forms of communication.
7. Reach with hands and arms and use hands and fingers to handle objects and operate tools, computers, and/or controls.

Environmental Demands:

1. The environmental demands described here are representative of those that must be met by an employee to successfully perform the essential responsibilities and functions of the job and are not meant to be all-inclusive.
2. Exposure to a variety of childhood and adult diseases and illnesses.
3. Occasional exposure to a variety of weather conditions.
4. Exposure to heated/air conditioned and ventilated facilities.

JOB DESCRIPTION

***PERTH AMBOY
BOARD OF EDUCATION***

DIRECTOR OF CURRICULUM AND INSTRUCTION K-12 (Cont'd.)

5. Exposure to a building in which a variety of chemical substances are used for cleaning, instruction, and/or operation of equipment.
6. Function in a workplace that is usually moderately quiet but that can be noisy at times.

TERMS OF EMPLOYMENT:

12-month salaried position with agreement between the Perth Amboy School Administrators Association and the Perth Amboy Board of Education.

EVALUATION:

The Assistant Superintendent for Learning/Educational Services shall evaluate the Director of Curriculum and Instruction K-12 in accordance with Board of Education Policy, state regulations, this job description and such other criteria as shall be established by the Board of Education.

LEGAL REFERENCES:

18A: 11-1
18A: 26-2
NJAC 6:3-1.21
NJAC 6:11-10.9

Date Adopted: July 23, 2015

Date Revised: August 20, 2015

JOB DESCRIPTION

***PERTH AMBOY
BOARD OF EDUCATION***

DIRECTOR OF PERSONNEL AND EVALUATION

REPORTS TO: Superintendent of Schools

QUALIFICATIONS:

- New Jersey Supervisor Certificate and/or Administrator Certificate.
- Hold a Master's Degree or higher from an accredited college or university.
- Prior experience in evaluating certificated teaching staff.

NATURE AND SCOPE OF JOB:

The Director of Personnel and Evaluation is responsible for the administration of the department including systems for hiring, placement of personnel, promotion, evaluation, employee discipline, compensation, contract interpretation, employee relations, Affirmative Action, personnel record keeping and staff development in accordance with state and federal regulations, district policies and collective bargaining agreements, evaluation and monitoring district-wide implementation of teacher and principal evaluation models, and supporting the improvement of instruction.

DUTIES AND RESPONSIBILITIES:

The Director of Personnel and Evaluation shall within his/her certificate and in accord with terms and conditions of employment contained in the negotiated agreements, when and if applicable:

1. Provides vision and leadership to the department and organizes, manages, evaluates and supervises effective and clear procedures for the operation of a comprehensive system of personnel recruitment and management and human resources development in accordance with all applicable state and federal laws, contractual requirements and Board policy consistent with the philosophy, mission values and goals of the district.
2. Serves as a member of the Central Office Team and works collaboratively with team members in their respective areas of responsibility. Attends all Board of Education regular and special meetings.
3. Manages procedures to ensure the recruitment and recommendation of highly qualified personnel to fill vacancies within the district, identifying criteria for selection, advertising and posting of positions, conducting interviews, checking references, verifying qualifications and recommending salary placement to the Superintendent of Schools. Ensures that all recruitment and selection procedures meet contractual and legal obligations, certification requirements and Board policy.
4. Establish procedures for and supervises the assignments, reassignment, transfer, or termination of personnel, including recommendations to the Superintendent of Schools for Board approval and notifying affected personnel in writing of Board decision.
5. Develops and manages the Human Resource budget in a fiscally responsible manner.
6. Serves as an information resource for personnel considering changes in assignment, leave of absences, retirement or other matters.
7. Establishes and maintains the district's system of accurate personnel records for all past and present employees, tracking changes in assignment, promotion, transform discipline, tenure, retirement, leave, attendance, seniority status, and other matters. Ensures that the system of personnel records protects

JOB DESCRIPTION

PERTH AMBOY BOARD OF EDUCATION

DIRECTOR OF PERSONNEL AND EVALUATION (Cont'd.)

the rights of the individual for due process and privacy and complies with state and federal law and district policy. Establishes procedures for safe storing and integrity of all public and confidential records.

8. Prepares and submits reports as required by law and regulation or as requested by the Superintendent of Schools.
9. Strictly observes and reports to the Superintendent of Schools any conflict of interest with the School Ethics Act regarding personnel decisions. Serve as the School Ethics Liaison for the school district.
10. Maintains a current file of job descriptions for the school district.
11. Adheres to New Jersey school laws, State Board of Education rules and regulations, Board of Education policies and regulations and contractual obligations.
12. Serves as the district's Affirmative Action Officer and develops and administers the Comprehensive Equity Plan related to employment practices and educational programs as per state requirement.
13. Plans in-service and Affirmative Action programs and chairs the Affirmative Action Team.
14. Works with district administrators to develop and administer a staffing plan.
15. Supervises a system of resolving grievances in accordance with collective bargaining agreements and law, follows established procedures, maintains accountability, and resolves issues in a fair and equitable manner.
16. Monitors employee overtime, stipend and other forms of compensation beyond the approved salary and established workday and year.
17. Manages, when necessary, a reduction-in-force (RIF) program, following established timelines, procedures and seniority rules. Assists affected staff in understanding options and procedures.
18. Gathers and analyzes data to assist with contract negotiations, and assists the Superintendents of Schools in the negotiations process, as appropriate.
19. Prepares documentation for recommendation to the Superintendent of Schools for renewal, dismissal, withholding of increment, promotion or other actions, following established procedures and timelines.
20. Assists the Assistant Superintendent for Learning and Educational Services in the supervision of a system of providing professional development for each category of employment. Reviews PDPs and assists evaluators with strategies to make the process effective in improving performance and the instruction provided to students.
21. Attends and participates in professional meetings at the local, state, and national levels, as funds permit that are related to personnel and evaluation programs.

JOB DESCRIPTION

PERTH AMBOY BOARD OF EDUCATION

DIRECTOR OF PERSONNEL AND EVALUATION (Cont'd.)

22. Responsible for the effectiveness of the district certificated and non-certificated substitute systems, including recruitment, interviewing, training and long-term assignments.
23. Oversees the district electronic applicant tracking, including job postings, data configuration and routing to administrators.
24. Be available as resource person for teachers, principals and district committees.
25. Seek professional improvement through such avenues as review of professional literature, membership in professional organizations and attending educational meetings/workshops.
26. Performs evaluations of staff in accordance with district selected state approved models.
27. Supervise the system of personnel evaluation in accordance with state regulations, oversees evaluation timelines so that personnel evaluation procedures are accomplished in a fair and consistent manner that encourages accountability and growth and excellence in accordance with law, board policy and contractual requirements.
28. Supervises School Improvement Panels at each school and District Improvement Panel under AchieveNJ.
29. Perform any duties that are within the scope of employment and certifications, as assigned by the Superintendent and not otherwise prohibited by law or regulation.

AREAS OF DIRECT RESPONSIBILITIES:

1. Attend all regular and special Board of Education meetings.
2. Responsible for Coordinating all Areas of Evaluation for the District
3. AchieveNJ - Protocols, Procedures, Mandates & Compliance
4. Personnel & Staff Hiring (Oversees all areas of Operations Related to Staff Hiring)
5. Recruitment & Teacher Staff Preparation and Development
6. Responsible for all Certification Requirements of all Staff
7. Responsible for mentoring of all Staff
8. Responsible for new teacher orientation
9. Responsible for Secretaries, Clerical Staff, Librarians
10. Responsible for Substitute Teachers
11. District Attendance
12. School Ethics Liaison
13. District Affirmative Action Officer

VERIFICATION OF COMPETENCY:

1. District application and resume.
2. Required documentation outlined in the qualifications above.
3. A minimum of three letters of reference from former employers, teachers, professors or other professional sources, or copies of recent evaluations and observations of teaching/administrative performance.
4. Official college transcripts.
5. Employment interview.

JOB DESCRIPTION

PERTH AMBOY BOARD OF EDUCATION

DIRECTOR OF PERSONNEL AND EVALUATION (Cont'd.)

Physical Demands, Visual Acuity and Working Conditions:

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1. Use strength to lift items needed to perform the functions of the job.
2. Sit, stand, and walk for required periods of time.
3. Speak and hear.
4. Use close vision, color vision, peripheral vision and depth perception along with the ability to focus vision.
5. Communicate effectively in English, using proper grammar and vocabulary.
6. American Sign Language or Braille may also be considered as acceptable forms of communication.
7. Reach with hands and arms and use hands and fingers to handle objects and operate tools, computers, and/or controls.

Environmental Demands:

The environmental demands described here are representative of those that must be met by an employee to successfully perform the essential responsibilities and functions of the job and are not meant to be all-inclusive.

1. Exposure to a variety of childhood and adult diseases and illnesses.
2. Occasional exposure to a variety of weather conditions.
3. Exposure to heated/air conditioned and ventilated facilities.
4. Exposure to a building in which a variety of chemical substances are used for cleaning, instruction, and/or operation of equipment.
5. Function in a workplace that is usually moderately quiet but that can be noisy at times.

TERMS OF EMPLOYMENT:

12-month salaried position as per agreement between the individual employee and the Perth Amboy Board of Education.

EVALUATION:

The Director of Personnel and Evaluation will be evaluated by the Superintendent of Schools. Performance of this job will be evaluated annually in accordance with the provisions of the Board's policy on Evaluation of Personnel.

Legal References:

18A: 11-1
18A: 26-2
NJAC 6:3-1.21
NJAC 6:11-10.9

Date Adopted: April 10, 2014

Date Revised: August 20, 2015

JOB DESCRIPTION

PERTH AMBOY BOARD OF EDUCATION

PUBLIC INFORMATION SPECIALIST

REPORTS TO: Superintendent of Schools

QUALIFICATIONS:

- Hold a Bachelor's Degree or higher from an accredited college or university.
- Experience in public relations in education industry preferred.
- Such alternatives to the above as the Board may find appropriate and acceptable.

NATURE AND SCOPE OF JOB:

Initiate, coordinate and implement community information program activities as directed by the Superintendent of Schools and according to Policies of the Board of Education.

DUTIES AND RESPONSIBILITIES:

1. Responsible to design and upon approval implement, measure and revise as needed an effective program to promote a positive understanding of Perth Amboy Public Schools to each constituency in the community, such as to parents, staff, students, community groups, realtors, local businesses and other professionals.
2. Be directly responsible for news releases and/or other items of public interest emanating from all District employees that pertain to education matters, policies, procedures, school related incidents or events. Approve media release items for all District employees.
3. Assists Superintendent in the activities of various groups and organizations within the community, including local industry and realtors, to foster better school/public relations.
 - a) Cultivates positive and effective professional relations with reporters and editors of the press and other media.
 - b) Secures photographs for press releases and reporting school activities.
 - c) Coordinates and oversee all photography support for district.
 - d) Prepares copy for news releases; develops, secures and maintains updated biographies and photograph files.
 - e) Prepares crisis communication.
4. Assists representatives of the various news media in obtaining background information on agenda items at meetings of the Board of Education.
5. Releases news about Board and school activities to various news media as approved by the Superintendent of Schools.
6. Prepares and edits, special publications such as recruitment brochures, orientation brochures for new teachers and staff members, information brochures for the parents of students new to the district, and other publications, working under the direction, and guidance of the Superintendent.

JOB DESCRIPTION

PERTH AMBOY BOARD OF EDUCATION

PUBLIC INFORMATION SPECIALIST (Cont'd)

7. Assists Superintendent and Principals in the development of staff and student handbooks including policy recommendations.
8. Cooperates with the sponsors of such district-wide, regional, statewide or national competitions as the Superintendent recommends.
9. Cooperates with the Central Administration and other staff members as appropriate, in publicizing and promoting performances, exhibitions, displays or special programs sponsored by the schools and open to the public.
10. Coordinates the annual Teacher of the Year campaign among the schools leading to a district Teacher of the Year candidate to be nominated to the County Superintendent.
11. Develop exhibits annually for the New Jersey School Boards Workshop that reflects the district's best practices.
12. Assists Principals and Directors, as directed, in developing open, courteous and informative means of communications with staff and public.
 - a) Prepares articles about teacher initiated activities reflecting creative and commendable professionalism for publication in newspapers on a monthly basis.
 - b) Accepts and assists in the development of publicity originated by teachers reflecting creative and academic achievements.
 - c) Coordinates and implements public relations programs.
13. Assists in coordination and preparation of such annual reports, brochures, studies and reports as may be required.
14. Perform any duties that are within the scope of employment and certifications, as assigned by the Superintendent and not otherwise prohibited by law or regulation.

AREAS OF DIRECT RESPONSIBILITY:

1. Attends all regular and special Board of Education meetings.
2. Information and Strategic Communication.
3. Parental & Community Liaison.
4. Supervision of PAPS-TV management.
5. Supervision of all district publications.
6. Web page management, design, and development, approval and coordination for district and schools.
7. Monthly District Newsletter (highlight monthly student, staff and district successes).
8. Initiate special projects to highlight future school & community involvement.

JOB DESCRIPTION

PERTH AMBOY BOARD OF EDUCATION

PUBLIC INFORMATION SPECIALIST (Cont'd)

9. Establish and oversee district-wide volunteer programs.
10. Work with outside vendors, agents or groups to coordinate district activities (i.e., Go Green Initiatives, District Health Fair, etc.).
11. Coordinate and oversee all photography support for district.
12. Develop, supervise and organize regular student and employee recognition programs.

Verification of Competency:

1. District application and resume.
2. Required documentation outlined in the qualifications above.
3. A minimum of three letters of reference from former employers, teachers, professors or other professional sources, or copies of recent evaluations and observations of teaching/administrative performance.
4. Official college transcripts.
5. Employment interview.

Physical Demands, Visual Acuity and Working Conditions:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential responsibilities and functions of the job and are not meant to be all-inclusive. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential responsibilities and functions of the job. Unless reasonable accommodations can be made while performing this job, the staff member shall:

1. Use strength to lift items needed to perform the functions of the job.
2. Sit, stand, and walk for required periods of time.
3. Speak and hear.
4. Use close vision, color vision, peripheral vision and depth perception along with the ability to focus vision.
5. Communicate effectively in English, using proper grammar and vocabulary.
6. American Sign Language or Braille may also be considered as acceptable forms of communication.
7. Reach with hands and arms and use hands and fingers to handle objects and operate tools, computers, and/or controls.

Environmental Demands:

The environmental demands described here are representative of those that must be met by an employee to successfully perform the essential responsibilities and functions of the job and are not meant to be all-inclusive.

1. Exposure to a variety of childhood and adult diseases and illnesses.
2. Occasional exposure to a variety of weather conditions.
3. Exposure to heated/air conditioned and ventilated facilities.
4. Exposure to a building in which a variety of chemical substances are used for cleaning, instruction, and/or operation of equipment.
5. Function in a workplace that is usually moderately quiet but that can be noisy at times.

JOB DESCRIPTION

***PERTH AMBOY
BOARD OF EDUCATION***

PUBLIC INFORMATION SPECIALIST (Cont'd)

TERMS OF EMPLOYMENT:

12-month salaried position as per agreement between the individual employee and the Perth Amboy Board of Education.

EVALUATION:

The Public Information Specialist will be evaluated by the Superintendent of Schools. Performance of this job will be evaluated annually in accordance with the provisions of the Board's policy on Evaluation of Personnel.

Date Revised: 08/20/2015

0167 PUBLIC PARTICIPATION IN BOARD MEETINGS

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board shall set aside a portion of every Board meeting, the length of the portion to be determined by the Board, for public comment on any school or school district issue that a member of the public feels may be of concern to the residents of the school district.

Public participation shall be governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate;
2. Each statement made by a participant shall be limited to ~~five~~ three minutes' duration.
3. ~~No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. After all members of the public who wish to address the board have done so, participants may readdress the Board for an additional three minutes upon board approval.~~
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually;
5. Members of the public are discouraged from speaking negatively about an employee or a student. The Board bears no responsibility for comments made by the public. Comments regarding employees or students cannot be legally responded to by the Board.
6. Comments made by the public may be responded to under "new business" or at subsequent meetings under "old business."
7. The presiding officer may:
 - a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, or obscene, ~~or irrelevant;~~
 - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;

- c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
- d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
- e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

N.J.S.A. 2C:33-8

N.J.S.A. 10:4-12

Revised 23 July 2015 20 August 2015

JOB DESCRIPTION

***PERTH AMBOY
BOARD OF EDUCATION***

ASSISTANT SUPERINTENDENT OF ADMINISTRATION AND OPERATIONS

REPORTS TO: Superintendent of Schools

QUALIFICATIONS:

- New Jersey Supervisor Certificate and/or Administrator Certificate.
- Hold a Master's Degree or higher from an accredited college or university. Doctorate preferred.
- Ten (10) years of public school certified employment with no fewer than five (5) years in administration.
- Have experience as a Principal.
- Have several verifiable years of experience as a teacher.
- Demonstrate excellent organizational skills and the ability to motivate people.
- Have excellent integrity and demonstrate good moral character and initiative.
- Demonstrate an understanding of the regulations regarding the operations & management of schools.
- Exhibit a personality that demonstrates enthusiasm and the interpersonal skills to relate well with students, staff, administration, parents, Board of Education and the community.
- Demonstrate the ability to communicate effectively in English, both orally and in writing, using proper grammar and vocabulary.
- Demonstrate the ability to work effectively with district staff, community representatives and members of the Board of Education.

NATURE AND SCOPE OF JOB:

The Assistant Superintendent of Administration and Operations provides executive leadership for the district's daily administration and operation designed to improve the compliance and management of the district to maximize student achievement. The Assistant Superintendent will monitor, coordinate and supervise all school operations, including but not limited to: student achievement, staff evaluations, parent involvement, school safety, personnel decisions, principal and director performance, staff attendance, school climate, data analysis and how daily operations helps drive instruction, professional development, leadership training, and community partnerships. The Assistant Superintendent provides leadership in promoting the educational objectives and values of collaborative planning, district curricula, and effective instruction practices and services.

DUTIES AND RESPONSIBILITIES:

1. Participate in short and long-range strategies, planning of varying district programs services.
2. Participate in the review and evaluation of District policies, procedures, and programs to determine relationship to practices that foster student success.
3. Ensure the integrity and successful delivery of services and support for teachers and support staff to implement effective instructional strategies.

JOB DESCRIPTION

PERTH AMBOY BOARD OF EDUCATION

ASSISTANT SUPERINTENDENT OF ADMINISTRATION AND OPERATIONS (Cont'd.)

4. Coordinate the completion of all required state and federal documents necessary for compliance with existing laws and administrative guidelines.
5. In collaboration with the building administrators, provide direction for the daily administration and operations of the school district.
6. Have experience in strategic planning and personnel evaluation.
7. Collaborate with district leadership on district and school initiatives and school related concerns.
8. Serve as liaison between community agencies, district administrators and schools.
9. Research and respond to inquiries from the school administrators concerning building-based issues.
10. Provide educational leadership, administrative direction, supervision, and technical assistance and support to schools.
11. Monitor and evaluate building administrators and directors in all areas of operations.
12. Coordinate the dissemination of information, policies, regulations, procedures, and reports to school administrators within the assigned operational unit.
13. Conduct regular building inspections and classroom visitations to assess educational and operational effectiveness and assist school administrators to establish and maintain a positive learning and working environment.
14. Provide guidance and available resources to school administrators, which will assist and maintain an effective educational environment.
15. Schedule and facilitate regular meetings of school administrators.
16. Attend regular meetings as required by the Superintendent of Schools.
17. Visit and monitor schools as required to make appropriate educational and operational assessments.
18. Establish and maintain program articulation and open communication among schools within the assigned operational unit.
19. Ensure fair and consistent implementation of policies, regulations, procedures, and discipline, promotion and graduation requirements.
20. Supervise building principals and directors relative to the duties and responsibilities outlined in the job description, including but not limited to: budget development and management; facility appearance, maintenance, and utilization; program implementation and effectiveness; community and parent involvement, labor relations; and staff and student performance.
21. Collaborate with building and district administrators to assess program effectiveness and develop appropriate improvement objectives and corrective action plans.
22. Perform any duties that are within the scope of employment and certifications, as assigned by the Superintendent and not otherwise prohibited by law or regulation.

JOB DESCRIPTION

PERTH AMBOY BOARD OF EDUCATION

ASSISTANT SUPERINTENDENT OF ADMINISTRATION AND OPERATIONS (Cont'd.)

AREAS OF DIRECT RESPONSIBILITIES:

1. Attend all regular and special Board of Education meetings.
2. Assist in the supervision and daily management of buildings.
3. Participate in the evaluation and supervision of Principals, Assistant Principals, and Directors responsible for the educational programs in the district.
4. Coordinate the Compliance of Schools within Regional Achievement Centers (RAC).
5. Coordinate with appropriate Directors and Supervisors State monitoring of different programs such as QSAC, Grants, and Special Services.
6. Coordinate various Internal Performance Audits.
7. Supervise the Director of Food Services, Transportation Manager, and Manager of Security.
8. Supervise the Athletics and Physical Education Director.

VERIFICATION OF COMPETENCY:

1. District application and resume.
2. Required documentation outlined in the qualifications above.
3. A minimum of three letters of reference from former employers, teachers, professors or other professional sources, or copies of recent evaluations and observations of teaching/administrative performance.
4. Official college transcripts.
5. Employment interview.

Physical Demands, Visual Acuity and Working Conditions:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential responsibilities and functions of the job and are not meant to be all-inclusive. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential responsibilities and functions of the job. Unless reasonable accommodations can be made while performing this job, the staff member shall:

1. Use strength to lift items needed to perform the functions of the job.
2. Sit, stand, and walk for required periods of time.
3. Speak and hear.
4. Use close vision, color vision, peripheral vision and depth perception along with the ability to focus vision.
5. Communicate effectively in English, using proper grammar and vocabulary.
6. American Sign Language or Braille may also be considered as acceptable forms of communication.
7. Reach with hands and arms and use hands and fingers to handle objects and operate tools, computers, and/or controls.

JOB DESCRIPTION

***PERTH AMBOY
BOARD OF EDUCATION***

ASSISTANT SUPERINTENDENT OF ADMINISTRATION AND OPERATIONS (Cont'd.)

Environmental Demands:

1. The environmental demands described here are representative of those that must be met by an employee to successfully perform the essential responsibilities and functions of the job and are not meant to be all-inclusive.
2. Exposure to a variety of childhood and adult diseases and illnesses.
3. Occasional exposure to a variety of weather conditions.
4. Exposure to heated/air conditioned and ventilated facilities.
5. Exposure to a building in which a variety of chemical substances are used for cleaning, instruction, and/or operation of equipment.
6. Function in a workplace that is usually moderately quiet but that can be noisy at times.

TERMS OF EMPLOYMENT:

12-month salaried position as per agreement between the individual employee and the Perth Amboy Board of Education.

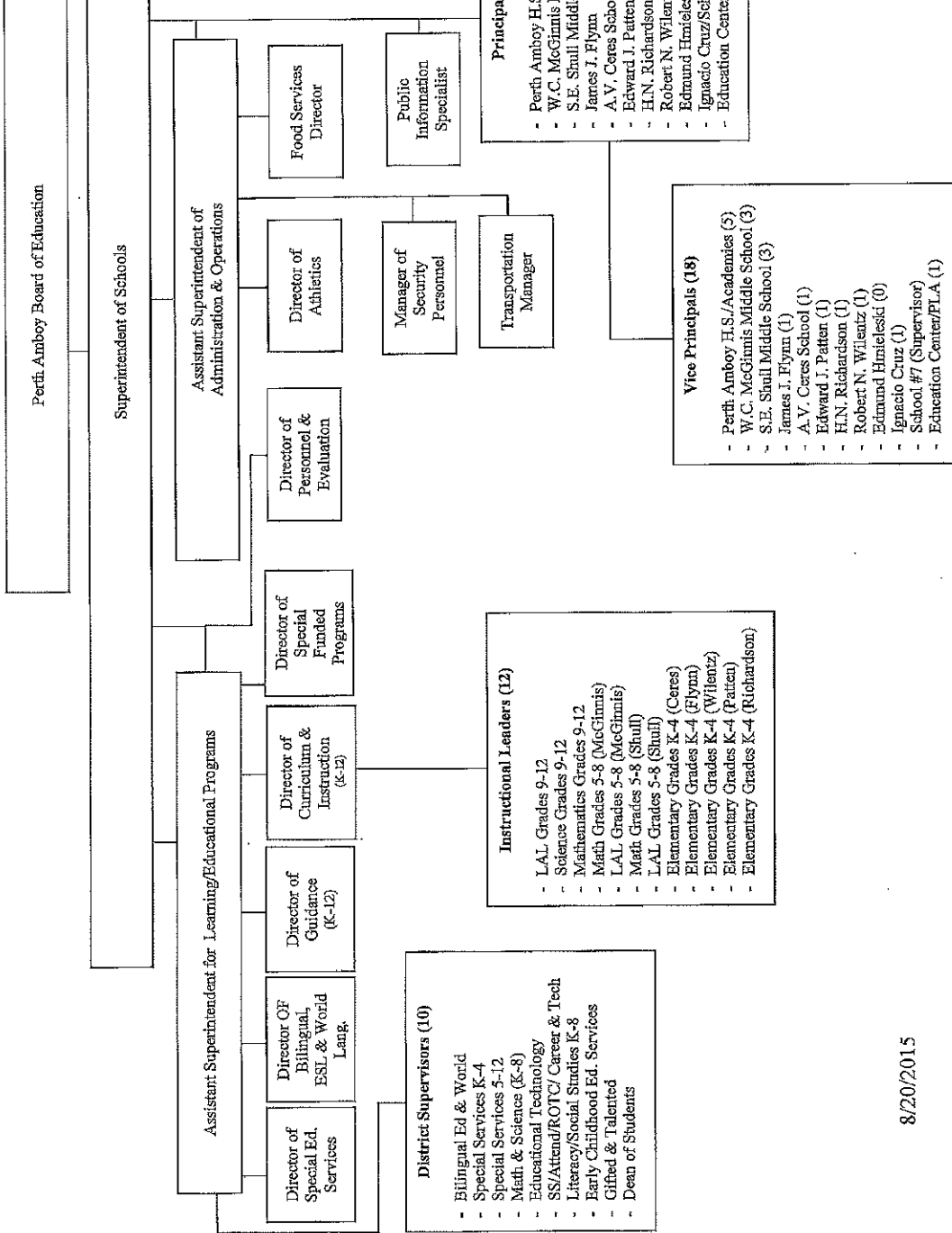
EVALUATION:

The Superintendent of Schools shall evaluate the Assistant Superintendent of Administration and Operations in accordance with Board of Education Policy, state regulations, this job description and such other criteria as shall be established by the Board of Education.

08/20/2015

NEW BUSINESS

PAPS ADMINISTRATION ORGANIZATIONAL CHART



8/20/2015