Perth Amboy Board of Education Regular Meeting May 4, 2016 – 6:00 p.m. Perth Amboy High School 300 Eagle Avenue

MINUTES

- Call to Order President Lebreault
- 2. Pledge of Allegiance
- 3. Notice of Meeting

"The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Perth Amboy Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the bulletin board in the Administrative Headquarters Building, mailing notices to The Home News Tribune, The Amboy Guardian, El Diario/La Prensa, City Clerk Jasko, as well as all other persons requiring notification pursuant to the New Jersey Open Public Meetings Law."

4. Roll Call - Mr. Derek J. Jess, Board Secretary

Mr. Bermudez Mrs. Gonzalez Mr. Lebreault Mr. Massopust	P P P P	Mr. Nunez Mr. Puccio Mr. Rodriguez Ms. Tejeda Mr. Varela	P (arrived 7:55 pm) P P
Administration:			
Dr Roman	P		

 Mr. Jess
 P

 Mrs. Kleen
 P

Dr. Rodriguez

- 5. Meeting open to the public for discussion of agenda items.
 - <u>Public member #1</u> asked about personnel item #34 –the non-reappointment of Meghan Reeves. Ms. Reeves has been supportive and she provides opportunities to students to help them succeed. She is the foundation of the program and to remove her will have a ripple effect for years to come.
 - Public member #2 a teacher in the high school who also spoke about the same item. Ms. Reeves loves Perth Amboy and the students. The past two years she has supported the staff. It's been some of the best times and she has helped to provide new equipment for classrooms, AP classes, voice classrooms, more arts classes and brought a Chapter of the National Honor Society for Music, participants in the New York Film Festival and the New Jersey Dance Festival. Four years ago we had 20 choral students and 75 in the choir. Today we have 150 instrumental music students, 83 students in TV productions and 100 students in acting. Each year more of the arts students are attending college.
 - <u>Public member #3</u> a senior in the high school. She read a letter on behalf of one of the teachers from Shull School. She read about the elimination of the position of performing arts supervisor and how the arts programs are viewed as least important and are the first programs to be cut and the rooms to be modified. Arts students are the most likely to succeed and graduate from college.
 - <u>Public member #4</u> stated our high school is ranked 322 of 339 and though we're ranked low we are not discouraged. We are compelled by a sense of duty. The Department of Visual and Performing Arts is one of the most accomplished and successful programs in the school. Please renew her contract.
 - <u>Public member #5</u> congratulated all the Teachers of the Year, especially Mr. Wilson. Rumors are people are being let go. The board has done a lot for us, amazing teachers, new equipment, new dance studio, great plays, etc. We've seen some of you come to the plays. Ms. Reeves saw talent in us that no one else did. Previous administration thought science was most important and while it is important, art is just as important. We're here because of science, but we live because of the arts.
 - Public member #6 congratulated all Teachers of the Year and Educational Services Professional; maybe we can honor some of our non-certificated employees as well. The agenda has \$500,000 of new administrative positions. We are a top heavy district, the last thing we need that doesn't include the cost of benefits; staffs are grappling with tough decisions because of it. The board is blaming the AFT for negotiations and balder dash. We care for all, not just those at the top.

- 5. Meeting open to the public for discussion of agenda items. (continued)
 - <u>Public member #7</u> congratulated all the Teachers of the Year. She stated that her son started out below grade level, however he has increased his scores threefold and is now reading at grade level. Teachers have gone above and beyond to support the parents and the students. She thinks they are entitled to what they are asking for.
 - <u>Public member #8</u> spoke about the budget synopsis, saying that in the area of arts, that the arts department is going to be cut and that will lead to the destruction and negating what creativity is. She studied art history and creativity leads to innovation. How can you eliminate the position? Why compromise the arts department? What percentage is for cuts?
 - It was clarified that we are not eliminating the arts program or the position. The position that is being eliminated is that of a vice principal.
 - Public member #9 a student speaking on the same item. The arts program has been great. The
 person is also a VP and she plays a big role in the VPAM. It's a mistake to let her go as the VPAM
 Supervisor. She's done a lot for the program and the students. She encourages everyone to look
 outside of that department. VPAM is very important to everybody.
 - <u>Public member #10</u> stated that Ms. Reeves is compassionate, patient, takes the time to get to know the students; to not renew her is a big mistake for the high school and a big loss which will be felt for years to come.
 - <u>Public member #11</u> stated that Ms. Reeves is the best person for the job. She grew up in the arts and she knows what we need to succeed in the arts as a career.
 - <u>Public member #12</u> stated that students have made a good connection with Ms. Reeves. It did not
 happen with the principal or other vice principals. Why destroy what has been built? She is always
 here for us, she is very important to us and the district does not have enough money to support them.
 Keep the staff that we want and help them at home with the contract that they deserve.
 - <u>Public member #13</u> stated that he would love for Ms. Reeves to stay as VP. He's been here for nine months, he came from Puerto Rico and he joined the arts department. Thanks to the board and the staff for the arts program. Ms. Vasallo has given him an amazing drive in the choir and Ms. Peterson has helped him a lot. If Ms. Reeves leaves, you're taking it all away from us and VPAM makes us a family.
 - <u>Public member #14</u> is a junior at the high school and loves VPAM. Ms. Reeves has taken pride in who we are and what we do. Students are here because of her.
 - Public member #15 stated that anyone can play the role of VP and discipline students, but it takes
 heart to care for students and talk to them. She's excited to speak to teachers and principals because
 they care. She heard PAHS is not good, but that's not true. Having Ms. Reeves leave is taking the
 heart out of the high school. She is VPAM.
 - <u>Public member #16</u> stated that Ms. Reeves is always around. She talks to the students and always encourages and supports them. Art has to stay in a progressive state and without her we won't progress as we have over the past two years. Leadership and passion are unique.
 - At 7:05PM the public portion of the meeting was suspended so that the scheduled presentations could proceed. Upon the completion of the presentations, the public portion of the meeting resumed.
 - <u>Public member #17</u> stated how Ms. Reeves made all the costumes for the school play. The students asked for reassurance from the Superintendent that all arts classes would remain and not just the intro classes.
 - Many programs are being looked at; art will remain in many ways and everyone will be part of the discussion.

- 5. Meeting open to the public for discussion of agenda items. (continued)
 - Public member #18 stated that the agenda lists six new positions for administration, but in January we eliminated the four department chairs, now principals are in all our buildings. How can we get rid of the four chairs and have six principals? We never finish what we start. We have so many young people here tonight who won't benefit from the program. We are trying to ensure that people there can support the staff and the students. The main campus will be grades 10-12 and will have one 9th grade academy where the principal can bring more for our students and help them succeed. Currently it's fragmented; we must make a concerted effort to provide for our students. This year the 8th grades have aligned in both schools, which will bring our kids to the high school better prepared. When we get the new high school, growth may necessitate two high schools.
 - <u>Public member #19</u> stated we have so many students who lend support for their administrator. That speaks volume and shows you care.
 - <u>Public member #20</u> stated that after Ms. Reeves arrived she saw a dramatic change in the performing arts and her departure doesn't make sense.
 - <u>Public member #22</u> stated that by the way the students spoke about Ms. Reeves, it would seem that it's the most important factor in her retention, it's not necessarily as vice principal but letting her go someplace else would be a disservice to the students, especially if after what they said is accurate. She could be a supervisor of VPAM for the entire system.
 - <u>Public member #23</u> stated all the speakers tonight have a common theme. We need clarification for these items. If not for one art class that helped him to see how important school is he would not be graduating from high school. Ms. Reeves personally inspired him and has helped all the students. By taking her away you are touching the program.
 - <u>Public member #24</u> stated this seems like a personal vendetta. The first few years of the high school, arts were always in questions. Over the last few years it's gotten better because of the relationships with the administration and the students. It's a mistake to let her go.
 - <u>Public member #25</u> stated that Ms. Reeves has helped the performing arts because of the costumes, dance room, etc. Without her we wouldn't have all of the things we have now.

<u>Varela</u> <u>Gonzalez</u> CARRIED UNANIMOUSLY Motion Seconded (To close following discussion)

6. Student Representatives – Amy Acosta and Heidi Ciprian

7. <u>Presentations</u>

- Middlesex County CAP Poster Winner Ashley Marmalejos Mr. Edwin Nieves, Principal of the Dr. Richardson School congratulated his student Ashley Marmalejos on winning the Middlesex County Child Assault Prevention Poster Contest.
- 2015-2016 Governor's Educator of the Year and Governor's Teacher/Educational Services Professional Recognition – Dr. Rodriguez

Education Center

Teacher: Mr. Gary Antonelli Educational Services Professional: Mr. Enrique Stinga

Perth Amboy High School (All Campuses)

Teacher: Mr. Brian Wilson Educational Services Professional: Mrs. Patricia Kastner

William C. McGinnis School

Teacher: Ms. Kelly Cosme
Educational Services Professional: Mr. David Destro

Samuel E. Shull School

Teacher: Mrs. Joann Szczesny

Educational Services Professional: Ms. Denere Postell

7. <u>Presentations</u> (continued)

Anthony V. Ceres School

Teacher: Mrs. Yamilka Valdez-Van Ihsem Educational Services Professional: Mrs. Lisa Ann Bonilla

Edward J. Patten School

Teacher: Mrs. Jessica D'Amore

Educational Services Professional: Ms. Lisann Richardson

Dr. Herbert N. Richardson School

Teacher: Mrs. Tara Van den Akker Educational Services Professional: Mrs. Linda Nagy

James J. Flynn School

Teacher: Mrs. Adriana Silva-Gonzalez Educational Services Professional: Ms. Anita Durso

Robert N. Wilentz School

Teacher: Ms. Candida Gonzalez

Educational Services Professional: Mrs. Maryellen Gillespie

Ignacio Cruz ECC

Teacher: Ms. Melissa Kozlowski

Educational Services Professional: Mrs. Maria Sanchez

Edmund Hmieleski, Jr. ECC

Teacher: Ms. Renee Sullivan

Educational Services Professional: Ms. Cynthia Hernandez

School #7 ECC (Recognized District-Level Only)

Teacher: Ms. Brooke Michann

Educational Services Professional: Ms. Iris Martinez-Campbell

- Gifted and Talented Teachers Grades 3, 4, and 5 Dr. Rodriguez
 - Dr. Brita Theadford presented certificates of participation to teachers in the third through the fifth grade in the Gifted and Talented Program for the professional development they received in gifted education from Rutgers University.

A.V. Ceres School; 3rd grade Ms. Amanda Gutierrez
A.V. Ceres School; 4th grade Ms. Kim Massimino

Flynn School; 3rd grade Ms. Louise Myers J.J. Flynn School; 4th grade Ms. Kirsten Nota J.J.

E.J. Patten School; 3rd grade Ms. Laura Bartram E.J. Patten School; 4th grade Mr. Joe Carrano

H.N. Richardson School; 3rd grade Mr. Doug Grimm
H.N. Richardson School; Dual Lang; 3rd grade Ms. Emma Redondo
H.N. Richardson School; 4th grade Ms. Janet El Maraghy

Wilentz School; 3rd grade Ms. Janet Bloss R.N. Wilentz School; 4th grade Ms. Colleen DeLuca R.N.

W.C. McGinnis School; 5th grade Ms. Nereida Alvarez W.C. McGinnis School; 5th grade Ms. Liliana Russo

S.E. Shull School; 5th grade Ms. Valerie Agosto
S.E. Shull School; 5th grade Ms. Lorraine Pannullo
S.E. Shull School; 5th grade Ms. Carla Linfante
S.E. Shull School; 5th grade Ms. Lisa Nogueira

- 7. Presentations (continued)
 - Report on the proposed budget for the 2016-2017 school year Mr. Jess
 - Mr. Jess presented on the budget for the 2016-2017 school year. Mr. Jess explained that all items requested by the principals and directors have been included in their budgets for next year. The budget total is \$317,815,164 which includes \$62,641,736 in capital reserve which the district is utilizing for the renovations and upkeep of our facilities. Mr. Jess also provided details on the projects which are currently being done through capital reserve. Mr. Jess also stated that there will be an increase in taxes this year, a total of \$1,000,000. The district is approximately \$15,960,361 under our local fair share of taxes, which means if the budget were to be voted upon and defeated no cuts could be made by the municipality.
- 8. Executive Session to discuss personnel matters.

Bermudez Varela

Motion Seconded CARRIED UNANIMOUSLY

- Motion was made by Mr. Varela, seconded by Mr. Massopust at 12:05 am to return back to the public portion. All okay.
- Ms. Kleen clarified the reason we are turning so late and running so late is because we had an extensive public portion because the public was allowed to speak and that is why we are here.
- Approval of Minutes of Special Meeting held on March 23, 2016. 9.

Massopust Rodriguez

CARRIED UNANIMOUSLY Motion Seconded

10. Approval of Minutes of Special Meeting Executive Session held on March 23, 2016.

Massopust Rodriguez

Motion Seconded CARRIED UNANIMOUSLY

Approval of Minutes of Regular Meeting held on April 7, 2016. 11

> Massopust Tejeda

Seconded CARRIED UNANIMOUSLY Motion

12. Approval of Minutes of Executive Session held on April 7, 2016.

Massopust <u>Tejeda</u>

Motion CARRIED UNANIMOUSLY Seconded

Correspondence 14.

- A. State Department of Education (Copies distributed to Members of the Board)
 - Letters received from the Teacher's Pension and Annuity Fund approving the applications for Early and/or Service Retirements for the following individuals with the following effective dates:

Charlene Jackson May 1, 2016 Beth Dixon July 1, 2016 Judith M. Bellovin July 1, 2016

15. Reports

- A. Board Secretary - Mr. Jess
 - Secretary's Monthly Financial Report for the month of March 2016. 1).
 - 2). Treasurer's Monthly Financial Report for the month of March 2016.

<u>Massopust</u> <u>Tejeda</u> Motion

CARRIED UNANIMOUSLY Seconded

15. Reports (continued)

Acceptance of the Report of the Secretary's and Treasurer's as submitted and as being in agreement for the month of March 2016.

<u>Massopust</u> <u>Tejeda</u>

Motion Seconded CARRIED UNANIMOUSLY

Acceptance of certification that no major line item has been over-expended for the month of March 2016.

<u>Massopust</u> <u>Tejeda</u>

Motion Seconded CARRIED UNANIMOUSLY

B. <u>Board President's Report</u> – Mr. Samuel Lebreault

- Mr. Lebreault provided condolences to those employees who have lost a family member.
- Mr. Lebreault stated that it's Teacher's Appreciation Week. He congratulated all of our Teachers and our Educational Professionals of the Year and he thanked them for all they do to educate our students.
- C. <u>Superintendent's Report</u> Dr. David A. Roman
 - Dr. Roman recognized what our teachers do and that their primary focus is on children. He thanked our teachers and all our talented Educational Leaders whose focus is on the children.
- D. <u>Assistant Superintendent's Report</u> Dr. Vivian C. Rodriguez

16. Recommendations of the Superintendent of Schools

A. <u>Curriculum Committee – Mr. Anton Massopust, Chairperson</u>

1). Approval of Field Trips. (Specified in Attachment)

<u>Massopust</u> <u>Rodriguez</u>

Motion Seconded CARRIED UNANIMOUSLY

 Approval of the placement of special education and general education students in out-ofdistrict facilities for the 2015-2016 school year, under the supervision of Ms. Arleen Rios, Director of Special Education Services.

Student	Class	Facility	Tuition	Date
BL	ED	Brookfield Academy	\$15,120	3/23/2016
AT	ED	Collier HS	\$17,110	3/24/2016
AM	OHI	Mary A. Dobbins	\$17,300	4/4/2016
JCH	N/A	Crossroads HS	\$12,600	4/8/2016
AG	ED	Lord Stirling School	\$20,000	4/14/2016
JM	Autistic	Developmental Learning Center	\$26,700	4/15/2016
DM	ED	Cranford Achievement Program	\$13,400	4/15/2016
JD	ED	Westbridge Academy	\$19,830	4/18/2016
DG	N/A	Choices Program	\$6,450	4/18/2016
YB	N/A	Mt. Holly Township Public Schools	\$1,500	4/20/2016
LM	N/A	Choices Program	\$9,000	4/25/2016

<u>Massopust</u> <u>Rodriguez</u>

Motion Seconded CARRIED UNANIMOUSLY

3). Approval of the placement of special education students for Out-of-District Extended School Year Programs from July 1, 2016 through August 26, 2016, Monday through Friday under the supervision of Ms. Arleen Rios, Director of Special Education Services. Funded through account numbers 11-000-100-562-0-0000-16, 11-000-100-565-0-0000-16, 11-000-100-566-0-0000-16, 11-000-100-567-0-0000-16 and 11-000-100-569-0-0000-16. (Specified in Attachment)

Massopust Rodriguez

Recommendations of the Superintendent of Schools

A. Curriculum Committee – Mr. Anton Massopust, Chairperson

Approval for Melissa Acosta, graduate student from the School Psychology Master's 4). Program at Philadelphia College of Osteopathic Medicine to complete her internship for the 2016-2017 school year. This agreement is at no cost to the District and the candidate will be supervised by Jennifer Hart, School Psychologist for Perth Amboy High School.

<u>Massopust</u> Rodriguez Motion CARRIED UNANIMOUSLY Seconded

5). Approval for Vanessa Ferreria, graduate student from the School of Social Work Master's Program at Rutgers University to complete her internship for the 2016-2017 school year. This agreement is at no cost to the District and the candidate will be supervised by Patricia Kastner, Social Worker for Perth Amboy High School.

Massopust <u>Tejeda</u> **CARRIED UNANIMOUSLY** Motion Seconded

6). Approval for the following Kean University student, whom we have accepted for her internship for the Spring 2016 semester under the supervision of Mr. Nephtaly Cardona, Director of Athletics, Physical Education and Health at no cost to the District.

Student' Name	Date	Subject	School
Victoria Zakrzewski	5/5/2016-6/30/2016	Administration	Perth Amboy H.S.

Massopust <u>Tejeda</u> **CARRIED UNANIMOUSLY** Motion Seconded

7). Approval of the MyOn Reading Summer Program beginning July 5, 2016 through July 28, 2016, Monday through Thursday from 9:00 a.m. to 12:00 p.m. at the Edward J. Patten Elementary School and the Herbert N. Richardson Elementary School under the supervision of Dr. Damian Medina, Director of Curriculum and Instruction K-12 at a cost not to exceed \$7,800. Funded through Title I account number 20-231-200-100-0-0000-40 pending the approval of the 2016-2017 NCLB Application.

Massopust <u>Tejeda</u> Motion Seconded CARRIED UNANIMOUSLY

Approval for 50 middle school students Grades 6 through 8 to participate in the Summer 8). Middlesex County College Algebra Program beginning July 5, 2016 through July 28, 2016, Monday through Thursday from 9:00 a.m. to 12:00 p.m. under the supervision of Mr. Michael Heidelberg, Principal and Ms. Melissa Espana-Rodriguez, Principal at a cost not to exceed \$25,250. Funded through Title I SIP Funds, pending the approval of the 2016-2017 NCLB Application.

<u>Tejeda</u> Massopust **CARRIED UNANIMOUSLY** Motion Seconded

- Mr. Varela asked why do we do it this way instead of having our staff members teach the
- Dr. Rodriguez stated that the summer experience at the county college allows the kids to visit a college, be part of the experience that we want them to have. She also stated that the funds to pay for this come from the schools SIP funds with RAC recommendations.
- Approval for Ms. Tara Ruda and Ms. Carol Blumhof to work on math curriculum 9). development and to be compensated at the contractual rate of \$35 per hour not to exceed 27 hours each, under the supervision of Ms. Mala Maharana, Mathematics Instructional Leader and Dr. Damian Medina, Director of Curriculum and Instruction K-12. Funded through account number 11-000-223-110-0-0000-26.

Massopust Tejeda Motion Seconded

CARRIED UNANIMOUSLY

Curriculum Committee – Mr. Anton Massopust, Chairperson

Approval of the following Reading Camp Teachers to attend a Summer Reading Camp 10). orientation and planning meeting on Friday, July 1, 2016 and compensated at the contractual rate of \$35 per hour not to exceed six (6) hours, under the supervision of Dr. Damian Medina, Director of Curriculum and Instruction K-12. Funded through Title I account number 20-231-200-110-0-0000-40 pending student enrollment and the approval of the 2016-2017 NCLB Application.

Linda Alfano	Adaljiza Collado	Christine McGeehan
Vanessa Baez	Kristy DeFazio	Susana Meyers
Jessica Beerman	Mary Grace Garcia	Debra Mongiello
Nichole Bolio	Joselyn Lee	Alison Press
Maria Buron	Beth Lieberman	Louana Ruiz
Karly Butler	Magdalia Manson	Suzette Torres
Cindy Cardona	Mayra McDonald	Maura Trodden

Massopust Rodriguez Motion Seconded

CARRIED UNANIMOUSLY

11). Approval of the following Summer Math Camp Teachers to attend a Summer Math Camp orientation and planning meeting on Friday, July 1, 2016 and to be compensated at the contractual rate of \$35 per hour not to exceed six (6) hours, under the supervision of Ms. Marie Bermudez, Supervisor of Mathematics and Science K-8. Funded through Title I account number 20-231-200-110-0-0000-40 pending student enrollment and the approval of the 2016-2017 NCLB Application.

Jessica Boyd	Judith Lazor	Scarlin Rodriguez
Dawn Bishop-Wistreich	Odalis Mendez	Morgan Stapelfeldt
Mayelin Cepeda	Jasmin Morales	Kara Sakowski
Kelly Cosme	Kirsten Nota	Barbara Santamaria
Marisa De La Fuente	Nayilva Nunez	Carmen Taveras
Jamie Esposito	Ivelisse Perez	Yuderka Tejada
Heidy Irizarry	Joel Polidura	Tara Van Den Akker
Jose Lugo	Brittany Robinson	Matt Wechter

Massopust Rodriguez Motion Seconded

CARRIED UNANIMOUSLY

- Mr. Varela abstained on Joel Polidura.
- 12). Approval for staff members to participate in a DRA2 Professional Development Training scheduled to take place on May 14, 2016 and June 4, 2016 at the contractual rate of \$35.00 per hour not to exceed five (5) hours per day, under the supervision of Dr. Damian Medina, Director of Curriculum and Instruction K-12. Funded through account number 20-271-200-110-0-0000-40. (Specified in Attachment)

Rodriguez Massopust

CARRIED UNANIMOUSLY Seconded Motion

Approval to hire three (3) teachers to participate in the Bilingual/ESL Summer Projects 13). during July 2016 and August 2016. Staff will be compensated for 15 days at their contractual rate of \$40.00 per hour not to exceed \$7,800.00, under the supervision of Ms. Lillianné Cruz-Argemil, Director of Bilingual/ESL/World Languages Pre-K-12. Funded through Title III account number 20-243-200-110-1-0000-40 pending the approval of the 2016-2017 NCLB Application.

<u>Massopust</u> <u>Tejeda</u> Motion

CARRIED UNANIMOUSLY Seconded

A. <u>Curriculum Committee – Mr. Anton Massopust, Chairperson</u>

14). Approval for New Jersey Teacher To Teacher, LLC to conduct four (4) professional development sessions at the Anthony V. Ceres School to be held on May 11, 2016, May 24, 2016, June 9, 2016 and June 16, 2016 at a cost not to exceed \$6,000, under the supervision of Ms. Michelle Velez-Jonte, Principal. Funded through Title II account number 20-271-200-300-0-0000-40 pending the approval of the 2016-2017 NCLB Application.

MassopustTejedaMotionSecondedCARRIED UNANIMOUSLY

15). Approval for New Jersey Teacher To Teacher, LLC to conduct four (4) professional development sessions at the James J. Flynn School to be held on May 17, 2016, May 24, 2016, June 7, 2016 and June 14, 2016 at a cost not to exceed \$6,000, under the supervision of Dr. Regina M. Postogna, Principal. Funded through Title II account number 20-271-200-300-0-0000-40 pending the approval of the 2016-2017 NCLB Application.

<u>Massopust</u> <u>Tejeda</u>

Motion Seconded CARRIED UNANIMOUSLY

16). Approval for Warning Order, LLC to provide a Physical Restraint System Review Course to School Law Enforcement Officers on Wednesday, May 18, 2016 under the supervision of Mr. Tibor Kacso, Manager of Security Personnel, at a cost not to exceed \$1,000. Funded through the District's Professional Development account number 11-000-223-500-0-0000-35.

MassopustTejedaMotionSecondedCARRIED UNANIMOUSLY

17). Approval of Dr. Paula C. Rodriguez Rust to conduct a workshop to the District's Physical Education staff on Anti-Lesbian, Gay, Bisexual, Transgender, Questioning (LGBTQ) Bullying and the Law on Wednesday, May 18, 2016 from 1:30 p.m. to 3:30 p.m. for a total cost of \$600 under the supervision of Mr. Nephtaly Cardona, Director of Athletics, Health and Physical Education K-12. Funded through account number 11-000-221-800-0-0000-03.

MassopustTejedaMotionSecondedCARRIED UNANIMOUSLY

18). Approval for the following staff members to attend the Orton Gillingham Professional Development on July 25-29, 2016 and August 1-5, 2016 in Secaucus, New Jersey and to be compensated at an hourly rate of \$35 for up to six (6) hours per day not to exceed \$1,075 per person for a total cost of \$41,106 under the supervision of Dr. Damian Medina, Director of Curriculum and Instruction K-12. Funded through Title II account numbers 20-272-200-110-0-0000-40 (extra compensation) and 20-272-200-500-0-0000-40 (registration fees) pending the approval of the 2016-2017 NCLB application.

July 25-29, 2016	August 1-5, 2016
July 25-29, 2016 Jackeline Randolph Jasmin Molleda Rosa Rivera Marlene Rudowitz Christine Pichette	August 1-5, 2016 Diane Lemberakis Alison Press Antoinette Barbato Kally Durso Maritza Litriello Lori Kivowitz Ana Lebron Vera Donna Fox Rhonda Prince
	Nicole Lugo Kimberly Anderson Anacelis Diaz
	Nora Hussey

<u>Massopust</u> <u>Tejeda</u> Motion Seconded

A. <u>Curriculum Committee – Mr. Anton Massopust, Chairperson</u>

19). Approval for Tschang Consulting, LLC to provide professional development for Perth Amboy Catholic School on analyzing data through the use of technology at a cost not to exceed \$800 under the supervision of Ms. Pamela Spindel, Director of Special Funded Programs. Funded through Title II account number 20-271-200-300-0-0000-80.

MassopustTejedaMotionSecondedCARRIED UNANIMOUSLY

20). Approval for the following teachers from the Perth Amboy Catholic School to attend the Waters Cmielewski "Loving Reading: It Starts with Us" professional development session on June 3, 2016 from 8:00 a.m. to 2:00 p.m. at Caldwell University at a total cost not to exceed \$360 under the supervision of Ms. Pamela Spindel, Director of Special Funded Programs. Funded through Title II account number 20-271-200-500-0-0000-80.

Terri Bechkner	Louis Kolomatis	Sister Beverly Policastro
Jennifer Galioto	Shellie Lange	Melissa Rainone
Damaris Genao	Vivian Lopez	Margaret Wilson

Massopust
MotionTejeda
SecondedCARRIED UNANIMOUSLY

21). Approval for the adoption of the Lucy Calkins Writer's Workshop Units of Study from Columbia University for Grades K-9, under the supervision of Dr. Damian Medina, Director of Curriculum and Instruction K-12.

MassopustVarelaMotionSecondedCARRIED UNANIMOUSLY

22). Approval to enter into a contract with Advancement Via Individual Determination (AVID) from July 1, 2016 to June 30, 2017 to utilize the AVID program at Perth Amboy High School, William C. McGinnis Middle School and Samuel E. Shull Middle School at a cost not to exceed \$28,788, under the supervision of Ms. Mary Jo McAdam. Funded through account numbers 11-000-223-320-0-0000-20 (\$5,800.00), 11-000-223-320-0-0000-03 (\$14,460.00), 11-000-223-320-0-0000-04 (\$4,264.00) and 11-000-223-320-0-0000-06 (\$4,264.00).

MassopustVarelaMotionSecondedCARRIED UNANIMOUSLY

23). Approval for the adoption of the MyMath/Glencoe Math program by the McGraw Hill publishing company for Grades K-8, under the supervision of Ms. Marie Bermudez, Supervisor of Mathematics and Science K-8.

MassopustVarela(Mr. Bermudez – abstained)MotionSecondedCARRIED UNANIMOUSLY

24). Approval of the Dual Language Program School, Grades 2, 3 and 4 to be conducted at the Our Lady of Peace School Building in Fords, New Jersey for the 2016-2017 school year, under the supervision of Dr. Regina M. Postogna, Principal, Mr. Jose Santos, Vice Principal and Ms. Regina Acevedo, Supervisor.

MassopustVarela(Ms. Tejeda – abstained)MotionSecondedCARRIED UNANIMOUSLY

25). Approval to host a Fifth Grade Orientation for parents, families and students at the William C. McGinnis School on Tuesday, June 7, 2016 beginning at 5:00 p.m. under the supervision of Ms. Melissa España-Rodriguez, Principal.

Massopust Varela

A. <u>Curriculum Committee – Mr. Anton Massopust, Chairperson</u>

26). Approval to host a Fifth Grade Orientation for parents, families and students at the Samuel E. Shull School on Tuesday, June 7, 2016 beginning at 5:00 p.m. under the supervision of Mr. Michael Heidelberg, Principal.

Massopust Varela

Motion Seconded CARRIED UNANIMOUSLY

27). Approval to host Family Nights for parents, families and students at the Samuel E. Shull School for 14 nights in May and June for the 2015-2016 school year from 5:00 p.m. to 8:00 p.m. under the supervision of Mr. Michael Heidelberg, Principal.

Massopust Varela

Motion Seconded CARRIED UNANIMOUSLY

16. Recommendations of the Superintendent of Schools

B. <u>Finance Committee – Mr. Samuel Lebreault, Chairperson</u>

1). Approval of travel expenses. (Specified in Attachment)

Rodriguez <u>Tejeda</u>

Motion Seconded CARRIED UNANIMOUSLY

2). Approval of Title I budget transfers. (Specified in Attachment)

Rodriguez <u>Tejeda</u>

Motion Seconded CARRIED UNANIMOUSLY

3). Authorization for the School Business Administrator to remit payments for bills between Board meetings during the 2016-2017 school year to later be confirmed by the Board.

Rodriguez Tejeda

Motion Seconded CARRIED UNANIMOUSLY

4). Approval to renew Bid Award Contract (Bid #15-030) Milk and Dairy Products for the 2016-2017 school year with Cream-O-Land Dairy at "no increase" in margin.

Rodriguez <u>Tejeda</u>

Motion Seconded CARRIED UNANIMOUSLY

5). Approval to renew Bid Award Contract (Bid #15-045) Open-Ended Services Contract for General Maintenance, Light Construction and Repairs for the 2016-2017 school year with Tri-Form Construction, Inc. with "no increase" in the hourly labor rates & material cost from the 2015-2016 school year.

Rodriguez Tejeda

Motion Seconded CARRIED UNANIMOUSLY

6). Approval to renew Bid Award Contract (Bid #16-042) Athletic Reconditioning, Cleaning and Repair for the 2016-2017 school year with "no increase" from the 2015-2016 school Year on unit pricing for individual equipment in each sports category.

Rodriguez <u>Tejeda</u>

Motion Seconded CARRIED UNANIMOUSLY

7). Approval to renew Bid Award Contract (Bid #16-047) Open-Ended Services Contract for Fire Alarms, Master Clock Systems, Public Address Systems, and LENEL Security Systems for the 2016-2017 school year with Open Systems Integrators, Inc. with "no increase" in the hourly labor rates from the 2015-2016 school year.

Rodriguez <u>Tejeda</u>

Recommendations of the Superintendent of Schools

B. Finance Committee – Mr. Samuel Lebreault, Chairperson

8). Approval to renew Contract for the provision of Maintenance Services for the Savin Copy Machines in the district for the 2016-2017 school year with Atlantic Tomorrows Office at a cost of \$190,635.00 and "no increase" in the cost per page.

Rodriguez Varela

Motion Seconded CARRIED UNANIMOUSLY

- Mr. Varela asked a question regarding the warranties on our copy machines.
- Mr. Jess explained that this is our extended warranty. We pay a per copy charge, which
 includes supplies and repairs for all the machines.
- 9). Authorization to enter into a Tuition Contract Agreement with the Garfield School District for the provision of educational services for student (A.S) for the 2015-2016 school year at a cost not to exceed \$15,121.00.

Rodriguez <u>Varela</u>

Motion Seconded CARRIED UNANIMOUSLY

10). Authorization to enter into a Contract Agreement with Bayada Home Health Care to provide nursing services to a Special Education student (W.A) for the 2016-2017 school year at the rate of \$54.50 per hour for a RN, \$44.50 per hour for a LPN.

Rodriguez <u>Varela</u>

Motion Seconded CARRIED UNANIMOUSLY

11). Authorization to enter into a Contract Agreement with Preferred Home Health Care and Nursing Services to provide nursing services to Special Education students (J.C and S.P) for the 2016-2017 school year at the rate of \$57.00 per hour for a RN, \$52.00 per hour for a LPN.

<u>Rodriguez</u> <u>Varela</u>

Motion Seconded CARRIED UNANIMOUSLY

12). Authorization to enter into a Contract Agreement with Preferred Home Health Care and Nursing Services to provide nursing services for transportation services only, to and from out of district facilities, for Special Education students (PN, S.P and J.P.M) for the 2015-2016 school year at the rate of \$57.00 per hour for a RN, \$52.00 per hour for a LPN.

<u>Rodriguez</u> <u>Varela</u>

Motion Seconded CARRIED UNANIMOUSLY

13). Approval to utilize National Safety Compliance, Inc. for the provision of Employee Drug & Alcohol testing in compliance with the Department of Transportation and other guidelines for the 2016-2017 school year.

Rodriguez Varela

Motion Seconded CARRIED UNANIMOUSLY

14). Approval for Arthur J. Gallagher to serve as Broker of Record for the provision of property/casualty and workers compensation insurance for the 2016-2017 school year.

<u>Rodriguez</u> <u>Gonzalez</u>

Motion Seconded CARRIED UNANIMOUSLY

15). Approval for Arthur J. Gallagher to serve as Broker of Record for the provision of medical insurance for the 2016-2017 school year, at a cost not to exceed \$78,000.00.

<u>Rodriguez</u> <u>Gonzalez</u>

Recommendations of the Superintendent of Schools

B. Finance Committee – Mr. Samuel Lebreault, Chairperson

16). Approval for Wiss & Company, LLP to serve as the Districts Auditor for the 2016-2017 school year and to conduct a Financial Audit of the fiscal activities of the Perth Amboy Board of Education for the 2015-2016 school year, including the Child Nutrition and Entitlement Programs and any subsequent special program audit which may be determined necessary in accordance with N.J.S.A. 18A:23-1-11, at a cost not to exceed \$67,500.00.

Rodriguez Gonzalez
Motion Seconded

Motion Seconded CARRIED UNANIMOUSLY

17). Approval for the Machado Law Group to serve as Board Attorney for the 2016-2017 school year at a retainer of \$8,000.00 per month (\$96,000.00 per year).

Rodriguez Gonzalez

Motion Seconded CARRIED UNANIMOUSLY

18). Approval to utilize Ray Kuehner for professional development and consulting for transportation for the 2015-2016 school year at an additional cost not to exceed \$10,000.00.

Rodriguez Gonzalez

Motion Seconded CARRIED UNANIMOUSLY

19). Authorization is hereby requested to continue utilizing EBS for OT/PT/Speech/LDTC/ Psychological services provided to Special Education students during the 2016 extended school year program, as well as, 2016-2017 school year at the rate of \$79.85 per hour for each discipline, under the supervision of Ms. Arlene Rios, Director of Special Education Services. Funded through account number 11-000-217-320-0-0000-16.

Rodriguez Gonzalez

Motion Seconded CARRIED UNANIMOUSLY

20). Approval to renew the contract with the Middlesex Regional Educational Services Commission for the 2016-2017 school year for Non-Public Title I services.

<u>Rodriguez</u> <u>Tejeda</u>

Motion Seconded CARRIED UNANIMOUSLY

21). Adoption of the district's proposed budget for the 2016-2017 school year in the total amount of \$317,815,164 with the maximum appropriation of \$250,000 in accordance with PL2007 and NJAC6A:23-7-3.

Rodriguez Tejeda

Motion Seconded CARRIED UNANIMOUSLY

22). Approval to accept a donation of \$500.00 from the Rebeka Verea Foundation to be used towards project graduation.

Rodriguez <u>Tejeda</u>

B. Finance Committee – Mr. Samuel Lebreault, Chairperson

- 23). Approval to accept the following clothing donations for the Perth Amboy High School Theater Department for future productions, from Quails Tuxedo Shop, furnished by Mr. Howard Copland.
 - 2 Mens Black Tuxedos, with tuxedo shirts and black bow ties
 - 1 Black Cumber band
 - 1 Blue Sports Coat, with white dress shirt and red tie
 - 1 Burgandy Leisure Jacket
 - 1 Grey Mens Suit, with white button down shirt and blue tie
 - 1 White Tails Tuxedo, with grey button down shirt and grey bow tie
 - 1 White Mens suit, with white dress shirt
 - 1 Grey Mens Vest

Rodriguez Tejeda
Motion Seconded

CARRIED UNANIMOUSLY

16. Recommendations of the Superintendent of Schools

C. <u>Buildings & Grounds Committee – Mr. Israel Varela, Chairperson</u>

1). Approval of an application from St. Demetrios Greek Orthodox Church to utilize the Robert N. Wilentz School Parking Lot, on Saturday, June 4, 2016 from 11:00 a.m. to 11:00 p.m. for the purpose of festival attendees to park their cars.

Varela Rodriguez

Motion Seconded CARRIED UNANIMOUSLY

 Approval of an application from Junta Central Electoral Dominicana to utilize the Dr. Herbert N. Richardson School, on Sunday, May 15, 2016 from 7:00 a.m. to 9:00 p.m. for the purpose of using it as voting poll in the Dominican Republic Elections.

<u>Varela</u> <u>Rodriguez</u>

Motion Seconded CARRIED UNANIMOUSLY

3). Approval of an application from the City of Perth Amboy, Office of Recreation, to use the following schools for their 2016 summer programs and activities:

Robert N. Wilentz School

Children's Karate Program Tuesday's & Thursday's July 5, 2016 - August 4, 2016 6:30 p.m. to 8:00 p.m.

Flynn School

Use of: Gymnasium, Cafetorium, 3 Classrooms, Art Room, Computer Lab M.A.P.S Summer Day Camp Monday through Friday July 1, 2016 - August 12, 2016 8:30 a.m. to 5:00 p.m.

Edward J. Patten School

Use of: Gymnasium Boy's and Girl's Basketball League Monday through Friday July 5, 2016 through August 12, 2016 5:30 p.m. to 8:00 p.m.

<u>Varela</u> <u>Rodriguez</u> Motion <u>Seconded</u>

Robert N. Wilentz School

Adult Volleyball Program Monday's and Wednesday's July 6, 2016 - August 10, 2016 6:00 p.m. to 8:00 p.m.

Samuel E. Shull School

Use of: Lower Gym Wrestling Clinic Monday's, Wednesday's, Friday's July 5, 2016 - August 12, 2016 5:00 p.m. to 6:30 p.m.

Perth Amboy High School

Use of: Waters Stadium Youth Soccer Clinic Monday, Wednesday, Friday (6:00 to 8:00 p.m.) Saturday (10:00 a.m. to 4:00 p.m.) Sunday (10:00 a.m. to 6:00 p.m.) July 5, 2016 through August 12, 2016

CARRIED UNANIMOUSLY

C. <u>Buildings & Grounds Committee – Mr. Israel Varela, Chairperson</u>

3). Approval of an application from the City of Perth Amboy, Office of Recreation, to use the following schools for their 2016 summer programs and activities: (continued)

Dr. Herbert N. Richardson School

Youth Basketball League Monday through Friday May 5, 2016 through June 17, 2016 6:00 p.m. to 9:00 p.m. Two (2) 54-passenger school buses

Flynn School

Municipal Alliance Summer Day Camp 2016 M.A.P.S. Summer Day Camp Monday through Friday July 1, 2016 – August 12, 2016

8:30 a.m. to 3:30 p.m.

<u>Varela</u> <u>Rodriguez</u>

Motion Seconded CARRIED UNANIMOUSLY

4). Approval of an application from the United Dominicans of Perth Amboy to utilize the Robert N. Wilentz School Field and Parking Lot on Friday, August 12, 2016 from 5:00 p.m. to 11:00 p.m., Saturday, August 13, 2016 from 1:00 p.m. to 10:00 p.m., and Sunday, August 14, 2016 from 1:00 p.m. to 9:00 p.m., to conduct their Annual Dominican Festival.

<u>Varela</u> <u>Rodriguez</u> (Ms. Tejeda – Abstained) Motion Seconded CARRIED UNANIMOUSLY

5). Approval to enter into a lease extension with Perth Amboy Tire, Inc. for the garage facility located at 380 New Street, during the 2016-2017 school year at an annual cost of \$39,720.00 with a 1% increase from the 2015-2016 school year.

<u>Varela</u> <u>Rodriguez</u>

Motion Seconded CARRIED UNANIMOUSLY

6). Approval for Parette/Somjen Architects to serve as Architect of Record for the Board during the 2016-2017 school year, at no increase in cost from the 2015-2016 school year.

<u>Varela</u> <u>Rodriguez</u>

Motion Seconded CARRIED UNANIMOUSLY

7). Approval for Edwards Engineering to serve as the Districts Engineer for the 2016-2017 school year, at no increase in cost from the 2015-2016 school year.

<u>Varela</u> <u>Rodriguez</u>

Motion Seconded CARRIED UNANIMOUSLY

8). Approval for Penn Jersey Environmental Consultants to serve as the Districts Environmental Consultant and Licensed Site Remediation Professional for the 2016-2017 school year, at no increase in cost from the 2015-2016 school year.

<u>Varela</u> <u>Rodriguez</u>

D. <u>Personnel Committee – Ms. Obdulia Gonzalez, Chairperson</u> Note: All appointments of district staff are contingent upon satisfying the requirements of the New Jersey Criminal History Background Check Status.

1). Acceptance of the following resignations:

- a). Marie Barrios, Spanish Teacher, Perth Amboy High School, effective July 1, 2016 for the purpose of retirement.
- b). Judith Maria Bellovin, Bilingual Teacher, William C. McGinnis School, effective July 1, 2016 for the purpose of retirement.
- c). Paulette S. Bellew, Special Education Teacher, William C. McGinnis School, effective July 1, 2016 for the purpose of retirement.
- d). April C. Burlew, ESL Teacher, Anthony V. Ceres School, effective July 1, 2016 for the purpose of retirement.
- e). Linda Soto, Special Education Teacher, Dr. Herbert N. Richardson School, effective October 1, 2016 for the purpose of retirement.
- f). Magdalene K. Nordt, Elementary Teacher, Dr. Herbert N. Richardson School, effective July 1, 2016 for the purpose of retirement.
- g). Linda S. Palileo, ESL Teacher, Edward J. Patten School, effective May 1, 2016 for the purpose of retirement.
- h). Linda Teuber, Technology Support Specialist, Robert N. Wilentz School, effective September 1, 2016 for the purpose of retirement.
- i). Lynda J. Rush, Pre-School Teacher, Edmund Hmieleski Early Childhood Center, effective July 1, 2016 for the purpose of retirement.
- j). Olga Gutierrez, Paraprofessional, Ignacio Cruz Early Childhood Center, effective July 1, 2016 for the purpose of retirement.
- k). Vanessa A. Martyniuk, Language Arts Teacher, Perth Amboy High School, effective June 8, 2016.
- I). Priscilla Aquino, School Social Worker, Anthony V. Ceres School, effective June 13, 2016.
- m). Maria Gomes, Bilingual Teacher, Dr. Herbert N. Richardson School, effective June 30, 2016.

GonzalezTejedaMotionSecondedCARRIED UNANIMOUSLY

- Mr. Massopust thanked Ms. Barrios for all the work that she's done. She will be sorely missed.
- Mr. Lebreault stated that as we move forward with all our personnel items, employees need to remember that they have other avenues that they can seek to be heard.

D.

16. Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

- 2). Approval of the following requests for a Leave of Absence:
 - a). Melissa L. Morales-Rodriguez, Home School Liaison, Perth Amboy High School, Maternity Leave of Absence, May 23, 2016 through June 8, 2016, utilizing sick days, June 9, 2016 through June 30, 2016, without pay.
 - b). Iliany Jerez, Level II Secretary, Samuel E. Shull School, Maternity Leave of Absence, June 16, 2016 through August 11, 2016, utilizing sick/vacation days, August 12, 2016 through August 31, 2016, without pay.
 - c). Tara Chaiken, Pre-School Teacher, School #7, Revision of Maternity Leave of Absence, From: April 25, 2016 through May 13, 2016, utilizing sick/personal days, May 16, 2016 through June 30, 2016, without pay, To: April 18, 2016 through May 3, 2016, utilizing sick days, May 4, 2016 through June 30, 2016, without pay.
 - d). Emily Figueroa, 5th Grade Language Arts Teacher, William C. McGinnis School, Revision of Maternity Leave of Absence, From: April 26, 2016 through May 11, 2016, utilizing sick days, May 12, 2016 through June 30, 2016, without pay. To: April 11, 2016 through April 26, 2016, utilizing sick days, April 27, 2016 through June 30, 2016, without pay.
 - e). Lixie Gomez, Kindergarten Teacher, Edward J. Patten School, Revision of Maternity of Absence, From: May 2, 2016 through May 13, 2016, utilizing sick/personal days, May 16, 2016 through June 30, 2016, without pay. To: April 25, 2016 through May 6, 2016, utilizing sick/personal days, May 9, 2016 through June 30, 2016, without pay.
 - f). April C. Burlew, ESL Teacher, Anthony V. Ceres School, Medical Leave of Absence, April 14, 2016 through May 13, 2016, utilizing sick days.
 - g). Clare Burns-Klein, ESL Teacher, Anthony V. Ceres School, Medical Leave of Absence, April 5, 2016 through June 24, 2016, utilizing sick days.
 - h). Caryn Muskus, Resource Teacher, William C. McGinnis School, Medical Leave of Absence, March 22, 2016 through June 24, 2016, utilizing sick days.
 - i). Sonia Vargas, Food Service, Perth Amboy High School, Medical Leave of Absence, March 22, 2016 through April 19, 2016, utilizing sick days.
 - j). Santo Rosa, Assistant Head Custodian, Robert N. Wilentz School, Medical Leave of Absence, effective April 20, 2016 through June 3, 2016, utilizing sick days.
 - k). Jill Daniels, Math Teacher, Samuel E. Shull School, Extension of Medical Leave of Absence, April 26, 2016 through June 30, 2016, without pay.
 - Natalia Torino, Pre-School Paraprofessional, Ignacio Cruz Early Childhood Center, Extension of Medical Leave of Absence, April 4, 2016 through April 29, 2016, without pay.
 - m). Priscilla Aquino, School Social Worker, Anthony V. Ceres School, Medical Leave of Absence, April 4, 2016 through April 29, 2016, without pay.

Gonzalez Varela

Motion Seconded CARRIED UNANIMOUSLY

n).

D.

16. Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

- 2). Approval of the following requests for a Leave of Absence: continued
 - Campus), Medical Leave of Absence, April 18, 2016 through June 10, 2016, 40 days minus cost of substitute, June 13, 2016 through June 15, 2016, without pay.

Tracy Soluri, Special Education Teacher, Perth Amboy High School (South

- o). Darlene Stillwell, Paraprofessional, William C. McGinnis School, Extension of Medical Leave of Absence, April 8, 2016 through June 30, 2016, without pay.
- p). Jeanie Nieves, Bus Driver, Transportation Department, Extension of Medical Leave of Absence, April 12, 2016 through April 22, 2016, utilizing sick days.
- q). Julissa Payano, Spanish Teacher, Perth Amboy High School, Extension of Medical Leave of Absence, April 11, 2016 through May 19, 2016, without pay.
- r). George Muñiz, Home School Liaison, Perth Amboy High School (East Campus), Extension of Medical Leave of Absence, April 12, 2016 through June 30, 2016 without pay.
- s). Florence Pohida, Food Service Manager, Samuel E. Shull School, Revision of Medical Leave of Absence, February 2, 2016 through April 5, 2016, utilizing sick/personal days, April 6, 2016 through May 31, 2016, 40 days minus cost of substitute, June 1, 2016 through June 30, 2016, without pay.
- t). Shalifi Kumar, Nurse, Perth Amboy High School, Family Leave of Absence, June 10, 2016 through June 30, 2016, without pay.
- u). Tilka Persaud, Bus Attendant, Transportation Department, Personal Leave of Absence, June 3, 2016 through June 13, 2016, without pay.

Gonzalez <u>Varela</u>
Motion Seconded

CARRIED UNANIMOUSLY

3). Appointments of the following certificated staff:

a). Lauren Hires, School Nurse, Perth Amboy High School (South Campus), effective September 1, 2016 through June 30, 2017 for the 2016-2017 school year at a 10-month salary of \$49,600.00 (Step 4-BA), pending negotiations. CE: School Nurse. (Replacing – M. Hart)

Gonzalez Varela
Motion Seconded CARRIED UNANIMOUSLY

- b). Jonathan L. Copeland, Math Teacher, William C. McGinnis School, effective September 1, 2016 through June 30, 2017 for the 2016-2017 school year at a 10-month salary of \$51,100.00 (Step 6-BA), pending negotiations. Standard: Elementary Teacher with Math Specialization Gr. 5-8. (Replacing M. Carsillo)
- c). Jinny DeJesus, Science Teacher (with Bilingual Support), William C. McGinnis School, effective September 1, 2016 through June 30, 2017 for the 2016-2017 school year at a 10-month salary of \$59,500.00 (Step 8-MA), pending negotiations. Standard: Teacher of Physics, Standard: Teacher of Biological Science, Standard: Teacher of Chemistry.
- d). Kelly Porter, Temporary Replacement Contract, Elementary Teacher, Robert N. Wilentz School, effective May 15, 2016 through June 30, 2016 for the 2015-2016 school year at a pro-rated 10-month salary of \$56,600.00 (Step 6-MA), pending negotiations. Standard: Elementary, Standard: Students with Disabilities. (Replacing L. Bradley)

GonzalezRodriguezMotionSecondedCARRIED UNANIMOUSLY

D.

Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

- 3). Appointments of the following certificated staff:
 - e). Nicole Skeete, Extension of Temporary Replacement Contract, Pre-School Teacher, School #7, effective May 31, 2016 through June 30, 2016 for the 2015-2016 school year at a pro-rated 10-month salary of \$53,500.00 (Step 1-MA), pending negotiations. Provisional:P-3. (Replacing T. Chaiken)
 - f). Margarita Ziomek, Part-Time Nurse, Thomas M. Peterson School, effective May 9, 2016 through June 30, 2016 for the 2015-2016 school year at an hourly rate of \$40.00. (New position)

Gonzalez Rodriguez

Motion Seconded CARRIED UNANIMOUSLY

4). Appointments of the following non-certificated staff:

- a). Krystalie I. Ortiz, Special Education Paraprofessional, Anthony V. Ceres School, effective on or before May 23, 2016 through June 30, 2016 for the 2015-2016 school year at a pro-rated 10-month salary of \$34,990.00, pending negotiations. (New position)
- b). Agostino Dipietro, Custodian B (Night Shift), Edmund Hmieleski Early Childhood Center, effective May 9, 2016 through June 30, 2016 for the 2015-2016 school year at a pro-rated 12-month salary of \$25,525.00, pending negotiations. (Replacing J. Grullon)
- c). Brian Cruz, Custodian B (Night Shift), Samuel E. Shull School, effective May 9, 2016 through June 30, 2016 for the 2015-2016 school year at a pro-rated 12-month salary of \$25,525.00, pending negotiations. (Replacing R. Portuhondo)

GonzalezRodriguezMotionSecondedCARRIED UNANIMOUSLY

- d). Phillip Feliciano, Custodian B (Night Shift), Perth Amboy High School, effective May 9, 2016 through June 30, 2016 for the 2015-2016 school year at a pro-rated 12-month salary of \$25,525.00, pending negotiations. (Replacing E. Colon)
- e). Alvaro Diaz, Custodian B (Night Shift), Perth Amboy High School (South Campus), effective May 9, 2016 through June 30, 2016 for the 2015-2016 school year at a pro-rated 12-month salary of \$25,525.00, pending negotiations. (Replacing A. Torres)

GonzalezVarela(Mr. Lebreault – Abstained)MotionSecondedCARRIED UNANIMOUSLY

5). Appointment of Richard A. Chromey, Assistant Superintendent of Administration, Administration Building, effective July 1, 2016 through June 30, 2017 for the 2016-2017 school year at a 12-month salary of \$169,000.00. Pending review of Employment Contract by the Middlesex County Superintendent. (New position)

Gonzalez Tejeda
Motion Seconded CARRIED UNANIMOUSLY

6). Appointment of Deyci Rodriguez, Principal, Perth Amboy High School, effective July 11, 2016 through June 30, 2017 for the 2016-2017 school year at a pro-rated 12-month salary of \$140,000.00, pending negotiations. (Replacing – E. Mosley)

GonzalezPuccioMotionSecondedCARRIED UNANIMOUSLY

Recommendations of the Superintendent of Schools

D. <u>Personnel Committee – Ms. Obdulia Gonzalez, Chairperson</u>

7). Appointment of Dr. Ashanti N. Holley, Grade 9 Principal, Perth Amboy High School (Freshman Academy), effective July 20, 2016 through June 30, 2017 for the 2016-2017 school year at a pro-rated 12-month salary of \$137,500.00 (includes 1-time \$5,000 doctorate stipend), pending negotiations. (New position)

Gonzalez Varela

Motion Seconded CARRIED UNANIMOUSLY

8). Appointment of Luke T. Miller, Director of Adult & Continuing Education, Perth Amboy Adult Center, effective July 1, 2016 through June 30, 2017 for the 2016-2017 school year at a 12-month salary of \$100,000.00, pending negotiations. (New position)

GonzalezBermudezMotionSecondedCARRIED UNANIMOUSLY

9). Appointment of Carmen Southward, District Director of Operations, Administration Building, effective July 1, 2016 through June 30, 2017 for the 2016-2017 school year at a 12-month salary of \$110,000.00, pending negotiations. (New position)

GonzalezPuccioMotionSecondedCARRIED UNANIMOUSLY

10). Appointment of Rosemarie Gragnano, Confidential Secretary-Payroll, Administration Building (Business Office), effective June 6, 2016 through June 30, 2016 for the 2015-2016 school year at a pro-rated 12-month salary of \$58,000.00. (Replacing – S. Margl)

Gonzalez Puccio
Motion Seconded CARRIED UNANIMOUSLY

11). Approval for the following teachers to be compensated for participating in the incoming 5th Grade Orientation for parents, families and students at the William C. McGinnis School on Tuesday, June 7, 2016, under the supervision of Ms. Melissa España-Rodriguez, Principal. (Specified in Attachment)

GonzalezPuccioMotionSecondedCARRIED UNANIMOUSLY

12). Approval for the following teachers to be compensated for participating in the incoming 5th Grade Orientation for parents, families and students at the Samuel E. Shull School on Tuesday, June 7, 2016, under the supervision of Mr. Michael Heidelberg, Principal. (Specified in Attachment)

Gonzalez Puccio
Motion Seconded CARRIED UNANIMOUSLY

13). Approval for the following staff to be compensated for participating in various Family Night Workshops for parents, families and students at the Samuel E. Shull School for 14 nights in May and June for the 2015-2016 school year, under the supervision of Mr. Michael Heidelberg, Principal. (Specified in Attachment)

GonzalezPuccioMotionSecondedCARRIED UNANIMOUSLY

14). Approval for Katherine Rowland, Teacher, to provide tutoring through the Academic Learning Center at the Samuel E. Shull School, Monday through Friday, beginning May 5, 2016 through June 10, 2016 and to be compensated at an hourly rate of \$40.00, under the supervision of Mr. Michael Heidelberg, Principal. Funded through account number 20-231-100-101-0-0000-06.

Gonzalez Puccio
Motion Seconded CARRIED UNANIMOUSLY

Recommendations of the Superintendent of Schools

D. <u>Personnel Committee – Ms. Obdulia Gonzalez, Chairperson</u>

15). Approval for the following staff to work the Summer Programs (NJROTC/STEAM/Advanced Course/Credit Recovery) at the Perth Amboy High School, under the supervision of Mr. Robert Dahill, Supervisor of Social Studies/ROTC/Career & Tech. (Specified in Attachment)

Gonzalez Puccio

Motion Seconded CARRIED UNANIMOUSLY

Approval for the following staff to work the Extended School Year Summer Program, Department of Special Services, at the Dr. Herbert N. Richardson School and Samuel E. Shull School, beginning July 5, 2016 through July 29, 2016, under the supervision of Ms. Arleen Rios, Director of Special Education Services. (Specified in Attachment)

GonzalezPuccioMotionSecondedCARRIED UNANIMOUSLY

17). Approval for the following Nurses to work the Extended School Year and all Summer Programs throughout the district, under the supervision of Ms. Arleen Rios, Director of Special Education Services. (Specified in Attachment)

GonzalezPuccioMotionSecondedCARRIED UNANIMOUSLY

18). Approval for the following staff to work the Department of Special Services Summer Testing Program, beginning July 1, 2016 through July 31, 2016, under the supervision of Ms. Arleen Rios, Director of Special Education Services. (Specified in Attachment)

<u>Gonzalez</u> <u>Puccio</u>

Motion Seconded CARRIED UNANIMOUSLY

19). Approval for the following staff to work on an as-needed basis, Department of Special Services, beginning August 1, 2016 through August 31, 2016, to process new-to-district students and conduct IEP meetings, under the supervision of Ms. Arleen Rios, Director of Special Education Services. (Specified in Attachment)

Gonzalez Puccio

Motion Seconded CARRIED UNANIMOUSLY

20). Approval for the following Nurses to work during the Month of August 2016, for the purpose of reviewing and auditing student charts, under the supervision of Ms. Arleen Rios, Director of Special Education Services. (Specified in Attachment)

Gonzalez Puccio

Motion Seconded CARRIED UNANIMOUSLY

21). Approval for the following Nurses to work the Perth Amboy Public Schools Summer Clinic, during the month of August 2016, under the supervision of Ms. Arleen Rios, Director of Special Education Services. (Specified in Attachment)

Gonzalez Puccio

D. <u>Personnel Committee – Ms. Obdulia Gonzalez, Chairperson</u>

22). Approval for the following teachers to work the Summer Math Camp Program at the Robert N. Wilentz School, beginning July 5, 2016 through July 28, 2016, Monday through Thursday, and to be compensated at an hourly rate of \$40.00, not to exceed 4 hours per day, under the supervision of Ms. Marie Bermudez, Supervisor of Mathematics and Science K-8. Funded through Title I account number 20-231-100-101-0-0000-40, pending student enrollment and approval of the 2016-2017 NCLB application.

Jessica Boyd
Brittany Robinson
Carmen Taveras
Dawn Bishop-Wistreich
Ivelisse Perez
Jasmin Morales
Jose Lugo
Kara Sakowski
Barbara Santamaria
Carmen Taveras
Heidy Irizarry
Jaime Esposito
Joel Polidura
Judith Lazor
Kelly Cosme

Kirsten Nota Marisa De La Fuente
Matt Wechter Mayelin Cepeda
Morgan Stapelfeldt Nayilva Nunez
Odalis Mendez Scarlin Rodriguez
Tara Van Den Akker Yuderka Tejada

Gonzalez Tejeda
Motion Seconded

23). Approval for the following teachers to work the Summer Reading Camp Program at the Anthony V. Ceres School, beginning July 5, 2016 through July 28, 2016, Monday through Thursday, and to be compensated at an hourly rate of \$40.00, not to exceed 4 hours per day, under the supervision of Dr. Damian Medina, Director of Curriculum and Instruction. Funded through Title I account number 20-231-100-101-0-0000-40, pending student enrollment and approval of the 2016-2017 NCLB application.

CARRIED UNANIMOUSLY

Susana Meyers Louana Ruiz Debra Mongiello Joselyn Lee Vanessa Baez Karly Butler Maura Trodden Adaljiza Collado Beth Lieberman Nichole Bolio Linda Alfano Jessica Beerman Cindy Cardona Suzette Torres Kristy DeFazio Mayra McDonald Alison Press Christine McGeehan Maria Buron Magdalia Manson

Mary Grace Garcia

Gonzalez Tejeda
Motion Seconde

Motion Seconded CARRIED UNANIMOUSLY

24). Approval for District Central Admissions Office, under the supervision of Ms. Mary Jo McAdam, Director of Guidance, to hire a Security Guard for 147 hours at an hourly rate of \$21.00, (2) Nurses for 147 hours at an hourly rate of \$40.00, and a Substitute Secretary for 60 days at an hourly rate of \$15.50, from July 1, 2016 through September 14, 2016 at a cost not to exceed \$18,567.00. Funded through account number 13-601-200-100-1-0000-12.

Gonzalez Puccio

Motion Seconder

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

25). Approval for the following to serve as Substitute School Nurses for the 2016-2017 school year at a daily rate of \$180.00, under the supervision of Ms. Arleen Rios, Director of Special Education Services.

> Celeste Cott Victoria Belko Nicole Cofini Irma Sepa Cannavo

Lucy Gall

GonzalezPuccioMotionSecondedCARRIED UNANIMOUSLY

26). Approval for the following to serve as Substitute School Bus Drivers for the 2016-2017 school year at an hourly rate of \$21.30, under the supervision of Ms. Christine Kapalski, Transportation Manager.

Yajaira Medina Barbara Sullivan Lavenia Wathington Maria I. Vicenty

Aracelis Betances

<u>Gonzalez</u> <u>Puccio</u>

Motion Seconded CARRIED UNANIMOUSLY

27). Approval for the following to serve as Substitute School Security Personnel for the 2016-2017 school year at an hourly rate of \$12.35, under the supervision of Mr. Tibor Kacso, Manager of Security Personnel.

Gregory Perez Joe Pabon
Josef Berikakis Benjamin Batista
Maria Gonzalez Elios Arias
Jose R. Gonzalez Rafael Puntiel

Gonzalez <u>Puccio</u> Motion <u>Seconded</u>

- A motion was made by Mr. Rodriguez and seconded by Ms. Tejeda to table item
 27. All in favor, with Mr. Bermudez voting no. The item is tabled.
- 28). Approval for the following to serve as Substitute Cafeteria Workers, at an hourly rate of \$10.00, and Substitute Lunch Aides, at an hourly rate of \$12.25, for the remainder of the 2015-2016 school year, under the supervision of Mr. Timothy Linden, Manager of Food Services.

Carmen Vega Maria Aguilar

Asia J. Garner Mercedes Lara-Lopez

Beverly Rezende-Blake Lydia Salas Isabel Lorenzo Maria Vivar

Miledys Luna

Gonzalez Puccio

Motion Seconded CARRIED UNANIMOUSLY

29). Approval for the following school social workers to be compensated at an hourly rate of \$40.00, for a maximum of 25 hours each, for ID meetings, IEP completion and completion of Social Histories at the Anthony V. Ceres School.

Lynn Krieger Patricia Kastner
Leigh Tsujino Patricia Kastner
Jennifer Rasmussen

Maribeth McCauliff Tania Bailon
Julian Munn Lori Tugentman

Cindy Panek

Gonzalez Puccio

D. <u>Personnel Committee – Ms. Obdulia Gonzalez, Chairperson</u>

30). Approval of the following salary adjustments. (Specified in Attachment)

GonzalezPuccioMotionSecondedCARRIED UNANIMOUSLY

 Designation of Derek J. Jess, School Business Administrator/Board Secretary as the Perth Amboy School District Public Agency Compliance Officer for the 2016-2017 school year.

GonzalezPuccioMotionSecondedCARRIED UNANIMOUSLY

32). Approval for Dr. David A. Roman, Superintendent of Schools, to serve as a representative to the Middlesex Regional Educational Services Commission from July 1, 2016 through June 30, 2017.

GonzalezPuccioMotionSecondedCARRIED UNANIMOUSLY

33). Approval to authorize Dr. David A. Roman, Superintendent of Schools, to conduct the business of the board over the summer, especially in employment, to be affirmed at the next board meeting.

GonzalezTejedaMotionSecondedCARRIED UNANIMOUSLY

34). Approval of the Reappointments of the Certificated and Non-Certificated Staff for the 2016-2017 school year. (Specified in Attachment)

Gonzalez Tejeda
Motion Seconded CARRIED UNANIMOUSLY

- Individual Board members abstained on their relatives.
- Mr. Rodriguez abstained on Amanda Bonell
- Mr. Nunez abstained on Gilfrank Nunez and Michelle Candelaria
- Mr. Varela abstained on Ana Varela, Doris Varela and Joel Polidura
- Mr. Lebreault abstained on Hilda Breton
- Mrs. Gonzalez abstained on Caroline Perez
- Ms. Milady Tejeda abstained on Jose Santos
- Mr. Kenneth Puccio abstained on Lillian Dix and Rebecca Souza
- Mr. Anthony Bermudez abstained on Marie Bermudez

E. Athletics & Co-Curricular – Mr. Anthony Bermudez, Chairperson

1). Approval to appoint the following Head Coaches for the Fall Season, under the supervision of Mr. Nephtaly Cardona, Director of Athletics. Funded through account number 15-402-100-100-0-0000-03.

Name	Sport	Stipend Amount
Vanessa Buron	Cheerleading	\$ 3,315.00
Maria Zaharakis	Boys Cross Country	\$ 7,365.00
Bryan Williams	Girls Cross Country	\$ 7,365.00
Mathew Wechter	Girls Soccer	\$ 7,425.00
Brad Bishop	Football	\$10,815.00
Henry Romero	Girls Volleyball	\$ 4,390.00

Bermudez Puccio

Motion Secondor

Motion Seconded CARRIED UNANIMOUSLY

2). Approval to conduct an Annual Athletic Fair on Wednesday, June 1, 2016 at the William C. McGinnis School from 8:00 a.m. to 10:00 a.m. and the Samuel E. Shull School from 12:00 p.m. to 2:00 p.m. at no cost to the district, under the supervision of Mr. Nephtaly Cardona, Director of Athletics.

BermudezPuccioMotionSecondedCARRIED UNANIMOUSLY

3). Approval to provide services related to physical examinations to student-athletes under the guidelines of the New Jersey Department of Education and the New Jersey State Interscholastic Athletic Association (NJSIAA) and to hire (2) Nurse Practitioners at an hourly rate of \$75.00 for 3 hours/4days, at a total cost not to exceed \$1,800.00 and (1) registered nurse at an hourly rate of \$40.00 for 3 hours/4 days, at a cost not to exceed \$480.00 during July and August 2016. Funded through account number 15-402-100-100-0-0000-03.

Bermudez Puccio
Motion Seconded

CARRIED UNANIMOUSLY

17. Old Business

Second Reading of the following Policy. (Specified in Attachment)

3218 - Substance Abuse

<u>Varela</u> <u>Massopust</u>

Motion Seconded CARRIED UNANIMOUSLY

- Mr. Varela stated that the district pays a lot of money for sending our special needs students to out of district placements because we don't have the facilities to properly educate these students. It's important for us to have good facilities and we need to keep politics out of it.
- Ms. Tejeda asked about textbooks for next year and reminded people that they need to do an assessment for grades 9-12 in math so we have enough textbooks. Dr. Rodriguez stated that all instructional leaders will be looking at how the pilot program is progressing. They are preparing an evaluation of the pilot program and will be getting teachers feedback. Then we'll discuss all the options and assure everyone that we'll get input on all the resources that we will purchase as to not waste money.
- Ms. Tejeda than asked about the Peterson School site work. Mr. Jess stated that the outside work will start once school is out however the inside work was never discussed.

BermudezGonzalez(To close old business)MotionSecondedCARRIED UNANIMOUSLY

18. New Business

- Mr. Bermudez stated that he has been in contract with someone from the Army regarding starting an Army ROTC to get more students involved. He hopes that we can create a committee to discuss this further. There are board members that are Veterans who would be happy to participate in and are key to this process.
- Mr. Varela asked about lead testing to which Mr. Jess replied that he's waiting to get three quotes back from three different environmental testing companies. This could be quite expensive and we're also waiting to see if the state is going to provide funding for these tests. Once we have the quotes we will take the necessary steps to move forward.
- Mr. Lebreault spoke about amending the school calendar to reflect having a ½ day on June 24th which is the last day of school. A motion was made by Mr. Bermudez and seconded by Mrs. Gonzalez to amend the school calendar to include a half of day on Friday, June 24th. Unanimously approved.
- Mr. Lebreault stated that we have four district events that are set to take place within the next month. They are: the Parent Literacy Conference, The Wilentz Science Fair on May 7th, The In-District Mentoring Committee and The Blugovsky Track Meet. However we're having a difficult time getting volunteers to work. We hope and ask that people continue to volunteer as these are important events for our community and our children are the ones who suffer.
- Mr. Lebreault asked Mr. Jess to provide an update on negotiations.
- Mr. Jess stated that the Negotiations Committee last met with the AFT on April 20th. At that time the AFT promised to have a proposal to the board the following day on April 21st, however as of today May 3rd the district has yet to receive the counter proposal from the AFT.

<u>Bermudez</u> <u>Gonzalez</u> (To close new business)

Motion Seconded CARRIED UNANIMOUSLY

19. Open to the Public

- <u>Public member #1</u> asked if Dr. Roman had received an email regarding an issue at a school bus stop where his child was almost hit by a car. He asked some questions with regards to the incident.
- Mrs. Kleen answered the first question and said if an employee is subpoenaed to go to court for any reason, based upon their duty as a school employee, they will be paid for that day.
- Mr. Jess answered the next few questions. We are currently in the process of getting quotes to retrofit our older busses with cameras. As new busses are purchased we are purchasing them with cameras. With regards to contractors, we can certainly ask the contractors to have cameras on their busses, however it is not mandatory and that is up to the contractors. If a bus driver is driving and an incident occurs, such as another vehicle passing the school bus when it's stopped, the proper procedure is the bus driver will call the incident in to the dispatcher or the head of transportation who than reports it to the police. The employee is than free to go and file an incident report with the police department for follow-up. In the past we have worked with the police department and the prosecutor's office to process all these individuals. Mr. Kacso has also been made aware and told his security officers to please be aware of any instances in which people are passing school busses and causing problems.
- Public member #2 spoke on behalf of the high school PTO and said that they were requesting to sell flowers during the graduation as they have done in the past. On May 6th the high school is having a jean day to help raise money for scholarships for the PTO. Staff can wear jeans for \$5.00 and the students can wear different tops for \$1.00. The PTO would like to know how they can go about requesting this as it's been approved by the high school principal. She was told to talk to the building principal tomorrow and he will submit a fundraising request to Central Administration which will be approved by Dr. Rodriguez.
- Public member #3 asked if the budget was available online or via OPRA. With regards to expenditures in technology and textbooks how much is for each. Do we know if textbooks are being purchased and how many? With regards to Shull and McGinnis Schools, do the schools have Wi-Fi and is internet access in every school or only in certain ones. Mr. Jess replied that the budget will be online tomorrow but it can also be viewed in the Business Office. All schools have Wi-Fi and internet access. As for textbooks, that information is contained within each schools budget.
- Public member #4 said that there is a rumor that over the summer an administrator who has been out on leave will be coming back. It's important that everyone makes the right decision so that the return does not affect the education of the students.

GonzalezBermudez(To close public business)MotionSecondedCARRIED UNANIMOUSLY

- 27 -

20. A motion to adjourn was made at 1:21 AM by Mr. Bermudez and second by Mrs. Gonzalez. Carried unanimously.

Respectfully submitted,

Derek J. Jess School Business Administrator/ Board Secretary

DJJ/eh