

**Perth Amboy Board of Education**  
**Regular Meeting**  
December 20, 2016 – 6:00 p.m.  
**Perth Amboy High School**  
**300 Eagle Avenue**

**MINUTES**

1. Call to Order – President Lebreault

2. Pledge of Allegiance

3. Notice of Meeting

"The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Perth Amboy Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the bulletin board in the Administrative Headquarters Building, mailing notices to The Home News Tribune, The Amboy Guardian, El Diario/La Prensa, City Clerk Jasko, as well as all other persons requiring notification pursuant to the New Jersey Open Public Meetings Law."

4. Roll Call – Mr. Derek J. Jess, Board Secretary

Mr. Bermudez	<u>P</u>
Mrs. Gonzalez	<u>P</u>
Mr. Lebreault	<u>P</u>
Mr. Massopust	<u>P</u>

Mr. Nunez	<u>P</u>
Mr. Puccio	<u>P</u>
Mr. Rodriguez	<u>P</u>
Ms. Tejeda	<u>P</u>
Mr. Varela	<u>P</u>

Administration:

Dr. Roman	<u>P</u>
Dr. Rodriguez	<u>P</u>
Mr. Chromey	<u>P</u>
Mr. Jess	<u>P</u>
Mr. Rodriguez	<u>P</u>
Ms. Winters	<u>P</u>

5. Student Representatives – Brandon Cisneros

- Brandon Cisneros reported that on November 18<sup>th</sup> they had a theater showcase at the high school where all areas of the arts were represented. A great time was had by all.
- November 19<sup>th</sup> - GSA Forum was held at the high school.
- November 23<sup>rd</sup> - Annual Blood Drive took place at PAHS which benefited the Raritan Bay Medical Center.
- November 24<sup>th</sup> - Thanksgiving Game against Carteret.
- November 25<sup>th</sup> - Third Annual Alumni Basketball Game.
- December 3<sup>rd</sup> - ROTC competed at Manchester where the new cadets took 3<sup>rd</sup> place, JV took 3<sup>rd</sup> place and varsity took 2<sup>nd</sup>.
- December 8<sup>th</sup> - Lip Sync Battle was held at the high school.
- December 12<sup>th</sup> and 13<sup>th</sup> - student awards were presented for student in grades 10 – 12.
- December 14<sup>th</sup> - one of our student athletes bowled a perfect game. It was the first perfect game ever by one of our athletes.
- December 15<sup>th</sup> - our Winter Concert was held.
- December 19<sup>th</sup> - 55 students were inducted into the National Honor Society, Perth Amboy Chapter.

6. Presentation

- Recognition of Mr. Angel Padilla – Mr. Samuel Lebreault, Board President
- Mr. Lebreault stated that this evening we are honoring a true hero, Mr. Angel Padilla for his bravery in the events that occurred in November when acts of terrorism were committed in New York and New Jersey. The idea was started by Mr. Puccio. Mr. Lebreault asked all members of the law enforcement community who were present to join him, Mr. Puccio and Mr. Bermudez. Mr. Puccio presented a plaque to Mr. Padilla in recognition of his bravery in helping to apprehend a terrorist in Linden. Mr. Padilla was injured during the apprehension. Mr. Padilla thanked the board for this honor.

7. Meeting open to the public for discussion of agenda items

Tejeda  
Motion

Varela  
Seconded

CARRIED UNANIMOUSLY  
(To close following discussion)

8. Motion was made at 6:20 pm to go into Executive Session to discuss personnel matters.

Bermudez  
Motion

Varela  
Seconded

CARRIED UNANIMOUSLY

- Motion to return to the public portion of the meeting at 8:49 pm.

<u>Tejeda</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

9. Approval of Minutes of Regular Meeting held on November 17, 2016.

<u>Massopust</u>	<u>Gonzalez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

10. Approval of Minutes of Executive Session held on November 17, 2016.

<u>Massopust</u>	<u>Gonzalez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

11. Approval of Bill List for the period of November 1, 2016 through November 30, 2016.

<u>Massopust</u>	<u>Gonzalez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

12. Correspondence

A. State Department of Education (Copies distributed to Members of the Board)

- 1). Letters received from the Teacher's Pension and Annuity Fund approving the applications for Service/Early Retirements for the following individuals with the following effective dates:

Karen A. Moffatt	January 1, 2017
Christine Szeliga	January 1, 2017
Myriam Quinones	January 1, 2017

- 2). Letters received from the Public Employees Retirement System approving the applications for Service Retirements for the following individuals with the following effective dates:

Jose I. Troche	December 1, 2016
Janina Prokopczyk	January 1, 2017
Manuel Kisijara	January 1, 2017
Karen P. Szmania	January 1, 2017
Julia Figueroa	January 1, 2017

- 3). Notice for In-Water Development and Coastal General Permits Application submitted by the City of Perth Amboy, Middlesex County, New Jersey regarding portion of block 9.01, lots 1.01 and 2 and portion of block 9.02, lot 1.

13. Reports

A. Board Secretary – Mr. Jess

- 1). Secretary's Monthly Financial Report for the month of October 2016.
- 2). Treasurer's Monthly Financial Report for the month of October 2016.

<u>Massopust</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

Acceptance of the Report of the Secretary's and Treasurer's as submitted and as being in agreement for the month of October 2016.

<u>Massopust</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

Acceptance of certification that no major line item has been over-expended for the month of October 2016.

<u>Massopust</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

13. Reports (continued)

B. Board President’s Report – Mr. Samuel Lebreault

- Mr. Lebreault wished success to those board members that will be taking the oath of office in January. This is his last meeting for now. The town needs the board and the new board members to continue the work that we started.

C. Superintendent’s Report – Dr. David A. Roman

- Dr. Roman acknowledged Mr. Lebreault, Mr. Varela and Mr. Bermudez for their leadership and presented each of them with a plaque in appreciation of their service to the community. He wished everyone a happy holiday.

14. Recommendations of the Superintendent of Schools

A. Curriculum Committee – Mr. Anton Massopust, Chairperson

- 1). Approval of Field Trips. **(Specified in Attachment)**
- 2). Approval of the placement of special education and general education students in out-of-district facilities for the 2016–2017 school year, under the supervision of Mrs. Arleen Rios, Director of Special Education Services:

Student	Class	Facility	Tuition	Date
FV	N/A	West Amwell Campus	\$45,000.00	11/22/2016
IR	N/A	Newton High School	\$21,000.00 (Pro-rated)	12/01/2016
JG	ED	CPC High Point	\$44,637.00 (Pro-rated)	12/05/2016
AH	Autistic	Piscataway Regional Day	\$35,000.00 (Pro-rated)	12/07/2016
SPR	AI	Lake Drive School	\$44,800.00 (Pro-rated)	12/07/2016

- Mr. Varela stated that we really need to bring our special education students back into district so we can reduce our costs in this area.
- 3). Approval to purchase the Success Maker K – 4 Reading Intervention Program student licenses for James J. Flynn School at a cost not to exceed \$11,225.00 under the supervision of Dr. Regina Postogna, Principal. Funded through Title I account number 20-231-100-610-0-0000-09.
  - 4). Approval for E. J. Patten Elementary Gifted & Talented Students to participate in the Odyssey of the Mind Program during the 2016 – 2017 at a cost not to exceed \$152.00, under the supervision of Mr. Joseph Carrano, Teacher, Dr. Dulce Rodriguez, Principal, and Dr. Brita Theadford-Woodard, Supervisor of G & T and Science K – 12. Funded through account number 11-000-223-500-0-0000-22.
  - 5). Approval to continue partnership with the Raritan Bay Area YMCA in the Drown Proofing and Swim Lesson Program for 2<sup>nd</sup> grade students at a cost of \$700.00 per classroom not to exceed \$28,000.00, under the supervision of Mr. Nephtaly Cardona, Director of Athletics and Physical Education & Health. Funded through school based budget account numbers: 15-190-100-500-0-0000-02, 15-190-100-320-0-0000-05, 15-190-100-610-0-0000-09, 15-190-100-500-0-0000-10, and 15-190-100-610-0-0000-18.

Massopust  
Motion

Tejeda  
Seconded

CARRIED UNANIMOUSLY

14. Recommendations of the Superintendent of Schools

A. Curriculum Committee – Mr. Anton Massopust, Chairperson

- 6). Approval to conduct the A.I.M. (Alternate Instructional Model) Saturday School Program to provide enrichment and supplemental support to 9<sup>th</sup> Grade Students from January 21, 2017 – June 3, 2017 at cost not to exceed \$6,367.20, under the supervision of Dr. Ashanti Holley, Principal. Funded through account number 15-140-100-101-1-0000-03.
- 7). Approval to host the Central Jersey Math League Competition at Perth Amboy High School on March 15, 2017 from 3:30 p.m. to 6:30 p.m. in which twenty-two school will be participating at no cost to the district, under the supervision of Ms. Daisy Rodriguez, Principal and Mala Maharana, District Math Instructional Leader.
- 8). Approval for Perth Amboy High School to have additional extra-curricular clubs and/or advisors for the 2016-2017 school year and to be compensated at the contractual stipend rate, under the supervision of Ms. Daisy Rodriguez, Principal.

Program Name	Clubs and/or Advisors	Account Number	Stipend Amount
Fashion Club	1	15-401-100-100-0-0000-03	\$1,175.00 (each)
Gay Straight Alliance	1		
Video Club	1		
Bible Club	1		

- 9). Approval for Perth Amboy High School to implement a certified High School NJROTC Career Technical Education Program during the 2016 – 2017 school year at no cost to the district, under the supervision of Ms. Daisy Rodriguez, Principal and Mr. Robert Dahill, Supervisor of Social Studies & NJROTC.

Massopust  
Motion

Tejeda  
Seconded

CARRIED UNANIMOUSLY

14. Recommendations of the Superintendent of Schools

B. Finance Committee – Mr. Samuel Lebreault, Chairperson

- 1). Approval of travel expenses. (Specified in Attachment)
- 2). Approval to provide aid-in-lieu of payment for the 2016-2017 school year to Sharon Johnson in the amount of \$884.00, under the supervision of Mr. Derek Jess, School Business Administrator.
- 3). Approval for Assumption Catholic School and Perth Amboy Catholic School Nonpublic Security Aid requests. Cost should not exceed \$7,700.00 for Assumption Catholic and \$10,050.00 for Perth Amboy Catholic, under the supervision of Mr. Derek Jess, School Business Administrator.
- 4). Approval to purchase laptops in the amount of \$3,241.81 for the Assumption Catholic School to be paid from the non-public state funded technology program for the 2016-2017 school year, under the supervision of Mr. Derek Jess, School Business Administrator.
- 5). Approval to purchase chrome books in the amount of \$3,241.81 for Assumption Catholic School to be paid from the non-public state funded technology program for the 2016-2017 school year, under the supervision of Mr. Derek Jess, School Business Administrator.
- Mr. Massopust – abstained
- 6). Approval of change order #1A in the amount of \$7,940.00 for the McGinnis School fan-coil/HVAC upgrade project for additional design work for the steel supports for the ice storage tanks, under the supervision of Mr. Derek Jess, School Business Administrator. (This amount was not included in change order #1, but should have been.)

Tejeda  
Motion

Bermudez  
Seconded

CARRIED UNANIMOUSLY



14. Recommendations of the Superintendent of Schools

B. Finance Committee – Mr. Samuel Lebreault, Chairperson

- 7). Adoption of a Corrective Action Plan for the Acelero Learning Center as an early childhood provider pursuant to the Department of Education Office of Fiscal Accountability and Compliance Investigation Report of Examination, under the supervision of Mr. Derek Jess, School Business Administrator.
- 8). Approval for the James J. Flynn School to accept a donation of 860 Chance & Lucky plush toys from PetSmart in Woodbridge, under the supervision of Mr. Derek Jess, School Business Administrator.
- 9). Approval to accept a donation of 48 back packs from General Mills for our district students, under the supervision of Mr. Derek Jess, School Business Administrator.

Tejeda  
Motion

Bermudez  
Seconded

CARRIED UNANIMOUSLY

14. Recommendations of the Superintendent of Schools

C. Buildings & Grounds Committee – Mr. Israel Varela, Chairperson

- 1). Approval of the following use of facilities requests, under the supervision of Mr. Derek Jess, School Business Administrator.

	Organization	Building	Dates/Time	Event	Certificate of Insurance
a.	Dominican American Communitarian Assoc.	Dr. Herbert Richardson School	June 24, 2017 (set-up) 10:00 am – 2:00 pm June 25, 2017 7:00 am – 4:00 pm	Health Fair	Pending
b.	City of Perth Amboy	Perth Amboy High School Auditorium & Cafeteria	January 3, 2017 5:30 pm – 8:30 pm	Inauguration Ceremony	Pending
c.	Raritan Bay Area YMCA	South Campus	January 7, 8, 14, 15, 21, 22, 28, 29, 2017 February 11 & 12, 2017	Open Basketball	Pending
d.	Comite Patriotico Cultural Puertoriqueno	Ignacio Cruz	January 8, 2017 11:00 am – 6:00 pm	Three Kings Day Celebration	Pending

Varela  
Motion

Bermudez  
Seconded

CARRIED UNANIMOUSLY

14. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

Note: All appointments of district staff are contingent upon satisfying the requirements of the New Jersey Criminal History Background Check Status.

- 1). Acceptance of the following resignations for the purpose of retirement:

	Name (Last, First)	Position	Location	Date Effective
a.	Daniels, Jill	Mathematics Teacher	S. E. Shull School	12/1/2016 (Disability Retirement)
b.	Mosenthine, Jane	Level I Secretary	Food Service Department	7/1/17
c.	Margiottiello, Teresa	Food Service Worker	W. C. McGinnis School	3/1/17

Gonzalez  
Motion

Massopust  
Seconded

CARRIED UNANIMOUSLY

14. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

2). Acceptance of the following resignations:

	Name (Last, First)	Position	Location	Date Effective
a.	Cofini, Mario	Director of Buildings & Grounds	District	1/16/17
b.	Casimire, Teresa	H.S. Head Guidance Counselor	P. A. High School	On or before 3/15/17
c.	Munn, Jillian	School Social Worker	Ignacio Cruz E.C.C.	On or before 2/11/17
d.	Michaylo, Kacey D.	English Teacher	P. A. Education Center	1/19/17
e.	Bell, Frances A.	P/T ABE/HSE Language Arts Teacher	P. A. Education Center	1/1/17
f.	Barbara, Kristen	Pre-School Teacher	Hmieleski E.C.C.	1/31/17
g.	Ramirez, Blanca	Bilingual Kindergarten Teacher	H. N. Richardson School	1/19/17
h.	Couret, Armando	Assistant Head Custodian	Anthony V. Ceres School	11/30/16
i.	Collantes, Livia R.	Lunch Aide	Anthony V. Ceres School	12/21/16
j.	Dortrait, Carmen E.	Lunch Aide	Dual Language School	12/12/16
k.	Richardson, Ashley	Lunch Aide	Dual Language School	10/21/16
l.	Rivas, Yessyca	Level II Secretary	PAHS – South Campus	12/15/16

3). Approval of the following requests for a Leave of Absence:

	Name (Last, First)	Reason	Position	Location	Date Effective	Date Termination	Notes
a.	Gonzalez, Yuderka	Maternity Leave	Paraprofessional	Ignacio Cruz	12/1/16	1/31/17	Extension of Maternity Leave without pay
b.	Bloom, Tara	Maternity Leave	Math Teacher	H.S. East Campus	2/22/17	6/30/17	2/22/17 – 4/14/17 Utilizing sick/personal days 4/17/17 – 6/30/17 Without pay

Gonzalez  
Motion

Massopust  
Seconded

CARRIED UNANIMOUSLY

14. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

3). Approval of the following requests for a Leave of Absence: (continued)

	Name (Last, First)	Reason	Position	Location	Date Effective	Date Termination	Notes
c.	Troiano, Amanda	Maternity Leave	Reading Specialist	Flynn School	4/4/17	6/30/17	4/4/17 – 5/22/17 Utilizing sick days  5/23/17 – 6/30/17 Without pay
d.	Ponte, Jamie	Maternity Leave	Kindergarten Teacher	H.N. Richardson School	3/6/17	5/8/17	Utilizing sick days
e.	Llopis, Darian	Maternity Leave	Elementary Teacher	H.N. Richardson School	3/27/17	6/30/17	3/27/17 – 5/15/17 Utilizing sick days  5/16/17 – 6/30/17 Without pay
f.	D'Amore, Jessica	Maternity Leave	Elementary Teacher	E.J. Patten School	4/14/17	6/30/17	4/14/17 – 6/30/17 Utilizing sick days
g.	Ramos, Jessica	Maternity Leave	Language Arts Teacher	Shull School	1/27/17	3/6/17	Extension of Maternity Leave without pay
h.	Lawroski, Kristen	Maternity Leave	Pre-K Teacher	Hmieleski Center	2/13/17	6/30/17	Extension of Maternity Leave without pay
i.	Bobowicz, Kathleen	Maternity Leave	Pre-K Teacher	Hmieleski Center	3/3/17	6/30/17	3/3/17 – 5/5/17 Utilizing sick days  5/8/17 – 6/30/17 Without pay
j.	Boles, Amy	Maternity Leave	Pre-K Teacher	Hmieleski Center	1/9/17	6/30/17	1/9/17 – 1/23/17 Utilizing sick and personal days  1/24/17 – 6/30/17 Without pay
k.	Espallat, Patricia	Maternity Leave	Elementary Teacher	H.N. Richardson School	9/1/16	12/14/16	Revision of Maternity Leave From: 9/1/16 -10/3/16 Utilizing sick days 10/4/16 – 11/14/16 Without pay To: Extension of Leave 11/15/16 – 12/14/16 Utilizing sick days

Gonzalez  
Motion

Varela  
Seconded

CARRIED UNANIMOUSLY

14. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

3). Approval of the following requests for a Leave of Absence: (continued)

	Name (Last, First)	Reason	Position	Location	Date Effective	Date Termination	Notes
l.	Perez, Cristy	Maternity Leave	Food Service	High School	9/19/16	12/16/16	Revision of Maternity Leave From: 9/19/16 - 11/15/16 utilizing sick days 11/16/16 – 2/10/17 Without pay To: 11/16/16 – 12/16/16 without pay
m.	Rizk, Amanda	Maternity Leave	Pre-K Teacher	School #7	11/28/16	3/24/17	Revision of Maternity Leave From:11/28/16 – 12/2/16 utilizing sick days 12/5/16 – 3/31/17 without pay To: 12/5/16 – 3/24/17 without pay
n.	Jimenez, Mariuxi	Medical Leave	Pre-K Teacher	Ignacio Cruz	11/1/16	11/27/16	Utilizing sick days
o.	Laor, Hava	Medical Leave	ESL Teacher	H.N. Richardson School	11/15/16	11/29/16	Utilizing sick days
p.	Rios, Mirta	Medical Leave	Security Personnel	Ignacio Cruz	11/17/16	12/2/16	Utilizing sick days
q.	Eberhardt, Sandra	Intermittent Medical Leave	Paraprofessional	McGinnis School	10/5/16	12/30/16	Intermittent Medical Leave utilizing available sick days
r.	Harris, Nicole	Medical Leave	Paraprofessional	E.J. Patten	12/14/16	1/12/17	Utilizing sick and personal days
s.	Vanihsem, Yamilka	Medical Leave	Elementary Teacher	A.V. Ceres School	11/16/16	12/16/16	Utilizing sick days
t.	Alvarez, Nereida	Medical Leave	5 <sup>th</sup> Grade Teacher	McGinnis School	12/6/16	12/30/16	Utilizing sick days
u.	Santiago, Jessenia	Medical Leave	Paraprofessional	A.V. Ceres School	12/5/16	1/2/17	Extension of Medical Leave without pay
v.	Mitchell, Steven	Medical Leave	Paraprofessional	Richardson School	11/14/16	12/30/16	11/14/16 – 12/8/16 Utilizing sick and personal days 12/9/16 – 12/30/16 Without pay

Gonzalez  
Motion

Bermudez  
Seconded

CARRIED UNANIMOUSLY

14. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

3). Approval of the following requests for a Leave of Absence: (continued)

	Name (Last, First)	Reason	Position	Location	Date Effective	Date Termination	Notes
w.	Nieves, Alexandra	Medical Leave	Elementary Teacher	E.J. Patten School	2/1/17	6/30/17	Extension of Medical Leave without pay
x.	Weyrick, Kristin	Intermittent Medical Leave	Language Arts Teacher	McGinnis School	11/30/16	2/28/17	Intermittent Medical Leave utilizing available sick days
y.	Gonzalez, Lynette	Medical leave	Paraprofessional	H.N. Richardson School	10/24/16	1/13/17	Intermittent Medical Leave utilizing available sick days
z.	Soler, Rosa	Medical Leave	Lunch Aide	A.V. Ceres School	10/5/16	2/3/17	Medical Leave without pay
aa.	Medina, Maria	Rescind Medical Leave	Bus Driver	Admin. Bldg.	11/14/16	12/30/16	Rescind Medical Leave of Absence.
bb.	Daniels, Jill	Rescind Medical Leave	Math Teacher	Shull School	11/18/16	11/30/16	Rescind Medical Leave From: 11/18/16 – 12/18/16 without pay To: 11/18/16 – 11/30/16 without pay  Disability Retirement effective: December 1, 2016.
cc.	Lawton, Meghan	Medical Leave	Pre-K Teacher	Ignacio Cruz	11/14/16	11/28/16	Utilizing sick days
dd.	Swindell, Lydia	Medical Leave	Paraprofessional	A.V. Ceres School	11/14/16	12/2/16	Utilizing sick days
ee.	Dix, Lillian	Medical Leave	Home School Liaison	A.V. Ceres School	11/15/16	12/21/16	Utilizing sick days
ff.	Frey, Marilyn	Medical Leave	Elementary Teacher	H.N. Richardson School	1/3/17	2/28/17	Extension of Medical Leave utilizing sick days
gg.	Deegan, Sheila	Medical Leave	Elementary Teacher	R.N. Wilentz	11/21/16	12/21/16	Utilizing sick days
hh.	Fasanella, Patricia	Medical Leave	Math Teacher	Shull School	10/25/16	12/31/16	Utilizing sick days

Gonzalez  
Motion

Bermudez  
Seconded

(Puccio – Abstained on item ee)  
CARRIED UNANIMOUSLY

14. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

3). Approval of the following requests for a Leave of Absence: (continued)

	Name (Last, First)	Reason	Position	Location	Date Effective	Date Termination	Notes
ii.	Ayers, Jessica	Family Leave	Special Ed. Teacher	Shull School	12/1/16	12/14/16	Family Leave Without pay
jj.	Pace, Mary Anne	Family Leave	Paraprofessional	Ignacio Cruz	11/14/16	1/20/17	Extension of Family Leave without pay
kk.	Ruggiero, Christina	Family Leave	Kindergarten Teacher	R.N. Wilentz School	11/21/16	1/31/17	Extension of Family Leave without pay
ll.	Barfield, Nicole	Personal Leave due to Student Teaching	Paraprofessional	R.N. Wilentz School	1/17/17	5/15/17	Personal Leave without pay

4). Appointments of the following certificated staff:

	Name (Last, First)	Position	Step	Salary (Pro-rated)	Location	Date Effective	End Date	Notes
a.	Ryan, Nora D.	English Teacher (Temporary Replacement)	1-MA	\$54,500	PAHS East Campus	1/3/17	6/30/17	Replacing N. Dunne
b.	Douglas, Sarah Lu	English Teacher	1-BA	\$49,000	Education Center	1/3/17	6/30/17	Replacing K. Michaylo
c.	Delgado, Aileen	Bilingual Social Studies Teacher (Temporary Replacement)	1-MA	\$54,500	McGinnis School	1/3/17	6/30/17	Replacing J. Villarreal
d.	Jaworski, Kaitlyn	Language Arts Teacher (Temporary Replacement)	1-BA	\$49,000	Shull School	1/3/17	3/6/17	Replacing J. Ramos- Viti
e.	Vega, Elyssa E.	Health & Physical Education Teacher	1-BA	\$49,000	Shull School	1/3/17	6/30/17	Replacing D. Tartza
f.	Polangio, Rita	Teacher of Student with Disabilities	1-BA	\$49,000	Richardson School	1/3/17	6/30/17	Replacing L. Soto
g.	Siegel, Richard G.	Elementary Teacher (Temporary Replacement)	1-MA	\$54,500	Patten School	1/3/17	6/30/17	Replacing R. Wilkerson

Gonzalez  
Motion

Bermudez  
Seconded

CARRIED UNANIMOUSLY

14. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

4). Appointments of the following certificated staff: (continued)

	Name (Last, First)	Position	Step	Salary (Pro-rated)	Location	Date Effective	End Date	Notes
h.	Garcia, Natalia	Intervention Teacher	1-BA	\$49,000	Patten School	1/3/17	6/30/17	Replacing A. Falzarano
i.	Barreto, Michael	Elementary Teacher (Extension of Temporary Contract)	1-BA	\$49,000	Flynn School	3/1/17	6/30/17	Replacing J. Vince
j.	Fagan, Jacklyn	Pre-School Teacher (Temporary Replacement)	1-BA	\$49,000	Hmieleski E.C.C.	1/3/17	5/10/17	Replacing M. Martinez
k.	Coons, Danielle	Pre-School Teacher (Extension of Temporary Contract)	1-BA	\$49,000	Hmieleski E.C.C.	2/2/17	6/30/17	Replacing A. Boles
l.	Lueddeke, Laura	Pre-School Teacher (Extension of Temporary Contract)	8-BA	\$55,000	Hmieleski E.C.C	2/1/17	6/30/17	Replacing K. Barbara
m.	Shahid, Tiffany	Pre-School Teacher (Extension of Temporary Contract)	1-BA	\$49,000	Hmieleski E.C.C	2/10/17	6/30/17	Replacing K. Lawroski
n.	Lopez, Melissa	Pre-School Dual Language Teacher (Temporary Replacement)	1-BA	\$49,000	School #7	1/3/17	2/21/17	Replacing C. Figueroa- Krejcik
o.	Redden, Nicole	Pre-School Teacher (Temporary Replacement)	1-BA	\$49,000	School #7	On or before 1/23/17	3/24/17	Replacing A. Rizk

5). Appointments of the following non-certificated staff:

	Name (Last, First)	Position	Salary (Pro-rated)	Location	Date Effective	Date Termination	Notes
a.	Gillen, Deborah M.	Special Education Paraprofessional	\$38,375	Wilentz School	1/3/17	6/30/17	Replacing P. Aochoa
b.	Troisi, Tara	Paraprofessional	\$37,975	Shull School	On or before 1/23/17	6/30/17	Replacing J. Lopez
c.	Santos, Cecilia	Lunch Aide	\$14.25/hr.	Dual Language School	1/3/17	6/30/17	Replacing A. Richardson
d.	Abreu, Altagracia	Lunch Aide	\$14.25/hr.	Dual Language School	1/3/17	6/30/17	Replacing C. Zambrowski

Gonzalez  
Motion

Bermudez  
Seconded

CARRIED UNANIMOUSLY

14. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

- 6). Approval for the following staff to serve as mentors for first-year certificated staff for 2016-2017 school year.

	Name (Last, First)	Position	Location	Mentor	Start Date	End Date	Stipend
a.	Andrade, Melissa	Teacher	Ceres	Karen Gutierrez	12/1/16	06/30/17	\$1,190.00
b.	Arango, Alexandra	Teacher	Wilentz	Vickiana DeLaCruz	12/1/16	01/06/17	\$212.50
c.	Barreto, Michael	Teacher	Flynn	Meghann Wlodarczyk	12/1/16	02/28/17	\$510.00
d.	Betancur, Juan	Teacher	DLS	Dawn Stegner	12/1/16	06/30/17	\$1,190.00
e.	Chau, Raymond	Teacher	McGinnis	Eleanor Gallis	12/1/16	06/30/17	\$1,190.00
f.	Jerez, Nelson	Teacher	Flynn	Kristy DeFazio	01/01/17	06/30/17	\$1,020.00

- 7). Approval to accept the following Student Teachers/Student Observations/Internships for the 2016-2017 school year:

	Name (Last, First)	Position	Subject	Location	Cooperating Teacher	Supervisor	Start Date	End Date	School
a.	Fuentes, Fanny	Student Observation	Elementary	J. J. Flynn	Melanie Ortiz	Dr. R. Postogna	01/17/17	05/12/17	Kean
b.	Gillman Jessica	Student Observation	Elementary	J. J. Flynn	Lauren Mallon	Dr. R. Postogna	01/17/17	05/12/17	Kean
c.	Harrell, Nicole	Student Observation	Elementary	J. J. Flynn	Linda Mazur	Dr. R. Postogna	01/17/17	05/12/17	Kean

Gonzalez  
Motion

Bermudez  
Seconded

CARRIED UNANIMOUSLY



14. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

7). Approval to accept the following Student Teachers/Student Observations/Internships for the 2016-2017 school year: (continued)

	Name (Last, First)	Position	Subject	Location	Cooperating Teacher	Supervisor	Start Date	End Date	School
d.	Jones, Janae	Student Observation	Elementary	J. J. Flynn	Sophia Kerzelis	Dr. R. Postogna	01/17/17	05/12/17	Kean
e.	Sciacciat ano, Nicole	Student Observation	Elementary	J. J. Flynn	Elizabeth Cruz Ciesla	Dr. R. Postogna	01/17/17	05/12/17	Kean
f.	Gutierrez, Emily	Student Observation	English	S. E. Shull	Courtney Nemerofsky	Michael Heidelberg	01/17/17	05/12/17	Kean
g.	Dulin, Taylor Loren	Student Observation	English	S. E. Shull	Schakia Arrington	Michael Heidelberg	01/17/17	05/12/17	Kean
h.	Rizzo- Mahier, Danielle	Student Observation	Science	S. E. Shull	Judith Sousa	Michael Heidelberg	01/17/17	05/12/17	Kean
i.	Villavicen cio, Carlos	Student Observation	Elementary	S. E. Shull	Indhira Estevez	Michael Heidelberg	01/17/17	05/12/17	Kean
j.	Carrion, Brandi	Student Observation	Elementary	R. N. Wilentz	Jasmin Morales Matt Wechter	Ronald L. Anderson	01/03/17	01/20/17	FDU
k.	Fraser, Shundelle	School Counseling Internship	Guidance	E. J. Patten	Cynthia Rossi	Dr. D. Rodriguez	01/16/17	05/31/17	NJCU
l.	Benyola, David	Student Observation	Elementary	E.J. Patten	Ashley D'Anton	Dr. D. Rodriguez	01/09/17	06/23/17	GCU
m.	Plaza, Marina	Student Observation	Elementary	Richardson	MaryKay Blanchard	Edwin Nieves	01/23/17	05/05/17	NJCU
n.	Barfield, Nicole	Student Teaching	Elementary	R.N. Wilentz	Michele Daniels	Ronald L. Anderson	01/17/17	05/15/17	NJCU
o.	Amoroso, Judith	Nursing Practicum	Nursing	E.J. Patten	Robyn Cybulski	Dr. D. Rodriguez	01/03/17	06/30/17	Rutgers
p.	Celis, Sharon	Student Teaching	Special Education	J. J. Flynn	Andrea Rodrigues	Dr. R. Postogna	01/17/17	05/12/17	Kean
q.	Dulina, Andrew	Student Teaching	Special Education	J. J. Flynn	Nicole Ruisi	Dr. R. Postogna	01/17/17	05/12/17	Kean
r.	Romano, Angelina	Student Teaching	Elementary	J. J. Flynn	Nubia Bosques	Dr. R. Postogna	01/17/17	05/12/17	Kean

Gonzalez  
Motion

Bermudez  
Seconded

CARRIED UNANIMOUSLY

14. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

- 7). Approval to accept the following Student Teachers/Student Observations/Internships for the 2016-2017 school year: (continued)

	Name (Last, First)	Position	Subject	Location	Cooperating Teacher	Supervisor	Start Date	End Date	School
s.	Batista, Sonia	Student Teaching	Math	S. E. Shull	Leslie Velez	Michael Heidelberg	01/17/17	05/12/17	Kean
t.	Casal, Carla	Student Teaching	Math	S. E. Shull	Alex Rodriguez	Michael Heidelberg	01/17/17	05/12/17	Kean
u.	Gray, Heather	Student Teaching	Social Studies	S. E. Shull	Mary Vizzachiero	Michael Heidelberg	01/17/17	05/12/17	Kean
v.	Paulino, Danny	Student Teaching	Language Arts	S. E. Shull	Margarita Suero	Michael Heidelberg	01/17/17	05/12/17	Kean
w.	Pierre, Kenan	Student Teaching	Language Arts	S. E. Shull	Karen Muller	Michael Heidelberg	01/17/17	05/12/17	Kean
x.	Rosen, Marisa	Student Teaching	Math	S. E. Shull	Karen Granato	Michael Heidelberg	01/17/17	05/12/17	Kean
y.	Suarez, Monalissa	Administration Internship	Administration	S. E. Shull	Michael Heidelberg	Michael Heidelberg	01/16/17	05/08/17	Montclair

- 8). Approval to appoint the following staff as Club Advisors, PAHS for the 2016-2017 school year, under the supervision of Ms. Daisy Rodriguez, Principal, Perth Amboy High School.

	Name (Last, First)	Stipend Position	Account	Stipend Amount
a.	Ramirez, Alejandro	Debate Team Head Coach	15-401-100-100-0-0000-03	\$5,000.00
b.	Razwilavich, Tom	Technical Stage Director (Play)	15-401-100-100-0-0000-03	\$1,795.00
c.	Reague, Jason	Production Manager (Play)	15-401-100-100-0-0000-03	\$2,950.00

- 9). Approval to appoint the following staff as the Big Brothers Big Sisters Program Coordinator for the 2016-2017 school year, under the supervision of Mr. Michael Heidelberg, Principal, S. E. Shull School.

	Name (Last, First)	Position	Account	Stipend Amount
a.	Osborne, Jennifer	Big Brothers Big Sisters Coordinator	15-130-100-101-1-0000-06	\$1,500.00

- 10). Approval for the following staff to work the before/after school programs for the 2016-2017 school year, under the supervision of each school principal. (Specified in Attachment)

Gonzalez  
Motion

Bermudez  
Seconded

CARRIED UNANIMOUSLY

14. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

- 11). Approval for the following staff to work as Bus Aide/Monitor for the 2016-17 school year, under the supervision of Mr. Ronald L. Anderson, Principal, R. N. Wilentz School.

	Name (Last, First)	Position	Account Number	Hours	Ray of Pay
a.	Sharir-Jacobs, Arlene	Paraprofessional Bus Aide/Monitor	15-190-100-106-1-0000-18	After School	\$29.00/hr.

- 12). Approval for the following Paraprofessionals to serve as Substitute Bus Aides for the 2016-2017 school year, under the supervision of Ms. Arlene Rios, Director of Special Education Services and each school principal. **(Specified in Attachment)**
- 13). Approval for the following additional staff to work the Learning Center Program at the P.A. Education Center for the 2016-2017 school year, under the supervision of Dr. Myrna Garcia, Principal. **(Specified in Attachment)**
- 14). Approval for the following additional staff to work the Learning Center Program at the Samuel E. Shull School for the 2016-2017 school year, under the supervision of Mr. Michael Heidelberg, Principal. **(Specified in Attachment)**
- 15). Approval for Stronge and Associates, LLC to present two half-day sessions to our administrators on the Stronge Model Teacher Effectiveness Performance Evaluation System (overview) during 2016-2017 (TBD) at an approximate cost of \$3,400.00 funded through the professional development account 11-000-223-320-0-0000-35 under the supervision of Mr. Delvis Rodriguez, Director of Personnel & Evaluation.
- 16). Approval to continue a contract with Eduphoria, a web-based observation and evaluation service for support staff from January 2017 through January 2018 at a cost of \$1,530.00 funded through account number 11-000-223-320-0-0000-35 under the supervision of Mr. Delvis Rodriguez, Director of Personnel & Evaluation.
- 17). Approval for the following to serve as a Substitute Cafeteria Worker, at an hourly rate of \$10.00, and Substitute Lunch Aide, at an hourly rate of \$12.25 for the 2016-2017 school year, under the supervision of Ms. Carmen Southward, District Director of Operations.

	Name (Last, First)		Name (Last, First)
a.	Jerez-Duran, Altagracia	e.	Arroyo, Roselina
b.	Jerez-Duran, Yomaira	f.	Maggi, Patricia
c.	Jerez-Duran, Massiel	g.	Marte, Altagracia
d.	Hernandez, Fausto	h.	Nunez, Benita

Gonzalez  
Motion

Bermudez  
Seconded

CARRIED UNANIMOUSLY

14. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

- 18). Approval for the following staff to participate in department School Improvement Plan (SIP) meetings once per month, before/after-school, not to exceed 1 hour per meeting during the 2016-2017 school year, and to be compensated at the contractual rate, under the supervision of Mr. Michael Heidelberg, Principal of Samuel E. Shull School.

	Name (Last, First)	School	Position	Account Number	Rate of Pay	Dates
a.	Lazicki, Danielle	Shull	Teacher	20-234-200-110-0-0000-06	\$35.00/hr.	12/21/16-6/23/17
b.	Salvador, Stephanie	Shull	Teacher	20-234-200-110-0-0000-06	\$35.00/hr.	12/21/16-6/23/17

- 19). Approval for the following to serve as Substitute Custodians/Substitute Maintenance for the 2016-2017 school year.

	Name (Last, First)	School	Rate of Pay	Under the supervision of:
a.	Santiago, John	District	\$15.25/hr. (Substitute Maintenance)	Mr. Derek J. Jess Business Administrator

- 20). Approval for the following to serve as Substitute School Security Personnel for the 2016-2017 school year.

	Name (Last, First)	School	Rate of Pay	Under the supervision of:
a.	Martinez, Edward	District	\$12.35/hr.	Ms. Carmen Southward and Mr. Tibor Kacso
b.	Lopez, Josue	District	\$12.35/hr.	Ms. Carmen Southward and Mr. Tibor Kacso

- 21). Approval to rescind the employment of employee XXX526, effective November 18, 2016.
- 22). Approval to terminate the employment of employee XXX313 effective December 21, 2016.

Massopust  
Motion

Bermudez  
Seconded

**TABLED**

- 23). Approval of the following salary adjustments. **(Specified in Attachment)**
- 24). Approval of the Change of Assignment for the following staff for the 2016-2017 school year:

	Name (Last, First)	From	To	Effective	Under the supervision of:
a.	Wilcox, Stephanie	Special Education Paraprofessional Richardson School	Paraprofessional Richardson School	12/21/16	Mr. Edwin Nieves, Principal

Gonzalez  
Motion

Bermudez  
Seconded

**CARRIED UNANIMOUSLY**

14. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

25). Approval of the Transfer for the following staff for the 2016-2017 school year:

	Name (Last, First)	From	To	Effective	Under the supervision of:
a.	Rios, Yesenia	Level II Secretary Central Administration	Level II Secretary PAHS – South Campus	1/3/17	Dr. Ashanti Holley, Principal
b.	Gonzalez, Junior	Custodian A (Night Shift) Administration Building	Assistant Head Custodian Anthony V. Ceres School	1/3/17	Ms. Michelle Velez-Jonte, Principal
c.	Diaz, Lisa	General Food Service Worker Ignacio Cruz E.C.C.	General Food Service Worker PAHS (East Campus)	1/3/17	Dr. Ashanti Holley, Principal
d.	Arocho, Dulce	General Food Service Worker Samuel E. Shull School	General Food Service Worker Ignacio Cruz E.C.C.	1/3/17	Ms. Susan Roque, Principal

Gonzalez                      Bermudez  
Motion                      Seconded                      CARRIED UNANIMOUSLY

14. Recommendations of the Superintendent of Schools

E. Athletics & Co-Curricular – Mr. Anthony Bermudez, Chairperson

1). Approval to appoint the following staff to the Winter Stipend position for the 2016-2017 school year under the supervision of Mr. Nephtaly Cardona, Director of Athletics, Health & Physical Education.

	Name (Last, First)	School	Position	Account	Stipend amount
a.	Perez, Cecily	Middle School	Cheerleading	15-402-100-100-0-0000-04 15-402-100-100-0-0000-06	\$3150.00
b.	DeJesus, Daniel	High School	Volunteer Wrestling Coach	N/A	N/A

Bermudez                      Tejeda  
Motion                      Seconded                      CARRIED UNANIMOUSLY

15. Old Business

1). First Reading of the following revised policy. **(Specified in Attachment)**

- 3216 Dress and Grooming

Gonzalez                      Tejeda  
Motion                      Seconded                      CARRIED UNANIMOUSLY

2). Second Reading of the following policies. **(Specified in Attachment)**

Tejeda                      Varela  
Motion                      Seconded                      CARRIED UNANIMOUSLY

15. Old Business

3). Approval of the following revised job descriptions.

- District Supervisor of Fine, Visual and Performing Arts and Gifted & Talented (Pre-K-12)
- District Supervisor of Language Arts Literacy (Pre-K-12)
- District Supervisor of Mathematics (Pre-K-12)
- District Supervisor of Science (Pre-K-12)
- Director of School Counseling and Related Services (Pre-K-12)
- District Supervisor of School Counseling and Related Services (Pre-K-12)
- Director of Buildings & Grounds
- Fiscal Specialist

<u>Tejeda</u>	<u>Massopust</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

4). Approval of the revised Organizational Chart.

<u>Varela</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- Mr. Varela mentioned that there is currently a staff member who is in the Army and she was recently promoted to Lieutenant Colonel. She works at School 7 and we should recognize her at a future board meeting because this is a great honor for her and also for the district.
- The Marines are doing their Annual Toys for Tots Drive. They need items for toddlers and teens. Please contact the high school ROTC or Mr. Varela or the local branches of the armed services for more information.

<u>Varela</u>	<u>Gonzalez</u>	(To close old business)
Motion	Seconded	CARRIED UNANIMOUSLY

16. New Business

1). Approval to appoint Ms. Carol A. Wenk, District Supervisor of Science (Pre-K-12), effective on or before February 20, 2017 through June 30, 2017 for the 2016-2017 school year at a pro-rated 12-month salary of \$110,000.00, pending negotiations. Standard: Physical Science. (New position)

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

2). Approval to appoint Ms. Carolynn O'Connor, District Instructional Leader (Science), Perth Amboy High School, effective on or before February 20, 2017 through June 30, 2017 for the 2016-2017 school year at a pro-rated 12-month salary of \$91,350.00, pending negotiations. Standard: Supervisor, CE: Principal, Standard: Teacher of Earth Science. (Replacing – D. Kushner)

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

3). Approval to appoint Mr. Michael K. Saulnier, District Supervisor of School Counseling and Related Services (Pre-K-12), effective January 3, 2017 through June 30, 2017 for the 2016-2017 school year at a pro-rated 12-month salary of \$107,500.00, pending negotiations. Standard: Supervisor, Standard: Director of School Counseling Services, Standard: Student Personnel Services. (Replacing – T. Casimire)

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- Mr. Lebreault asked for a motion to approve an increase in the amount paid to The Machado Law Group. Beginning January 1, 2017, the new rate will be \$165.00 an hour on all matters, except for attendance at board meetings and committee meetings, which will be paid at \$1,500 per month.

<u>Tejeda</u>	<u>Bermudez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

16. New Business (continued)

- Mr. Lebreault provided condolences to those staff members who lost a member of their family during the past month.
- Mr. Bermudez stated that he's been on the board for three years and he's been part of something good. There are a lot of good things happening within the district. Three new people who were elected will do a phenomenal job. He is grateful to all the board members. Dr. Roman was the best decision that we made. He thanked Ms. Huberman and the Messengers of Peace for their support and work that they do and wished everyone a very happy holiday.
- Approval of a settlement agreement with TC.

<u>Varela</u>	<u>Gonzalez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- Mr. Varela stated that we have a lot of new bus drivers and a lot of new equipment, however we're purchasing busses with air brakes, and we don't need to do that. Please look into it. He thanked everyone for their support during his time on the board. We were always a unified board and we always respected each other and while there were times when we disagreed, we never did it disrespectfully.
- Mrs. Gonzalez thanked Mr. Lebreault, Mr. Varela and Mr. Bermudez. We don't know if anyone can appreciate all the work we do. Anyone who steps forward for this has to have the best interest of the children and the community at heart. These three people have worked real hard. They brought a great leader to Perth Amboy and they created a great team here, we are forging a direction towards progress and the new people are people that care.
- Mr. Massopust thanked Mr. Lebreault, Mr. Varela and Mr. Bermudez for their time and effort.
- Ms. Tejeda thanked Mr. Lebreault, Mr. Varela and Mr. Bermudez for allowing them to be part of their team. She's proud of the team and proud of Mr. Lebreault and how he has loved the board and knows everyone worked together. She hopes to see him soon.
- Mr. Rodriguez thanked the three gentlemen for their service to the board, district and the students.
- Mr. Puccio said it was an honor to serve with you, he knows how committed you are to improving the district and Mr. Lebreault has been an effective leader.
- Mr. Varela thanked Mr. Jess for all his help. It helps to have a connection with the Business Administrator, he's very knowledgeable, and he's a great man. I want to thank him for all his help.
- Mr. Lebreault thanked all staff for their collaboration over the last two years. Dr. Roman was the greatest acquisition. We had to do our homework and we searched, but he's a good man, the right man to lead the district, he has a common vision to work together to attain that vision.
- He also thanked Mr. Jess. You know who's good at what they do, if they are effective and knowledgeable. We have one of the best business administrators in the state, he dresses very well and he's very knowledgeable and we thank him for all he's done for us.
- Mr. Lebreault thanked Dr. Rodriguez for all her hard work. You've seen the bad, the good and all the bureaucracy. We opened the first Dual Language School in New Jersey with your help. We're getting a new high school, we're getting a new Seaman Avenue School; we need to create more room for our children. Maybe one day we can do something with Barracks Street. Things are looking up, please persevere and move together with the Superintendent and the Administration.

<u>Varela</u>	<u>Gonzalez</u>	(To close new business)
Motion	Seconded	CARRIED UNANIMOUSLY

18. Open to the Public

- Public member #1 - spoke about the Shull School flood that occurred in early November. We realize that staff and students need to attend school on December 22<sup>nd</sup>, however we were hoping that everyone would be able to have an early dismissal day on that day because the staff took care of the students. No one complained about the working conditions or materials not being around due to the flood, however it doesn't look like it's going to happen.

Varela  
Motion

Tejeda  
Seconded

(To close public business)  
CARRIED UNANIMOUSLY

19. A motion to adjourn was made at 9:45 pm by Ms. Tejeda and seconded by Mr. Bermudez. Carried unanimously.

Respectfully submitted,



Derek J. Jess  
School Business Administrator/  
Board Secretary

DJJ/eh





CHRIS CHRISTIE  
Governor

KIM GUADAGNO  
Lt. Governor

**STATE OF NEW JERSEY**  
DEPARTMENT OF THE TREASURY  
DIVISION OF PENSIONS AND BENEFITS  
(609) 292-7524 TRS 711 (609) 292-6683  
[www.state.nj.us/treasury/pensions](http://www.state.nj.us/treasury/pensions)

December 1, 2016

**Correspondence**

**12 - A - 1**

50 West State Street  
Trenton, New Jersey

FORD M. SCUDDER  
State Treasurer

FLORENCE J. SHEPPARD  
Acting Director

**KAREN A MOFFATT**

RE: **TPAF**, 487342

To: Retiree  
From: Bureau of Retirements  
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on December 1, 2016, approved your application for **Service Retirement effective January 1, 2017**. (In accordance with your selection of the maximum retirement option which provides no survivor's benefit).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

If you are considering working after retirement, you should be aware of the restrictions imposed by law and regulations governing post-retirement employments. It is your responsibility to inform your prospective employer that you are receiving retirement benefits from a New Jersey public retirement system, and to understand the impact employment will have on those retirement benefits. In some instances, your retirement benefits may be suspended or even cancelled entirely, and if this occurs, you will be responsible for the repayment of any benefits you were not entitled to receive. You may also be required to re-enroll in your former retirement system or a different retirement system, and make pension contributions to that system. Please read Fact Sheet #86 regarding Post-Retirement Employment Restrictions located on the Division of Pensions and Benefits' website:  
<http://www.state.nj.us/treasury/pensions/pdf/factsheets/fact86.pdf>

Upon reading Fact Sheet #86, if you have any additional questions regarding return to public employment, please contact the Office of Client Services at (609) 292-7524.

CC: Employer  
PERTH AMBOY BD OF ED  
178 BARRACKS ST  
PERTH AMBOY NJ 08861



CHRIS CHRISTIE  
Governor

KIM GUADAGNO  
Lt. Governor

**STATE OF NEW JERSEY**  
DEPARTMENT OF THE TREASURY  
DIVISION OF PENSIONS AND BENEFITS  
(609) 292-7524 TRS 711 (609) 292-6683  
[www.state.nj.us/treasury/pensions](http://www.state.nj.us/treasury/pensions)

December 1, 2016

*Mailing Address:*  
PO Box 295  
Trenton, NJ 08625-0295  
Location:  
50 West State Street  
Trenton, New Jersey

FORD M. SCUDDER  
State Treasurer

FLORENCE J. SHEPPARD  
Acting Director

**CHRISTINE SZELIGA**

RE: **TPAF**, 373863

To: Retiree  
From: Bureau of Retirements  
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on December 1, 2016, approved your application for **Early-55+ Retirement effective January 1, 2017**. (In accordance with your selection of the maximum retirement option which provides no survivor's benefit).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

If you are considering working after retirement, you should be aware of the restrictions imposed by law and regulations governing post-retirement employments. It is your responsibility to inform your prospective employer that you are receiving retirement benefits from a New Jersey public retirement system, and to understand the impact employment will have on those retirement benefits. In some instances, your retirement benefits may be suspended or even cancelled entirely, and if this occurs, you will be responsible for the repayment of any benefits you were not entitled to receive. You may also be required to re-enroll in your former retirement system or a different retirement system, and make pension contributions to that system. Please read Fact Sheet #86 regarding Post-Retirement Employment Restrictions located on the Division of Pensions and Benefits' website:  
<http://www.state.nj.us/treasury/pensions/pdf/factsheets/fact86.pdf>

Upon reading Fact Sheet #86, if you have any additional questions regarding return to public employment, please contact the Office of Client Services at (609) 292-7524.

CC: Employer  
PERTH AMBOY BD OF ED  
178 BARRACKS ST  
PERTH AMBOY NJ 08861





CHRIS CHRISTIE  
*Governor*

KIM GUADAGNO  
*Lt. Governor*

**STATE OF NEW JERSEY**  
DEPARTMENT OF THE TREASURY  
DIVISION OF PENSIONS AND BENEFITS  
(609) 292-7524 TRS 711 (609) 292-6683  
[www.state.nj.us/treasury/pensions](http://www.state.nj.us/treasury/pensions)

December 1, 2016

*Mailing Address:*  
PO Box 295  
Trenton, NJ 08625-0295  
*Location:*  
50 West State Street  
Trenton, New Jersey

FORD M. SCUDDER  
*State Treasurer*

FLORENCE J. SHEPPARD  
*Acting Director*

**MYRIAM QUINONES**

RE: **TPAF**, 608413

To: Retiree  
From: Bureau of Retirements  
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on December 1, 2016, approved your application for **Service Retirement effective January 1, 2017**. (In accordance with your selection of option b).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

If you are considering working after retirement, you should be aware of the restrictions imposed by law and regulations governing post-retirement employments. It is your responsibility to inform your prospective employer that you are receiving retirement benefits from a New Jersey public retirement system, and to understand the impact employment will have on those retirement benefits. In some instances, your retirement benefits may be suspended or even cancelled entirely, and if this occurs, you will be responsible for the repayment of any benefits you were not entitled to receive. You may also be required to re-enroll in your former retirement system or a different retirement system, and make pension contributions to that system. Please read Fact Sheet #86 regarding Post-Retirement Employment Restrictions located on the Division of Pensions and Benefits' website:  
<http://www.state.nj.us/treasury/pensions/pdf/factsheets/fact86.pdf>

Upon reading Fact Sheet #86, if you have any additional questions regarding return to public employment, please contact the Office of Client Services at (609) 292-7524.

CC: Employer  
PERTH AMBOY BD OF ED  
178 BARRACKS ST  
PERTH AMBOY NJ 08861



CHRIS CHRISTIE  
*Governor*

KIM GUADAGNO  
*Lt. Governor*

**STATE OF NEW JERSEY**  
DEPARTMENT OF THE TREASURY  
DIVISION OF PENSIONS AND BENEFITS  
(609) 292-7524 TRS 711 (609) 292-6683  
[www.state.nj.us/treasury/pensions](http://www.state.nj.us/treasury/pensions)

October 19, 2016

**Correspondence**

**12 - A - 2**

LOCATION:  
50 West State Street  
Trenton, New Jersey

FORD M. SCUDDER  
*State Treasurer*

FLORENCE J. SHEPPARD  
*Acting Director*

**JOSE I TROCHE**

RE: **PERS**, 868482

To: Retiree  
From: Bureau of Retirements  
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on October 19, 2016, approved your application for **Service Retirement effective December 1, 2016**. (In accordance with your selection of the maximum retirement option which provides no survivor's benefit).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

If you are considering working after retirement, you should be aware of the restrictions imposed by law and regulations governing post-retirement employments. It is your responsibility to inform your prospective employer that you are receiving retirement benefits from a New Jersey public retirement system, and to understand the impact employment will have on those retirement benefits. In some instances, your retirement benefits may be suspended or even cancelled entirely, and if this occurs, you will be responsible for the repayment of any benefits you were not entitled to receive. You may also be required to re-enroll in your former retirement system or a different retirement system, and make pension contributions to that system. Please read Fact Sheet #86 regarding Post-Retirement Employment Restrictions located on the Division of Pensions and Benefits' website:  
<http://www.state.nj.us/treasury/pensions/pdf/factsheets/fact86.pdf>

Upon reading Fact Sheet #86, if you have any additional questions regarding return to public employment, please contact the Office of Client Services at (609) 292-7524.

CC: Employer  
PERTH AMBOY BD OF ED  
178 BARRACKS ST  
PERTH AMBOY NJ 08861





*Mailing Address:*  
PO Box 295  
Trenton, NJ 08625-0295  
*Location:*  
50 West State Street  
Trenton, New Jersey

CHRIS CHRISTIE  
*Governor*

KIM GUADAGNO  
*Lt. Governor*

**STATE OF NEW JERSEY**  
DEPARTMENT OF THE TREASURY  
DIVISION OF PENSIONS AND BENEFITS  
(609) 292-7524 TRS 711 (609) 292-6683  
[www.state.nj.us/treasury/pensions](http://www.state.nj.us/treasury/pensions)

FORD M. SCUDDER  
*State Treasurer*

FLORENCE J. SHEPPARD  
*Acting Director*

October 19, 2016

**JANINA PROKOPCZYK**

RE: **PERS**, 496057

To: Retiree  
From: Bureau of Retirements  
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on October 19, 2016, approved your application for **Service Retirement effective January 1, 2017**. (In accordance with your selection of the maximum retirement option which provides no survivor's benefit).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

If you are considering working after retirement, you should be aware of the restrictions imposed by law and regulations governing post-retirement employments. It is your responsibility to inform your prospective employer that you are receiving retirement benefits from a New Jersey public retirement system, and to understand the impact employment will have on those retirement benefits. In some instances, your retirement benefits may be suspended or even cancelled entirely, and if this occurs, you will be responsible for the repayment of any benefits you were not entitled to receive. You may also be required to re-enroll in your former retirement system or a different retirement system, and make pension contributions to that system. Please read Fact Sheet #86 regarding Post-Retirement Employment Restrictions located on the Division of Pensions and Benefits' website:  
<http://www.state.nj.us/treasury/pensions/pdf/factsheets/fact86.pdf>

Upon reading Fact Sheet #86, if you have any additional questions regarding return to public employment, please contact the Office of Client Services at (609) 292-7524.

CC: Employer  
PERTH AMBOY BD OF ED  
178 BARRACKS ST  
PERTH AMBOY NJ 08861



CHRIS CHRISTIE  
Governor

KIM GUADAGNO  
Lt. Governor

**STATE OF NEW JERSEY**  
DEPARTMENT OF THE TREASURY  
DIVISION OF PENSIONS AND BENEFITS  
(609) 292-7524 TRS 711 (609) 292-6683  
[www.state.nj.us/treasury/pensions](http://www.state.nj.us/treasury/pensions)

October 19, 2016

*Mailing Address:*  
PO Box 295  
Trenton, NJ 08625-0295  
*Location:*  
50 West State Street  
Trenton, New Jersey

FORD M. SCUDDER  
State Treasurer

FLORENCE J. SHEPPARD  
Acting Director

**MANUEL KISIJARA**

RE: **PERS, 1211789**

To: Retiree  
From: Bureau of Retirements  
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on October 19, 2016, approved your application for **Service Retirement effective January 1, 2017**. (In accordance with your selection of the maximum retirement option which provides no survivor's benefit).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

If you are considering working after retirement, you should be aware of the restrictions imposed by law and regulations governing post-retirement employments. It is your responsibility to inform your prospective employer that you are receiving retirement benefits from a New Jersey public retirement system, and to understand the impact employment will have on those retirement benefits. In some instances, your retirement benefits may be suspended or even cancelled entirely, and if this occurs, you will be responsible for the repayment of any benefits you were not entitled to receive. You may also be required to re-enroll in your former retirement system or a different retirement system, and make pension contributions to that system. Please read Fact Sheet #86 regarding Post-Retirement Employment Restrictions located on the Division of Pensions and Benefits' website:  
<http://www.state.nj.us/treasury/pensions/pdf/factsheets/fact86.pdf>

Upon reading Fact Sheet #86, if you have any additional questions regarding return to public employment, please contact the Office of Client Services at (609) 292-7524.

CC: Employer  
PERTH AMBOY BD OF ED  
178 BARRACKS ST  
PERTH AMBOY NJ 08861





CHRIS CHRISTIE  
Governor

KIM GUADAGNO  
Lt. Governor

**STATE OF NEW JERSEY**  
DEPARTMENT OF THE TREASURY  
DIVISION OF PENSIONS AND BENEFITS  
(609) 292-7524 TRS 711 (609) 292-6683  
[www.state.nj.us/treasury/pensions](http://www.state.nj.us/treasury/pensions)

October 19, 2016

*Mailing Address:*  
PO Box 295  
Trenton, NJ 08625-0295  
Location:  
50 West State Street  
Trenton, New Jersey

FORD M. SCUDDER  
State Treasurer

FLORENCE J. SHEPPARD  
Acting Director

**KAREN P SZMANIA**

RE: **PERS**; 898677

To: Retiree  
From: Bureau of Retirements  
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on October 19, 2016, approved your application for **Service Retirement effective January 1, 2017**. (In accordance with your selection of the maximum retirement option which provides no survivor's benefit).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

If you are considering working after retirement, you should be aware of the restrictions imposed by law and regulations governing post-retirement employments. It is your responsibility to inform your prospective employer that you are receiving retirement benefits from a New Jersey public retirement system, and to understand the impact employment will have on those retirement benefits. In some instances, your retirement benefits may be suspended or even cancelled entirely, and if this occurs, you will be responsible for the repayment of any benefits you were not entitled to receive. You may also be required to re-enroll in your former retirement system or a different retirement system, and make pension contributions to that system. Please read Fact Sheet #86 regarding Post-Retirement Employment Restrictions located on the Division of Pensions and Benefits' website:  
<http://www.state.nj.us/treasury/pensions/pdf/factsheets/fact86.pdf>

Upon reading Fact Sheet #86, if you have any additional questions regarding return to public employment, please contact the Office of Client Services at (609) 292-7524.

CC: Employer  
PERTH AMBOY BD OF ED  
178 BARRACKS ST  
PERTH AMBOY NJ 08861



CHRIS CHRISTIE  
Governor

KIM GUADAGNO  
Lt. Governor

**STATE OF NEW JERSEY**  
DEPARTMENT OF THE TREASURY  
DIVISION OF PENSIONS AND BENEFITS  
(609) 292-7524 TRS 711 (609) 292-6683  
[www.state.nj.us/treasury/pensions](http://www.state.nj.us/treasury/pensions)

October 19, 2016

*Mailing Address:*  
PO Box 295  
Trenton, NJ 08625-0295  
Location:  
50 West State Street  
Trenton, New Jersey

FORD M. SCUDDER  
State Treasurer

FLORENCE J. SHEPPARD  
Acting Director

**JULIA FIGUEROA**

RE: **PERS, 1006739**

To: Retiree  
From: Bureau of Retirements  
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on October 19, 2016, approved your application for **Service Retirement effective January 1, 2017**. (In accordance with your selection of the maximum retirement option which provides no survivor's benefit).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

If you are considering working after retirement, you should be aware of the restrictions imposed by law and regulations governing post-retirement employments. It is your responsibility to inform your prospective employer that you are receiving retirement benefits from a New Jersey public retirement system, and to understand the impact employment will have on those retirement benefits. In some instances, your retirement benefits may be suspended or even cancelled entirely, and if this occurs, you will be responsible for the repayment of any benefits you were not entitled to receive. You may also be required to re-enroll in your former retirement system or a different retirement system, and make pension contributions to that system. Please read Fact Sheet #86 regarding Post-Retirement Employment Restrictions located on the Division of Pensions and Benefits' website:  
<http://www.state.nj.us/treasury/pensions/pdf/factsheets/fact86.pdf>

Upon reading Fact Sheet #86, if you have any additional questions regarding return to public employment, please contact the Office of Client Services at (609) 292-7524.

CC: Employer  
PERTH AMBOY BD OF ED  
178 BARRACKS ST  
PERTH AMBOY NJ 08861



# Curriculum

14 - A - 1

## FIELD TRIPS FOR BOARD APPROVAL ON DECEMBER 20, 2016

Date of Trip	Destination Name	School Name	Teacher Responsible	Walking Trip	Admission Cost	Admissions/Additional Costs Account Number	Additional Cost	Transportation	Transportation Account Number	Grand Total Cost	# of Buses	Departure Time	Return Time
12/2/2016	PAHS Main Campus Wilson Street, Perth Amboy Christmas Parade	Education Center	Danice Lampkin	No	\$		\$	\$	13-601-200-800-0-0000-12	\$ 38	1	9:30 AM	10:30 a.m.
12/3/2016		McGinnis School	Emily Figueroa	No	\$	-	\$	\$	15-000-270-512-0-0000-04	\$ 228	2	2:45 PM	5:00 PM
12/9/2016	Alameda Center	Wilentz School	Diane Squillace	No	\$	-	\$	\$	15-000-270-512-0-0000-03	\$ 114	1	10:00 AM	12:30 PM
12/29/2016	New York Armory	PAHS	Bryan Williams	No	\$	-	\$	\$	15-000-270-512-0-0000-03	\$ 734	2	11:00 AM	7:00 PM
12/29/2016	Ocean Breeze Track Complex	PAHS	Bryan Williams	No	\$	-	\$	\$	15-000-270-512-0-0000-03	\$ 430	1	7:00 AM	4:00 PM
12/30/2016	Ocean Breeze Track Complex	PAHS	Bryan Williams	No	\$	400 03	\$	\$	15-000-270-512-0-0000-03	\$ 600	1	7:15 AM	6:00 PM
1/13/2017	Princeton University	PAHS	Nephtaly Cardona	No	\$	-	\$	\$	15-000-270-512-0-0000-03	\$ 358	1	4:00 PM	9:00 PM
1/13/2017	Imagine That Dr. Richardson School & Wilentz School	Ceres School	Mindy Isaacs	No	\$	1,765 Account	\$	\$	15-000-270-512-0-0000-03	\$ 2,525	4	9:00 AM	2:00 PM
1/17/2017		East Campus	Zaharakis Sukovich	No	\$	-	\$	\$	15-000-270-512-0-0000-03	\$ 175	1	10:00 AM	2:00 PM
1/18/2017	PAHS Main Campus	South Campus	Nephtaly Cardona	No	\$	-	\$	\$	15-000-270-512-0-0000-03	\$ 342	3	9:00 AM	#####
1/27/2017	Georgian Court University	PAHS	Yara Martin	No	\$	-	\$	\$	15-000-270-512-0-0000-03	\$ 380	2	9:00 AM	2:00 PM
2/28/2017	New York Armory	PAHS	Bryan Williams	No	\$	-	\$	\$	15-000-270-512-0-0000-03	\$ 354	1	2:15 PM	9:00 PM
2/21/2017	Middlesex County Court	McGinnis School	Chris Criscera	No	\$	-	\$	\$	15-000-270-512-0-0000-04	\$ 380	2	9:00 AM	2:00 PM
2/21/2017	New Brunswick State Theater	Wilentz School	Barbara Santamaria	No	\$	1,440 Account	\$	\$	15-000-270-512-0-0000-18	\$ 2,048	4	8:50 AM	12:10 PM
5/5/2017	Sandy Hook Recreational Ctr.	Wilentz School	Ms. Boyd/Ms. Laraway	No	\$	1,090 Account	\$	\$	15-000-270-512-0-0000-18	\$ 1,660	3	9:00 AM	2:00 PM
5/18/2017	Medieval Times	Shull School	Benedict Tegano	No	\$	3,586 06	\$	\$	15-190-100-800-1-0000-11	\$ 3,966	2	9:30 AM	2:30 PM
6/1/2017	Prudential Center	Dual Language School	Karen Morena Gold	No	\$	1,955 13	\$	\$	11-190-100-800-0-0000-13	\$ 2,525	3	12:00 PM	10:00 PM
6/20/2017	Frogbridge Events Picnic	Shull School	Chritine Allan	No	\$	7,600 Account	\$	\$	15-000270-512-0-0000-06	\$ 9,460	6	10:00 AM	5:00 PM

## Perth Amboy Public Schools

[illegible]

## Perth Amboy Public Schools

[illegible]



**Personnel**  
**14 - D - 10**

1

[illegible][illegible][illegible]

[illegible]



Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)
Rory Colford	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04 20-234-200-110-0-0000-04	\$40.00	January 1 - June 2
Karen Koslowsky	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04 20-234-200-110-0-0000-04	\$40.00	January 1 - June 2
Jennilee Gatti	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04 20-234-200-110-0-0000-04	\$40.00	January 1 - June 2
Emily Figueroa-Rios	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04 20-234-200-110-0-0000-04	\$40.00	January 1 - June 2
Geraldine Bachmann	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04 20-234-200-110-0-0000-04	\$40.00	January 1 - June 2
William Grant	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04 20-234-200-110-0-0000-04	\$40.00	January 1 - June 2
Nereida Alvarez	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04 20-234-200-110-0-0000-04	\$40.00	January 1 - June 2
Shelly Murphy	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04 20-234-200-110-0-0000-04	\$40.00	January 1 - June 2
Jennifer Renda	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04 20-234-200-110-0-0000-04	\$40.00	January 1 - June 2
Liana Morgan	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04 20-234-200-110-0-0000-04	\$40.00	January 1 - June 2
Liliana Russo	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04 20-234-200-110-0-0000-04	\$40.00	January 1 - June 2
Cheryl Taylor	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04 20-234-200-110-0-0000-04	\$40.00	January 1 - June 2
Myrna Cruz	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04 20-234-200-110-0-0000-04	\$40.00	January 1 - June 2
Kelly Abreu	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04 20-234-200-110-0-0000-04	\$40.00	January 1 - June 2
Ali Rodriguez	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04 20-234-200-110-0-0000-04	\$40.00	January 1 - June 2
Heidy Irizarry	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04 20-234-200-110-0-0000-04	\$40.00	January 1 - June 2
Joanna Parlamis	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04 20-234-200-110-0-0000-04	\$40.00	January 1 - June 2
Yudelka Tejada	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04 20-234-200-110-0-0000-04	\$40.00	January 1 - June 2
Jessica Beerman	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04 20-234-200-110-0-0000-04	\$40.00	January 1 - June 2

Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)
Rachel Sher	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Patricia Anzalone	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Marc Taras	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Edgardo Vazquez	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Eric Kricks	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Robin Brumbaugh	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Nora Hussey	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Iliona Cortez	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Nayilva Nunez	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Yahiara Ortega	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Rui Rodriguez	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Eleanor Gallis	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Blanca Golino	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Lawrence Valente	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Danielle Papa	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Sasha Ney	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Kristin Weyrick	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Todd Bauer	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Richard Burzynski	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2



Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)
Daniel Harning	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Mayelin Cepeda	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Mariana Sosa	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Jonathan Irizarry	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Brian Peters	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Ana Lebron Vera	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Alison Press	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Kelly Cosme	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Denny Canela	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Kathleen Meier	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Kathleen Pogoda	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Ailin Cruz	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Tina Parisi	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Lauren Pennetta	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Mark Rivera	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Victoria Esposito	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Kimberly Singh	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Brian Engroff	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2

Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)
Alexandre Lopez	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Antonio Lopez	WCM	Teacher	PARCC Afterschool Program	20-234-200-110-0-0000-04	\$40.00	January 1 - June 2
Luz Vega	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Gabriela Pugliese	WCM	Teacher	PARCC Afterschool Program	20-234-200-110-0-0000-04	\$40.00	January 1 - June 2
Dorothy Ostermann	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Jaime Fazzina	WCM	Teacher	PARCC Afterschool Program	20-234-200-110-0-0000-04	\$40.00	January 1 - June 2
Laurence Sanders	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Lindsey Tisch	WCM	Teacher	PARCC Afterschool Program	20-234-200-110-0-0000-04	\$40.00	January 1 - June 2
Mary Aguirre	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Kevin Davidson	WCM	Teacher	PARCC Afterschool Program	20-234-200-110-0-0000-04	\$40.00	January 1 - June 2
Angelina Diaz	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Sarah Salas	WCM	Teacher	PARCC Afterschool Program	20-234-200-110-0-0000-04	\$40.00	January 1 - June 2
Danielle Nardone	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Margaret Burns	WCM	Teacher	PARCC Afterschool Program	20-234-200-110-0-0000-04	\$40.00	January 1 - June 2
Sarah Gilligan	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Courtney Guadagno	WCM	Teacher	PARCC Afterschool Program	20-234-200-110-0-0000-04	\$40.00	January 1 - June 2
Scarlin Rodriguez	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Heather Anderson	WCM	Teacher	PARCC Afterschool Program	20-234-200-110-0-0000-04	\$40.00	January 1 - June 2
Deidre Black	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2



Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)
Kally Durso	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Debra Delaney	WCM	Teacher	PARCC Afterschool Program	20-234-200-110-0-0000-04	\$40.00	January 1 - June 2
Mariela Freay	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Joahanna Hughes	WCM	Teacher	PARCC Afterschool Program	20-234-200-110-0-0000-04	\$40.00	January 1 - June 2
Jose Lugo	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Kevin McGee	WCM	Teacher	PARCC Afterschool Program	20-234-200-110-0-0000-04	\$40.00	January 1 - June 2
Carrie Fiteni	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Gerry Notino	WCM	Teacher	PARCC Afterschool Program	20-234-200-110-0-0000-04	\$40.00	January 1 - June 2
Aretha Sconiers	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Lorraine Warman	WCM	Teacher	PARCC Afterschool Program	20-234-200-110-0-0000-04	\$40.00	January 1 - June 2
Kevin Cotter	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Juan Mendoza	WCM	Teacher	PARCC Afterschool Program	20-234-200-110-0-0000-04	\$40.00	January 1 - June 2
John Berger	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
David Cardona	WCM	Teacher	PARCC Afterschool Program	20-234-200-110-0-0000-04	\$40.00	January 1 - June 2
Jennifer Kichula	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Renee Quero	WCM	Teacher	PARCC Afterschool Program	20-234-200-110-0-0000-04	\$40.00	January 1 - June 2
John Rullan	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Victoria Zakrzewki	WCM	Teacher	PARCC Afterschool Program	20-234-200-110-0-0000-04	\$40.00	January 1 - June 2
Jenny Boggs	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2

Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)
Lisa Vasfallo	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Ylva Valverde	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Gina Figler	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Jonathan Copeland	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Rita Naviello	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Jinny Dejesus	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
David Alsieux	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Donald Nichols	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Julia Fluck	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Maritza Santiago	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Sofia Neves	WCM	Counselor	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Dana Digiacomio	WCM	Counselor	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Christopher Crisceras	WCM	Counselor	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Cynthia Trujillo	WCM	Counselor	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Yolanda Cajias	WCM	Counselor	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Jill Tretsky	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Stefania Kessarís	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Rebecca LaCasse	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2
Jessica Collella	WCM	Teacher	PARCC Afterschool Program	20-234-100-101-0-0000-04	\$40.00	January 1 - June 2

[illegible]







## Title I After-School Program

[illegible]



**Personnel**  
**14 – D – 12**

10/11/2016

Spec. Serv. 2016-2017

Personal Aides and/or Sub Bus Aides

Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours
Jeffrey Gumbs	Patten	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-05	\$29/hr	2016-2017 SY	Before/After
Cyrstal Collado	Patten	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-05	\$29/hr	2016-2017 SY	Before/After
Nicole Harris	Patten	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-05	\$29/hr	2016-2017 SY	Before/After
Shundelle Fraser	Patten	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-05	\$29/hr	2016-2017 SY	Before/After
Tammy Gonzalez	Patten	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-05	\$29/hr	2016-2017 SY	Before/After
Patricia Larkin	Patten	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-05	\$29/hr	2016-2017 SY	Before/After
Ana Maria Vento	Patten	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-05	\$29/hr	2016-2017 SY	Before/After
Sonia Negron	Patten	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-05	\$29/hr	2016-2017 SY	Before/After
Carmen Cruz	Patten	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-05	\$29/hr	2016-2017 SY	Before/After
Jacqueline Ramos-Cardona	Patten	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-05	\$29/hr	2016-2017 SY	Before/After

**Spec. Serv. 2016-2017**

**Personal Aides and/or Sub Bus Aides**

Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours
Melissa Louis	Richardson	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-10	\$29/hr	2016-2017 SY	Before/After
Jennifer Mercado	Richardson	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-10	\$29/hr	2016-2017 SY	Before/After
Steven Mitchell	Richardson	Para	Personal Aide	15-213-100-106-0-0000-10	\$29/hr	2016-2017 SY	Before/After
Ivonne Jofre	Richardson	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-10	\$29/hr	2016-2017 SY	Before/After
Diana Castro	Richardson	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-10	\$29/hr	2016-2017 SY	Before/After
Stephanie Wilcox	Richardson	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-10	\$29/hr	2016-2017 SY	Before/After
Ramona Taylor	Richardson	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-18	\$29/hr	2016-2017 SY	Before/After
Diana Pla	Richardson	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-18	\$29/hr	2016-2017 SY	Before/After
Kimberly Rey	Richardson	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-18	\$29/hr	2016-2017 SY	Before/After

Personal Aides and/or Sub Bus Aides

Spec. Serv. 2016-2017

Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours
Michelle Alston	Flynn	Para	Sub Bus Aide	15-213-100-106-0-0000-09	\$29/hr	2016-2017 SY	Before/After
Nancy Zupko	Flynn	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-09	\$29/hr	2016-2017 SY	Before/After
Anita Durso	Flynn	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-09	\$29/hr	2016-2017 SY	Before/After
Suzan Lopez	Flynn	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-09	\$29/hr	2016-2017 SY	Before/After
Theolinda Jackson	Flynn	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-09	\$29/hr	2016-2017 SY	Before/After
Jeremy Rosa	Cruz Cntr.	Para	Personal Aide	11-201-100-106-0-0000-00	\$29/hr	2016-2017 SY	Before/After
MaryAnn Pace	Cruz Cntr.	Para	Sub Bus Aide /Personal Aide	11-201-100-106-0-0000-00	\$29/hr	2016-2017 SY	Before/After
Mariella Dunn	Cruz Cntr.	Para	Sub Bus Aide /Personal Aide	11-201-100-106-0-0000-00	\$29/hr	2016-2017 SY	Before/After
Maria Brava	Cruz Cntr.	Para	Sub Bus Aide /Personal Aide	11-201-100-106-0-0000-00	\$29/hr	2016-2017 SY	Before/After
Joanne Magyar	Cruz Cntr.	Para	Sub Bus Aide /Personal Aide	11-201-100-106-0-0000-00	\$29/hr	2016-2017 SY	Before/After
Myrna Soto	Cruz Cntr.	Para	Sub Bus Aide /Personal Aide	11-201-100-106-0-0000-00	\$29/hr	2016-2017 SY	Before/After



Personal Aides and/or Sub Bus Aides

Spec. Serv. 2016-2017

Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours
Iris Santiago	Cruz Cntr.	Para	Personal Aide	11-201-100-106-0-0000-00	\$29/hr	2016-2017 SY	Before/After
Carolina Lemus-Perez	Cruz Cntr.	Para	Sub Bus Aide /Personal Aide	11-201-100-106-0-0000-00	\$29/hr	2016-2017 SY	Before/After
Maciel Cott	Cruz Cntr.	Para	Sub Bus Aide /Personal Aide	11-201-100-106-0-0000-00	\$29/hr	2016-2017 SY	Before/After
Carmen Mendez	Cruz Cntr.	Para	Sub Bus Aide /Personal Aide	11-201-100-106-0-0000-00	\$29/hr	2016-2017 SY	Before/After
Madelyn Barretto	Cruz Cntr.	Para	Sub Bus Aide /Personal Aide	11-201-100-106-0-0000-00	\$29/hr	2016-2017 SY	Before/After
Miguelina Perez	Cruz Cntr.	Para	Sub Bus Aide /Personal Aide	11-201-100-106-0-0000-00	\$29/hr	2016-2017 SY	Before/After
Yuderka Hernandez	Cruz Cntr.	Para	Sub Bus Aide /Personal Aide	11-201-100-106-0-0000-00	\$29/hr	2016-2017 SY	Before/After
Debra Banasiak	Cruz Cntr.	Para	Sub Bus Aide /Personal Aide	11-201-100-106-0-0000-00	\$29/hr	2016-2017 SY	Before/After
Rose Gumbs	Cruz Cntr.	Para	Sub Bus Aide /Personal Aide	11-201-100-106-0-0000-00	\$29/hr	2016-2017 SY	Before/After
Michelle DeLeon	Cruz Cntr.	Para	Sub Bus Aide /Personal Aide	11-201-100-106-0-0000-00	\$29/hr	2016-2017 SY	Before/After

Personal Aides and/or Sub Bus Aides Spec. Serv. 2016-2017

Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours
Iris Maisonette Ruiz	Shull	Para	Personal Aide	15-204-100-106-1-0000-06	\$29/hr	2016-2017 SY	Before/After
Nelly Martinez	Shull	Para	Sub Bus Aide /Personal Aide	15-204-100-106-1-0000-06	\$29/hr	2016-2017 SY	Before/After
Julio Lopez	Shull	Para	Sub Bus Aide /Personal Aide	15-204-100-106-1-0000-06	\$29/hr	2016-2017 SY	Before/After
Carlos Lopez	Shull	Para	Personal Aide	15-204-100-106-1-0000-06	\$29/hr	2016-2017 SY	Before/After
Mark Parkhurst	Shull	Para	Sub Bus Aide /Personal Aide	15-204-100-106-1-0000-06	\$29/hr	2016-2017 SY	Before/After
Damien Velez	Shull	Para	Sub Bus Aide	15-204-100-106-1-0000-06	\$29/hr	2016-2017 SY	Before/After
Wylmer Vazquez	Shull	Para	Sub Bus Aide /Personal Aide	15-204-100-106-1-0000-06	\$29/hr	2016-2017 SY	Before/After
Marina Toala	Shull	Para	Personal Aide	15-204-100-106-1-0000-06	\$29/hr	2016-2017 SY	Before/After
Christine Martinez	Shull	Para	Sub Bus AiPersonal Aide	15-204-100-106-1-0000-06	\$29/hr	2016-2017 SY	Before/After
Diana Perez	McGinnis	Para	Sub Bus Aide /Personal Aide	15-204-100-106-0-0000-04	\$29/hr	2016-2017 SY	Before/After

Personal Aides and/or Sub Bus Aides

Spec. Serv. 2016-2017

Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours
Pam Rossi	McGinnis	Para	Sub Bus Aide /Personal Aide	15-204-100-106-0-0000-04	\$29/hr	2016-2017 SY	Before/After
Hilcea Moran	McGinnis	Para	Sub Bus Aide /Personal Aide	15-204-100-106-0-0000-04	\$29/hr	2016-2017 SY	Before/After
Lawon Grant	McGinnis	Para	Sub Bus Aide /Personal Aide	15-204-100-106-0-0000-04	\$29/hr	2016-2017 SY	Before/After
Tania Velez	McGinnis	Para	Sub Bus Aide /Personal Aide	15-204-100-106-0-0000-04	\$29/hr	2016-2017 SY	Before/After
Patricia Zulin	McGinnis	Para	Sub Bus Aide /Personal Aide	15-204-100-106-0-0000-04	\$29/hr	2016-2017 SY	Before/After
Angelina Ramos	McGinnis	Para	Sub Bus Aide /Personal Aide	15-204-100-106-0-0000-04	\$29/hr	2016-2017 SY	Before/After
Maria Morales	McGinnis	Para	Sub Bus Aide /Personal Aide	15-204-100-106-0-0000-04	\$29/hr	2016-2017 SY	Before/After
Katherine Mohammad	Perth Amboy HS	Para	Sub Bus Aide	15-213-100-106-0-0000-03	\$29/hr	2016-2017 SY	Before/After
Inez Andujar	Perth Amboy HS	Para	Sub Bus Aide	15-213-100-106-0-0000-03	\$29/hr	2016-2017 SY	Before/After



# Personal Aides and/or Sub Bus Aides

Spec. Serv. 2016-2017

Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours
Alison Pilla	Perth Amboy HS	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-03	\$29/hr	2016-2017 SY	Before/After
Damon Clark	Perth Amboy HS	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-03	\$29/hr	2016-2017 SY	Before/After
Vanessa Buron	Perth Amboy HS	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-03	\$29/hr	2016-2017 SY	Before/After
Alex Perez	Perth Amboy HS	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-03	\$29/hr	2016-2017 SY	Before/After
Krystine Huzarski	Perth Amboy HS	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-03	\$29/hr	2016-2017 SY	Before/After
Brad Bishop	Perth Amboy HS	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-03	\$29/hr	2016-2017 SY	Before/After
Manuel Kisijara	Perth Amboy HS /East Camps	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-03	\$29/hr	2016-2017 SY	Before/After

[illegible]



## Education Center

**Personnel**  
**14 - D - 13**

[illegible]

**14-D-14**

## Shull School Academic Learning Center

[illegible]





# Perth Amboy Public Schools

## Administrative Headquarters Building

178 Barracks Street  
Perth Amboy, NJ 08861  
(732) 376-6200

**Personnel**  
**14 – D – 23**

**Mr. Delvis Rodriguez**  
Director of Personnel & Evaluation

Ext. 30-151/30-152  
30-153/30-154  
Fax: (732) 638-1007

December 9, 2016

### **AGENDA: December 20, 2016**

To: The Honorable Members of the Board of Education  
From: Mr. Delvis Rodriguez   
Director of Personnel & Evaluation

Please be advised that the annual salary of the following employee(s) salaries and previously approved by the Board are recommended to be adjusted as follows:

Name	Location	Salary-From	Salary-To	Reason for Change	Effective Date
Isabel Cruz	H.N. Richardson	\$91,700.00	\$93,090.00	20yrs. Teacher Long.	12/1/2016
Oriola Munoz	W.C. McGinnis	\$31,710.00	\$32,520.00	10yrs. SRP Long.	12/1/2016
Jennifer Spina	R.N. Wilentz	\$91,700.00	\$93,090.00	20yrs. Teacher Long.	12/1/2016
Melissa Otterbine	PAHS	\$87,590.00	\$89,135.00	25yrs Teacher Long.	12/1/2016
Minerva Hernandez	E. Hmiesleski	\$45,275.00	\$48,575.00	15yrs. Para Long.	12/1/2016
Kelly Perez	E. Hmiesleski	\$29,285.00	\$29,985.00	Secretary Stipend	1/1/2017
Michelle McEnerney	Ignacio Cruz	\$68,650.00	\$74,150.00	MA Degree	1/1/2017
Rosa Palpan	E. Hmiesleski	\$45,450.00	\$41,450.00	Removal 1/2 Bus Stipend	12/12/2016
James Catenaro	South Campus	\$52,100.00	\$55,900.00	2/5 EPTA Stipend	12/21/2016
Enmanuel Collado	E.J. Patten	\$27,500.00	\$28,600.00	A/2 to A/3 Custodian Step	2015-2016 School Year
Enmanuel Collado	E.J. Patten	\$28,600.00	\$31,310.00	A/3 to A/4 Custodian Step	2016-2017 School Year
Samantha Porcaro	H.N. Richardson	\$53,750.00	\$54,200.00	MA/2 to MA/3	2015-2016 School Year
Samantha Porcaro	H.N. Richardson	\$54,200.00	\$56,100.00	MA/3 to MA/4	2016-2017 School Year
Lilliana Tirado	Dual Language	\$32,520.00	\$41,265.00	Gen. Worker to Cafe Mgr. II	9/1/2016
Stanley Baxter	PAHS	\$79,112.00	\$88,612.00	Full EPTA Stipend	9/1/2016
Stanley Baxter	PAHS	\$88,612.00	\$79,112.00	Removal of Full EPTA Stipend	12/1/2016
Karen Margolin	E.J. Patten	\$91,250.00	\$92,640.00	20yrs. Teacher Long.	2015-2016 School Year
Karen Margolin	E.J. Patten	\$91,700.00	\$93,090.00	20yrs. Teacher Long.	2016-2017 School Year
Courtney Pepe	District	\$93,650.00	\$96,000.00	Salary Guide Adjustment	on or before 1/18/17
Kelly Madonia	PAHS	\$40,015.00	\$42,035.00	Level II to Level I	on or before 12/16/16
Alison Press	W.C. McGinnis	\$56,100.00	\$56,600.00	MA+Cont./Step 4 to MA+Cont./Step 5	2015-2016 School Year
Alison Press	W.C. McGinnis	\$56,600.00	\$58,600.00	MA+Cont./Step 5 to MA+Cont./Step 6	2016-2017 School Year
Brittany Simonik	A.V. Ceres	\$68,300.00	\$69,300.00	Content Stipend	1/1/2017





# Perth Amboy Public Schools

## Administrative Headquarters Building

178 Barracks Street  
Perth Amboy, NJ 08861  
(732) 376-6200



**Mr. Delvis Rodriguez**  
Director of Personnel & Evaluation

Ext. 30-151/30-152  
30-153/30-154  
Fax: (732) 376-1007

Name	Location	Salary-From	Salary-To	Reason for Change	Effective Date
EMILIO COLON	A.V. Ceres	\$54,140.00	\$54,240.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
ERIC FELICIANO	A.V. Ceres	\$54,140.00	\$54,240.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
HERMINIO ROSA	A.V. Ceres	\$27,500.00	\$27,600.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
GILFRANK NUNEZ	PAHS	\$58,286.00	\$58,386.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
JACOBO ABREU	PAHS	\$49,250.00	\$49,350.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
GUARIONEX CORCINO	PAHS	\$41,700.00	\$41,800.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
NICOLAS FERNANDEZ	PAHS	\$29,800.00	\$29,900.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
JOSE OLIVERA	PAHS	\$53,140.00	\$53,240.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
SANDRA ROSA	PAHS	\$49,250.00	\$49,350.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
DANIEL SEGARRA	PAHS	\$54,140.00	\$54,240.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
ALVARO DIAZ	PAHS	\$25,525.00	\$25,625.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
PHILLIP FELICIANO	PAHS	\$25,525.00	\$25,625.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
RAMON GRULLON	PAHS	\$25,525.00	\$25,625.00	\$1500 to \$1600 Night Custodian Stipend	10/17/16
DIOMEDES RODRIGUEZ NUNEZ	PAHS	\$25,525.00	\$25,625.00	\$1500 to \$1600 Night Custodian Stipend	10/17/16
GILVYN FERNANDEZ	W.C. McGinnis	\$36,465.00	\$36,565.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
KENNY ABREU	W.C. McGinnis	\$29,800.00	\$29,900.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
BLANCA CARDONA	W.C. McGinnis	\$44,290.00	\$44,390.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
MIGUEL COLLADO	W.C. McGinnis	\$53,140.00	\$53,240.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
MERLIN CRUZ	W.C. McGinnis	\$29,800.00	\$29,900.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
FIORDALIZA DIAZ	W.C. McGinnis	\$33,225.00	\$33,325.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
MARCUS MATIAS	W.C. McGinnis	\$31,300.00	\$31,400.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
VICENTA MEDINA	W.C. McGinnis	\$53,140.00	\$53,240.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
PATRICK PRICE	W.C. McGinnis	\$33,225.00	\$33,325.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
ENMANUEL COLLADO	E.J. Patten	\$29,010.00	\$29,110.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
REYNALDO FIGUEROA	E.J. Patten	\$54,140.00	\$54,240.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
JUAN PENA	E.J. Patten	\$31,300.00	\$31,400.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
NERVY PEREZ	E.J. Patten	\$27,500.00	\$27,600.00	\$1500 to \$1600 Night Custodian Stipend	9/1/16
WILLIAM TORRES	E.J. Patten	\$53,140.00	\$53,240.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
FABIAN VALENTIN	S.E. Shull	\$57,380.00	\$57,480.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
RONALD J. CHABALA	S.E. Shull	\$56,615.00	\$56,715.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
ELLIOT ECHEVARRIA	S.E. Shull	\$31,300.00	\$31,400.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
LUIS E FREIRE	S.E. Shull	\$41,700.00	\$41,800.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
BASILIO PEREZ	S.E. Shull	\$29,800.00	\$29,900.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
GARDENIA BARRERA	S.E. Shull	\$48,300.00	\$48,400.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
BRIAN CRUZ	S.E. Shull	\$25,525.00	\$25,625.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
RAFAEL GONZALEZ	H.N. Richardson	\$50,760.00	\$50,860.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
FREDDIE PEREZ	H.N. Richardson	\$55,340.00	\$55,440.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
JAMIE SERRANO	H.N. Richardson	\$53,140.00	\$53,240.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
IRIS VELAZQUEZ	H.N. Richardson	\$41,700.00	\$41,800.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
DWAYNE LEE	H.N. Richardson	\$26,500.00	\$26,600.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
JOSE RODRIGUEZ	J.J. Flynn	\$54,650.00	\$54,750.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16





# Perth Amboy Public Schools

## Administrative Headquarters Building

178 Barracks Street  
Perth Amboy, NJ 08861  
(732) 376-6200



**Mr. Delvis Rodriguez**  
Director of Personnel & Evaluation

Ext. 30-151/30-152  
30-153/30-154  
Fax: (732) 376-1007

Name	Location	Salary-From	Salary-To	Reason for Change	Effective Date
ERIC KRZYZANOWSKI	J.J. Flynn	\$54,140.00	\$54,240.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
GERMAN MEDINA	J.J. Flynn	\$53,140.00	\$53,240.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
ALBERTO PUNTIEL	J.J. Flynn	\$33,225.00	\$33,325.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
MANUEL TAPIA	J.J. Flynn	\$33,225.00	\$33,325.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
SANTO ROSA	R.N. Wilentz	\$54,650.00	\$54,750.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
ALTAGRACIA DIAZ	R.N. Wilentz	\$29,800.00	\$29,900.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
DOMINGO FERNANDEZ	R.N. Wilentz	\$33,225.00	\$33,325.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
GILBERTO GENAO	R.N. Wilentz	\$33,225.00	\$33,325.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
VIDAL GONZALEZ	R.N. Wilentz	\$49,250.00	\$49,350.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
ELVIO CRUZ	Admin. Building	\$38,775.00	\$38,875.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
JUNIOR GONZALEZ	Admin. Building	\$28,600.00	\$28,700.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
RAFAEL PORTUHONDO	Admin. Building	\$29,800.00	\$29,900.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
MIGUEL CORREA	Ignacio Cruz	\$54,650.00	\$54,750.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
ORLANDO FELICIANO	Ignacio Cruz	\$33,225.00	\$33,325.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
BRUCE PADO	Ignacio Cruz	\$53,140.00	\$53,240.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
EVELYN RODRIGUEZ	Ignacio Cruz	\$48,300.00	\$48,400.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
LEONARDO CRUZ	East Campus	\$41,700.00	\$41,800.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
ROBERTO MARTELL	East Campus	\$53,140.00	\$53,240.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
ANDRES MARTINEZ	E. Hmiesleski	\$31,300.00	\$31,400.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
FERNANDO ROSA	E. Hmiesleski	\$29,800.00	\$29,900.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
AGOSTINO DIPIETRO	E. Hmiesleski	\$25,525.00	\$25,625.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
BELKIS OLIVERA	South Campus	\$31,300.00	\$31,400.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
GUY CROSS	South Campus	\$27,500.00	\$27,600.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
VICTOR CRUZ	Dual Language	\$53,140.00	\$53,240.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
MIGUEL VELEZ	Dual Language	\$25,525.00	\$25,625.00	\$1500 to \$1600 Night Custodian Stipend	7/1/16
WAYNE BUNTEN	Dual Language	\$55,725.00	\$56,225.00	Dual Language Custodian Stipend	9/1/16
MATTHEW DIAZ	South/East Campus	\$35,895.00	\$34,860.00	Decrease Custodian Stipend	11/21/16



### 3216 Dress and Grooming

The attire of all employees is expected to be neat, clean and professionally appropriate to their status as members of the faculty or staff. Attire may be of a formal or dress casual nature. Care should be given to ensure clothing is not torn, faded, frayed, stained, tattered or wrinkled in order to set an example to students and maintain an atmosphere of respect.

1. Appropriate (Classroom / Office staff)

- a. Females shall wear skirts, dresses, skorts, culottes, slacks, capri/cropped pants, blouses, sweaters are also acceptable. Skirts, dresses, blouses, and tops should be length appropriate.
- b. Males shall wear slacks, sports or golf shirts with collars. Turtlenecks, mock turtlenecks, crew neck polos, and crew neck sweaters are also considered acceptable. Suits or sports jackets with ties are strongly encouraged.
- c. Paraprofessionals may wear sneakers on days their students attend Physical Education.

2. Inappropriate (Classroom / Office staff)

- a. Tee-shirts, sport jerseys, sweatshirts, thin-strapped shirts or blouses, tube tops, mini-skirts/dresses (mid-thigh or higher).
- b. Inappropriate logos or designs on clothes are not acceptable.
- c. Excessively tight fitting shirts and pants, including spandex, leggings and skinny jeans.
- d. Work boots, work shoes, athletic sneakers or flip flop thongs.
- e. Warm-up/sweat suits or shorts. Shorts shall mean Bermuda/or walking shorts, cut-off pants, hot pants, athletic shorts and short pants that are mid-calf or higher.
- f. Excessively short clothing.
- g. Denim dungarees or any type of jeans.
- h. When necessary, in a consistent manner, the Building Principals may relax the dress code for the faculty members under the following circumstances:
  - Inclement Weather
  - Field Trips/Field Day
  - Unique school activities
- i. Pre-school teachers are permitted to wear appropriate footwear when engaged in physical education activities.

3. Health and Physical Education teachers may wear proper fitted clothing that is appropriate to their teaching duties.

- A. Grooming and attire shall meet the following criteria during school hours.
  - Warm up/sweat suits/capris/cargo and khaki style pants.

- Non-baggy athletic shorts fitted around the waist, cargo shorts, non-form fitting skorts or skirts worn with shorts underneath. All of at least fingertip length.
- Athletic shirts, T-shirts, golf shirts and tops. All must have sleeves that don't expose the armpits or abdomen when arms are lifted overhead. They may be plain, have athletic co., college or pro logos, promote school spirit or a healthy lifestyle.
- Sneakers properly laced and tied.

B. Grooming and attire not acceptable during school hours.

- No sleeveless or cut off sleeve T-shirts, see through, midriff, tube, tank and spaghetti strap tops.
- No shirts with questionable logos, inferences or sayings.
- No swim trunks worn as shorts.
- No sagging of shorts or pants of any kind.
- No excessively tight fitting or short clothing of any kind.
- No clogs, flip flops, sandals, slides or work boots.
- No head coverings in the building.

4. Nurses should wear laboratory coats, smocks, or other clothing which readily distinguishes them as health professionals.

Enforcements

An employee violating the Dress Code will be issued a verbal warning by the Building Principal, Director or Supervisor. Upon the second offense, a letter of reprimand by the appropriate administrator/supervisor will be issued with a copy placed in the employees personnel file. Upon the third letter of reprimand, the Superintendent of Schools may recommend appropriate disciplinary action to the Board. Such disciplinary measures may include withholding of increment, charges of insubordination, or other sanctions as allowed by law.

N.J.S.A. 18A:27-4

Adopted: 12 January 2006

Revised: 21 September 2010; 16 October 2014

Second reading on the following policies: December 20, 2016

**Old Business**

	1 <sup>st</sup> Reading	2 <sup>nd</sup> Reading
0167 – Public Participation in Board Meetings	November 17, 2016	December 20, 2016
0168 – Recording Board Meetings	November 17, 2016	December 20, 2016
3431.1 – Family Leave	November 17, 2016	December 20, 2016
4431.1 – Family Leave	November 17, 2016	December 20, 2016
5516 – Use of Electronic Communication & Recording Devices (ECDR)	November 17, 2016	December 20, 2016
6113 – E-Rate	November 17, 2016	December 20, 2016
6162 – Corporate Sponsorship	November 17, 2016	December 20, 2016
6163 – Advertising on School Property	November 17, 2016	December 20, 2016
8550 – Outstanding Food Service Charges	November 17, 2016	December 20, 2016

Second reading on the following policies: Administrative Code/Statue  
December 20, 2016

2422 – Health and Physical Education
7100 – Long Range Facilities Planning
7101 – Educational Adequacy of Capital Projects
7102 – Site Selection and Acquisition
7130 – School Closing
7231 – Gifts from Vendors
7243 – Supervision of Construction
7250 – School and Facility Names
7430 – School Safety
7432 – Eye Protection
7433 – Hazardous Substances
7434 – Smoking in School Buildings and on School Grounds
7435 – Alcoholic Beverages on School Premises
7436 – Drug Free Workplace
7450 – Property Inventory
7480 – Motor Vehicles on School Property
7490 – Animals on School Property
7520 – Loan of School Equipment
7522 – School District Provided Technology Devices to Staff Members
7650 – School Vehicle Assignment, Use, Tracking, Maintenance, and Accounting
8110 – Attendance Areas
8210 – School Year
8311 – Managing Electronic Mail
8335 – Family Educational Rights and Privacy Act
8420 – Emergency and Crisis Situations
8431 – Preparedness for Toxic Hazard
8441 – Care of Injured and Ill Persons
8442 – Reporting Accidents
8451 – Control of Communicable Disease
8453 – HIV/AIDS
8461 – Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol, and Other Drug Abuse
8468 - Crisis Response
8500 – Food Services

[illegible][illegible]