

**Perth Amboy Board of Education**  
**Regular Meeting**  
February 11, 2016 – 6:00 p.m.  
**Perth Amboy High School**  
**300 Eagle Avenue**

**MINUTES**

1. Call to Order – President Lebreault

2. Pledge of Allegiance

3. Notice of Meeting

“The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Perth Amboy Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the bulletin board in the Administrative Headquarters Building, mailing notices to The Home News Tribune, The Amboy Guardian, El Diario/La Prensa, City Clerk Jasko, as well as all other persons requiring notification pursuant to the New Jersey Open Public Meetings Law.”

4. Roll Call – Mr. Derek J. Jess, Board Secretary

Mr. Bermudez	<u>A</u>
Mrs. Gonzalez	<u>P</u>
Mr. Lebreault	<u>P</u>
Mr. Massopust	<u>P</u>

Mr. Nunez	<u>P</u>
Mr. Puccio	<u>A</u>
Mr. Rodriguez	<u>A</u>
Ms. Tejeda	<u>P</u>
Mr. Varela	<u>P</u>

Administration:

Dr. Roman	<u>P</u>
Dr. Rodriguez	<u>P</u>
Mr. Jess	<u>P</u>
Mrs. Kleen	<u>P</u>

5. Meeting open to the public for discussion of agenda items.

<u>Gonzalez</u>	<u>Massopust</u>	CARRIED UNANIMOUSLY
Motion	Seconded	(To close following discussion)

6. Presentation - Title I Audit (September 1, 2013 through August 31, 2014) – Mrs. Pamela Spindel, Director of the Federal Programs provided a presentation on the FY14 Title I OFAC Report.

- Upon conclusion Dr. Roman reminded everyone that the findings contained within this audit were from the 2013-2014 school year. There are five areas that were in need of attention and we have rectified them all. It is important to move the district forward and we are now meeting the requirements. The prior director was unsure as to what needed to be done, however with the help of Mrs. Spindel, Mr. Jess and others we are able to move forward.
- Mr. Lebreault stated that in the 2013-2014 school year the administration was not following the rules for Title I, however since that administration left, we are now moving forward.

7. Student Representatives – Amy Acosta and Heidi Ciprian

- Ms. Acosta stated that mid-terms are complete. The students are happy with the school. College acceptances are coming in and the students are excited about that. The school play will be held in April and everything in the school is going smoothly.

8. A motion was made at 6:20PM to go into Executive Session to discuss personnel matters.

<u>Tejeda</u>	<u>Varela</u>	CARRIED UNANIMOUSLY
Motion	Seconded	

- A motion was made at 7:59PM by Mr. Varela and seconded by Mr. Massopust to return to the public session.  
CARRIED UNANIMOUSLY

9. Approval of Minutes of Regular Meeting held on January 7, 2016.

<u>Varela</u>	<u>Massopust</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

10. Approval of Minutes of Executive Session held on January 7, 2016.

<u>Varela</u>	<u>Massopust</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

11. Approval of Minutes of Special Meeting held on January 12, 2016.

<u>Varela</u>	<u>Massopust</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

12. Approval of Minutes of Special Meeting Executive Session held on January 12, 2016.

<u>Varela</u>	<u>Massopust</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

13. Approval of Bill Lists for the period of December 1, 2015 through December 31, 2015 and January 1, 2016 through January 31, 2016.

<u>Varela</u>	<u>Massopust</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

14. Correspondence

A. State Department of Education (Copies distributed to Members of the Board)

- 1). Letter received from the Teacher's Pension and Annuity Fund approving the application for Service Retirement for the following individual with the following effective date:

David R. Zirkle	February 1, 2016
-----------------	------------------

- 2). Letters received from the Public Employees Retirement System approving the applications for Early or Service Retirements for the following individuals with the following effective dates:

Celina Hernandez	January 1, 2016
Maria L. Pereira	January 1, 2016
Aniano S. Pereira	January 1, 2016

- 3). Letter received stating that the U.S. Department of Housing and Urban Development (HUD) has acquired a title for 420 Wagner Avenue in Perth Amboy, through foreclosure.

15. Reports

A. Board Secretary – Mr. Jess

- 1). Secretary's Monthly Financial Reports for the months of November and December 2015.  
2). Treasurer's Monthly Financial Reports for the months of November and December 2015.

<u>Massopust</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

Acceptance of the Reports of the Secretary's and Treasurer's as submitted and as being in agreement for the months of November and December 2015.

<u>Massopust</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

Acceptance of certification that no major line item has been over-expended for the months of November and December 2015.

<u>Massopust</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

15. Reports – continued

B. Board President's Report – Mr. Samuel Lebreault

- Mr. Lebreault stated that last year at this time we celebrated the life of Richie Price, Jr. and we mourned the senseless act of his murder.
- Patten School - the district is in the process of purchasing three properties by the Patten School so that we can make site work improvement and expand the parking for our staff.
- The SDA recently reached out to the district and has asked us to come up with a name for the Seaman Avenue School. We will be asking the community for input into the name.
- The city has placed a portion of the Seaman Avenue property on their abandoned property list. The city knows that we are going to build a school there however we are unsure as to why this happened. Mr. Jess did respond to the city by sending them a letter on February 10<sup>th</sup> reiterating this fact.
- The purchase contract for the Delaney Homes property has been signed but we are waiting for the Housing Authority to get their approval from HUD. The SDA has asked us to deliver the programs that will be housed in the new high school and the administration has begun to work on them. We are moving forward.
- The core make up of this board has always taken pride in its independence nature, away from state, county and especially municipal influences. Thus, last month this board moved its board member election process back to where it belongs; away from the aforementioned political posturing and influences. This board is fully aware of the grandstanding of some local politicians that are attempting to meddle in the independent charter granted to all local school boards in this great State of New Jersey. The action taken by this board as it pertains to the election date was taken under many weeks of consultation with the board attorney to ensure not only that the board is within its right to take this action, but also that this action would endure legal scrutiny. Last night the City of Perth Amboy passed a resolution purporting to move the election back to November; where it only benefits politicians and not the citizens of this great city. This board will explore all avenues to ensure that the elections are held at a date when the board considers it to be best for this town and its residents; not when the politicians think it best serves their purpose. After all, this is the reason why we have been elected to this body. We at the board are ready to defend this state given right for all communities of the State of New Jersey to ensure that the intent of the laws of this state are followed and are not simply taken as a suggestion as it seems the city administration treats our state statutes and administrative codes.

C. Superintendent's Report – Dr. David A. Roman

- Building Visits – Dr. Roman has seen the engagement of the students in wonderful activities as he conducts his building walk-throughs.
- Snow Removal – Our custodians and maintenance people did a great job. We'd like to thank them for all their hard work and also thanks to the Police Department and to the City for helping us as well.
- Staff efforts to arrive to school in difficult weather is certainly appreciated. We do realize that the weather plays havoc not only on our professional lives, but on our personal lives, it is appreciated.
- We are working collaboratively from grades pre-k through 12 to provide services to achieve these goals.
- Dual Language – The ability of our children to think and speak in two different languages is astounding. We have developed a plan of action. Two distinguished educators will be transferred and they will speak to the community and engage parents.
- Mr. Jess and Dr. Roman met with the SDA with regards to our new high school and everything seems to be moving forward nicely.

D. Assistant Superintendent's Report – Dr. Vivian C. Rodriguez

- Recognition of Ms. Lorian Redouane, Re-Certified for National Board Certification.
- We're one of the top districts within the state for National Board Certified Teachers. We are number three in New Jersey with eleven Nationally Board Certified teachers. We want to offer this for our schools next year, so that more teachers can achieve this recognition.
- Dr. Rodriguez congratulated Stacy Lemongelli who is a new addition on a Statewide Committee.

15. Reports – continued

D. Assistant Superintendent’s Report – Dr. Vivian C. Rodriguez (continued)

- Dr. Rodriguez recognized Mr. Michael Heidelberg for receiving the New Jersey Music Educators Association of School Administrator Award. Dr. Roman added that Mr. Heidelberg is a genuine educator who’s well respected and he has done wonderful work he’ with the RAC.
- Dr. Rodriguez stated that the College Board “The Gaston Caperton Opportunity Honor Roll 2015” was awarded to Perth Amboy Public Schools
- Dr. Rodriguez reported on the Violence and Vandalism Report for the period of July 2015 to December 2015.
- A. V. Ceres School - zero instances.
- E.J. Patten School - zero instances.
- Hmieleski Early Childhood – zero instances.
- Dr. Richardson School – three instances of HIB and one of violence.
- Ignacio Cruz Early Childhood – zero instances.
- McGinnis School – seven instances of HIB, one of substance abuse, three of weapons, one of vandalism, four of violence for a total of 16.
- Perth Amboy Adult School – zero instances.
- Perth Amboy High School – six instances of violence.
- R.N. Wilentz – one instance of weapons.
- Shull School – three instances of HIB, three substance abuse.
- Grand Total of 35 – thirteen HIB, four substance abuse, six weapons, one vandalism and eleven violence.

16. Recommendations of the Superintendent of Schools

A. Curriculum Committee – Mr. Anton Massopust, Chairperson

- 1). Approval of Field Trips. (Specified in Attachment)

<u>Massopust</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 2). Approval for three (3) Students and three (3) Varsity Coaches of the Perth Amboy High School Wrestling Team to attend an over-night trip to wrestle in the state tournament, from March 4, 2016 through March 6, 2016, in Atlantic City, N.J. at a total cost not to exceed \$2,000.00. Funded through account numbers 15-000-270-512-0-0000-03, for transportation and 15-402-100-800-0-0000-03, for additional costs.

<u>Massopust</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 3). Approval for the Perth Amboy High School Debate Team to attend an over-night trip for the Model United Nations: Debate Team Competition, from March 2, 2016 through March 5, 2016, in New York, N.Y. at a total cost not to exceed \$10,680.00. Funded through account numbers 15-000-270-512-0-0000-03, for transportation and 11-000-221-800-0-0000-24 for additional costs.

<u>Massopust</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

16. Recommendations of the Superintendent of Schools

A. Curriculum Committee – Mr. Anton Massopust, Chairperson

- 4). Approval of the placement of special education and general education students in out-of-district facilities for the 2015-2016 school year.

<u>Student</u>	<u>Class</u>	<u>Facility</u>	<u>Tuition</u>	<u>Date</u>
JG	Reg. Ed.	Burlington County Special Services	\$14,000.00	11/18/15
JF	OHI	East Mountain	\$39,360.00	12/16/15
JR	ED	Bonnie Brae Residential Facility	\$35,970.00	12/18/15
CR	ED	Mary A. Dobbins	\$34,265.00	01/04/16
JH	N/A	South Brunswick	\$ 6,570.00	01/08/16
DP	N/A	South Brunswick	\$ 6,600.00	01/08/16
JK	ED	YCS-George Washington School	\$25,000.00	01/19/16
RO	N/A	Somerset Academy (Carrier Clinic)	\$16,890.00	01/19/16
CC	N/A	Middlesex County Academy	\$ 8,900.00	01/25/16
XG	PSD	Bright Beginnings Learning Center	\$22,000.00	01/28/16

<u>Massopust</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 5). Approval for the following Rutgers, The State University of New Jersey students, whom we have accepted for their student observation (4 days-3 hours per day), under the supervision of Mr. Eugene Mosley, Principal of the Perth Amboy High School.

<u>Student's Name</u>	<u>Date</u>	<u>Subject</u>	<u>School</u>
Hallie Berger	04/08/16-04/29/16	Dance	P. A. High School
Bria Bacon	04/08/16-04/29/16	Dance	P. A. High School
Jacqueline Michaels	04/08/16-04/29/16	Dance	P. A. High School

<u>Massopust</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 6). Approval for the following Kean University student, whom we have accepted for her counseling internship for the Spring Semester, under the supervision of Dr. Dulce Rodriguez, Principal of the Edward J. Patten School.

<u>Student's Name</u>	<u>Date</u>	<u>Subject</u>	<u>School</u>
Lorena Chavez	02/11/16-06/23/16	Guidance	Edward J. Patten

<u>Massopust</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 7). Approval for the following St. Peter's University student to continue her internship, under the supervision of Mr. Robert Dahill, Supervisor of Social Studies, Attendance, ROTC, Career and Technology of the Perth Amboy High School, for the Spring Semester, at no cost to the Perth Amboy Board of Education.

<u>Student's Name</u>	<u>Date</u>	<u>Subject</u>	<u>School</u>
Manisha Mathkar	01/08/16-6/24/16	Administration	P. A. High School Academies

<u>Massopust</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 8). Approval for the following University of Scranton student, whom we have accepted for his student practicum for the Spring 2016 semester, under the supervision of Mr. Derrick Kyriacou, Vice Principal of the Samuel E. Shull School, at no cost to the Perth Amboy Board of Education.

<u>Student's Name</u>	<u>Date</u>	<u>Subject</u>	<u>School</u>
Jason Garzone	02/29/16-04/23/16	Administration	S. E. Shull School

<u>Massopust</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

16. Recommendations of the Superintendent of Schools

A. Curriculum Committee – Mr. Anton Massopust, Chairperson

- 9). Approval for the following Grand Canyon University student, whom we have accepted for her internship for the Spring 2016 semester, under the supervision of Mr. Derrick Kyriacou, Vice Principal of the Samuel E. Shull School, at no cost to the Perth Amboy Board of Education.

<u>Student's Name</u>	<u>Date</u>	<u>Subject</u>	<u>School</u>
Jillian Grimm	03/10/16-06/29/16	Administration	S. E. Shull School

<u>Massopust</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 10). Approval for math pilot teachers, to plan and prepare for a half-day in-district professional development, under the supervision of Ms. Marie Bermudez, Supervisor of Math & Science K-8, to take place prior to the end of the 2015-2016 school year, and to be compensated at an hourly rate of \$35.00, not to exceed 2 hours each: Funded through account number 11-000-223-110-0-0000-23. (Specified in Attachment)

<u>Massopust</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 11). Approval for the following staff members to serve as Benchmark Digital Developers on UNIFY to work on developing digital math benchmark assessments on the UNIFY assessment platform, under the supervision of Ms. Marie Bermudez, Supervisor of Math & Science K-8, and to be compensated at an hourly rate of \$35.00, not to exceed 20 hours each. Funded through account number 11-000-223-110-0-0000-23.

Lori Kivowitz  
Maritza Littriello

<u>Massopust</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 12). Approval for Dr. Fran Levin to conduct four sessions of professional development at the William C. McGinnis School, under the supervision of Ms. Melissa Espana-Rodriguez, Principal, on February 25, 2016, March 3, 2016, March 8, 2016, and March 23, 2016 at a total cost not to exceed \$3,000.00. Funded through Title I SIP funds account number 20-231-200-320-0-0000-04.

<u>Massopust</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 13). Approval to provide a parent program called "Abriendo Puertas" for the month of March 2016, at the Edmund Hmiesleski Early Childhood Center, under the supervision of Dr. Gerarda Mast, Principal, at no cost to the district.

<u>Massopust</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 14). Approval for LLAMAME, LLC to provide S.I.O.P. (Sheltered Instruction Operational Protocol) professional development at the James J. Flynn School, under the supervision of Dr. Regina Postogna, Principal, on August 22, 2016 through August 25, 2016. Consultant will be compensated for four sessions at a daily rate of \$2,500.00 and for (50) teachers to be compensated for attending, at an hourly rate of \$35.00, not to exceed 24 hours. Funded through Title III account number 20-243-200-110-1-0000-40 and 20-243-200-300-0-0000-40.

<u>Massopust</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

16. Recommendations of the Superintendent of Schools

A. Curriculum Committee – Mr. Anton Massopust, Chairperson

- 15). Approval for the following teachers to participate in the Vocabulary and Word Walls Professional Development on February 25, 2016 and March 3, 2016 from 2:45 p.m. to 3:45 p.m. at the William C. McGinnis School, under the supervision of Ms. Melissa Espana-Rodriguez, and to be compensated at an hourly rate of \$35.00. Funded through Title I SIP funds account number 20-231-200-110-1-0000-04.

Marc Taras	Edgardo Vazquez	Eric Kricks	Robin Brumbaugh
Todd Bauer	Richard Burzynski	Daniel Harning	Mayelin Cepeda
Victoria Esposito	Kimberly Singh	Brian Engroff	Alexandre Lopez
Antonio C. Lopez	Diedre Black	Gerry Notino	Aretha Sconiers
Donald Nichols	Myrna Cruz	Ali Rodriguez	Jenilee Gatti
Geraldine Bachman	Nereida Alvarez	Jennifer Renda	Shelley Murphy
Allison Press	Ana Lebron-Vera	Courtney Guadagno	Danielle Nardone
Sarah Gilligan	Charlene Jackson	Joanna Cook	Mark Boles
Amanda Tomaro	Janet Sabine	Anna Tulipani	Melanie Romano
Patricia Valenti	Mary Byrnes	Alex Kaplan	

<u>Massopust</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 16). Approval for the following staff members to serve as Benchmark Revision Writers in Mathematics and work on revising/enhancing math benchmark assessments in grades K-8, under the supervision of Ms. Marie Bermudez, Supervisor of Math and Science K-8, and to be compensated at an hourly rate of \$35.00, not to exceed 15 hours each. Funded through account number 11-000-223-110-0-0000-23.

Debra Mongiello	Michael John-Herits	Carmen Taveras	Jennifer Binney
Brittany Robinson	Kimberly Macomber	Beth Lieberman	Frezia Valenzuela
Yamilka Van Ihsem	Suzette Torres	Kelly Cosme	Carrie Fiteni
Antonio Lopez	Nayilva Nunez	Kathleen Meier	Christine Allan
Karen Granato	Janilee Gatti	Carla Linfante	

<u>Massopust</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 17). Approval for Meridian Health Pediatric Network Children's Program to present "Healthy Lungs" for students in grades 3<sup>rd</sup> and 4<sup>th</sup>, and "The Pawsitive Action Team" for students in grades 1<sup>st</sup> and 2<sup>nd</sup> at the Robert N. Wilentz School, under the supervision of Mr. Ronald L. Anderson, Principal, during the 2015-2016 school year at no cost to the district.

<u>Massopust</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 18). Approval to continue the implementation of the Teach Town Basics & Social Skills Program, to be used by the Special Education Staff, under the supervision of Ms. Arlene Rios, Director of Special Services, from February 2016 through June 2016, at a cost not to exceed \$14,524.00. Funded through account number 11-000-217-320-0-0000-16.

<u>Massopust</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 19). Approval for approximately (35) students from Samuel E. Shull School, in grades 6-8, to participate in the college bound "Rutgers in Your Backyard" Program beginning in April 2016, under the supervision of Mr. Michael Heidelberg, Principal, at no cost to the district.

<u>Massopust</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

16. Recommendations of the Superintendent of Schools

A. Curriculum Committee – Mr. Anton Massopust, Chairperson

- 20). Approval for Samuel E. Shull School to participate in the Youth in Action Program with the Rutgers University Graduate School of Education, under the supervision of Mr. Michael Heidelberg, Principal, during the 2015-2016 school year.

<u>Massopust</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 21). Approval to utilize a Perth Amboy Board of Education School Bus to transport the Transportation Department Staff to participate in the School Bus Driver Safety Seminar, under the supervision of Ms. Christine Kapalski, Transportation Manager, on Saturday, March 5, 2016 from 7:00 a.m. to 3:00 p.m. located in Columbus, New Jersey. Funded through account number 11-000-270-593-3-0000-00.

<u>Massopust</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 22). Approval to purchase the Acellus Professional Development Package for the Assumption Catholic School. Teacher's will receive online professional development on courses that coincide with the current year's curriculum, at a cost not to exceed \$2,400.00. Funded through Title II account number 20-271-200-600-0000-81.

<u>Massopust</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 23). Approval for the West Hudson Associates Consulting Group to provide services during the 2015-2016 school year at a monthly rate of \$500.00 effective November 1, 2015. (Previously board approved to be effective December 1, 2015)

<u>Massopust</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 24). Approval of the following staff to serve as the McKinney-Vento Displaced Students Building Representatives, under the supervision of Ms. Pamela Spindel, Director of Special Funded Programs, for the 2015-2016 school year (Updated list).

<u>School</u>	<u>Name</u>
Perth Amboy High School	Ms. Jere Kamilaw
William C. McGinnis	Ms. Cynthia Trujillo
Samuel E. Shull	Ms. Carolyn Arlequin
James J. Flynn	Ms. Julia Figueroa
Anthony V. Ceres	Ms. Lillian Dix
Dr. Herbert N. Richardson	Ms. Nancy Trejo
Edward J. Patten	Ms. Cynthia Rossi
Ronald N. Wilentz	Mr. Daniel Rivera
Edmund Hmieleski E.C.C.	Dr. Gerarda Mast
Ignacio Cruz E.C.C.	Ms. Maritza Ficarra
School #7	Ms. Mary Jo Sperlazza

<u>Massopust</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 25). Approval to conduct an extended school year programs for students with disabilities, under the supervision of Ms. Arleen Rios, Director of Special Services, from July 5, 2016 through July 29, 2016 from 8:30 a.m. to 12:30 p.m.

<u>Massopust</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY



16. Recommendations of the Superintendent of Schools

A. Curriculum Committee – Mr. Anton Massopust, Chairperson

- 26). Approval for all elementary schools to participate in the STEM Summer Program, for grades 3 and 4, at the Robert N. Wilentz School, under the supervision of Ms. Marie Bermudez, Supervisor of Math and Science K-8, beginning on Tuesday, July 5, 2016 through Thursday, July 28, 2016, Monday through Thursday, from 9:00 a.m. to 12:00 p.m. at a cost not to exceed \$130,000.00. Funded through Title I, pending the approval of the Title I 2016-2017 NCLB Application.

<u>Massopust</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 27). Approval for all elementary schools to participate in the Summer Reading Camp, for grades K-2, at the Anthony V. Ceres School, under the supervision of Dr. Damian Medina, Director of Curriculum and Instruction K-12, beginning on Tuesday, July 5, 2016 through July 28, 2016, Monday through Thursday, from 8:30 a.m. to 12:00 p.m. at a cost not to exceed \$120,000.00. Funded through Title I, pending the approval of the Title I 2016-2017 NCLB Application.

<u>Massopust</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 28). Approval to provide a 13-week before/after school supplemental tutoring program for at-risk students at the James J. Flynn School, under the supervision of Dr. Regina Postogna, Principal, beginning on February 12, 2016 through May 27, 2016, and for approximately (25) teachers to be compensated at an hourly rate of \$40.00, not to exceed 12 hours each, per week, at a total cost not to exceed \$90,000.00. Funded through Title I account number 20-231-100-101-0-0000-09.

<u>Massopust</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 29). Approval to provide an 18-week Parent College and Student Learning Center Program at the Dr. Herbert N. Richardson School, under the supervision of Mr. Edwin Nieves, Principal, on Tuesday's, Wednesday's, and Thursday's, from 5:30 p.m. to 7:30 p.m. beginning on February 16, 2016 through June 15, 2016 at a cost not to exceed \$82,000.00. Funded through Title I account numbers 20-231-100-101-0-0000-10 and 20-231-200-110-0-0000-10.

<u>Massopust</u>	<u>Tejeda</u>	(Mr. Varela – Abstained)
Motion	Seconded	CARRIED UNANIMOUSLY

- 30). Approval to provide a Parent College Meetings Program at the Robert N. Wilentz School, under the supervision of Mr. Ronald L. Anderson, Principal, to be held on a monthly basis, beginning February 12, 2016 thru May 4, 2016. These meetings will connect parents and the community by providing professional development for parents on various topics at a cost not to exceed \$11,500.00. Teacher and Support Staff will be compensated at their contractual rate. Funded through Title I account numbers 20-231-100-101-0-0000-18 and 20-231-200-110-0-0000-18.

<u>Massopust</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 31). Approval to have Project Graduation at "Bridgewater Sports & Ice Arena" on June 24, 2016, at a total cost not to exceed \$28,225.50. Funded through account number 15-401-100-800-0-0000-03, under the supervision of Mr. Eugene Mosley, Principal.

<u>Massopust</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

16. Recommendations of the Superintendent of Schools

A. Curriculum Committee – Mr. Anton Massopust, Chairperson

- 32). Approval for New Jersey Institute of Technology (NJIT) to provide a “Pre-College Academy in Technology and Science Summer Scholars Program” at NJIT for approximately (46) grades 5-12 alumni students, and (15) new fourth grade students (3 per elementary school), under the supervision of Ms. Marie Bermudez, Supervisor of Math and Science K-8, beginning July 5, 2016 through July 29, 2016 at an approximate cost of \$78,860.00 – tuition includes academic books, lunch, and field trips. Transportation provided by the Perth Amboy Board of Education. Funded through Title I, pending the approval of the Title I 2016-2017 NCLB Application.

Student Registration Fees: 20-231-100-500-0-0000-40  
NJIT Chaperone: 20-231-200-110-0-0000-40  
Transportation: 20-231-200-500-0-0000-40

Massopust                      Tejeda  
Motion                      Seconded                      CARRIED UNANIMOUSLY

- 33). Approval to host a guest speaker, Mrs. Lourdes Vereas, for the International Women’s Day Celebration for the Saturday Morning Family School Program at the Edward J. Patten School on Saturday, March 5, 2016 from 9:30 a.m. to 11:00 a.m. at no cost to the district, under the supervision of Dr. Dulce Rodriguez.

Massopust                      Varela                      (Ms. Tejeda – Abstained)  
Motion                      Seconded                      CARRIED UNANIMOUSLY

- 34). Approval to provide transportation for the Saturday Morning Family School Program students from the Dr. Herbert N. Richardson School to attend the International Women’s Day Celebration on Saturday, March 5, 2016 from at the Edward J. Patten School at a total cost not to exceed \$171.00. Funded through account number 15-000-270-512-0-0000-05.

Massopust                      Varela  
Motion                      Seconded                      CARRIED UNANIMOUSLY

- 35). Revision of the approval for all elementary school to participate in the STEM Summer Program, for grades 3 and 4 at the Robert N. Wilentz School, under the supervision of Ms. Marie Bermudez, Supervisor of Math and Science K-8, beginning on Tuesday, July 5, 2016 through Thursday, July 28, 2016, Monday through Thursday, from 9:00 a.m. to 12:30 p.m. at a cost not to exceed \$130,000.00. Funded through Title I, pending the approval of the Title I 2016-2017 NCLB Application.

Massopust                      Varela  
Motion                      Seconded                      CARRIED UNANIMOUSLY

16. Recommendations of the Superintendent of Schools

B. Finance Committee – Mr. Samuel Lebreault, Chairperson

- 1). Approval of travel expenses. (Specified in Attachment)

Nunez                      Gonzalez  
Motion                      Seconded                      CARRIED UNANIMOUSLY

- 2). Approval of a Stipulation of Agreement between the Perth Amboy Board of Education and J.H., Docket #DC-011645-15.

Nunez                      Gonzalez  
Motion                      Seconded                      CARRIED UNANIMOUSLY

16. **Recommendations of the Superintendent of Schools**

B. **Finance Committee – Mr. Samuel Lebreault, Chairperson**

- 3). Approval to accept a donation in the amount of \$100.00 from Glass Gardens Inc. to be used for STEM presentations.
- |              |                 |                     |
|--------------|-----------------|---------------------|
| <u>Nunez</u> | <u>Gonzalez</u> |                     |
| Motion       | Seconded        | CARRIED UNANIMOUSLY |
- 4). Approval of the revised travel sheets for the month of March 2016. (Specified in Attachment)
- |              |                  |                     |
|--------------|------------------|---------------------|
| <u>Nunez</u> | <u>Massopust</u> |                     |
| Motion       | Seconded         | CARRIED UNANIMOUSLY |

16. **Recommendations of the Superintendent of Schools**

C. **Buildings & Grounds Committee – Mr. Israel Varela, Chairperson**

- 1). Approval of an application from "Hoops America" to utilize the Perth Amboy High School Gymnasium on Monday's, Wednesday's, and Friday's, beginning March 2, 2016 through June 10, 2016, from 6:00 p.m. to 9:00 p.m. to conduct their boys and girls basketball clinics/camp.
- |               |                  |                     |
|---------------|------------------|---------------------|
| <u>Varela</u> | <u>Massopust</u> |                     |
| Motion        | Seconded         | CARRIED UNANIMOUSLY |
- 2). Approval of an application from the City of Perth Amboy, Office of Recreation, to utilize the Edward J. Patten School Gymnasium, on Saturday, February 27, 2016 from 10:30 a.m. to 12:00 p.m. to host a Dominican Independence Day Celebration.
- |               |                 |                     |
|---------------|-----------------|---------------------|
| <u>Varela</u> | <u>Gonzalez</u> |                     |
| Motion        | Seconded        | CARRIED UNANIMOUSLY |
- 3). Approval of an application from the City of Perth Amboy, Office of Recreation, to utilize the Perth Amboy High School Lower Gym, on Friday, March 18, 2016, from 5:00 p.m. to 9:00 p.m. for their Third Annual Basketball Themed Event Entitled B.A.A.D. (Basketball Against Alcohol & Drugs).
- |               |                  |                     |
|---------------|------------------|---------------------|
| <u>Varela</u> | <u>Massopust</u> |                     |
| Motion        | Seconded         | CARRIED UNANIMOUSLY |
- 4). Approval of an application from the City of Perth Amboy, Office of Recreation, to utilize the Perth Amboy High School Lower/Upper Gyms, on Saturday, March 19, 2016, from 8:00 a.m. to 2:30 p.m. to conduct their Recreation Basketball Championship and Awards Ceremony.
- |               |                  |                     |
|---------------|------------------|---------------------|
| <u>Varela</u> | <u>Massopust</u> |                     |
| Motion        | Seconded         | CARRIED UNANIMOUSLY |
- 5). Approval of an application from the City of Perth Amboy, Office of Recreation, to utilize the Perth Amboy High School - Waters Stadium, on Saturday, March 26, 2016, from 10:00 a.m. to 3:00 p.m. to conduct their Easter Egg Hunt Event.
- |               |                  |                     |
|---------------|------------------|---------------------|
| <u>Varela</u> | <u>Massopust</u> |                     |
| Motion        | Seconded         | CARRIED UNANIMOUSLY |
- 6). Approval of an application from the City of Perth Amboy, Office of Recreation, to utilize the James J. Flynn School, on Thursday, March 24, 2016 from 5:30 p.m. to 9:00 p.m. for Mayor Wilda Diaz to host a Community Meeting.
- |               |                 |        |
|---------------|-----------------|--------|
| <u>Varela</u> | <u>Gonzalez</u> |        |
| Motion        | Seconded        | TABLED |

16. **Recommendations of the Superintendent of Schools**

C. **Buildings & Grounds Committee – Mr. Israel Varela, Chairperson**

- 7). Approval for the City of Perth Amboy to utilize the following district schools; Robert N. Wilentz, Edward J. Patten, James J. Flynn, Perth Amboy High School, William C. McGinnis, Samuel E. Shull, and the Administration Building, as polling places for the following elections:
- School Board Election – April 19, 2016
  - Primary Election – June 7, 2016
  - General/Municipal Election – November 8, 2016

<u>Varela</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 8). Approval for Parette/Somjen Architects to prepare and submit plans and/or project applications to the Department of Education for the following projects:
- Replacement of Window at the High School, Flynn School, McGinnis School, and Shull School.
  - Replacement of Fan Coil Units & Casework at Shull School and McGinnis School.
  - Replacement of Auditorium Seating at the Perth Amboy High School and McGinnis School.
  - Renovation of the Culinary Arts Room at the Perth Amboy High School.
  - Renovation of the Media Center at the Perth Amboy High School.
  - Renovation of the Guidance Office at the Perth Amboy High School.
  - Renovation of Bathrooms at all District Schools.

<u>Varela</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 9). Approval for the New Jersey Chapter of ASHRAE (American Society of Heating, Refrigeration, and Air Conditioning Engineers) to tour the Perth Amboy High School Chiller and Ice Storage Plant on Tuesday, April 5, 2016.

<u>Varela</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

16. **Recommendations of the Superintendent of Schools**

D. **Personnel Committee – Ms. Obdulia Gonzalez, Chairperson**

**Note: All appointments of district staff are contingent upon satisfying the requirements of the New Jersey Criminal History Background Check Status.**

- 1). **Acceptance of the following resignations:**
- a). Talisa Butler, Language Arts Teacher, William C. McGinnis School, effective March 4, 2016.
  - b). Michele S. Carsillo, Mathematics Teacher, William C. McGinnis School, effective February 19, 2016.
  - c). Jacqueline DePoalo, Elementary Teacher, Anthony V. Ceres School, effective January 13, 2016.

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

16. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

**Note: All appointments of district staff are contingent upon satisfying the requirements of the New Jersey Criminal History Background Check Status.**

1). **Acceptance of the following resignations: (continued)**

- d). Heeja Kwon, Part-Time Adult Evening Math Teacher, Adult High School Evening Program, effective January 21, 2016.
- e). Katherine Rowland, Part-Time Adult Evening English Teacher, Adult High School Evening Program, effective February 4, 2016.
- f). Rene Velez, Substitute Security Personnel, Perth Amboy School District, effective December 16, 2015.

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

2). **Approval of the following requests for a Leave of Absence:**

- a). Liliana Russo, 5<sup>th</sup> Grade Language Arts Teacher, William C. McGinnis School, Maternity Leave of Absence, April 11, 2016 through June 6, 2016, utilizing sick days, June 7, 2016 through June 30, 2016 without pay.
- b). Lindsey Tisch, Data/Technology Coach, William C. McGinnis School, Maternity Leave of Absence, March 14, 2016 through May 13, 2016, utilizing sick days, May 16, 2016 through June 30, 2016, without pay.
- c). Kelly Perez, Level II Secretary, Edmund Hmielecki Early Childhood Center, Maternity Leave of Absence, April 11, 2016 through June 3, 2016, utilizing sick days, June 6, 2016 through July 15, 2016, without pay.
- d). Christina Ruggiero, 1<sup>st</sup> Grade Special Education Teacher, Robert N. Wilentz School, Maternity Leave of Absence, April 27, 2016 through June 22, 2016, utilizing sick days, June 23, 2016 through June 30, 2016, without pay.
- e). Carrie Acevedo, Paraprofessional, Robert N. Wilentz School, Maternity Leave of Absence, January 4, 2016 through February 23, 2016, without pay.
- f). Nancy Trejo, Home School Liaison, Dr. Herbert N. Richardson School, Maternity Leave of Absence, April 18, 2016 through May 31, 2016, utilizing sick/personal days, June 1, 2016 through June 30, 2016, without pay.
- g). Angelina Diaz, 6<sup>th</sup> Grade Bilingual/ESL Teacher, William C. McGinnis School, Extension of Maternity Leave of Absence, February 1, 2016 through June 30, 2016, without pay.
- h). Virginia Morales, 2<sup>nd</sup> Grade Elementary Teacher, James J. Flynn School, Medical Leave of Absence, January 12, 2016 through January 29, 2016, utilizing sick days.
- i). George Muñiz, Home School Liaison, Perth Amboy High School, Medical Leave of Absence, January 6, 2016 through January 26, 2016, utilizing sick days.
- j). Iris Varela, Level I Secretary, Bilingual Department, Medical Leave of Absence, December 18, 2015 through January 29, 2016, utilizing sick days.
- k). Erica Gaied, 1<sup>st</sup> Grade Special Education Inclusion Teacher, Medical Leave of Absence, January 8, 2016 through January 26, 2016, utilizing sick days.
- l). Donna Montalvo, School Counselor, Perth Amboy High School, Medical Leave of Absence, January 6, 2016 through March 18, 2016, utilizing sick days.

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

16. **Recommendations of the Superintendent of Schools**

D. **Personnel Committee – Ms. Obdulia Gonzalez, Chairperson**

2). **Approval of the following requests for a Leave of Absence: continued**

- m). Larry Bello, Bilingual Resource Specialist, Perth Amboy High School, Medical Leave of Absence, January 4, 2016 through February 15, 2016, utilizing sick days.
- n). Jill Daniels, 6<sup>th</sup> Grade Math Teacher, Samuel E. Shull School, Extension of Medical Leave of Absence, January 25, 2016 through February 9, 2016, without pay.
- o). Natalia Torino, Paraprofessional, Ignacio Cruz Early Childhood Center, Extension of Medical Leave of Absence, January 18, 2016 through February 17, 2016, without pay.
- p). Michele Nycz, Pre-School Teacher, Edmund Hmielecki Early Childhood Center, Extension of Medical Leave, January 27, 2016 through February 23, 2016, utilizing sick days.
- q). Darlene Stillwell, Paraprofessional, William C. McGinnis School, Extension of Medical Leave, January 8, 2016 through April 7, 2016, without pay.
- r). Philip Rosen, Math Teacher, Perth Amboy High School, Revision of Medical Leave of Absence, From: March 14, 2016, To: January 19, 2016.
- s). Sandra Eberhardt, Paraprofessional, William C. McGinnis School, Intermittent Medical Leave of Absence, January 4, 2016 through June 30, 2016, utilizing sick days.
- t). Linda Paxos, Food Service Worker, Perth Amboy High School, Family Leave of Absence, January 20, 2016 through March 2, 2016, without pay.
- u). Michele Finkelstein, Kindergarten Teacher, Robert N. Wilentz School, Family Leave of Absence, February 1, 2016 through March 11, 2016, without pay.
- v). Elliot Echevarria, Custodian, Samuel E. Shull School, Family Leave of Absence, January 4, 2016 through January 22, 2016, without pay.
- w). Tara Vandenakker, 3<sup>rd</sup> Grade Teacher, Dr. Herbert N. Richardson School, Intermittent Family Leave of Absence, January 20, 2016 through May 31, 2016, without pay.

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

3). **Appointments of the following certificated staff:**

- a). Brittany R. Tenpenny, Temporary Replacement, English Teacher, Perth Amboy High School, effective April 4, 2016 through June 30, 2016 for the 2015-2016 school year at a pro-rated 10-month salary of \$48,000.00 (Step 1-BA), pending negotiations. CE:Teacher of English. (Replacing – E. Valente)
- b). Irina R. Checorski, ESL Teacher, Samuel E. Shull School, effective February 16, 2016 through June 30, 2016 for the 2015-2016 school year at a pro-rated 10-month salary of \$55,100.00 (Step 4-MA), pending negotiations. Standard:ESL/Standard:Elementary. (Replacing – E.A. Graenert)
- c). Tania Bailon, School Social Worker, Samuel E. Shull School, effective February 16, 2016 through June 30, 2016 for the 2015-2016 school year at a pro-rated 10-month salary of \$53,500.00 (Step 1-MA), pending negotiations. Standard: Social Worker. (Replacing – Z. Dymond-Drake)

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

16. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

3). **Appointments of the following certificated staff: continued**

- d). Erika L. Quinto, Temporary Replacement, Bilingual Elementary Teacher, Dr. Herbert N. Richardson School, effective February 16, 2016 through June 30, 2016 for the 2015-2016 school year at a pro-rated 10-month salary of \$48,000.00 (Step 1-BA), pending negotiations. CE:Bilingual/Bicultural/CE:Elementary K-6. (Replacing – V. Cueva)
- e). Yudelka Collado, Elementary Teacher (with Bilingual Support), James J. Flynn School, effective February 16, 2016 through June 30, 2016 for the 2015-2016 school year at a pro-rated 10-month salary of \$48,000.00 (Step 1-BA), pending negotiations. CEAS:Elementary K-6/CEAS:Elementary with Math Specialization 5-8. (Replacing – E. Rodriguez)
- f). Jillian M. Munn, School Social Worker (Child Study Team), Ignacio Cruz Early Childhood Center, effective February 16, 2016 through June 30, 2016 for the 2015-2016 school year at a pro-rated 10-month salary of \$53,500.00 (Step 1-MA), pending negotiations. Standard:School Social Worker. (Replacing – J. Rasmussen)
- g). Melissa Lopez, Extension of Temporary Contract, Pre-School Teacher, Edmund Hmieleski Early Childhood Center, effective February 1, 2016 through June 30, 2016 for the 2015-2016 school year at a pro-rated 10-month salary of \$48,000.00 (Step 1-BA), pending negotiations. CEAS:P-3/CEAS:Elementary K-6. (Replacing – A. Boles)
- h). Marissa D. Ferris, Part-Time Evening Adult High School English Teacher, Perth Amboy Education Center, effective February 16, 2016 through June 30, 2016 at an hourly rate of \$40.00, not to exceed 20 hours per week. (Replacing – K. Rowland)

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

4). **Appointments of the following non-certificated staff:**

- a). Rustam Gutierrez, Paraprofessional, Robert N. Wilentz School, effective February 16, 2016 through June 30, 2016 for the 2015-2016 school year at a pro-rated 10-month salary of \$35,895.00, pending negotiations. (Replacing – I. Perez)
- b). Stephanie Wilcox, Special Education Paraprofessional, Dr. Herbert. N. Richardson, effective February 16, 2016 through June 30, 2016 for the 2015-2016 school year at a pro-rated 10-month salary of \$35,895.00, pending negotiations. (New position)
- c). Yohanny Leonardo, School Security Personnel, Perth Amboy High School, effective February 16, 2016 through June 30, 2016 for the 2015-2016 school year at a pro-rated 10-month salary of \$38,030.00, pending negotiations. (Replacing – A. Montalvo) **CONTINGENT UPON VERIFICATION OF SALARY**
- d). Jason Nieves, School Security Personnel, Robert N. Wilentz School, effective February 16, 2016 through June 30, 2016 for the 2015-2016 school year at a pro-rated 10-month salary of \$34,975.00, pending negotiations. (Replacing – F. Killane) **CONTINGENT UPON VERIFICATION OF SALARY**
- e). Ramon Nunez, School Security Personnel, School #7, effective February 16, 2016 through June 30, 2016 for the 2015-2016 school year at a pro-rated 10-month salary of \$34,975.00, pending negotiations. (Replacing – J. Marcinko) **CONTINGENT UPON VERIFICATION OF SALARY**

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

16. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

4). **Appointments of the following non-certificated staff: continued**

- f). Junior Gonzalez, Custodian (A) Second Shift, Administration Building, effective February 16, 2016 through June 30, 2016 for the 2015-2016 school year at a pro-rated 12-month salary of \$28,600.00, pending negotiations. (Replacing – B. Rodriguez.
- g). John Evangelou, Special Worker – Food Services, William C. McGinnis School, effective February 16, 2016 through June 30, 2016 for the 2015-2016 school year at an hourly rate of \$24.00 (8 hours daily), pending negotiations. (Replacing – E. Nieves)
- h). Noemi Jimenez, General Food Service Worker, William C. McGinnis School, effective February 16, 2016 through June 30, 2016 for the 2015-2016 school year at an hourly rate of \$17.60 (7 hours daily), pending negotiations. (Replacing – H. Rodriguez)
- i). Alicia DeDios, Cook, Samuel E. Shull School, effective February 16, 2016 through June 30, 2016 for the 2015-2016 school year at an hourly rate of \$26.40 (7 hours daily), pending negotiations. (New position)
- j). Janet Hassan, Lunch Aide, Robert N. Wilentz School, effective February 16, 2016 through June 30, 2016 for the 2015-2016 school year at an hourly rate of \$14.25. (Replacing – E. Reyes)
- k). Yulesky Gonzalez, Lunch Aide, Robert N. Wilentz School, effective February 16, 2016 through June 30, 2016 for the 2015-2016 school year at an hourly rate of \$14.25. (New position)
- l). Mallile Minsal, Lunch Aide, Robert N. Wilentz School, effective February 16, 2016 through June 30, 2016 for the 2015-2016 school year at an hourly rate of \$14.25. (New position)
- m). Dominga Solis, Lunch Aide, Edmund Hmieleski Early Childhood Center, effective February 16, 2016 through June 30, 2016 for the 2015-2016 school year at an hourly rate of \$14.25. (Replacing – Y. Fabre)
- n). Orquidea Guzman-Lugo, Lunch Aide, Edmund Hmieleski Early Childhood Center, effective February 16, 2016 through June 30, 2016 for the 2015-2016 school year at an hourly rate of \$14.25. (Replacing – A. Magner)
- o). Guillermina Lopez, Lunch Aide, Ignacio Cruz Early Childhood Center, effective February 16, 2016 through June 30, 2016 for the 2015-2016 school year at an hourly rate of \$14.25. (Replacing – G. Santiago)

<u>Gonzalez</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 5). Approval for Mr. Delvis Rodriguez, Director of Personnel & Evaluation, to serve as the Affirmative Action Officer for the Perth Amboy Public Schools for the 2015-2016 school year and 2016-2017 school year.

<u>Gonzalez</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY



16. **Recommendations of the Superintendent of Schools**

D. **Personnel Committee – Ms. Obdulia Gonzalez, Chairperson**

- 6). Approval for the following administrators/staff members to serve as the Affirmative Action Team for the 2015-2016 school year at no cost to the Perth Amboy Board of Education.

<u>Staff Member</u>	<u>Building</u>
Delvis Rodriguez	Administration Building
Ronald Anderson	Robert N. Wilentz School
Maribel Arce	Samuel E. Shull School
Maritza Ficarra	Ignacio Cruz Early Childhood Center
Dr. Gerarda Mast	Hmieleski Early Childhood Center
Matthew Ferri	William C. McGinnis School
Karen Moffatt	Edward J. Patten School
Luis Ortega	Perth Amboy Education Center
Dr. Regina Postogna	James J. Flynn School
Althea Rogers-Baker	Dr. Herbert N. Richardson School
Jose Santos	Anthony V. Ceres School

<u>Gonzalez</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

▪ **Ms. Tejeda abstaining on Mr. Jose Santos**

- 7). Notification to the Board of Education regarding personnel and salary percentages paid through grants other than school wide distribution for the 2015-2016 school year, under the supervision of Ms. Pamela Spindel, Director of Special Funded Programs. (Specified in Attachment)

<u>Gonzalez</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 8). Approval for the following staff member to serve as a mentor for the first-year teacher from December 1, 2015 through June 30, 2016 at the contractual rate of \$1,190.00, under the supervision of Mr. Eugene Mosley, Principal.

<u>Novice Teacher</u>	<u>School</u>	<u>Subject</u>	<u>Mentor</u>
Joy Otokiti	P. A. High School	Social Studies	Joyce Ship

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 9). Approval for the following staff member to serve as a mentor for the first-year teacher from January 11, 2016 through February 28, 2016 at the contractual rate of \$285.00, under the supervision of Mr. Edwin Nieves, Principal.

<u>Novice Teacher</u>	<u>School</u>	<u>Subject</u>	<u>Mentor</u>
Antoinette Laurie	Richardson	Elementary	Bonnie Spencer

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 10). Approval for the following staff member to serve as a mentor for the first-year teacher from January 11, 2016 through May 30, 2016 at the contractual rate of \$795.00, under the supervision of Dr. Gerarda Mast, Principal.

<u>Novice Teacher</u>	<u>School</u>	<u>Subject</u>	<u>Mentor</u>
Nicole Skeete	Hmieleski	Early Childhood	Connie Luna

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

16. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

- 11). Approval for the following staff members to serve as mentors for the first-year teachers from January 11, 2016 through June 30, 2016 at the contractual rate of \$965.00, under the supervision of Ms. Melissa Espana-Rodriguez, Principal, and Dr. Gerarda Mast, Principal.

<u>Novice Teacher</u>	<u>School</u>	<u>Subject</u>	<u>Mentor</u>
Maritsa Santiago	McGinnis	Media Specialist	Tina Parisi
Donald Nichols	McGinnis	Social Studies	Brian Peter
Susanne Valentin	Hmieleski	Early Childhood	Lauren Tonzola

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 12). Approval for the following staff member to serve as a mentor for the first-year teacher from January 20, 2016 through June 30, 2016 at the contractual rate of \$915.00, under the supervision of Dr. Gerarda Mast, Principal.

<u>Novice Teacher</u>	<u>School</u>	<u>Subject</u>	<u>Mentor</u>
Dawn Gray	Hmieleski	Early Childhood	Lauren Tonzola

<u>Gonzalez</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 13). Approval for the following staff member to serve as a mentor for the first-year teacher from January 25, 2016 through June 30, 2016 at the contractual rate of \$888.00, under the supervision of Ms. Michelle Velez-Jonte, Principal.

<u>Novice Teacher</u>	<u>School</u>	<u>Subject</u>	<u>Mentor</u>
Kelly Porter	Ceres	Elementary	Anissa Rubenstein

<u>Gonzalez</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 14). Approval for the following staff member to serve as a mentor for the first-year teacher from February 8, 2016 through June 30, 2016 at the contractual rate of \$809.00, under the supervision of Ms. Melissa Espana-Rodriguez.

<u>Novice Teacher</u>	<u>School</u>	<u>Subject</u>	<u>Mentor</u>
Jonathan Irizarry	McGinnis	Science	Marc Taras

<u>Gonzalez</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 15). Approval for the following staff member to serve as a mentor for the first-year teacher from March 14, 2016 through June 30, 2016 at the contractual rate of \$570.00, under the supervision of Mr. Michael Heidelberg, Principal.

<u>Novice Teacher</u>	<u>School</u>	<u>Subject</u>	<u>Mentor</u>
Kelly Ryan	Shull	Elementary	Jessica Perez

<u>Gonzalez</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 16). Approval for the following staff to serve as the Program Coordinator for the Big Brothers/ Big Sisters Program at the Samuel E. Shull School for the 2015-2016 school year at a stipend amount of \$1,500.00, under the supervision of Mr. Michael Heidelberg, Principal. Funded through account number 15-130-100-101.1-0000-06.

DeNere Postell

<u>Gonzalez</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

16. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

- 17). Approval for the following staff to serve as the Coordinator for Project Adelante, effective February 12, 2016 through June 30, 2016 for the 2015-2016 school year at an hourly rate of \$40.00, not to exceed 5 hours per week, under the supervision of Mr. Michael Heidelberg, Principal, and Ms. Melissa Espana-Rodriguez, Principal. Funded through Title I account number 20-234-200-110-0-0000-40.

Maria Cepin

Gonzalez  
Motion

Varela  
Seconded

CARRIED UNANIMOUSLY

- 18). Approval for the following staff members to participate in the School Bus Driver Safety Seminar, located in Columbus, New Jersey, on Saturday, March 5, 2016 and to be compensated at their contractual rate, under the supervision of Ms. Christine Kapalski, Transportation Manager. Funded through account number 11-000-270-593-3-0000-00. (Specified in Attachment)

Gonzalez  
Motion

Varela  
Seconded

CARRIED UNANIMOUSLY

- 19). Approval for the following teachers/staff to work the 13-week before/after school supplemental tutoring program for at-risk students at the James J. Flynn School beginning on February 12, 2016 through May 27, 2016 and to be compensated at their contractual rate, under the supervision of Dr. Regina Postogna, Principal. Funded through Title I account number 20-231-100-101-0-0000-09. (Specified in Attachment)

Gonzalez  
Motion

Varela  
Seconded

CARRIED UNANIMOUSLY

- 20). Approval for the following teachers/staff to work the 18-week Parent College and Student Learning Center Program at the Dr. Herbert N. Richardson School on Tuesday's, Wednesday's, and Thursday's, from 5:30 p.m. to 7:30 p.m. beginning on February 12, 2016 through June 16, 2016 and to be compensated at their contractual rate, under the supervision of Mr. Edwin Nieves, Principal. Funded through Title I account number 20-231-100-101-0-0000-10. (Specified in Attachment)

Gonzalez  
Motion

Varela  
Seconded

CARRIED UNANIMOUSLY

- 21). Approval for the following teacher/staff to work the before/after school Title I Academic Learning Center Program at the Samuel E. Shull School, beginning on February 12, 2016 through June 10, 2016 and to be compensated at their contractual rate, under the supervision of Mr. Michael Heidelberg, Principal. Funded through Title I account number 20-231-100-101-0-0000-06. (Specified in Attachment)

Gonzalez  
Motion

Varela  
Seconded

CARRIED UNANIMOUSLY

- 22). Approval for the following teachers to work the Saturday Morning Family School Program at the Edward J. Patten School, effective February 13, 2016 through June 18, 2016 from 8:30 a.m. to 11:30 a.m. at an hourly rate of \$40.00, under the supervision of Dr. Dulce Rodriguez, Principal. Funded through account number 15-120-100-101-1-0000-05.

Lixie Gomez  
Leonilde Diaz

Gonzalez  
Motion

Tejeda  
Seconded

CARRIED UNANIMOUSLY

16. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

- 23). Approval for the following staff to work the Family Tools & Technology Program at the Robert N. Wilentz School, effective February 18, 2016 through March 24, 2016 on Thursday's from 6:00 p.m. to 8:00 p.m. and to be compensated at their contractual rate, under the supervision of Mr. Ronald L. Anderson, Principal.

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Account Number</u>
Barbara Santamaria	Teacher	\$40.00	15-120-100-101-0-0000-18
Nicholas Huzar	Teacher	\$40.00	15-120-100-101-0-0000-18
Nilsa Olivencia	Paraprofessional	\$29.00	15-120-100-101-0-0000-18
Pedro Roman	Security	\$40.76	15-120-100-101-0-0000-18

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 24). Approval for the following staff to work the Family Literacy Program at the Robert N. Wilentz School, effective February 22, 2016 through May 23, 2016 on Monday's from 6:00 p.m. to 8:00 p.m. and to be compensated at their contractual rate, under the supervision of Mr. Ronald L. Anderson, Principal.

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Account Number</u>
Matthew Wechter	Teacher	\$40.00	15-120-100-101-0-0000-18
Marisa De La Fuente	Teacher	\$40.00	15-120-100-101-0-0000-18
Nicholas Huzar	Teacher	\$40.00	15-120-100-101-0-0000-18
Ekaterini Georgoulas	Paraprofessional	\$29.00	15-120-100-101-0-0000-18
Pedro Roman	Security	\$40.76	15-120-100-101-0-0000-18

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 25). Approval for the following staff to work the Kindersmart Evening Program at the Robert N. Wilentz School, effective February 16, 2016 through April 26, 2016 on Tuesday's from 5:30 p.m. to 7:00 p.m. and to be compensated at their contractual rate, under the supervision of Mr. Ronald L. Anderson, Principal.

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Account Number</u>
Diana Franco	Teacher	\$40.00	15-120-100-101-0-0000-18
Debra Mongiello	Teacher	\$40.00	15-120-100-101-0-0000-18
Diane Lemberakis	Teacher	\$40.00	15-120-100-101-0-0000-18
Morgan Stapelfeldt	Teacher	\$40.00	15-120-100-101-0-0000-18
Beatrice Salazar	Paraprofessional	\$29.00	15-120-100-101-0-0000-18
Ekaterini Georgoulas	Paraprofessional	\$29.00	15-120-100-101-0-0000-18
Sylvia Rosario	Paraprofessional	\$29.00	15-120-100-101-0-0000-18
Pedro Roman	Security	\$40.76	15-120-100-101-0-0000-18

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

**16. Recommendations of the Superintendent of Schools****D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson**

- 26). Approval for the following staff to work the Parent College Meetings Program at the Robert N. Wilentz School, to be held on a monthly basis, beginning February 12, 2016 thru May 4, 2016 from 5:00 p.m. to 8:00 p.m. and to be compensated at their contractual rate, under the supervision of Mr. Ronald L. Anderson, Principal.

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Account Number</u>
Wanda Vargas-Hernandez	Teacher	\$40.00	20-231-100-101-0-0000-18
Joel Polidura	Teacher	\$40.00	20-231-100-101-0-0000-18
Bernadette Hubbs	Teacher	\$40.00	20-231-100-101-0-0000-18
Morgan Stapelfeldt	Teacher	\$40.00	20-231-100-101-0-0000-18
Beth Crowley	Teacher	\$40.00	20-231-100-101-0-0000-18
Jennifer Osborne	Teacher	\$40.00	20-231-100-101-0-0000-18
Kathy Georgoulas	Paraprofessional	\$29.00	20-231-100-101-0-0000-18

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 27). Approval for Brian Ricks, Security Personnel, to be compensated at an hourly rate of \$21.00, not to exceed 8 hours, for assisting with arrival and dismissal procedures during the Summer Math Camp Program (July 5, 2015 through July 30, 2015), under the supervision of Ms. Marie Bermudez, Supervisor of Math & Science K-8. Funded through Title I account number 20-234-200-110-0-0000-40.

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 28). Approval for Daniel Fernandez, Security Personnel, to be compensated at an hourly rate of \$21.00, not to exceed 16 hours, for assisting with arrival and dismissal procedures during the Summer Reading Camp Program (July 5, 2015 through July 30, 2015), under the supervision of Dr. Damian Medina, Director of Curriculum and Instruction K-12. Funded through Title I account number 20-234-200-110-0-0000-40.

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 29). Approval for the following staff to work the Bilingual/ESL Parent Institute Program at the Samuel E. Shull School, effective March 2, 2016 through June 8, 2016 on Monday's and Wednesday's from 6:00 p.m. to 8:00 p.m. and to be compensated at their contractual rate, under the supervision of Mr. Michael Heidelberg, Principal.

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Account Number</u>
Jessica Morales-Sanchez	Teacher	\$40.00	20-245-100-101-0-0000-40
Jessica Alvarez	Teacher	\$40.00	20-245-100-101-0-0000-40
Katie Jeffrey	Teacher	\$40.00	20-245-100-101-0-0000-40
Nelly Lips	Teacher	\$40.00	20-245-100-101-0-0000-40
Paul Feliciano	Teacher	\$40.00	20-245-100-101-0-0000-40
Larry Bello	Teacher	\$40.00	20-245-100-101-0-0000-40
Leonilde Diaz	Teacher	\$40.00	20-245-100-101-0-0000-40
Rosa Lopez-Cardona	Social Worker	\$40.00	20-245-200-100-0-0000-40
Wanda Cruz	Security	\$40.76	20-245-200-100-0-0000-40
Frank Mugica	Home School Liaison	\$34.53	20-245-200-100-0-0000-40
Liliana De La Cruz	Home School Liaison	\$28.80	20-245-200-100-0-0000-40
Jelmin Caba	Paraprofessional	\$29.00	20-245-200-100-0-0000-40
Alison Pilla	Paraprofessional	\$29.00	20-245-200-100-0-0000-40
Luz Aguilar	Paraprofessional	\$29.00	20-245-200-100-0-0000-40
Dina Rosado	Paraprofessional	\$29.00	20-245-200-100-0-0000-40

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

16. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

- 30). Approval for the following to serve as a Substitute School Security Personnel for the 2015-2016 school year at an hourly rate of \$12.35, under the supervision of Mr. Tibor Kacso, Manager of Security Personnel.

Jose R. Gonzalez

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 31). Approval for the following to serve as a Substitute Custodians for the 2015-2016 school year at an hourly rate of \$11.40, under the supervision of Mr. Mario Cofini, Director of Buildings and Grounds.

Diego Diaz  
Denice Rivera

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 32). Approval for the following to serve as a Substitute Cafeteria Workers, at an hourly rate of \$10.00, and Substitute Lunch Aides, at an hourly rate of \$12.25 for the 2015-2016 school year, under the supervision of Mr. Tim Linden, Director of Food Services.

Griselda A. Reyes  
Roxan C. Torres  
Beverly Williams      Only Substitute Lunch Aide  
Mildred Acevedo      Only Substitute Lunch Aide

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 33). Approval for the following Paraprofessionals at the Ignacio Cruz Early Childhood Center to serve as Substitute Bus Paraprofessionals at an hourly rate of \$29.00 for the 2015-2016 school year, under the supervision of Ms. Susan Roque, Principal.

Rossi DeJesus  
Michael DeLeon

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 34). Approval of the transfers and/or change in assignments of the following staff for the 2015-2016 school year. (Specified in Attachment)

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

▪ **Ms. Tejeda abstaining on Mr. Jose Santos**

- 35). Approval of the following salary adjustments. (Specified in Attachment)

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

16. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

36). **Appointments of the following certificated staff: continued**

Appointment of Kelly Burns, Teacher of Students with Disabilities, Dr. Herbert N. Richardson School, effective February 16, 2016 through June 30, 2016 for the 2015-2016 school year at a pro-rated 10-month salary of \$51,100.00 (Step 6-BA), pending negotiations. Standard: Teacher of Students with Disabilities/Standard:Elementary K-6/Standard:Elementary with Social Studies Specialization 5-8. (Replacing – J. Bianco)

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

37). Appointment of Elizabeth Katz, ESL Teacher, Perth Amboy High School, effective February 16, 2016 through June 30, 2016 for the 2015-2016 school year at a pro-rated 10-month salary of \$54,200.00 (Step 3-MA), pending negotiations. Certificate of Eligibility with Advanced Standing/ESL. (Replacing – T. Madrigal)

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

38). Approval to provide an additional security personnel to work on Saturday, March 5, 2016 from 9:00 a.m. to 12:30 p.m. at the Edward J. Patten School for the International Women’s Day Celebration at a total cost not to exceed \$129.22. (Funded through account number 15-000-266-100-1-0000-05.

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

39). Approval for Uri Perez, Bilingual Math Teacher, Perth Amboy High School, to receive an Extra Period Teaching Assignment (EPTA) at a pro-rated amount of \$9,500.00, effective February 12, 2016.

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

16. Recommendations of the Superintendent of Schools

E. Athletics and Co-Curricular – Mr. Anthony Bermudez, Chairperson

1). Approval of the following Athletics Stipend/Volunteer Positions for the Spring 2016 Season for the High School and Middle Schools. (Specified in Attachment)

<u>Nunez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

17. Old Business

Second Reading of the following policy. (Specified in Attachment)

- 8505 – Wellness Policy/Nutrient Standards for Meals and Other Foods.

<u>Varela</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- Mr. Lebreault stated that negotiations with the AFT is ongoing. The new committee met with the AFT and had a good discussion. We will meet again and hope to finalize the contract soon.
- With regards to Delaney Homes as stated earlier, the contract has been signed by all parties. Now we’re waiting for HUD to approve the Housing Authority selling of this property.
- Mr. Varela stated that lots of good things keep helping to move us forward. He thanked Mr. Jess for all the good stuff that he’s doing.

<u>Tejeda</u>	<u>Massopust</u>	(To close old business)
Motion	Seconded	CARRIED UNANIMOUSLY

18. New Business

First Reading of the following policies. (Specified in Attachment)

- 5460 – High School Graduation
- 5530 – Substance Abuse
- 5600 – Pupil Discipline/Code of Conduct

<u>Varela</u> Motion	<u>Massopust</u> Seconded	CARRIED UNANIMOUSLY
-------------------------	------------------------------	---------------------

- Mr. Lebreault asked all Board members to review the policies so that we can discuss them and provided input so that we can institute them and help them to become effective.

<u>Varela</u> Motion	<u>Tejeda</u> Seconded	(To close new business) CARRIED UNANIMOUSLY
-------------------------	---------------------------	--

19. Open to the Public

- Public member #1 - spoke about the school based youth services that are at the high school. She thanked the partnership and the MOU that they have with the board. Currently they have 100+ students that are participating in community service. They have helped 261 students complete the process for college applications and the FASA applications. They provide mental health services for students in crisis and recreation activities for over 1000 students. They bring over \$300,000 worth of services and personnel to the school and they have two offices in the high school.
- Public member #2 - represented the PTO. She thanked Mr. Lebreault for attending the Youth Night at the high school. She stated that it is Black History Month and asked if there are any events at the schools to help promote Black History Month. While there are some in the high school are presentations being given in any of the other schools? She recently saw some books in the high school library that were filed with the books on presidents, yet these people were never presidents, so why were they there? She thanked the guidance staff and Mr. Mosley for attending their meetings. She wished the Dual Language Program well and hopes that it's not just a space thing.
- Public member #3 - spoke about "Caesar's second wife" and that people should be above reproach with regards to the Negotiations Committee. It should not be three incumbent board members as you don't know what is going on.


19. Open to the Public (continued)

- Mr. Lebreault stated that the makeup of the board is the nine members and every board member is conflicted, which is why the Doctrine of Necessity had to be approved. Now we have nine board members who can serve on the committee. Everyone was looked at and four had a direct conflict, such as Mr. Varela's wife being a member of the AFT and Mr. Puccio recently moved in with his domestic partner, who is also a member of the union. That left only five board members who could participate in negotiations without a direct conflict. Of those five, four were selected to participate on the committee. Mr. Nunez and Mr. Rodriguez are not up for re-election. A lot of thought went into the selection of this committee with no other thought than to get this contract finalized.

<u>Massopust</u> Motion	<u>Nunez</u> Seconded	(To close public business) CARRIED UNANIMOUSLY
----------------------------	--------------------------	---

20. A motion to adjourn was made at 9:13PM by Ms. Tejeda and seconded by Mr. Nunez. Carried unanimously.

Respectfully submitted,

  
Derek J. Jess  
School Business Administrator/  
Board Secretary



**CORRESPONDENCE****14 - A - 1**LOCATION:  
50 West State Street  
Trenton, New JerseyFORD M. SCUDDER  
*Acting State Treasurer*FLORENCE J. SHEPPARD  
*Acting Director*CHRIS CHRISTIE  
*Governor*KIM GUADAGNO  
*Lt. Governor***STATE OF NEW JERSEY**  
DEPARTMENT OF THE TREASURY  
DIVISION OF PENSIONS AND BENEFITS  
(609) 292-7524 TRS 711 (609) 292-6683  
[www.state.nj.us/treasury/pensions](http://www.state.nj.us/treasury/pensions)

January 7, 2016

ND  
1-19-16

DAVID R ZIRKLE

RE: TPAF, 418889

To: Retiree  
From: Bureau of Retirements  
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on January 7, 2016, approved your application for Service Retirement effective February 1, 2016. (In accordance with your selection of the maximum retirement option which provides no survivor's benefit).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

If you are considering working after retirement, you should be aware of the restrictions imposed by law and regulations governing post-retirement employments. It is your responsibility to inform your prospective employer that you are receiving retirement benefits from a New Jersey public retirement system, and to understand the impact employment will have on those retirement benefits. In some instances, your retirement benefits may be suspended or even cancelled entirely, and if this occurs, you will be responsible for the repayment of any benefits you were not entitled to receive. You may also be required to re-enroll in your former retirement system or a different retirement system, and make pension contributions to that system. Please read Fact Sheet #86 regarding Post-Retirement Employment Restrictions located on the Division of Pensions and Benefits' website:

<http://www.state.nj.us/treasury/pensions/pdf/factsheets/fact86.pdf>

Upon reading Fact Sheet #86, if you have any additional questions regarding return to public employment, please contact the Office of Client Services at (609) 292-7524.

CC: Employer  
PERTH AMBOY BD OF ED  
178 BARRACKS ST  
PERTH AMBOY NJ 08861Asla  
2/11

**CORRESPONDENCE****14 - A - 2**Location:  
50 West State Street  
Trenton, New JerseyFORD M. SCUDDER  
Acting State TreasurerFLORENCE J. SHEPPARD  
Acting DirectorCHRIS CHRISTIE  
GovernorKIM GUADAGNO  
Lt. Governor**STATE OF NEW JERSEY**  
DEPARTMENT OF THE TREASURY  
DIVISION OF PENSIONS AND BENEFITS  
(609) 292-7524 TRS 711 (609) 292-6683  
[www.state.nj.us/treasury/pensions](http://www.state.nj.us/treasury/pensions)

December 9, 2015

CELINA HERNANDEZ

RE: PERS, 876286

To: Retiree  
From: Bureau of Retirements  
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on December 9, 2015, approved your application for Early Retirement effective January 1, 2016. (In accordance with your selection of the maximum retirement option which provides no survivor's benefit).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

If you are considering working after retirement, you should be aware of the restrictions imposed by law and regulations governing post-retirement employments. It is your responsibility to inform your prospective employer that you are receiving retirement benefits from a New Jersey public retirement system, and to understand the impact employment will have on those retirement benefits. In some instances, your retirement benefits may be suspended or even cancelled entirely, and if this occurs, you will be responsible for the repayment of any benefits you were not entitled to receive. You may also be required to re-enroll in your former retirement system or a different retirement system, and make pension contributions to that system. Please read Fact Sheet #86 regarding Post-Retirement Employment Restrictions located on the Division of Pensions and Benefits' website:

<http://www.state.nj.us/treasury/pensions/pdf/factsheets/fact86.pdf>

Upon reading Fact Sheet #86, if you have any additional questions regarding return to public employment, please contact the Office of Client Services at (609) 292-7524.

CC: Employer  
PERTH AMBOY BD OF ED  
178 BARRACKS ST  
PERTH AMBOY NJ 08861



CHRIS CHRISTIE  
*Governor*

KIM GUADAGNO  
*Lt. Governor*

**STATE OF NEW JERSEY**  
DEPARTMENT OF THE TREASURY  
DIVISION OF PENSIONS AND BENEFITS  
(609) 292-7524 TRS 711 (609) 292-6683  
[www.state.nj.us/treasury/pensions](http://www.state.nj.us/treasury/pensions)

December 9, 2015

*Mailing Address:*  
PO Box 295  
Trenton, NJ 08625-0295  
*Location:*  
50 West State Street  
Trenton, New Jersey

FORD M. SCUDDER  
*Acting State Treasurer*

FLORENCE J. SHEPPARD  
*Acting Director*

MARIA L PEREIRA

RE: PERS, 1093592

To: Retiree  
From: Bureau of Retirements  
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on December 9, 2015, approved your application for Service Retirement effective January 1, 2016. (In accordance with your selection of the maximum retirement option which provides no survivor's benefit).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

If you are considering working after retirement, you should be aware of the restrictions imposed by law and regulations governing post-retirement employments. It is your responsibility to inform your prospective employer that you are receiving retirement benefits from a New Jersey public retirement system, and to understand the impact employment will have on those retirement benefits. In some instances, your retirement benefits may be suspended or even cancelled entirely, and if this occurs, you will be responsible for the repayment of any benefits you were not entitled to receive. You may also be required to re-enroll in your former retirement system or a different retirement system, and make pension contributions to that system. Please read Fact Sheet #86 regarding Post-Retirement Employment Restrictions located on the Division of Pensions and Benefits' website:

<http://www.state.nj.us/treasury/pensions/pdf/factsheets/fact86.pdf>

Upon reading Fact Sheet #86, if you have any additional questions regarding return to public employment, please contact the Office of Client Services at (609) 292-7524.

CC: Employer  
PERTH AMBOY BD OF ED  
178 BARRACKS ST  
PERTH AMBOY NJ 08861



CHRIS CHRISTIE  
Governor

KIM GUADAGNO  
Lt. Governor

**STATE OF NEW JERSEY**  
DEPARTMENT OF THE TREASURY  
DIVISION OF PENSIONS AND BENEFITS  
(609) 292-7524 TRS 711 (609) 292-6683  
[www.state.nj.us/treasury/pensions](http://www.state.nj.us/treasury/pensions)

*Mailing Address:*  
PO Box 295  
Trenton, NJ 08625-0295  
*Location:*  
50 West State Street  
Trenton, New Jersey

FORD M. SCUDDER  
Acting State Treasurer

FLORENCE J. SHEPPARD  
Acting Director

December 9, 2015

ANIANO S PEREIRA

RE: PERS, 1162085

To: Retiree  
From: Bureau of Retirements  
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on December 9, 2015, approved your application for Service Retirement effective January 1, 2016. (In accordance with your selection of the maximum retirement option which provides no survivor's benefit).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

If you are considering working after retirement, you should be aware of the restrictions imposed by law and regulations governing post-retirement employments. It is your responsibility to inform your prospective employer that you are receiving retirement benefits from a New Jersey public retirement system, and to understand the impact employment will have on those retirement benefits. In some instances, your retirement benefits may be suspended or even cancelled entirely, and if this occurs, you will be responsible for the repayment of any benefits you were not entitled to receive. You may also be required to re-enroll in your former retirement system or a different retirement system, and make pension contributions to that system. Please read Fact Sheet #86 regarding Post-Retirement Employment Restrictions located on the Division of Pensions and Benefits' website:  
<http://www.state.nj.us/treasury/pensions/pdf/factsheets/fact86.pdf>

Upon reading Fact Sheet #86, if you have any additional questions regarding return to public employment, please contact the Office of Client Services at (609) 292-7524.

CC: Employer  
PERTH AMBOY BD OF ED  
178 BARRACKS ST  
PERTH AMBOY NJ 08861



**CORRESPONDENCE**

**14-A-3**

COPIES OF THIS  
LETTER ARE  
BEING FURNISHED TO  
THE FOLLOWING:

December 28, 2015

Case # 352-617741

PERTH AMBOY POLICE DEPT  
178 BARRACKS ST  
PERTH AMBOY NJ 08861

*Handwritten:* 1-5-16

Subject: 420 WAGNER AVE PERTH AMBOY NJ 08861

To Whom It May Concern:

This letter is to inform you that the U.S. Department of Housing and Urban Development (HUD) has acquired title to the above listed property through foreclosure. Our firm is under contract to manage the subject property for HUD.

If you should require any additional information regarding this letter or concerning the property, kindly contact our office.

Please forward future notices and statements to the address listed below:

U.S. Department of Housing and Urban Development (HUD)  
c/o Asons Construction Inc.  
3100 S. Tillotson Avenue  
Muncie, IN 47302

This letter is intended for notification purposes only. You may contact our office directly at: 888-463-2790 x5248 8:30am – 5pm, 888-463-2790 after 5pm, email [TWINNINGHAM@asons.net](mailto:TWINNINGHAM@asons.net) or by fax at: 765-282-5329.

Thank you,

TONY WINNINGHAM  
REO Specialist  
Utilities / SWAT

*Handwritten:* Asons  
2/16

*Handwritten:* Corroborate

# CURRICULUM

16 - A - 1

## FIELD TRIPS FOR BOARD APPROVAL ON FEBRUARY 11, 2016

Date of Trip	Destination Name	School Name	Teacher Responsible	Admission Cost	Admissions/Additional Costs Account Number	Additional Cost	Transportation Number	Transportation Account	Grand Total Cost	# of Buses	Departure Time	Return Time
1/15/2016	Dress For Success	High School	Jusleine Daniel, Interim Program	\$ -		\$ -	-		\$ -	0	8:30 AM	12:00 PM
1/21/2016	Middlesex County Court	High School	Jusleine Daniel, Interim Program	\$ -		\$ -	-		\$ -	0	8:00 AM	12:00 PM
2/9/2016	Perth Amboy Freshman Academy @East Campus	W.C. McGinnis	VP Garrick, Mr. Lopez	\$ -		\$ -	-		\$ -	0	8:25 AM	2:00 PM
2/17/2016	Rutgers University Office of Student Services	High School	Vanina Gimenez	\$ -		\$ -	150	15-000-270-512-0-0000-03	\$ 150	1	8:45 AM	1:30 PM
2/17/2016	Princeton University	High School	Jusleine Daniel	\$ -		\$ -	-		\$ -	0	9:30 AM	3:00 PM
2/18/2016	South Campus	S.E. Shull	Joanna Joaquin (VP), Mr. Suarez	\$ -		\$ -	-	15-000-270-512-0-0000-06	\$ -	1	8:00 AM	2:30 PM
2/19/2016	Hilton Hotel and Conference Center	R.N. Wilentz	Diane Squillace	\$ -		\$ -	-		\$ -	1	7:15 AM	3:00 PM
2/25/2016	H.N. Richardson School	High School	Helen Vassallo	\$ -		\$ -	100	15-000-270-512-0-0000-03	\$ 100	1	8:30 AM	11:00 AM
2/28/2016	Rutgers School Of Law	High School	Mr. Guzman and Mrs. Diaz	\$ 450	15-140-100-101-1-0000-03	\$ 792	700	15-000-270-512-0-0000-03	\$ 1,942	1	7:00 AM	4:30 PM
3/1/2016	St. Peters University	High School	Alejandro Ramirez	\$ 460	11-000-221-800-0-0000-24	\$ -	700	15-000-270-512-0-0000-03	\$ 1,160	1	7:00 AM	6:00 PM
3/2/2016	St. Peters University	High School	Alejandro Ramirez	\$ 460	11-000-221-800-0-0000-24	\$ -	700	15-000-270-512-0-0000-03	\$ 1,160	1	7:00 AM	6:00 PM
3/4/2016	Garden State Rocks	High School	Joseph Norbut	\$ 234	15-204-100-800-0-0000-03	\$ -	100	15-000-270-512-0-0000-03	\$ 334	1	10:45 AM	2:00 PM
3/10/2016	Long Branch High School	S.E. Shull	John Gronert	\$ -		\$ -	113	15-000-270-512-0-0000-06	\$ 113	1	5:00 PM	9:00 PM
3/11/2016	Long Branch High School	S.E. Shull	John Gronert	\$ -	15-190-100-800-0-0000-10	\$ -	113	15-000-270-512-0-0000-10	\$ 113	1	9:00 AM	2:00 PM
3/11/2016	Long Branch High School	S.E. Shull	John Gronert/Joann Szczesny	\$ -		\$ -	195	15-000-270-512-0-0000-06	\$ 195	1	5:00 PM	9:00 PM
3/16/2016	Kean University	H.N. Richardson	Linda Nagy, School Counselor	\$ 1,170	15-190-100-800-0-0000-10	\$ -	360	15-000-270-512-0-0000-10	\$ 1,530	3	9:00 AM	2:00 PM
3/19/2016	Long Branch High School	High School	Jusleine Daniel	\$ -		\$ -	150	15-000-270-512-0-0000-03	\$ 150	1	9:00 AM	12:30 PM
3/23/2016	Staten Island College Enrichment Through the Arts Theatre Museum of Jewish Heritage - A	E.J. Patten	Anna Falzarano	\$ 1,440	15-190-100-800-0-0000-05	\$ -	686	15-000-270-512-0-0000-05	\$ 2,126	4	10:00 AM	2:00 PM
3/23/2016	Living Memorial to the Holocaust	High School-VPA	Kacey D. Michaylo	\$ -		\$ -	1,600	15-000-270-512-0-0000-03	\$ 1,600	2	8:15 AM	3:00 PM
4/8/2016	Stella's Pizza	S.E. Shull	Jennifer Bensulock	\$ -		\$ -	-		\$ -	0	10:55 AM	1:00 PM
4/19/2016	Jenkinson's Aquarium	E.J. Patten	Susan Reistrom and Marylee Karnick	\$ 1,320	15-190-100-800-0-0000-05	\$ -	953	15-000-270-512-0-0000-05	\$ 2,273	5	9:00 AM	2:00 PM
4/26/2016	State Theater in New Brunswick	A.V. Ceres	Mrs. Gutierrez	\$ 1,016	Student Activities Account	\$ -	-	Student Activities Account	\$ 1,016	3	9:00 AM	2:00 PM
4/26/2016	Highland Park High School	High School	Jessica Hadley	\$ -		\$ -	150	15-000-270-512-0-0000-03	\$ 150	1	8:30 AM	11:30 AM
4/30/2016	New York Public Library	High School	Jessica Hadley	\$ -		\$ -	553	15-000-270-512-0-0000-03	\$ 553	1	10:00 AM	2:00 PM
4/30/2016	Rutgers University, New Brunswick	W.C. McGinnis	AVID Elective Teachers	\$ -	11-000-218-320-0-0000-02	\$ -	450	11-000-218-320-0-0000-02	\$ 450	3	9:30 AM	3:00 PM

Date of Trip	Destination Name	School Name	Teacher Responsible	Admission Cost	Admissions/Additional Costs Account Number	Additional Cost	Transportation	Transportation Account Number	Grand Total Cost	# of Buses	Departure Time	Return Time	
5/5/2016	Merrill Park	Ignacio Cruz	Monica Starks	\$ -	Student Activities Account	\$ 20	\$	105	Student Activities Account	\$ 125	1	9:30 AM	1:00 PM
5/6/2016	Zimmerli & Geology Museums	Ignacio Cruz	Marianne Runco	\$ -		\$ 20	\$	135	Student Activities Account	\$ 155	1	9:15 AM	1:45 PM
5/6/2016	New Jersey State Museum and Planetarium	E.J. Patten	Lisa Burgos	\$ 1,311	15-190-100-800-0-0000-05	\$ -	\$	953	15-000-270-512-0-0000-05	\$ 2,264	5	9:00 AM	2:00 PM
5/6/2016	Chelsea, New York Art District	High School	Brooke Napoli	\$ -		\$ -	\$	795	15-000-270-512-0-0000-03	\$ 795	1	7:30 AM	4:00 PM
5/10/2016	Holmdel Park/Longstreet Farm	Ignacio Cruz	Sara Stopek / Jennine Gearhart	\$ -	Student Activities Account	\$ 20	\$	150	Student Activities Account	\$ 170	1	9:00 AM	2:00 PM
5/10/2016	Holmdel Park/Longstreet Farms	Ignacio Cruz	Donna Green	\$ -	Student Activities Account	\$ 40	\$	150	Student Activities Account	\$ 190	1	9:00 AM	2:00 PM
5/12/2016	Holmdel Park/Longstreet Farms	Ignacio Cruz	Maria Gouveia	\$ -	Student Activities Account	\$ 40	\$	300	Student Activities Account	\$ 340	2	9:00 AM	2:00 PM
5/13/2016	Green Meadows Farm	R.N. Wilentz	Michele Finkelstein	\$ 2,200	Student Activities Account	\$ -	\$	750	15-000-270-512-0-0000-18	\$ 2,950	5	9:00 AM	2:00 PM
5/13/2016	Johnson Park	Ignacio Cruz	Melissa Kozlowski	\$ -	Student Activities Account	\$ 40	\$	240	Student Activities Account	\$ 280	2	9:30 AM	1:30 PM
5/17/2016	Turtle Back Zoo	E.J. Patten	Mary Alice Maikisch	\$ 1,575	15-190-100-800-0-0000-05	\$ 450	\$	953	15-000-270-512-0-0000-05	\$ 2,978	5	9:00 AM	2:00 PM
5/17/2016	Zimmerli Museum & Johnson Park	Ignacio Cruz	Mallory Rohrbach	\$ -	Student Activities Account	\$ 40	\$	270	Student Activities Account	\$ 310	2	9:15 AM	1:45 PM
5/19/2016	William Paterson University	High School	Maritza Ubillus	\$ -	15-190-100-800-0-0000-03	\$ 75	\$	650	15-000-270-512-0-0000-03	\$ 725	1	7:30 AM	2:00 PM
5/19/2016	Holmdel Park/Longstreet Farms	Ignacio Cruz	Paula Swindell	\$ -	Student Activities Account	\$ 40	\$	300	Student Activities Account	\$ 340	2	9:00 AM	2:00 PM
5/20/2016	Eastern State Penitentiary	High School	Nagla Bedir	\$ 407	11-000-221-800-0-0000-24	\$ 20	\$	450	15-000-270-512-0-0000-03	\$ 877	1	9:00 AM	5:00 PM
5/20/2016	Zimmerli Museum & Johnson Park	Ignacio Cruz	Rhondi Sabo	\$ -	Student Activities Account	\$ 20	\$	150	Student Activities Account	\$ 170	1	9:00 AM	2:00 PM
5/26/2016	TD Bank Ball Park	E.J. Patten	Laura Bartram	\$ 990	15-190-100-800-0-0000-05	\$ 20	\$	600	15-000-270-512-0-0000-05	\$ 1,610	4	9:00 AM	2:00 PM
5/27/2016	Holmdel Park	Ignacio Cruz	Jill Lemanski	\$ -	Student Activities Account	\$ 20	\$	-	Student Activities Account	\$ 20	1	9:00 AM	2:00 PM
6/3/2016	Holmdel Park	Ignacio Cruz	Meghan Lawton	\$ -	Student Activities Account	\$ 20	\$	150	Student Activities Account	\$ 170	1	9:00 AM	2:00 PM

# CURRICULUM

16 – A – 10

School	Grade Level	MyMath/Glencoe Math Pilot Teacher
Dr. H. N. Richardson Instructional Leader: Kimberly Miller	K	MaryKay Blanchard
	1	Doreen Pirilli
	2	Danielle Lewis
	3	Tara vandenAkker
	4	Janet El-Maraghy

Robert N. Wilentz Instructional Leader: Rosalie La Rosa-Anstett	K Dual	Diana Franco & Jordan Manley
	1	Laurene Percheski
	2	Stacy Panila
	3	Deboraharah Guarrere
	4	Ariana Soto

James J. Flynn Instructional Leader: Robyn Carrera	K ICR	Erika Stinson & Heather Bazarnicki
	1 ICR	Jaime Vince & Katelyn Frevert
	2 ICR	Kirsten Leibfried & Marie McMahon-Connor
	3	Kirsty Defazio
	4	Melanie Galarza

Anthony V. Ceres Instructional Leader: Merita Euell	K Dual	Yamilka Vanihsem
	1 Dual	Loribel Mulero
	2	Suzette Torres
	3	Brittany Robinson
	4	Kimberly Macomber

Edward J. Patten Instructional Leader: Lauren Marrocco / Diana Rodriguez	K Bil	Michelle Batista
	1 Bil	Gabrielle Frank
	2 (ICR)	Ashley D'Anton
	3	Klaudla Plotrowicz
	4 Bridge	Ann Marie Falzarano & Diane Black

Samuel E. Shull Instructional Leader: Lori Tremari-Joseph	5	Jessica Blockus
	6 ICS	Karen Granato & Marilyn Valente
	7 ICS	Lisa Coleman & Shatema Johnson
	8	Christine Allan

William C. McGinnis Instructional Leader: Fred Geardino	5 SpEd	Antonio Lopez
	6 Bil	Nayi Nunez
	7	Blanca Golino
	8	Kathy Meier

Grade Level	GoMath Pilot Teacher
K	Lauren Goldzweig
1	Candace Caccavale*
2 Bil	Tatiana Berrio**
3	Grisel Perez
4 Bil	

K	Diane Lemberakis
1	Allison Photis
2	Sharon Laraway
3	Nicholas Huzar
4 SpEd	Laura Toto & Andrea Palmadesso

K	Kerrl Whitton
1	Cindy Cardona
2	Sandra Cohorsky
3	Sophia Kerzells
4	Audrey Sullivan

K	Catherine Satterthwaite
1	Jayne Sprague
2	Mia Ianus
3 Bil	Myrna Lossman
4	Shannon McCabe

K ICR	Lixie Gomez
1 ICR	Krista Poltrictzky
2	Jill Nice
3 ICR	Allison Eberenz
4 Dual	Leonilde Diaz

5 Bil	Margarita Suero
5 SpEd	Michelle Foy
6	Frances Cafferty
7	Eric McDonald
8	Cassandra Schiavello

5	Jennilee Gatti
6	Joanna Palarmis
7	Eleanor Gallis
8 Bil	Luz Vega



# FINANCE

## 16 - B - 1

### Perth Amboy Public Schools Approval for Travel Expenses - February 2016 Board Meeting February 11, 2016

Staff Member	Building	Travel Dates	Workshop/Conference	Destination	Regist. Fee	Meals and Incidentals Days	Mileage/Trans.	Nights	Traveling Daily Total	Account Number	Bldg App Cost	Board App	County Approval
Derek Jess	Central Admin	February 17-19, 2016	ASBO International Leadership Conference	Las Vegas, NV		There is no cost to the	district for	this conference.		Derek Jess	Central Admin		
Jennifer Novak Grazale Zarelli Rosa Lopez-Cardona Cindy Blatt-aneek Lillian De La Cruz	District	February 23-26, 2016	Crisis Prevention Institute's (CPI) Non-violent Intervention Instructor Certification Program	Edison, NJ	\$ 2670.00	0	0	0		11-000-219-500-0-0000-16	\$ 13,350		
Devis Rodriguez	Central Admin	February 11, 2016	New Jersey Association of School Personnel Administrators	Trenton, NJ			\$ 34.00			11-000-223-560-0-0000-35	\$ 34.00		
Juan Delgado	PAHS	February 24, 2016	NGSS PD Workshop Series	Raritan Valley Community College	\$ 125.00					19-188-100-500-0-0000-03	\$ 125.00		
Dr. Vivian Rodriguez (Revised)	District	February 19 - 23, 2016	18th National Symposium on Teacher Induction	Bellevue, Washington				Revised \$ 1195.00		11-000-223-500-0-0000-35	\$ 1195.00		

**Perth Amboy Public Schools  
Approval for Travel Expenses – March 2016  
Board Meeting February 11, 2016**

Staff Member	Building	Travel Dates	Workshop/Conference	Destination	Regist. Fee	Meals and Incidentals Days	Mileage/Trans.	Lodging Nights	Account Number	Per App Cost	Board App	County Approval
Pamela Spindel	Admin. Bldg.	March 1, 2016	Title I Technical Assistance for New Program Directors	New Providence, NJ			\$ 18.00		11-000-223-600-0-0000-31	\$ 18.00		
Maria Bermudez	District	March 2, 2016	Transforming the Mathematics Classroom: Aligning Teaching to Learning While Fostering Student Engagement	Edison, NJ	\$ 35.00				11-000-223-600-0-0000-35	\$ 35.00		
Maria Euali	Cares	March 2, 2016	Transforming the Mathematics Classroom: Aligning Teaching to Learning While Fostering Student Engagement	Edison, NJ	\$ 35.00				11-000-223-600-0-0000-35	\$ 35.00		
Mildred Acevedo Lissy Alcantara Hilda Breton Gloria Castano Iris Cruz Rosa Cruz Ernesto Dilla Los Fierdentrach Juana Garcia Jean Giffard Christine Kapashi Pablo Lagonmansini Jose Lopez Isabel Lorenzo Christina Luke Mileys Luna Maria Medina Ramon Medina Yajaira Medina Nidia Mendez Jocelia Nieves Tilia Pessuad Lydia Salas Iris Sanchez Barbara Sullivan Eddy Surtil Bolivar Tapia Justino Vargas Maria Vicerly Maria Vivar Laveria Watlington Beverly Williams	Transportation Dept.	March 6, 2016	School Bus Driver Safety Seminars	Columbus, NJ	\$ 40.00				11-000-270-600-3-0000-00	\$ 1320.00		

**Perth Amboy Public Schools**  
**Approval for Travel Expenses – March 2016**  
**Board Meeting February 11, 2016**

Staff Member	Building	Travel Dates	Workshop/Conference	Destination	Regis. Fee	Meals and Incidentals Days Daily Total	Mileage/ Trips	Lodging Nights Daily Total	Account Number	Bd App Cost	Board App	County Approval
Pamela Spindel	Admin. Bldg.	March 1, 2016	Title I Technical Assistance for New Program Directors	New Providence, NJ			\$ 18.00		11-000-223-500-0-0000-31	\$ 18.00		
Marie Bermudez	District	March 2, 2016	Transforming the Mathematics Classroom: Aligning Teaching to Learning While Fostering Student Engagement	Edison, NJ	\$ 35.00				11-000-223-500-0-0000-35	\$ 35.00		
Marta Euel	Cares	March 2, 2016	Transforming the Mathematics Classroom: Aligning Teaching to Learning While Fostering Student Engagement	Edison, NJ	\$ 35.00				11-000-223-500-0-0000-35	\$ 35.00		
Mildred Acevedo Leisy Abentara Hilda Breton Gloria Castano Nicole Cervero Iris Cruz Ernesto Dilla Lois Fliedennreich Juana Garcia Jean Gerfrand Christina Kapalski Pablo Lagomarsini Jose Lopez Isabel Lorenzo Christina Luke Mileays Luna Maria Medina Ramon Medina Yajaira Medina Nerida Mendez Jeanie Nieves Tilka Pensad Lydia Salas Iris Satchaz Barbara Sullivan Eddy Sufel Bolivar Tapia Justino Vargas Maria Vicenty Maria Vivar Lavania Washington Beverly Williams	Transportation Dept	March 5, 2016	School Bus Driver Safety Seminars	Columbus, NJ	\$ 40.00				11-000-270-593-3-0000-00	\$ 1320.00		

**Perth Amboy Public Schools  
Approval for Travel Expenses – April 2016  
Board Meeting February 11, 2016**

Staff Member	Building	Travel Dates	Workshop / Conference	Destination	Regist. Fee	Meals and Incidentals Daily	Mileage / Trans.	Lodging Nights/Daily	Account Number	Ed. App. Cost	Board App.	County Approval
Delvis Rodriguez	Admin. Bldg.	April 21, 2016	The College of NJ 2016 Education Interview Day	Exring, NJ	\$ 100.00	\$ 0	\$ 28.00	\$ 0	11-000-223-500-0-0000-35 11-000-223-500-0-0000-35	\$ 128.00		
Judith Rodriguez	Admin. Bldg.	April 21, 2016	The College of NJ 2016 Education Interview Day	Exring, NJ	0	\$ 0	\$ 28.00	\$ 0	11-000-223-580-0-0000-35	\$ 28.00		
DeNere Postell	Stull School	April 6 - 10, 2016	2016 Professional Development Schools National Conference	Orlando, FL	\$ 355.00	\$ 0	\$ 325.00	\$ 560.00	11-000-213-300-0-0000-20	\$ 1340.00		
Alison Mc Morrow	PAHS	April 22, 2016	School Counselor Conference Kean University	Union, NJ	\$ 35.00	0	0	0	15-000-218-500-0-0000-03	\$ 35.00		
Frances A. Bell Irina Chercorski Gerald Githameyer Rhonda Labib Luis Ortega Sylvia Pinedo Wanda Segarra-Cruz Noemi Trado Freddy Valenzuela	Adult Education Center	April 8, 2016	NJ ALL 2016 Conference	Lincroft, NJ	\$ 100.00	0	0	0	20-618-210-500-0-0000-12	\$ 900.00		
Elin Jacobs	PAHS	April 13, 2016	Rigorous Reading: 5 Access Points for Teaching Complex Texts & Other Comprehension	New Brunswick, NJ	\$ 150.00	0	0	0	15-190-100-500-0-0000-03	\$ 150.00		

Staff Member	Building	Travel Dates	Workshop/Conference	Destination	Regist. Fee	Meals and Incidentals Days	Mileage/ Trans.	Lodging Nights-Daily Total	Account Number	Bd. App Cost	Board App	County Approval
Milagros Carrillo	Administration Bldg.	May 10, 2016	NJASBO -- Administrative Assistant's Program	Mt. Laurel, NJ	\$ 50.00	0	\$ 37.34	0	11-000-230-550-3-0000-00	\$ 87.34		
Maritza Ramirez	Administration Bldg.	May 10, 2016	NJASBO -- Administrative Assistant's Program	Mt. Laurel, NJ	\$ 50.00	0	\$ 27.40	0	11-000-230-550-3-0000-00	\$ 77.40		
David Garb	District	May 25-27, 2016	The Eastern Region Communication & Technology Conference	Morristown, NJ				\$ 338.00	15-000-222-800-0-000-03	\$ 338.00		



# FINANCE

16-B-4

## Perth Amboy Public Schools Approval for Travel Expenses - March 2016 Board Meeting February 11, 2016

Staff Member	Building	Travel Dates	Workshop/Conference	Destination	Regist. Fee	Meals and Incidentals Days	Mileage/Trans.	Lodging Nights	Lodging Daily Total	Account Number	Bd. App. Cost	Board App.	County Approval
Pamela Spindel	Admin. Bldg.	March 1, 2016	Title I Technical Assistance for New Program Directors	New Providence, NJ			\$ 18.00			11-000-223-580-0-0000-31	\$ 18.00		
Marie Bermudez	District	March 2, 2016	Transforming the Mathematics Classroom: Aligning Teaching to Learning While Fostering Student Engagement	Edison, NJ	\$ 35.00					11-000-223-500-0-0000-35	\$ 35.00		
Merita Etzell	Cares	March 2, 2016	Transforming the Mathematics Classroom: Aligning Teaching to Learning While Fostering Student Engagement	Edison, NJ	\$ 35.00					11-000-223-500-0-0000-35	\$ 35.00		
Mildred Acunedo Lesly Albarran Hilda Brelton Gloria Castano Iris Cruz Rosa Cruz Ernesto Dilla Lois Filanderreich Juana Garcia Jean Gelfard Christine Kapalski Pablo Legomansini Jose Lopez Isabel Lorenzo Christina Luke Mileidy Luna Maria Medina Ramon Medina Yajaira Medina Neirida Mendez Jeanie Nieves Talia Pesqued Lydia Salas Iris Sanchez Barbara Sullivan Edoy Surral Belivar Tapia Justino Vargas Maria Vascity Maria Viver Lavenia Watlington Beverly Williams	Transportation Dept.	March 5, 2016	School Bus Driver Safety Seminars	Columbus, NJ	\$ 40.00					11-000-270-593-3-0000-00	\$ 1320.00		

**Perth Amboy Public Schools**  
**Approval for Travel Expenses – March 2016**  
**Board Meeting February 11, 2016**

Employee Name	Location	Date	Event	City	Amount	Amount	Amount	Amount	Amount
Dr. Wehara Ragland	PAHS	March 9, 2016	Women's Leadership Conference	Monroe, NJ	\$ 149.00			15-000-240-800-0-0000-03	\$ 149.00
Arlene Rios	Admin. Bldg.	March 11, 2016	Hot Topics in Special Education	Long Branch, NJ	\$ 149.00			11-000-221-800-0-0000-16	\$ 149.00
Delvis Rodriguez	Admin. Bldg.	March 11, 2016	William Paterson University 2016 Spring Education Career Fair	Wayne, NJ		\$ 28.00		11-000-223-580-0-0000-35	\$ 28.00
Judith Rodriguez	Admin. Bldg.	March 11, 2016	William Paterson University 2016 Spring Education Career Fair	Wayne, NJ		\$ 28.00		11-000-223-580-0-0000-35	\$ 28.00
Sofia Machin Juan Delgado	PAHS	March 15, 2016	Planning NGSS Aligned Lessons	Panham Community College	\$ 125.00			15-190-100-800-0-0000-03	\$ 125.00
Mario Colini	Admin. Bldg.	March 14th-16th, 2016	20th Partnering For Better NJ Schools 20th Annual Expo/Conference	Atlantic City, NJ	\$ 125.00			11-000-262-800-0-0000-	\$ 250.00
Delvis Rodriguez	Admin. Bldg.	March 16, 2016	Education Career Fair – New Jersey City University	Jersey City, NJ	\$ 75.00	\$ 20.00		11-000-223-500-0-0000-35 11-000-223-580-0-0000-35	\$ 95.00
Judith Rodriguez	Admin. Bldg.	March 16, 2016	Education Career Fair – New Jersey City University	Jersey City, NJ		\$ 20.00		11-000-223-580-0-0000-35	\$ 20.00
Victoria Russell Janelle Rosario Amal Youssef	Adult Education Center	March 16, 2016	Good Ideas in Teaching PreCalculus & More with Technology	New Brunswick, NJ	\$ 165.00			15-190-100-800-0-0000-03	\$ 495.00
Luis Ortega	Adult Education Ctr.	March 31, 2016	Middlesex County One Stop Operations/Workfirst Collaborative Meeting	New Brunswick, NJ		\$ 11.47		13-602-200-680-0-0000-12	\$ 11.47



**Perth Amboy Board of Education  
Office of Special Funded Programs**

**Administrative Headquarters**

178 Barracks Street  
Perth Amboy, New Jersey 08861  
732-376-6207

**PERSONNEL**

**16 - D - 7**

*URG*  
*1/27/16*

To: Dr. David Roman  
Superintendent of Schools  
From: Pamela Spindel  
Director of Special Funded Program  
Re: EDGAR Budget Requirements  
Date: January 19, 2016

*1/27/16*

Notification to the Board of Education regarding personnel and salary percentages paid through grants other than school wide distribution for the 2015-2016 School Year.

Personnel	Title	Grant	Salary	Percentage Charged to Grant	Amount Charged to the Grant
Pamela Spindel	Director of Special Funded Programs	Title II	\$ 112,000.00	30%	\$ 33,600.00
Mary Guba	Shull School District Instructional Leader	Title I Focus	\$ 96,250.00	100%	\$ 96,250.00
Lori Joseph	Shull School District Instructional Leader	Title I Focus	\$ 93,175.00	100%	\$ 93,175.00
Regina Acevedo	Supervisor of Bilingual/ESL and World Languages	Title III	\$ 93,425.00	90%	\$ 84,082.50
Lindsey Tisch	Technology Coach	Title I	\$ 54,200.00	100%	\$ 54,200.00
Ms. Melissa Villarini	Level 1 Secretary	Title I	\$ 47,935.00	16%	\$ 7,669.60
Ms. Genesis Rodriguez	Level 2 Secretary	Title II	\$ 27,550.00	20%	\$ 5,510.00
Alison Press	McGinnis School Reading Specialist	Title 1 Focus	\$ 56,100.00	100%	\$ 56,100.00
Dana DiGiacomo	McGinnis School Behavior Coordinator	Title 1 Focus	\$ 54,200.00	100%	\$ 54,200.00
Ana Tulipani	Shull School Intervention Teacher	Title 1 Focus	\$ 56,600.00	100%	\$ 56,600.00
Jamie Encarnacion	Shull School House Behavior Interventionists	Title 1 Focus	\$ 58,200.00	16%	\$ 9,500.00

Valerie Agosto	Shull School House Behavior Interventionists	Title 1 Focus	\$ 89,612.00	10%	\$ 9,500.00
Jillian Grimm	Shull School House Behavior Interventionists	Title 1 Focus	\$ 64,600.00	15%	\$ 9,500.00
Donna Tartza	Shull School House Behavior Interventionists	Title 1 Focus	\$ 104,305.00	9%	\$ 9,500.00
Monalizza Suarez	Shull School Communication Manager	Title 1 Focus	\$ 62,000.00	15%	\$ 9,500.00
Alicia Doherty	Shull School Innovation Coordinator	Title 1 Focus	\$ 9,500.00	100%	\$ 9,500.00
Lorian Redouane	Shull School Student Activities Coordinator	Title 1 Focus	\$ 97,575.00	10%	\$ 9,500.00
Enrique Stinga	Paraprofessional	Title 3	\$ 35,895.00	100%	\$ 35,895.00
					\$643,782.10

Should you have any questions please do not hesitate to contact me.

Thank you.

Cc: V. Rodriguez

D. Jess

R. Grobelny

# **PERSONNEL**

**16 – D – 18**

## Perth Amboy School District Transportation Department List of Possible Attendees at Safety Seminar, Columbus NJ, Saturday March 5, 2016

Employee Name	School	Position	Program Name	Account Number	Pay	Date	Hours
ACEVEDO, MILDRED	TRANSPORTATION	BUS DRIVER	SCHOOL BUS DRIVER SAFETY SEMINAR	11-000-270-160-1-0000-00	\$ 30.15	3/5/2016	5 HRS & 45 MINS
ALCANTARA, LESSLY	TRANSPORTATION	BUS DRIVER	SCHOOL BUS DRIVER SAFETY SEMINAR	11-000-270-160-1-0000-00	\$ 30.15	3/5/2016	5 HRS & 45 MINS
BRETON, HILDA	TRANSPORTATION	BUS DRIVER	SCHOOL BUS DRIVER SAFETY SEMINAR	11-000-270-160-1-0000-00	\$ 30.15	3/5/2016	5 HRS & 45 MINS
CASTANO, GLORIA	TRANSPORTATION	BUS DRIVER	SCHOOL BUS DRIVER SAFETY SEMINAR	11-000-270-160-1-0000-00	\$ 30.15	3/5/2016	5 HRS & 45 MINS
CRUZ, IRIS	TRANSPORTATION	BUS DRIVER	SCHOOL BUS DRIVER SAFETY SEMINAR	11-000-270-160-1-0000-00	\$ 30.15	3/5/2016	5 HRS & 45 MINS
CRUZ, ROSA	TRANSPORTATION	BUS DRIVER	SCHOOL BUS DRIVER SAFETY SEMINAR	11-000-270-160-1-0000-00	\$ 30.15	3/5/2016	5 HRS & 45 MINS
DILLA, ERNESTO	TRANSPORTATION	BUS DRIVER	SCHOOL BUS DRIVER SAFETY SEMINAR	11-000-270-160-1-0000-00	\$ 30.15	3/5/2016	5 HRS & 45 MINS
FRIEDENREICH, LOIS	TRANSPORTATION	BUS ATTENDANT	SCHOOL BUS DRIVER SAFETY SEMINAR	11-000-270-160-1-0000-00	\$ 23.25	3/5/2016	5 HRS & 45 MINS
GARCIA, JUANA	TRANSPORTATION	BUS DRIVER	SCHOOL BUS DRIVER SAFETY SEMINAR	11-000-270-160-1-0000-00	\$ 30.15	3/5/2016	5 HRS & 45 MINS
GEFFRARD, JEAN	TRANSPORTATION	BUS DRIVER	SCHOOL BUS DRIVER SAFETY SEMINAR	11-000-270-160-1-0000-00	\$ 31.53	3/5/2016	5 HRS & 45 MINS
KAPALSKI, CHRISTINE	TRANSPORTATION	MANAGER	SCHOOL BUS DRIVER SAFETY SEMINAR	11-000-270-160-1-0000-00-3	\$ -	3/5/2016	5 HRS & 45 MINS
LAGOMARSINI, PABLO	TRANSPORTATION	BUS DRIVER	SCHOOL BUS DRIVER SAFETY SEMINAR	11-000-270-160-1-0000-00	\$ 30.15	3/5/2016	5 HRS & 45 MINS
LOPEZ, JOSE	TRANSPORTATION	BUS DRIVER	SCHOOL BUS DRIVER SAFETY SEMINAR	11-000-270-160-1-0000-00	\$ 32.08	3/5/2016	5 HRS & 45 MINS
LORENZO, ISABEL	TRANSPORTATION	BUS DRIVER	SCHOOL BUS DRIVER SAFETY SEMINAR	11-000-270-160-1-0000-00	\$ 30.15	3/5/2016	5 HRS & 45 MINS
LUKE, CHRISTINA	TRANSPORTATION	BUS DRIVER	SCHOOL BUS DRIVER SAFETY SEMINAR	11-000-270-160-1-0000-00	\$ 32.47	3/5/2016	5 HRS & 45 MINS
LUNA, MILEDYS	TRANSPORTATION	BUS DRIVER	SCHOOL BUS DRIVER SAFETY SEMINAR	11-000-270-160-1-0000-00	\$ 30.15	3/5/2016	5 HRS & 45 MINS
MEDINA, MARIA	TRANSPORTATION	BUS DRIVER	SCHOOL BUS DRIVER SAFETY SEMINAR	11-000-270-160-1-0000-00	\$ 31.19	3/5/2016	5 HRS & 45 MINS
MEDINA, RAMON	TRANSPORTATION	BUS DRIVER	SCHOOL BUS DRIVER SAFETY SEMINAR	11-000-270-160-1-0000-00	\$ 30.15	3/5/2016	5 HRS & 45 MINS
MEDINA, YAJAIRA	TRANSPORTATION	SUB DRIVER	SCHOOL BUS DRIVER SAFETY SEMINAR	11-000-270-161-1-0000-00	\$ 21.30	3/5/2016	5 HRS & 45 MINS
MENDEZ, NEREIDA	TRANSPORTATION	BUS DRIVER	SCHOOL BUS DRIVER SAFETY SEMINAR	11-000-270-160-1-0000-00	\$ 30.15	3/5/2016	5 HRS & 45 MINS
NIEVES, JEANIE	TRANSPORTATION	BUS DRIVER	SCHOOL BUS DRIVER SAFETY SEMINAR	11-000-270-160-1-0000-00	\$ 31.10	3/5/2016	5 HRS & 45 MINS
PERSAUD, TILKA	TRANSPORTATION	BUS ATTENDANT	SCHOOL BUS DRIVER SAFETY SEMINAR	11-000-270-161-1-0000-00	\$ 23.25	3/5/2016	5 HRS & 45 MINS
SALAS, LYDIA	TRANSPORTATION	BUS DRIVER	SCHOOL BUS DRIVER SAFETY SEMINAR	11-000-270-160-1-0000-00	\$ 30.15	3/5/2016	8 HRS
SANCHEZ, IRIS	TRANSPORTATION	BUS DRIVER	SCHOOL BUS DRIVER SAFETY SEMINAR	11-000-270-160-1-0000-00	\$ 31.19	3/5/2016	5 HRS & 45 MINS
SULLIVAN, BARBARA	TRANSPORTATION	SUB DRIVER	SCHOOL BUS DRIVER SAFETY SEMINAR	11-000-270-161-1-0000-00	\$ 21.30	3/5/2016	5 HRS & 45 MINS
SURIEL, EDDY	TRANSPORTATION	BUS DRIVER	SCHOOL BUS DRIVER SAFETY SEMINAR	11-000-270-160-1-0000-00	\$ 30.15	3/5/2016	5 HRS & 45 MINS
TAPIA, BOLIVAR	TRANSPORTATION	BUS DRIVER	SCHOOL BUS DRIVER SAFETY SEMINAR	11-000-270-160-1-0000-00	\$ 30.15	3/5/2016	5 HRS & 45 MINS
VARGAS, JUSTINO	TRANSPORTATION	MAIL COURIER	SCHOOL BUS DRIVER SAFETY SEMINAR	11-000-270-160-1-0000-00	\$ 36.03	3/5/2016	5 HRS & 45 MINS
VICENTY, MARIA I.	TRANSPORTATION	SUB DRIVER	SCHOOL BUS DRIVER SAFETY SEMINAR	11-000-270-161-1-0000-00	\$ 21.30	3/5/2016	5 HRS & 45 MINS
VIVAR, MARIA	TRANSPORTATION	BUS DRIVER	SCHOOL BUS DRIVER SAFETY SEMINAR	11-000-270-160-1-0000-00	\$ 31.53	3/5/2016	5 HRS & 45 MINS
WATHINGTON, LAVENIA	TRANSPORTATION	SUB DRIVER	SCHOOL BUS DRIVER SAFETY SEMINAR	11-000-270-161-1-0000-00	\$ 21.30	3/5/2016	5 HRS & 45 MINS
WILLIAMS, BEVERLY	TRANSPORTATION	BUS DRIVER	SCHOOL BUS DRIVER SAFETY SEMINAR	11-000-270-160-1-0000-00	\$ 30.15	3/5/2016	5 HRS & 45 MINS

**16-D-19**

**16-D-19**

[illegible]

Tina Hyer	James J. Flynn School	Teacher	Before and After School Program	20-231-100-101-0-0000-09	\$40/hr.	2/12/2016 -5/27/16	Monday-Friday (up to 12 hrs/weekly)
Lauren Mallon	James J. Flynn School	Teacher	Before and After School Program	20-231-100-101-0-0000-09	\$40/hr.	2/12/2016 -5/27/16	Monday-Friday (up to 12 hrs/weekly)
Ana del Rosario	James J. Flynn School	Teacher	Before and After School Program	20-231-100-101-0-0000-09	\$40/hr.	2/12/2016 -5/27/16	Monday-Friday (up to 12 hrs/weekly)
Kirsten Nota	James J. Flynn School	Teacher	Before and After School Program	20-231-100-101-0-0000-09	\$40/hr.	2/12/2016 -5/27/16	Monday-Friday (up to 12 hrs/weekly)
Heather Bazarnicki	James J. Flynn School	Teacher	Before and After School Program	20-231-100-101-0-0000-09	\$40/hr.	2/12/2016 -5/27/16	Monday-Friday (up to 12 hrs/weekly)
Linda Ryan	James J. Flynn School	Teacher	Before and After School Program	20-231-100-101-0-0000-09	\$40/hr.	2/12/2016 -5/27/16	Monday-Friday (up to 12 hrs/weekly)
Maggie Manson	James J. Flynn School	Teacher	Before and After School Program	20-231-100-101-0-0000-09	\$40/hr.	2/12/2016 -5/27/16	Monday-Friday (up to 12 hrs/weekly)
Dawn Bishop-Wistreich	James J. Flynn School	Teacher	Before and After School Program	20-231-100-101-0-0000-09	\$40/hr.	2/12/2016 -5/27/16	Monday-Friday (up to 12 hrs/weekly)
Maria D'Angelo	James J. Flynn School	Teacher	Before and After School Program	20-231-100-101-0-0000-09	\$40/hr.	2/12/2016 -5/27/16	Monday-Friday (up to 12 hrs/weekly)
Jose F. Rodriguez	James J. Flynn School	Security	Before and After School Program	20-231-200-110-0-0000-09	Contractual Rate	2/12/2016 -5/27/16	Monday-Friday (up to 12 hrs/weekly)
Brian Ricks	James J. Flynn School	Security	Before and After School Program	20-231-200-110-0-0000-09	Contractual Rate	2/12/2016 -5/27/16	Monday-Friday (up to 12 hrs/weekly)

**PERSONNEL**  
**16 – D – 20**

Employee Name	School	Position	Program Name	Account Number	Rate	Date(s)	Hours: Am or Pm
ADLER, Michael	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
ALVAREZ, NAYDA	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
APISA, LAURA	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
AUDET, LYNN	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
BARCLAY, ELIZABETH	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
BERARD, RACHEL	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
BERRIO, TATIANA	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
BIANCO, JOANNE	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
BISHOP, CLAUDINE	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
BLANCHARD, MARY-KAY	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
BOLIO, NICHOLE	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
BOYD, RYAN	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
BURLEW, JACQUELINE	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
BYELICK, KEVIN	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
CACCAVALE, CANDACE	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
CAMACHO, SANDRA	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
COLON, MEREDITH	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
CRICCO, CRISTINA	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
CRUZ, MARGARITA	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
CRUZ, JACKELYN	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
DE LA VEGA, KIMBERLY	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
DIETRICH, JOANN	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
DOURESS, SHANNON	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
EIA, JULIE	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
EL-MARAGHY, JANET	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
ESPAILLAT, PATRICIA	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
ESPINAL, LISA	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
FRANZA, JEAN	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
FREY, MARILYN	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
GARCIA, ANDREA	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
GRIMM, DOUGLASS	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
GOLDZWEIG, LAUREN	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
GOMES, MARIA	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
GUARDADO, SHIPRAH	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
GUEVARA, JESSICA	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm

KIVOWITZ, LORI	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
KOSAKOWSKI, HEIDI	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
LAOR, HAVA	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
LAWRENCE, CASSANDRA	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
LEWIS, DANIELLE	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
LITRIELLO, MARITZA	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
LLOPIS, DARIAN	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
LOPEZ, MARIA	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
MACHE, JOHN	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
MAZZEO, ELISABETE	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
NAGY, LINDA	HNR	COUNSELOR	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
NAVARRO, LILLIANA	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
NORDT, MAGDALENE	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
OROSCO, NELLY	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
PENDLETON, ANNIE	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
PEREZ, GRISEL	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
PIRILLI, DOREEN	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
POANDL, JENNIFER	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
PONTE, JAMIE	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
PONTICELLO, APRIL	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
PORCARO, SAMANTHA	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
PRINCE, RHONDA	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
RAMIREZ, BLANCA	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
REDONDO-CHICHARRO, EMMA	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
REYES, VANESSA	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
ROBAYO, CLAUDIA	HNR	COUNSELOR	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
ROTHMAN, AMANDA	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
SERRANO, ISABEL	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
SHORNOCK, ALISON	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
SIKORA, LAUREN	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
SOTO, LINDA	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
SPENCER, BONNIE	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
SPICUZZO, JOANN	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
STRUHALA, BERTHA	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
SULKOWSKI, AMANDA	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
TAVARES, JANAIRI	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
VAN DEN AKKER, TARA	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm

VARELA, ANNA	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
VARELA, DORIS	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
VIENS, JENNIFFER	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
VELASQUEZ, ELIZABETH	HNR	Teacher	Parent College/Learning Ctr	20-231-100-101-0-0000-10	\$40/hr	2/12/16-6/16/16	5:30pm-7:30pm
BARFIELD, WILMA	HNR	Paraprofessional	Parent College/Learning Ctr	20-231-200-110-0-0000-10	\$29/hr	2/12/16-6/16/16	5:30pm-7:30pm
EBNER, KATHLEEN	HNR	Paraprofessional	Parent College/Learning Ctr	20-231-200-110-0-0000-10	\$29/hr	2/12/16-6/16/16	5:30pm-7:30pm
FEBLES, RAMONA	HNR	Paraprofessional	Parent College/Learning Ctr	20-231-200-110-0-0000-10	\$29/hr	2/12/16-6/16/16	5:30pm-7:30pm
FOLKLART, JENNIFER	HNR	Paraprofessional	Parent College/Learning Ctr	20-231-200-110-0-0000-10	\$29/hr	2/12/16-6/16/16	5:30pm-7:30pm
FOSTER, CAROL	HNR	Paraprofessional	Parent College/Learning Ctr	20-231-200-110-0-0000-10	\$29/hr	2/12/16-6/16/16	5:30pm-7:30pm
GALARZA, CARMEN	HNR	Paraprofessional	Parent College/Learning Ctr	20-231-200-110-0-0000-10	\$29/hr	2/12/16-6/16/16	5:30pm-7:30pm
GONZALEZ, LYNETTE	HNR	Paraprofessional	Parent College/Learning Ctr	20-231-200-110-0-0000-10	\$29/hr	2/12/16-6/16/16	5:30pm-7:30pm
LOUIS, MELISSA	HNR	Paraprofessional	Parent College/Learning Ctr	20-231-200-110-0-0000-10	\$29/hr	2/12/16-6/16/16	5:30pm-7:30pm
MERCADO, CLAUDIA	HNR	Paraprofessional	Parent College/Learning Ctr	20-231-200-110-0-0000-10	\$29/hr	2/12/16-6/16/16	5:30pm-7:30pm
MERCADO, JENNIFFER	HNR	Paraprofessional	Parent College/Learning Ctr	20-231-200-110-0-0000-10	\$29/hr	2/12/16-6/16/16	5:30pm-7:30pm
MONTALVO, CARMEN	HNR	Paraprofessional	Parent College/Learning Ctr	20-231-200-110-0-0000-10	\$29/hr	2/12/16-6/16/16	5:30pm-7:30pm
NOVIO, MARIA	HNR	Paraprofessional	Parent College/Learning Ctr	20-231-200-110-0-0000-10	\$29/hr	2/12/16-6/16/16	5:30pm-7:30pm
PALACIOS, ESPERANZA	HNR	Paraprofessional	Parent College/Learning Ctr	20-231-200-110-0-0000-10	\$29/hr	2/12/16-6/16/16	5:30pm-7:30pm
PLA, DINA	HNR	Paraprofessional	Parent College/Learning Ctr	20-231-200-110-0-0000-10	\$29/hr	2/12/16-6/16/16	5:30pm-7:30pm
PRATTS, MARISOL	HNR	Paraprofessional	Parent College/Learning Ctr	20-231-200-110-0-0000-10	\$29/hr	2/12/16-6/16/16	5:30pm-7:30pm
TAYLOR, RAMONA	HNR	Paraprofessional	Parent College/Learning Ctr	20-231-200-110-0-0000-10	\$29/hr	2/12/16-6/16/16	5:30pm-7:30pm
VITULLO, CECILIA	HNR	Paraprofessional	Parent College/Learning Ctr	20-231-200-110-0-0000-10	\$29/hr	2/12/16-6/16/16	5:30pm-7:30pm
RAMOS, LUIS	HNR	LEO Officer	Parent College/Learning Ctr	20-231-200-110-0-0000-10	Contractual	2/12/16-6/16/16	5:30pm-7:30pm
IRIZARRY, SHYLIN	HNR	LEO Officer	Parent College/Learning Ctr	20-231-200-110-0-0000-10	Contractual	2/12/16-6/16/16	5:30pm-7:30pm



**PERSONNEL**  
**16 - D - 21**

Shull School Learning Center

Employee Name	Position	Department	Job Title	Rate	Start Date	End Date	Days
Agosto, Valerie	Shull	Math Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Monday - Thursday
Alfaro, Carolyn	Shull	Math Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Monday - Thursday
Allan, Christine	Shull	Math Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Monday - Thursday
Blockus, Jessica	Shull	Math Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Monday - Thursday
Cafferty, Frances	Shull	Math Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Monday - Thursday
Chapman, Luann	Shull	Math Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Monday - Thursday
Coleman, Lisa	Shull	Math Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Monday - Thursday
Encarnacion, Jamie	Shull	Math Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Monday - Thursday
Fasanella, Patricia	Shull	Math Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Monday - Thursday
Granato, Karen	Shull	Math Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Monday - Thursday
Grimm, Jillian	Shull	Math Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Monday - Thursday

Shull School Learning Center

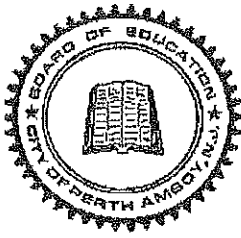
Kovalsky, John	Shull	Math Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Both	Monday - Thursday
Infante, Carla	Shull	Math Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Both	Monday - Thursday
McDonald, Eric	Shull	Math Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Both	Monday - Thursday
Medina, Laura	Shull	Math Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Both	Monday - Thursday
Rodriguez, Alex	Shull	Math Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Both	Monday - Thursday
Schiavello, Cassandra	Shull	Math Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Both	Monday - Thursday
Urrego, Jairo	Shull	Math Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Both	Monday - Thursday
Velazquez, Elia	Shull	Math Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Both	Monday - Thursday
Velez, Leslie	Shull	Math Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Both	Monday - Thursday
Villarreal, Julia	Shull	Math Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Both	Monday - Thursday
Arrington, Schakia	Shull	Language Arts Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Both	Monday - Thursday
Blockus, Jamie	Shull	Language Arts Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Both	Monday - Thursday
Byrnes, Mary	Shull	Language Arts Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Both	Monday - Thursday

Shull School Learning Center

Doherty, Alicia	Shull	Language Arts Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Both	Monday - Thursday
Estevez, Indhira	Shull	Language Arts Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Both	Monday - Thursday
Kaplan, Alex	Shull	Language Arts Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Both	Monday - Thursday
Kleckner, Jeremiah	Shull	Language Arts Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Both	Monday - Thursday
Malone, Shealyn	Shull	Language Arts Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Both	Monday - Thursday
Nemerofsky, Courtney	Shull	Language Arts Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Both	Monday - Thursday
Nogueira, Lisa	Shull	Language Arts Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Both	Monday - Thursday
Novello, Michele	Shull	Language Arts Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Both	Monday - Thursday
Pais, Maxine	Shull	Language Arts Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Both	Monday - Thursday
Pannullo, Lorraine	Shull	Language Arts Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Both	Monday - Thursday
Ramos, Jessica	Shull	Language Arts Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Both	Monday - Thursday
Sena, Maria	Shull	Language Arts Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Both	Monday - Thursday
Suarez, Monaliza	Shull	Language Arts Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Both	Monday - Thursday

# Shull School Learning Center

Taylor, Linda	Shull	Language Arts Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Both	Monday - Thursday
Tomaro, Amanda	Shull	Language Arts Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Both	Monday - Thursday
Wycanis, Margaret	Shull	Language Arts Teacher	Academic Learning Center	20-231-100-101-0-0000-06	\$ 40.00	2/12/16 - 6/10/16	Both	Monday - Thursday



# Perth Amboy Public Schools

## Administrative Headquarters Building

178 Barracks Street  
Perth Amboy, NJ 08861  
(732) 376-6200

**PERSONNEL**

**16 – D – 34**

**Mr. Delvis Rodriguez**

Director of Personnel & Evaluation

Ext. 30-151/30-152

30-153/30-154

Fax: (732) 638-1007

Date: February 3, 2016

From: Mr. Delvis Rodriguez  
Director of Personnel & Evaluation

To: Dr. David Roman  
Superintendent of Schools

Re: Agenda Item

Please recommend the following for Board of Education approval on the February 11, 2016 Agenda.

**The transfer and/or change in assignment of the following staff for the 2015-16 school year:**

Name	From	To	Effective
Nicole Caverio	Level I Secretary – Transportation Department	Level I Secretary – Administration Building (Supervisors)	February 16, 2016
Jose Santos	Vice Principal – Anthony V. Ceres School	Vice Principal – Our Lady of Peace	June 27, 2016
Regina Acevedo	Supervisor of Bilingual Education and World Languages – Administration Building	Supervisor of Bilingual Education and World Languages – Our Lady of Peace	June 27, 2016

Thank you.



# Perth Amboy Public Schools

Administrative Headquarters Building

178 Barracks Street  
Perth Amboy, NJ 08861  
(732) 376-6200

## PERSONNEL

16 - D - 35

Mr. Delvis Rodriguez  
Director of Personnel & Evaluation

Ext. 30-151/Ext. 30-152  
Ext. 30-153/Ext. 30-154  
Fax: (732) 638-1007

January 25, 2016

### AGENDA: February 11, 2016

To: The Honorable Members of the Board of Education

From: Mr. Delvis Rodriguez   
Director of Personnel & Evaluation

Please be advised that the annual salary of the following employee(s) salaries and previously approved by the Board are recommended to be adjusted as follows:

Name	School	Old Salary	New Salary	Effective Date	Reason
Teresa Faura	PAHS	\$28,210	\$28,960	1/1/16	10yrs. SRP Longevity (prorated)
Edna Guzman	Patten	\$55,725	\$56,925	1/1/16	20yrs. Custodian Long. (prorated)
Lilliana Tirado	Shull	\$30,380	\$31,130	1/1/16	10yrs. SRP Longevity (prorated)
Dina Rosado	Shull	\$43,915	\$47,140	1/1/16	15yrs. Para Longevity (prorated)
Wylmer Vazquez	Shull	\$40,925	\$41,840	1/1/16	10yrs. Para Longevity (prorated)
Maria D. Buron	Flynn	\$89,785	\$90,405	1/16/16	30yrs. Teacher Longevity (prorated)
Jenny Babyak	Flynn	\$85,750	\$87,140	1/16/16	20yrs. Teacher Longevity (prorated)
Wanda Cruz	Shull	\$42,975	\$43,475	1/16/16	15yrs. SRP Longevity (prorated)
Donna Olivacz	I. Cruz	\$45,690	\$48,915	1/16/16	15yrs. Para Longevity (prorated)
Jose Rios	PAHS-SC	\$49,695	\$50,595	1/16/16	25yrs. SRP Longevity (prorated)
Enid Studva	McGinnis	\$44,800	\$45,650	1/16/16	20yrs. SRP Longevity (prorated)
Tomasa Torres	Patten	\$43,915	\$47,140	1/16/16	15yrs. Para Longevity (prorated)
Raquel Torres	Ceres	\$41,840	\$45,065	1/16/16	15yrs. Para Longevity (prorated)
Nephtaly Cardona	PAHS	\$119,386	\$120,886	9/1/15	15yrs. Admin Longevity (prorated)
Edwin Nieves	Richardson	\$129,000	\$130,500	9/1/15	15yrs. Admin Longevity (prorated)
Lillianne Cruz-Argemil	Admin Build.	\$124,575	\$126,075	12/1/15	15yrs. Admin Longevity (prorated)
Sonia Nieves	Business Dept.	\$56,675	\$57,275	2/1/16	15 yrs. Secretary Long. (prorated)
Candace Caccavale	Richardson	\$59,500	\$60,500	2/16/16	MA Stipend (prorated)
Vincent Cinquina	PAHS-SC	\$55,700	\$57,600	2/1/16	1/5 EPTA Stipend (prorated)

## High School Spring – Athletics 2016

EMPLOYEE NAME	SEASON	SPORT	TOTAL EARNINGS
Dennys Gomez	Spring Season	Tennis	\$4550
Geno Leonardis	Spring Season	Golf	\$4660
Henry Romero	Spring Season	Volleyball	\$4390
Nagla Bedir	Spring Season	Volleyball	\$2796
Repost	Spring Season	Sailing	\$4295
Alex Perez	Spring Season	Head Baseball	\$7425
Steve Rubin	Spring Season	Baseball	\$5175
Edwin Santana	Spring Season	Baseball	\$5175
Alexandra Riley	Spring Season	Head Softball	\$7425
Lee Cruz	Spring Season	Softball	\$5175
Cecily Perez	Spring Season	Softball	\$5175
Bryan Williams	Spring Season	Head Boys Spring Track	\$7365
Channon Johnson	Spring Season	Boys Spring Track	\$4695
Brad Bishop	Spring Season	Boys Spring Track	\$4695
Rhonda Dakelman	Spring Season	Head Girls Spring Track	\$7365
Daniel Verdia	Spring Season	Girls Spring Track	\$4695
Ronald Mavus	Spring Season	Girls Spring Track	\$4695
Vanessa Buron	Spring Season	Head Competition Cheerleading	\$3705
Cindy Cardona	Spring Season	Competition Cheerleading	\$2775
Victoria Russel	Spring Season	Competition Cheerleading	\$2775
Jeremiah Kleckner	Spring Season	Athletic Coordinator	\$2838.33
George Vosinas	Spring Season	Intramural Weight Training	\$1760.00
Damon Clark	Spring Season	Volunteer/Baseball	0
Michael Jasper	Spring Season	Volunteer/Baseball	0
Sean Atkins	Spring Season	Volunteer/Track	0
Felix Velez	Spring Season	Volunteer/Softball	0
Raymond Konopka	Spring Season	Volunteer/Track	0

## Middle School Spring – Athletics 2016

EMPLOYEE NAME	SEASON	SPORT	TOTAL EARNINGS
Jorge Nogueira	Spring Season	Tennis	\$4550
John Riley	Spring Season	Baseball	\$5175
Jasco Rodriguez	Spring Season	Baseball	\$5175
Stephanie Bermeo	Spring Season	Softball	\$5175
Jill Bachonski	Spring Season	Track	\$4695
Kitora Jones	Spring Season	Softball	\$5175
Anthony Burdier	Spring Season	Track	\$4695
Richard Burzynski	Spring Season	Track	\$4695
Kristen DiTomasso	Spring Season	Track	\$4695
Renee Quero	Spring Season	Competition Cheerleading	\$2775
Repost	Spring Season	Competition Cheerleading	\$2775

\*\*\*\*All volunteers mentioned currently work for the district

# POLICY

## PERTH AMBOY BOARD OF EDUCATION

OPERATIONS

8505/page 1 of 6

Wellness Policy/Nutrient Standards for  
Meals and Other Foods

M

### 8505 WELLNESS POLICY/NUTRIENT STANDARDS FOR MEALS AND OTHER FOODS

The Board of Education recognizes child and adolescent obesity has become a major health concern in the United States. The Healthy, Hunger Free Kids Act of 2010 (HHFKA), funds child nutrition programs and establishes required nutrition standards for school lunch and breakfast programs. In accordance with the requirements of the HHFKA each school in the district shall implement this Wellness Policy that includes goals for nutrition promotion, nutrition education, physical activity, and other school-based activities that promote student wellness.

#### A. Wellness Policy Goals

The goals as outlined below shall apply to each school in the district.

1. Goals for Nutrition Promotion – The following activities will be coordinated in each school in the district:
  - a. Age-appropriate posters will be posted on the walls where food and beverages are served to students highlighting and encouraging the value of good nutrition.
  - b. The school lunch program will have promotional days during the school year where at least one new nutritional alternative menu item will be featured as part of the menu pattern meal component. The food service staff members will promote this nutritional alternative during meal service with posters, flyers, and/or hand-outs regarding the nutritional menu item alternative.
  - c. The Principal or designee will encourage food products that meet the nutrition standards of the HHFKA when used as an incentive or reward for student accomplishments, club or activity achievements, and/or success in competitions within the school.
  - d. Food service staff, in consultation with the Principal or designee, will coordinate obtaining student input on menu planning that will include taste testing of new nutritional food, satisfaction surveys, and other activities that will promote nutrition awareness.





# POLICY

## PERTH AMBOY BOARD OF EDUCATION

OPERATIONS

8505/page 2 of 6

Wellness Policy/Nutrient Standards for  
Meals and Other Foods

- e. Food service staff will place the healthier food items in the service line where students are more likely to choose them.
  - f. Parents will be provided the nutritional standards of the HHFKA and encourage parents to pack lunches and snacks that meet the HHFKA nutritional standards.
2. Goals for Nutrition Education -- The following activities will be coordinated in each school in the district:
- a. The Principal will ensure each student receives at least one presentation per school year that promotes good nutrition and nutrition education. These presentations may be provided through classroom visits from school staff members trained in nutrition, school-wide or group assembly programs, during health/physical education classes during the school year, or any other presentation manner. This requirement may be provided as part of nutrition education provided to students as part of the district's curriculum.
  - b. The Principal or designee will post the nutritional guidelines of the HHFKA in the area of the school building where food and beverages are served.
  - c. The school lunch menu will include nutritional information, activities, recipes, and/or any other information that encourages the selection of healthy food items.
3. Goals for Physical Activity
- a. The following activities will be coordinated in each elementary school in the district:
    - (1) All students shall receive health/physical education under the supervision of a properly certified teaching staff member as required by the New Jersey Department of Education.
    - (2) The Principal or designee will ensure there is age-appropriate equipment and supplies available during recess time for students to participate in physical activities.



# POLICY

## PERTH AMBOY BOARD OF EDUCATION

### OPERATIONS

8505/page 3 of 6

#### Wellness Policy/Nutrient Standards for Meals and Other Foods

- (3) Students will be encouraged by school staff members supervising student recess time to participate in some type of physical activity, which may include, but not be limited to: walking; playing games that require physical activity, such as kick ball, volleyball, baseball, basketball, etc.; rope jumping; and/or using playground equipment.
  - (4) The Principal will encourage classroom teachers to incorporate brief, physical activity breaks into the school day to establish an environment that promotes regular physical activity throughout the school day.
  - (5) The Principal or designee will coordinate special events that highlight physical activity, which may include field days, walk-a-thons, and activity tournaments or competitions. The Principal or designee may involve parents, community members, and students in the planning of these events.
- b. The following activities will be coordinated in each middle school in the district:
- (1) All students shall receive health/physical education under the supervision of a properly certified teaching staff member as required by the New Jersey Department of Education.
  - (2) The Board of Education may offer middle school students opportunities to participate in after-school intramural and/or interscholastic team activities coordinated and under the supervision of school staff members.
  - (3) The Board of Education will support after-school activities and clubs where physical activity for students is included as a key component to the activity's or club's purpose. These clubs may include, but not be limited to, gardening clubs, walking clubs, and exercise classes.
- c. The following activities will be coordinated in each high school in the district:



# POLICY

## PERTH AMBOY BOARD OF EDUCATION

OPERATIONS

8505/page 4 of 6

Wellness Policy/Nutrient Standards for  
Meals and Other Foods

- (1) All students shall receive health/physical education under the supervision of a properly certified teaching staff member as required by the New Jersey Department of Education.
  - (2) The Board of Education will offer high school students opportunities to participate in after-school intramural and/or interscholastic team activities coordinated and under the supervision of school staff members.
  - (3) The Board of Education will support after-school activities and clubs where physical activity for students is included as a key component to the activity's or club's purpose. These clubs may include, but not be limited to, gardening clubs, walking clubs, and exercise classes.
4. Goals for Other School-Based Activities - The following activities will be coordinated in each school in the district:
- a. Each school in the district will establish a Wellness Committee comprised of the Principal or designee, at least one health/physical education teacher, a school nurse, at least two parents, at least two students, and at least one food service staff member.
  - b. The Principal or designee will coordinate information being disseminated to students and parents promoting the school lunch program, nutrition, and nutrition education.
  - c. The school district will celebrate a School Wellness Week, as determined by the Superintendent of Schools, where schools will have special activities throughout the week to promote nutrition and physical activity. These special activities will be planned and coordinated by each school's Wellness Committee.
  - d. The Principal will encourage fund-raising activities that promote physical activity such as walk-a-thons, teacher-student activity competitions, family activity nights, and school dances.



# POLICY

## PERTH AMBOY BOARD OF EDUCATION

OPERATIONS

8505/page 5 of 6

Wellness Policy/Nutrient Standards for  
Meals and Other Foods

5. Annual School Progress Report

- a. The goals for nutrition promotion, nutrition education, physical activity, and other school-based activities that promote student wellness shall be evaluated annually by the Principal or designee of each school and the school's Wellness Committee in an Annual School Progress Report provided to the Superintendent of Schools before June 30.
- b. The Annual School Progress Report shall present the extent to which each school is in compliance with this Policy, the progress made in attaining the goals of this Policy, any recommended changes to this Policy, and an action plan for the following school year to achieve the school's annual goals and objectives.

6. Annual District Summary Progress Report

- a. Upon receiving the Annual School Progress Report from each school, the Superintendent or designee will compile an Annual District Summary Progress Report to be presented to the Board of Education at a public meeting before the beginning of the school year. The public will be provided an opportunity to review and comment on the Annual District Summary Progress Report at the Board meeting.
- b. Revisions to this Policy will be recommended by the Superintendent or designee to be approved by the Board of Education before September 30 of each school year.

7. Additional Wellness Policy Goals

- a. Nothing in this Policy shall prevent an individual school in the district from developing and implementing additional activities, approved by the Superintendent or designee, to those required in this Policy.

B. Nutrition Guidelines for All Foods and Beverages

1. The Board of Education requires each school in the district to comply with the Federal school meal nutrition standards and the smart snacks in accordance with the requirements HHFKA. The nutritional standards shall apply to all foods and beverages sold in each school in the district as part of the menu pattern meal, a la carte, in school stores, snack bars, or vending machines. The food requirements for any food sold in schools must meet a range of calorie and nutrient requirements as outlined in the HHFKA.



# POLICY

## PERTH AMBOY BOARD OF EDUCATION

OPERATIONS

8505/page 6 of 6

Wellness Policy/Nutrient Standards for  
Meals and Other Foods

2. The school district will comply with the HHFKA beverage requirements and beverage portion requirements for elementary, middle, and secondary schools. Each school will make potable water available to children at no charge in the place where breakfast, lunch, and afterschool snacks are served during meal service.
3. On-campus fundraisers involving food or beverage items must meet the Smart Snack standards of the HHFKA. The nutrition standards of the HHFKA do not apply to non-school hours, weekends, and off-campus fundraising events. The United States Department of Agriculture defines school day as starting from midnight to thirty minutes after the end of the school day. Fundraisers involving the sale of food or beverages must be submitted to the Principal or designee for approval.

C. District Coordinator

The Superintendent or designee shall be the school district official responsible to ensure each school in the district complies with the requirements as outlined in this Policy.

D. Publication/Dissemination

This Policy will be made available to staff members, students, and parents by being posted on the school district and/or school websites.

The Healthy, Hunger-Free Kids Act of 2010

Adopted: 11 February 2016



## POLICY

PERTH AMBOY  
BOARD OF EDUCATIONPUPILS  
5460/page 1 of 9  
High School Graduation  
M5460 HIGH SCHOOL GRADUATION

The Board of Education will recognize the successful completion of the secondary school instructional program by the award of a State-endorsed diploma certifying the pupil has met all State and local requirements for high school graduation. The Board will annually certify to the Executive County Superintendent each pupil who has been awarded a diploma has met the requirements for graduation.

## A. High School Graduation Requirements

A graduating pupil must have earned a minimum of one hundred twenty credits four-year high school: for those students that entered grade nine prior to the 2014-2015 school year and one hundred thirty credits for students entering grade nine in 2014-2015 or after. No fewer than one hundred twenty credits in courses designed to meet all of the New Jersey Core Curriculum Content Standards including, but not limited to, the following credits:

1. Twenty credits in language arts literacy aligned to grade nine through twelve standards, effective with the 2009-2010 grade nine class;
2. Fifteen credits in mathematics, including Algebra I or the content equivalent ("content equivalent" is defined at N.J.A.C. 6A:8-1.3) effective with the 2008-2009 grade nine class, including geometry or the content equivalent effective with the 2010-2011 grade nine class, and including a third year of mathematics that builds on the concepts and skills of algebra and geometry and that prepares pupils for college and 21st century careers effective with the 2012-2013 grade nine class;
3. Fifteen credits in social studies, including satisfaction of N.J.S.A. 18A:35-1 and 18A:35-2; five credits in world history, and the integration of civics, economics, geography, and global content in all course offerings;
4. Fifteen credits in science, including at least five credits in laboratory biology/life science or the content equivalent effective with the 2008-2009 grade nine class, including one additional laboratory/inquiry-based science course which shall include chemistry, environmental science, or physics effective with the 2010-2011 grade nine class, and including one additional laboratory/inquiry-based science course effective with 2012-2013 grade nine class;
5. Three and three-quarters credits in health, safety, and physical education during each year of enrollment, distributed as one hundred fifty minutes per week, as required by N.J.S.A. 18A:35-5, 7 and 8;



# POLICY

## PERTH AMBOY BOARD OF EDUCATION

PUPILS  
5460/page 2 of 9  
High School Graduation

6. Five credits in visual and performing arts;
7. Ten credits in world languages or pupil demonstration of proficiency as set forth in N.J.A.C. 6A:8-5.1(a)2ii(2);
8. Two and one-half credits in financial, economic, business, and entrepreneurial literacy, effective with 2010-2011 grade nine class;
9. Technological literacy, consistent with the Core Curriculum Content Standards, integrated throughout the curriculum;
10. Five credits in 21st century life and careers, or career-technical education; and
11. Electives as determined by the high school program sufficient to total a minimum of twenty-eight and three quarters elective credits will provide the balance of the one hundred twenty credit minimum or thirty-five and three quarters elective credits that will provide the balance of one hundred thirty credits.

Credit means the award for the equivalent of a class period of instruction which meets for a minimum of forty minutes, one time per week during the school year or as approved through N.J.A.C. 6A:8-5.1(a)2.

The high school graduation credit requirement may be met in whole or in part through program completion of a range of experiences that enable pupils to pursue a variety of personalized learning opportunities, as follows:

1. The district shall establish a process to approve individualized pupil learning opportunities that meet or exceed the Core Curriculum Content Standards.
  - a. Individualized pupil learning opportunities in all Core Curriculum Content Standards areas include, but are not limited, to the following:
    - (1) Independent study;
    - (2) Online learning;
    - (3) Work-based programs, internships, apprenticeships;
    - (4) Study abroad programs;



# POLICY

## PERTH AMBOY BOARD OF EDUCATION

PUPILS  
5460/page 3 of 9  
High School Graduation

- (5) Pupil exchange programs;
  - (6) Service learning experiences; and
  - (7) Structured learning experiences.
- b. Individualized pupil learning opportunities based upon specific instructional objectives aimed at meeting or exceeding the Core Curriculum Content Standards shall:
- (1) Be based on pupil interest and career goals as reflected in the Personalized Pupil Learning Plans as they are phased in according to the schedule of implementation set forth at N.J.A.C. 6A:8-3.2(a)1;
  - (2) Include demonstration of pupil competency;
  - (3) Be certified for completion based on the district process adopted according to 2. below; and
  - (4) Be on file in the school district and subject to review by the Commissioner or his/her designee.
- c. Group programs based upon specific instructional objectives aimed at meeting or exceeding the Core Curriculum Content Standards shall be permitted and shall be approved in the same manner as other approved courses.
2. The district shall establish a process for granting of credits through successful completion of assessments that verify pupil achievement in meeting or exceeding the Core Curriculum Content Standards at the high school level, including those occurring by means of the individualized pupil learning opportunities enumerated as outlined in N.J.A.C. 6A:8-5.1(a)2. Such programs or assessments may occur all or in part prior to a pupil's high school enrollment; no such locally administered assessments shall preclude or exempt pupil participation in applicable Statewide assessments at grades three through twelve.
- a. The district shall choose assessments that are aligned with or exceed the Core Curriculum Content Standards and may include locally designed assessments.





# POLICY

## PERTH AMBOY BOARD OF EDUCATION

PUPILS  
5460/page 4 of 9  
High School Graduation

- b. The district shall choose from among the following assessment options to determine if pupils have achieved the level of language proficiency designated as Novice-High as defined by the American Council on the Teaching of Foreign Languages (ACTFL) and recognized as fulfilling the world languages requirement of the Core Curriculum Content Standards:
  - (1) The Standards-based Measurement of Proficiency (STAMP) online assessment;
  - (2) The ACTFL Oral Proficiency Interview (OPI) or Modified Oral Proficiency Interview (MOPI); or
  - (3) Department-approved locally designed competency-based assessments.
- 3. The district shall establish a process to approve post-secondary learning opportunities that consist of Advanced Placement (AP) courses and concurrent/dual enrollment at accredited higher education institutions.
  - a. The district shall award credit for successful completion of an approved, accredited college course that assures achievement of knowledge and skills that meets or exceeds the Core Curriculum Content Standards.
- B. Additional Graduation Requirements
  - 1. Attendance requirements as indicated in Policy No. 5200.
  - 2. Any statutorily mandated requirements for earning a high school diploma;
  - 3. Demonstrated proficiency in all sections of the High School Proficiency Assessment (HSPA), Competency Assessments, or Alternative High School Assessment process applicable to the class graduating in the year they meet all other graduation requirements, based on a schedule prescribed by the Commissioner in accordance with N.J.A.C. 6A:8-4.1(b) through (d); and
  - 4. Those pupils graduating from an adult high school shall demonstrate proficiency in all sections of the HSPA, applicable Competency Assessments, or designated Alternative High School Assessment (AHSA) process for any subjects not yet passed on a previously approved Statewide assessment required for graduation.



# POLICY

## PERTH AMBOY BOARD OF EDUCATION

PUPILS  
5460/page 5 of 9  
High School Graduation

5. District Boards of Education shall, in the development of Personalized Student Learning Plans according to N.J.A.C. 6A:8-3.2(a), actively encourage all students who have otherwise met the requirements for high school graduation according to (a) 1 through 3 above, to include in their programs of study the following additional credits:
  - a. Five credits in mathematics during each year of enrollment, aimed at preparation for entrance into post-secondary programs or 21st century careers;
  - b. Five credits in a laboratory science during each year of enrollment, aimed at preparation for entrance into post-secondary programs or 21st century careers;
  - c. Five credits in social studies during each year of enrollment, aimed at preparation for entrance into post-secondary programs or 21st century careers; and
  - d. Five credits in world languages during each year of enrollment, aimed at preparation for entrance into post-secondary programs or 21st century careers.
- C. High School Proficiency Assessment (HSPA) and Alternative High School Assessment (AHSA)
  1. The district will provide pupils who have not demonstrated proficiency on one or more sections of the HSPA following the 11th grade, or applicable Competency Assessments, with the opportunity to demonstrate such competence through both repeated administrations of the HSPA and the AHSA process conducted in accordance with rules of the State Board of Education.
    - a. The Superintendent shall submit the results of the AHSA process to the Executive County Superintendent of Schools by March 31 of each year, or as otherwise determined by the Commissioner of Education, for approval for graduation in June of the same year. Such results shall include information, as prescribed by the Commissioner, pertaining to pupils successfully completing the AHSA process, and to those who fail to complete the AHSA process successfully.



# POLICY

## PERTH AMBOY BOARD OF EDUCATION

PUPILS  
5460/page 6 of 9  
High School Graduation

- b. The Executive County Superintendent, as the Commissioner's designee, shall review the results of each pupil's AHSA and recommend to the Commissioner either approval or disapproval for graduation.
- c. All English Language Learners (ELLs) shall satisfy the school district's requirements for high school graduation, except that any ELLs may demonstrate that they have attained State minimum levels of proficiency through:
  - (1) Passage of the AHSA process in their native language, when available, and passage of an English fluency assessment approved by the Department of Education; or
  - (2) Passage of the AHSA process in English with appropriate accommodations.
- d. Pupils with disabilities as defined in N.J.A.C. 6A:14-1.3 or eligible under Section 504 of the Rehabilitation Act and who participate in the AHSA process are not required to participate in repeated administrations of the HSPA.

### D. Attendance

Regular attendance is required for the successful completion of a course of study and graduation. Pupils are expected to be present in every scheduled class except as their attendance is excused in accordance with Board Policy 5200.

### E. Pupils with Disabilities

- 1. The district, through the IEP process and pursuant to N.J.A.C. 6A:14-4.11 - Graduation, may, for individual pupils with disabilities as defined in N.J.A.C. 6A:14-1.3, specify alternate requirements for a State-endorsed diploma.
- 2. The district shall specifically address any alternate requirements for graduation in a pupil's IEP, in accordance with N.J.A.C. 6A:14-4.11.
- 3. The district shall develop and implement procedures for assessing whether a pupil has met any alternate requirements for graduation individually determined in an IEP.



# POLICY

## PERTH AMBOY BOARD OF EDUCATION

### PUPILS

5460/page 7 of 9

### High School Graduation

4. If a pupil with a disability attends a school other than that of the school district of residence, which is empowered to grant a diploma, the pupil shall have the choice of receiving a diploma of the school attended or a diploma of the school district of residence.
  - a. If the school the pupil is attending declines to issue a diploma to the pupil, the district of residence Board of Education shall issue the pupil a diploma if the pupil has satisfied all State and local graduation requirements, as specified in the pupil's IEP.
5. Pupils with disabilities who meet the standards for graduation according to the school district's graduation requirements shall have the opportunity to participate in graduation exercises and related activities on a nondiscriminatory basis.
6. A pupil with a disability whose individualized education program prescribes continued special education programs beyond the fourth year of high school shall be permitted to participate in commencement ceremonies with his/her graduating class and shall receive a certificate of attendance, provided the pupil has attended four years of high school.
7. When a pupil with a disability graduates or exceeds the age of eligibility, the pupil shall be provided a written summary of his or her academic achievement and functional performance prior to the date of the pupil's graduation or the conclusion of the school year in which he or she exceeds the age of eligibility. The summary shall include recommendations to assist the child in meeting his or her postsecondary goals.

#### F. High School Diploma

1. The Board of Education shall award a State-endorsed high school diploma to prospective graduates who have met all of the requirements adopted in accordance with State and local requirements.
2. The Board of Education shall not issue a high school diploma to any pupil not meeting the criteria specified in State and local requirements.
  - a. The district shall provide pupils exiting grade twelve without a diploma the opportunity for continued high school enrollment to age twenty, or until the requirements for a State-endorsed diploma have been met, whichever comes first.



# POLICY

## PERTH AMBOY BOARD OF EDUCATION

### PUPILS

5460/page 8 of 9  
High School Graduation

- b. The district shall allow any out-of-school individual to age twenty who has otherwise met all State and local graduation requirements, but has failed to pass the HSPA or applicable Competency Assessments to return to school at scheduled times for the purpose of taking the necessary test. Upon certification of passing the test applicable to the pupil's class in accordance with N.J.A.C. 6A:8-5.1(a)8, a State-endorsed diploma shall be granted by the high school of record.
3. The Commissioner of Education shall award a State-issued high school diploma in accordance with the provisions of N.J.A.C. 6A:8-5.2(c) and (d).
4. The Board of Education shall award a State-endorsed high school diploma to any currently enrolled pupil formally requesting an early award of the diploma in accordance with the provisions of N.J.A.C. 6A:8-5.2(e) and Board Policy 5465.

### G. Notification

Each pupil who enters or transfers into the high school and the pupils parent(s) or legal guardian(s) will be provided a copy of the school district's requirements for a State-endorsed diploma, and those programs available to assist pupils in attaining the State-endorsed diploma.

### H. Reporting

The Superintendent, in accordance with N.J.S.A. 18A:7C-7 and 18A:7E-3, shall report annually at a public meeting not later than September 30, to the Board of Education and the Commissioner:

1. The total number of pupils graduated;
2. The number of pupils graduated under the AHSA process;
3. The number of pupils receiving State-endorsed high school diplomas as a result of meeting any alternative requirements for graduation as specified in their IEPs;
4. The total number of pupils denied graduation from the 12th grade class; and
5. The total number of pupils denied graduation from the 12th grade class solely because of failure to pass the HSPA or AHSA, based on the provisions of N.J.A.C. 6A:8-5.1(a)3.



# POLICY

## PERTH AMBOY BOARD OF EDUCATION

PUPILS

5460/page 9 of 9

High School Graduation

- I. The Superintendent shall provide the district's graduation requirements each year they are evaluated through the Quality Single Accountability Continuum (QSAC) to the Executive County Superintendent and update this filed copy each time the graduation policy and requirements are revised.

N.J.S.A. 18A:7C-1 et seq.; 18A:35-1;

18A:35-4.9; 18A:35-7; 18A:36-17

N.J.A.C. 6A:8-1 et seq.; 6A:8-5.1; 6A:8-5.2; 6A:14-4.11 et seq.

Adopted: 12 January 2006  
Revised: 07 May 2014,



## POLICY

PERTH AMBOY  
BOARD OF EDUCATIONPUPILS  
5530/page 1 of 6  
Substance Abuse  
M5530 SUBSTANCE ABUSE

The Board of Education recognizes that a pupil's abuse of harmful substances seriously impedes that pupil's education and threatens the welfare of the entire school community. The Board is committed to the prevention of substance abuse and the rehabilitation of substance abusers by educational means, but will take the necessary and appropriate steps to protect the school community from harm and from exposure to harmful substances. Accordingly, the Board will establish and maintain a comprehensive substance abuse intervention, prevention, and treatment referral program in the schools of this district.

Definitions N.J.S.A. 18A:40A-9  
N.J.A.C. 6A:16-1.3; 6A:16-4.1

For the purposes of this policy:

"Substance" means alcoholic beverages, controlled dangerous substances, including anabolic steroids, as defined at N.J.S.A. 24:21-2 and N.J.S.A. 2C:35-2, any chemical or chemical compound which releases vapors or fumes causing a condition of intoxication, inebriation, excitement, stupefaction, or dulling of the brain or nervous system, including, but not limited to, glue containing a solvent having the property of releasing toxic vapors or fumes as defined at N.J.S.A. 2C:35-10.4 and over-the-counter and prescription medications which are improperly used to cause intoxication, inebriation, excitement, stupefaction, or dulling of the brain or nervous system.

"Substance abuse" means the consumption or use of any substance for purposes other than for the treatment of sickness or injury as prescribed or administered by a person duly authorized by law to treat sick and injured human beings.

"Evaluation" means those procedures used by a certified or licensed professional to make a positive determination of a pupil's need for programs and services which extend beyond the general school program by virtue of learning, behavior, or health difficulties of the pupil or the pupil's family.

"Intervention" means those programs, services, and actions taken to identify and offer help to a pupil at risk for learning, behavior, or health difficulties.

"Referral for treatment" means those programs and services offered to a pupil or his or her family to help implement the recommendations of an evaluation or in response to the family's request for assistance with a learning, behavior, or health difficulty.



# POLICY

## PERTH AMBOY BOARD OF EDUCATION

PUPILS  
5530/page 2 of 6  
Substance Abuse

"School grounds" means and includes land, portions of land, structures, buildings, and vehicles, when used for the provision of academic or extracurricular programs sponsored by the school district or community provider and structures that support these buildings, such as school district wastewater treatment facilities, generating facilities, and other central services facilities including, but not limited to, kitchens and maintenance shops. School grounds also includes other facilities as defined in N.J.A.C. 6A:26-1.2, playgrounds, and recreational places owned by local municipalities, private entities or other individuals during those times when the school district has exclusive use of a portion of such land.

Discipline     N.J.S.A. 18A:40A-10; 18A:40A-11  
                    N.J.A.C. 6A:16-4.1(c)2.; 6A:16-6.3(a)

The Board prohibits the use, possession, and/or distribution of alcohol or other drugs on school grounds, including on school buses or at school-sponsored functions according to N.J.S.A. 18A:40A-9, 10, and 11.

A pupil who uses, possesses, or distributes a substance, on or off school premises, will be subject to discipline. Discipline will be graded to the severity of the offenses, the nature of the problems and the pupil's needs. Discipline may include suspension or expulsion. The Board may establish consequences for a pupil not following through on the recommendations of an evaluation for alcohol or other drug abuse and related behaviors. The Superintendent and/or designee will notify the appropriate law enforcement agency pursuant to N.J.A.C. 6A:16-6.3(a).

Instruction     N.J.S.A. 18A:40A-1 et seq.  
                    N.J.A.C. 6A:16-3.1

The Board shall provide a comprehensive program of prevention, intervention, referral for evaluation, referral for treatment, and continuity of care for pupil alcohol, tobacco, and other drug abuse.

Identification, Evaluation, and Intervention

N.J.S.A. 18A:40A-11 through 18A:40A-17  
N.J.A.C. 6A:16-3.1; 6A:16-4.1; 6A:16-4.2; 6A:16-4.3

Any educational staff member or other professional to whom it appears that a pupil may be under the influence of alcohol or other drugs on school grounds, including on a school bus or at a school-sponsored function shall report the matter in accordance with N.J.A.C. 6A:16-4.3(a)1.





# POLICY

## PERTH AMBOY BOARD OF EDUCATION

PUPILS  
5530/page 3 of 6  
Substance Abuse

An immediate medical examination shall be conducted and a written report of the medical evaluation shall be furnished to the parent(s) or legal guardian(s) of the pupil, the Building Principal, and the Superintendent in accordance with N.J.A.C. 6A:16-4.3(a)2 - 4.3(a)8.

If the written report of the medical examination is not provided within twenty-four hours of the referral of the pupil, the pupil shall be allowed to return to school until such time as a positive determination of alcohol or other drug use is received from the physician.

If the written report of the medical evaluation verifies that alcohol or other drugs do not interfere with the pupil's physical or mental ability to perform in school, the pupil shall be immediately returned to school. If there is a positive determination from the medical examination indicating the pupil's alcohol or other drug use interferes with his or her physical or mental ability to perform in school, the pupil shall be returned to the care of the parent(s) or legal guardian(s) as soon as possible and attendance at school shall not resume until a written report verifies the pupil's alcohol or other drug use no longer interferes with his or her physical and mental ability to perform in school.

Removal of a pupil with a disability shall be in accordance with N.J.A.C. 6A:14.

While a pupil is at home because of the medical evaluation or after the pupil returns to school, an appropriately certified school staff member(s) will conduct an alcohol and other drug assessment of the pupil and a reasonable investigation of the situation and may initiate referral alcohol or other drug abuse treatment in accordance with N.J.A.C. 6A:16-4.3(a)12, 4.3(a)13, and 4.3(a)14.

Whenever any teaching staff member, certified or non-certified school nurse, or other educational personnel shall have reason to believe a pupil has used or may be using anabolic steroids, that person shall report the matter in accordance with N.J.A.C. 6A:16-4.3(b)1.

The Building Principal or designee upon receiving such report shall immediately notify the parent(s) or legal guardian(s) and Superintendent and shall arrange for an examination of the pupil as soon as possible to determine whether the pupil has been using anabolic steroids in accordance with N.J.A.C. 6A:16-4.3(b)2.

The Superintendent will disclose to law enforcement authorities the identity of the pupil pursuant to the requirements of N.J.A.C. 6A:16-4.3(b)3.



# POLICY

## PERTH AMBOY BOARD OF EDUCATION

PUPILS  
5530/page 4 of 6  
Substance Abuse

A written report of the examination shall be provided by the examining physician to the parent(s) or legal guardian(s), Building Principal, and Superintendent.

If it is determined the pupil has used anabolic steroids, an appropriately certified school staff member(s) shall interview the pupil and others to determine the extent of the pupil's involvement with and use of anabolic steroids and the possible need for referral for treatment in accordance with N.J.A.C. 6A:16-4.3(b)5.

If the results of a referral for evaluation have positively determined the pupil's involvement with and use of anabolic steroids represents a danger to the pupil's health and well-being, an appropriately certified school staff member(s) shall initiate a referral for treatment to agencies and/or private practitioners as outlined in N.J.A.C. 6A:16-4.3(b)6.

### In-Service Training N.J.S.A. 18A:40A-15(b)

The Board directs the Superintendent to develop a program of in-service training for all teaching staff members involved in the instruction of pupils. The Board will provide time for the conduct of the program during the usual school schedule. In-service training shall prepare teachers to instruct pupils on substance abuse and inform teachers about the nature of substances, the symptomatic behavior associated with substance abuse, the availability of rehabilitation and treatment programs, the legal aspects of substance abuse, and Board policy and regulations on substance abuse.

### Outreach to Parents N.J.S.A. 18A:40A-16; 18A:40A-17 N.J.A.C. 6A:16-4.1(c)7.

The Board will provide an outreach program to parent(s) or legal guardian(s) of pupils that includes information on the district's substance abuse curriculum, the identification of substance abusers, and rehabilitation organizations and agencies. The Superintendent is directed to develop the program in consultation with local agencies recommended by the Commissioner and to offer the program at times and in places convenient to parent(s) or legal guardian(s) on school premises or in other suitable facilities.

### Records §408 of the Drug Abuse Prevention, Treatment, and Rehabilitation Act, 42 U.S.C., and Implementing Regulations, 42 CFR Part 2 N.J.S.A. 18A:40A-7.1

Notations concerning a pupil's involvement with substances may be entered on his/her records, subject to Policy No. 8330 regarding confidentiality and limited access. All such notations shall be expunged when they are no longer required for the counseling or discipline of the pupil or



# POLICY

## PERTH AMBOY BOARD OF EDUCATION

PUPILS  
5530/page 5 of 6  
Substance Abuse

when the pupil leaves school. Information regarding a pupil's involvement in a school intervention or treatment program shall be kept strictly confidential in accordance with §408 of the Drug Abuse Prevention, Treatment, and Rehabilitation Act, 42 U.S.C. 290 ee-3, and implementing regulations, 42 CFR Part 2.

If an elementary or secondary pupil involved in a school-based drug or alcohol counseling program provides information during the course of a counseling session in that program which indicates that the pupil's parent(s) or legal guardian(s) or other person residing in the pupil's household is dependent upon or illegally using a substance as that term is defined in N.J.S.A. 18A:40A-9, that information shall be kept confidential and may be disclosed only with the pupil's written consent, to another person or entity whom the pupil specifies in writing in the case of a secondary pupil, or to a member of the pupil's immediate family or the appropriate school personnel in the case of an elementary pupil; pursuant to a court order; to a person engaged in a bona fide research purpose, except that no names or other information identifying the pupil or the person with respect to whose substance abuse the information was provided, shall be made available to the researcher; or to the Division of Youth and Family Services or to a law enforcement agency, if the information would cause a person to reasonably suspect that the elementary or secondary pupil or another child may be an abused or neglected child.

Nonpublic School Pupils      N.J.S.A. 18A:40A-5; 18A:40A-17c

The Board will lend to pupils attending nonpublic schools located in this district and to the parent(s) or legal guardian(s) of such pupils educational materials on substance abuse prepared and supplied by the Commissioner. The loan of such materials shall be at no cost to the district.

Civil Immunity      N.J.S.A. 18A:40A-13, 18A:40A-14;  
N.J.A.C. 6A:16-4.3(c)

No civil action of any kind shall lie against any employee, officer or agent of the Board because of actions taken under the education statutes on substance abuse, N.J.S.A. 18A:40A-1 et seq., provided the skill and care given is that ordinarily required and exercised by other such employees, officers and agents of the Board.

Any educational or non-educational school staff member who in good faith reports a pupil to the Building Principal or designee in compliance with N.J.A.C. 6A:16-4.3 shall not be liable in civil damages as a result of making such a report, as specified in N.J.S.A. 18A:40A-13 and 14.



# POLICY

## PERTH AMBOY BOARD OF EDUCATION

PUPILS  
5530/page 6 of 6  
Substance Abuse

### Reporting Pupils to Law Enforcement Authorities N.J.A.C. 6A:16-6.3(a)

The Superintendent, or designee, shall report pupils to law enforcement authorities if the staff member has reason to believe a pupil is unlawfully possessing or in any way involved in the distribution of controlled dangerous substances, anabolic steroids, or drug paraphernalia, pursuant to N.J.A.C. 6A:16-6.3(a). The Superintendent will not report pupils who have voluntarily sought treatment or counseling for a substance abuse problem provided the pupil is not involved or implicated in a current drug distribution activity.

The Superintendent or designee may, but need not disclose to law enforcement authorities the identity of a pupil suspected to be under the influence of alcohol and/or controlled dangerous substances, pursuant to N.J.A.C. 6A:16-4.3(a), or a pupil suspected to have used or who may be using anabolic steroids, pursuant to N.J.A.C. 6A:16-4.3(b), and who is referred for a medical evaluation, pursuant to N.J.A.C. 6A:16-4.3(a) or (b), as appropriate, for the purposes of providing appropriate health care for the pupil and for determining whether the pupil is under the influence of alcohol or other drugs or has been using anabolic steroids, provided the pupil is not reasonably believed to be in possession of a controlled dangerous substance or drug paraphernalia, and is not reasonably believed to be involved or implicated in drug distribution activities.

### Policy Review and Accessibility N.J.S.A. 18A:40A-10; 18A:40A-11 N.J.A.C. 6A:16-4.2(a) & (b)

The Board will annually review the effectiveness of Policy and Regulation 5530 on pupil alcohol and drug abuse. The Board shall solicit parent(s) or legal guardian(s), pupil and community input, as well as consult in the review process with local alcohol or other drug abuse prevention, intervention and treatment agencies licensed by the New Jersey Department of Human Services.

This policy and regulation shall be made available annually, at the beginning of the school year, to all school employees, pupils, and parent(s) or legal guardian(s). Each newly hired employee and transferred pupil will be offered this policy and implementing regulations on his/her arrival in the district.

N.J.S.A. 18A:40A-1 et seq.; 18A:40A-7.1 et seq.  
N.J.A.C. 6A:16-4.1 et seq.

Adopted: 12 January 2006  
Revised:



# POLICY

## PERTH AMBOY BOARD OF EDUCATION

PUPILS

5600/page 1 of 4

Pupil Discipline/Code of Conduct

M

### 5600 PUPIL DISCIPLINE/CODE OF CONDUCT

#### A. General Principals

An effective instructional program requires an orderly school environment, and the effectiveness of the district's educational program is, in part, reflected in the behavior of our pupils. As a fundamental value in this school district, all members of the learning community are requested to treat others with respect and dignity and to actively support fair treatment for all. These values under gird the rationale for this policy.

The Board of Education expects pupils to conduct themselves in keeping with their level of maturity, with a proper regard for the rights and welfare of other pupils and of the adults in the school community, for the educational purpose underlying all school activities, and for the care of school facilities and equipment.

The Board believes that standards of pupil behavior must be set cooperatively by interaction among the pupils, parent(s) or legal guardian(s), staff and community, producing an atmosphere that encourages pupils to grow in self-discipline. Such an atmosphere must include respect for self and others, as well as for district and community property.

The best discipline is self-imposed, and pupils must learn to assume and accept responsibility for their own behavior, and for the consequences of misbehavior. Staff members who interact with pupils are expected to treat any needed pupil behavior modification as opportunities for teaching and learning, to utilize proactive measures, and to emphasize the pupils' ability to grow in self-discipline.

#### B. Building Based Codes of Conduct

The Superintendent shall cause each Building Principal to develop specific guidelines for pupil conduct within the Board's jurisdiction, and shall further direct the development and annual review of appropriately detailed codes of conduct for each building suited to the maturity of the pupils and the physical facilities of the individual schools. Such regulations shall be adopted by the Building Principal with the approval of the Superintendent. In developing codes to implement this policy, the Superintendent shall require, among all buildings, consistency in definitions, procedures and, if needed, subject matter, and the use of plain language, so as to assure a common understanding of what behavior is proscribed throughout the district and the consequences of violations.



# POLICY

## PERTH AMBOY BOARD OF EDUCATION

### PUPILS

5600/page 2 of 4

Pupil Discipline/Code of Conduct

#### C. Pupil Conduct

Each pupil of this district is hereby required to adhere to the codes of conduct established pursuant to this policy and to submit to such disciplinary measures as are appropriately assigned for infraction of those rules.

Consequences and appropriate remedial action for a pupil who commits one or more acts of harassment, intimidation, or bullying may range from positive behavioral interventions up to and including suspension or expulsion. The factors for determining consequences and remedial measures and examples of consequences and remedial measures are listed in Policy 5512 -- Harassment, Intimidation, and Bullying.

Consequences for a pupil who commits an act of harassment, intimidation, or bullying shall be varied and graded according to the nature of the behavior, the developmental age of the pupil and the pupil's history of problem behaviors and performance, and shall be consistent with this Policy and the school district's pupil discipline/code of conduct pursuant to N.J.A.C. 6A:16-7.1.

Remedial measures for one or more acts of harassment, intimidation, or bullying shall be designed to correct the problem behavior; prevent another occurrence of the problem; protect and provide support for the victim of the act; and take corrective action for documented systemic problems related to harassment, intimidation, or bullying.

Consequences and remedial measures to address acts or incidents of dating violence at school shall be consistent with the school's pupil code of conduct. The policies and procedures specific to acts or incidents of dating violence at school shall be used to address the act or incident as well as serve as remediation, intervention, education, and prevention for all individuals involved. The responses shall be tiered with consideration given to the seriousness and the number of previous occurrences of acts or incidents in which both the victim and aggressor have been involved.

Consequences for acts or incidents of dating violence at school may range from admonishment to suspension or expulsion. Retaliation towards the victim of any act or incident of dating violence shall be considered when administering consequences to the aggressor based on the severity of the act or incident.



# POLICY

## PERTH AMBOY BOARD OF EDUCATION

PUPILS

5600/page 3 of 4

Pupil Discipline/Code of Conduct

Remedial measures/interventions for acts or incidents of dating violence at school may include, but are not limited to: parent conferences, pupil counseling (all pupils involved in the act or incident), peer support groups, corrective instruction or other relevant learning or service experiences, supportive pupil interventions (Intervention and Referral Services - I&RS), behavioral management plans, and/or alternative placements.

Classified pupils may be subject to the same disciplinary procedures as other pupils and may be disciplined, but only in accordance with their IEP. Before disciplining a classified pupil and regardless of the content of an IEP, all prerequisites of Federal and State law shall be satisfied.

### D. Compliance Activity

Teaching staff members and other employees of this district having authority over pupils, shall take such lawful means as may be necessary to control the conduct of pupils in all situations and in all places where such pupils are within the jurisdiction of this Board in accordance with the terms of this policy. Staff shall comply with the regulations of the New Jersey Administrative Code in dealing with discipline and/or suspension of classified pupils in accordance with subsection C above.

The Superintendent shall ensure that the rules for this policy are applied consistently and uniformly, and that all disciplinary sanctions are carried out with necessary due process.

### E. Progressive Discipline For Pupils With Chronic Discipline Problems

A small number of pupils have chronic discipline problems and exhibit behavior that may be a threat to the welfare of themselves and to other pupils, to the instructional program and to the management of an orderly school environment. The Superintendent shall take such lawful means as may be necessary to secure the goal of the Board to achieve the pupil's respect for authority of the school and pupil's willing compliance with established school rules and expected behavior for pupils with chronic discipline problems.

### F. Jurisdiction Over Private Conduct

Pupils are accountable to the Board of Education when their private conduct reaches back within the school to the harm of the proper order and educational purposes of the district.



# POLICY

## PERTH AMBOY BOARD OF EDUCATION

### PUPILS

5600/page 4 of 4

#### Pupil Discipline/Code of Conduct

Pupil behavior during the school day and on school premises obviously has an impact on the very conduct of the educational program. Likewise, pupil conduct at a school sponsored event, whether after school hours, off school property or both, also directly affects the safety and good order of its programs and participants. In the same way, conduct while in transit to or from school or school sponsored activities, has the same impact. The Board thus accepts its responsibility to oversee the conduct of its pupils "portal to portal."

Pupil behavior off premises, after hours, totally private, and not directly connected to a school event can also in certain circumstances be subject to the jurisdiction of the Board. Where such private pupil conduct yields a demonstrable nexus to events within the school environment that adversely affect the health or safety of members of the school community or its property, or the ability of the school to carry out its program(s), then the Board shall assert jurisdiction to the extent that doing so can reasonably be expected to correct the adverse affect or to advance its program. This means that pupils may be disciplined for such private conduct.

In cases where the jurisdiction of the Board over private conduct may be asserted, administrative personnel of the district are required to identify with appropriate particularity the factors supporting such jurisdiction.

N.J.S.A. 18A:6-1; 18A:36-25.1; 18A:25-2; 18A:36-19a;  
18A:37-1 et seq.; 18A:37-13.1 et seq.  
N.J.A.C. 6A:16-7.1 et seq.; 6A:14-1.1 et seq.

Adopted: 12 January 2006  
Revised: 07 September 2006,

