

**Perth Amboy Board of Education
Regular Meeting
Tuesday, October 29, 2019 – 5:30 p.m.
Perth Amboy High School
300 Eagle Avenue**

MINUTES

1. Call to Order – Vice-President Vazquez

2. Pledge of Allegiance

3. Notice of Meeting

"The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Perth Amboy Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the bulletin board in the Administrative Headquarters Building, mailing notices to The Home News Tribune, The Amboy Guardian, El Diario/La Prensa, City Clerk Kupsch, as well as all other persons requiring notification pursuant to the New Jersey Open Public Meetings Law."

4. Roll Call – Derek J. Jess, School Business Administrator/Board Secretary

Mr. Convery	<u>P</u>	Mr. Martinez	<u>P</u>
Ms. Marquez-Villafañe	<u>P</u>	Mr. Massopust	<u>P</u>
Mr. Iglesia	<u>P</u>	Mr. Puccio	<u>A</u>
Ms. Lebron	<u>P</u>	Dr. Brown	<u>A</u>
Ms. Vazquez	<u>P</u>		

arrived at 6:21 pm

Administration:

Dr. Roman	<u>P</u>
Dr. Rodriguez	<u>P</u>
Mr. Rodriguez	<u>P</u>
Mr. Jess	<u>P</u>
Mrs. Machado	<u>P</u>

5. Student Representatives – Delilah Morales and Anthony Diaz

- Ms. Morales spoke regarding the assemblies for each grade level which were held to unify the students. They had separate assemblies for the AP students so that the students can get more information on how the AP classes function with regards to testing and how you can get college credit on the AP testing.
- From October 15th – November 15th there will be seven colleges visiting Perth Amboy High School. Students will have an easier process to file their college applications and learn more about these schools through Naviance & Common App.
- SAT Prep Courses are underway, quarterly exams are happening this week and teachers have the children well prepared. The Panther Enrichment Center is open.
- Mr. Diaz stated two weeks ago we had the week of respect. We wore blue against bullying and we were performing random acts of kindness.
- On October 16th the students took the SAT's and the PSAT's during the school day. We thank the board for allowing this to happen. Two weeks ago we also had spirit week where the students dressed in their favorite jerseys and also wore Perth Amboy High School colors.
- On October 18th was the Fall Sports Pep-rally.
- October 19th was our Homecoming Dance.
- October 26th the character.org national form in Washington D.C. in which we were honored for becoming a National School of Character.
- A motion was made by Mr. Massopust, seconded by Mr. Convery to go into executive session at 5:41 pm. All okay.
- A motion was made by Mr. Iglesia, seconded by Mr. Convery to return from executive session at 7:00 pm.

6. Amendments/revisions to the agenda

Addition

Approval to appoint Ms. Jessica Urban, Director of Curriculum and Instruction Grades 7 -12, effective November 11, 2019 through June 30, 2020 for the 2019-2020 school year at a pro-rated 12 month salary of \$120,000. (Replace Michael Heidelberg)

7. Presentations
- Learning Center (Panther Enrichment Center) – M. Heidelberg, Y. Gomez, K. Guarino
 - N.J. State Assessment Results for the 2018-2019 School Year – Mrs. Mary Jo McAdam, Director of Guidance K-12 & Dr. Damian Medina, Director of Curriculum and Instruction.
 - 2018-2019 Self-Assessments for determining grades under the Anti-Bullying Bill of Rights Act – Ms. Mary Jo McAdam, Director of Guidance K-12.
8. **WHEREAS**, pursuant to N.J.S.A. 10:4-12 (b), the Board of Education may exclude the public from that portion of a public meeting wherein the board discusses any of the matters set forth at N.J.S.A. 10:4-12 (b) (1)-(9);

NOW, THEREFORE, BE IT RESOLVED that in accordance with the provisions of the Open Public Meeting Act ("Act"), the Board of Education shall conduct a closed session pursuant to the provisions of N.J.S.A. 10:4-12(b) for the purpose of discussing the following matter(s):

- ☐ Matters rendered confidential by state or federal law
- ☒ Personnel
- ☒ Student(s) – Harassment, Intimidation & Bullying
- ☐ Termination of employee
- ☐ Appointment of a public official
- ☒ Matters covered by the attorney-client privilege
- ☐ Pending or anticipated litigation
- ☐ Pending or anticipated contract negotiations
- ☐ Protection of the safety or property of the public
- ☒ Matters involving the purchase, lease or acquisition of real property with public funds
- ☐ Matters which would constitute an unwarranted invasion of privacy
- ☐ Matters in which the release of information would impair a right to receive funds from the United States Government
- ☒ Matters concerning collective negotiations and/or the negotiations of terms and conditions of employment of employees of the Board of Education
- ☐ Possible imposition of a civil penalty or suspension
- ☐ Any matter which could adversely affect the public interest if discussion of the matters were disclosed

It is anticipated that the length of time of this executive session will be 30 minutes, and that action will be taken in public after the executive session.

<u>Massopust</u>	<u>Convery</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

9. Meeting open to the public for discussion of agenda items only.
- Public member number one asked the board of education with regards to personnel item 6b on page 14 and item number 19 & 32. The board was asked to table these items because staff members are feeling that they are not being recommended for these positions due to discipline reasons and the AFT attorney has provided information to the board attorney regarding this.
10. Approval of Minutes of Regular Meeting held on September 19, 2019.
- | | | |
|----------------|----------------|--------------------------------|
| <u>Iglesia</u> | <u>Convery</u> | (Martinez, Lebron – Abstained) |
| Motion | Seconded | CARRIED UNANIMOUSLY |
11. Approval of Minutes of Executive Session held on September 19, 2019.
- | | | |
|----------------|----------------|--------------------------------|
| <u>Iglesia</u> | <u>Convery</u> | (Martinez, Lebron – Abstained) |
| Motion | Seconded | CARRIED UNANIMOUSLY |
12. Approval of Minutes of 2nd Executive Session held on September 19, 2019.
- | | | |
|----------------|----------------|--------------------------------|
| <u>Iglesia</u> | <u>Convery</u> | (Martinez, Lebron – Abstained) |
| Motion | Seconded | CARRIED UNANIMOUSLY |
13. Approval of the Bill List for the period of August 1, 2019 through August 31, 2019 and September 1, 2019 through September 30, 2019.
- | | | |
|----------------|------------------|---------------------|
| <u>Iglesia</u> | <u>Massopust</u> | |
| Motion | Seconded | CARRIED UNANIMOUSLY |

14. Correspondence

A. State Department of Education (Copies distributed to Members of the Board)

- 1). Letters received from the Teacher's Pension and Annuity Fund approving the applications for Early/Service Retirements for the following individuals with the following effective dates:

Maria M. Schloeder	July 1, 2019
Johnnie Walker	October 1, 2019

15. Reports

A. Board Secretary – Mr. Jess

- 1). Report of Bid Openings held on June 18, 2019, August 20, 2019, August 22, 2019 and September 3, 2019.

B. Board Vice President's Report – Ms. Tashi Vazquez

- o Ms. Vazquez provided condolences to those staff members who lost a member of their family over the past month.

C. Superintendent's Report – Dr. David A. Roman

- o It was reported that Fire Drills and Security Drills were completed within the first 10 days of school.
- o There will be an early dismissal day on November 27, 2019 which is the Wednesday before Thanksgiving. In accordance with the Memorandum of Agreement signed between the board and the union.

CUR-16). Recommendations of the Superintendent of Schools

Curriculum Committee – Mr. Anton Massopust, Chairperson

- 1). Approval of Field Trips. (Specified in Attachment)
- 2). Approval for the following Professional Development Services:

	Name of Program / Consultant	Date(s)	Audience	Total Cost Not to Exceed	Account #	Under the Supervision of:
a.	Gotham Children Licensed Behavior Analysts – Professional Development Training	February 20, 2020 March 19, 2020	Pre-K–12 Staff	\$3,600.00	20-251-200-300-0-0000-40	Dr. Jessica Neu, Director of Special Education Services
b.	Sharon Burch, Music Education Consultant – Structuring the General Music Classroom PD	February 20, 2020 March 19, 2020	Grades K–8 Music Teachers	\$1,400.00	11-000-221-320-0-0000-25	Mr. Brian Wilson, District Supervisor of Fine, Visual, & Performing Arts & Dr. Damian Medina, Director of Curriculum & Instruction
c.	The Boggs Center on Developmental Disabilities – Professional Development	February 20, 2020	Special Education Department	\$270.00	11-000-221-800-0-0000-16	Dr. Jessica Neu, Director of Special Education Services
d.	Keyboard Consultants – SMART Certified Training	October 31, 2019	Assumption Catholic School Staff	\$695.00	20-272-200-300-0-0000-81	Ms. Pamela Spindel, Director of Special Funded Programs
e.	Tracey Garrett – Culturally Responsive Teaching Training	April 1, 2020	Assumption Catholic School Staff	\$950.00	20-272-200-300-0-0000-81	Ms. Pamela Spindel, Director of Special Funded Programs
f.	Adobe After Effects Training	October 30, 2019 and November 19, 2019	Video Production Teachers, Audio/Video Staff & Public Information Specialist	\$3,200.00	11-000-221-320-0-0000-25	Mr. Brian Wilson, District Supervisor of Fine, Visual, & Performing Arts & Dr. Damian Medina, Director of Curriculum & Instruction
g.	Dr. Typhani Harris – PD & Consultation	February 20, 2020 & March 19, 2020	Grades 5–12 Visual & Performing Arts Teachers	\$5,665.00	11-000-221-320-0-0000-25	Mr. Brian Wilson, District Supervisor of Fine, Visual, & Performing Arts & Dr. Damian Medina, Director of Curriculum & Instruction

Massopust
Motion

Marquez-Villafañe
Seconded

CARRIED UNANIMOUSLY

CUR-16). Recommendations of the Superintendent of Schools

Curriculum Committee – Mr. Anton Massopust, Chairperson

2). Approval for the following Professional Development Services: **(Continued)**

	Name of Program / Consultant	Date(s)	Audience	Total Cost Not to Exceed	Account #	Under the Supervision of:
h.	Dr. Elizabeth Willaum, Dual Educational Resources – Professional Development & Consultation	10 Days (TBD) during 2019 – 2020 SY	Administrators & Teachers	\$10,000.00	11-000-223-320-0-0000-17 11-000-221-390-0-0000-17	Mr. Rogelio Suarez, Director of Bilingual/ESL & World Languages
i.	College Board - Spring Board Pilot PD	5 Days TBD during the 2019-2020 school year	Algebra 1 & 2, Geometry, & AP Calculus Staff	\$15,400.00	11-000-223-320-0-0000-22	Mr. Lonn Vreeland, District Supervisor of Mathematics Grades 6–12 and Dr. Damian Medina, Director of Curriculum & Instruction

3). Approval to adopt the following revised curricula for implementation during the 2019-2020 school year:

	Name		Name
a.	AP Physics	c.	AP Biology
b.	AP Chemistry	d.	AP Environmental Science

4). Approval for the following schools to conduct Academic Enrichment Programs:

	Schools	Date(s)	Not to Exceed	Account #	Under the Supervision of:
a.	Anthony V. Ceres School	Monday, December 2, 2019 - Thursday, June 11, 2020	\$100,000.00	15-120-100-101-1-0000-02 20-234-100-101-1-0000-02	Ms. Pamela Spindel, Director Mr. Derrick Kyriacou, Principal
b.	Dual Language School	Monday, November 25, 2019 - Thursday, May 14, 2020	\$35,000.00	11-120-100-101-1-0000-13 20-234-100-101-1-0000-13	Ms. Pamela Spindel, Director Mr. Jose Santos, Principal
c.	James J. Flynn School	Monday, November 25, 2019 - Thursday, May 14, 2020	\$52,920.00	15-120-100-101-1-0000-09 20-234-100-101-1-0000-09	Ms. Pamela Spindel, Director Dr. Regina Postogna, Principal
d.	Rose M. Lopez School	Monday, November 25, 2019 - Thursday, May 14, 2020	\$80,000.00	15-120-100-101-1-0000-14 15-190-100-106-1-0000-14 20-234-100-101-1-0000-14 20-234-200-110-1-0000-14	Ms. Pamela Spindel, Director Mr. Edwin Nieves, Principal
e.	Edward J. Patten School	Monday, November 25, 2019 - Thursday, June 11, 2020	\$80,000.00	15-120-100-101-1-0000-05 15-190-100-101-1-0000-05 20-234-100-101-1-0000-05 20-234-200-110-1-0000-05	Ms. Pamela Spindel, Director Ms. Lauren Marrocco, Principal
f.	Dr. Herbert N. Richardson School	Monday, November 25, 2019 - Thursday, May 14, 2020	\$52,920.00	15-120-100-101-1-0000-10 15-190-100-106-1-0000-10 20-234-100-101-1-0000-10 20-234-200-110-1-0000-10	Ms. Pamela Spindel, Director Mr. Ronald Anderson, Principal
g.	Robert N. Wilentz School	Monday, November 25, 2019 - Thursday, May 14, 2020	\$60,000.00	15-120-100-101-1-0000-18 15-190-100-106-1-0000-18 20-234-100-101-1-0000-18 20-234-200-110-1-0000-18	Ms. Pamela Spindel, Director Ms. Briony Carr-Clemente, Principal

Massopust
Motion

Marquez-Villafañe
Seconded

CARRIED UNANIMOUSLY

CUR-16). Recommendations of the Superintendent of Schools

Curriculum Committee – Mr. Anton Massopust, Chairperson

- 5). Approval for the continuation of Teen PEP (Prevention Education Program) for the 2019–2020 school year at Perth Amboy High School–Main Campus at a total cost not to exceed \$17,400.00, under the supervision of Mr. Michael Heidelberg, Principal and Mr. Nephtaly Cardona, Director of Physical Education, Health and Athletics. Funded through account number 15-402-100-800-0-0000-03.

- 6). Approval for LGG Consulting, LLC to conduct the Security Officer Registration Act (S.O.R.A.) Re-certification Renewals to eight (8) Security Officers during the 2019-2020 school year, at a cost not to exceed \$143.50 per participant, under the supervision of Ms. Carmen Southward, District Director of Operations and Mr. Tibor Kacso, District Chief of Security. Funded through account number 11-000-223-320-0-0000-35.

- 7). Approval for Anthony V. Ceres Elementary School to apply for the PETCO “Pets in the Classroom” Grant for Aquarium Starter Kits and GloFish to be housed in a Kindergarten Classroom, under the supervision of Mr. Derrick Kyriacou, Principal and Ms. Carol Wenk, District Supervisor of Science Grades K–12.

- 8). Approval for Junior Achievement to provide materials and resources to middle school students to support the NJDOE legislation that requires districts to incorporate financial literacy in grades 6–8, at no cost to the district, under the supervision of Mr. Lonn Vreeland, District Supervisor of Mathematics Grades 6–12 and Dr. Damian Medina, Director of Curriculum and Instruction.

- 9). Approval for Perth Amboy High School–Main Campus and the Freshman Academy to participate in the “Jets Tackle Bullying: Upstander of the Week”, Program from October 30, 2019 through December 20, 2019, at no cost to the district, under the supervision of Mr. Michael Heidelberg, Principal and Mr. Keith Guarino, Principal.

- 10). Approval to enter into a contract with the Raritan Bay Area YMCA for the 2019-2020 Swim Practice Agreement at no cost to the district, under the supervision of Mr. Nephtaly Cardona, Director of Physical Education, Health & Athletics and Mr. Christopher Ott, Supervisor of Physical Education & Health Grades K–8.

- 11). Approval to submit the District Performance Review (DPR) to the New Jersey Department of Education as part of the Quality Single Accountability System (QSAC) requirement for the 2019-2020 school year.

- 12). Approval to submit the School Self-Assessment Statement of Assurance for Determining Grades Under the Anti-Bullying Bill of Rights to the New Jersey Department of Education, under the direction of Ms. Mary Jo McAdam, Director of School Counseling and Related Services and District Anti-Bullying Coordinator.

<u>Massopust</u>	<u>Marquez-Villafañe</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

FIN-17). Recommendations of the Superintendent of Schools

Finance Committee – Mr. Junior Iglesia, Chairperson

- 1). Approval of travel expenses, under the supervision of Mr. Derek J. Jess, School Business Administrator. **(Specified in attachment)**
- 2). Approval to purchase copiers and paper-cut software for the 2019-2020 school year under state contract #A40467 from Atlantic Tomorrow’s Office. Under the supervision of Mr. Derek J. Jess, School Business Administrator.
- 3). Approval to use US Foods, Inc. (NJPA contract #112917-USF) an awarded vendor of Sourcewell Cooperative Purchasing formally known as National Joint Powers Alliance for the purpose of all food related items during the 2019-2020 school year. Under the supervision of Mr. Derek J. Jess, School Business Administrator.
- 4). Rejection of the following bids received on June 18, 2019. Under the supervision of Mr. Derek J. Jess, School Business Administrator.
 - Breakfast Items (Bid #20-048)
 - Snacks (Bid #20-050)
 - Miscellaneous, Items: Condiments, Soup & Supplies (Bid #20-053)
- 5). Approval to award a contract, in response to RFP #10-20, #11-20, #13-20, #14-20, to Education Based Services (EBS) for the provision of the following services: Speech Services (RFP #10-20), Counseling Services (RFP #11-20), Occupational Therapy Services (RFP #13-20) and Physical Therapy Services (RFP #14-20) for the 2019-2020 school year. Under the supervision of Dr. Jessica Neu, Director of Special Education Services.
- 6). Rejection of RFP #15-20 for Applied Behavior Services received on September 3, 2019. Under the supervision of Mr. Derek J. Jess, School Business Administrator.
- 7). Approval to dispose textbooks at the William C. McGinnis School damaged during the weather event on July 22, 2019. Partial roof collapse followed by violent rain storm. Under the supervision of Mr. Derek J. Jess, School Business Administrator.
- 8). Approval to dispose and/or authorize for sale of library books at the Perth Amboy High School and Perth Amboy Adult School no longer needed for school purposes and in accordance with N.J.S.A. 18A:18A-45. Under the supervision of Mr. Derek J. Jess, School Business Administrator.
- 9). Approval to enter into contract renewal with King High Garage, Inc. for the purpose of Tire Maintenance and Emergency Road Services, Bid #19-055 with no increase for the 2019-2020 school year. Under the supervision of Mr. Derek J. Jess, School Business Administrator.
- 10). Approval to enter into a contract renewal with King High Garage, Inc. for the purpose of school vehicle inspection, lubrication, preventative maintenance and NJDMV State Inspections, Bid #19-039 with no increase for the 2019-2020 school year. Under the supervision of Mr. Derek J. Jess, School Business Administrator.

<u>Iglesia</u>	<u>Convery</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- Question was asked, what are the number of busses the district currently has and the number of students transported.
- We have 40 busses in our fleet, 33 to 34 on the road at one time and we transport approximately 3,600 students.

FIN-17). Recommendations of the Superintendent of Schools

Finance Committee – Mr. Junior Iglesia, Chairperson

- 11). Approval of lease agreement with King High Garage for the storage of district buses and vans at a cost not to exceed \$39,408.12 for the 2019-2020 school year. Under the supervision of Mr. Benjamin Selby, Transportation Manager and Ms. Carmen Southward, District Director of Operations.
- 12). Approval of the placement of the following special education student in an out-of-district facility for the 2019–2020 school year, under the supervision of Dr. Jessica Neu, Director of Special Education Services:

Name	Class	Facility	Tuition	Date
JG	AUT	Deron School	\$88,642.59	9/5/2019

- 13). Approval of a parental contract for student transportation between the Perth Amboy Board of Education and the parent(s) of J.S. for student transportation during the 2018-2019 school year including the extended school year months of July and August. The student will be transported a total of 43.2 miles per day at a cost of 0.58 cents per mile total not to exceed \$5,261.76 funded through account number 11-000-270-514-0-0000-00 under the supervision of Mr. Benjamin Selby, Transportation Manager and Ms. Carmen Southward, District Director of Operations.
- 14). Approval of a parental contract for student transportation between the Perth Amboy Board of Education and the parent(s) of J.S. for student transportation during the 2019-2020 school year including the extended school year months of July and August. The student will be transported a total of 43.2 miles per day at a cost of 0.58 cents per mile total not to exceed \$5,261.76 funded through account number 11-00-270-514-0-0000-00 under the supervision of Mr. Benjamin Selby, Transportation Manager and Ms. Carmen Southward, District Director of Operations.
- 15). Approval to utilize Therapy Source to conduct Bilingual Learning Disability/Teaching Educational evaluations during the month of August 2019, on an as needed basis, at a cost of \$527.50 per evaluation. To be funded through account number 11-000-217-320-0-0000-16, under the supervision of Dr. Jessica Neu, Director of Special Education Services.
- 16). Approval to award a bid to EACM Corporation for the replacement of the cooling towers at Wilentz & Richardson School at a cost not to exceed \$427,275.00. under the supervision of Mr. Derek J. Jess, School Business Administrator and Mr. Nicholas Crupi, Director of Buildings & Grounds.
- 17). Authorization to renew contract agreements with Homecare Therapies dba/Horizon HealthcareStaffing to provide private duty nursing and transportation services to J.T.A. student with disabilities for the 2019-2020 school year. Under the supervision of Ms. Eva Kucaba, Supervisor of Nursing and Health Related Services.
 - 1:1 LPN (skilled nursing services for a special need students) \$48.00/hour

Iglesia
Motion

Convery
Seconded

CARRIED UNANIMOUSLY

FIN-17). Recommendations of the Superintendent of Schools

Finance Committee – Mr. Junior Iglesia, Chairperson

- 18). Authorization to enter into contract agreements with Bayada Home Health Care, Inc. contract to provide private duty nursing and transportation services to W.A. student with disabilities for 2019-2020 school year. Under the supervision of Ms. Eva Kucaba, Supervisor of Nursing and Health Related Services.
- 1:1 RN \$54.50/hour
 - 1:1 LPN \$44.50/hour
 - 1:1 Bus RN \$54.50hour (3-hour minimum)
 - 1:1 Bus LPN \$44.50/hour (3-hour minimum)
- 19). Authorization to enter into agreements with Maxim Healthcare Services, Inc. contract to provide private duty nursing and transportation services to V.M.R. student with disabilities for 2019-2020 school year. Under the supervision of Ms. Eva Kucaba, Supervisor of Nursing and Health Related Services.
- 1:1 RN \$56.65/hour
 - 1:1 LPN \$46.35/hour
 - Substitute RN \$51.50
 - Bus Ride \$110.00 per ride (up to 2 hours, hourly rate over 2 hours)
- 20). Rejection of Bid received for DeSesa Engineering on August 22, 2019 for Cooling Towers Replacement at Wilentz & Richardson Schools due to material defect as vendor failed to provide subcontractor documentation pertaining to uncompleted contracts. Under the supervision of Mr. Derek J. Jess, School Business Administrator. Under the supervision of Mr. Derek J. Jess, School Business Administrator.
- 21). Notification to the Board of Education regarding personnel and salary percentages paid through grants other than school wide distributions for the 2019-2020 school year. Under the supervision of Ms. Pamela Spindel, Director of Special Funded Programs. **(Specified in attachment)**
- 22). Acceptance of a donation of 4 Official Futsal & Team Handball Goals from the YMCA. Under the supervision of Derek J. Jess, School Business Administrator.
- 23). Approval of the acceptance of the ESEA-ESSA 2019-2020 entitlement amounts for Title I, II, III, III Immigrant Reallocated Title I. this year our entitlements are the following.

<u>Grant</u>	<u>Allocation</u>
Title I Part A:	\$3,855,751
Title II Part A:	\$ 487,894
Title III:	\$ 544,462
Title III Immigrant:	\$ 80,952
Reallocated Title I:	\$ 184,251
Total Allocation	\$5,153,310

- 24). Approval to renew the Teaching Strategies Gold Assessment contract for the 2019-2020 school year, at a cost not to exceed \$16,732.50 under the supervision of Dr. Damian Medina, Director of Curriculum and Instruction.

<u>Iglesia</u>	<u>Convery</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

B&G-18). Recommendations of the Superintendent of Schools

Buildings & Grounds Committee – Ms. Tashi Vazquez

- 1). Approval of the following use of facilities requests, under the supervision of Mr. Derek J. Jess, School Business Administrator.

	Organization	Building	Dates/Time	Event	Certificate of Insurance
a.	Our Lady of Fatima Church	Dr. Herbert N. Richardson School Parking Lot	Sunday, October 13, 2019 2:00 pm – 6:00 pm	Youth Group Event	X
b.	Perth Amboy Federation	Perth Amboy High School Auditorium	Wednesday, October 2, 2019 6:00 pm – 8:00 pm	Board Candidate Forum	X
c.	PRAHD	Wilentz School	Sunday, November 17, 2019 10:00 am – 7:00 pm	Puerto Rico Discovery Day Celebration	X
d.	Perth Amboy Catholic School	South Campus	Saturday's January 4 & 18, 2020 February 1 & 22, 2020	Basketball	X
e.	Thomas Shortman Training	Dr. Herbert N. Richardson School	September 21, 2019 – December 14, 2019 January 25, 2020 – March 21, 2020 April 4, 2020 – June 20, 2020	Training Classes	X

Lebron
Motion

Iglesia
Seconded

CARRIED BY MAJORITY

- Iglesia, Vazquez abstained on item 1b
- Motion passes 5-0-2

PER-19). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Lisett Lebron, Chairperson

Note: All appointments of district staff are contingent upon satisfying the requirements of the New Jersey Criminal History Background Check Status.

1). Acceptance of the following resignations for the purpose of retirement:

	Name (Last, First)	Position	Location	Effective Date
a.	Guerriero, Bernadette	School Nurse	Ignacio Cruz Early Childhood Center	11/30/19
b.	Gillespie, Maryellen	Nurse	R. N. Wilentz School	12/31/19
c.	Gragnano, Rosemarie	Confidential Secretary – Payroll	Business Office	12/31/19
d.	Soler, Carmen T.	Paraprofessional	W. C. McGinnis School	01/02/20

- o Mr. Iglesia offered his congratulations and thanks to those people who are retiring.

2). Acceptance of the following resignations:

	Name (Last, First)	Position	Location	Effective Date
a.	Simone, Ashley	Special Education Teacher	R. N. Wilentz School	09/24/19
b.	Scalamoni, Darian	Video Production Teacher	PAHS	11/30/19
c.	Perez, Alex	Paraprofessional	PAHS	09/17/19
d.	Encarnacion-Gonzalez, Yeidri	Lunch Aide	Dual Language School	09/24/19

3). Approval of the following requests for a Leave of Absences:

	Name (Last, First)	Reason	Position	Location	Date Effective	End Date	Notes
a.	Guerriero, Bernadette	Medical Leave	School Nurse	Cruz Center	9/25/19	11/20/19	9/25/19–10/25/19 Utilizing sick days 10/28/19–11/20/19 Without pay
b.	Valenzuela, Norma L.	Medical Leave	Paraprofessional	School #7	9/26/19	11/22/19	9/26/19–10/15/19 Utilizing sick days 10/16/19–11/22/19 Without pay
c.	Segarra-Cruz Wanda	Medical Leave	Elementary Teacher	Flynn School	9/16/19	10/31/19	Utilizing sick days
d.	Bosques, Hipolito	Medical Leave	Maintenance	Administration Building	9/18/19	10/4/19	Utilizing sick days
e.	Thanos, Georgios	Medical Leave	Food Service	High School	9/3/19	10/17/19	Utilizing sick days
f.	Espinoza, Nidia	Medical Leave	Food Service	Richardson School	9/27/19	10/25/19	Utilizing sick days
g.	Negron, Sonia	Extension Medical Leave	Paraprofessional	Patten School	9/20/19	9/30/19	Extension of Medical Leave without pay
h.	Rodriguez, Roberto	Extension of Medical Leave	Security Personnel	Hmieleski Center	10/2/19	10/28/19	Extension of Medical Leave utilizing sick days
i.	Burlew, Jacqueline	Revision of Family Leave To: Medical Leave	Elementary Teacher	Richardson School	9/3/19	10/11/19	Revision of Family Leave without pay To: Medical Leave utilizing sick days
j.	Roque, Susan	Extension of Medical Leave	Principal	Cruz Center	10/14/19	11/1/19	Extension of Medical Leave Utilizing sick days
k.	Link, Faith	Medical Leave	Nurse	South Campus	9/11/19	10/9/19	9/11/19–9/24/19 Utilizing sick days 9/25/19–10/9/19 Without Pay

Lebron
Motion

Convery
Seconded

CARRIED UNANIMOUSLY

PER-19). Recommendations of the Superintendent of Schools
Personnel Committee – Ms. Lisett Lebron, Chairperson

3). Approval of the following requests for a Leave of Absences: **(Continued)**

	Name (Last, First)	Reason	Position	Location	Date Effective	End Date	Notes
I.	Glennon, Katelyn	Maternity Leave	Special Education Teacher	Flynn School	11/4/19	3/20/20	11/4/19–12/20/19 Utilizing sick/personal days 12/23/19–3/20/20 Without pay
m.	Bobowicz, Kathleen	Revision of Maternity Leave	Pre-K Teacher	Hmieleski Center	9/16/19	3/6/20	Revision of Maternity Leave From: 9/30/19–11/27/19 Utilizing sick days 12/2/19–3/6/20 without pay To: 9/16/19–11/27/19 utilizing sick days 12/2/19–3/6/20 Without pay
n.	Ruiz, Louana	Revision of Maternity Leave	Elementary Teacher	Ceres School	1/2/20	6/30/20	Revision of Maternity Leave From: 1/2/20–1/31/20 Utilizing sick days 2/3/20–6/30/20 Without pay To: 1/2/20–2/21/20 Utilizing sick days 2/24/20–6/30/20 Without pay
o.	Rivera, Nilsson	Intermittent Family Medical Leave	Paraprofessional	Hmieleski Center	9/3/19	6/30/20	Intermittent Family Medical Leave without pay
p.	Rosario, Jahaira	Revision of Family Leave	Level I Secretary	Administration Building	10/1/19	11/15/19	Revision of Family Leave From: 10/3/19–11/21/19 Without pay To: 10/1/19–11/15/19 Without pay

4). Appointments of the following certificated staff:

	Name (Last, First)	Position	Step	Salary Pending Negotiations	Location	Date Effective	End Date	Notes
a.	Trafalis, Melissa A.	ESL Teacher	4-BA	\$51,600	McGinnis School	10/23/19	06/30/20	Replacing C. Diaz
b.	Gutierrez, Millena	Language Arts Teacher <i>Temporary Contract</i>	1-BA	\$50,000	McGinnis School	10/23/19	03/31/20	Replacing T. Venturini

Lebron
Motion

Iglesia
Seconded

CARRIED UNANIMOUSLY

PER-19). Recommendations of the Superintendent of Schools
Personnel Committee – Ms. Lisett Lebron, Chairperson

4). Appointments of the following certificated staff: **(Continued)**

	Name (Last, First)	Position	Step	Salary Pending Negotiations	Location	Date Effective	End Date	Notes
c.	Cascone, Tara	Elementary Teacher	1-BA	\$50,000	Flynn School	10/23/19	06/30/20	Replacing E. Cruz- Ciesla
d.	Oliveira, Michelle	Elementary Teacher Temporary Contract	1-BA	\$50,000	Flynn School	10/23/19	2/10/20	Replacing C. Kittai
e.	Crank, Matthew	Social Studies Teacher	3-BA	\$50,700	South/East Campuses	10/23/19	06/30/20	Replacing P. Bouchard
f.	Fourniadis, Nicholas	Social Studies Teacher Temporary Contract	1-BA	\$50,000	South/East Campuses	10/23/19	06/30/20	Replacing K. Feliciano
g.	Okoth, Joyce	Mathematics Teacher	5-MA	\$58,600 (Content Area Stipend Included)	PAHS	On or before 12/17/19	06/30/20	Replacing B. Golino
h.	DeLaPaz, Silene	LDTC	13-MA	\$79,112	South/East Campuses	On or before 12/17/19	06/30/20	New Position
i.	Rizzo, Michael	Elementary Teacher	3-BA	\$50,700	Ceres School	On or before 1/21/20	06/30/20	Replacing T. Amabile- Radomski
j.	Resti, Angela	Elementary Teacher Extension of Temporary Contract	2-BA	\$50,250	Richardson School	10/25/19	03/27/20	Replacing J. Burlew
k.	Prendergast, Daisy	Special Education Teacher Temporary Replacement	3-BA	\$50,700	McGinnis School	11/11/19	03/27/20	Replacing G. Krupa
l.	Hussein, Amr	Bilingual Elementary Teacher Temporary Replacement	1-BA	\$50,000	Richardson School	On or before 11/25/19	06/30/20	Replacing C. Caraballo

5). Appointments of the following non-certificated staff:

	Name (Last, First)	Position	Salary Pending Negotiations	Location	Date Effective	End Date	Notes
a.	Sutton, Dennis	Paraprofessional	\$37,515	William C. McGinnis School	10/23/19	06/30/20	Replacing M. Morales
b.	Aioub, Samia	Paraprofessional	\$37,515	Perth Amboy High School	10/23/19	06/30/20	Replacing K. Ortiz
c.	Moreira, Ana	Paraprofessional	\$39,815	Perth Amboy High School	11/11/19	06/30/20	New Position
d.	Echevarria, Ada	Paraprofessional	\$39,815	Ignacio Cruz E.C.C.	10/23/19	06/30/20	New Position

Lebron Iglesia CARRIED UNANIMOUSLY
Motion Seconded

PER-19). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Lisett Lebron, Chairperson

5). Appointments of the following non-certificated staff: (Continued)

	Name (Last, First)	Position	Salary Pending Negotiations	Location	Date Effective	End Date	Notes
e.	Liriano, Yeniffer	Lunch Aide	\$18.25/hr.	Dr. Herbert N. Richardson School	10/23/19	06/30/20	Replacing M. Polanco
f.	Diaz, Barbara	Lunch Aide	\$18.25/hr.	Dual Language School	10/23/19	06/30/20	Replacing M. Aguilar
g.	Beltre, Altagracia	Lunch Aide	\$18.25/hr.	Rose M. Lopez School	10/23/19	06/30/20	New Position
h.	Sandoval, Edith	Lunch Aide	\$18.25/hr.	Rose M. Lopez School	10/23/19	06/30/20	New Position
i.	Roman, Nube	Lunch Aide	\$18.25/hr.	Rose M. Lopez School	10/23/19	06/30/20	New Position
j.	Mosquera, Darmis	Paraprofessional	\$35,675	William C. McGinnis School	On or before 11/12/19	06/30/20	Replacing C. Soler
k.	Aquino, Zuleika	Paraprofessional	\$40,875	Robert N. Wilentz School	On or before 12/9/19	06/30/20	Replacing D. Gillen
l.	Guzman, Diana	Paraprofessional	\$40,085	South Campus	On or before 12/9/19	06/30/20	New Position
m.	Gonzalez, Elysa	Paraprofessional	\$42,045	Dr. Herbert N. Richardson School	On or before 12/9/19	06/30/20	New Position
n.	Munoz, Gisel	Paraprofessional	\$38,915	Perth Amboy High School	On or before 12/9/19	06/30/20	Replacing A. Perez
o.	Guerrero, Karina	Paraprofessional	\$37,515	Ignacio Cruz Early Childhood Center	On or before 12/9/19	06/30/20	New Position
p.	Jeelani, Syed	Level II Secretary	\$36,620	Transportation Department	11/11/19	06/30/20	Replacing M. Correnti

6). Approval for the following staff to serve as mentors for first-year certificated staff for the 2019-2020 school year.

	Name (Last, First)	Position	Location	Mentor	Start Date	End Date	Stipend
a.	Barfield, Nicole	Teacher	Wilentz	Jennifer Spina	10/23/2019	06/30/2020	\$1,394.00
b.	Batista, Maribel	Teacher	DLS	Maria Hernandez	10/23/2019	06/30/2020	\$1,394.00
c.	Bologna, Owen	Teacher	Patten	Dawn Stegner	10/23/2019	06/30/2020	\$1,394.00
d.	Bonnell, Amanda	Teacher	P.A.H.S.	Mala Terrell	10/23/2019	06/30/2020	\$1,394.00
e.	Chawla, Manisha	Teacher	P.A.H.S.	Nelly Lips	10/23/2019	06/30/2020	\$1,394.00
f.	Cobo, Michael	Teacher	Patten	Dulce Torres	10/23/2019	06/30/2020	\$1,394.00
g.	Cohen, Ali	Teacher	Wilentz	Erica Graham	10/23/2019	06/30/2020	\$1,394.00
h.	Collante, Megan	Teacher	P.A.H.S.	Teresa Berrios	10/23/2019	06/30/2020	\$1,394.00
i.	Cykowski, Tiffany	Teacher	School # 7	Jill Lemanski	10/23/2019	06/30/2020	\$1,394.00
j.	Díaz, Jacquelyn	Teacher	School # 7	Elizabeth Reyes	10/23/2019	06/30/2020	\$1,394.00
k.	Doctor, Alyssa	Teacher	McGinnis	Heather Anderson	10/23/2019	06/30/2020	\$1,394.00
l.	Espinal, Jose	Teacher	DLS	Jessica Sanchez	10/23/2019	06/30/2020	\$1,394.00
m.	Gaul, Kara	Teacher	Wilentz	Jennifer Binney	10/23/2019	06/30/2020	\$1,394.00
n.	Godinez, Arianna	Teacher	Wilentz	Marisa de la Fuente	10/23/2019	06/30/2020	\$1,394.00

Lebron
Motion

Iglesia
Seconded

CARRIED BY MAJORITY

- Massopust, Marquez-Villafañe – abstained on item 6b
- Motion passes 5-0-2

PER-19). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Lisett Lebron, Chairperson

- 6). Approval for the following staff to serve as mentors for first-year certificated staff for the 2019-2020 school year. **(Continued)**

	Name (Last, First)	Position	Location	Mentor	Start Date	End Date	Stipend
o.	Graziano, Angela	Teacher	Hmieleski	Sharon Griffin	10/23/2019	06/30/2020	\$1,394.00
p.	Haggerty, Sheila	Teacher	Shull	Judith Sousa	10/23/2019	06/30/2020	\$1,394.00
q.	Jimenez-Rosario, Eliana	Teacher	Ceres	Jessica Vazquez	10/23/2019	06/30/2020	\$1,394.00
r.	Kelly, Liam	Teacher	P.A.H.S.	Anna Tzanos	10/23/2019	06/30/2020	\$1,394.00
s.	Klein, Erin	Teacher	School # 7	Courtney Gillespie	10/23/2019	06/30/2020	\$1,394.00
t.	Kotala, Angela	Teacher	Hmieleski	Renee Sullivan	10/23/2019	06/30/2020	\$1,394.00
u.	Lambert, Tiffani	Teacher	Patten	Joseph Carrano	10/23/2019	06/30/2020	\$1,394.00
v.	Lockhart, George	Teacher	Lopez	Anthony Medina	10/23/2019	06/30/2020	\$1,394.00
w.	Medina, Travis	Teacher	Shull	Frances Cafferty	10/23/2019	06/30/2020	\$1,394.00
x.	Merrell, Brooke	Teacher	Cruz	Michelle McEnerney	10/23/2019	06/30/2020	\$1,394.00
y.	Neiditch, Vanessa	Teacher	P.A.H.S.	Rachel Wintenberg	10/23/2019	06/30/2020	\$1,394.00
z.	Nunez-Carvajal, Jacqueline	Teacher	P.A.H.S.	Irma Rivera	10/23/2019	06/30/2020	\$1,394.00
aa.	Pawlyk, Eva	Teacher	PLP	Christine Mattei	10/23/2019	06/30/2020	\$1,394.00
bb.	Pickrell, Craig	Teacher	McGinnis	Edgardo Vazquez	10/23/2019	06/30/2020	\$1,394.00
cc.	Plagge, Brian	Teacher	P.A.H.S.	Ashley Gottesman	10/23/2019	06/30/2020	\$1,394.00
dd.	Porter, Kellen	Teacher	South Campus	Dayna Glass	10/23/2019	06/30/2020	\$1,394.00
ee.	Rivera, Alexia	Teacher	Lopez	Rene Quero	10/23/2019	06/30/2020	\$1,394.00
ff.	Russo, Diana	SAC	South Campus	Denere Postell	10/23/2019	06/30/2020	\$1,394.00
gg.	Scalamoni, Darian	Teacher	P.A.H.S.	Nagla Bedir	10/23/2019	06/30/2020	\$1,394.00
hh.	Silva, Tatiana	Teacher	Lopez	Cassandra Lawrence	10/23/2019	06/30/2020	\$1,394.00
ii.	Silverstein, Alexandra	Teacher	Patten	Mary Summerer	10/23/2019	06/30/2020	\$1,394.00
jj.	Stefura, Dana	Teacher	Shull	Jamie Blockus	10/23/2019	06/30/2020	\$1,394.00
kk.	Stelmach, Theresa	Teacher	South Campus	Janet Greve	10/23/2019	06/30/2020	\$1,394.00
ll.	Tomasso, Nicholas	Teacher	South Campus	Paul Bouchard	10/23/2019	06/30/2020	\$1,394.00
mm.	Umana-Vargas, Mario	Teacher	Shull	Amanda Martin	10/23/2019	06/30/2020	\$1,394.00
nn.	Velozy-Plasencia, Solange	Teacher	Wilentz	Karen Novak	10/23/2019	06/30/2020	\$1,394.00
oo.	Walker, Lisa	Teacher	Hmieleski	Maureen Bontempo	10/23/2019	06/30/2020	\$1,394.00
pp.	Wrabel, Tyler	Teacher	Shull	Alison Szyhulsky	10/23/2019	06/30/2020	\$1,394.00
qq.	Crea, Tiffany	Teacher	Richardson	Elisabete Mazzeo	10/23/2019	12/20/2019	\$ 340.00
rr.	Isaacson, Jared	Teacher	Wilentz	Vanessa Baez	10/23/2019	12/20/2019	\$ 340.00
ss.	Drugos, Heather	Teacher	Shull	Kristine Muller	10/23/2019	04/30/2020	\$1,020.00
tt.	Tinea Duarte, Migdaly	Teacher	P.A.H.S.	Irma Rivera	10/23/2019	05/31/2020	\$1,190.00
uu.	Melendez, Marcel	Teacher	P.A.H.S.	Victor Guzman	10/23/2019	06/30/2020	\$1,394.00
vv.	Zamorano, Ashlee	Teacher	Wilentz	Vanessa Baez	10/23/2019	04/30/2020	\$1,054.00

- 7). Approval to accept the following Student Teachers/Student Observation/Internship for the 2019-2020 school year under the supervision of the building or department supervisor.

	Name (Last, First)	Subject	Location	Cooperating Teacher/ Administrator	Start Date	End Date	School
a.	Luzelyn DeJesus, Nannette	Administration	Flynn	Dr. Regina Postogna	11/01/19	02/28/20	University of Puerto Rico

Lebron
Motion

Iglesia
Seconded

CARRIED UNANIMOUSLY

PER-19). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Lisett Lebron, Chairperson

- 8). Approval for the following staff to work the Adult High School Evening Program, Adult & Continuing Education Center, during the 2019-2020 school year, from October 23, 2019 through June 25, 2020 and to be compensated at the contractual rate, under the supervision of Mr. Francisco Velez, Principal.

	Name (Last, First)	Position	Hourly Pay	Account Number	Hours
a.	Concetta, Jamele	Art Teacher	\$40.00	13-602-100-101-0-0000-15	5:00 P.M. – 9:00 P.M. 1 extra hour per week for prep 1 extra hour per month for staff meeting

- 9). Approval for the following staff to get retro-actively compensated at the contractual rate for participating in the Kindergarten Orientation for the Rose M. Lopez School, on September 3, 2019, under the supervision of Mr. Edwin Nieves, Principal.

	Name (Last, First)	Position	Hourly Rate	Account Number	Hours
a.	Siciliano, Gretel	Nurse	\$40.00	15-000-213-100-1-0000-14	5:30 P.M. – 7:30 P.M.
b.	Diaz, Jennifer	Paraprofessional	\$29.00	15-190-100-106-1-0000-14	5:30 P.M. – 7:30 P.M.
c.	Munoz, Yasmin	Paraprofessional	\$29.00	15-190-100-106-1-0000-14	5:30 P.M. – 7:30 P.M.
d.	Rivera, Maritza	Paraprofessional	\$29.00	15-190-100-106-1-0000-14	5:30 P.M. – 7:30 P.M.

- 10). Approval for the following students enrolled in the Cooperative Office Education (C.O.E.) course at Perth Amboy High School to work “in-district” for the 2019-2020 school year (July 1, 2019 through June 30, 2020) pending availability and identification of work sites, under the supervision of Mr. Robert Dahill, Vice Principal.

	Name (Last, First)	Program	Hourly Rate	Account Number
a.	Zacarias, Melissa	Cooperative Office Education Course	\$10.00	11-301-100-101-0-0000-00
b.	Perez, Andrea	Cooperative Office Education Course	\$10.00	11-301-100-101-0-0000-00
c.	Vidro Rodriguez, Aleria	Cooperative Office Education Course	\$10.00	11-301-100-101-0-0000-00

- 11). Approval for the following staff to direct and produce a bilingual play anchored in our Spanish Drama through Literature course at Perth Amboy High School, and be compensated at the contractual rate, not to exceed \$5,315.00, under the supervision of Mr. Rogelio Suarez, Director of Bilingual/ESL & World Languages and Mr. Michael Heidelberg, Principal.

	Name (Last, First)	Program	Account Number	Stipend Amount
a.	Diaz, Maria	Bilingual Program Play Director	11-000-223-110-0-0000-17	\$3,520.00
b.	Rivera, Irma	Bilingual Program Play Assistant	11-000-223-110-0-0000-17	\$1,795.00

- 12). Approval for the following staff to work Before/After-School/Tutoring Programs at the Rose M. Lopez Elementary School for the 2019-2020 school year, from October 23, 2019 through May 14, 2020, and be compensated at the contractual rate, under the supervision of Mr. Edwin Nieves, Principal. **(Specified in Attachment)**

Lebron
Motion

Iglesia
Seconded

(Iglesia – Abstained on item #12)
CARRIED UNANIMOUSLY

PER-19). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Lisett Lebron, Chairperson

- 13). Approval for the following staff to work Before/After-School/Tutoring Programs at the Anthony V. Ceres School for the 2019-2020 school year, from October 23, 2019 through May 14, 2020, and be compensated at the contractual rate, under the supervision of Mr. Derrick Kyriacou, Principal. **(Specified in Attachment)**
- 14). Approval for the following staff to work Before/After-School/Tutoring Programs at the Edward J. Patten School for the 2019-2020 school year, from October 23, 2019 through May 14, 2020, and be compensated at the contractual rate, under the supervision of Ms. Lauren Marrocco, Principal. **(Specified in Attachment)**
- 15). Approval for the following staff to work Before/After-School/Tutoring Programs at the James J. Flynn School for the 2019-2020 school year, from October 23, 2019 through May 14, 2020, and be compensated at the contractual rate, under the supervision of Dr. Regina Postogna, Principal. **(Specified in Attachment)**
- 16). Approval for the following staff to work Before/After-School/Tutoring Programs at the Dr. Herbert N. Richardson School for the 2019-2020 school year, from October 23, 2019 through May 14, 2020, and be compensated at the contractual rate, under the supervision of Mr. Ronald L. Anderson, Principal. **(Specified in Attachment)**
- 17). Approval for the following staff to work Before/After-School/Tutoring Programs at the Robert N. Wilentz School for the 2019-2020 school year, from October 23, 2019 through May 14, 2020, and be compensated at the contractual rate, under the supervision of Ms. Briony Carr-Clemente, Principal. **(Specified in Attachment)**
- 18). Approval for the following staff to work Before/After-School/Tutoring Programs at the Dual Language School for the 2019-2020 school year, from October 23, 2019 through May 14, 2020, and be compensated at the contractual rate, under the supervision of Mr. Jose Santos, Principal. **(Specified in Attachment)**
- 19). Approval for the following staff to conduct Lunch/Recess Coverage at the James J. Flynn School, for the 2019-2020 school year under the supervision of Dr. Regina Postogna, Principal.

	Name (Last, First)	Position	Hourly Rate	Account Number
a.	Cumber, Kathleen	Paraprofessional	\$29.00	15-190-100-106-1-0000-09
b.	Durso, Anita	Paraprofessional	\$29.00	15-190-100-106-1-0000-09
c.	Marte, Ebelisa	Paraprofessional	\$29.00	15-190-100-106-1-0000-09
d.	Perez, Massiel	Paraprofessional	\$29.00	15-190-100-106-1-0000-09

- 20). Approval for the following staff to work the Before/After-School Supervision at the James J. Flynn School for the 2019-2020 school year, and get compensated at the contractual rate, under the supervision of Dr. Regina Postogna, Principal. **(Specified in Attachment)**

Lebron
Motion

Iglesia
Seconded

CARRIED UNANIMOUSLY

PER-19). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Lisett Lebron, Chairperson

- 21). Approval for the following staff to work as Bus Monitors at James J. Flynn School for the 2019-2020 school year, and be compensated at the contractual rate, under the supervision of Dr. Regina Postogna, Principal.

	Name (Last, First)	Position	Hourly Rate	Account Number
a.	Manson, Magdalia	Teacher	\$40.00	15-120-100101-1-0000-09
b.	Wlodarczk, Meghann	Teacher	\$40.00	15-120-100-101-1-0000-09
c.	Ruisi, Nicole	Teacher	\$40.00	15-120-100-101-1-0000-09
d.	Bromirski, Thomas	Paraprofessional	\$29.00	15-190-100-106-1-0000-09
e.	Kehoe, Megan	Paraprofessional	\$29.00	15-190-100-106-1-0000-09

- 22). Approval for the following staff to work the Before/After School Supervision at Dr. Herbert N. Richardson School for the 2019-2020 school year, and be compensated at the contractual rate, under the supervision of Mr. Ronald L. Anderson, Principal.

	Name (Last, First)	Position	Hourly Rate	Account Number
a.	Nunez, Gilfrank	Paraprofessional	\$29.00	15-204-100-106-1-0000-10 15-190-100-106-1-0000-10
b.	Rosario, Sylvia	Paraprofessional	\$29.00	15-204-100-106-1-0000-10 15-190-100-106-1-0000-10
c.	Vitullo, Cecilia	Paraprofessional	\$29.00	15-204-100-106-1-0000-10 15-190-100-106-1-0000-10
d.	Wilcox, Stephanie	Paraprofessional	\$29.00	15-204-100-106-1-0000-10 15-190-100-106-1-0000-10
e.	Vaquero, Cecilia (Substitute)	Paraprofessional	\$29.00	15-204-100-106-1-0000-10 15-190-100-106-1-0000-10

- 23). Approval for the following staff to provide testing after-school (on a per diem basis) for identification and placement of new ELs during enrollment for the 2019-2020 school year, from October 30, 2019 through June 12, 2020, from 3:30 P.M – 6:30 P.M., and be compensated at the contractual rate, at a cost not to exceed \$10,000.00, under the supervision of Mr. Rogelio Suarez, Director of Bilingual/ESL & World Languages and Dr. Vivian Rodriguez, Assistant Superintendent for Learning/Educational Programs.

	Name (Last, First)	Position	Hourly Rate	Account Number
a.	Van Ihsem, Yamilka	Teacher	\$40.00	20-243-202-110-1-0000-40
b.	Valenzuela, Frazia	Teacher	\$40.00	20-243-200-110-1-0000-40
c.	Camacho, Sandra	Teacher	\$40.00	20-243-200-110-1-0000-40
d.	Cruz, Jackelyn	Teacher	\$40.00	20-243-200-110-1-0000-40
e.	Cortez, Iliana	Teacher	\$40.00	20-243-200-110-1-0000-40
f.	Guzman, Maureen	Teacher	\$40.00	20-243-200-110-1-0000-40

- 24). Approval for the following Paraprofessionals to serve as Bus Monitors afterschool when receiving Dual Language students at their home school to ensure their safety during the 2019-2020 school year, from October 23, 2019 through May 14, 2020, and be compensated at the hourly rate of \$29.00, not to exceed \$15,000.00, under the supervision of Mr. Rogelio Suarez, Director of Bilingual/ESL & World Languages. Funded through Account Number: 20-243-200-110-1-000-40.

	Name (Last, First)	School		Name (Last, First)	School
a.	Kehoe, Megan	Flynn School	e.	Louis, Melissa	Richardson School
b.	Bromirski, Thomas	Flynn School	f.	Taylor, Ramona	Richardson School
c.	Soto, Nayda	Patten School	g.	TBD	McGinnis School
d.	Bowman, Amanda	Wilentz School			

Lebron
Motion

Iglesia
Seconded

CARRIED UNANIMOUSLY

PER-19). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Lisett Lebron, Chairperson

- 25). Approval for the following Paraprofessionals to work as Substitute Bus Aides for the 2019-2020 school year under the supervision of each Principal. **(Specified in Attachment)**
- 26). Approval for the following staff to work the Learning Center Program (Panther Enrichment Center) at Perth Amboy High School – Main Campus for the 2019-2020 school year, and be compensated at the contractual rate, under the supervision of Mr. Michael Heidelberg, Principal. **(Specified in Attachment)**
- 27). Approval for the following staff to work the Learning Center Program (Panther Enrichment Center) at the Freshman Academy- East/South Campuses for the 2019-2020 school year, and be compensated at the contractual rate, under the supervision of Mr. Keith Guarino, Principal. **(Specified in Attachment)**
- 28). Approval for the following staff to work the Learning Center Program (Panther Enrichment Center) at the Personalized Learning Program for the 2019-2020 school year, and be compensated at the contractual rate, under the supervision of Ms. Yolanda Gomez, Principal. **(Specified in Attachment)**
- 29). Approval for the following staff to work the Detention Program (After-School) at the Freshman Academy – South/East Campuses, during the 2019-2020 school year, and be compensated at the contractual rate, under the supervision of Mr. Keith Guarino, Principal. **(Specified in Attachment)**
- 30). Approval for the following staff to work the Detention Program (After-School) at Perth Amboy High School – Main Campus, during the 2019-2020 school year, and be compensated at the contractual rate, under the supervision of Mr. Michael Heidelberg, Principal.

	Name (Last, First)	Position	Hourly Rate	Account Number	Hours
a.	Laffey, Kimberly	SAC Counselor	\$35.00	15-140-100-101-1-0000-03	2 hours per day As needed
b.	Tita, Michael	Teacher	\$35.00	15-140-100-101-1-0000-03	2 hours per day As needed
c.	Rivera, Irma	Teacher	\$35.00	15-140-100-101-1-0000-03	2 hours per day As needed
d.	McAlary, Alisha	Teacher	\$35.00	15-140-100-101-1-0000-03	2 hours per day As needed

- 31). Approval for the following staff to work as Extra Curricular Advisors for the Perth Amboy High School – Main Campus for the 2019-2020 school year, and be compensated at the pro-rated amount of the contracted stipend, under the supervision of Mr. Michael Heidelberg, Principal. **(Specified in Attachment)**
- 32). Approval for the following to work the Saturday Morning Family School Basic Skills Program, Saturday Morning Family School Enrichment Program, and the Title I Saturday Morning Family School Program, during the 2019-2020 school year, from October 26, 2019 through May 9, 2020, and be compensated at the contractual rate, under the supervision of Mr. Francisco Velez, Principal. **(Specified in Attachment)**

Lebron
Motion

Iglesia
Seconded

CARRIED BY MAJORITY

- Massopust, Marquez-Villafañe – abstained on item #32
- Motion passes 5-0-2

PER-19). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Lisett Lebron, Chairperson

- 33). Approval for the following staff to serve on the SciP (School Improvement Panel) Teams for the 2019-2020 school year at no cost to the Perth Amboy Board of Education. **(Specified in Attachment)**
- 34). Approval for the following to serve as Substitute Cafeteria Workers and Substitute Lunch Aides at an hourly rate of \$15.00 for the 2019-2020 school year, under the supervision of Ms. Jasmin Minaya, Food Services Manager and Ms. Carmen Southward, District Director of Operations.

Name (Last, First)		Name (Last, First)	
a.	Colon, Shayna	c.	Andino, Yorleny (Sub. Cafeteria Worker ONLY)
b.	Vargas-Palacios, Jackeline		

- 35). Approval for the following staff to work as House Behavior Interventionist during the 2019-2020 school year, from October 30, 2019 through June 19, 2020, and be compensated at the contractual rate, under the supervision of Mr. Keith Guarino, Principal.

	Name (Last, First)	School	Account Number	Rate of Pay
a.	Campos, Diana	Freshman Academy – South	15-140-100-101-1-0000-03	\$35.00/hr.
b.	Rodriguez, Jasco	Freshman Academy – South	15-140-100-101-1-0000-03	\$35.00/hr.
c.	Nunez, Jacqueline	Freshman Academy – South	15-140-100-101-1-0000-03	\$35.00/hr.
d.	Towns, Briem	Freshman Academy – East	15-140-100-101-1-0000-03	\$35.00/hr.

- 36). Approval for the following Summer Painters to get retro-actively compensated for the months of September 2019 and October 2019 at the hourly rate of \$13.00, under the supervision of Mr. Luis Carrillo, Operations Manager and Mr. Nicholas Crupi, Director of Buildings & Grounds.

Name (Last, First)		Name (Last, First)	
a.	Aguilar, Luz E.	f.	Rosario, Sylvia
b.	Bosques, Rosalia	g.	Perez, Claribel
c.	Mateo-Baez, Erica	h.	Rodriguez, Noemi
d.	Carabajal, Wilnelia	i.	Rojas, Yolanda I.
e.	Falcon, Ramonita	j.	Sanchez, Migdali (Supervisor - \$16.00)

- 37). Approval for the following transfers and/or change of assignments for the following staff for the 2019-2020 school year.

	Name (Last, First)	From	To	Effective
a.	Rojas, Abiezel	School Psychologist (CST) R. N. Wilentz School	School Psychologist (CST) PAHS	9/30/2019
b.	Varela, Iris	Level I Secretary Bilingual Office	Level I Secretary – District Director of Operations Office	10/14/2019
c.	Martin, Yara	Teacher of Students with Disabilities A. V. Ceres School	Teacher of Students with Disabilities W. C. McGinnis School	10/15/2019
d.	Carey, Suzanne	Teacher of Students with Disabilities Dr. H. N. Richardson School	Teacher of Students with Disabilities W. C. McGinnis School	10/15/2019
e.	Kusulas, Sandra	Bilingual Teacher S. E. Shull School	Reading Specialist Rose M. Lopez	On or before 01/2/2020

- 38). Approval of the following salary adjustments. **(Specified in Attachment)**

Lebron
Motion

Iglesia
Seconded

CARRIED UNANIMOUSLY

PER-19). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Lisett Lebron, Chairperson

- 39). Approval for the following staff to work the Saturday Morning Family School at Edward J. Patten School from October 26, 2019 through June 30, 2020, and be compensated at the contractual rate, under the supervision of Ms. Lauren Marrocco, Principal. **(Specified in Attachment)**
- 40). Approval for the following staff to work as Part-Time Painters (evenings/weekends) and be compensated at an hourly rate of \$13.00, not to exceed 29 ½ hours per week each, effective November 1, 2019 through June 30, 2020 for the 2019-2020 school year, under the supervision of Mr. Luis Carrillo, Operations Manager and Mr. Nicholas Crupi, Director of Buildings & Grounds.

	Name (Last, First)		Name (Last, First)
a.	Rojas, Yolanda I.	d.	Aguilar, Luz E.
b.	Rosario, Sylvia	e.	Bosques, Rosalia
c.	Rodriguez, Noemi	f.	Sanchez, Migdali

- 41). Approval for Leaders to Leaders to provide a mentor for the following administrator for the 2019-2020 school year.

	Name (Last, First)	Position	Location	Mentor	Start Date	End Date	Stipend
a.	Garcia, Karla	Vice Principal	South Campus	Elizabeth Higley	07/01/19	06/30/20	\$1,500.00

Lebron Iglesia
Motion Seconded

- 42). Approval to appoint Ms. Jessica Urban, Director of Curriculum and Instruction Grades 7 – 12, effective November 11, 2019 through June 30, 2020 for the 2019-2020 school year at a pro-rated 12-month salary of \$120,000, (Replacing – Michael Heidelberg)

Lebron Convery CARRIED UNANIMOUSLY
Motion Seconded

20. Old Business

- Ms. Marquez-Villafañe spoke of the contract. For the last two years there was tremendous work done. Remember that a large group of staff is impacted, both sides agree.

<u>Massopust</u>	<u>Lebron</u>	(To close old business)
Motion	Seconded	CARRIED UNANIMOUSLY

21. New Business

- Mr. Convery thanked everyone for the enhancement presentation today. It will be a great enrichment for students to thrive today and thanks to the student working the camera, they are doing a great job.
- Ms. Vazquez spoke about community activities and 2020 is an important year for the census. The administration has been working with the city to implement new programs for the city and community activity. The Communications Academy is working in public service announcements and we look forward to seeing those. Also thank you to the PTA and the PTO's for all the work you do.
- Ms. Marquez-Villafañe wanted to give a shout out to Mr. Nieves and everyone at the Lopez School. She recently visited and everything was vibrant and it was dynamic. The dynamics of the school left her speechless.
- Mr. Martinez wanted to acknowledge veterans and the United States Marine Corp., on November 9th we will celebrate Veteran's Day and on November 10th it is the birthday of the Marine Corp. so we would like to acknowledge everyone. Also don't forget to vote.
- Mr. Massopust spoke of the wall of honor at the high school and if anyone would like information on it he would be happy to provide it.
- Mr. Iglesia mentioned that election day is November 5th, everyone should remember to participate during that day.

<u>Convery</u>	<u>Massopust</u>	(To close new business)
Motion	Seconded	CARRIED UNANIMOUSLY

22. Open to the Public

<u>Iglesia</u>	<u>Convery</u>	(To close new business)
Motion	Seconded	CARRIED UNANIMOUSLY

- **Ms. Machado then read a statement on behalf of the negotiations committee.**

Perth Amboy Board of Education Negotiations Update

October 29, 2019

On Tuesday, October 15, 2019, the Board negotiations committee accepted guides which were proposed by the AFT leadership. The Board felt that these guides would provide the district staff with the agreed upon increases, while ensuring that all staff members received an equitable increase over the course of the contract. The Board's goals were to provide each staff member with an increase of 3.5% in the first year of the contract and minimum increases of 3% in the second and third year of the contract.

On Thursday, October 17, 2019, the AFT attorney informed the board attorney that there was an error in the guides that the AFT had submitted and the error needed to be corrected as the AFT would not recommend their guide to their membership. The board was prepared to accept these guides at the board meeting scheduled for that evening, however since the AFT needed to correct the error, the board meeting was cancelled.

On Friday, October 18, 2019 the AFT, once again, submitted guides for the Board to consider. After a review of these new guides, the Board rejected the certificated salary guides proposed by the AFT leadership, which were reviewed by the district's auditor, for the following reasons:

- Under the guides proposed by the AFT negotiations committee, approximately 26.50% of our staff or 270 certificated staff members would not receive the minimum of 3.5% increase in year one of this contract.
- Approximately 7.8% of our staff or 80 certificated staff members would not receive a minimum of 3.0 % increase in year two of this contract.
- Under the AFT committee's proposed guides, approximately 28% or 282 staff members would receive between a 15.48% to 26.31% salary increase over the 3-year life of this contract. This would be at the expense of other certificated staff members.

An example of this is: staff on Steps 11 and 12 BA column, which consists of approximately 40 employees, would receive a salary increase of in excess of 26.00% over the life of this contract.

Another example is: staff on Step 12 MA column, which consists of about 28 employees, would receive a salary increase of approximately 24.50% over the life of this contract.

- An employee currently on Step 5 (17-18), who would move to Step D in the first year on the agreed upon guide (18-19), would earn \$55,545, during the first year. That same employee would earn \$53,640 on the AFT corrected guide. This is a difference of \$1,905. Over the course of this contract, this employee would earn \$2,805 less on the AFT corrected guide than they would on the agreed upon guide.
- Under the new revised guides, the AFT deducted in excess of \$470,000 from proposed steps 1 through 10 on the AFT submitted guide dated October 14th and added it to the AFT's proposed steps 11 through 15 in year 1.

We believe that our teachers deserve better, which is why we did not approve the guides as submitted.

Today, October 29, 2019 at 3:17 p.m. we received revised salary guides from the AFT attorney. These will be forwarded to our business office and auditor to review and analyze. If they are fair and equitable, we intend to approve them at the next Board meeting.

Sincerely,

The Negotiations Committee of the
Perth Amboy Board of Education

23. Motion to Adjourn at 8:30pm

Iglesia
Motion

Lebron
Seconded

CARRIED UNANIMOUSLY

Respectfully Submitted,



Derek J. Jess
School Business Administrator/
Board Secretary
DJJ/eh



Correspondence

14 - A - 1

Trenton, NJ 08625-0295

Location:

50 West State Street
Trenton, New Jersey

ELIZABETH MAHER MUOIO
State Treasurer

JOHN D. MEGARIOTIS
Acting Director

PHILIP D. MURPHY
Governor

SHEILA Y. OLIVER
Lt. Governor

STATE OF NEW JERSEY
DEPARTMENT OF THE TREASURY
DIVISION OF PENSIONS AND BENEFITS
(609) 292-7524 TRS 711 (609) 292-6683
www.nj.gov/treasury/pensions

September 12, 2019

MARIA M SCHLOEDER

RE: **TPAF**, 494149

To: Retiree
From: Bureau of Retirements
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on September 12, 2019, approved your application for **Early-55+ Retirement effective July 1, 2019**. (In accordance with your selection of option d).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

If you are considering working after retirement, you should be aware of the restrictions imposed by law and regulations governing post-retirement employments. It is your responsibility to inform your prospective employer that you are receiving retirement benefits from a New Jersey public retirement system, and to understand the impact employment will have on those retirement benefits. In some instances, your retirement benefits may be suspended or even cancelled entirely, and if this occurs, you will be responsible for the repayment of any benefits you were not entitled to receive. You may also be required to re-enroll in your former retirement system or a different retirement system, and make pension contributions to that system. Please read Fact Sheet #86 regarding Post-Retirement Employment Restrictions located on the Division of Pensions and Benefits' website:

<http://www.nj.gov/treasury/pensions/documents/factsheets/fact86.pdf>

Upon reading Fact Sheet #86, if you have any additional questions regarding return to public employment, please contact the Office of Client Services at (609) 292-7524.

CC: Employer
PERTH AMBOY BD OF ED
178 BARRACKS ST
PERTH AMBOY NJ 08861





PHILIP D. MURPHY
Governor

SHEILA Y. OLIVER
Lt. Governor

STATE OF NEW JERSEY
DEPARTMENT OF THE TREASURY
DIVISION OF PENSIONS AND BENEFITS
(609) 292-7524 TRS 711 (609) 292-6683
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September 12, 2019

Mailing Address:
PO Box 295
Trenton, NJ 08625-0295
Location:
50 West State Street
Trenton, New Jersey

ELIZABETH MAHER MUOIO
State Treasurer

JOHN D. MEGARIOTIS
Acting Director

JOHNNIE WALKER

RE: **TPAF, 469758**

To: Retiree
From: Bureau of Retirements
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on September 12, 2019, approved your application for **Service Retirement effective October 1, 2019.** (In accordance with your selection of the maximum retirement option which provides no survivor's benefit).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

If you are considering working after retirement, you should be aware of the restrictions imposed by law and regulations governing post-retirement employments. It is your responsibility to inform your prospective employer that you are receiving retirement benefits from a New Jersey public retirement system, and to understand the impact employment will have on those retirement benefits. In some instances, your retirement benefits may be suspended or even cancelled entirely, and if this occurs, you will be responsible for the repayment of any benefits you were not entitled to receive. You may also be required to re-enroll in your former retirement system or a different retirement system, and make pension contributions to that system. Please read Fact Sheet #86 regarding Post-Retirement Employment Restrictions located on the Division of Pensions and Benefits' website:

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Upon reading Fact Sheet #86, if you have any additional questions regarding return to public employment, please contact the Office of Client Services at (609) 292-7524.

CC: Employer
PERTH AMBOY BD OF ED
178 BARRACKS ST
PERTH AMBOY NJ 08861



REPORT OF BID OPENING ON JUNE 18, 2019 AT 11:00 A.M. IN THE BOARD'S BUSINESS OFFICE.

Bids were opened and read aloud by Mr. Michael Loblance in the Board's Business Office

In attendance were: Michael LoBrace, Jasmin Minaya, Jahaira Rosario and (3) vendors.

The following is a list of bids received:

CAFETERIA PAPER & PLASTIC SUPPLIES – BID #20-031

Appco Paper & Plastic Cups, Island Park, NY	Bid Bond	\$ 42,627.67	Complete
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DELIVERED PIZZA – BID #20-037

S & Z Foods Services, (Dominoes) Perth Amboy, NJ	Bid Bond	Cheese: \$7.00	Pepperoni: \$7.50
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GROCERIES AND CANNED GOODS – BID #20-041

NO BIDS RECEIVED

BREAKFAST ITEMS – BID #20-048

Cookies & More, Holtsville, NY	No Bid Bond	Not Totaled	Partial
Preferred Meals, Brooklyn, NY	No Bid		

FROZEN PRODUCTS (INCLUDES COMMODITIES) – BID #20-049

NO BIDS RECEIVED

SNACKS – BID #20-050

Cookies & More, Holtsville, NY	Bid Bond	Not Totaled	Complete
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MISCELLANEOUS, ITEMS: Condiments, Soup and Cooking Supplies – BID #20-053

Cookies & More, Holtsville, NY	No Bid Bond	Not Totaled	Partial
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Reports

REPORT OF BID OPENING ON AUGUST 20, 2019 AT 11:00 A.M. IN THE BOARD'S BUSINESS OFFICE.

In attendance were: Mr. Derek Jess and Jahaira Rosario

BID FOR THE SALE OF USED SCHOOL COMPUTER EQUIPMENT; LAPTOPS, DESKTOPS, MONITORS & RELATED ITEMS – BID #19-059-REBID

Secure Recycling, Norcross, GA	Bank Check	\$34,171.00 Bid price for (1) Lot✓
Cal State Electronics, Inc., San Marcos, CA.	Bank Check	\$25,732.20 Bid price for (1) Lot
eRecyc, LLC, Frederick, MD	Bank Check	\$18,000.00 Bid price for (1) Lot
Joy Systems, Inc., Somerset, NJ	Bank Check	\$17,768.00 Bid price for (1) Lot
Imaan International, Inc. Fredericksburg, VA.	Bank Check	\$17,650.00 Bid price for (1) Lo

BID FOR THE SALE OF USED NETWORK EQUIPMENT, UPS AND RELATED NETWORK ITEMS – BID #19-060-REBID

Secure Recycling, Norcross, GA	Bank Check	\$2,470.00 Bid price for (1) Lot✓
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OK



REPORT OF BID OPENING ON AUGUST 22, 2019 AT 11:00 A.M. IN THE BOARD'S BUSINESS OFFICE.

Bids were opened and read aloud by Mr. Derek Jess in the Board's Cafeteria.

In attendance were: Mr. Derek Jess, (1) Architect, Jahaira Rosario and (5) vendors.

The following is a list of bids received:

COOLING TOWERS REPLACEMENT AT WILENTZ AND RICHARDSON ELEMENTARY SCHOOLS – PSA #8077-REBID

C. Dougherty & Co., Inc., Paterson, NJ	Bid Bond	\$283,000.00
DeSesa Engineering Co., Inc., Livingston, NJ	Bid Bond	\$415,600.00
EACM Corp., Sea Bright, NJ	Bid Bond	\$427,275.00
Preferred Mechanical, Inc., Keyport, NJ	Bid Bond	\$439,000.00
GBI T/A Thermal Piping, Wrightstown, NJ	Bid Bond	\$449,000.00

REPORT OF RFP OPENING ON SEPTEMBER 3, 2019 AT 11:00 A.M. IN THE BOARD'S BUSINESS OFFICE.

Request for Proposals were opened and read aloud by Derek J. Jess at the Board's business office.

In attendance were: Derek J. Jess, Jessica Neu, Michael Loblance and Jahaira Rosario

The following is a list of RFP's received:

SPEECH SERVICE – RFP #10-20

Advance Education Advisement Group, Hillsborough, NJ	Various Pricing
Cumberland Therapy Services, LLC Chicago, IL.	Various Pricing
EBS Healthcare, Inc., West Chester, PA	Various Pricing
United Therapy Solutions, Scotch Plains, NJ	Various Pricing

COUNSELING SERVICES-RFP #11-20

Cumberland Therapy Services, LLC Chicago, IL.	Various Pricing
EBS Healthcare, Inc., West Chester, PA	Various Pricing

OCCUPATIONAL THERAPY SERVICES – RFP#13-20

Advance Education Advisement Group, Hillsborough, NJ	Various Pricing
Cumberland Therapy Services, LLC Chicago, IL.	Various Pricing
EBS Healthcare, Inc., West Chester, PA	Various Pricing
United Therapy Solutions, Scotch Plains, NJ	Various Pricing

PHYSICAL THERAPY SERVICES –RFP #14-20

Access Therapies, Inc., Indianapolis, IN	
Cumberland Therapy Services, LLC Chicago, IL.	Various Pricing
EBS Healthcare, Inc., West Chester, PA	Various Pricing
United Therapy Solutions, Scotch Plains, NJ	Various Pricing

PROFESSIONAL DEVELOPMENT – APPLIED BEHAVIOR ANALYTIC PRACTICES – RFP#15-20

EBS Healthcare, Inc., West Chester, PA	Various Pricing
Graham Behavior Services, Tinton Falls, NJ	Various Pricing

Reports

FIELD TRIPS FOR BOARD APPROVAL ON OCTOBER 17, 2019

[illegible]

17 - Item #1

Approval for Travel Expenses – October 2019
Board Meeting October 29, 2019

[illegible]

Perth Amboy Public Schools

[illegible]

2019-2020 Federally Funded Programs

Personnel	Title	Salary	Fund/ Account	% Charged Each Account	Amount Charged to the Grant	Amount Charge to Local	Account Number
Pamela Spindel	Director of Special Funded Programs	\$ 120,530	Title I	50%	\$ 60,265	-	20-231-200-103-0-0000-40
			Local	50%	-	\$ 60,265	11-000-221-102-1-0000-00
Maribel Fernandez	Federal Office Level 1 Secretary	\$ 45,172	Title I	60%	\$ 27,103	-	20-231-200-105-0-0000-40
Lindsey Tisch	District Data Coach	\$ 70,690	Local	40%	-	\$ 18,069	11-000-221-105-0-0000-00
Alex Lopez	HS Data Coach	\$ 81,881	Title I	100%	\$ 70,690.00		20-231-200-110-0-0000-40
			Title I	50%	\$ 40,940.50		20-231-200-110-1-0000-03
				50%	\$ 40,940.50		20-234-200-110-1-0000-03
Yohanny Leonard	Attendance Officer PAHS Grades 11-12	\$ 50,000	Title I	50%	\$ 25,000		20-231-200-110-0-0000-03
				50%	\$ 25,000		20-234-200-110-0-0000-03
Vanessa Stankovitz	Attendance Officer PAHS Grades 9-10	\$ 49,325	Title I	50%	\$ 24,663		20-231-200-110-0-0000-03
				50%	\$ 24,663		20-234-200-110-0-0000-03
Yuderka Tejada	McGinnis Intervention Teacher	\$ 57,960	Title I	100%	\$ 57,960	\$ -	20-231-100-101-0-0000-04
Julia Fluck	McGinnis School Reading Specialist	\$ 59,099	Title I	100%	\$ 59,099	\$ -	20-231-100-101-0-0000-04
Alison Press	McGinnis School Reading Specialist	\$ 63,135	Title I	100%	\$ 63,135	\$ -	20-231-100-101-0-0000-04
Edgardo Vazquez	McGinnis School Communication/Inno vation Manager (EDPA)	\$ 9,500	Title I	100%	\$ 9,500	\$ -	20-231-200-110-1-0000-04
Heather Anderson	McGinnis School Student Activities Coordinator Coordinator (EDPA)	\$ 9,500	Title I	100%	\$ 9,500	\$ -	20-231-200-110-1-0000-04
Patricia Astarita	Data Coach (EDPA)	\$ 9,500	Title I	100%	\$ 9,500	\$ -	20-231-200-110-1-0000-06
Judith Sousa	Innovation Manager (EDPA)	\$ 9,500	Title I	100%	\$ 9,500	\$ -	20-231-200-110-1-0000-06

2019-2020 Federally Funded Programs

Melanie Romano	Intervention Teacher (Shull)	\$ 77,780	Title I	50%	\$ 38,890	\$ -	20-231-100-101-0-0000-06
				50%	\$ 38,890		20-234-100-101-0-0000-06
Diane Lemberakis	Intervention Teacher (Wilentz)	\$ 92,720	Title I	50%	\$ 46,360	\$ -	20-231-100-101-0-0000-18
				50%	\$ 46,360		20-234-100-101-0-0000-18
Laura Bartram	Intervention Teacher (Patten)	\$ 95,375	Title I	50%	\$ 47,688	\$ -	20-231-100-101-0-0000-05
				50%	\$ 47,687		20-234-100-101-0-0000-05
				50%	\$ 30,325	\$ -	20-231-100-101-0-0000-02
Deborah Stocklas	Intervention Teacher (Ceres)	\$ 60,650	Title I	50%	\$ 30,325		20-234-100-101-0-0000-02
				50%	\$ 43,509	\$ -	20-231-100-101-0-0000-10
Kristin Bannon	Intervention Teacher (Richardson)	\$ 87,018	Title I	50%	\$ 43,509		20-234-100-101-0-0000-10
				50%	\$ 39,556		20-231-100-101-0-0000-14
Virginia Morales	Intervention Teacher (RL)	\$ 79,112	Title I	50%	\$ 47,687		20-234-100-101-0-0000-14
				50%	\$ 26,962		20-231-200-110-3-0000-40
Kelly Trester	Math Specialist Ceres	\$ 53,924	Title II	50%	\$ 26,962		20-272-200-110-1-0000-40
				100%	\$ 65,412		20-231-200-110-0-0000-09
Kelly Cosme	Math Specialist Flynn	\$ 65,412	Title I	50%	\$ 48,205		20-231-200-110-3-0000-40
				50%	\$ 48,205		20-272-200-110-1-0000-40
Janet El-Maraghy	Math Specialist HNR	\$ 96,410	Title II	50%	\$ 48,205		20-231-200-110-3-0000-40
				50%	\$ 48,205		20-272-200-110-1-0000-40
Valerie Agosto	Math Specialist Wilentz	\$ 96,410	Title II	50%	\$ 48,205		20-231-200-110-3-0000-40
				50%	\$ 28,980		20-231-200-110-3-0000-40
Alexandria Riley	Math Specialist Patten	\$ 57,960	Title II	50%	\$ 28,980		20-272-200-110-1-0000-40
TBD	Math Specialist DLS	TBD	Title I	100%	\$ 62,100		20-231-200-110-1-0000-13

2019-2020 Federally Funded Programs

Emma Redondo-Chicharro	Math Specialist RL	\$ 92,150	Title I	100%	\$ 92,150		20-231-200-110-0-0000-14
Marangeli Martinez	Title III Paraprofessional		Title III	55%	\$ 20,000		20-243-200-110-0-0000-40
		\$ 36,621		45%	\$ 16,621		20-245-200-110-0-0000-40
Perla Fernandez	Para for Academics		Title III	55%	\$ 20,000		20-243-200-110-0-0000-40
		\$ 37,515		45%	\$ 17,515		20-245-200-110-0-0000-40
Marisa De La Fuente	ELL Intervention Teacher		Title III	91%	\$ 88,000		20-243-100-101-2-0000-40
		\$ 96,814		9%	\$ 8,814		20-245-100-101-2-0000-40

Personnel **19 – Item #12**

Rose M. Lopez School
Before/During/After School Tutoring Programs
2019-2020 SY

Employee Name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours/AM or PM
Spicuzzo, Joann	Rose M. Lopez	Coordinator	Before/During/After School Tutoring Programs	15-120-100-101-1-0000-14	\$40/hr	October 23, 2019-May 14, 2020	Before/After
Vanihsem, Yamilka	Rose M. Lopez	Coordinator	Before/During/After School Tutoring Programs	15-120-100-101-1-0000-14	\$40/hr	October 23, 2019-May 14, 2020	Before/After
Alvarez, Jessica	Rose M. Lopez	Teacher	Before/During/After School Tutoring Programs	15-120-100-101-1-0000-14	\$40/hr	October 23, 2019-May 14, 2020	Before/After
Apisa, Laura	Rose M. Lopez	Teacher	Before/During/After School Tutoring Programs	15-120-100-101-1-0000-14	\$40/hr	October 23, 2019-May 14, 2020	Before/After
Camacho, Sandra	Rose M. Lopez	Teacher	Before/During/After School Tutoring Programs	15-120-100-101-1-0000-14	\$40/hr	October 23, 2019-May 14, 2020	Before/After
Cruz, Jackelyn	Rose M. Lopez	Teacher	Before/During/After School Tutoring Programs	15-120-100-101-1-0000-14	\$40/hr	October 23, 2019-May 14, 2020	Before/After
Cruz, Vanessa	Rose M. Lopez	Teacher	Before/During/After School Tutoring Programs	15-120-100-101-1-0000-14	\$40/hr	October 23, 2019-May 14, 2020	Before/After
De La Cruz, Vickiana	Rose M. Lopez	Teacher	Before/During/After School Tutoring Programs	15-120-100-101-1-0000-14	\$40/hr	October 23, 2019-May 14, 2020	Before/After
Lawrie, Moreena	Rose M. Lopez	Teacher	Before/During/After School Tutoring Programs	15-120-100-101-1-0000-14	\$40/hr	October 23, 2019-May 14, 2020	Before/After
Margolin, Karen	Rose M. Lopez	Teacher	Before/During/After School Tutoring Programs	15-120-100-101-1-0000-14	\$40/hr	October 23, 2019-May 14, 2020	Before/After
Mendez, Luis	Rose M. Lopez	Teacher	Before/During/After School Tutoring Programs	15-120-100-101-1-0000-14	\$40/hr	October 23, 2019-May 14, 2020	Before/After
Morales, Fernando	Rose M. Lopez	Teacher	Before/During/After School Tutoring Programs	15-120-100-101-1-0000-14	\$40/hr	October 23, 2019-May 14, 2020	Before/After
Morales, Virginia	Rose M. Lopez	Teacher	Before/During/After School Tutoring Programs	15-120-100-101-1-0000-14	\$40/hr	October 23, 2019-May 14, 2020	Before/After
Ocampo, Stephanie	Rose M. Lopez	Teacher	Before/During/After School Tutoring Programs	15-120-100-101-1-0000-14	\$40/hr	October 23, 2019-May 14, 2020	Before/After
Palumbo, Michelle	Rose M. Lopez	Teacher	Before/During/After School Tutoring Programs	15-120-100-101-1-0000-14	\$40/hr	October 23, 2019-May 14, 2020	Before/After
Ponticello, April	Rose M. Lopez	Teacher	Before/During/After School Tutoring Programs	15-120-100-101-1-0000-14	\$40/hr	October 23, 2019-May 14, 2020	Before/After
Ransegnola, Claire	Rose M. Lopez	Teacher	Before/During/After School Tutoring Programs	15-120-100-101-1-0000-14	\$40/hr	October 23, 2019-May 14, 2020	Before/After
Velazquez, Diana	Rose M. Lopez	Teacher	Before/During/After School Tutoring Programs	15-120-100-101-1-0000-14	\$40/hr	October 23, 2019-May 14, 2020	Before/After
Boone, Melissa	Rose M. Lopez	Paraprofessional	Before/During/After School Tutoring Programs	15-190-100-106-1-0000-14	\$29/hr	October 23, 2019-May 14, 2020	Before/After
Foster, Carol	Rose M. Lopez	Paraprofessional	Before/During/After School Tutoring Programs	15-190-100-106-1-0000-14	\$29/hr	October 23, 2019-May 14, 2020	Before/After
Rivas, Martha	Rose M. Lopez	Paraprofessional	Before/During/After School Tutoring Programs	15-190-100-106-1-0000-14	\$29/hr	October 23, 2019-May 14, 2020	Before/After
Zambrano, Mariuxi	Rose M. Lopez	Paraprofessional	Before/During/After School Tutoring Programs	15-190-100-106-1-0000-14	\$29/hr	October 23, 2019-May 14, 2020	Before/After

Personnel

[illegible]

Personnel
19 – Item #14

School	Employee Name	Position	Program Name	Account Number	Rate of pay	Dates	
E. J. Patten	Kathleen Rivas	Coordinator	Before / After School Tutoring Program	15-120-100-101.1-0000-05	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After
E. J. Patten	Laura Bartram	Teacher	Before / After School Tutoring Program	15-120-100-101.1-0000-05	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After
E. J. Patten	Kelly Stevens	Teacher	Before / After School Tutoring Program	15-120-100-101.1-0000-05	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After
E. J. Patten	Denise Concepcion	Teacher	Before / After School Tutoring Program	15-120-100-101.1-0000-05	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After
E. J. Patten	Brian Morgan	Teacher	Before / After School Tutoring Program	15-120-100-101.1-0000-05	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After
E. J. Patten	Kimberly Mena	Teacher	Before / After School Tutoring Program	15-120-100-101.1-0000-05	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After
E. J. Patten	Rosario Duffield	Teacher	Before / After School Tutoring Program	15-120-100-101.1-0000-05	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After
E. J. Patten	Mary Grace Gumbs	Teacher	Before / After School Tutoring Program	15-120-100-101.1-0000-05	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After
E. J. Patten	Rachel Lipstein	Teacher	Before / After School Tutoring Program	15-120-100-101.1-0000-05	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After
E. J. Patten	Kathleen Weaver	Teacher	Before / After School Tutoring Program	15-120-100-101.1-0000-05	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After
E. J. Patten	Patricia Ferruggiaro	Teacher	Before / After School Tutoring Program	15-120-100-101.1-0000-05	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After
E. J. Patten	Betzaida More	Teacher	Before / After School Tutoring Program	15-120-100-101.1-0000-05	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After
E. J. Patten	Luis Acosta	Teacher	Before / After School Tutoring Program	15-120-100-101.1-0000-05	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After
E. J. Patten	Rocio Castro	Teacher (sub)	Before / After School Tutoring Program	15-120-100-101.1-0000-05	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After
E. J. Patten	Carmen Cruz	Paraprofessional	Before / After School Tutoring Program	15-190-100-106.1-0000-05	\$29.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After
E. J. Patten	Saray Melendez	Paraprofessional	Before / After School Tutoring Program	15-190-100-106.1-0000-05	\$29.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After
E. J. Patten	Samantha Montalvo	Paraprofessional	Before / After School Tutoring Program	15-190-100-106.1-0000-05	\$29.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After

James J. Flynn School

2019-2020 Before/After School/Tutoring Program Posting#4661

Employee name	School	Position	Posting # 4661 AM/PM School Program Name	Account Number	Rate of Pay	Effective Dates:	Hours AM-PM 7:30am-8:30am 3:05am -4:00pm or as needed Busing: Am & PM As needed
Escalante, Zarita	James J. Flynn	Coordinator	Before/After School/Tutoring Program	15-120-100-101-1-0000-09	\$40.00	10/23/19 – 5/14/20	Before/After
Palmer, Rachel	James J. Flynn	Coordinator	Before/After School/Tutoring Program	15-120-100-101-1-0000-09	\$40.00	10/23/19 – 5/14/20	Before/After
Bishop, Dawn	James J. Flynn	Teacher	Before/After School/Tutoring Program	15-120-100-101-1-0000-09	\$40.00	10/23/19 – 5/14/20	Before/After
Borgehetti, Cynathia	James J. Flynn	Teacher	Before/After School/Tutoring Program	15-120-100-101-1-0000-09	\$40.00	10/23/19 – 5/14/20	Before/After
Cardona, Cindy	James J. Flynn	Teacher	Before/After School/Tutoring Program	15-120-100-101-1-0000-09	\$40.00	10/23/19 – 5/14/20	Before/After
Collado, Adalijza	James J. Flynn	Teacher	Before/After School/Tutoring Program	15-120-100-101-1-0000-09	\$40.00	10/23/19 – 5/14/20	Before/After
Condit, William	James J. Flynn	Teacher	Before/After School/Tutoring Program	15-120-100-101-1-0000-09	\$40.00	10/23/19 – 5/14/20	Before/After
Finney, Shannon	James J. Flynn	Teacher	Before/After School/Tutoring Program	15-120-100-101-1-0000-09	\$40.00	10/23/19 – 5/14/20	Before/After
Galarza, Melanie	James J. Flynn	Teacher	Before/After School/Tutoring Program	15-120-100-101-1-0000-09	\$40.00	10/23/19 – 5/14/20	Before/After
Georgiana, Daja	James J. Flynn	Teacher	Before/After School/Tutoring Program	15-120-100-101-1-0000-09	\$40.00	10/23/19 – 5/14/20	Before/After
Jerez, Nelson	James J. Flynn	Teacher	Before/After School/Tutoring Program	15-120-100-101-1-0000-09	\$40.00	10/23/19 – 5/14/20	Before/After
Manson, Magdalena	James J. Flynn	Teacher	Before/After School/Tutoring Program	15-120-100-101-1-0000-09	\$40.00	10/23/19 – 5/14/20	Before/After
Rivera, Kristy	James J. Flynn	Teacher	Before/After School/Tutoring Program	15-120-100-101-1-0000-09	\$40.00	10/23/19 – 5/14/20	Before/After
Rosa, Rolando	James J. Flynn	Teacher	Before/After School/Tutoring Program	15-120-100-101-1-0000-09	\$40.00	10/23/19 – 5/14/20	Before/After
Zappola, Christopher	James J. Flynn	Teacher	Before/After School/Tutoring Program	15-120-100-101-1-0000-09	\$40.00	10/23/19 – 5/14/20	Before/After
Zezula, Debra	James J. Flynn	Teacher	Before/After School/Tutoring Program	15-120-100-101-1-0000-09	\$40.00	10/23/19 – 5/14/20	Before/After
Benitez, Carolina	James J. Flynn	Teacher	Before/After School/Tutoring Program	15-120-100-101-1-0000-09	\$40.00	10/23/19 – 5/14/20	Before/After
Tanella, Angela	James J. Flynn	Teacher	Before/After School/Tutoring Program	15-120-100-101-1-0000-09	\$40.00	10/23/19 – 5/14/20	Before/After
Cumber, Kathleen	James J. Flynn	Paraprofessional	Before/After School/Tutoring Program	15-190-100-106-1-0000-09	\$29.00	10/23/19 – 5/14/20	Before/After
Marte, Eblisa	James J. Flynn	Paraprofessional	Before/After School/Tutoring Program	15-190-100-106-1-0000-09	\$29.00	10/23/19 – 5/14/20	Before/After
Perez, Massiel	James J. Flynn	Paraprofessional	Before/After School/Tutoring Program	15-190-100-106-1-0000-09	\$29.00	10/23/19 – 5/14/20	Before/After
Durso, Anita	James J. Flynn	Paraprofessional	Before/After School/Tutoring Program	15-190-100-106-1-0000-09	\$29.00	10/23/19 – 5/14/20	Before/After
Lopez, Suzan	James J. Flynn	Paraprofessional	Before/After School/Tutoring Program	15-190-100-106-1-0000-09	\$29.00	10/23/19 – 5/14/20	Before/After

Robert N. Wilentz School

Before & After School Tutoring Program 2019

Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours/ Am or PM
Jennifer Binney	RN Wilentz	Coordinator	Before & After School Tutoring Program	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After School
Marisa de la Fuente	RN Wilentz	Teacher	Before & After School Tutoring Program	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After School
Dina Della Volpe	RN Wilentz	Teacher	Before & After School Tutoring Program	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After School
Kathy Georgoulas	RN Wilentz	Paraprofessional	Before & After School Tutoring Program	15-190-100-106-1-0000-18	\$29.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After School
Jessica Boyd	RN Wilentz	Teacher	Before & After School Tutoring Program	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After School
Jared Isaacson	RN Wilentz	Teacher	Before & After School Tutoring Program	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After School
Danielle Lebeda	RN Wilentz	Paraprofessional	Before & After School Tutoring Program	15-190-100-106-1-0000-18	\$29.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After School
Charlene Bielak	RN Wilentz	Teacher	Before & After School Tutoring Program	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After School
Vilma DeLiz	RN Wilentz	Teacher	Before & After School Tutoring Program	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After School
Carmen Sanchez	RN Wilentz	Teacher	Before & After School Tutoring Program	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After School
Nicole Barfield	RN Wilentz	Teacher	Before & After School Tutoring Program	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After School
Donald Reid	RN Wilentz	Teacher	Before & After School Tutoring Program	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After School
Maria Hornlein	RN Wilentz	Teacher	Before & After School Tutoring Program	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After School
Beth Crowley Rivera	RN Wilentz	Teacher	Before & After School Tutoring Program	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After School
Ariana Soto	RN Wilentz	Teacher	Before & After School Tutoring Program	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After School
Lauren Pennetta	RN Wilentz	Teacher	Before & After School Tutoring Program	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After School
Claribel Abreu	RN Wilentz	Teacher	Before & After School Tutoring Program	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After School
Nick Huzar	RN Wilentz	Teacher	Before & After School Tutoring Program	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After School
Diane Lemberakis	RN Wilentz	Teacher	Before & After School Tutoring Program	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After School

Carrie Acevedo	RN Wilentz	Paraprofessional	Before & After School Tutoring Program	15-190-100-106-1-0000-18	\$29.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After School
Engy Aly	RN Wilentz	Teacher	Before & After School Tutoring Program	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After School
Andrea Palmadesso	RN Wilentz	Teacher	Before & After School Tutoring Program	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After School
Michael Pomponio	RN Wilentz	Teacher	Before & After School Tutoring Program	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After School
Jennifer Spina	RN Wilentz	Teacher	Before & After School Tutoring Program	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After School
Vanessa Baez	RN Wilentz	Teacher	Before & After School Tutoring Program	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After School
Wanda Watson	RN Wilentz	Teacher	Before & After School Tutoring Program	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After School
Morgan Stapelfeldt	RN Wilentz	Teacher	Before & After School Tutoring Program	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After School
Sara Glikman	RN Wilentz	Teacher	Before & After School Tutoring Program	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After School
Rachel Ackerman	RN Wilentz	Teacher	Before & After School Tutoring Program	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After School
Nicole Mendez	RN Wilentz	Teacher	Before & After School Tutoring Program	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After School
Matthew Wechter	RN Wilentz	Teacher	Before & After School Tutoring Program	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After School
Debra Mongiello	RN Wilentz	Teacher	Before & After School Tutoring Program	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After School
Edwin Santana	RN Wilentz	Teacher	Before & After School Tutoring Program	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After School
Jill Bachonski	RN Wilentz	Teacher	Before & After School Tutoring Program	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After School
Sofia Neves-Gilcher	RN Wilentz	Teacher	Before & After School Tutoring Program	15-120-100-101-1-0000-18	\$40.00	Mon. Tues. Thurs. 10/23/19 - 5/14/20	Before/After School

Personnel
19 – Item #18

[illegible]

James J. Flynn School						
2019-2020 Staff/ AM/PM School Supervision-Posting #4714						
Personnel						
19 – Item #20						
Employee Name	James J. Flynn School	Position	Posting #4714 AM/PM Supervision Name	Account Number	Rate of Pay	Effective Dates: 10/21/19 – 5/14/20
Cardona, Cindy	James J. Flynn School	Teacher	Am/Pm Supervision	15-120-100-101-1-0000-09	\$40.00	Hours AM-PM 7:30am-8:30am 3:05am -4:00pm or as needed Busing: Am & PM As needed
Finney, Shannon	James J. Flynn School	Teacher	Am/Pm Supervision	15-120-100-101-1-0000-09	\$40.00	"
Mallon, Lauren	James J. Flynn School	Teacher	Am/Pm Supervision	15-120-100-101-1-0000-09	\$40.00	"
Manson, Magdalia	James J. Flynn School	Teacher	Am/Pm Supervision	15-120-100-101-1-0000-09	\$40.00	"
Rosa, Rolando	James J. Flynn School	Teacher	Am/Pm Supervision	15-120-100-101-1-0000-09	\$40.00	"
Ruisi, Nicole	James J. Flynn School	Teacher	Am/Pm Supervision	15-120-100-101-1-0000-09	\$40.00	"
Spayder, David	James J. Flynn School	Teacher	Am/Pm Supervision	15-120-100-101-1-0000-09	\$40.00	"
Zappola, Christopher	James J. Flynn School	Teacher	Am/Pm Supervision	15-120-100-101-1-0000-09	\$40.00	"
Zezula, Debra	James J. Flynn School	Teacher	Am/Pm Supervision	15-120-100-101-1-0000-09	\$40.00	"
Cumber,Kathleen	James J. Flynn School	Paraprofessional	Am/Pm Supervision	15-190-100-106-1-0000-09	\$29.00	"
Marte,Eblisa	James J. Flynn School	Paraprofessional	Am/Pm Supervision	15-190-100-106-1-0000-09	\$29.00	"
Kehoe,Megan	James J. Flynn School	Paraprofessional	Am/Pm Supervision	15-190-100-106-1-0000-09	\$29.00	"
Huaman,Kathy	James J. Flynn School	Paraprofessional	Am/Pm Supervision	15-190-100-106-1-0000-09	\$29.00	"
Durso, Anita	James J. Flynn School	Paraprofessional	Am/Pm Supervision	15-190-100-106-1-0000-09	\$29.00	"
Martinez, Jessmarie	James J. Flynn School	Paraprofessional	Am/Pm Supervision	15-190-100-106-1-0000-09	\$29.00	"

Personnel
19 - Item #25

[illegible]

Robert N. Wilentz School

2019-20 Para/Bus Aide Substitutes

Employee name	School	Position	Account Number	Rate of Pay	Dates (From-To)	Hours/ Am or PM
Ashley Perez	RN Wilentz	Sub Bus Para	15-120-100-101-0-0000-09	\$29.00	2019-2020 School Year	AM & PM
Marcia Oliveira	RN Wilentz	Sub Bus Para	15-120-100-101-0-0000-09	\$29.00	2019-2020 School Year	AM & PM

**Perth Amboy High School - Main Campus
2019-2020 Learning Center**

**Personnel
19 – Item #26**

Employee Name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours
Witenberg, Rachel	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Macchia, Carolyn	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Tzanos, Anna	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Terrell, Mala	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Costanzo, Jamie	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
DeLuca, Gina	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Jacobs, Erin	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
O'Connor, Abby	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Rodriguez, Jorge	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Curia, Marissa	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Guzman, Maureen	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Guzman, Victor	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Manson, Michael	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Berrios, Theresa	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Bala, Anju	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Casal, Carla	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm

Perth Amboy High School - Main Campus
2019-2020 Learning Center

Employee Name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours
Garcia, Ivan	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Johnson, David	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Konopka, Raymond	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Pizzaro, Jose	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Ponnappalli, Girija	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Rameriz, Edgar	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Ramos, Aminda	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Salazar, Suzane	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Caceras, David	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Catenaro, James	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
DeJesus, Jinny	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Delgado, Juan	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Dilip, Anitha	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Mcalary, Alisha	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Vyas, Nayna	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Waheed, A	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm

**Perth Amboy High School - Main Campus
2019-2020 Learning Center**

Employee Name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours
DeJesus, Yesenia	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Lips, Nelly	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Mintmier, Maria	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Rivera, Irma	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Boychuck, Mary	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Gogolin, Amanda	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Welch, Loris	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Lani, Tina	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Estrata, Giancarlo	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Otokiti, Joy	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Paneque	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Soderholm, Tiffany	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Renaud, Heather	PAHS	Teacher	Learning Center	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Badir, Nagla	PAHS	Teacher	Learning Center Coordinator	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm
Curia, Marissa	PAHS	Teacher	Learning Center Coordinator	15-140-100-101-1-0000-03	\$40 per hr	10/23/2019- 6/19/2020	3:10-5:40 pm

Personnel
19 – Item #28

Recommendations Board Meeting
2019-2020 Personalized Learning Program Learning Center

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PERTH AMBOY HIGH SCHOOL
EXTRA CURRICULAR - ADVISORS

Employee Name	School	Program Name	Account Number	Rate of Pay per advisor	Dates (From-To)
Schweitzer, Jaclyn	PAHS - MAIN	All in Club	15-401-100-100-0-0000-03	\$1,175.00	2019-2020 SY
Wintemberg, Rachel	PAHS - MAIN	Art Club (1 of 2)	15-401-100-100-0-0000-03	\$1,175.00	2019-2020 SY
Morillo, Rosalie	PAHS - MAIN	Bible Club	15-401-100-100-0-0000-03	\$1,175.00	2019-2020 SY
Postell, Denere / Zaretsky, Lori	PAHS - MAIN	Big Brothers-Big Sisters (2 advisors)	15-401-100-100-0-0000-03	\$1,175.00 each	2019-2020 SY
Signor, Gary	PAHS - MAIN	Chess Club	15-401-100-100-0-0000-03	\$1,760.00	2019-2020 SY
Gindi, Dana / Gallinetti, Evan	PAHS - MAIN	Freshman Calss Advisor (2)	15-401-100-100-0-0000-03	\$2,495.00 each	2019-2020 SY
Bouchard, Paul / Terrell, Mala	PAHS - MAIN	Sophomore Class Advisors (2)	15-401-100-100-0-0000-03	\$2,590.00 each	2019-2020 SY
Welch, Loris / Landi, Tina	PAHS - MAIN	Junior Class Advisors (2)	15-401-100-100-0-0000-03	\$2,690.00 each	2019-2020 SY
Soderholm, Tiffany / Nyna Vyas	PAHS - MAIN	Senior Class Advisors (2)	15-401-100-100-0-0000-03	\$2,780.00 Each	2019-2020 SY
Bouchard, Paul / Ramirez, Alejandro (head)Lung, Isaac / Joseph, Franck (Assistants)	PAHS - MAIN	Debate Team - (2) Head & (2 of 3) Assistants		\$5,000.00 Each Head / \$3,000.00 each Assistant	2019-2020 SY
Greve, Janet	PAHS - MAIN	Dream Team	15-401-100-100-0-0000-03	\$1,175.00	2019-2020 SY
Curia, Marisa	PAHS - MAIN	Fashion Club	15-401-100-100-0-0000-03	\$1,175.00	2019-2020 SY
Soderholm, Tiffany	PAHS - MAIN	Future Educators	15-401-100-100-0-0000-03	\$1,175.00	2019-2020 SY
Dohl, Jason	PAHS - MAIN	Gay Straight Alliance	15-401-100-100-0-0000-03	\$1,175.00	2019-2020 SY
Acevedo, Isai	PAHS - MAIN	Guitar Club	15-401-100-100-0-0000-03	\$1,175.00	2019-2020 SY
Stankovitz, Vanessa / O'Connor, Abbe	PAHS - MAIN	Hall of Fame Club (2)	15-401-100-100-0-0000-03	\$1,175.00 each	2019-2020 SY
Guzman, Victor / Diaz, Maria	PAHS - MAIN	Hispanic American (2)	15-401-100-100-0-0000-03	\$1,175.00 each	2019-2020 SY
Niebojeski, Mark	PAHS - MAIN	HOSA	15-401-100-100-0-0000-03	\$1,175.00 each	2019-2020 SY
Welch, Loris	PAHS - MAIN	Kiwanas Key Club	15-401-100-100-0-0000-03	\$1,175.00 each	2019-2020 SY
Otero, Denise	PAHS - MAIN	Library Club	15-401-100-100-0-0000-03	\$1,175.00	2019-2020 SY
Cerritos, Samuel	PAHS - MAIN	Mathletes	15-401-100-100-0-0000-03	\$1,760.00	2019-2020 SY
DeMuro, Vincent / Mintmier, Maria	PAHS - MAIN	Newspaper Club	15-401-100-100-0-0000-03	\$2,920.00 each (\$5,840.00 total)	2019-2020 SY
Renaud, Heather / Licefery Torres	PAHS - MAIN	Odyssey of the Minds (2)	15-401-100-100-0-0000-03	\$1,175.00 each	2019-2020 SY
Bautista, Olga	PAHS - MAIN	Photography	15-401-100-100-0-0000-03	\$1,175.00	2019-2020 SY
Macchia, Carolyn	PAHS - MAIN	Panther's Roar	15-401-100-100-0-0000-03	\$1,175.00	2019-2020 SY
Stankovitz, Vanessa / Bedir, Nagla	PAHS - MAIN	Student Council (2)	15-401-100-100-0-0000-03	\$2,802 each	2019-2020 SY
Rivera, Irma	PAHS - MAIN	Spanish Literacy Club	15-401-100-100-0-0000-03	\$1,175.00	2019-2020 SY
Garb, David / DePalma Coralia	PAHS - MAIN	Video Club	15-401-100-100-0-0000-03	\$587.50 Each (\$1,175.00)	2019-2020 SY

PERTH AMBOY HIGH SCHOOL

EXTRA CURRICULAR - ADVISORS

O'Connor, Abbey	PAHS - MAIN	Yearbook Advisor	15-401-100-100-0-0000-03	\$5,840.00	2019-2020 SY
Gottesman, Ashley	PAHS - MAIN	Director - Play	15-401-100-100-0-0000-03	\$5,770.00	2019-2020 SY
Plagge, Brian	PAHS - MAIN	Vocal Director	15-401-100-100-0-0000-03	\$1,795.00	2019-2020 SY
Mitchell, Cynthia	PAHS - MAIN	Set Designer-PAHS Play	15-401-100-100-0-0000-03	\$1,795.00	2019-2020 SY
Macchia, Carolyn	PAHS - MAIN	Sound Technician	15-401-100-100-0-0000-03	\$900.00	2019-2020 SY
Pando, Jeffrey	PAHS - MAIN	Competition Choir Director	15-401-100-100-0-0000-03	\$2,550.00	2019-2020 SY
Pando, Jeffrey	PAHS - MAIN	Show Choir Director	15-401-100-100-0-0000-03	\$2,550.00	2019-2020 SY
Lips, Nelly	PAHS - MAIN	Spanish Honor Society	15-401-100-100-0-0000-03	\$310.00	2019-2020 SY
Renaud, Heather	PAHS - MAIN	National Honor Society	15-401-100-100-0-0000-03	\$810.00	2019-2020 SY
Pando, Jeffrey	PAHS - MAIN	Tri-M Music Honor Society	15-401-100-100-0-0000-03	\$310.00	2019-2020 SY
Wintenberg, Rachel	PAHS - MAIN	Art Honor Society	15-401-100-100-0-0000-03	\$310.00	2019-2020 SY
Abreu, Erica	PAHS - MAIN	Mu alpha Theta	15-401-100-100-0-0000-03	\$310.00	2019-2020 SY
Tzanos, Ana	PAHS - MAIN	English Honor Society	15-401-100-100-0-0000-03	\$310.00	2019-2020 SY
Waheed, Afshan	PAHS - MAIN	Science Honor Society	15-401-100-100-0-0000-03	\$310.00	2019-2020 SY



SY 2019-2020

Board Meeting

SY 2019-2020

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School	Staff Member
Edmund Hmielecki	Gerarda Mast
	Kimberly Burt
	Kristen Manthey
	Lissette Pacheco
	Johanna Roman
	Renee Sullivan
Rose M. Lopez School	Ruth Jurado
	Rosalie LaRosa
	Laura Apisa
	Vickiana De La Cruz
	Susana Hernandez
	Melissa Kozlowski
Dr. Herbert N. Richardson-21st Century School	Ronald Anderson
Robert N. Wilentz School	Briony Carr-Clemente
Perth Amboy High School	Michael Heidelberg
	Heather Renaud
	Earleen Jones
	Nagla Bedir
PLP	Alexander Vargas



Perth Amboy Public Schools

Administrative Headquarters Building

178 Barracks Street
Perth Amboy, NJ 08861
(732) 376-6200

Personnel
19 – Item #38

Mr. Delvis Rodriguez
Assistant Superintendent of Administration

Delvis Rodriguez
10/1/19

Ext. 30-151/30-152
30-153/30-154
Fax: (732) 638-1007

September 27, 2019

AGENDA: October 17, 2019

To: The Honorable Members of the Board of Education
From: Mr. Delvis Rodriguez
Assistant Superintendent of Administration

Please be advised that the annual salary of the following employee(s) salaries and previously approved by the Board are recommended to be adjusted as follows:

Name	Location	Salary-From	Salary-To	Reason for Change	Effective Date
Luz Aguilar	A.V. Ceres	\$47,645.00	\$48,205.00	15 yrs. SRP Long.	9/1/2019
Janet Greve	South Campus	\$72,300.00	\$62,800.00	Removal of Full EPTA	9/21/2019
Margaret Rodriguez	East Campus	\$83,112.00	\$73,612.00	Removal of Full EPTA	9/21/2019
Michael Stankovitz	South Campus	\$62,600.00	\$53,100.00	Removal of Full EPTA	9/21/2019
Jacqueline Mosenthine	A.V. Ceres	\$51,600.00	\$58,100.00	MA Degree + Content	10/1/2019
Nancy Diforti	E.J. Patten	\$52,160.00	\$53,635.00	25 yrs. Para Long.	10/1/2019
Mario Maritnez	PAHS	\$55,900.00	\$56,905.00	25 yrs. SRP Long.	10/1/2019
Irene Rego	R.N. Wilentz	\$92,150.00	\$93,540.00	20 yrs. Teacher Long.	10/1/2019
Grisel Perez	H.N. Richardson	\$88,040.00	\$89,585.00	25 yrs. Teacher Long.	10/1/2019
Rafael Rivera	PAHS	\$48,435.00	\$49,440.00	25 yrs. SRP Long.	10/1/2019
Isai Acevedo	PAHS	\$93,150.00	\$102,650.00	Full EPTA	9/13/2019
Paul Bouchard	PAHS	\$86,650.00	\$96,150.00	Full EPTA	9/13/2019
Kristen Ditommaso	PAHS	\$64,650.00	\$66,550.00	1/5 EPTA	9/25/2019
Tina Landi	PAHS	\$53,100.00	\$62,600.00	Full EPTA	9/12/2019
Abbey O'Connor	PAHS	\$56,750.00	\$66,250.00	Full EPTA	9/16/2019
Alejandro Ramieriez	PAHS	\$92,150.00	\$101,650.00	Full EPTA	9/13/2019
Edgar Ramirez	PAHS	\$74,150.00	\$83,650.00	Full EPTA	9/23/2019
Timothy Shaeffer	PAHS	\$50,700.00	\$60,200.00	Full EPTA	9/13/2019
Nusrat Turab	PAHS	\$56,500.00	\$66,000.00	Full EPTA	9/16/2019
George Vosinas	PAHS	\$51,600.00	\$61,100.00	Full EPTA	9/13/2019
Shatema Johnson	S.E. Shull	\$88,075.00	\$78,575.00	Removal of Full EDPA	10/1/2019
Benedict Tegano	S.E. Shull	\$89,612.00	\$80,112.00	Removal of Full EDPA	10/1/2019
Diana Campos	South Campus	\$61,600.00	\$52,100.00	Removal of Full EDPA	10/1/2019
Jasco Rodriguez	South Campus	\$62,600.00	\$53,100.00	Removal of Full EDPA	10/1/2019

Kitora Jones	East Campus	\$58,750.00	\$54,000.00	Removal of 1/2 EDPA	10/1/2019
Brieem Towns	East Campus	\$70,000.00	\$65,250.00	Removal of 1/2 EDPA	10/1/2019
Marisol Prats	H.N. Richardson	\$48,020.00	\$56,020.00	Full Bus Stipend	10/21/2019
Beatrice Salazar	H.N. Richardson	\$48,020.00	\$56,020.00	Full Bus Stipend	10/21/2019
Saskeia Noel	H.N. Richardson	\$35,555.00	\$43,555.00	Full Bus Stipend	10/21/2019
Ramona Febles	H.N. Richardson	\$48,020.00	\$56,020.00	Full Bus Stipend	10/21/2019
Diana Perez	W.C. McGinnis	\$48,020.00	\$56,020.00	Full Bus Stipend	10/21/2019
Angelina Ramos	W.C. McGinnis	\$46,995.00	\$54,995.00	Full Bus Stipend	10/21/2019
Ann M. Serrano Rodriguez	W.C. McGinnis	\$49,495.00	\$57,495.00	Full Bus Stipend	10/21/2019
Pamela Rossi Dos Reis	W.C. McGinnis	\$42,045.00	\$50,045.00	Full Bus Stipend	10/21/2019
Adolfo Vento	W.C. McGinnis	\$37,515.00	\$45,515.00	Full Bus Stipend	10/21/2019
Patricia Zulin	W.C. McGinnis	\$52,160.00	\$60,160.00	Full Bus Stipend	10/21/2019
Eugene Fioranvanti	R.N. Wilentz	\$51,135.00	\$57,135.00	3/4 Bus Stipend	10/21/2019
Rustam Gutierrez	R.N. Wilentz	\$38,525.00	\$44,525.00	3/4 Bus Stipend	10/21/2019
Yolanda Hernandez	R.N. Wilentz	\$49,175.00	\$55,175.00	3/4 Bus Stipend	10/21/2019
Nilsa Olivencia	R.N. Wilentz	\$48,020.00	\$56,020.00	Full Bus Stipend	10/21/2019
Wendeline Marcucci	E. Hmieski E.C.C.	\$52,160.00	\$56,160.00	1/2 Bus Stipend	10/21/2019
Lynore Blauser	E. Hmieski E.C.C.	\$41,125.00	\$45,125.00	1/2 Bus Stipend	10/21/2019
Julieta Lopez-Silvero	E. Hmieski E.C.C.	\$52,160.00	\$56,160.00	1/2 Bus Stipend	10/21/2019
Carmen I. Vega	E. Hmieski E.C.C.	\$46,995.00	\$50,995.00	1/2 Bus Stipend	10/21/2019
MaryBeth Burt	E. Hmieski E.C.C.	\$44,925.00	\$48,925.00	1/2 Bus Stipend	10/21/2019
Luz Casas	E. Hmieski E.C.C.	\$43,340.00	\$47,340.00	1/2 Bus Stipend	10/21/2019
Antonio Gonzales	E. Hmieski E.C.C.	\$43,695.00	\$47,695.00	1/2 Bus Stipend	10/21/2019
Noemi Thompson	E. Hmieski E.C.C.	\$49,175.00	\$53,175.00	1/2 Bus Stipend	10/21/2019
Irelandia Mercedes	E. Hmieski E.C.C.	\$37,515.00	\$41,515.00	1/2 Bus Stipend	10/21/2019
Julissa Montero	E. Hmieski E.C.C.	\$37,515.00	\$41,515.00	1/2 Bus Stipend	10/21/2019
Marta Velez	E. Hmieski E.C.C.	\$46,995.00	\$50,995.00	1/2 Bus Stipend	10/21/2019
Carolina Lopez Mejia	E. Hmieski E.C.C.	\$37,515.00	\$41,515.00	1/2 Bus Stipend	10/21/2019
Yirenni Hernandez	E. Hmieski E.C.C.	\$43,340.00	\$51,340.00	Full Bus Stipend	10/21/2019
Yomara Arias	E. Hmieski E.C.C.	\$40,085.00	\$48,085.00	Full Bus Stipend	10/21/2019
Lucia Checo	E. Hmieski E.C.C.	\$46,885.00	\$54,885.00	Full Bus Stipend	10/21/2019
Cecilia Santos	E. Hmieski E.C.C.	\$37,515.00	\$45,515.00	Full Bus Stipend	10/21/2019
Lorenza Convery	E. Hmieski E.C.C.	\$44,925.00	\$52,925.00	Full Bus Stipend	10/21/2019
Emily Lugo	E. Hmieski E.C.C.	\$37,515.00	\$45,515.00	Full Bus Stipend	10/21/2019
Mary Saniscalchi	E. Hmieski E.C.C.	\$49,495.00	\$57,495.00	Full Bus Stipend	10/21/2019
Jo-Ann Arroyo	E. Hmieski E.C.C.	\$48,020.00	\$56,020.00	Full Bus Stipend	10/21/2019
Maria Laboy	E. Hmieski E.C.C.	\$42,745.00	\$50,745.00	Full Bus Stipend	10/21/2019
Jenny Infante	E. Hmieski E.C.C.	\$51,135.00	\$59,135.00	Full Bus Stipend	10/21/2019
Maira Arias	School #7	\$45,875.00	\$53,875.00	Full Bus Stipend	10/21/2019
Evelyn Soto	School #7	\$44,925.00	\$52,925.00	Full Bus Stipend	10/21/2019
Johanna Albarran	School #7	\$37,855.00	\$45,855.00	Full Bus Stipend	10/21/2019
Jacqueline Irizarry	School #7	\$48,020.00	\$56,020.00	Full Bus Stipend	10/21/2019
Kimberlee Perez	School #7	\$40,875.00	\$48,875.00	Full Bus Stipend	10/21/2019
Daniel Gonzalez	School #7	\$43,695.00	\$51,695.00	Full Bus Stipend	10/21/2019
Lydia Swindell	A.V. Ceres	\$48,020.00	\$56,020.00	Full Bus Stipend	10/21/2019
Denise Garrison	A.V. Ceres	\$46,995.00	\$54,995.00	Full Bus Stipend	10/21/2019
Ana Wardenski	A.V. Ceres	\$38,525.00	\$46,525.00	Full Bus Stipend	10/21/2019

Patricia DeFex	A.V. Ceres	\$51,135.00	\$59,135.00	Full Bus Stipend	10/21/2019
Wilnelia Carabajal	Ignacio Cruz	\$39,815.00	\$43,815.00	1/2 Bus Stipend	10/21/2019
Noemi Rodriguez	Ignacio Cruz	\$48,020.00	\$52,020.00	1/2 Bus Stipend	10/21/2019
Luz Tejada	Ignacio Cruz	\$35,555.00	\$39,555.00	1/2 Bus Stipend	10/21/2019
Michael DeLeon	Ignacio Cruz	\$40,875.00	\$44,875.00	1/2 Bus Stipend	10/21/2019
Carmen Mendez	Ignacio Cruz	\$46,885.00	\$50,885.00	1/2 Bus Stipend	10/21/2019
Yolanda Rojas	Ignacio Cruz	\$49,175.00	\$53,175.00	1/2 Bus Stipend	10/21/2019
Ana Cruz	Ignacio Cruz	\$37,515.00	\$41,515.00	1/2 Bus Stipend	10/21/2019
Angela Martinez	Ignacio Cruz	\$51,135.00	\$55,135.00	1/2 Bus Stipend	10/21/2019
Donna Olivacz	Ignacio Cruz	\$46,995.00	\$50,995.00	1/2 Bus Stipend	10/21/2019
Elise Acosta	Ignacio Cruz	\$45,875.00	\$49,875.00	1/2 Bus Stipend	10/21/2019
Marissa Henriquez	Ignacio Cruz	\$42,295.00	\$46,295.00	1/2 Bus Stipend	10/21/2019
Emily Colon	Ignacio Cruz	\$46,995.00	\$50,995.00	1/2 Bus Stipend	10/21/2019
Artilia Lopez	Ignacio Cruz	\$52,160.00	\$60,160.00	Full Bus Stipend	10/21/2019
Mirian Cukovic	Ignacio Cruz	\$46,995.00	\$50,995.00	1/2 Bus Stipend	10/21/2019
Michelle Alston	Ignacio Cruz	\$36,735.00	\$40,735.00	1/2 Bus Stipend	10/21/2019
Julissa Hernandez	Ignacio Cruz	\$46,885.00	\$50,885.00	1/2 Bus Stipend	10/21/2019
Niura Villa	Ignacio Cruz	\$38,915.00	\$42,915.00	1/2 Bus Stipend	10/21/2019
Christian Rosa	Ignacio Cruz	\$42,045.00	\$50,045.00	Full Bus Stipend	10/21/2019
Michelle Dunn	Ignacio Cruz	\$42,045.00	\$50,045.00	Full Bus Stipend	10/21/2019
Jeremy Rosa	Ignacio Cruz	\$46,685.00	\$54,685.00	Full Bus Stipend	10/21/2019
Martina Baez	Ignacio Cruz	\$51,135.00	\$55,135.00	1/2 Bus Stipend	10/21/2019
Teresa Jimenez	Ignacio Cruz	\$48,020.00	\$56,020.00	Full Bus Stipend	10/21/2019
Lisa Rodriguez	Ignacio Cruz	\$46,995.00	\$50,995.00	1/2 Bus Stipend	10/21/2019
Dana Rodriguez	J.J. Flynn	\$51,135.00	\$59,135.00	Full Bus Stipend	10/21/2019
Renhae Welch	J.J. Flynn	\$50,200.00	\$58,200.00	Full Bus Stipend	10/21/2019
Delia Verdecia	J.J. Flynn	\$38,525.00	\$46,525.00	Full Bus Stipend	10/21/2019
Ojilvis Nunez	Admin. Build.	\$59,328.00	\$61,828.00	MA Degree	10/21/2019

Edward J. Patten Saturday Morning Family School

Employee name	School	Position	Account Number	Rate of Pay	Dates (# of weeks)	Hours
Edgar Cruz	EJP	Security	15-000-266-100-1-0000-05	\$46.58	10/26/19-6/13/20	4
Kevin Rosario	EJP	Security	15-000-266-100-1-0000-05	\$33.98	10/26/19-6/13/20	4
Luis Acosta	EJP	Coordinator	15-120-100-101-1-0000-05	\$40	10/26/19-6/13/20	10
Luz Aguilar	EJP	Home School Liasion	15-000-211-100-1-0000-05	\$34.03	10/26/19-6/13/20	4.5
Mary Cruz	EJP	Nurse	15-000-213-100-1-0000-05	\$40	10/26/19-6/13/20	3
Judith Amorosa	EJP	Nurse	15-000-213-100-1-0000-05	\$40	10/26/19-6/13/20	3
Amelia Padalac	EJP	Nurse	15-000-213-100-1-0000-05	\$40	10/26/19-6/13/20	3
Roberto Martell	EJP	Custodian	11-000-262-100-3-0000-05	\$38.25	10/26/19-6/13/20	6
William Torres	EJP	Custodian	11-000-262-100-3-0000-05	\$39.40	10/26/19-6/13/20	6
Wilson Vazquez	EJP	Custodian	11-000-262-100-3-0000-05	\$42.55	10/26/19-6/13/20	6
Miguel Herrera	EJP	Custodian	11-000-262-100-3-0000-05	\$39.77	10/26/19-6/13/20	6
Diana Rodriguez	EJP	Paraprofessional	15-190-100-106-1-0000-05	\$29.00	10/26/19-6/13/20	3
Donna Olivacz	EJP	Paraprofessional	15-190-100-106-1-0000-05	\$29.00	10/26/19-6/13/20	3
Heather Hernandez	EJP	Paraprofessional	15-190-100-106-1-0000-05	\$29.00	10/26/19-6/13/20	3
Julissa Hernandez	EJP	Paraprofessional	15-190-100-106-1-0000-05	\$29.00	10/26/19-6/13/20	3
Samantha Montalvo	EJP	Paraprofessional	15-190-100-106-1-0000-05	\$29.00	10/26/19-6/13/20	3
Carmen Cruz	EJP	Paraprofessional	15-190-100-106-1-0000-05	\$29.00	10/26/19-6/13/20	3
Nancy Diforti	EJP	Paraprofessional	15-190-100-106-1-0000-05	\$29.00	10/26/19-6/13/20	3
Angelina Medina	EJP	Paraprofessional	15-190-100-106-1-0000-05	\$29.00	10/26/19-6/13/20	3
Martina Baez	EJP	Paraprofessional	15-190-100-106-1-0000-05	\$29.00	10/26/19-6/13/20	4
Milagros Martinez	EJP	Paraprofessional	15-190-100-106-1-0000-05	\$29.00	10/26/19-6/13/20	3
Daniel Torres-Reyes	EJP	Paraprofessional	15-190-100-106-1-0000-05	\$29.00	10/26/19-6/13/20	3
Marissa Henriquez	EJP	Paraprofessional	15-190-100-106-1-0000-05	\$29.00	10/26/19-6/13/20	3
Pamela Rossi	EJP	Paraprofessional	15-190-100-106-1-0000-05	\$29.00	10/26/19-6/13/20	3
Noemi Rodriguez	EJP	Paraprofessional	15-190-100-106-1-0000-05	\$29.00	10/26/19-6/13/20	4
Wendy Marcucci	EJP	Paraprofessional	15-190-100-106-1-0000-05	\$29.00	10/26/19-6/13/20	3
Rosa Navas	EJP	Teacher	15-120-100-101-1-0000-05	\$40.00	10/26/19-6/13/20	3
Kristy Rivera	EJP	Teacher	15-120-100-101-1-0000-05	\$40.00	10/26/19-6/13/20	3
Ical Acevedo	EJP	Teacher	15-120-100-101-1-0000-05	\$40.00	10/26/19-6/13/20	3
Tara Van Dan Akker	EJP	Teacher	15-120-100-101-1-0000-05	\$40.00	10/26/19-6/13/20	3
Tiffany Shamy	EJP	Teacher	15-120-100-101-1-0000-05	\$40.00	10/26/19-6/13/20	3
Anthony Medina	EJP	Teacher	15-120-100-101-1-0000-05	\$40.00	10/26/19-6/13/20	3
Kara Sakowski	EJP	Teacher	15-120-100-101-1-0000-05	\$40.00	10/26/19-6/13/20	3
Moreena Lawrie	EJP	Teacher	15-120-100-101-1-0000-05	\$40.00	10/26/19-6/13/20	3
Denise Concepcion	EJP	Teacher	15-120-100-101-1-0000-05	\$40.00	10/26/19-6/13/20	3
Brian Morgan	EJP	Teacher	15-120-100-101-1-0000-05	\$40.00	10/26/19-6/13/20	3
Paula Swindell	EJP	Teacher	15-120-100-101-1-0000-05	\$40.00	10/26/19-6/13/20	3
Jill Lemanski	EJP	Teacher	15-120-100-101-1-0000-05	\$40.00	10/26/19-6/13/20	3
Amanda Cohen	EJP	Teacher	15-120-100-101-1-0000-05	\$40.00	10/26/19-6/13/20	3