

Perth Amboy Board of Education
REGULAR MEETING
February 6, 2020 – 5:30 p.m.
Perth Amboy High School
300 Eagle Avenue

MINUTES

1. Call to Order – President Vazquez

2. Pledge of Allegiance

3. Notice of Meeting

“The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Perth Amboy Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the bulletin board in the Administrative Headquarters Building, mailing notices to The Home News Tribune, The Amboy Guardian, El Diario/La Prensa, City Clerk Kupsch, as well as all other persons requiring notification pursuant to the New Jersey Open Public Meetings Law.”

4. Roll Call – Derek J. Jess, School Business Administrator/Board Secretary

Dr. Brown	<u>P</u>	Mr. Massopust	<u>A</u>
Mr. Iglesia	<u>P</u>	Ms. Marquez-Villafane	<u>P</u>
Ms. Lebron	<u>P</u>	Ms. Puccio	<u>P</u>
Mr. Martinez	<u>A</u>	Ms. Rodriguez	<u>P</u>
		Ms. Vazquez	<u>P</u>

(arrived at 6:07 pm)

Administration:

Dr. Roman	<u>P</u>
Dr. Rodriguez	<u>P</u>
Mr. Jess	<u>P</u>
Mr. Rodriguez	<u>P</u>
Mrs. Machado	<u>P</u>

5. Student Representatives – Delilah Morales and Anthony Diaz

- Mr. Diaz reported that mid-term exams took place last week and the second semester starts February 5th.
- Students are using the Enrichment Center for credit recovery and participating in workshops on mental health, well-being and yoga. Next we'll be doing TED Talks. Students are also utilizing the writing center to help write their essays for college applications.
- Underclassmen are working on their schedules for next year. Freshmen are working on their academy choices for next year, and they will get a tour of the high school soon.
- On February 13th we are offering having a parent information session at the main campus.
- The GMC Wrestling Tournament for Girls took place last week and we had two girls participate. One of our girls (Ashia Torres) took 1st place and she is also the first girl to wrestle in a boys match.
- The Boys Basketball Team has 10 wins this season however they lost by 1 to Monroe on Senior Night.
- On February 5th the ROTC had its area inspection.
- Ms. Leslie Garcia has been accepted to MIT on full scholarship.
- An 'open mic night' was held in the media center and the students enjoyed the experience.
- On February 7th we're participating in the National Go Red Day.
- The high school will be having a dance at the end of February.

6. Presentation

7. **WHEREAS**, pursuant to N.J.S.A. 10:4-12 (b), the Board of Education may exclude the public from that portion of a public meeting wherein the board discusses any of the matters set forth at N.J.S.A. 10:4-12 (b) (1)-(9);

NOW, THEREFORE, BE IT RESOLVED that in accordance with the provisions of the Open Public Meeting Act ("Act"), the Board of Education shall conduct a closed session pursuant to the provisions of N.J.S.A. 10:4-12(b) for the purpose of discussing the following matter(s):

<u> </u>	Matters rendered confidential by state or federal law
<u> X </u>	Personnel
<u> X </u>	Student(s) – Harassment, Intimidation & Bullying
<u> </u>	Termination of employee
<u> </u>	Appointment of a public official
<u> X </u>	Matters covered by the attorney-client privilege
<u> </u>	Pending or anticipated litigation
<u> </u>	Pending or anticipated contract negotiations
<u> </u>	Protection of the safety or property of the public
<u> X </u>	Matters involving the purchase, lease or acquisition of real property with public funds
<u> </u>	Matters which would constitute an unwarranted invasion of privacy

- _____ Matters in which the release of information would impair a right to receive funds from the United States Government
- X Matters concerning collective negotiations and/or the negotiations of terms and conditions of employment of employees of the Board of Education
- _____ Possible imposition of a civil penalty or suspension
- _____ Any matter which could adversely affect the public interest if discussion of the matters were disclosed

It is anticipated that the length of time of this executive session will be 60+ minutes, and that action may be taken in public after the executive session.

<u>Iglesia</u>	<u>Lebron</u>	5:40PM
Motion	Seconded	CARRIED UNANIMOUSLY

- A motion was made at 8:48 pm to return to the public session.

<u>Marquez-Villafañe</u>	<u>Rodriguez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

8. Amendments/revisions to the agenda

- Addition: Finance - #25 - Approval to accept the Comprehensive Annual Financial Report and the Auditors Management Report for the year ended June 30, 2019.
- Addition: Buildings & Grounds - #1d - Perth Amboy Police Department use of Flynn School for Training.
#1e – Academy for Urban Leadership use of South Campus gym.
#1f – City of Perth Amboy, Dept. of Human Services use of Richardson School.
- Revisions: Curriculum
- Item #10 – change the account # to 15-190-100-320-0-0000-03.
- Item #12 – change the account # to 20-233-100-300-0-0000-40.
- Revisions: Personnel
- Item #21 – Martha Rivas from the Rose Lopez School changing her from Paraprofessional to a Teacher with a rate of pay of \$40.00 an hour.
- Deletions: Personnel
- Removal of item #4n, item #5t and item #57.

9. Meeting open to the public for discussion of agenda items only.

- Public members #1 through 18– spoke about the on-going negotiations and the impact that it is having on staff.

<u>Lebron</u>	<u>Rodriguez</u>	CARRIED UNANIMOUSLY
Motion	Seconded	(To close following discussion)

10. Approval of Minutes of the Reorganization Meeting held on January 6, 2020.

<u>Iglesia</u>	<u>Brown</u>	Abstain - Rodriguez
Motion	Seconded	CARRIED UNANIMOUSLY

11. Approval of Minutes of Executive Session held on January 6, 2020.

<u>Iglesia</u>	<u>Brown</u>	Abstain - Rodriguez
Motion	Seconded	CARRIED UNANIMOUSLY

12. Approval of the Bill List for the period of October 1, 2019 through October 31, 2019, November 1, 2019 through November 30, 2019 and December 1, 2019 through December 31, 2019.

<u>Iglesia</u>	<u>Lebron</u>	Abstain – Puccio, Rodriguez
Motion	Seconded	CARRIED UNANIMOUSLY

13. Correspondence

A. State Department of Education (Copies distributed to Members of the Board)

- 1). Letters received from the Teacher’s Pension and Annuity Fund approving the applications for Deferred/Service Retirements for the following individuals with the following effective dates:
- | | |
|----------------------|------------------|
| Dolores Finn | July 1, 2019 |
| Julia Biempica | December 1, 2019 |
| Bernadette Guerriero | December 1, 2019 |
| Barbara A. Deacon | January 1, 2020 |
| Valinda E. Makar | January 1, 2020 |
| Joanne M. Cook | February 1, 2020 |
- 2). Letter received from the Teacher’s Pension and Annuity Fund approving the application for Ordinary Disability Retirement for the following individual with the following effective date:
- | | |
|-------------------|--------------|
| Susan D. Repinsky | July 1, 2018 |
|-------------------|--------------|
- 3). Letters received from the Public Employees Retirement System approving the applications for Deferred/Service Retirements for the following individuals with the following effective dates:
- | | |
|------------------|-----------------|
| Judith M. Katona | January 1, 2020 |
| Carmen T. Soler | January 1, 2020 |
| Luz Cruz | April 1, 2020 |

14. Reports

A. Board Secretary – Mr. Jess

- 1). Report of Bid Opening held on October 8, 2019.
- 2). Secretary’s Monthly Financial Reports for the months of September 2019, October 2019, November 2019.
- 3). Treasurer’s Monthly Financial Reports for the months of September 2019, October 2019, November 2019.

<u>Lebron</u>	<u>Brown</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

Acceptance of the Reports of the Secretary’s and Treasurer’s as submitted and as being in agreement for the months of September 2019, October 2019, November 2019.

<u>Lebron</u>	<u>Brown</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

Acceptance of certification from the Board Secretary that no major line item has been over-expended for the months of September 2019, October 2019, November 2019.

<u>Lebron</u>	<u>Brown</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 4). Student fundraising report.

B. Board President’s Report – Ms. Tashi Vazquez

- Ms. Vasquez thanked the staff for the invitation to the National Honor Society celebration on February 25th, asking everyone to please attend.
- Ms. Vasquez provided her condolences to those staff members who lost a member of their family during the last month and asked to keep Mr. Puccio and Mr. Massopust in everyone’s prayer.

C. Superintendent’s Report – Dr. David A. Roman

- January recognized the Board Members since January is New Jersey School Board Recognition Month.

C. Superintendent’s Report – Dr. David A. Roman (continued)

- Thanked Mr. R.L. Anderson for his 45 years of service to the district. Dr. Rodriguez agreed to be the Acting Principal of the Dr. Richardson School from March 1, 2020 until the search for a new principal is complete.

CUR-15). Recommendations of the Superintendent of Schools

Curriculum Committee – Mr. Anton Massopust, Chairperson

- 1). Approval of Field Trips. **(Specified in Attachment)**
- 2). Approval for Wrestling Team student athletes and coaches to attend and participate in the NJSIAA State Tournament in Atlantic City, NJ from March 4, 2020 to March 7, 2020 at a total cost not exceed \$2,000.00, under the supervision of Mr. Nephtaly Cardona, Director of Athletics, Health & Phys. Ed. Funded through account numbers 15-402-100-800-0-0000-03 and 15-402-270-512-0-0000-03.
- 3). Approval for the following Professional Development Services:

	Name of Program / Consultant	Date(s)	Audience	Total Cost Not to Exceed	Account #	Under the Supervision of:
a.	Wilson Reading System Introductory Course	March 24 th -26 th , 2020	Assumption Catholic Staff	\$700.00	20-272-200-500-0-0000-81	Ms. Pamela Spindel, Director of Special Funded Program
b.	Bureau of Education Research: Full STEAM Ahead & Effectively Dealing w/Disruptive Students Workshops	February 25, 2020	Assumption Catholic Staff	\$558.00	20-272-200-500-0-0000-81	Ms. Pamela Spindel, Director of Special Funded Program
c.	Bureau of Education Research: Next Generation Science Standards Conference	March 16, 2020	Assumption Catholic Staff	\$578.00	20-272-200-500-0-0000-81	Ms. Pamela Spindel, Director of Special Funded Program
d.	Pearson Education – Scott Foresman Reading Street Professional Development	March 4, 2020	Assumption Catholic Staff	\$3,150.00	20-272-200-300-0-0000-81	Ms. Pamela Spindel, Director of Special Funded Program
e.	NJ Coalition for Inclusive Education, Inc. – On-Site Coaching, Training, & Technical Assistance	Additional 20 Days during 2019-2020 SY	PreK – 12 Staff	\$20,000.00	20-251-200-300-0-0000-40	Dr. Jessica Neu, Director of Special Education Services
f.	CollegeBoard SpringBoard – Math SAT/PSAT Readiness PD	February 20, 2020 March 19, 2020	Grades 9 – 12 Staff	\$8,200.00	11-000-223-320-0-0000-22	Dr. Damian Medina & Ms. Jessica Urban, Directors of Curriculum & Instruction
g.	New Jersey Teacher 2 Teacher Professional Development	February 20, 2020 March 19, 2020	PreK – 9 th Grade Staff	\$16,000.00 (\$800.00 per presenter)	20-272-200-300-0-0000-40	Dr. Damian Medina & Ms. Jessica Urban, Directors of Curriculum & Instruction
h.	Gotham Children Licensed Behavior Analysts - Professional Development	May 8, 2020	PreK – 12 Staff	\$1,800.00	20-251-200-300-0-0000-40	Dr. Jessica Neu, Director of Special Education Services

Marquez-Villafañe
Motion

Iglesia
Seconded

CARRIED UNANIMOUSLY
(To close following discussion)

- Item 3e – Ms. Rodriguez asked about this item and Dr. Neu stated that it is a program to provide services to the schools and their families.

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CUR-15). Recommendations of the Superintendent of Schools
Curriculum Committee – Mr. Anton Massopust, Chairperson

3). Approval for the following Professional Development Services: **(Continuation)**

	Name of Program / Consultant	Date(s)	Audience	Total Cost Not to Exceed	Account #	Under the Supervision of:
i.	PG Chambers – Augmentative Alternative Communication Consultation	February 2020 – June 2020 (8 weeks: 1-2 hours per week - dates to be determined)	Grades 5 – 8 Middle School Special Services Staff	\$2,944.00	20-253-200-300-0-0000-40	Dr. Jessica Neu, Director of Special Education Services

4). Approval of the current written curriculum guides, textbooks, and e-textbooks for grades Pre K – 12 until such time as revisions, additions and/or deletions presented to the Board of Education for adoption.

- Ms. Rodriguez asked a question with regards to item #4.
- Dr. Rodriguez said the curriculum guides are approved every year and they are reviewed by Dr. Rodriguez and the Curriculum Committee to ensure compliance. We need to do this every year.

5). Approval to adopt the following new and revised curricula for implementation during the 2019 – 2020 school year:

New	
Dance Grades 6-8	ESL Grade 5
World Languages Grades K-2	ESL Grade 6
World Languages Grades 3-5	ESL Grade 7
World Languages Grades 6-8	ESL Grade 8
AP Spanish Language & Culture	
AP Spanish Literature & Culture	

6). Approval for the following Author’s Visits:

	Name of Author	Date(s)	Audience	Total Cost Not to Exceed	Account #	Under the Supervision of:
a.	Josephine Hernandez	March 11 th -12 th , 2020	Grades K – 2 Students	\$1000.00	15-000-218-320-0-0000-14	Mr. Edwin Nieves, Principal of Rose M. Lopez School
b.	Dan Gutman	June 11, 2020	Grades K – 4 Students	\$2250.00	15-190-100-800-0-0000-10	Dr. Vivian Rodriguez, Assistant Superintendent

7). Approval for Cris Johnson to provide a “Yes I Can” assembly for all students and staff at Rose M. Lopez School on February 7, 2020, at a total cost not to exceed \$1,397.00, under the supervision of Mr. Edwin Nieves, Principal. Funded through account number 15-000-218-320-0-0000-14.

- Ms. Rodriguez asked a question with regards to item #7.
- It was explained that this is consistent with HIB.

8). Approval for Dr. Herbert N. Richardson School to host the “Go Red” event night from 5:30 p.m. to 7:30 p.m. on February 7, 2020 (Snow Date February 13, 2020), at no cost to the district, under the supervision of Mr. Ronald Anderson, Principal.

9). Approval for Dr. Herbert N. Richardson School to host (4) Family Math and Literacy Nights from 6:00 p.m. to 7:30 p.m. during the months of January, March, April & May 2020, at a total cost not to exceed \$3,700.00, under the supervision of Dr. Vivian Rodriguez, Assistant Superintendent of Curriculum and Instruction. Funded through account number 15-000-222-100-1-0000-10.

- Ms. Rodriguez asked if it started in January.
- Dr. Rodriguez stated that it did.

Marquez-Villafañe
Motion

Puccio
Seconded

CARRIED UNANIMOUSLY
(To close following discussion)

CUR-15). Recommendations of the Superintendent of Schools

Curriculum Committee – Mr. Anton Massopust, Chairperson

- 10). Approval to enter into a Memorandum of Understanding with Seton Hall University – Project Acceleration for Seton Hall University College Credit Courses at Perth Amboy High School for the 2019-2020 school year at a total cost not to exceed \$22,500.00, under the supervision of Mr. Michael Heidelberg, Principal and Ms. Jessica Urban, Director of Curriculum & Instruction Grades 7 – 12. Funded through account number 15-190-100-320-0-0000-03.
- 11). Approval for Ms. Yolanda Swiney, Community Development Consultant/VP from PNC Bank to conduct a parent workshop at Rose M. Lopez School on February 12, 2020 from 6:00 p.m. – 8:00 p.m. at no cost to the district, under the supervision of Mr. Rogelio Suarez, Director of Bilingual / ESL & World Languages.
- 12). Approval for the SAT Testing Materials for the junior class students to be held at Perth Amboy High School – Main Campus on April 28, 2020, at a total cost not to exceed \$10,000.00, under the supervision of Ms. Mary Jo McAdam, Director of School Counseling & Related Services and Mr. Michael Heidelberg, Principal. Funded through account number 20-233-100-300-0-0000-40.

<u>Marquez-Villafañe</u>	<u>Puccio</u>	CARRIED UNANIMOUSLY
Motion	Seconded	(To close following discussion)

FIN-16). Recommendations of the Superintendent of Schools
Finance Committee – Mr. Junior Iglesias, Chairperson

- 1). Approval of travel expenses, under the supervision of Mr. Derek J. Jess, School Business Administrator. **(Specified in Attachment)**
- 2). Approval of Bid Awards, under the supervision of Mr. Derek J. Jess, School Business Administrator. **(Specified in Attachment)**
- 3). Approval of rejected bids, under the supervision of Mr. Derek J. Jess, School Business Administrator. **(Specified in Attachment)**
- 4). Approval of bid awards for the following to serve as architects of records as per the fee ranges and hourly rates. **(Specified in Attachment)**
 - Parette Somjen Architects
 - DiCara/Rubino Architects
 - JBA Architecture & Consulting
- 5). Approval to dispose and authorize for sale a Ricoh Infoprint #6500/Serial #01JNLL6, no longer needed for school purposes, and in accordance with N.J.S.A. 18A:18A-45. Under the supervision of Mr. Derek J. Jess, School Business Administrator.
- 6). Approval of the placement of special education and general education students in out-of-district facilities for the 2019–2020 school year, under the supervision of Dr. Jessica Neu, Director of Special Education Services:

Initials	Class	Facility	Tuition	Date
AV	ED	Somerset County Ed. Services Commission	\$108,470.00	09/05/2019
SN	ED	Cornerstone Day School	\$ 47,889.88	11/11/2019
SP	GenEd	South River Board of Education	\$ 11,753.00	09/04/2019
GP	MD	South River Board of Education	\$ 15,010.00	09/04/2019
DS	ED	Honor Ridge Academy	\$ 58,092.00	11/04/2019
AD	ED	Green Brook Academy	\$ 45,115.46	01/02/2020

- 7). Approval to use the Competitive Contracting process pursuant to NJSA 18A:18A-4.1 et seq. to procure a contract for IEP Software and Licensing. Under the supervision of Derek J. Jess, School Business Administrator.
- 8). Approval for Assumption Catholic School to purchase eight Google Chrome Management Console Licenses – Education through their state-funded/mandated Nonpublic Technology entitlement. Cost not to exceed \$204.00 of the total allocated \$3,852 for the 2019-2020 school year. Under the supervision of Ms. Pamela Spindel, Director of Special Funded Programs.
- 9). Authorization to accept and resubmit the 2019-2020 ESSA amended application to include the carry-over amounts. Under the supervision of Ms. Pamela Spindel, Director of Special Funded Programs.

Grant	19-20 Allocation	Carry-Over from 18-19	Total 19-20 Allocation
Title I	\$3,630,185 + \$225,266 (Title IV Transfer)	\$ 670,881	\$4,526,332
Title II	\$ 487,894	\$ 258,307	\$ 746,201
Title III	\$ 544,462	\$ 327,458	\$ 871,920
Title III Immigrant	\$ 80,952	\$ 14,270	\$ 95,222
Totals	\$4,968,759	\$1,270,916	\$6,239,675

Iglesia
Motion

Brown
Seconded

CARRIED UNANIMOUSLY

- Ms. Marquez-Villafañe abstained on items 1 – 4.

FIN-16). **Recommendations of the Superintendent of Schools**
Finance Committee – Mr. Junior Iglesias, Chairperson

- 10). Authorization to accept and resubmit the 2019-2020 IDEA Amended application to include the carry-over amounts below. Under the supervision of Dr. Jessica Neu, Director of Special Education Services.

Grant	19-20 Allocations	Carry-Over from 18-19	Total 19-20 Allocation
IDEA Basic	\$2,812,766	\$297,471	\$3,110,237
IDEA PreK	\$ 61,086	\$ 3,038	\$ 64,124
Totals	\$2,873,852	\$300,509	\$3,174,361

- 11). Approval to accept a donation of 650 Chance, Lucky, Hope and Dream plush toys for the students of James J. Flynn School from Pet Smart. Under the supervision of Dr. Regina Postogna, Principal.
- 12). Approval to accept a donation of \$500.00 from the Rutgers Eagleton Institute of American Politics to fund transportation to the NJ State Legislature building for a tour for a group of approximately 100 students from East Campus. Under the supervision of Mr. Keith Guarino, Principal.
- 13). Approval to acknowledge the provision on In-Kind Services by the Perth Amboy Board of Education to Acelero Learning Center in accordance with the Federal Head Start Act Section 640(b) for the 2018-2019 school year, under the supervision of Ms. Pamela Spindel, Director of Special Funded Programs.
- 14). Approval to utilize TGI Office Automation for the purchases and maintenance of 26 copiers under state contract #G2075. Under the supervision of Derek J. Jess, School Business Administrator.
- 15). Approval to purchase copiers and paper-cut software and for the provisions of copier maintenance services for the 2019-2020 school year under State Contract #G-2075 from TGI Office Automation, under the supervision of Mr. Derek J. Jess, School Business Administrator.
- 16). Approval of bid award to Douglas Developmental Disabilities Center, for Applied Behavior Analysis Practices/Principles as needed in the amount of \$1,063 per day. Under the supervision of Dr. Jessica Neu, Director of Special Education Services.
- 17). Approval for the Machado Law Group to serve as Board Attorney effective January 1, 2020 through the reorganization meeting of January 2021 at a rate of \$165.00 per hour on all matters, except all matters dealing with board meetings and committee meetings, which will be paid at \$1,500 per month.
- 18). Approval of Lerch, Vinci & Higgins, LLP to serve as the Districts Auditors for the 2020-2021 school year and to conduct a Financial Audit of the fiscal activities of the Perth Amboy Board of Education for the 2019-2020 school year at a cost not to exceed \$77,000.00, plus \$2,500.00 for reporting on post-employment benefits other than pensions and in accordance with their hourly fees. Under the supervision of Mr. Derek J. Jess, School Business Administrator.

Iglesia
Motion

Lebron
Seconded

CARRIED UNANIMOUSLY

- Ms. Marquez-Villafañe abstained on item 12.
- Ms. Rodriguez abstained on items 14, 15, 18.

FIN-16). Recommendations of the Superintendent of Schools
Finance Committee – Mr. Junior Iglesias, Chairperson

- 19). Approval of Physicians Service Agreement with Meridian Occupational Health for the provision of Healthcare Services for the 2019-2020 school year as per attached rate sheet. Under the supervision of Mr. Derek J. Jess, School Business Administrator.

- 20). Designation of the following banks as depositories for school funds upon evidence of eligibility from the State of New Jersey, and the signatures required for withdrawals on the various bank accounts maintained at the aforementioned banks be designated as the officers who historically sign for said accounts:
 - 1). Wells Fargo
 - 2). TD Bank
 - 3). Banco Popular
 - 4). Bank of America
 - 5). J.P. Morgan Chase
 - 6). Investors Savings Bank
 - 7). The Provident Bank
 - 8). Santander Bank
 - 9). Bank of New York
 - 10). Central Jersey Federal Credit Union
 - 11). 1st Constitution Bank

- 21). Approval to utilize the New Jersey Cash Management Fund as a legal depository, and designating Wells Fargo bank as the local bank and designating Mr. Derek J. Jess, and Mr. Michael LoBrace, as the authorized signors. Under the supervision of Mr. Derek J. Jess, School Business Administrator, Mr. Michael LoBrace, Assistant School Business Administrator and Mr. Delvis Rodriguez, Assistant Superintendent of Administration.

- 22). Designation of The Home News Tribune as the newspaper of general circulation published in New Jersey circulating within the Perth Amboy area to be utilized for advertisements concerning public bids and other notices in accordance with Title 18A:14-10, 22-11 and 39-3 of the New Jersey State Statutes, and for the Amboy Guardian and El Diario/La Prensa to receive all Board meeting announcements and are hereby to receive a schedule of same.

- 23). Continuation of public rate for reproduction of meeting and public documents in accordance with New Jersey Statue 47-1A-1,2,3. **(Specified in Attachment)**

- 24). Adoption and governance in all actions and business to come before the Board by the written Bylaws Policies, Regulations and Job Descriptions previously duly adopted.

- 25). Approval to accept the Comprehensive Annual Financial Report and Auditor’s Management Report for the year ended June 30, 2019.

<u>Iglesia</u>	<u>Lebron</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

B&G-17). Recommendations of the Superintendent of Schools

Buildings & Grounds Committee – Ms. Tashi Vazquez, Chairperson

- 1). Approval of the following use of facilities requests, under the supervision of Mr. Derek J. Jess, School Business Administrator.

	Organization	Building	Dates/Time	Event	Certificate of Insurance
a.	Dominican American Communitarian, Assoc.	Dr. Herbert N. Richardson School	Saturday, June 20, 2020 Sunday, June 21, 2020	Health Fair	X
b.	St. Demetrios Greek Orthodox Church	R. N. Wilentz School	Saturday, May 9, 2020	Indoor Olympics	X
c.	Girl Scouts	Perth Amboy High School	Thursday, April 23, 2020 Friday, April 24, 2020 6:00 pm – 9:00 pm (Rehearsal) Saturday, April 25, 2020 12:00 pm – 8:00 pm	Annual Performance	X
d.	Perth Amboy Police Department	Flynn School	Friday, January 17, 2020 4:00 pm – 6:00 pm Saturday, January 18, 2020 8:00 am – 1:00 pm	Training	X
e.	Academy for Urban Learning Charter School	South Campus	February 13, 19, 21, 2020 March 2, 4, 6, 9, 2020 5:00 pm – 9:00 pm	Basketball	X
f.	City of Perth Amboy Department of Human Services	Dr. Richardson School	Saturday, March 21, 2020 9:00 am – 1:00 pm	Housing Expo	X

- 2). Approval for the Perth Amboy High School to host the Central Jersey Math League Competition on March 4, 2020 from 3:30 pm to 6:30 pm. There are approximately 19 school districts that will be participating at no cost to the district. Under the supervision of Mr. Michael Heidelberg, Principal.
- 3). Approval for the Perth Amboy High School to host the annual Area 4 Marksmanship Competition for NJROTC on Saturday, February 29, 2020 from 7:00 am to 6:00 pm for approximately 60 participants at no cost to the district. Under the supervision of Mr. Michael Heidelberg, Principal.

Vazquez
Motion

Iglesia
Seconded

CARRIED UNANIMOUSLY

- Ms. Marquez-Villafañe abstained on item 1c.
- Mr. Puccio abstained on item 1d.
- Ms. Vazquez and Ms. Lebron abstained on item 1f.

PER-18). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Lisett Lebron, Chairperson

Note: All appointments of district staff are contingent upon satisfying the requirements of the New Jersey Criminal History Background Check Status.

1). Acceptance of the following resignations for the purpose of retirement:

	Name (Last, First)	Position	Location	Effective Date
a.	Anderson, Ronald L.	Principal	Dr. H. N. Richardson School	March 1, 2020
b.	Roman, Patricia	General Food Service Worker	A.V. Ceres School	January 1, 2020
c.	Francisco, Diana	Paraprofessional	E. J. Patten School	July 1, 2020
d.	Way, John D.	Health & Physical Ed. Teacher	J. J. Flynn School	July 1, 2020
e.	Gutierrez, Ada A.	Paraprofessional	I. Cruz Early Childhood Center	July 1, 2020

2). Acceptance of the following resignations:

	Name (Last, First)	Position	Location	Effective Date
a.	Rodriguez, Sharon	Lunch Aide	R. N. Wilentz School	November 27, 2019
b.	Gonzalez-Velez, Madeline	Custodian (Day Shift)	S. E. Shull School	November 29, 2019
c.	Colon, Melanie	Paraprofessional	Ignacio Cruz E.C.C.	November 30, 2019
d.	Okoth, Joyce	Math Teacher	PAHS	December 2, 2019
e.	Ponticello, April	Title I Saturday Morning Family School	Richardson School	December 2, 2019
f.	Valenzuela, Frezia	Part-time ESL Teacher	Adult Education Center	December 20, 2019
g.	Rodriguez, Genesis	Level II Secretary	Central Registration/Admin. Bldg.	January 8, 2020
h.	Wang, Jingjing	Special Education Teacher	PAHS	January 14, 2020
i.	Plaza, Marina	Preschool Teacher	Hmieleski E.C.C.	January 24, 2020
j.	Lombardi, Melissa	Reading Specialist	PAHS (South Campus)	February 14, 2020
k.	Sanchez, Elizabeth M.	ESL Teacher	S. E. Shull School	February 28, 2020
l.	Lopez Gutierrez, Ana	Lunch Aide	J. J. Flynn School	January 17, 2020
m.	Gonzalez, Jose R.	School Security Personnel	W. C. McGinnis School	February 13, 2020
n.	Inoa-Tejada, Jorge	School Security Personnel	Rose M. Lopez School	January 16, 2020
o.	Ramos II, Luis R.	School Security Personnel	W. C. McGinnis School	January 16, 2020
p.	Stephens, Taleia	Science Teacher	PAHS	February 14, 2020

3). Approval of the following requests for a Leave of Absences:

	Name (Last, First)	Reason	Position	Location	Date Effective	End Date	Notes
a.	Rivera, Andres	Medical Leave	Head Custodian	Administration Building	11/20/19	12/30/19	Utilizing sick days
b.	Siguenza, Nelson	Extension of Medical Leave	Custodian	Richardson School	11/20/19	12/13/19	Extension of Medical Leave with pay from sick bank donation
c.	Thanos, Georgios	Revision of Medical Leave	Food Service	High School	10/18/19	11/27/19	Revision of Medical Leave From: 10/18/19 – 12/13/19 Utilizing sick days To: 10/18/19 – 11/27/19 Utilizing sick days
d.	Sperlazza, MaryJo	Extension of Medical Leave	Supervisor	Administration Building	12/3/19	12/20/19	Extension of Medical Leave utilizing sick days
e.	Garrison, Denise	Extension of Medical Leave	Paraprofessional	Ceres School	11/11/19	1/3/20	Extension of Medical Leave without pay
f.	Franco, Diana	Medical Leave	Pre-K Teacher	Ignacio Cruz	11/11/19	1/24/20	Utilizing sick days

Lebron
Motion

Iglesia
Seconded

CARRIED UNANIMOUSLY

- Ms. Rodriguez abstained on items 2a through f and item 3a through f.

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PER-18). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Lisett Lebron, Chairperson

3). Approval of the following requests for a Leave of Absences: **(continued)**

	Name (Last, First)	Reason	Position	Location	Date Effective	End Date	Notes
g.	Segarra-Cruz, Wanda	Extension of Medical Leave	Teacher	Flynn School	11/1/19	2/28/20	11/1/19 – 1/28/20 utilizing sick days 1/29/20-2/28/20 without pay
h.	Bosques, Hipolito	Extension of Medical Leave	Maintenance	Admin. Bldg.	10/7/19	1/24/20	Extension of Medical Leave utilizing sick days
i.	Dickson, Kaywana	Medical Leave	Teacher	Shull School	10/21/19	12/13/19	10/21/19 – 11/15/19 Utilizing sick & personal days 11/18/19 – 12/13/19 Without pay
j.	Diaz, Marcos	Medical Leave	Security Personnel	Ceres School	9/18/19	12/17/19	9/18/19 – 11/27/19 Utilizing sick days 12/2/19 – 12/17/19 With pay from Sick Bank Donation
k.	Rodriguez, Ali	Intermittent Medical Leave	Teacher	McGinnis School	11/23/19	6/30/20	Intermittent Medical Leave utilizing sick days
l.	Quero, Renee	Medical Leave	Teacher	McGinnis School	11/19/19	12/6/19	Utilizing sick days
m.	Snipes, Ronald	Medical Leave	Security Personnel	Wilentz School	11/19/19	1/3/20	Utilizing sick days
n.	Fazzino, Diane	Medical Leave	Teacher	Dual Language School	1/21/20	1/31/20	Utilizing sick days
o.	Toledo, Eileen	Revision of Medical Leave & Extension	Cafeteria Worker	McGinnis School	9/3/19	6/25/20	Revision of Medical Leave From: 9/3/19 – 11/13/19 Utilizing sick days 11/14/19 – 2/14/20 Without pay To: 9/3/19 – 11/13/19 Utilizing sick days 11/14/19 – 12/20/19 Utilizing sick days from sick bank donation 1/1/20 – 6/25/20 Without pay
p.	Krupa, Gina	Revision of Maternity Leave	Teacher	McGinnis School	10/24/19	3/27/20	Revision of Maternity Leave From: 11/11/19 – 1/3/20 Utilizing sick days 1/6/20 – 3/27/20 Without pay To: 10/24/19 – 1/3/20 Utilizing sick days 1/6/20 – 3/27/20 Without pay

Lebron
Motion

Iglesia
Seconded

CARRIED UNANIMOUSLY

- Ms. Rodriguez abstained on items 3g through p.

PER-18). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Lisett Lebron, Chairperson

3). Approval of the following requests for a Leave of Absences: **(continued)**

	Name (Last, First)	Reason	Position	Location	Date Effective	End Date	Notes
q.	Kittai, Courtney	Revision of Maternity Leave	Teacher	Flynn School	9/4/19	1/24/20	Revision of Maternity Leave From: 9/4/19 – 11/1/19 Utilizing sick days 11/11/19 – 2/7/20 Without pay To: 9/4/19 – 12/6/19 Utilizing sick days 12/9/19 – 1/24/20 Without pay
r.	Fiorella, Nichole	Revision of Maternity Leave	Teacher	Richardson School	12/2/19	5/22/20	Revision of Maternity Leave From: 1/27/20 – 3/20/20 Utilizing sick days 3/23/20 – 5/22/20 Without pay To: 12/2/19 – 3/20/20 Utilizing sick & personal days 3/23/20 – 5/22/20 Without pay
s.	Spencer, Bonnie	Revision of Maternity Leave	Teacher	Richardson School	11/18/19	4/8/20	Revision of Maternity Leave From: 12/2/19 – 2/6/20 Utilizing sick & personal days 2/7/20 – 3/20/20 Without pay To: 11/18/19 – 2/25/20 Utilizing sick & personal days 2/26/20 – 4/8/20 Without pay
t.	Colon, Michelle	Maternity Leave	Paraprofessional	Ignacio Cruz	1/13/20	3/20/20	1/13/20 – 2/7/20 Utilizing sick & personal days 2/10/20 – 3/20/20 without pay
u.	Viscaino, Sadie	Maternity Leave	ESL Teacher	McGinnis School	2/3/20	3/27/20	2/3/20 – 2/28/20 Utilizing sick & personal days 3/2/20 – 3/27/20 Without pay
v.	Marte, Ana	Maternity Leave	Paraprofessional	East Campus	2/3/20	4/3/20	2/3/20 – 2/20/20 Utilizing sick & personal days 2/21/20 – 4/3/20 Without pay

Lebron
Motion

Iglesia
Seconded

CARRIED UNANIMOUSLY

- Ms. Rodriguez abstained on items 3q, r and s.

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PER-18). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Lisett Lebron, Chairperson

3). Approval of the following requests for a Leave of Absences: **(continued)**

	Name (Last, First)	Reason	Position	Location	Date Effective	End Date	Notes
w.	Neves- Gilcher, Sofia	Maternity Leave	School Counselor	Wilentz School	4/20/20	6/25/20	4/20/20 – 6/10/20 Utilizing sick & personal days 6/11/20 – 6/25/20 Without pay
x.	Perez, Cecily	Maternity Leave	Health & Phys.Ed Teacher	Shull School	3/26/20	6/25/20	3/26/20 – 4/27/20 Utilizing sick & personal days 4/28/20 – 6/25/20 Without pay
y.	Jaworowski, Alexandra	Maternity Leave	Teacher	Patten School	4/20/20	6/25/20	4/20/20 – 5/5/20 Utilizing sick & personal days 5/6/20 – 6/25/20 Without pay
z.	Cicchi, Jennifer	Revision of Maternity Leave	Media Specialist	Richardson School	10/18/19	3/13/20	Revision of Maternity Leave From: 10/18/19 – 1/3/20 Utilizing sick days 1/6/20 – 3/27/20 Without pay To: 10/18/19 – 12/13/20 Utilizing sick days 12/16/19 – 3/13/20 Without pay
aa.	Gray, Riyadha	Revision of Maternity Leave	Art Teacher	South Campus	11/11/19	4/24/20	Revision of Maternity Leave From: 11/11/19 – 12/20/19 Utilizing sick days 1/2/20 – 1/31/20 Without pay To: 11/11/19 – 1/3/20 Utilizing sick days 1/6/20 – 4/24/20 Without pay
bb.	Sanchez, Stephanie	Revision of Maternity Leave	Level II Secretary	Ceres School	10/14/19	11/22/19	Revision of Maternity Leave From: 10/28/19 – 1/10/20 Utilizing sick & vacation days 1/13/20 – 4/3/20 Without pay To: 10/14/19 – 11/22/19 Utilizing sick days

Lebron Iglesia CARRIED UNANIMOUSLY
Motion Seconded

- Ms. Rodriguez abstained on items 3z, aa, and bb.

PER-18). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Lisett Lebron, Chairperson

3). Approval of the following requests for a Leave of Absences: **(continued)**

	Name (Last, First)	Reason	Position	Location	Date Effective	End Date	Notes
cc.	Shepherd, Kelly	Revision of Maternity Leave	District IT Specialist	P. A. High School	11/27/19	6/25/20	Revision of Maternity Leave From: 12/16/19 – 2/13/20 Utilizing vacation, sick & personal days 2/14/20 – 6/25/20 Without pay To: 11/27/19 – 1/29/20 Utilizing vacation, sick & personal days 1/30/20 – 6/25/20 Without pay
dd.	Guzman, Jytza	Revision of Maternity Leave	Level II Secretary	Ceres School	10/11/19	4/3/20	Revision of Maternity Leave From: 10/28/19 – 1/10/20 Utilizing sick & vacation days 1/13/20 – 4/3/20 Without pay To: 10/11/19 – 12/11/19 Utilizing sick, personal and vacation days 12/12/19 – 4/3/20 Without pay
ee.	Hall, Laura	Revision of Maternity Leave	Kindergarten Teacher	Ceres School	11/27/19	3/3/20	Revision of Maternity Leave From: 12/2/19 – 1/10/20 Utilizing sick & personal days 1/13/20 – 3/3/20 Without pay To: 11/27/19 – 12/13/19 Utilizing sick & personal days 12/16/19 – 3/3/20 Without pay
ff.	Rosario, Nanibell	Maternity Leave	Lunch Aide	Patten School	10/28/19	2/28/20	Maternity Leave without pay
gg.	Negron, Sonia	Medical Leave	Paraprofessional	Patten School	1/02/20	1/17/20	Utilizing sick & personal days
hh.	Maine, Margaret	Medical Leave	Teacher	Shull School	1/8/20	2/19/20	Medical Leave without pay
ii.	Kerzelis, Sophia	Medical Leave	Teacher	Flynn School	3/3/20	4/3/20	Utilizing sick days

Lebron
Motion

Iglesia
Seconded

CARRIED UNANIMOUSLY

- Ms. Rodriguez abstained on items 3cc through gg.

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PER-18). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Lisett Lebron, Chairperson

3). Approval of the following requests for a Leave of Absences: **(continued)**

	Name (Last, First)	Reason	Position	Location	Date Effective	End Date	Notes
jj.	Tapia, Manuel	Medical Leave	Custodian	Flynn School	12/20/19	1/31/20	Utilizing sick days
kk.	Bishop, Claudine	Medical Leave	Music Teacher	Wilentz School Richardson School	1/10/20	6/25/20	1/10/20 – 3/2/20 Utilizing sick & personal days 3/3/20 – 6/25/20 Without pay
ll.	Orozco, Frances	Medical Leave	School Nurse	School #7	1/2/20	4/3/20	1/2/20 – 2/7/20 Utilizing sick & personal days 2/10/20 – 4/3/20 Without pay
mm.	Kastner, Patricia	Medical Leave	School Social Worker	Shull School	1/2/20	6/25/20	1/2/20 – 1/24/20 Utilizing sick & personal days 1/27/20 – 6/25/20 Without pay
nn.	Rosa, Sandra	Extension of Medical Leave	Custodian	High School	1/2/20	2/28/20	Extension of Medical Leave without pay
oo.	Garcia, Ehidy	Maternity Leave	Paraprofessional	Richardson School	1/16/20	6/25/20	1/16/20 – 3/4/20 Utilizing sick & personal days 3/5/20 – 6/25/20 Without pay
pp.	Calcaterra, Meghan	Maternity Leave	Teacher	South Campus High School	5/4/20	6/25/20	5/4/20 – 5/27/20 Utilizing sick days 5/28/20 – 6/25/20 Without pay
qq.	Serrano, Eliana	Maternity Leave	Paraprofessional	Ignacio Cruz	3/23/20	6/25/20	3/23/20 – 5/11/20 Utilizing sick days 5/12/20 – 6/25/20 Without pay
rr.	Cecere, Jennifer	Maternity Leave	Teacher	Dual Language	4/27/20	6/25/20	Utilizing sick days
ss.	Mendez- Gutierrez, Amanda	Maternity Leave	Teacher	Ceres School	5/4/20	6/25/20	Utilizing sick days
tt.	Polanco, Anabel	Maternity Leave	Teacher	McGinnis School	2/10/20	4/3/20	2/10/20 – 2/24/20 Utilizing sick days 2/25/20 – 4/3/20 Without pay
uu.	Flam, Michal	Maternity Leave	Teacher	Shull School	4/20/20	6/25/20	Utilizing sick days
vv.	Orlando, Jenilee	Maternity Leave	Teacher	McGinnis School	3/2/20	6/25/20	3/2/20 – 5/4/20 Utilizing sick days 5/5/20 – 6/25/20 Without pay
ww.	Schiavello, Cassandra	Maternity Leave	Teacher	Shull School	5/8/20	6/25/20	5/8/20 – 6/16/20 Utilizing sick days 6/17/20 – 6/25/20 Without pay

Lebron
Motion

Iglesia
Seconded

CARRIED UNANIMOUSLY

- Ms. Rodriguez abstained on items 3jj, ll, mm and nn.

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PER-18). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Lisett Lebron, Chairperson

3). Approval of the following requests for a Leave of Absences: **(continued)**

	Name (Last, First)	Reason	Position	Location	Date Effective	End Date	Notes
xx.	Glennon, Katelyn	Extension of Maternity Leave	Teacher	Flynn School	3/23/20	6/25/20	Extension of Maternity Leave Without pay
yy.	DiPietro, Alicia	Extension of Maternity Leave	Teacher	Shull School	2/3/20	6/25/20	Extension of Maternity Leave Without pay
zz.	Velez, Sandra	Intermittent Family Medical Leave	Speech Therapist	McGinnis School	1/14/20	6/25/20	Intermittent Family Medical Leave Without pay
aaa.	Serrano, Lydia	Intermittent Family Medical Leave	Food Service	Shull School	1/2/20	6/25/20	Intermittent Family Medical Leave Without pay
bbb.	Tejada, Yuderka	Intermittent Family Medical Leave	Teacher	McGinnis School	1/15/20	6/25/20	Intermittent Family Medical Leave Without pay

4). Appointments of the following certificated staff:

	Name (Last, First)	Position	Step	Salary Pending Negotiations (Pro-rated)	Location	Date Effective	End Date	Notes
a.	Perez, Darlene	Elementary Teacher (Temporary Replacement)	1-MA	\$55,500	Flynn School	2/7/20	6/30/20	Replacing K. Nota
b.	Fisher, Stephanie	School Psychologist	1-MA	\$55,500	Richardson School	2/7/20	6/30/20	Replacing K. Fischer
c.	Corvino, Nicholas	Social Studies Teacher	5-BA	\$52,100	PAHS	2/7/20	6/30/20	Replacing S. Torres-Hernandez
d.	Tambini, Lisa	Elementary Teacher	2-BA	\$50,250	Patten School	On or before 2/10/20	6/30/20	Replacing A. DiPetta
e.	Chapman, Keith	Chemistry Teacher	12-MA	\$74,150	PAHS	1/2/20	6/30/20	Replacing S. Mavi
f.	Gaines, Brittany	Math Teacher	7-MA	\$60,000	McGinnis School	On or before 3/23/20	6/30/20	Replacing C. Snyder
g.	Ferrer, Angie	Bilingual Elementary Teacher (Bilingual Support)	4-BA	\$51,600	Wilentz School	On or before 4/20/20	6/30/20	Replacing K. Garabito
h.	Dapuzzo, Justyna	Biology Teacher	1-MA	\$55,500	PAHS	On or before 3/16/20	6/30/20	Replacing V. Makar
i.	Chung, Jeeseon	Dance Teacher (Temporary Replacement)	1-MA	\$55,500	PAHS	On or before 3/9/20	6/30/20	Replacing M. Moriarity
j.	Pagan, Aimee	Pre-School Special Ed. Teacher	1-BA	\$50,000	Hmieleski E. C. C.	On or before 2/24/20	6/30/20	Replacing M. Plaza

Lebron
Motion

Iglesia
Seconded

CARRIED UNANIMOUSLY

- Ms. Rodriguez abstained on items 3aaa and 4e.

PER-18). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Lisett Lebron, Chairperson

4). Appointments of the following certificated staff: **(continued)**

	Name (Last, First)	Position	Step	Salary Pending Negotiations (Pro-rated)	Location	Date Effective	End Date	Notes
k.	Marte, Jr., Israel	Video Production Teacher	1-BA	\$50,000	PAHS	On or before 3/13/20	6/30/20	Replacing D. Scalamoni
l.	Harris, Lakeyah	Elementary Teacher	3-BA	\$50,700	Rose M. Lopez	On or before 3/9/20	6/30/20	Replacing M. Candelaria
m.	Sloan, Deena	Teacher of Students with Disabilities (Temporary Replacement)	1-BA	\$50,000	Flynn School	2/10/20	6/30/20	Replacing K. Glennon
n.	Sardina, Adrian PULLED	Part time Social Studies Teacher	N/A	\$40.00/hr.	Adult School	2/7/20	6/30/20	Replacing A. Vistoso

5). Appointment of the following non-certificated staff:

	Name (Last, First)	Position	Salary Pending Negotiations (Pro-rated)	Location	Date Effective	End Date	Notes
a.	Sanchez de Estevez, Arelis	Lunch Aide	\$18.25/hr.	Patten School	2/7/20	6/30/20	Replacing C. Peguero
b.	Polonia, Belkis	Lunch Aide	\$18.25/hr.	Flynn School	2/7/20	6/30/20	Replacing M. Andrini
c.	Bueno-Tejada, Yosmeri	Lunch Aide	\$18.25/hr.	R.M. Lopez School	2/7/20	6/30/20	New Position
d.	Padilla, Jacqueline	Lunch Aide	\$18.25/hr.	R.M. Lopez School	2/7/20	6/30/20	New Position
e.	Servones, Jessenia	Lunch Aide	\$18.25/hr.	R.M. Lopez School	2/7/20	6/30/20	New Position
f.	Barrero Beltran, Gloria	Lunch Aide	\$18.25/hr.	R.M. Lopez School	2/7/20	6/30/20	New Position
g.	Tavarez-Gerez, Diana	Lunch Aide	\$18.25/hr.	Patten School	2/7/20	6/30/20	New Position
h.	Chahua, Jovanna	Lunch Aide	\$18.25/hr.	R.M. Lopez School	2/7/20	6/30/20	New Position
i.	Irving, Desmond	Fiscal Specialist	\$50,000	Administration Building	2/10/20	6/30/20	Replacing A. Hulsart
j.	Diaz, Iliany	Confidential Secretary	\$63,380	Human Resources	2/10/20	6/30/20	Replacing M. Torres
k.	Church, Raymond	Maintenance Worker	\$45,000	District	2/7/20	6/30/20	New Position
l.	Fuentes, Henry	Maintenance Worker/Painter (Night Shift)	\$46,600 (Night Stipend included)	District	2/7/20	6/30/20	New Position
m.	Aracena, Wendy	Maintenance Worker/Painter (Night Shift)	\$46,600 (Night Stipend included)	District	2/7/20	6/30/20	New Position

Lebron
Motion

Iglesia
Seconded

CARRIED UNANIMOUSLY

PER-18). Recommendations of the Superintendent of Schools
Personnel Committee – Ms. Lisett Lebron, Chairperson

5). Appointment of the following non-certificated staff: **(continued)**

	Name (Last, First)	Position	Salary Pending Negotiations (Pro-rated)	Location	Date Effective	End Date	Notes
n.	Ibrahim, Hala	Paraprofessional	\$37,515	Shull School	2/10/20	6/30/20	Replacing J. Pineiro
o.	Minaya, Juan C.	Custodian (A) (Night Shift)	\$27,600 (Night Stipend included)	Hmieleski E.C.C.	2/7/20	6/30/20	Replacing M. Perez
p.	Lora, Teonila	Assistant Head Custodian (Night Shift)	\$39,410 (Night Stipend included)	Richardson School	On or before 3/2/20	6/30/20	Replacing R. Gonzalez
q.	Perez, Nervy	Maintenance Worker (Night Shift)	\$46,600 (Night Stipend included)	District	2/7/20	6/30/20	New Position
r.	Gomez, Ramon	School Security Personnel	\$43,350	Shull School	On or before 3/16/20	6/30/20	Replacing A. Thanos
s.	Puglia, Viviana	Level II Secretary	\$32,370	PAHS	2/10/20	6/30/20	Replacing M. Rosa
t.	Jackson, Natalie PULLED	Paraprofessional	\$42,045	School #7	On or before 3/01/20	6/30/20	New Position

Lebron Iglesia
Motion Seconded CARRIED UNANIMOUSLY

6). Approval to appoint Ms. Melissa España, Director of Professional Development, Evaluation and Assessment, effective on or before October 1, 2020 for the 2020-2021 school year at a pro-rated 12-month salary of \$153,400.00.

Lebron Puccio (Ms. Rodriguez – abstained)
Motion Seconded CARRIED UNANIMOUSLY

- Ms. España transformed the building principal ideology on how to do their work. She brought a calmness to Shull and McGinnis Schools. This is not costing any more money. Her salary will equal what she would have gotten next year at Shull School.

7). Approval to appoint Ms. Yolanda Gomez, Director of Personnel, effective on or before July 1, 2020 for the 2019-2020 school year at a pro-rated 12-month salary of \$153,400.00 (Replacing – D. Rodriguez).

Lebron Puccio (Ms. Rodriguez – abstained)
Motion Seconded CARRIED UNANIMOUSLY

8). Approval to appoint Mr. Daniel G. Carhart, Vice Principal, William C. McGinnis School, effective on or before March 30, 2020 for the 2019-2020 school year at a pro-rated 12-month salary of \$114,538.00 (Replacing – D. Loniewski).

Lebron Puccio
Motion Seconded CARRIED UNANIMOUSLY

9). Approval to appoint Mr. Nicholas J. Cammarano, Vice Principal, Personalized Learning Program/Adult & Continuing Education, effective on or before March 30, 2020 for the 2019-2020 school year at a pro-rated 12-month salary of \$116,875.00.

Lebron Puccio
Motion Seconded CARRIED UNANIMOUSLY

10). Approval to appoint Mr. Alexander Dixon, Transportation Manager, Department of Transportation, effective on or before April 1, 2020 for the 2019-2020 school year at a pro-rated 12-month salary of \$88,000.00 (Replacing – B. Selby).

Lebron Puccio
Motion Seconded CARRIED UNANIMOUSLY

PER-18). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Lisett Lebron, Chairperson

- 11). Approval for Leaders to Leaders to provide a mentor for the following administrators for the 2019-2020 school year.

	Name (Last, First)	Position	Location	Mentor	Start Date	End Date	Stipend
a.	Carr, Clemente, Briony	Principal	R. N. Wilentz	Edward Gordon	08/26/19	06/30/20	\$1,500.00
b.	Spindel, Pamela	Director	Admin. Bldg.	Matthew Gristina	09/01/19	06/30/20	\$2,500.00

- 12). Approval for the following staff to serve as mentors for first-year certificated staff for the 2019-2020 school year.

	Name (Last, First)	Position	Location	Mentor	Start Date	End Date	Stipend
a.	Drugos, Heather	Teacher	Shull	Patricia Boykins	01/07/20	06/30/20	\$1,020.00
b.	Freire, Karen	Teacher	Shull	Kristine Muller	01/07/20	06/30/20	\$1,020.00
c.	Hussein, Amr	Teacher	Richardson	Elisabete Mazzeo	01/07/20	06/30/20	\$1,020.00
d.	Sarcona, Dayna	Teacher	Ceres	Jeniffer Franco	01/07/20	06/30/20	\$1,020.00
e.	Umana-Vargas, Mario	Teacher	McGinnis	Ailin Cruz	01/07/20	06/30/20	\$1,020.00
f.	Dapuzzo, Justyna	Teacher	PAHS	Afshan Waheed	02/10/20	06/30/20	\$807.50
g.	Tambini, Lisa	Teacher	Patten	Patricia Ferruggiaro	02/10/20	06/30/20	\$807.50
h.	Chung, Jeeseon	Teacher	PAHS	Ashley Gottesman	03/09/20	06/30/20	\$637.50

- 13). Approval to accept the following Student Teachers/Student Observations/Internships for the 2019-2020 school year under the supervision of the building or department supervisor.

	Name (Last, First)	Subject	Location	Cooperating Teacher/ Administrator	Start Date	End Date	School
a.	Balle, Gabriela	Spanish	PAHS.	Nelly Lips	01/21/20	05/13/20	Kean University
b.	Carranza, Grace	Language Arts	McGinnis School	Rachel Sher	01/21/20	05/13/20	Kean University
c.	Guillen, Aislinn	Elementary	Flynn School	Elizabeth Cruz	01/21/20	05/13/20	Kean University
d.	Huda, Rabia	Language Arts	Shull School	Jamie Blockus	01/21/20	05/13/20	Kean University
e.	Martinez, Larissa	Elementary	Flynn School	Dawn Bishop	01/21/20	05/13/20	Kean University
f.	Maskowitz, Amanda	Guidance	Flynn School	Caroline Benitez	01/21/20	07/20/20	Kean University
g.	Peralta, Jovina	Elementary	Shull	Francheska Rodriguez	01/21/20	05/13/20	Kean University
h.	Ruiz, David	Science	PAHS	Afshan Waheed	01/21/20	05/13/20	Kean University
i.	Wallace, Elizabeth	Language Arts	PAHS	Rosalie Morillo	01/21/20	05/13/20	Kean University
j.	Acuna-Gillard, Anna	Science	East	Dayna Glass	01/23/20	05/07/20	Rutgers
k.	Meng, Jinmu	Psychology	Shull	Kevin Lynn	01/07/20	06/30/20	Rutgers
l.	Puhak, Robert	Science	South	Christopher Bailey	01/23/20	05/07/20	Rutgers
m.	Plascencia, Yajaira	Social Behavior	Shull	Patricia Kastner	01/07/20	06/30/20	Rutgers
n.	Lopez, Julio	Administration	Shull	Robyn Carrera	02/07/20	06/30/20	Montclair

Lebron
Motion

Puccio
Seconded

CARRIED UNANIMOUSLY

PER-18). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Lisett Lebron, Chairperson

- 13). Approval to accept the following Student Teachers/Student Observations/Internships for the 2019-2020 school year under the supervision of the building or department supervisor. **(continued)**

	Name (Last, First)	Subject	Location	Cooperating Teacher/ Administrator	Start Date	End Date	School
o.	Otto, Angela	Nursing	Richardson	Eva Kucaba	02/07/20	05/20/20	Rutgers
p.	Burdier, Anthony	Administration	South	Keith Guarino	02/07/20	06/30/20	Grand Canyon University
q.	Konopka, Kaitlyn	Phys. Ed.	PAHS	Erin Bishop	02/07/20	06/30/20	Shepherd University

- 14). Approval for the following Perth Amboy High School-Freshman Academy staff members to receive a Per Diem Assignment and be compensated at an hourly rate of \$47.50, under the supervision of Mr. Keith Guarino, Principal.

	Name (Last, First)	School	Program	Account Number	Dates
a.	Jones, Kitora	Freshman Academy-East	LLD Health Class	15-140-100-101-1-0000-03	2/3/20-4/9/20
b.	O'Hara, John	Freshman Academy-East	LLD Health Class	15-140-100-101-1-0000-03	2/3/20-4/9/20

- 15). Approval for the following Perth Amboy High School staff members to receive a Per Diem Assignment and be compensated at an hourly rate of \$47.50, under the supervision of Mr. Michael Heidelberg, Principal. **(Specified in Attachment)**

- 16). Approval for the following Personalized Learning Program staff member to receive a Per Diem Assignment and be compensated at an hourly rate of \$47.50, under the supervision of Ms. Yolanda Gomez, Principal.

	Name (Last, First)	Program	Account Number	Dates
a.	Abdelgawad, Aly	Science/Environmental Science	13-601-100-101-1-0000-12	10/21/19 - 6/30/20 (as needed)

- 17). Approval for the following Robert N. Wilentz School staff to work Before/After-School Enrichment Program, for the 2019-2020 school year, and be compensated at the contractual rate, under the supervision of Ms. Briony Carr-Clemente, Principal. **(Specified in Attachment)**

- 18). Approval for the following Edward J. Patten School staff to work Before/After-School Enrichment Program, for the 2019-2020 school year, and be compensated at the contractual rate, under the supervision of Ms. Lauren Marrocco, Principal. **(Specified in Attachment)**

- 19). Approval for the following Anthony V. Ceres School staff to work Before/After-School Academic Enrichment Program, for the 2019-2020 school year, and be compensated at the contractual rate, under the supervision of Mr. Derrick Kyriacou, Principal. **(Specified in Attachment)**

Lebron
Motion

Puccio
Seconded

CARRIED UNANIMOUSLY

- Ms. Marquez-Villafañe abstained on items 15, 17 and 19.
- Ms. Rodriguez abstained on items 16 and 19.
- Item #15 - Ms. Vazquez mentioned teachers are getting paid for working extra periods instead of utilizing substitutes.

PER-18). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Lisett Lebron, Chairperson

- 20). Approval for the following Dr. Herbert N. Richardson School staff to work Before/After-School Enrichment Program, for the 2019-2020 school year, and be compensated at the contractual rate, under the supervision of Mr. Ronald L. Anderson, Principal. **(Specified in Attachment)**
- 21). Approval for the following Rose M. Lopez School staff to work Before/After-School Enrichment Program, for the 2019-2020 school year, and be compensated at the contractual rate, under the supervision of Mr. Edwin Nieves, Principal. **(Specified in Attachment)**
- 22). Approval for the following additional William C. McGinnis School staff to work Before/After School Programs, for the 2019-2020 school year, and be compensated at the contractual rate, under the supervision of Mr. David Loniewski, Principal.

	Name (Last, First)	Position	Hourly Rate	Account Number	Dates	Hours
a.	Alvarez, Nereida	Teacher	\$40.00	15-120-100-101-1-0000-04 15-130-100-101-1-0000-04	1/7/20 – 6/30/20	Before/After
b.	Ramirez, Jonathan	Teacher	\$40.00	15-120-100-101-1-0000-04 15-130-100-101-1-0000-04	1/7/20 – 6/30/20	Before/After

- 23). Approval for the following William C. McGinnis School staff member to work as after-school Bus Attendant, during the 2019-2020 school year, and be compensated at the contractual rate, under the supervision of Mr. David Loniewski, Principal.

	Name (Last, First)	Program	Account Number	Hourly Rate	Dates (From-To)	Hours
a.	Rodriguez, Ali	Bus Attendant	15-190-100-106-1-0000-04	\$40.00	1/7/20-6/30/20	2:45 pm-4:30 pm

- 24). Approval for the following William C. McGinnis School staff member to work as Substitute Bus Aide during the 2019-2020 school year, and to be compensated at the contractual rate, under the supervision of Mr. David Loniewski, Principal.

	Name (Last, First)	Position	Account Number	Hourly Rate	Dates (From-To)	Hours
a.	Sutton, Dennis	Paraprofessional	15-190-100-106-1-0000-04	\$29.00	1/7/20-6/25/20	AM and PM
b.	Mosquera, Darmis	Paraprofessional	15-190-100-106-1-0000-04	\$29.00	1/7/20-6/25/20	AM and PM

- 25). Approval for the following Samuel E. Shull School staff to conduct Family Night Workshops, for the 2019-2020 school year, and be compensated at the contractual rate, under the supervision of Ms. Melissa España, Principal. **(Specified in Attachment)**
- 26). Approval for the following additional Samuel E. Shull School staff to work the Academic Learning Center Program, for the 2019-2020 school year, and be compensated at the contractual rate, under the supervision of Ms. Melissa España, Principal.

	Name (Last, First)	Position	Account Number	Hourly Rate	Dates (From-To)	Hours
a.	Allan, Christine	Teacher	15-130-100-101-1-0000-06	\$40.00	2/7/20-6/12/20	AM/PM
b.	Flam, Michel	Teacher	15-130-100-101-1-0000-06	\$40.00	2/7/20-6/12/20	AM/PM

Lebron
Motion

Puccio
Seconded

CARRIED UNANIMOUSLY

- Ms. Marquez-Villafañe abstained on items 20, 21 and 25.
- Ms. Rodriguez abstained on item 21.

PER-18). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Lisett Lebron, Chairperson

- 27). Approval for the following additional Dr. Herbert N. Richardson School staff to work the Before/After-School/Tutoring Program for the 2019-2020 school year, and be compensated at the contractual rate, under the supervision of Mr. Ronald L. Anderson, Principal.

	Name (Last, First)	Position	Account Number	Hourly Rate	Dates (From-To)	Hours
a.	Gonzalez, Danielle	Teacher	15-120-100-101-1-0000-10 15-110-100-101-1-0000-10	\$40.00	1/13/20 - 5/14/20	3:10 pm-4:10 pm

- 28). Approval for the following additional Rose M. Lopez School staff to work the Before/After-School/Tutoring Program for the 2019-2020 school year, and be compensated at the contractual rate, under the supervision of Mr. Edwin Nieves, Principal.

	Name (Last, First)	Position	Account Number	Hourly Rate	Dates (From-To)	Hours
a.	Advani, Bharati	Teacher	15-120-100-101-1-0000-14	\$40.00	1/7/20-5/14/20	Before/After
b.	Hernandez, Susana	Teacher	15-120-100-101-1-0000-14	\$40.00	1/7/20-5/14/20	Before/After

- 29). Approval for the following additional Dr. Herbert N. Richardson School staff to work the Before/After-School Supervision for the 2019-2020 school year, and be compensated at the contractual rate, under the supervision of Mr. Ronald L. Anderson, Principal.

	Name (Last, First)	Position	Account Number	Hourly Rate	Dates (From-To)	Hours
a.	Peralta, Yonnira	Paraprofessional	15-204-100-106-1-0000-10 15-109-100-106-1-0000-10	\$29.00	1/13/20 - 6/30/20	3:10 pm-4:10 pm

- 30). Approval for the following additional Anthony V. Ceres School staff to work the Delayed Opening/Early Dismissal Teams for the 2019-2020 school year, and be compensated at the contractual rate, under the supervision of Mr. Derrick Kyriacou, Principal.

	Name (Last, First)	Position	Account Number	Hourly Rate	Dates (From-To)	Hours
a.	Leehr, Christine	Teacher	15-120-100-101-1-0000-02	\$35.00	1/7/20 - 6/25/20	approx. 2 hours

- 31). Approval for the following staff to work as additional Substitutes for all the Adult School Programs (Adult High School Evening, Basic Skills Evening, Basic Skills Saturday Morning Family School, Evening Enrichment) at P. A. Education Center from January 7, 2020 through June 25, 2020, and be compensated at the contractual rate, under the supervision of Mr. Francisco Velez, Principal. **(Specified in Attachment)**

- 32). Approval for the following staff to work the Title I Saturday Morning Family School Program at Dr. H. N. Richardson School, during the 2019-2020 school year, and be compensated at the contractual rate, under the supervision of Mr. Francisco Velez, Principal.

	Name (Last, First)	Position	Account Number	Hourly Rate	Dates (From-To)	Hours
a.	Torres-Magyar, Yeny	SMFS Teacher	20-231-100-101-1-00000-40	\$40.00	2/8/20-5/30/20	8:30 am-11:30 am Saturday

Lebron
Motion

Puccio
Seconded

CARRIED UNANIMOUSLY

- Ms. Marquez-Villafañe abstained on items 31 and 32a.
- Ms. Rodriguez abstained on item 31.

PER-18). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Lisett Lebron, Chairperson

33). Approval for the following staff to work the Adult School Basic Skills Day Program and/or Basic Skills Evening Program during the 2019-2020 school year, and be compensated at the contractual rate, under the supervision of Mr. Francisco Velez, Principal.

	Name (Last, First)	Position	Account Number	Hourly Rate	Dates (From-To)	Hours
a.	Pugliese, Gabriela	ESL/Civics Teacher	20-619-100-101-0-0000-12 20-619-100-101-1-0000-12 20-619-100-101-2-0000-12 20-619-100-101-3-0000-12	\$40.00	2/10/20-6/25/20	6:00 pm - 9:00 pm 2 days
b.	Grimmeyer, Gerald	ABE/HSE Teacher	20-619-100-101-0-0000-12 20-619-100-101-1-0000-12 20-619-100-101-2-0000-12 20-619-100-101-3-0000-12	\$40.00	2/10/20-6/25/20	8:00 am-12:00 pm Monday-Friday
c.	Young, Kelli	ESL/Civics Teacher	20-619-100-101-0-0000-12 20-619-100-101-1-0000-12 20-619-100-101-2-0000-12 20-619-100-101-3-0000-12	\$40.00	2/10/20-6/25/20	8:00 am-12:00 pm Monday-Friday

34). Approval for the following Samuel E. Shull School staff to work as an additional House Behavior Interventionist Assistant (HBI) during the 2019-2020 school year, and be compensated at the contractual rate, under the supervision of Ms. Melissa España, Principal.

	Name (Last, First)	Position	Account Number	Hourly Rate	Dates (From-To)	Hours
a.	Szpyhulsky, Alison	Teacher	15-130-100-101.1-0000-06	\$35.00	2/7/20 - 6/25/20	Prep M-F

35). Approval for the following William C. McGinnis School staff to work as Extra-Curricular Advisors for the 2019-2020 school year, and be compensated at the prorated contractual stipend rate, under the supervision of Mr. David Loniewski, Principal.

	Name (Last, First)	Program	Stipend Amount	Account Number	Dates	Hours
a.	Fazzina, Jaime	Gay/Straight Alliance Club	\$587.50	15-401-100-100-0-0000-04	1/7/20 - 6/30/20	AM/PM
b.	Weyrick, Kristen	Gay/Straight Alliance Club	\$587.50	15-401-100-100-0-0000-04	1/7/20 - 6/30/20	AM/PM
c.	Cruz, Ian	Vocal Director	\$1,795.00	15-401-100-100-0-0000-04	1/7/20 - 6/30/20	AM/PM
d.	Ostermann, Dorothy	Set Designer	\$1,795.00	15-401-100-100-0-0000-04	1/7/20 - 6/30/20	AM/PM

36). Approval for the following Samuel E. Shull School staff to work as Extra-Curricular Advisors for the 2019-2020 school year, and be compensated at the prorated contractual stipend rate, under the supervision of Ms. Melissa España, Principal.

	Name (Last, First)	Program	Stipend Amount	Account Number	Dates	Hours
a.	Haggerty, Sheila	Gay/Straight Alliance Club	\$1,175.00	15-401-100-100-0-0000-06	1/7/20-6/30/20	AM/PM
b.	Arrington, Shakia	Journalism	\$1,175.00	15-401-100-100-0-0000-06	1/7/20-6/30/20	AM/PM
c.	Boykins, Katrica	National Jr. Honor Society Club	\$1,175.00	15-401-100-100-0-0000-06	1/7/20-6/30/20	M-F

Lebron
Motion

Puccio
Seconded

CARRIED UNANIMOUSLY

- Ms. Marquez-Villafañe abstained on item 35.

PER-18). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Lisett Lebron, Chairperson

- 37). Approval for the following Perth Amboy High School - Main Campus additional staff to work as Extra-Curricular Advisors for the 2019-2020 school year, and be compensated at the prorated contractual stipend rate, under the supervision of Mr. Michael Heidelberg, Principal, Mr. Keith Guarino, Principal - Freshman Academy, and Yolanda Gomez, Principal - PLP. **(Specified in Attachment)**
- 38). Approval for the following Perth Amboy High School - Freshman Academy additional staff to work as Extra-Curricular Advisors for the 2019-2020 school year, and be compensated at the prorated contractual stipend rate, under the supervision of Mr. Keith Guarino, Principal. **(Specified in Attachment)**
- 39). Approval for the following Perth Amboy High School - Main Campus staff to work at the Panther Enrichment Center for the 2019-2020 school year, and be compensated at the contractual rate, under the supervision of Mr. Michael Heidelberg, Principal. **(Specified in Attachment)**
- 40). Approval for the following Edward J. Patten School staff to serve as Bus Aides for the Dual Language School After School Program, for the 2019-2020 school year, and be compensated at the contractual rate, under the supervision of Ms. Lauren Marrocco, Principal.

	Name (Last, First)	Position	Hourly Rate	Account Number	Dates	Hours
a.	Santos, Dalila	Paraprofessional	\$29.00	20-243-200-110-1-0000-40	11/25/19–5/14/20	4:10 PM-4:45 PM
b.	Montalvo, Samantha	Sub Paraprofessional	\$29.00	20-243-200-110-1-0000-40	11/25/19–5/14/20	4:10 PM-4:45 PM (Only when needed)

- 41). Approval for the following Paraprofessionals to serve as Substitute Bus Aides at Perth Amboy High School Freshman Academy, during the 2019-2020 school year, and be compensated at the contractual rate, under the supervision of Mr. Keith Guarino, Principal.

	Name (Last, First)	Position	Hourly Rate	Account Number	Dates	Hours
a.	Guzman, Diana	Paraprofessional	\$29.00	15-204-100-101.1-0000-03	1/7/20 – 6/30/20	AM/PM Coverage
b.	Moreira, Ana	Paraprofessional	\$29.00	15-204-100-101.1-0000-03	1/7/20 – 6/30/20	AM/PM Coverage

- 42). Approval for the following additional staff to work the Panther Enrichment Center Program at the Freshman Academy- East/South Campuses for the 2019-2020 school year, and be compensated at the contractual rate, under the supervision of Mr. Keith Guarino, Principal. **(Specified in Attachment)**
- 43). Approval for the following to work Perth Amboy High School Musical from January 7, 2020 through March 22, 2020, and be compensated at the contractual stipend rate, under the supervision of Mr. Brian Wilson, Supervisor of Fine, Visual and Performing Arts and Mr. Michael Heidelberg, Principal.

	Name (Last, First)	Position	Account Number	Stipend
a.	Ramirez-Guevara, Manuel	Production Manager	15-401-100-100-0-0000-03	\$2,950.00
b.	Arroyo, Jose	Choreographer	15-401-100-100-0-0000-03	\$1,795.00

Lebron
Motion

Puccio
Seconded

CARRIED UNANIMOUSLY

- Ms. Marquez-Villafañe abstained on items 37 through 39.
- Ms. Rodriguez abstained on items 37 and 40.

PER-18). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Lisett Lebron, Chairperson

- 44). Approval for the following musicians to play in the orchestra for High School Spring Musical, “Footloose”, on March 14, 2020, March 16, 2020, March 18, 2020, March 19, 2020, March 20, 2020, March 21, 2020 and March 22, 2020, at a per service rate of \$70.00, not to exceed 7 services; at a total cost not to exceed \$3,920.00, under the supervision of Mr. Brian Wilson, Supervisor of Fine, Visual and Performing Arts and Mr. Michael Heidelberg, Principal. Funded through Account Number:15-401-100-800-0-0000-03.

	Name (Last, First)		Name (Last, First)
a.	Mendoza, Juan	e.	Weise, Benjamin
b.	Cruz, Ian	f.	Kernizan, Teddy
c.	Kelly, Liam	g.	Krukauskas, Alexander
d.	Cruz, Peter	h.	Hildebrandt, Anthony

- 45). Approval for the following paraprofessionals to assist all High School Special Services Students, during extracurricular activities such as (but not limited to) Cheerleading events, Dances, Proms, Awards, Ceremonies, Graduation, Project Graduation, et al, for the 2019-2020 school year, and be compensated at the contractual rate of \$29.00 per hour, under the supervision of Dr. Jessica Neu, Director of Special Education Services. Funded through Account Number: 11-150-100-101-0-0000-16. **(Specified in Attachment)**
- 46). Approval for the following staff members to prepare professional development for Pre-K and Kindergarten teachers in February and March 2020 and be compensated at the contractual rate of \$40.00 per hour, not to exceed 4 hours each, per professional development session, under the supervision of Ms. Carol Wenk, Supervisor of Science and Dr. Damian Medina, Director of Curriculum and Instruction. Funded through Account Number: 11-000-221-500-2-0000-34

	Name (Last, First)		Name (Last, First)		Name (Last, First)
a.	Caceres, David	e.	Abdelgawad, Aly	i.	Sardina, Stephanie
b.	Waheed, Afshan	f.	Schnetzer, Lucia	j.	Desai, Dhvani
c.	Ostrobrod, Sarah	g.	Iezzi, Robert	k.	Dilip, Anitha
d.	Depa, Makka	h.	DeJesus, Jinny	l.	Delgado, Juan

- 47). Approval for the following to work as an AVID College Tutor for W.C. McGinnis School, Samuel E. Shull School and Perth Amboy High School East, South & Main Campuses at the hourly rate of \$12.00, not to exceed \$3,500, from February 1, 2020 through June 25, 2020, under the supervision of Ms. MaryJo McAdam, Director of School Counseling and Related Services. Funded through Account Number: 11-000-223-110-0-0000-20.

	Name (Last, First)
a.	Cruz, Gregory

- 48). Approval for Ms. Rachael Yuhasz to work as a Volunteer Team Mentor for the NJROTC cadets on the Cyperpatriots Teams for the 2019-2020 school year, at no cost to the district, under the supervision of Mr. Michael Heidelberg, Principal.

Lebron
Motion

Puccio
Seconded

CARRIED UNANIMOUSLY

PER-18). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Lisett Lebron, Chairperson

- 49). Approval for the following to serve as Substitute School Bus Driver at an hourly rate of \$24.30 for the 2019-2020 school year, under the supervision of Ms. Carmen Southward, District Director of Operations.

	Name (Last, First)
a.	Portuhundro, Rafael

- 50). Approval for the following to serve as Substitute Cafeteria Workers at an hourly rate of \$15.00 for the 2019-2020 school year, under the supervision of Ms. Jasmin Minaya, Food Service Manager and Ms. Carmen Southward, District Director of Operations.

	Name (Last, First)		Name (Last, First)
a.	Galva, Mercedes	g.	Andino, Yorleny
b.	Martinez, Yohane	h.	DeJesus Hernandez, Ana
c.	Martinez-Ozorio, Alina	i.	Perez, Janely
d.	Solis, Dominga	j.	Ruiz, Matilde
e.	Colon, Shayna	k.	Thanos, Maria
f.	Vargas-Palacios, Jackeline		

- 51). Approval for the following to serve as Substitute Lunch Aides at an hourly rate of \$15.00 for the 2019-2020 school year, under the supervision of each School Principal.

	Name (Last, First)		Name (Last, First)
a.	Abreu, Altagracia	j.	Paulino-Vargas, Ana
b.	Almonte, Paula	k.	Ramos, Stephanie
c.	Alvarado, Christina	l.	Rivera, Carmen
d.	Diaz, Alitza	m.	Tavarez-Gerez, Diana
e.	Gomez-Rodriguez, Edicta	n.	Vega, Katherine
f.	Lopez-Loyda, Cynthia	o.	Fernicola, Carolyn
g.	Morales, Eilelia	p.	Fernandez, Dulce
h.	Nunez, Benita	q.	Romero, Rosalis
i.	Nunez, Maritza		

- 52). Approval for the following to serve as Substitute Security Officers at an hourly rate of \$15.00 for the 2019-2020 school year, under the supervision of Mr. Tibor Kacso, District Chief of Security Personnel and Ms. Carmen Southward, District Director of Operations.

	Name (Last, First)		Name (Last, First)
a.	Correa, Gerard	b.	Hernandez, Joel

- 53). Approval for the following to serve as Substitute Custodians at an hourly rate of \$15.00, Substitute Maintenance Workers at an hourly rate of \$18.25, and Substitute Painters at an hourly rate of \$13.00 for the 2019-2020 school year, under the supervision of Mr. Luis Carrillo, Operations Manager and Mr. Nicholas Crupi, Director of Buildings & Grounds.

	Name (Last, First)		Name (Last, First)
a.	Placencia, Richardi (Substitute Custodian)	f.	Urena-Rodriguez, Ridgar (Substitute Custodian)
b.	Puntiel, Joanna (Substitute Custodian)	g.	Vega, Carmen (Substitute Custodian)
c.	Reinoso-Urena, Laura (Substitute Custodian)	h.	Valentin Guzman, Jose (Substitute Maintenance/Painter)
d.	Rosario, Ruth (Substitute Custodian)	i.	Torres, Armando (Substitute Painter)
e.	Sime, Luis (Substitute Custodian)	j.	Nunez, Roberto (Substitute Maintenance Worker)

Lebron
Motion

Puccio
Seconded

CARRIED UNANIMOUSLY

PER-18). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Lisett Lebron, Chairperson

- 54). Approval to appoint the following staff to a Coach stipend position for the 2019-2020 school year, under the supervision of Mr. Nephtaly Cardona, Director of Athletics, Health & Physical Education.

	Name (Last, First)	Position	Account Number	Stipend Amount (Pro-rated)
a.	Clark, Jermaine	Assistant Coach Winter Sports	15-402-100-100-0-0000-03	\$5,345.00

- 55). Approval for Athletic Coaches (2) to be properly certified in CPR and First Aid through Raritan Bay Medical Center/Hackensack Meridian at the YMCA, not to exceed \$180.00, under the supervision of Mr. Nephtaly Cardona, Director of Athletics, Health & Physical Education.

	Name (Last, First)	Position	Account Number	Cost
a.	Boyd, Ryan	Athletic Coach	11-000-223-500-0-0000-35	\$90.00
b.	Figueroa, Nichole	Athletic Coach	11-000-223-500-0-0000-35	\$90.00

- 56). Approval to appoint the following staff to Spring Coaches Stipend positions for the 2019-2020 school year, under the supervision of Mr. Nephtaly Cardona, Director of Athletics, Health & Physical Education. **(Specified in Attachment)**

- 57). ~~Approval of the increment withholding for the following staff for the 2020-2021 school year.~~

a.	XX201
b.	XX408

#57 PULLED

- 58). Approval for the following transfers and/or change of assignments for the following staff for the 2019-2020 school year. **(Specified in Attachment)**

- 59). Approval of the following salary adjustments. **(Specified in Attachment)**

- 60). Approval to extend the agreement with School Human Resources Services, LLC for the provision of Human Resources Consulting Services at a cost of \$650/day for the period of February 1, 2020 through June 30, 2020, not to exceed forty (40) days. Under the supervision of Mr. Delvis Rodriguez, Assistant Superintendent of Administration.

Lebron
Motion

Puccio
Seconded

CARRIED UNANIMOUSLY

- Ms. Marquez-Villafañe abstained on items 56, 58, and 59.
- Congratulations were provided to Mr. Damon Clark who will be the new baseball coach.

ATH-19). Recommendations of the Superintendent of Schools

Athletics & Co-Curricular – Dr. Danielle Brown

- 1). Approval for the Athletic Department in partnership with the Department of Special Services to implement a Unified Basketball Program during the 2019-2020 school year beginning in February at a cost not to exceed \$3,740.00, under the supervision of Mr. Nephtaly Cardona, Director of Phys. Ed., Health & Athletics K–12. Funded through account numbers: 15-402-100-100-0-0000-03, 15-000-270-512-0-0000-03, 15-402-100-600-0-0000-03 & 15-402-100-500-0-0000-03.

<u>Brown</u>	<u>Puccio</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

20. Old Business

<u>Iglesia</u>	<u>Lebron</u>	(To close old business)
Motion	Seconded	CARRIED UNANIMOUSLY

- Mr. Puccio was excused at 10:47 pm.

21. New Business

Approval of the following Job Description: **(Specified in Attachment)**

- Transition Skills Coordinator

<u>Iglesia</u>	<u>Lebron</u>	(Ms. Marquez-Villafane abstained)
Motion	Seconded	CARRIED UNANIMOUSLY

- A Census Resolution was read for the district to support the census taking and census process.

<u>Lebron</u>	<u>Rodriguez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- Ms. Marquez-Villafañe translated the letter that was read in Spanish during the public session.
- Ms. Rodriguez expressed a concern with the Standing Committees. The Policy on Committees: current members, should be three with the president as ex officio. Mrs. Machado said that she would review the policy and provide an opinion.
- Mr. Iglesias spoke about the Coronavirus. What do we know about it and how will we deal with it? It was stated that two letters were sent to parents and staff on the issues. We're talking about it clearly and our nurses are involved as well as our Supervisor of Nurses, Mrs. Kucaba and our Director of Operations, Carmen Southward. The custodians are taking extra measures to clean the facility every day.
- Mrs. Machado than read the public participation policy.

<u>Iglesia</u>	<u>Rodriguez</u>	(To close new business)
Motion	Seconded	CARRIED UNANIMOUSLY

22. Open to the Public

- Public member #1 – spoke about the AFT contract and the retirement of Mr. Anderson.
- Public member #2 – asked that both parties come to a quick resolution with regards to the AFT contract.

<u>Iglesia</u>	<u>Lebron</u>	(To close public business)
Motion	Seconded	CARRIED UNANIMOUSLY

- Dr. Brown then read a statement regarding negotiations and reviewed a powerpoint presentation.

23. Motion to Adjourn at 11:24 pm.

<u>Iglesia</u>	<u>Rodriguez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

Respectfully Submitted,

Derek J. Jess
School Business Administrator/
Board Secretary
DJJ/eh



PHILIP D. MURPHY
Governor

SHEILA Y. OLIVER
Lt. Governor

STATE OF NEW JERSEY
DEPARTMENT OF THE TREASURY
DIVISION OF PENSIONS AND BENEFITS
(609) 292-7524 TRS 711 (609) 292-6683
www.nj.gov/treasury/pensions

December 5, 2019

Correspondence

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LOCATION:
50 West State Street
Trenton, New Jersey

ELIZABETH MAHER MUOIO
State Treasurer

JOHN D. MEGARIOTIS
Acting Director

DOLORES FINN

1

RE: **TPAF, 429479**

To: Retiree
From: Bureau of Retirements
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on December 5, 2019, approved your application for **Service Retirement effective July 1, 2019**. (In accordance with your selection of OPTION 4).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

If you are considering working after retirement, you should be aware of the restrictions imposed by law and regulations governing post-retirement employments. It is your responsibility to inform your prospective employer that you are receiving retirement benefits from a New Jersey public retirement system, and to understand the impact employment will have on those retirement benefits. In some instances, your retirement benefits may be suspended or even cancelled entirely, and if this occurs, you will be responsible for the repayment of any benefits you were not entitled to receive. You may also be required to re-enroll in your former retirement system or a different retirement system, and make pension contributions to that system. Please read Fact Sheet #86 regarding Post-Retirement Employment Restrictions located on the Division of Pensions and Benefits' website:

<http://www.nj.gov/treasury/pensions/documents/factsheets/fact86.pdf>

Upon reading Fact Sheet #86, if you have any additional questions regarding return to public employment, please contact the Office of Client Services at (609) 292-7524.

CC: Employer
PERTH AMBOY BD OF ED
178 BARRACKS ST
PERTH AMBOY NJ 08861





PHILIP D. MURPHY
Governor

SHEILA Y. OLIVER
Lt. Governor

STATE OF NEW JERSEY
DEPARTMENT OF THE TREASURY
DIVISION OF PENSIONS AND BENEFITS
(609) 292-7524 TRS 711 (609) 292-6683
www.nj.gov/treasury/pensions

November 14, 2019

Mailing Address:
PO Box 295
Trenton, NJ 08625-0295
Location:
50 West State Street
Trenton, New Jersey

ELIZABETH MAHER MUOIO
State Treasurer

JOHN D. MEGARIOTIS
Acting Director

JULIA BIEMPICA

RE: **TPAF**, 418989

To: Retiree
From: Bureau of Retirements
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on November 14, 2019, approved your application for **Deferred Retirement effective December 1, 2019**. (In accordance with your selection of OPTION A).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

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SHEILA Y. OLIVER
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November 14, 2019

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Trenton, New Jersey

ELIZABETH MAHER MUOIO
State Treasurer

JOHN D. MEGARIOTIS
Acting Director

BERNADETTE GUERRIERO

RE: **TPAF**, 499094

To: Retiree
From: Bureau of Retirements
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on November 14, 2019, approved your application for **Service Retirement effective December 1, 2019**. (In accordance with your selection of OPTION D).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

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PHILIP D. MURPHY
Governor

SHEILA Y. OLIVER
Lt. Governor

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November 14, 2019

Mailing Address:
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Location:
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Trenton, New Jersey

ELIZABETH MAHER MUOIO
State Treasurer

JOHN D. MEGARIOTIS
Acting Director

BARBARA A DEACON

RE: **TPAF**, 538746

To: Retiree
From: Bureau of Retirements
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on November 14, 2019, approved your application for **Service Retirement effective January 1, 2020**. (In accordance with your selection of the MAXIMUM retirement option which provides no survivor's benefit).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

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PHILIP D. MURPHY
Governor

SHEILA Y. OLIVER
Lt. Governor

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Trenton, New Jersey

ELIZABETH MAHER MUOIO
State Treasurer

JOHN D. MEGARIOTIS
Acting Director

December 5, 2019

VALINDA E MAKAR

RE: **TPAF**, 476769

To: Retiree
From: Bureau of Retirements
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on December 5, 2019, approved your application for **Service Retirement effective January 1, 2020**. (In accordance with your selection of the MAXIMUM retirement option which provides no survivor's benefit).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

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Upon reading Fact Sheet #86, if you have any additional questions regarding return to public employment, please contact the Office of Client Services at (609) 292-7524.

CC: Employer
PERTH AMBOY BD OF ED
178 BARRACKS ST
PERTH AMBOY NJ 08861





PHILIP D. MURPHY
Governor

SHEILA Y. OLIVER
Lt. Governor

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December 5, 2019

Mailing Address:
PO Box 295
Trenton, NJ 08625-0295
Location:
50 West State Street
Trenton, New Jersey

ELIZABETH MAHER MUOIO
State Treasurer

JOHN D. MEGARIOTIS
Acting Director

JOANNE M COOK

RE: **TPAF**, 584558

To: Retiree
From: Bureau of Retirements
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on December 5, 2019, approved your application for **Service Retirement effective February 1, 2020**. (In accordance with your selection of the MAXIMUM retirement option which provides no survivor's benefit).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

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Upon reading Fact Sheet #86, if you have any additional questions regarding return to public employment, please contact the Office of Client Services at (609) 292-7524.

CC: Employer
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PERTH AMBOY NJ 08861





PHILIP D. MURPHY
Governor

SHEILA Y. OLIVER
Lt. Governor

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Correspondence

13 - A - 2

Location:
50 West State Street
Trenton, New Jersey

ELIZABETH MAHER MUOIO
State Treasurer

JOHN D. MEGARIOTIS
Acting Director

November 15, 2019

SUSAN D REPINSKY

RE: **TPAF #497736**

Dear Susan D Repinsky:

The Board of Trustees of the Teachers' Pension and Annuity Fund (TPAF) at its meeting of November 15, 2019 considered and approved your application for **Ordinary Disability retirement benefits effective July 1, 2018** under Option A pursuant to N.J.S.A. 18A:66-39 and relevant case law.

Changes to your application should be made through MBOS; however, if you are unable to make the change through MBOS, you must provide a written statement to the Retirement Bureau within 30 days from the date of board approval or the date of retirement, whichever is later.

Once the Board approves a member for a disability retirement allowance; the member's retirement application shall not be withdrawn, cancelled, or amended to a later retirement date than the date specified in the approved retirement allowance.

If a member continues to receive a salary beyond the effective date of retirement, no retirement benefits shall be paid for the period where the member received salary and no salary or service credit shall be provided for the service rendered after the approved effective date of retirement. In addition, the employer shall be required to complete an updated Certification of Service and Final Salary.

The statute permits the Board of Trustees to require a disability retiree to undergo medical examinations to determine if they continue to be totally and permanently disabled and therefore eligible for continued receipt of a disability retirement allowance.

If in the future you consider returning to a position either in private industry or public employment, be advised that your retirement allowance as a disability retiree is subject to adjustment if your earnings from employment after retirement exceed the difference between the pension portion of your retirement allowance and the salary attributable to your former position.

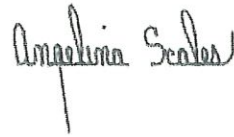
Pension laws require reenrollment of a retiree under certain conditions. Retirees needing guidance on returning to employment should visit our web site at: www.nj.gov/treasury/pensions and refer to the Fact Sheet on post-retirement employment restrictions. Retirees needing additional clarification should contact the Division to determine the impact a return to employment would have on their disability retirement benefits.



The Ordinary Disability retirement benefit is not reduced by any Social Security, Workers' Compensation, or private insurance benefits that may be payable. However, any Workers' Compensation award you receive may be reduced. See your employer for details.

The approval of your retirement benefits is expressly conditioned upon the rendering of honorable service during your public employment. If any criminal or administrative charges are found after the date of this notice, your retirement benefits may be held in abeyance until the charges are fully adjudicated or the Board is satisfied pursuant to N.J.A.C. 17:1-6.2.

Sincerely,



Angelina Scales
Secretary, Board of Trustees
Teachers' Pension and Annuity Fund

c: PERTH AMBOY BD OF ED
MARIA M. HERNANDEZ
178 BARRACKS ST
PERTH AMBOY NJ 08861-0000





PHILIP D. MURPHY
Governor

SHEILA Y. OLIVER
Lt. Governor

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www.nj.gov/treasury/pensions

November 13, 2019

Correspondence

13 - A - 3

50 West State Street
Trenton, New Jersey

ELIZABETH MAHER MUOIO
State Treasurer

JOHN D. MEGARIOTIS
Acting Director

JUDITH M KATONA

RE: PERS, 1030233

To: Retiree
From: Bureau of Retirements
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on November 13, 2019, approved your application for **Service Retirement effective January 1, 2020**. (In accordance with your selection of the MAXIMUM retirement option which provides no survivor's benefit).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

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November 13, 2019

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Location:
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ELIZABETH MAHER MUOIO
State Treasurer

JOHN D. MEGARIOTIS
Acting Director

CARMEN T SOLER

RE: **PERS**, 1143891

To: Retiree
From: Bureau of Retirements
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on November 13, 2019, approved your application for **Service Retirement effective January 1, 2020**. (In accordance with your selection of the MAXIMUM retirement option which provides no survivor's benefit).

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November 13, 2019

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Location:
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Trenton, New Jersey

ELIZABETH MAHER MUOIO
State Treasurer

JOHN D. MEGARIOTIS
Acting Director

LUZ CRUZ

RE: **PERS**, 881717

To: Retiree
From: Bureau of Retirements
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on November 13, 2019, approved your application for **Deferred Retirement effective April 1, 2020**. (In accordance with your selection of OPTION C).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

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178 BARRACKS ST
PERTH AMBOY NJ 08861



**REPORT OF RFP OPENING ON OCTOBER 8, 2019 AT 11:00 A.M. IN THE BOARD'S
BUSINESS OFFICE.**

In attendance were: Mr. Derek Jess and Michael Loblance

**CONSULTATION SERVICES – Applied Behavior Analysis Practices/Principles (As
Needed) – RFP #16-20**

CL Educational Services, LLC Morristown, NJ	\$1,050.00 per day
Douglas Developmental Disabilities Center, New Brunswick, NJ	\$1,063.00 per day
Graham Behavior Services, Tinton Falls, NJ	\$ 780.00 per day

Curriculum 15 – Item #1

FIELD TRIPS FOR BOARD APPROVAL ON FEBRUARY 6, 2020

Date of Trip	Destination Name	School Name	Teacher Responsible	Walking Trip	Admission Cost	Admissions/Additional Account Number	Additional Cost	Transportation Cost	Transportation Account Number	Grand Total Cost	# of Buses	Departure Time	Return Time
1/14/2020	Adventure Aquarium	HS PLP	A. Abdelgawad	No	\$ 240	13-601-200-800-0-0000-12	\$ 25	\$ 420	13-601-200-800-0-0000-12	\$ 685	1	9:00 AM	2:00 PM
1/31/2020	State Theater	HS South	J. Greve	No	\$ 810	15-190-100-800-0-0000-03-01		\$ 280	15-000-270-510-0-0000-03	\$ 1,090	1	8:45 AM	1:45 PM
2/5/2020	State Theater	Shull	J. Gronert A. Ramirez, Jr. Lung, P. Rouchard	No	\$ -	-	\$ -	\$ 280	15-000-270-512-0-0000-06	\$ 280	1	9:00 AM	1:00 PM
2/8/2020	Stevens Institute of Technology	PAHS		No	\$ -	-	\$ -	\$ 770	15-000-270-512-0-0000-03	\$ 770	1	7:00 AM	5:00 PM
2/11/2020	Night w/the New Jersey Devils - Prudential Center	Shull	Luz Malave	No	\$ 3,000	15-000-270-512-0-0000-06	-	\$ 840	15-000-270-512-0-0000-06	\$ 3,840	2	5:30 PM	10:00 PM
2/12/2020	Metropolitan Museum of Art	HS PLP	S. Hernandez	No	\$ 252	13-601-200-800-0-0000-12		\$ 420	13-601-800-800-0-0000-12	\$ 420	1	9:00 AM	2:00 PM
2/18/2020	NJ State House	HS East	D. Thompson	No	-	-	-	\$ 825	15-190-100-800-0-0000-03-0	\$ 825	3	9:00 AM	2:00 PM
2/18/2020	Armory Track & Field Center	PAHS	B. Williams	No	\$ 400	15-402-100-800-0-0000-03	\$ -	\$ 700	15-000-270-512-0-0000-03	\$ 1,100	1	1:15 PM	10:00 PM
2/20/2020	Atlantic City Convention Center	Shull	J. Gronert	No	\$ -	-	\$ -	\$ 1,540	15-000-270-512-0-0000-06	\$ 1,540	1	9:00 AM	9:00 PM
2/22/2020	North Rockland HS	PAHS	S. C. Baxter/M. In	No	\$ -	-	\$ -	\$ 1,050	15-000-270-512-0-0000-03	\$ 1,050	1	5:00 AM	6:00 PM
3/3/2020	Princeton University Art Museum	HS South	D. Rodriguez	No	\$ -	15-000-270-512-0-0000-03	\$ -	\$ 700	15-000-270-512-0-0000-03	\$ 700	2	9:00 AM	2:00 PM
3/4/2020	Princeton University Art Museum	HS South	D. Rodriguez	No	\$ -	15-000-270-512-0-0000-03	\$ -	\$ 700	15-000-270-512-0-0000-03	\$ 700	2	9:00 AM	2:00 PM
3/4/2020	New Jersey Shakespeare Festival	Shull	K. Osborne	No	\$ -	-	\$ -	\$ 700	15-000-270-512-0-0000-06	\$ 700	2	8:30 AM	2:00 PM
3/6/2020	Montclair State University	HS South	A. Nunez	No	\$ -	-	\$ -	\$ 420	15-000-270-512-0-0000-03	\$ 420	1	8:00 AM	2:00 PM
3/7/2020	Sayreville War Memorial High School	PAHS	H. Renaud	No	\$ -	-	\$ -	\$ 980	15-000-270-512-0-0000-03	\$ 980	1	7:00 AM	9:00 PM
3/8/2020	Ocean Breeze Track & Field	PAHS	B. Williams	No	\$ 3,500	15-402-100-800-0-0000-03	\$ -	\$ 1,000	15-000-270-512-0-0000-03	\$ 4,500	1	7:00 AM	5:00 PM
3/9/2020	Count Basie Theater	McGinnis	K. Weyrick	No	\$ -	Funded by Count Basie Theater	\$ -	\$ -	Transportation Provided by Count Basie Theater	\$ -	2	9:30 AM	12:15 PM
3/11/2020	Middlesex County College-County Arts Festival	PAHS	C. Mitchell	No	\$ 400	11-000-223-800-0-0000-25	\$ -	\$ 350	11-000-223-800-0-0000-25	\$ 750	1	9:00 AM	2:00 PM
3/13/2020	The Liberty Science Center	Ceres	A. Stern	No	\$ 1,129	15-190-100-800-0-0000-02 15-000-270-512-0-0000-02	\$ 30	\$ 1,260	15-000-270-512-0-0000-02	\$ 2,419	3	9:00 AM	2:00 PM

3/13/2020	168st NYC Armory	PAHS	B. Williams	No	\$	3,500	15-402-100-800-0-0000-03	\$	-	\$	1,000	15-000-270-512-0-0000-03	\$	4,500	1	7:00 AM	5:00 PM
3/14/2020	168st NYC Armory	PAHS	B. Williams	No	\$	3,500	15-402-100-800-0-0000-03	\$	-	\$	1,000	15-000-270-512-0-0000-03	\$	4,500	1	7:00 AM	5:00 PM
3/15/2020	168st Armory	PAHS	B. Williams	No	\$	3,500	15-402-100-800-0-0000-03	\$	-	\$	1,000	15-000-270-512-0-0000-03	\$	4,500	1	7:00 AM	5:00 PM
3/15/2020	South Amboy	PAHS	B. Plagge	No	\$	-	-	\$	-	\$	945	15-000-270-512-0-0000-03	\$	945	3	12:00 PM	4:30 PM
3/18/2020	Pace University	PAHS	J. Dohl	No	\$	-	-	\$	-	\$	770	15-000-270-512-0-0000-03	\$	770	1	6:30 AM	3:00 PM
3/24/2020	United Nations Guided Tours	McGinnis	K. Weyrick	No	\$	2,198	15-190-100-800-0-0000-04	\$	-	\$	1,680	15-000-270-512-0-0000-04	\$	3,878	4	8:45 AM	2:00 PM
3/25/2020	Lafayette College	HS South	J. Greve	No	\$	-	15-190-100-800-0-0000-03-01	\$	629	\$	280	15-000-270-512-0-0000-03	\$	909	1	9:00 AM	2:00 PM
3/25/2020	Vonage Corporate Center	PAHS	R. Rothstein	No	\$	-	-	\$	-	\$	700	15-000-270-512-0-0000-03	\$	700	1	8:00 AM	2:15 PM
3/25/2020	United Nations Guided Tours	McGinnis	K. Weyrick	No	\$	2,198	15-190-100-800-0-0000-04	\$	-	\$	1,680	15-000-270-512-0-0000-04	\$	3,878	4	8:45 AM	2:00 PM
3/26/2020	United Nations Guided Tours	McGinnis	K. Weyrick	No	\$	1,884	15-190-100-800-0-0000-04	\$	-	\$	1,260	15-000-270-512-0-0000-04	\$	3,144	3	8:45 AM	2:00 PM
3/26/2020	Lafayette College	HS South	J. Greve	No	\$	-	15-190-100-800-0-0000-03-01	\$	629	\$	280	15-000-270-512-0-0000-03	\$	909	1	9:00 AM	2:00 PM
3/27/2020	Liberty Science Center	Richardson	B. Struhala	No	\$	2,172	15-190-100-800-0-0000-10 15-000-270-512-0-0000-10	\$	30	\$	1,260	15-000-270-512-0-0000-10	\$	3,462	3	9:00 AM	2:00 PM
3/31/2020	United Nations	Shull	J. Dunn	No	\$	2,198	15-190-100-800-0-0000-06	\$	-	\$	1,260	15-000-270-512-0-0000-06	\$	3,458	3	8:45 AM	2:00 PM
4/2/2020	United Nations	Shull	J. Dunn	No	\$	2,198	15-190-100-800-0-0000-06	\$	-	\$	1,260	15-000-270-512-0-0000-06	\$	3,458	3	8:45 AM	2:00 PM
4/3/2020	United Nations	Shull	J. Dunn	No	\$	1,884	15-190-100-800-0-0000-06	\$	-	\$	1,260	15-000-270-512-0-0000-06	\$	3,144	3	8:45 AM	2:00 PM
4/8/2020	NBC Studios	McGinnis	J. Boggs-Cristallo	No	\$	653	Fundraising	\$	-	\$	490	15-000-270-512-0-0000-04	\$	1,143	1	9:00 AM	4:00 PM
4/8/2020	East Jersey Olde Town Village	HS South	D. Rodriguez	No	\$	-	-	\$	-	\$	700	15-000-270-512-0-0000-03	\$	700	2	9:00 AM	2:00 PM
4/9/2020	East Jersey Olde Town Village	HS South	D. Rodriguez	No	\$	-	-	\$	-	\$	700	15-000-270-512-0-0000-03	\$	700	2	9:00 AM	2:00 PM

16 - Item #1

Perth Amboy Public Schools

[illegible]

Board Meeting February 6, 2020

[illegible]

Board Meeting February 6, 2020

[illegible]



Perth Amboy Public Schools

Administrative Headquarters Building

178 Barracks Street

Perth Amboy, NJ 08861

Tel: (732) 376-6202 – Fax: (732) 442-5730

Finance
16 – Item #2

Derek J. Jess

School Business Administrator

Board Secretary

December 17, 2019

February
BOARD AGENDA: JANUARY 6, 2020

RESOLUTION

RESOLVED, that the following bid award be made upon the recommendation of the School Business Administrator/Board Secretary:

CAFETERIA PAPER & PLASTIC - BID #20-031

Appco Paper & Plastic Cups, Island Park, NY

Complete Bid.....\$42,627.67



Perth Amboy Public Schools

Administrative Headquarters Building

178 Barracks Street

Perth Amboy, NJ 08861

Tel: (732) 376-6202 – Fax: (732) 442-5730

Finance

16 – Item #3

Derek J. Jess

School Business Administrator

Board Secretary

December 17, 2019

BOARD AGENDA: JANUARY 6, 2020

RESOLUTION

RESOLVED, that the following bids be rejected upon the recommendation of the School Business Administrator/Board Secretary:

Groceries & Canned Goods – Bid #20-041

Frozen Products (Includes Commodities) – Bid #20-049



Perth Amboy Public Schools

Administrative Headquarters Building

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Perth Amboy, NJ 08861

Tel: (732) 376-6202 – Fax: (732) 442-5730

Derek J. Jess

School Business Administrator

Board Secretary

January 23, 2020

BOARD AGENDA: FEBRUARY 6, 2020

RESOLUTION

**WATERS STADIUM ENTRANCE RECONSTRUCTION AT PERTH AMBOY HIGH
SCHOOL – PSA NO. 6939**

RESOLVED, that bid all bids be rejected due to the fact they exceeded budgetary projections.



Perth Amboy Public Schools

Administrative Headquarters Building

178 Barracks Street

Perth Amboy, NJ 08861

Tel: (732) 376-6202 – Fax: (732) 442-5730

Derek J. Jess

School Business Administrator

Board Secretary

January 23, 2020

BOARD AGENDA: FEBRUARY 6, 2020

RESOLUTION

RESOLVED, THAT THE BID FOR THE SALE OF USED NETWORK EQUIPMENT, UPS AND RELATED ITEMS (#19-060-REBID) BE REJECTED DUE TO BUDGETARY THRESHOLD NOT BEING REACHED.



Perth Amboy Public Schools

Administrative Headquarters Building

178 Barracks Street

Perth Amboy, NJ 08861

Tel: (732) 376-6202 – Fax: (732) 442-5730

Fin #3

Derek J. Jess

School Business Administrator

Board Secretary

January 23, 2020

BOARD AGENDA: FEBRUARY 6, 2020

RESOLUTION

RESOLVED, that the following bids be rejected upon the recommendation of the School Business Administrator/Board Secretary:

MAINTENANCE SERVICES FOR SAVIN COPY MACHINES – RFP #07-20

Atlantic Tomorrow's Office, Bloomfield, NJ

\$179,205.00



Perth Amboy Public Schools

Administrative Headquarters Building

178 Barracks Street

Perth Amboy, NJ 08861

Tel: (732) 376-6202 – Fax: (732) 442-5730

Finance

16 – Item #4

Derek J. Jess

School Business Administrator

Board Secretary

January 15, 2020

BOARD AGENDA: February 6, 2020

RESOLUTION

RESOLVED, that the following Request for Proposal award be made upon the recommendation of the School Business Administrator/Board Secretary:

ARCHITECTURAL SERVICES - RFP #09-20

Parette Somjen Architects, 439 Route 46 East, Rockaway NJ 07866

Principal.....\$164.00 an hour and Fee
Structure Ranges-See attached

Di Cara/Rubino Architects, 30 Galesi Drive, Wayne, NJ 07470

Principal.....\$175.00 an hour and Fee
Structure Ranges-See attached

JBA Architecture & Consulting, 2150 Highway 35, Suite 250, Sea Girt, NJ 08750

Principal..... \$195.00 an hour and Fee
Structure Ranges-See attached

[Handwritten signature and date]
1/31/20

Fee Structure Ranges

Paratte Somjen

	New Construction/ Addition	Renovation
Less than \$1,000,000	6 - 9 %	8 - 10 %
\$ 1,000,000 - 5,000,000	6 - 9 %	8 - 10 %
\$ 5,000,000 - 10,000,000	6 - 8 %	7 - 9 %
\$ 10,000,000 - 20,000,000	5 - 7 %	6 - 9 %
\$ 20,000,000 - 30,000,000	5 - 7 %	6 - 9 %

The fee ranges outlined above include involvement from the very early planning stages through, and including, Department of Education approval, construction observation and closeout of the project. In general, a professional fee quoted from our office is an all-inclusive fee for PSA and all of the appropriate consultants to assist the district in the execution of the desired project.

The percentage amounts identified above are provided for comparison purposes. As stated several times, each project is unique and is evaluated individually on its own merits. It is on this information that a fee is established. While a percentage is provided for comparison purposes our firm's preference remains to bill on a fixed fee once a clearly defined scope and services has been identified.

Reimbursable Expenses: Reimbursable Expenses ("Disbursements") include all out of pocket expenses incurred by PSA in connection with the services being provided as part of this agreement. Expenses other than those specifically identified above, if incurred, will be invoiced at actual cost plus 15%. Such expenses including among other things service of consultants (i.e. structural, mechanical, electrical and civil), travel and incidental expenses, airfare, lodging, meals, overnight mail, document purchase, report binding, photographs, tolls, parking, reproductions.

Hourly Rates

POSITION/TITLE	HOURLY RATE
Principal(s): Licensed Architect	164.00
Partner(s): Licensed Architect	164.00
Director(s)	154.00
Senior Associate(s)	154.00
Associate(s)	143.00
Senior Project Architect(s)	143.00
Senior Project Engineer(s)	143.00
Project Architect(s)	122.00
Project Engineer(s)	122.00
Contract Administrator	107.00
Senior Assistant Project Manager(s)	102.00
Assistant Project Manager(s)	88.00
Certified Interior Designer(s)	88.00
Job Captain	80.00
Architectural Intern(s) / Designers: Level 3	79.00
Architectural Intern(s) / Designers: Level 2	76.00
Architectural Intern(s) / Designers: Level 1	62.00
Administrative Assistants	52.00

While we provide a rate for Administrative Assistant, all common administrative costs are included in the rates of our professional staff. The Administrative Assistant rate generally applies only to large reports or research.



Principals

*Marc R. Pareffe, AIA, PP
Gregory J. Somjen, AIA

Partners

*William Bannister, AIA
*John Carton, AIA
Stephen D. Quick, AIA

Sr. Associate

Edward Neighbour, AIA

Associates

Steven Colella, AIA
*David Didimamoff, AIA
Melissa Insinga, NCIDQ
Joshua Thompson, AIA

*LEED AP

Professional Fees

The Architectural profession is centuries old and since the Second World War expectations and roles with the design and construction industry were consistent and clearly understood. The Architectural professional has evolved and today's situations have changed. Examples of this include but are not limited to:

- Widely different Authorities Having Jurisdiction and approval processes
- Increasingly complex and sophisticated building systems and technologies
- Numerous additional specialists to consult and coordinate
- Greater expectations for energy conservation and building performance

Because of these significant changes in the design and construction industry, it is unwise to assume that the same professional fee will be appropriate for all projects even if they are the same building type. With that said, certain consistencies in the profession remain and that includes methods of compensation for an Architect's services. There are several different methods of compensation and the three most common methods of compensation are:

1. Time Basis (Hourly)
2. Percentage-based Fee
3. Lump Sum or Fixed Fee

Time Basis (Hourly) fees: Hourly fees are generally useful when the project scope, professional services and project timeline are difficult to determine in advance or the services are interim in nature and short in duration. Hourly Rates vary based on an individual's experience and expertise. Compensation for actual time investment is certainly a viable option. The challenges include significantly more paperwork and open ended billing which is riskier for the client as a finite amount of money cannot be budgeted.

Percentage-based Fee: this method of fee is very common in the architectural profession and links the fee for professional services to a percentage of the construction cost of the Work. The percentage will vary depending on the type of building, the construction value and other variables. Percentage-based fees are on a sliding scale, taking into account both the size and complexity of the project and construction cost. The relationship of the size and complexity of the project makes a proportional form of billing very reasonable. As with any method, there are challenges. For example: billing based on percentage of construction cost does not provide incentive for the professional to bring a project in under budget and conversely, if the project is delivered for less than the budget the professional is potentially penalized for their efforts. Remember, the professional should invest a significant amount of time upfront to prepare a set of drawings that are as comprehensive as possible. By the time bids are received, the professionals time has already been invested.

Lump Sum or Fixed Fee: While the industry has acknowledged a standard of billing based on percentage of construction cost, this is not the preferred method of PSA. We prefer to bill a flat fee for a clearly defined project scope, professional services and project timeline. The reason for this is simple: we believe it the fairest to all parties. Our clients have told us that this method has been very successful and the preferred method for many reasons: it allows for the school to budget effectively, it allows the professional to know their budget and manage it accordingly and lastly it allows sufficient time for us to detail our projects up front which in turn results in competitive bids and the opportunity to minimize change orders.

While we have always billed as a Fixed Fee, the numbers can be evaluated on the basis of percentage of construction by doing simple math. We have found our fees fall well within the standards of our profession and are between 6% and 12% of the cost of construction. The project scope and services and timeline can greatly influence the professional fee. For example a project that has a small construction budget may require a lot of detail and be on the higher percentage range while a project with a larger budget may require less detail and thus be on the lower percentage range. The Fixed Fee approach addresses all of this fairly.

**Resources for the above information include but are not limited: American Institute of Architects and The Royal Architectural Institute of Canada*

Perth Amboy Board of Education
Perth Amboy, New Jersey 08861

ARCHITECTURAL SERVICES—PROPOSAL FORM

Proposal RFP #09-20

Proposal Date: Wednesday, August 14, 2019

I/we hereby reviewed the following attached proposal for Architectural Services and provide as an attachment to this Proposal Form the pricing fees for my firm as requested.

Principal	\$ 175.00	per hour
Project Manager/Coordinator	\$ 150.00	per hour
Associate/Licensed Architect	\$ 165.00	per hour
Project Architect	\$ 150.00	per hour
Project Engineer	\$ 140.00	per hour
Production/Draftsman	\$ 135.00	per hour
Construction Administration	\$ 140.00	per hour
Project Manager	\$ 150.00	per hour
Architectural Designers	\$ 125.00	per hour
Administrative Support	\$ 45.00	per hour

All respondents are to provide the pricing fees based upon an hourly rate for officials of the firm. This is to be submitted on the firm letterhead.

Name of Company/Firm Di Cara | Rubino Architects

Address 30 Galesi Drive

City, State, Zip Wayne, NJ 07470

Telephone No. 973-256-0202 Ext. _____ Fax No. 973-256-0227

E-mail: jrubino@dicararubino.com Tax ID # 22-3280765

Authorized Agent Germano R. Rubino Title Principal

Authorized Signature  Date August 13, 2019



PER-PROJECT FEES

Generally, at this stage of the process, the full scope and complexity of a proposed project(s) has not yet been determined. The fees below are presented as a general range. After the complete scope of the project is identified Di Cara | Rubino Architects can work with the Board of Education to mutually negotiate a fixed fee for our services, including reimbursable expenses.

Option Studies, Feasibility Reports, Facility Reviews, Budget Analysis		Negotiated Fee fixed based on Hourly Rate Schedule	
Projects	New Construction %	Addition Renovations %	
Less than \$ 500,000	Hourly or Negotiated Fee	Hourly or Negotiated Fee	
500,000 – 2,000,000	8.0%	9.0%	
2,000,000 - 5,000,000	7.5%	8.5%	
5,000,000 – 10,000,000	7.0%	8.0%	
10,000,000 – 20,000,000	6.5%	7.5%	
20,000,000 and above	6.0%	7.0%	
Attendance at Board Meetings	No Charge	No Charge	

Perth Amboy Board of Education
Perth Amboy, New Jersey 08861

ARCHITECTURAL SERVICES—PROPOSAL FORM

Proposal RFP #09-20

Proposal Date: Wednesday, August 14, 2019

I/we hereby reviewed the following attached proposal for Architectural Services and provide as an attachment to this Proposal Form the pricing fees for my firm as requested.

Principal	\$	<u>195</u>	per hour
Project Manager/Coordinator	\$	<u>175</u>	per hour
Associate/Licensed Architect	\$	<u>135</u>	per hour
Project Architect	\$	<u>115</u>	per hour
Project Engineer	\$	<u>135</u>	per hour
Production/Draftsman	\$	<u>75</u> 115	per hour
Construction Administration	\$	<u>115</u>	per hour
Project Manager	\$	<u>105</u>	per hour
Architectural Designers	\$	<u>95</u>	per hour
Administrative Support	\$	<u>95</u>	per hour

All respondents are to provide the pricing fees based upon an hourly rate for officials of the firm. This is to be submitted on the firm letterhead.

Name of Company/Firm JBA Architecture and Consulting, LLC

Address 2150 Highway 35 Suite 250

City, State, Zip SEA GIRT, NJ 08750

Telephone No. 732 359 0205 Ext. _____ Fax No. 888 354 9006

E-mail: billp@jba-architecture.com Fax ID # 24-3690396

Authorized Agent William J Pappalardo Title Principal Managing Partner

Authorized Signature [Signature] Date 8/14/19

Fee Proposal II

SAMPLE FEE SHEET

JBA Architecture and Consulting is pleased to offer Perth Amboy BOE the following rates throughout duration of this contract:

FEE STRUCTURE

PERCENTAGE OF CONSTRUCTION

JBA will provide NTE (Not to Exceed) Fee based upon the percentage of construction, once the scope of work has been defined and approved and budgets can be assigned to determine fee. The structure is per the amounts outlined on Page 31 of the RFP.

- Less than \$1,000,000: Hourly not to exceed 9.5%
- \$1,000,000 to \$5,000,000: 8.5%
- \$5,000,000 to \$10,000,000: 7.5%
- \$10,000,000 to \$20,000,000: 6.5%
- \$20,000,000 to \$30,000,000: 5.5%

Fee Schedule				
Based upon Percentage of Construction				
Construction Range		Percent	Fee Value Range	
Min	Max		Min	Max
\$ -	\$ 1,000,000.00	9.50%	\$ -	\$ 95,000.00
\$ 1,000,000.00	\$ 5,000,000.00	8.50%	\$ 85,000.00	\$ 425,000.00
\$ 5,000,000.00	\$ 10,000,000.00	7.50%	\$ 375,000.00	\$ 750,000.00
\$ 10,000,000.00	\$ 20,000,000.00	6.50%	\$ 650,000.00	\$ 1,300,000.00
\$ 20,000,000.00	\$ 30,000,000.00	5.50%	\$ 1,100,000.00	\$ 1,650,000.00

JBA would like to point out that the fee structure is based upon normal operating conventions. Therefore, JBA does not include rate sheets for engineers and consultants until such time as the appropriately sized team is assembled and utilize these basic parameters based upon the fee range noted above.

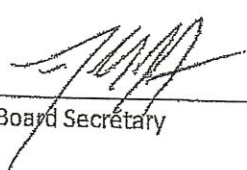
- Architecture: 40%
- Engineering: 55%
- Specialty Consultants: 5%

Board Agenda: February 6, 2020

REPRODUCTION OF MEETING NOTICES AND DOCUMENTS

Any person who requests copies of Notice of Meetings of the Board of Education as provided by Chapter 231 of the Public Laws of 1975 shall pay to the Board of Education within said request the of \$15.00, and further that the Notices required under said Act to the news media as well as those requested by the news media shall be mailed to such news media free of charge, and further that all request for Notices shall terminate on December 31st of each year pursuant to the provisions of said Act, and further that pursuant to New Jersey Statute 47-1A-1,2,3, the Assistant Superintendent for Business and Board Secretary is hereby instructed to collect the following monies for copies made of public documents located in the Board Office.

Legal	\$0.07
Letter Size	\$0.05



Derek J. Jess, Board Secretary

Personnel
18 – Item #15

PERTH AMBOY HIGH SCHOOL
PER DIEM 6TH ASSIGNMENT ADD/REMOVE

Employee Name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours
BAUTISTA, OLGA	PAHS-MAIN	TEACHER	VIDEO PRODUCTION	15-140-100-100-0-0000-03	\$47.50 per pd.	Retroactive as of 12/4/19	as needed
DEPA, MAKKA	PAHS-MAIN	TEACHER	SCIENCE	15-140-100-100-0-0000-03	\$47.50 per pd.	Retroactive as of 1/3/2020	as needed
DELGADO, JUAN	PAHS-MAIN	TEACHER	SCIENCE LAB	15-140-100-100-0-0000-03	\$47.50 per pd.	Retroactive as of 1/15/2020	as needed
CHAPMAN, KEITH	PAHS-MAIN	TEACHER	SCIENCE	15-140-100-100-0-0000-03	\$47.50 per pd.	Retroactive as of 1/15/2020	as needed
DEJESUS, JINNY	PAHS-MAIN	TEACHER	SCIENCE	15-140-100-100-0-0000-03	\$47.50 per pd.	Retroactive as of 1/15/2020	as needed
DESAI, DHVANI	PAHS-MAIN	TEACHER	SCIENCE	15-140-100-100-0-0000-03	\$47.50 per pd.	Retroactive as of 1/15/2020	as needed
DILIP, ANITHA	PAHS-MAIN	TEACHER	SCIENCE	15-140-100-100-0-0000-03	\$47.50 per pd.	Retroactive as of 1/15/2020	as needed
LOPEZ, DIONNE	PAHS-MAIN	TEACHER	SCIENCE	15-140-100-100-0-0000-03	\$47.50 per pd.	Retroactive as of 1/15/2020	as needed
SOMERS, MICHAEL	PAHS-MAIN	TEACHER	SOCIAL STUDIES	15-140-100-100-0-0000-03	\$47.50 per pd	AS OF 12/20/19	REMOVE
ESTRADA, GIANCARLO	PAHS-MAIN	TEACHER	SOCIAL STUDIES	15-140-100-100-0-0000-03	\$47.50 per pd	AS OF 12/20/19	REMOVE

Robert N. Wilentz School

Before & After School Enrichment Program 2019

By: [Signature]

Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To) 3 for 4 days	Hours/ Am or PM
Lauren Percheski	RN Wilentz	Teacher	Before & After School	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 01/13-20 - 6/19/20	AM & PM
Morgan Staplefeldt	RN Wilentz	Teacher	Before & After School	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 01/13-20 - 6/19/20	AM & PM
Christina Ruggiero	RN Wilentz	Teacher	Before & After School	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 01/13-20 - 6/19/20	AM & PM
Edwin Santana	RN Wilentz	Teacher	Before & After School	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 01/13-20 - 6/19/20	AM & PM
Michael Pomponio	RN Wilentz	Teacher	Before & After School	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 01/13-20 - 6/19/20	AM & PM
Ekaterini Georgoulas	RN Wilentz	Paraprofessional	Before & After School	15-190-100-106-1-0000-18	\$29.00	Mon. Tues. Thurs. 01/13-20 - 6/19/20	AM & PM
Jared Isaacson	RN Wilentz	Teacher	Before & After School	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 01/13-20 - 6/19/20	AM & PM
Laura Toto	RN Wilentz	Teacher	Before & After School	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 01/13-20 - 6/19/20	AM & PM
Rachael Akerman	RN Wilentz	Teacher	Before & After School	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 01/13-20 - 6/19/20	AM & PM
Jennifer Binney	RN Wilentz	Teacher	Before & After School	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 01/13-20 - 6/19/20	AM & PM
Diane Squillace	RN Wilentz	Teacher	Before & After School	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 01/13-20 - 6/19/20	AM & PM
Owen Bologna	RN Wilentz	Teacher	Before & After School	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 01/13-20 - 6/19/20	AM & PM
Janette Lee	RN Wilentz	Teacher	Before & After School	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 01/13-20 - 6/19/20	AM & PM

Personnel
18 – Item #18

School	Employee Name	Position	Program Name	Account Number	Rate of pay	Dates	AM/PM
E. J. Patten	Dawn Stegner	Teacher	Before/After School Enrichment Program	15-120-100-101.1-00000-05	\$40.00	Mon. Tues. Thur. 1/13/20 thru 6/11/20	7:40 - 8:25 3:10 - 3:55
E. J. Patten	Lynda Rizkallah	Teacher	Before/After School Enrichment Program	15-120-100-101.1-00000-05	\$40.00	Mon. Tues. Thur. 1/13/20 thru 6/11/20	7:40 - 8:25 3:10 - 3:55
E. J. Patten	Cynthia Borghetti	Teacher	Before/After School Enrichment Program	15-120-100-101.1-00000-05	\$40.00	Mon. Tues. Thur. 1/13/20 thru 6/11/20	7:40 - 8:25 3:10 - 3:55
E. J. Patten	Luis Acosta	Teacher	Before/After School Enrichment Program	15-120-100-101.1-00000-05	\$40.00	Mon. Tues. Thur. 1/13/20 thru 6/11/20	7:40 - 8:25 3:10 - 3:55
E. J. Patten	Coleen Webster	Teacher	Before/After School Enrichment Program	15-120-100-101.1-00000-05	\$40.00	Mon. Tues. Thur. 1/13/20 thru 6/11/20	7:40 - 8:25 3:10 - 3:55
E. J. Patten	Rachel Lipstein	Teacher	Before/After School Enrichment Program	15-120-100-101.1-00000-05	\$40.00	Mon. Tues. Thur. 1/13/20 thru 6/11/20	7:40 - 8:25 3:10 - 3:55
E. J. Patten	Kimberly Mena	Teacher	Before/After School Enrichment Program	15-120-100-101.1-00000-05	\$40.00	Mon. Tues. Thur. 1/13/20 thru 6/11/20	7:40 - 8:25 3:10 - 3:55
E. J. Patten	Mary Grace Gumbs	Teacher	Before/After School Enrichment Program	15-120-100-101.1-00000-05	\$40.00	Mon. Tues. Thur. 1/13/20 thru 6/11/20	7:40 - 8:25 3:10 - 3:55
E. J. Patten	Joseph Carrano	Teacher	Before/After School Enrichment Program	15-120-100-101.1-00000-05	\$40.00	Mon. Tues. Thur. 1/13/20 thru 6/11/20	7:40 - 8:25 3:10 - 3:55
E. J. Patten	Angelina Medina	Paraprofessional	Before/After School Enrichment Program	15-190-100-106.1-00000-05	\$29.00	Mon. Tues. Thur. 1/13/20 thru 6/11/20	7:40 - 8:25 3:10 - 3:55

Personnel
18 - Item #19

[illegible]

Personnel
18 - Item #20

HNR Before/After School Enrichment Program

Employee Name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours AM or PM
Cicch, Jennifer	Richardson	Teacher	Before/After School Program	15-120-100-101-1-0000-10/15-110-100-101-1-0000-10	\$40.00	Mon-Fri 1/20/20-6/12/20	3:10-4:10
Coyte, Rebecca	Richardson	Teacher	Before/After School Program	15-120-100-101-1-0000-10/15-110-100-101-1-0000-10	\$40.00	Mon-Fri 1/20/20-6/12/20	3:10-4:10
Fischer, Christopher	Richardson	Teacher	Before/After School Program	15-120-100-101-1-0000-10/15-110-100-101-1-0000-10	\$40.00	Mon-Fri 1/20/20-6/12/20	3:10-4:10
Gonzalez, Danielle	Richardson	Teacher	Before/After School Program	15-120-100-101-1-0000-10/15-110-100-101-1-0000-10	\$40.00	Mon-Fri 1/20/20-6/12/20	3:10-4:10
Mendez, Odalis	Richardson	Teacher	Before/After School Program	15-120-100-101-1-0000-10/15-110-100-101-1-0000-10	\$40.00	Mon-Fri 1/20/20-6/12/20	3:10-4:10
Nagy, Linda	Richardson	Teacher	Before/After School Program	15-120-100-101-1-0000-10/15-110-100-101-1-0000-10	\$40.00	Mon-Fri 1/20/20-6/12/20	3:10-4:10
Navarro, Lillian	Richardson	Teacher	Before/After School Program	15-120-100-101-1-0000-10/15-110-100-101-1-0000-10	\$40.00	Mon-Fri 1/20/20-6/12/20	3:10-4:10
Rivera, Gabrielle	Richardson	Teacher	Before/After School Program	15-120-100-101-1-0000-10/15-110-100-101-1-0000-10	\$40.00	Mon-Fri 1/20/20-6/12/20	3:10-4:10
Sikora, Lauren	Richardson	Teacher	Before/After School Program	15-120-100-101-1-0000-10/15-110-100-101-1-0000-10	\$40.00	Mon-Fri 1/20/20-6/12/20	3:10-4:10
Tanti, Amanda	Richardson	Teacher	Before/After School Program	15-120-100-101-1-0000-10/15-110-100-101-1-0000-10	\$40.00	Mon-Fri 1/20/20-6/12/20	3:10-4:10
Torres-Magyar, Yeny	Richardson	Teacher	Before/After School Program	15-120-100-101-1-0000-10/15-110-100-101-1-0000-10	\$40.00	Mon-Fri 1/20/20-6/12/20	3:10-4:10
Ziemski, Anne	Richardson	Teacher	Before/After School Program	15-120-100-101-1-0000-10/15-110-100-101-1-0000-10	\$40.00	Mon-Fri 1/20/20-6/12/20	3:10-4:10
Taylor, Ramona	Richardson	Paraprofessional	Before/After School Program	15-204-100-106-1-0000-10/15-190-100-106-1-0000-10	\$29.00	Mon-Fri 1/20/20-6/12/20	3:10-4:10
Vaquero, Cecilia	Richardson	Paraprofessional	Before/After School Program	15-204-100-106-1-0000-10/15-190-100-106-1-0000-10	\$29.00	Mon-Fri 1/20/20-6/12/20	3:10-4:10

RJ Anderson

Rose M. Lopez School
Before/After School Enrichment Program
2019-2020 SY

Personnel
18 – Item #21

Employee Name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours/ AM or PM
Advani, Bharati	Rose M. Lopez	Teacher	Before/After School Enrichment Program	15-120-100-101-1-0000-14	\$40/hr	January 7, 2020-May 14, 2020	Before/After
Medina, Anthony	Rose M. Lopez	Teacher	Before/After School Enrichment Program	15-120-100-101-1-0000-14	\$40/hr	January 7, 2020-May 14, 2020	Before/After
Poandl, Jennifer	Rose M. Lopez	Teacher	Before/After School Enrichment Program	15-120-100-101-1-0000-14	\$40/hr	January 7, 2020-May 14, 2020	Before/After
Ramos, Shelly	Rose M. Lopez	Teacher	Before/After School Enrichment Program	15-120-100-101-1-0000-14	\$40/hr	January 7, 2020-May 14, 2020	Before/After
Rivas, Martha	Rose M. Lopez	Paraprofessional	Before/After School Enrichment Program	15-190-100-106-1-0000-14	\$29/hr	January 7, 2020-May 14, 2020	Before/After

Personnel
18 – Item #25

Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours
Sabine, Janet	Shull	Teacher	Family ESL Night/ Family Literacy Night	15-000-211-100.1-0000-06	\$ 40.00	Jan. 28	3 Hours PM
Estevez, Indirah	Shull	Teacher	Family ESL Night/ Family Literacy Night	15-000-211-100.1-0000-06	\$ 40.00	Jan. 28	3 Hours PM
Abreu, Orlando	Shull	Teacher	Family Math Night/ Family Internet Night	15-000-211-100.1-0000-06	\$ 40.00	Jan. 30	3 Hours PM
Encarnacion, Jamie	Shull	Teacher	Family Math Night/ Family Internet Night	15-000-211-100.1-0000-06	\$ 40.00	Jan. 30	3 Hours PM
Riggins, Elisa	Shull	Teacher	Family STEAM Night	15-000-211-100.1-0000-06	\$ 40.00	Feb. 4	3 Hours PM
Estevez, Indirah	Shull	Teacher	Family STEAM Night	15-000-211-100.1-0000-06	\$ 40.00	Feb. 4	3 Hours PM
Dunn, J'amon	Shull	Teacher	Family Sports Night	15-000-211-100.1-0000-06	\$ 40.00	Mar. 17	3 Hours PM
Vega, Elyssa	Shull	Teacher	Family Sports Night	15-000-211-100.1-0000-06	\$ 40.00	Mar. 17	3 Hours PM
Riggins, Elisa	Shull	Teacher	Family Science Night	15-000-211-100.1-0000-06	\$ 40.00	Mar. 31	3 Hours PM
Encarnacion, Jamie	Shull	Teacher	Family Science Night	15-000-211-100.1-0000-06	\$ 40.00	Mar. 31	3 Hours PM
Johnston, Patricia	Shull	Teacher	Family Art Night	15-000-211-100.1-0000-06	\$ 40.00	May. 5	3 Hours PM
Loayza, Rosa	Shull	Teacher	Family Art Night	15-000-211-100.1-0000-06	\$ 40.00	May. 5	3 Hours PM
Velez, Leslie	Shull	Teacher	Sub for Family Nights	15-000-211-100.1-0000-06	\$ 40.00	Jan. 1-June 25	3 Hours PM
Suero, Margarita	Shull	Teacher	Sub for Family Nights	15-000-211-100.1-0000-06	\$ 40.00	Jan. 1-June 25	3 Hours PM
Freirre, Karen	Shull	Teacher	Sub for Family Nights	15-000-211-100.1-0000-06	\$ 40.00	Jan. 1-June 25	3 Hours PM
Sousa, Judith	Shull	Teacher	Sub for Family Nights	15-000-211-100.1-0000-06	\$ 40.00	Jan. 1-June 25	3 Hours PM

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Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours
Lamond, Rob	Shull	Security	6 Family Workshops	15-000-262-100.1-0000-06	\$47.43	Jan. 1-June 25	2 Hours PM
Morillo Yaisa	Shull	Security	6 Family Workshops	15-000-262-100.1-0000-06	\$33.98	Jan. 1-June 25	2 Hours PM
Delfosse, Michael	Shull	Security	6 Family Workshops	15-000-262-100.1-0000-06	\$38.55	Jan. 1-June 25	2 Hours PM
Gonzalez, Jennifer	Shull	Security	6 Family Workshops	15-000-262-100.1-0000-06	\$36.95	Jan. 1-June 25	2 Hours PM
Santiago, Roberto	Shull	Security	6 Family Workshops	15-000-262-100.1-0000-06	\$33.98	Jan. 1-June 25	2 Hours PM
Marmolejos, Eric	Shull	Security	6 Family Workshops	15-000-262-100.1-0000-06	\$33.98	Jan. 1-June 25	2 Hours PM

Recommendations Adult School
Board Meeting
Substitute List - 19-20 SY

Personnel
18 - Item #31

Employee Name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours/ Am or PM
Freddy Valenzuela	Perth Amboy Adult School	Teacher	Adult High School Evening Basic Skills Evening Basic Skills Saturday Morning Family School Enrichment Evening/SMFS	20-619-100-101-0-0000-12 20-619-100-101-1-0000-12 20-619-100-101-2-0000-12 20-619-100-101-3-0000-12 13-602-100-101-0-0000-15	\$ 40.00	1/7/19-6/25/20	As required to substitute for Staff Absences Evenings & Saturday
Pamela Rossi	Perth Amboy Adult School	Teacher	Adult High School Evening Basic Skills Evening Basic Skills Saturday Morning Family School Enrichment Evening/SMFS	20-619-100-101-0-0000-12 20-619-100-101-1-0000-12 20-619-100-101-2-0000-12 20-619-100-101-3-0000-12 13-602-100-101-0-0000-15	\$ 40.00	1/7/19-6/25/20	As required to substitute for Staff Absences Evenings & Saturday
Rosa Navas	Perth Amboy Adult School	Teacher	Adult High School Evening Basic Skills Evening Basic Skills Saturday Morning Family School Enrichment Evening/SMFS Title I SMFS	20-619-100-101-0-0000-12 20-619-100-101-1-0000-12 20-619-100-101-2-0000-12 20-619-100-101-3-0000-12 13-602-100-101-0-0000-15 20-231-100-101-1-0000-40	\$ 40.00	1/7/19-6/25/20	As required to substitute for Staff Absences Evenings & Saturday

Personnel
18 - Item #37

[illegible]

Perth Amboy High School - Main Campus
2019-2020 Panther Enrichment Center[illegible]

[illegible]

Personnel
18 – Item #45

Special Services - HS Extracurricular Activities							01/06/2020 - KM	
School	Employee Last Name	Employee First Name	Position	Program Name	Account Number	Rate of Pay	Hours	
PAHS	McEnerney	Michael	Para	Extracurricular Activities	11-150-100-101-0-0000-16	\$29.00/hr	Before/After	
PAHS	Torres-Reyes	Daniel	Para	Extracurricular Activities	11-150-100-101-0-0000-16	\$29.00/hr	Before/After	
PAHS	Rivera	Nancy	Para	Extracurricular Activities	11-150-100-101-0-0000-16	\$29.00/hr	Before/After	
PAHS	Mohammed	Katherine	Para	Extracurricular Activities	11-150-100-101-0-0000-16	\$29.00/hr	Before/After	
PAHS	Evangelou	Ridvana	Para	Extracurricular Activities	11-150-100-101-0-0000-16	\$29.00/hr	Before/After	
PAHS	Maldonado	Sonia	Para	Extracurricular Activities	11-150-100-101-0-0000-16	\$29.00/hr	Before/After	
PAHS	Clark	Damon	Para	Extracurricular Activities	11-150-100-101-0-0000-16	\$29.00/hr	Before/After	
PAHS	Bishop	Brad	Para	Extracurricular Activities	11-150-100-101-0-0000-16	\$29.00/hr	Before/After	
PAHS	Sanchez	Migdalia	Para	Extracurricular Activities	11-150-100-101-0-0000-16	\$29.00/hr	Before/After	
PAHS	Caba	Jelmin	Para	Extracurricular Activities	11-150-100-101-0-0000-16	\$29.00/hr	Before/After	
PAHS	Pilla	Alison	Para	Extracurricular Activities	11-150-100-101-0-0000-16	\$29.00/hr	Before/After	
PAHS	Woroniecki	Eric	Para	Extracurricular Activities	11-150-100-101-0-0000-16	\$29.00/hr	Before/After	
PAHS	Munoz	Gisel	Para	Extracurricular Activities	11-150-100-101-0-0000-16	\$29.00/hr	Before/After	
PAHS	Mendoza	Christopher	Para	Extracurricular Activities	11-150-100-101-0-0000-16	\$29.00/hr	Before/After	
PAHS	Guzman	Diana	Para	Extracurricular Activities	11-150-100-101-0-0000-16	\$29.00/hr	Before/After	
PAHS	Marte	Ana	Para	Extracurricular Activities	11-150-100-101-0-0000-16	\$29.00/hr	Before/After	
PAHS	Moriera	Ana	Para	Extracurricular Activities	11-150-100-101-0-0000-16	\$29.00/hr	Before/After	
PAHS	Gumbs	Jeffrey	Para	Extracurricular Activities	11-150-100-101-0-0000-16	\$29.00/hr	Before/After	
PAHS	Patterson	Branden	Para	Extracurricular Activities	11-150-100-101-0-0000-16	\$29.00/hr	Before/After	

Employee name	School	Position	Program Name	Account Number	Rate of Pay
Denny Gomez (Head)	PAHS	Tennis	PAHS Athletics	15-402-100-100-0-0000-03	\$4,550
Michael Manfre	PAHS	Golf	PAHS Athletics	15-402-100-100-0-0000-03	\$4,660
Gary Signor	PAHS	Sailing	PAHS Athletics	15-402-100-100-0-0000-03	\$4,295
Jonathan Cepeda	PAHS	Asst. Sailing	PAHS Athletics	15-402-100-100-0-0000-03	\$2,500
Bryan Smith	PAHS	Volleyball	PAHS Athletics	15-402-100-100-0-0000-03	\$4,390
George Lockhart	PAHS	Volleyball	PAHS Athletics	15-402-100-100-0-0000-03	\$2,796
Damon Clark (Head)	PAHS	Baseball	PAHS Athletics	15-402-100-100-0-0000-03	\$7,425
Adrian Sardina	PAHS	Baseball	PAHS Athletics	15-402-100-100-0-0000-03	\$5,175
Steven Rubin	PAHS	Baseball	PAHS Athletics	15-402-100-100-0-0000-03	\$5,175
Timothy Sheaffer	PAHS	Baseball	PAHS Athletics	15-402-100-100-0-0000-03	\$5,175
Leezenia Rodriguez (Head)	PAHS	Softball	PAHS Athletics	15-402-100-100-0-0000-03	\$7,425
Nicole Figueroa	PAHS	Softball	PAHS Athletics	15-402-100-100-0-0000-03	\$5,175
Patricia Bennet	PAHS	Softball	PAHS Athletics	15-402-100-100-0-0000-03	\$5,175
Bryan Williams (Head)	PAHS	Boys Track	PAHS Athletics	15-402-100-100-0-0000-03	\$7,365
Sean Atkins	PAHS	Boys Track	PAHS Athletics	15-402-100-100-0-0000-03	\$4,695
Jamon Dunn	PAHS	Boys Track	PAHS Athletics	15-402-100-100-0-0000-03	\$4,695
Rhonda Dakelman (Head)	PAHS	Girls Track	PAHS Athletics	15-402-100-100-0-0000-03	\$7,365
Ron Mavus	PAHS	Girls Track	PAHS Athletics	15-402-100-100-0-0000-03	\$4,695
Daniel Verdia	PAHS	Girls Track	PAHS Athletics	15-402-100-100-0-0000-03	\$4,695
Vanessa Buron (Head)	PAHS	Cheer	PAHS Athletics	15-402-100-100-0-0000-03	\$4,500
Cindy Cardona	PAHS	Cheer	PAHS Athletics	15-402-100-100-0-0000-03	\$3,300
Abbey O'Connor	PAHS	Cheer	PAHS Athletics	15-402-100-100-0-0000-03	\$3,300
Jorge Noguiera	MS	Tennis	MS Athletics	15-402-100-100-0-0000-04/06	\$4,550
Ryan Boyd	MS	Baseball	MS Athletics	15-402-100-100-0-0000-04/06	\$5,175
Robert Iezzi	MS	Baseball	MS Athletics	15-402-100-100-0-0000-04/06	\$5,175
Victoria Zakrzewski	MS	Softball	MS Athletics	15-402-100-100-0-0000-04/06	\$5,175
Kitora Jones	MS	Softball	MS Athletics	15-402-100-100-0-0000-04/06	\$5,175
Kristen Ditommaso	MS	Track	MS Athletics	15-402-100-100-0-0000-04/06	\$4,695
Peymen Jamedar	MS	Track	MS Athletics	15-402-100-100-0-0000-04/06	\$4,695
Jeremy Rosa	MS	Track	MS Athletics	15-402-100-100-0-0000-04/06	\$4,695
Jill Bachonski	MS	Track	MS Athletics	15-402-100-100-0-0000-04/06	\$4,695
Alexia Rivera	MS	Cheer	MS Athletics	15-402-100-100-0-0000-04/06	\$3,300
Rene Quero	MS	Cheer	MS Athletics	15-402-100-100-0-0000-04/06	\$3,300
Jeremiah Kleckner	PAHS	Site Coordinator	PAHS Athletics	15-140-100-101-1-0000-03	\$2,838
Alex Perez	PAHS	Baseball	Volunteer	na	0
Felix Velez	PAHS	Softball	Volunteer	na	\$0



Perth Amboy Public Schools

Administrative Headquarters Building

178 Barracks Street
Perth Amboy, NJ 08861
(732) 376-6200

Personnel
18 – Item #58

Mr. Delvis Rodriguez

Assistant Superintendent of Administration

Ext. 30-141

Fax: (732) 638-1049

Date: January 15, 2020

To: Dr. David Roman
Superintendent of Schools

From: Mr. Delvis Rodriguez 
Assistant Superintendent of Administration

Re: Agenda Item

Please recommend the following for Board of Education approval on the February 6, 2020 Agenda.

The transfer and/or change in assignment of the following staff for the 2019-2020 school year:

TRANSFERS/CHANGE IN ASSIGNMENTS - 2019-2020			
Name (Last, First)	From	To	Effective
Fischer, Kurt M.	School Psychologist – Dr. H. N. Richardson School	School Psychologist (CST) – Out of District	2/7/2020
Massimino, Kimberly	Elementary Teacher – E. J. Patten School	Media Specialist – E. J. Patten School	2/7/2020
Basurto Roldan, Carlos	Interim Maintenance Worker – District	Maintenance Worker – District	2/7/2020
Rodriguez, Erika	Level II Secretary – Ignacio Cruz E.C.C.	Level I Secretary – Ignacio Cruz E.C.C.	2/7/2020
Lora, Christina	Level II Secretary – Special Services Department	Level I Secretary (Switchboard) - Administration Building	2/7/2020
Viscaino, Sadie	ESL Teacher – W. C. McGinnis School	Special Education LLD Teacher W. C. McGinnis School	2/7/2020
Fazzina, Jamie	Technology Educator – W. C. McGinnis School	Media Specialist – W. C. McGinnis School	2/7/2020
Lebron, Ana	Special Education Teacher – W. C. McGinnis School	English/Language Arts Teacher – W. C. McGinnis School	2/4/2020
Leonardis, Gino	Special Education Teacher – S. E. Shull School	RISC Teacher (In-School Suspension) S. E. Shull School	Until replacement is found
Abreu, Erica	Mathematics Teacher – South Campus	Mathematics Coach – PAHS	Until replacement is found
Lugo, Nicole	Special Education Teacher – W. C. McGinnis School	Technology Coach – PAHS	Until replacement is found
Nogueira, Jorge	Social Studies Teacher – S. E. Shull School	Technology Teacher – S. E. Shull School	Until replacement is found
Velez, Francisco	Principal – Adult & Continuing Education	Principal - Personalized Learning Program/Adult & Continuing Education	On or before 7/1/2020



Perth Amboy Public Schools

Administrative Headquarters Building

178 Barracks Street
Perth Amboy, NJ 08861
(732) 376-6200

Personnel
18 – Item #59

Mr. Delvis Rodriguez
Assistant Superintendent of Administration

Ext. 30-151/30-152
30-153/30-154
Fax: (732) 638-1007

January 15, 2020

AGENDA: February 6, 2020

To: The Honorable Members of the Board of Education
From: Mr. Delvis Rodriguez 
Assistant Superintendent of Administration

Please be advised that the annual salary of the following employee(s) salaries and previously approved by the Board are recommended to be adjusted as follows:

Name	Location	Salary-From	Salary-To	Reason for Change	Effective Date
Ginia Sanchez-Fernandez	Bilingual Dept.	\$53,035.00	\$57,380.00	Level II to Level I Sec.	11/25/2019
Maureen Guzman	PAHS	\$88,612.00	\$79,112.00	Removal of Full EPTA Stipend	10/21/2019
Yudit Martinez	J.J. Flynn	\$25,625.00	\$27,600.00	Boiler License	11/16/2019
Emmanuel Quezada Nunez	R.M. Lopez	\$25,625.00	\$27,600.00	Boiler License	11/16/2019
Irene Rego	R.N. Wilentz	\$93,540.00	\$92,150.00	Adjust Teacher Long.	10/1/2019
Shawn Liddick	PAHS	\$92,150.00	\$93,540.00	20 yrs. Teacher Long.	12/1/2019
Casey Johnson	J.J. Flynn	\$57,725.00	\$59,000.00	25 yrs. Custodian Long.	12/1/2019
Crank, Matthew	South Campus	\$50,700.00	\$60,200.00	Full EPTA	10/23/2019
Michael Somers	PAHS	\$88,040.00	\$97,540.00	Full EPTA	1/2/2020
Giancarlo Estrada	PAHS	\$69,300.00	\$78,800.00	Full EPTA	1/2/2020
Carla Casal	PAHS	\$50,000.00	\$59,500.00	Full EPTA	2/5/2020
Girja Ponnappalli	PAHS	\$94,575.00	\$85,075.00	Removal of Full EPTA Stipend	2/4/2020
Frederiki Thanos	Ignacio Cruz	\$37,515.00	\$41,515.00	1/2 Bus Stipend	1/6/2020
Yasmin Munoz	Ignacio Cruz	\$38,525.00	\$46,525.00	Full Bus Stipend	1/6/2020
Christopher Bailey	South Campus	\$51,600.00	\$61,100.00	Full EPTA	12/9/2019
Richard Kaier	South Campus	\$74,150.00	\$83,650.00	Full EPTA	12/9/2019
Kellen Porter	South Campus	\$58,600.00	\$68,100.00	Full EPTA	12/9/2019
Lucia Schnetzer	South Campus	\$56,500.00	\$66,000.00	Full EPTA	12/9/2019
Tara Bloom	East Campus	\$61,000.00	\$70,500.00	Full EPTA	12/2/2019
Diana Campos	South Campus	\$52,100.00	\$61,600.00	Full EPTA	12/9/2019
Christopher Doyle	South Campus	\$78,575.00	\$88,075.00	Full EPTA	12/9/2019
Lawrence Ellam	South Campus	\$60,000.00	\$69,500.00	Full EPTA	12/2/2019
Amal Youssef	East Campus	\$51,600.00	\$61,100.00	Full EPTA	12/2/2019
Nereida Batista	R.M. Lopez	\$25,625.00	\$27,600.00	Boiler License	12/2/2019

Erika Rodriguez	Ignacio Cruz	\$53,640.00	\$57,985.00	Level II to Level I Sec.	2/7/2020
Sonia Maldonado	PAHS	\$54,995.00	\$56,020.00	20 yrs. Para Long.	12/16/2019
Diana Rodriguez	E.J. Patten	\$59,235.00	\$60,855.00	30 yrs. Secretary Long.	12/16/2019
Jorge Rodriguez	Admin. Build.	\$73,260.00	\$74,100.00	10 yrs. SRP Long.	12/16/2019
Alexandria Riley	E.J. Patten	\$56,000.00	\$61,500.00	MA Degree	12/16/2019
Parima In	PAHS	\$57,700.00	\$91,586.00	Military Stipend	12/2/2019
Lori Gordon	E. Hmieski	\$96,185.00	\$96,805.00	30 yrs. Teacher Long.	1/2/2020
Lauren Meltzer	R.N. Wilentz	\$93,540.00	\$95,085.00	25 yrs. Teacher Long.	1/2/2020
Daniel Pabon	E. Hmieski	\$49,255.00	\$52,555.00	15 yrs. Para Long.	1/2/2020
Andrea Ruiz	A.V. Ceres	\$94,540.00	\$96,085.00	25 yrs. Teacher Long.	1/2/2020
Ali Rodriguez	W.C. McGinnis	\$92,150.00	\$95,085.00	25 yrs. Teacher Long.	1/2/2020
David Otero	Ignacio Cruz	\$53,040.00	\$54,240.00	20 yrs. Custodian Long.	1/2/2020
John Wolfson	H.N. Richardson	\$92,150.00	\$93,540.00	20 yrs. Teacher Long.	1/2/2020
Anthony Campanile	S.E. Shull	\$68,650.00	\$74,150.00	MA Degree	1/16/2020
Kristin Weber	PAHS	\$78,575.00	\$88,075.00	Full EPTA	1/6/2020
Jacqueline Nunez	South Campus	\$50,700.00	\$60,200.00	Full EPTA	1/3/2020
Maribel Correnti	W.C. McGinnis	\$54,890.00	\$56,510.00	30 yrs. Secretary Long.	2/1/2020
Maria Abreu Rodriguez	PAHS	\$24,025.00	\$26,000.00	Boiler License	12/2/2019
Damaris Vargas	PLP	\$58,080.00	\$58,685.00	15 yrs. Secretary Long.	1/16/2020
Rosa Palpan	E. Hmieski	\$43,340.00	\$45,265.00	7 yrs. Para Long.	10/1/2019
Lora, Christina	Admin. Build.	\$34,465.00	\$36,285.00	Level II to Level I Sec.	2/7/2020
Allison Filomeno	PAHS	\$57,700.00	\$63,200.00	MA Degree	2/1/2020
Christine Mattei	PLP	\$50,700.00	\$56,200.00	MA Degree	2/1/2020
David Benyola	Ignacio Cruz	\$47,835.00	\$51,135.00	15 yr. Para Long.	2/1/2020
Isilda DaSilva	PAHS	\$48,215.00	\$48,775.00	15 yrs. SRP Long.	2/1/2020
Patricia Defex	A.V. Ceres	\$59,135.00	\$60,160.00	20 yrs. Para Long.	2/1/2020
Marcos Diaz	A.V. Ceres	\$54,650.00	\$55,655.00	25 yrs. SRP Long.	2/1/2020
Noemi Guzman-Rodriguez	E.J. Patten	\$32,320.00	\$33,325.00	25 yrs. SRP Long.	2/1/2020
Teresa Jimenez	Ignacio Cruz	\$56,020.00	\$57,495.00	25 yrs. Para Long.	2/1/2020
Maria Lopes	PAHS	\$33,110.00	\$33,670.00	15 yrs. SPR Long.	2/1/2020
Carrie Acevedo	R.N. Wilentz	\$39,200.00	\$41,125.00	7 yrs. Para Long.	2/1/2020

JOB DESCRIPTION***PERTH AMBOY
BOARD OF EDUCATION*****Transition Skills Coordinator****Qualifications:**

- NJ Certification as a Child Study Team Member or Teacher of Students with Disabilities
- NJ Structured Learning Experience Certificate, (completion, or be willing to complete)
- Valid NJ Driver's License
- Valid Commercial Driver's License (or willing to obtain in a reasonable time frame at own expense)
- Experience with transition planning and implementation
- Effective communication skills, both written and interpersonal
- Strong organizational skills
- Demonstrate effective and stable interpersonal relationship with public and staff.
- Excellent communication, collaboration, organization, and outreach skills.
- Required criminal history background check and proof of U.S. citizenship or legal registered alien status.
- Pass the State required Mantoux Intradermal Tuberculin Test and Physical Examination

Reports to: Director of Special Education Services, Supervisor of Special Services, Building Administration

Nature and Scope of Position:

To supervise certificated and non-certificated staff and coordinate transition planning and services for students with disabilities, ages 14-21, in accordance with the most current regulations. Services should include, but not be limited to, planning for post-secondary schooling, employment, and independent living through the design and implementation of appropriate programs, both within the school and in the wider community, liaison with community agencies and government entities for access to services as well as transition to postsecondary services, and coordinated oversight of pupil progress once transition activities have commenced. The services themselves may be provided by district staff or by contracted providers.

Duties and Responsibilities:

1. Plans, conducts and evaluates, with qualified district personnel and other resources, appropriate in-service training programs, workshops and meetings for special education staff.
2. Liaise with Child Study Team (CST), school counselors, special education teachers, school administrators, and Director of Special Education Services in reference to individual students and transition issues.
3. Participate in the development of transition plans for all students requiring services beyond those available from CST and school counselor (Person Centered Planning Meetings e.g.).
4. Provide oversight of transition plans for all students requiring services beyond those available from CST and/or guidance counselor.
5. Plan and deliver classroom instruction to students when needed.
6. Plan, develop, and offer a variety of Structured Learning Experiences (SLE) for students in accordance with NJ State SLE guidelines, under the direction of Director Special Education Services, and school administration in a timely manner.
7. Willing to obtain a CDL license and transport students who are in the Transition Skills Program into the community using a district school bus if and when district transportation employees are unavailable.

JOB DESCRIPTION

PERTH AMBOY BOARD OF EDUCATION

Transition Skills Coordinator (Cont'd.)

8. Inventory and assess students' vocational skills and prepare written reports for the CST files, IEPs, that are shared with the parents, and IEP team members (N.J. CAN, Brigrance, Assessment of Functional Living Skills e.g.).
9. Develop community businesses and resources in support of SLEs; follow district procedures for site approvals.
10. Develop relationships with community and governmental agencies (private providers, Division of Developmental Disabilities, Division of Vocational Rehabilitation, Boggs Center, DAWN Center for Independent Living, Transition Coordinator Network etc.).
11. Collaborate with classroom special education teachers on planning outreach activities to ensure successful participation by students enrolled in Community Based Instruction (CBI); follow Board of Education procedures for site approvals.
12. Communicate in a collaborative manner with parents in regard to individual student's transition program including SLE and CBI schedules.
13. Follow district procedures when requesting funding for CBI trips.
14. Hours during the summer months will be expected for additional compensation.
15. Provide yearly parent education opportunities related to transition and postsecondary services.
16. Works closely with the Director of Special Education Services, Supervisor of Special Services, and Building Administration.
17. Perform other related duties as required by school administrators, Director of Special Education Services, and Supervisor of Special Services or as needed to ensure student welfare.

Verification of Competency:

1. District application and resume.
2. Required documentation outlined in the qualifications above.
3. A minimum of three letters of reference from former employers or other professional sources.
4. Employment interview.
5. Official college transcript, if applicable.

Physical Demands, Visual Acuity and Working Conditions:

They physical demands described here are representative of those that must be met by an employee to successfully perform the essential responsibilities and functions of the job and are not meant to be all inclusive. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential responsibilities and functions of the job. Unless reasonable accommodations can be made, while performing this job the staff member shall:

1. Use strength to lift items needed to perform the functions of the job.
2. Sit, stand and walk for required periods of time.
3. Speak and hear.
4. Use close vision, color vision, peripheral vision and depth perception along with the ability to focus vision.
5. Communicate effectively in English, using proper grammar and vocabulary. American Sign Language or Braille may also be considered as acceptable forms of communication.

JOB DESCRIPTION

***PERTH AMBOY
BOARD OF EDUCATION***

Transition Skills Coordinator (Cont'd.)

6. Reach with hands and arms and use hands and fingers to handle objects and operate tools, computers, and/or controls.

Environmental Demands:

The environmental demands described here are representative of those that must be met by an employee to successfully perform the essential responsibilities and functions of the job and are not meant to be all inclusive.

1. Exposure to a variety of childhood and adult diseases and illnesses.
2. Occasional exposure to a variety of weather conditions.
3. Exposure to heated/air conditioned and ventilated facilities.
4. Exposure to a building in which a variety of chemical substances are used for cleaning, instruction, and/or operation of equipment.
5. Function in a workplace that is usually moderately quiet but that can be noisy at times.

Terms of employment

10 Months with contract terms, salary and benefits as established by the Perth Amboy Federation of Teachers and the Perth Amboy Board of Education. The Transition Skills Coordinator will be evaluated by the Director of Special Education Services, Supervisor of Special Services, and/or Building Administrator.

Date Adopted: February 6, 2020