

**Perth Amboy Board of Education  
REORGANIZATION MEETING  
January 7, 2016 – 6:00 p.m.  
Perth Amboy High School  
300 Eagle Avenue**

**AGENDA**

1. Call to Order – Derek J. Jess, School Business Administrator/Board Secretary

2. Pledge of Allegiance

3. Notice of Meeting

"The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Perth Amboy Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the bulletin board in the Administrative Headquarters Building, mailing notices to The Home News Tribune, The Amboy Guardian, El Diario/La Prensa, City Clerk Jasko, as well as all other persons requiring notification pursuant to the New Jersey Open Public Meetings Law."

4. Oath of Office – Administration of Oath of Office to newly elected members

5. Roll Call – Derek J. Jess, School Business Administrator/Board Secretary

Mr. Bermudez	<u>P</u>
Mrs. Gonzalez	<u>P</u>
Mr. Lebreault	<u>P</u>
Mr. Massopust	<u>P</u>

Mr. Nunez	<u>P</u>
Mr. Puccio	<u>P</u>
Mr. Rodriguez	<u>P</u>
Ms. Tejeda	<u>P</u>
Mr. Varela	<u>P</u>

Administration:

Dr. Roman	<u>P</u>
Dr. Rodriguez	<u>P</u>
Mr. Jess	<u>P</u>
Mrs. Kleen	<u>P</u>

6. Report on Election – Derek J. Jess, School Business Administrator/Board Secretary

- Mr. Jess reported on the election stating that there were 25,052 votes cast. Mr. Massopust received 1,187 votes; Mrs. Gonzalez received 1,162 votes and Mr. Puccio received 1,088 votes.

7. Election of Board President:

A. Nominations

<u>Lebreault</u>	<u>Rodriguez</u>	<u>Nunez</u>	
	Moved	Seconded	CARRIED UNANIMOUSLY

B. Motion to Close Nominations

<u>Massopust</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

C. Roll Call - Mr. Lebreault unanimously elected. Now presiding.

8. Election of Board Vice President:

A. Nominations

<u>Varela</u>	<u>Puccio</u>	<u>Gonzalez</u>	
	Moved	Seconded	CARRIED UNANIMOUSLY

8. Election of Board Vice President: (continued)

B. Motion to Close Nominations

<u>Massopust</u>	<u>Rodriguez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

C. Roll Call - Mr. Varela unanimously elected.

9. Motions

A. Authorization for the Board President to submit standing committee assignments for Board approval at the next regularly scheduled meeting.

<u>Varela</u>	<u>Rodriguez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

B. Designation of the following banks as depositories for school funds upon evidence of eligibility from the State of New Jersey, and the signatures required for withdrawals on the various bank accounts maintained at the aforementioned banks be designated as the officers who historically sign for said accounts:

- |                       |  |
|-----------------------|--|
| 1). Wells Fargo       | 6). Investors Savings Bank               |
| 2). TD Bank           | 7). The Provident Bank                   |
| 3). Banco Popular     | 8). Santander Bank                       |
| 4). Bank of America   | 9). Bank of New York                     |
| 5). J.P. Morgan Chase | 10). Central Jersey Federal Credit Union |
|                       | 11). 1 <sup>ST</sup> Constitution Bank   |

<u>Varela</u>	<u>Rodriguez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- o During discussion, Mr. Lebreault mentioned that 1<sup>st</sup> Constitution Bank has approached the board and would like to be added to the list of approved depositories. There being no objection, an amended motion was made by Mr. Bermudez and seconded by Mr. Varela to include 1<sup>st</sup> Constitution Bank on the district's list of approved depositories. UNANIMOUSLY ADOPTED

C. Designation of The Home News Tribune as the newspaper of general circulation published in New Jersey circulating within the Perth Amboy area to be utilized for advertisements concerning public bids and other notices in accordance with Title 18A:14-10, 22-11 and 39-3 of the New Jersey State Statutes, and for the Amboy Guardian and El Diario/La Prensa to receive all Board meeting announcements and are hereby to receive a schedule of same.

<u>Varela</u>	<u>Rodriguez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

D. Continuation of existing written curricula and textbooks of the district.

<u>Varela</u>	<u>Rodriguez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

E. Continuation of public rate for reproduction of meeting and public documents in accordance with New Jersey Statute 47-1A-1,2,3. (Specified in Attachment)

<u>Varela</u>	<u>Rodriguez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

**REGULAR BUSINESS**

1. Meeting open to the public for discussion of agenda items.
- Public member #1 - offered support for the Memorandum of Agreement with the police and hopes that the new commitment is for the safety of our students and our staff. This person than read a statement regarding the AFT contract and the lack of a new agreement.
  - Public member #2 – stated that the Board should follow the agenda with regards to what can be discussed by the public during the agenda portion of the meeting. He then asked about new site for Perth Amboy high school. What is the total number of acres? How does this cost compare with your appraisals? With regard to Finance, Item #10, is this for one year or longer? Can the board screen the administration of the pre-k schools? What salaries are they giving themselves and are the enrollment guidelines the same guidelines for the residents of Perth Amboy?
  - Mr. Jess provided the following: with regards to the Delaney Homes site, it consists of 11.63 acres. The cost that we are paying is in the middle of our appraisal and the current owner’s appraisal.
  - With regards to the preschool program: it is 100% funded by the State. The total budget is for all of our preschool programs inclusive of the providers. The providers must follow the guidelines as established by the Department of Education and the Board of Education. Their salaries are in line with the contracts established by the Board of Education and the residents that enter our programs must register and provide proof of residency.

<u>Gonzalez</u>	<u>Varela</u>	CARRIED UNANIMOUSLY
Motion	Seconded	(To close following discussion)

2. Presentations
- 2014-2015 PARCC Scores – Dr. Vivian Rodriguez, Ms. Mary Jo McAdam, Dr. Damian Medina
  - Presentation on the Architectural History of Perth Amboy – Mr. Michael Heidelberg, Mr. Jorge Nogueira, Shull Middle School

3. Student Representatives – Amy Acosta and Heidi Ciprian
- Ms. Heidi Ciprian said that the students feel very comfortable in the school this year. The new display cases and the art are motivating the students to come to life. It was very nicely done. As a senior there is pressure on her to apply to colleges, but we have a good support staff in the guidance office and the learning center.

4. A motion was made at 6:50 pm to enter Executive Session to discuss personnel matters, matters of attorney client privilege, matters regarding land acquisition, student matters and negotiations.

<u>Gonzalez</u>	<u>Tejeda</u>	CARRIED UNANIMOUSLY
Motion	Seconded	

- A motion was made at by Mr. Bermudez and seconded by Mr. Massopust to re-enter the public session at 9:20 pm. CARRIED UNANIMOUSLY

5. Approval of Minutes of Regular Meeting held on November 19, 2015.

<u>Varela</u>	<u>Massopust</u>	(Massopust – abstained)
Motion	Seconded	CARRIED UNANIMOUSLY

6. Approval of Minutes of Executive Session held on November 19, 2015.

<u>Varela</u>	<u>Massopust</u>	(Massopust – abstained)
Motion	Seconded	CARRIED UNANIMOUSLY

7. Approval of Bill List for the period of November 1, 2015 through November 30, 2015.

<u>Varela</u>	<u>Massopust</u>	CARRIED UNANIMOUSLY
Motion	Seconded	

8. Correspondence

A. State Department of Education (Copies distributed to Members of the Board)

- 1). Letters received from the Teacher's Pension and Annuity Fund approving the applications for Early or Service Retirements for the following individuals with the following effective dates:

Joanne Bianco	January 1, 2016
Rosa E. Baehr	January 1, 2016

- 2). Letters received from the Public Employees Retirement System approving the applications for Service Retirements for the following individuals with the following effective dates:

Stephanie H. DaSilva	December 1, 2014
Arlene A. Magner	November 1, 2015
Maryann Tsoukalas	January 1, 2016
Iris M. Perez	January 1, 2016

9. Reports

A. Board Secretary – Mr. Jess

- 1). Report of Bid Opening held on November 13, 2015. (Specified in Attachment)
- 2). Secretary's Monthly Financial Report for the month of October 2015.
- 3). Treasurer's Monthly Financial Report for the month of October 2015.

<u>Varela</u>	<u>Massopust</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

Acceptance of the Report of the Secretary and Treasurer as submitted and as being in agreement for the month of October 2015.

<u>Varela</u>	<u>Massopust</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

Acceptance of certification that no major line item has been over-expended for the month of October 2015.

<u>Varela</u>	<u>Massopust</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

B. Board President's Report – Mr. Samuel Lebreault

- o Mr. Lebreault provided condolences for those employees who have lost a family member.
- o Thanked everyone that voted for him for President and stated that over the last 12 months we have worked together and will continue to do so with the new Superintendent.

C. Superintendent's Report – Dr. David A. Roman

- o Dr. Roman concurred with Mr. Lebreault's comments.
- o Dr. Roman made the following statement:

Dr. Roman stated that on the agenda for Board Approval is the Memorandum of Agreement (MOA) that will help shape, clarify and guide all interactions, by all parties, whom are responsible for not only securing student's safety, but just as equally, safeguarding student's individual rights. Dr. Roman indicated that the district is committed to working with all stakeholders of the school community, to provide a safe learning environment for students and staff, as this consistently remains one of the district's top priorities. Dr. Roman thanked the BOE, the SDA and all those who may have been involved in helping to attain the next steps needed, to enter into agreements for the construction of the Seaman Avenue Elementary School and for the construction of a New High School. Dr. Roman also extended best wishes to the school district and community to have a healthy and joyous new year.

9. Reports

C. Superintendent's Report – Dr. David A. Roman

- The integrity for the staff and the daily contribution is unwavering and remains our top priority. The Memorandum of Agreement for the Police Department was shaped and will clarify and guide all our interactions. Noteworthy is the Seaman Avenue School moving forward and the board will hopefully approve the purchase of the property for the new high school. We thank Mr. Jess for all his hard work and bringing these two projects to fruition and I thank the Board and the SDA as well.

D. Assistant Superintendent's Report – Dr. Vivian C. Rodriguez

- Dr. Rodriguez wished everyone a Happy New Year and congratulated the board members on their election, and Mr. Heidelberg and his staff on their presentation this evening.
- Dr. Rodriguez spoke about a new process for the programmatic portion of the budget, where we are meeting with the administration of each building to review their programs to determine what is working, what is not working and we are also reviewing data to see what is effective and what is not.
- Dr. Rodriguez reported on the Harassment, Intimidation and Bullying incidents for December 2015. There was one incident at the Richardson School, one incident at Wilentz School and one incident at the High School, however none were confirmed cases of bullying.

10. Recommendations of the Superintendent of Schools

A. Curriculum Committee – Ms. Milady Tejada, Chairperson

- 1). Approval of Field Trips. (Specified in Attachment)

<u>Tejada</u>	<u>Gonzalez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 2). Approval for the Perth Amboy High School Teen Pep to attend an overnight trip to the YMCA Camp Mason from March 5, 2016 to March 6, 2016 at a total cost of \$4,952.00. (Funded through account number 15-000-270-512-0-0000-03 for transportation and 15-402-100-800-0-0000-03 for admissions)

<u>Tejada</u>	<u>Gonzalez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 3). Approval for the Perth Amboy High School Teen Pep to attend an overnight trip to the YMCA Camp Mason from April 22, 2016 to April 24, 2016 at a total cost of \$7,072.00. (Funded through account number 15-000-270-512-0-0000-03 for transportation and 15-402-100-800-0-0000-03 for admissions)

<u>Tejada</u>	<u>Gonzalez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 4). Approval of the placement of special education and general education students in out-of-district facilities for the 2015-2016 school year.

<u>Student</u>	<u>Class</u>	<u>Facility</u>	<u>Tuition</u>	<u>Date</u>
RO	N/A	Paterson Public School	\$16,238.00	09/03/15
AS	N/A	Hunterdon County. Ed.	\$19,000.00	10/13/15
		Serv. Comm.		
GN	N/A	Hazlet Township Bd. of Ed.	\$34,317.00	11/12/15
AV	OHI	Deron	\$53,538.00	11/30/15
BL	ED	Collier High School	\$40,000.00	11/30/15
JT	ED	Somerset Secondary Aca.	\$35,602.00	12/03/15
LC	MID	Center for Lifelong Learning	\$24,516.00	01/08/16

<u>Tejada</u>	<u>Gonzalez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

10. Recommendations of the Superintendent of Schools

A. Curriculum Committee – Ms. Milady Tejeda, Chairperson

- 5). Approval for the following staff and facilities/hospitals to provide home/supplemental instruction for the 2015-2016 school year.

<u>Staff/Facility</u>	<u>School</u>	<u>Hourly Rate</u>
Wise Learning, LLC	N/A	\$45.00
Jessica Ramos	S. E. Shull	\$40.00
Nereida Alvarez	W. C. McGinnis	\$40.00
Patricia Zulin	W. C. McGinnis	\$40.00
Leslie Graham	PLA	\$40.00
Thomas Nemea	E. Hmieleski	\$40.00

<u>Tejeda</u>	<u>Gonzalez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 6). Approval for the following Kean University student, whom we have accepted for her student observation assignment (not to exceed 4 hours), at no cost to the district.

<u>Student's Name</u>	<u>Date</u>	<u>Subject</u>	<u>School</u>
LaToya Holmes-McFadden	01/08/16-01/29/16	Elementary	Patten

<u>Tejeda</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 7). Approval for the following Kean University student, whom we have accepted for his student observation assignment, at no cost to the district.

<u>Student's Name</u>	<u>Date</u>	<u>Subject</u>	<u>School</u>
Brieem Towns	01/08/16-05/31/16	School Counseling	Shull

<u>Tejeda</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 8). Approval for the following Kean University students, whom we have accepted for their student observation assignments, at no cost to the district.

<u>Student's Name</u>	<u>Date</u>	<u>Subject</u>	<u>School</u>
Sonia Batista	01/20/16-05/17/16	Mathematics	Shull
Carla Casal	01/20/16-05/17/16	Mathematics	Shull
Megan Collante	01/20/16-05/17/16	Language Arts	Shull
Jessica Contillano	01/20/16-05/17/16	Science	Shull
Michael Dutton	01/20/16-05/17/16	Social Studies	Shull
Veronica Kourany	01/20/16-05/17/16	Mathematics	Shull
Matthew Revel	01/20/16-05/17/16	Social Studies	Shull
Megan Spero	01/20/16-05/17/16	Language Arts	Shull

<u>Tejeda</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 9). Approval for the following Kean University students, whom we have accepted for their student observation assignments, at no cost to the district.

<u>Student's Name</u>	<u>Date</u>	<u>Subject</u>	<u>School</u>
Kaitlyn Feliciano	01/20/16-05/17/16	Elementary	Flynn
Fanny Fuentes	01/20/16-05/17/16	Elementary	Flynn
Emily Gafanhao	01/20/16-05/17/16	Kindergarten	Flynn
Victoria Hathaway	01/20/16-05/17/16	Kindergarten	Flynn
Camille McCoy-Gilliard	01/20/16-05/17/16	Elementary	Flynn
Angelina Romano	01/20/16-05/17/16	Elementary	Flynn

<u>Tejeda</u>	<u>Varela</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

10. Recommendations of the Superintendent of Schools

A. Curriculum Committee – Ms. Milady Tejeda, Chairperson

- 10). Approval for the following Kean University students, whom we have accepted for their student teaching assignments, at no cost to the district.

<u>Student's Name</u>	<u>Date</u>	<u>Subject</u>	<u>School</u>
Christopher Aguero	01/20/16-05/17/16	Mathematics	Shull
Landys DeLaRosa	01/20/16-05/17/16	Mathematics	Shull
Joseph DeLucia	01/20/16-05/17/16	Social Studies	Shull
Kaitlyn Jaworski	01/20/16-05/17/16	Language Arts	Shull

<u>Tejeda</u>	<u>Nunez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 11). Approval for the following Kean University students, whom we have accepted for their student teaching assignments, at no cost to the district.

<u>Student's Name</u>	<u>Date</u>	<u>Subject</u>	<u>School</u>
Claudia Gonzalez-Rodriguez	01/20/16-05/17/16	Elementary	Flynn
Lorraine Mazzeo	01/20/16-05/17/16	Elementary	Flynn
Meghan Roshetar	01/20/16-05/17/16	Inclusion/Elementary	Flynn
Allison Sokol	01/20/16-05/17/16	Elementary	Flynn
Rebecca Witkowski	01/20/16-05/17/16	Kindergarten	Flynn

<u>Tejeda</u>	<u>Nunez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 12). Approval for the following Kean University student, whom we have accepted for his student observation, under the supervision of Mr. Brian Rivera, Vice Principal of the Perth Amboy High School (South Campus), at no cost to the district.

<u>Student's Name</u>	<u>Date</u>	<u>Subject</u>	<u>School</u>
Gregory Cavanaugh	01/08/16-06/30/16	Administration	South Campus

<u>Tejeda</u>	<u>Nunez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 13). Approval for the following Rowan University student, whom we have accepted for her student observation (not to exceed 25 hours), under the supervision of Robyn Carrera, James J. Flynn School Instructional Leader, at no cost to the district.

<u>Student's Name</u>	<u>Date</u>	<u>Subject</u>	<u>School</u>
Adrianna Silva-Gonzalez	01/08/16-05/31/16	Administration	Flynn

<u>Tejeda</u>	<u>Nunez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 14). Approval for the following Rutgers, The State University of New Jersey students, whom we have accepted for their student observation assignments, at no cost to the district.

<u>Student's Name</u>	<u>Date</u>	<u>Subject</u>	<u>School</u>
Sean Villegas	02/10/16-04/27/16	Language Arts	Liberal Arts Academies
Lavinia Ng	02/10/16-04/27/16	Science	Liberal Arts Academies
Jakub Policht	02/10/16-04/27/16	Social Studies	Shull
Timothy Zangara	02/10/16-04/27/16	Social Studies	Liberal Arts Academies
Kiersten Zinnikas	02/10/16-04/27/16	Language Arts	Shull

<u>Tejeda</u>	<u>Rodriguez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

10. Recommendations of the Superintendent of Schools

A. Curriculum Committee – Ms. Milady Tejeda, Chairperson

- 15). Approval for the following Grand Canyon University student, whom we have accepted for her student observation, under the supervision of Mr. Ronald L. Anderson, Principal, at the Robert N. Wilentz School, at no cost to the district.

<u>Student's Name</u>	<u>Date</u>	<u>Subject</u>	<u>School</u>
Odalis Mendez	01/08/16-09/30/16	Elementary	Wilentz

<u>Tejeda</u>	<u>Rodriguez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 16). Approval to implement the Rutgers University Graduate School of Education Urban Teaching Fellows Youth in Action Program at the Samuel E. Shull School for the remainder of the 2015-2016 school year at no cost to the district.

<u>Tejeda</u>	<u>Rodriguez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 17). Approval for Assumption Catholic and Perth Amboy Catholic Nonpublic Security Aid requests. Costs should not exceed \$4,125.00 for Assumption Catholic and \$4,925.00 for Perth Amboy Catholic.

<u>Tejeda</u>	<u>Rodriguez</u>	(Massopust – abstained)
Motion	Seconded	CARRIED UNANIMOUSLY

- 18). Approval for the U.S. Department of Education to conclude their Early Childhood Longitudinal Study at the Robert N. Wilentz School during the 2015-2016 school year.

<u>Tejeda</u>	<u>Rodriguez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 19). Approval to accept an agreement between Berkeley College and the Perth Amboy Education Center. This agreement will provide the students at the Education Center an opportunity to participate in Berkeley's College Access Program (CAP) and/or Business Organization and Management Course offered during the 2016 Winter and Spring academic terms at no cost to the district.

<u>Tejeda</u>	<u>Nunez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 20). Approval to provide a 13-week Bilingual/ESL Parent Institute Program for all immigrant students, to be held at the Samuel E. Shull School, Monday's and Wednesday's, from 6:00 p.m. to 8:00 p.m. beginning on March 2, 2016 through June 8, 2016. Parents will receive training in basic computer literacy, beginner's literacy and information on community activities. This program will require seven teachers, to be compensated at an hourly rate of \$40.00, and four paraprofessionals, to be compensated at an hourly rate of \$29.00, one security personnel, to be compensated at an hourly rate of \$27.17, two home school liaisons, to be compensated at an hourly rate of \$33.00, and one social worker, to be compensated at an hourly rate of \$40.00, at a total cost not to exceed \$35,000.00. (Funded through Title III Immigrant funds - account number 20-245-100-101-0000-40 for Instructional Staff and 20-245-200-100-0-0000-40 for Support Staff and Security Staff)

<u>Tejeda</u>	<u>Nunez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 21). Approval to provide a Family Tools and Technology Program at the Robert N. Wilentz School to be held every Thursday, from 6:00 p.m. to 8:00 p.m. beginning on February 18, 2016 through March 24, 2016. This program will require two teachers, to be compensated at an hourly rate of \$40.00, and one paraprofessional, to be compensated at an hourly rate of \$29.00, and one security personnel, to be compensated at an hourly rate of \$27.17. (Funded through account number 15-120-100-101-0-0000-18)

<u>Tejeda</u>	<u>Nunez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY



10. Recommendations of the Superintendent of Schools

A. Curriculum Committee – Ms. Milady Tejeda, Chairperson

- 22). Approval to provide a Kindersmart Evening Program at the Robert N. Wilentz School to be held every Tuesday, from 5:30 p.m. to 7:00 p.m. beginning on February 16, 2015 through April 26, 2016. This program will require four teachers, to be compensated at an hourly rate of \$40.00, and three paraprofessionals, to be compensated at an hourly rate of \$29.00, and one security personnel, to be compensated at an hourly rate of \$27.17. (Funded through account number 15-120-100-101-0-0000-18)

<u>Tejeda</u>	<u>Nunez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 23). Approval to provide a Family Literacy Program at the Robert N. Wilentz School to be held every Monday, from 6:00 p.m. to 8:00 p.m. beginning on February 22, 2016 through May 23, 2016. This program will require three teachers, to be compensated at an hourly rate of \$40.00, and one paraprofessional, to be compensated at an hourly rate of \$29.00, and one security personnel, to be compensated at an hourly rate of \$27.17. (Funded through account number 15-120-100-101-0-0000-18)

<u>Tejeda</u>	<u>Nunez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 24). Approval for the following Perth Amboy Public Schools Gifted and Talented teachers to participate in an afterschool and Saturday professional development, as part of the Gifted and Talented Initiative. Dates to be determined. Not to exceed 12 hours per teacher throughout the 2015-2016 school year. Teacher will be compensated at an hourly rate of \$35.00. (Funded through Title II account number 20-271-200-110-1-0000-40)

Janet Bloss	Kim Massimino	Colleen DeLuca
Amanda Mendez-Gutierrez	Louise Myers	Nereida Alvarez
Kristen Fontaine-Nota	Lilliana Russo	Laura Bartram
Valerie Agosto	Joseph Carrano	Lorraine Pannulo
Douglas Grimm	Carla LinFante	Emma Redondo
Lisa Nogueira	Janet El-Maraghy	

<u>Tejeda</u>	<u>Nunez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 25). Approval of the 2015 Uniform State Memorandum of Agreement between Education and Law Enforcement Officials for the 2015-2016 school year.

<u>Tejeda</u>	<u>Nunez</u>	(Puccio, Bermudez – abstained)
Motion	Seconded	CARRIED UNANIMOUSLY

10. Recommendations of the Superintendent of Schools

B. Finance Committee – Mr. Samuel Lebreault, Chairperson

- 1). Approval of travel expenses. (Specified in Attachment)

<u>Nunez</u>	<u>Rodriguez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 2). Approval of Bid Award. (Specified in Attachment)

<u>Nunez</u>	<u>Rodriguez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 3). Approval to Award a Contract in the amount of \$2,835,000.00 to The Bennett Company, Inc. for the renovation and alterations of the Perth Amboy High School Science Labs and Classrooms.

<u>Nunez</u>	<u>Rodriguez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

10. Recommendations of the Superintendent of Schools

B. Finance Committee – Mr. Samuel Lebreault, Chairperson

- 4). Approval of the transfer of funds within the 2015-2016 budget. (Specified in Attachment)
- |              |                  |                     |
|--------------|------------------|---------------------|
| <u>Nunez</u> | <u>Rodriguez</u> |                     |
| Motion       | Seconded         | CARRIED UNANIMOUSLY |
- 5). Approval to utilize Ray Kuehner for professional development and consulting for transportation for the 2015-2016 school year at a cost not to exceed \$8,500.00.
- |              |                  |                     |
|--------------|------------------|---------------------|
| <u>Nunez</u> | <u>Rodriguez</u> |                     |
| Motion       | Seconded         | CARRIED UNANIMOUSLY |
- 6). Approval for Rite Aid to offer flu shots to employees at each school during the 2015-2016 school year at no cost to the district or employees.
- |              |                  |                     |
|--------------|------------------|---------------------|
| <u>Nunez</u> | <u>Rodriguez</u> |                     |
| Motion       | Seconded         | CARRIED UNANIMOUSLY |
- 7). Approval to accept a donation of \$718.64 from the Go Fund Me. This money will be used for the orchestra and/or props for our 2016 production of The Addams Family.
- |              |                  |                     |
|--------------|------------------|---------------------|
| <u>Nunez</u> | <u>Rodriguez</u> |                     |
| Motion       | Seconded         | CARRIED UNANIMOUSLY |
- 8). Approval to enter in a Letter of Agreement and Escrow Agreement with the New Jersey Schools Development Authority; in conjunction with the construction of the Seaman Avenue Elementary School.
- |              |                  |                     |
|--------------|------------------|---------------------|
| <u>Nunez</u> | <u>Rodriguez</u> |                     |
| Motion       | Seconded         | CARRIED UNANIMOUSLY |
- 9). Approval of the tender agreement with USSC and Tri-Form Construction for the completion of the Shull School kitchen in the amount of \$430,556.00.
- |              |                  |                     |
|--------------|------------------|---------------------|
| <u>Nunez</u> | <u>Rodriguez</u> |                     |
| Motion       | Seconded         | CARRIED UNANIMOUSLY |
- 10). Approval to submit the budget workbook and five-year plan for funding of the district's Early Childhood program for the 2016-2017 school year in the amount of \$24,271,870 to support the enrollment projection of 1,530 three and four year old students.
- |              |                  |                     |
|--------------|------------------|---------------------|
| <u>Nunez</u> | <u>Rodriguez</u> |                     |
| Motion       | Seconded         | CARRIED UNANIMOUSLY |
- 11). Approval to enter into an agreement with the Perth Amboy Housing Authority for the purchase of the Delaney Homes Property, located at 901-959 Convery Boulevard, Block 399.04, Lot 1.02, at a price of \$7,400,000.00, for the construction of a new high school. The purchase of this property is contingent upon approval from the New Jersey Department of Education. Subject to attorney review.
- |              |               |                     |
|--------------|---------------|---------------------|
| <u>Nunez</u> | <u>Tejeda</u> |                     |
| Motion       | Seconded      | CARRIED UNANIMOUSLY |

10. Recommendations of the Superintendent of Schools

B. Finance Committee – Mr. Samuel Lebreault, Chairperson

- 12). Acceptance of the 2014-2015 Comprehensive Annual Financial Report and the Corrective Action Plan required to address recommendations contained in the management report.

<u>Nunez</u>	<u>Tejeda</u>	(Massopust – abstained)
Motion	Seconded	CARRIED UNANIMOUSLY

- Mr. Jess provided information on the audit: this year the audit submission date was pushed back because the federal government is now requiring all school districts to provide information on their pension liability in their audit. While this pension liability is not the responsibility of the school district, each state is now required to pass those numbers down to the districts so they can include them in their audits. New Jersey was supposed to have this information to local school districts by the middle of July but it was not provided until the middle of November, which necessitated the filing date change. The district has received an unmodified opinion which is the best we can get. We are in very good financial position with a healthy capital reserve and surplus balance to be utilized in the coming years. There were six minor findings: four dealing with student activity accounts and the principal needing to ensure that they are properly recording receipts and depositing funds in a timely manner; one dealt with special education and the attendance of students in out of district placements; and one had to deal with bilingual education and the proper accounting for students in that program.

10. Recommendations of the Superintendent of Schools

C. Buildings & Grounds Committee – Mr. Israel Varela, Chairperson

- 1). Approval of an application from the “Dominican American Communitarian Association, Inc.” to utilize the Dr. Herbert N. Richardson School on Saturday, June 25, 2016 from 10:00 a.m. to 1:00 p.m. to set up and Sunday, June 26, 2016 from 7:00 a.m. to 4:00 p.m. for their Annual Community Health Fair.

<u>Varela</u>	<u>Gonzalez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- 2). Approval of an application from “El Comité Patriotico Cultural Puertorriqueño” to utilize the Ignacio Cruz Early Childhood Center Auditorium and Parking Lot on Sunday, January 10, 2016 from 11:00 a.m. to 6:00 p.m. to conduct their Annual Three Kings Day Celebration.

<u>Varela</u>	<u>Gonzalez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

10. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

**Note: All appointments of district staff are contingent upon satisfying the requirements of the New Jersey Criminal History Background Check Status.**

- 1). **Acceptance of the following resignations:**

- a). Dave Zirkle, Technology Educator, Edward J. Patten School, effective February 1, 2016 for the purpose of retirement.
- b). Sandra Margl, Confidential Secretary, Business Office, effective June 30, 2016 for the purpose of retirement.
- c). Roberto Reyes, Vice Principal, Perth Amboy High School, effective on or before February 1, 2016.
- d). Jessyca Villarreal, Bilingual Social Studies Teacher, William C. McGinnis School, effective on or before January 19, 2016.

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

10. **Recommendations of the Superintendent of Schools**

D. **Personnel Committee – Ms. Obdulia Gonzalez, Chairperson**

1). **Acceptance of the following resignations:**

- e). Estefany Rodriguez, 4<sup>th</sup> Grade Bilingual Teacher, James J. Flynn School, effective on or before February 8, 2016.
- f). Maribel Rodriguez, Level I Secretary, Administration Building, effective December 5, 2015.
- g). Corinna Polise, General Food Service Worker, Thomas M. Peterson School, effective December 3, 2015.
- h). Ydalia Fabre Marte, Lunch Aide, Edmund Hmielecki Early Childhood Center, effective December 8, 2015.

Gonzalez  
Motion

Tejeda  
Seconded

CARRIED UNANIMOUSLY

2). **Approval of the following requests for a Leave of Absence:**

- a). Jessica Ayers, Maternity Leave of Absence, December 1, 2015 through January 31, 2016, without pay.
- b). Marisa Leyden, Maternity Leave of Absence, January 11, 2016 through February 16, 2016, utilizing sick days, February 17, 2016 through May 30, 2016, without pay.
- c). Elizabeth Sukovich, Maternity Leave of Absence, March 14, 2016 through April 25, 2016, utilizing sick/personal days, April 26, 2016 through June 3, 2016, without pay.
- d). Wendy Williams, Maternity Leave of Absence, April 4, 2016 through June 3, 2016, utilizing sick days, June 6, 2016 through June 30, 2016, without pay.
- e). Amanda Mendez-Gutierrez, Maternity Leave of Absence, April 4, 2016 through May 27, 2016, utilizing sick days, May 31, 2016 through June 30, 2016, without pay.
- f). Kimberly Burt, Revision of Maternity Leave of Absence, From: January 20, 2016 through June 30, 2016, To: December 1, 2015 through March 23, 2016, utilizing sick days, March 24, 2016 through June 30, 2016, without pay.
- g). Julie Bolton, Revision of Maternity Leave of Absence, From: January 11, 2016 through February 22, 2016, utilizing sick days, February 23, 2016, through May 13, 2016, without pay, To: January 11, 2016 through February 5, 2016, utilizing sick days, February 8, 2015 through May 13, 2016, without pay.
- h). Heather Anderson, Revision of Maternity Leave of Absence, From: January 4, 2016 through February 3, 2016, utilizing sick days, February 4, 2016 through March 18, 2016, without pay, To: December 7, 2015 through January 22, 2016, utilizing sick days, January 25, 2016 through March 18, 2016, without pay.
- i). Kristen Barbara, Revision of Maternity Leave, December 2, 2015 through January 8, 2016, utilizing sick days, January 9, 2016 through June 30, 2016, without pay.
- j). Amy K. Boles, Extension of Maternity Leave of Absence, February 1, 2016 through June 30, 2016, without pay.
- k). Lillianné Cruz-Argemil, Medical Leave of Absence, December 16, 2015 through January 27, 2016, utilizing sick days, January 28, 2016 through February 29, 2016, without pay.

Gonzalez  
Motion

Rodriguez  
Seconded

CARRIED UNANIMOUSLY

**10. Recommendations of the Superintendent of Schools**

**D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson**

**2). Approval of the following requests for a Leave of Absence: (continued)**

- l). Susan Nieves, Medical Leave of Absence, December 7, 2015 through January 29, 2016, utilizing sick days.
- m). Jill Daniels, Medical Leave of Absence, January 4, 2016 through January 22, 2016, utilizing sick days.
- n). Wilma Barfield, Medical Leave of Absence, November 9, 2015 through December 11, 2015, utilizing sick days.
- o). Philip S. Rosen, Medical Leave of Absence, December 14, 2015 through January 28, 2016, utilizing sick days, January 29, 2016 through March 11, 2016, without pay.
- p). Jasmin Molleda, Medical Leave of Absence, November 24, 2015 through December 9, 2015, utilizing sick/personal days, December 10, 2015 through January 5, 2016, minus cost of substitute.
- q). Lisa Fraraccio, Medical Leave of Absence, November 23, 2015 through January 21, 2016, utilizing sick days.
- r). Jeanette Rios-Santiago, Revision of Medical Leave of Absence, From: November 2, 2015 through December 11, 2015, without pay, To: November 16, 2015 through November 30, 2015, without pay.
- s). Natalia Torino, Extension of Medical Leave of Absence, November 11, 2015 through January 15, 2016, without pay.
- t). Michele Nycz, Extension of Medical Leave of Absence, November 18, 2015 through January 26, 2016, utilizing sick days.
- u). Darlene Stillwell, Extension of Medical Leave of Absence, November 11, 2015 through January 7, 2016, without pay.
- v). Victoria Diaz, Extension of Medical Leave of Absence, November 30, 2015 through December 30, 2015, utilizing sick days.
- w). Tiffany Prime, Extension of Medical Leave of Absence, January 4, 2016 through February 15, 2016, without pay.
- x). Rosanna Wieme, Intermittent Medical Leave of Absence, December 4, 2015 through February 1, 2016, utilizing sick days.
- y). Magdalene Nordt, Rescind Medical Leave of Absence, From: November 19, 2015 through January 29, 2016.
- z). Donald Reid, Personal Leave of Absence for student teaching, January 25, 2016 through May 13, 2016, without pay.
- aa). Michael A. Montalvo, Personal Leave of Absence, January 5, 2016 through June 30, 2016, without pay.
- bb). Jason Cardona, Personal Leave of Absence, January 4, 2016 through May 31, 2016, without pay.
- cc). Maria Lopes, Family Leave of Absence, November 30, 2015 through January 8, 2016, without pay.
- dd). Rebecca Coughlin, Family Leave of Absence, December 1, 2015 through February 19, 2016, without pay.

Gonzalez  
Motion

Rodriguez  
Seconded

CARRIED UNANIMOUSLY

10. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

2). **Approval of the following requests for a Leave of Absence: continued**

- ee). Mary E. Hughes, Intermittent Family Leave of Absence, November 9, 2015 through June 30, 2016, without pay.
- ff). Cesar J. Reyes, Revision of Intermittent Family Leave of Absence, From: December 14, 2015 through January 1, 2016, To: December 21, 2015 through January 8, 2016.
- gg). Karen A. Devlin, Intermittent Family Leave of Absence, with some days on a reduced work schedule, November 30, 2015 through January 7, 2016, without pay.

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

3). **Appointments of the following certificated staff:**

- a). Julissa Payano, Spanish Teacher, Perth Amboy High School, effective on or before March 7, 2016 through June 30, 2016 for the 2015-2016 school year at a pro-rated 10-month salary of \$61,200.00 (Step 9-MA), pending negotiations. Standard:Teacher of Spanish/Standard:Elementary K-6/Standard:Supervisor. (Replacing – L. Garcia)
- b). Maritsa Santiago, Media Specialist, William C. McGinnis School, effective January 11, 2016 through June 30, 2016 for the 2015-2016 school year at a pro-rated 10-month salary of \$63,650.00 (Step 10-MA), pending negotiations. Standard:School Library Media Specialist. (Replacing – C. Ditrollo)
- c). Donald Nichols, Social Studies Teacher, William C. McGinnis School, effective January 11, 2016 through June 30, 2016 for the 2015-2016 school year at a pro-rated 10-month salary of \$68,300.00 (Step 11-MA), pending negotiations. Standard:Social Studies. (Replacing – B. Peters)
- d). Jonathan A. Irizarry, Science Teacher (with Bilingual Support), William C. McGinnis School, effective on or before February 8, 2016 through June 30, 2016 for the 2015-2016 school year at a pro-rated 10-month salary of \$55,100.00 (Step 4-MA), pending negotiations. Standard: Teacher of Earth Science. (Replacing – J. Hernandez)
- e). Kelly A. Ryan, Teacher of Students with Disabilities, Samuel E. Shull School, effective on or before March 11, 2016 through June 30, 2016 for the 2015-2016 school year at a pro-rated 10-month salary of \$48,700.00 (Step 3-BA), pending negotiations. Standard:Teacher of English/Standard:Teacher of students with disabilities. (Replacing – L. J. Burns)
- f). Antoinette Laurie, Grade 4 Elementary Teacher, Temporary Replacement, Dr. H. N. Richardson School, effective January 11, 2016 through March 1, 2016 for the 2015-2016 school year at a pro-rated 10-month salary of \$48,000.00 (Step 1-BA), pending negotiations. Provisional:Elementary K-6. (Replacing – M. Nordt)
- g). Nicole D. Skeete, Pre-School Teacher, Temporary Replacement, Edmund Hmieleski Early Childhood Center, effective January 11, 2016 through May 30, 2016 for the 2015-2016 school year at a pro-rated 10-month salary of \$53,500.00 (Step 1-MA), pending negotiations. Provisional:P-3. (Replacing – J. Greco)
- h). Dawn A. Gray, Pre-School Teacher, Temporary Replacement, Edmund Hmieleski Early Childhood Center, effective January 20, 2016 through June 30, 2016 for the 2015-2016 school year at a pro-rated 10-month salary of \$48,000.00 (Step 1-BA), pending negotiations. CEAS:P-3/CEAS:Elementary K-6. (Replacing – K. Burt)

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

10. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

3). **Appointments of the following certificated staff: (continued)**

- i). Susanne K. Valentin, Pre-School Teacher, Temporary Replacement, Edmund Hmieleski Early Childhood Center, effective January 11, 2016 through June 30, 2016 for the 2015-2016 school year at a pro-rated 10-month salary of \$55,600.00 (Step 5-MA), pending negotiations. CEAS:Elementary Teacher. (Replacing – K. Barbara)
- j). Francis A. Bell, Part-Time ABE/HSE Language Arts Teacher (Days), Perth Amboy Education Center, effective January 11, 2016 through June 30, 2016 for the 2015-2016 school year at an hourly rate of \$40.00, not to exceed 20 hours per week. Standard:Elementary. (Replacing – L. Graham)

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

4). **Appointments of the following non-certificated staff:**

- a). Johanna E. Albarran, Pre-School Paraprofessional, School #7, effective January 11, 2016 through June 30, 2016 for the 2015-2016 school year at a pro-rated 10-month salary of \$34,025.00, pending negotiations. (Replacing – D. Alexander)
- b). **PULLED** Ramon A. Nunez, School Security Personnel, School #7, effective January 11, 2016 through June 30, 2016 for the 2015-2016 school year at a pro-rated 10-month salary of \$34,975.00, pending negotiations. (Replacing – J. Marcinko)
- c). **PULLED** Benjamin Batista, School Security Personnel, Robert N. Wilentz School, effective January 11, 2016 through June 30, 2016 for the 2015-2016 school year at a pro-rated 10-month salary of \$34,975.00, pending negotiations. (Replacing – F. Killane)
- d). **PULLED** Yohanny Leonardo, School Security Personnel, Perth Amboy High School, effective January 11, 2016 through June 30, 2016 for the 2015-2016 school year at a pro-rated 10-month salary of \$38,030.00, pending negotiations. (Replacing – A. Montalvo)
- e). Lesley Alcantara, School Bus Driver, Transportation Department, effective January 11, 2016 through June 30, 2016 for the 2015-2016 school year at an hourly rate of \$30.15 (4 hours daily), pending negotiations. (New position)
- f). Juana Garcia, School Bus Driver, Transportation Department, effective January 11, 2016 through June 30, 2016 for the 2015-2016 school year at an hourly rate of \$30.15 (4 hours daily), pending negotiations. (New position)
- g). Ramon Medina, School Bus Driver, Transportation Department, effective January 11, 2016 through June 30, 2016 for the 2015-2016 school year at an hourly rate of \$30.15 (4 hours daily), pending negotiations. (New position)
- h). Nereida Mendez, School Bus Driver, Transportation Department, effective January 11, 2016 through June 30, 2016 for the 2015-2016 school year at an hourly rate of \$30.15 (4 hours daily), pending negotiations. (New position)
- i). **PULLED** Fatima Abreu, Lunch Aide, Ignacio Cruz Early Childhood Center, effective January 11, 2016 through June 30, 2016 for the 2015-2016 school year at an hourly rate of \$14.25. (Replacing – G. Santiago)
- j). Raquel Lopez, Lunch Aide, James J. Flynn School, effective January 11, 2016 through June 30, 2016 for the 2015-2016 school year at an hourly rate of \$14.25. (New position)

<u>Gonzalez</u>	<u>Tejeda</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

10. **Recommendations of the Superintendent of Schools**

D. **Personnel Committee – Ms. Obdulia Gonzalez, Chairperson**

4). **Appointments of the following non-certificated staff: (continued)**

- k). Yenddy Diaz, Lunch Aide, James J. Flynn School, effective January 11, 2016 through June 30, 2016 for the 2015-2016 school year at an hourly rate of \$14.25. (New position)
- l). Nelly Gaona, Lunch Aide, Dr. Herbert N. Richardson School, effective January 11, 2016 through June 30, 2016 for the 2015-2016 school year at an hourly rate of \$14.25. (Replacing – B. Jordan)
- m). Eloina Pagan, Lunch Aide, Dr. Herbert N. Richardson School, effective January 11, 2016 through June 30, 2016 for the 2015-2016 school year at an hourly rate of \$14.25. (New position)

Gonzalez  
Motion

Tejeda  
Seconded

CARRIED UNANIMOUSLY

- 5). Approval for the following staff members to serve as mentors for the first-year teachers from December 1, 2015 through June 30, 2016 at the contractual rate of \$1,190.00.

**Novice Teacher**

**School**

**Subject**

**Mentor**

Yolanda Cruz

Hmieleski

Early Childhood

Connie Luna

Melissa Lopez

Hmieleski

Early Childhood

Leslie Santa

Janira Rodriguez

Richardson

Elementary

Julia Eia

Gonzalez  
Motion

Tejeda  
Seconded

CARRIED UNANIMOUSLY

- Mr. Rodriguez abstained on Janira Rodriguez.

- 6). Approval for N.J. "Leaders to Leaders" to assign mentors to the district's new administration staff for the 2015-2016 school year at the district's contractual rate of \$1,700.00 in accordance with the N.J. "Leaders to Leaders" Residency Plan requirement.

**Administrator**

**School**

**Mentor**

Dr. Damian Medina

District

James B. Patterson, Ed.D.

Dr. Regina Postogna

Flynn School

LaShawn Gibson-Burney, Ed.D.

Ms. Arleen Rios

District

Nathan Fisher, Ed.D.

Gonzalez  
Motion

Tejeda  
Seconded

CARRIED UNANIMOUSLY

- 7). Approval for the following staff to work the Title III Bilingual/ESL High School Saturday Program (Grade 9-12), effective January 30, 2016 through June 18, 2016 for the 2015-2016 school year from 8:30 a.m. to 11:30 a.m. and to be compensated at an hourly rate of \$40.00. (Funded through account number 20-245-200-110-0-0000-40 and 20-245-200-101-0-0000-40)

Joel Vargas Muñiz  
Maria Dolores Buron  
Uri Perez  
Izamar Vargas Lassalle

Carmen Velasquez  
Susana Meyers  
Nelly Lips

Gonzalez  
Motion

Tejeda  
Seconded

CARRIED UNANIMOUSLY



10. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

- 8). Approval for the following staff to work the Title III Bilingual/ESL Lunch Tutoring Program (Grade 12), effective January 11, 2016 through June 10, 2016 for the 2015-2016 school year during lunch periods, and to be compensated at an hourly rate \$40.00. (Funded through account number 20-245-100-101-0-0000-40)

Theresa Berrios  
Joel Vargas Muñiz  
Michael Manson  
Nelly Lips

Izamar Vargas Lassalle  
Carmen Velasquez  
Uri Perez

Gonzalez  
Motion

Tejeda  
Seconded

CARRIED UNANIMOUSLY

- 9). Approval for the following Paraprofessional to work as a substitute bus aide, as needed, at the James J. Flynn School during the 2015-2016 school year and to be compensated at an hourly rate of \$29.00. (Funded through account number 15-190-100-106-0-0000-09)

Jenissa Taveras-Nuñez

Gonzalez  
Motion

Tejeda  
Seconded

CARRIED UNANIMOUSLY

- 10). Approval for the following Paraprofessional to work as substitute bus aides, as needed, at the Robert N. Wilentz School during the 2015-2016 school year and to be compensated at an hourly rate of \$29.00. (Funded through account number 15-120-100-101-0-0000-18)

Carrie Acevedo  
Ekaterina Georgoulas  
Vivian Irizarry  
Donald Reid  
Beatrice Salazar

Barbara Drotar  
Arlene Gutierrez  
Danielle Lebeda  
Sylvia Rosario  
Nicole Barfield

Gonzalez  
Motion

Tejeda  
Seconded

CARRIED UNANIMOUSLY

- 11). Approval for the following to serve as a Substitute School Security Personnel for the 2015-2016 school year at an hourly rate of \$12.35.

Elios Arias

Gonzalez  
Motion

Tejeda  
Seconded

CARRIED UNANIMOUSLY

10. Recommendations of the Superintendent of Schools

D. Personnel Committee – Ms. Obdulia Gonzalez, Chairperson

- 12). Approval of the transfer and/or change in assignment of the following staff for the 2015-2016 school year.

Name	From	To	Effective
Rocio Castro	Intervention Teacher E. J. Patten School School	Bilingual Elementary Teacher E. J. Patten School School	January 11, 2016
Eric Feliciano	Custodian A – Administration Building	Custodian A – Anthony V. Ceres School	January 11, 2016
Robert Lamond PULLED	School Security Personnel – PAHS – South Campus	School Security Personnel – R. N. Wilentz School	January 11, 2016
William Betances PULLED	School Security Personnel – S. E. Shull School	School Security Personnel – School #7	January 11, 2016
Shylin Irizarry PULLED	School Security Personnel – Dr. H. N. Richardson School	School Security Personnel – S. E. Shull School	January 11, 2016
Benjamin Batista PULLED	School Security Personnel – R. N. Wilentz School	School Security Personnel – PAHS – South Campus	January 11, 2016
Ramon Nunez PULLED	School Security Personnel – School #7	School Security Personnel – Dr. H. N. Richardson School	January 11, 2016

Gonzalez                      Tejeda  
Motion                      Seconded                      CARRIED UNANIMOUSLY

- 13). Approval of the following salary adjustments. (Specified in Attachment)

Gonzalez                      Tejeda  
Motion                      Seconded                      CARRIED UNANIMOUSLY

- 14). Approval of a Separation Agreement between the Perth Amboy Board of Education and Employee XXX277, effective June 30, 2016.

Gonzalez                      Tejeda  
Motion                      Seconded                      CARRIED UNANIMOUSLY

- 15). Approval of a Separation Agreement between the Perth Amboy Board of Education and Employee XXX778, effective June 30, 2016.

Gonzalez                      Tejeda  
Motion                      Seconded                      CARRIED UNANIMOUSLY

11. Old Business

- Mr. Varela stated that his comments are his own. While he is glad that we are building a new high school, he feels that we could have gone after the 72 acres in another location, but real estate developers and politics take place. That property would have met our needs, but the present site will be obsolete when it opens. It's in their best interest, meaning the politicians, not to have us get the 72 acres. We will never be pleased and we got swindled. Look at Seaman Avenue it was contaminated, but it was okay because no real estate developer wanted to go there.
- Mrs. Gonzalez appreciated Mr. Varela's comments, but we'll work together to get it done. The high school is currently in many campuses and it's not working well so we need to address it.
- Mr. Massopust reiterated what Mr. Varela said. He thought we needed a bigger space for the high school. There are various reasons for this being forced upon us by outside sources to get the property that is not adequate. Our ratables are our students, it's the only thing we can do.
- Mr. Lebreault shared everyone's opinion, but we have to bite the bullet and get this land.

Gonzalez                      Massopost                      (To close old business)  
Motion                      Seconded                      CARRIED UNANIMOUSLY

12. New Business

First Reading of the following policy. (Specified in Attachment)

- 8505 – Wellness Policy/Nutrient Standards for Meals and Other Foods.
  - Mr. Varela stated that he's read it and the criteria is troubling. Is there some way we can get our students to eat more and for the food to taste better.
  - Mr. Lebreault said it's always a challenge.

Varela  
Motion

Tejeda  
Seconded

CARRIED UNANIMOUSLY

- Doctrine of Necessity
- Mr. Lebreault read a Resolution:

January 7, 2016

**RESOLUTION OF THE PERTH AMBOY BOARD OF EDUCATION  
COUNTY OF MIDDLESEX  
STATE OF NEW JERSEY  
INVOKING THE DOCTRINE OF NECESSITY**

**WHEREAS**, the School Ethics Act. N.J.S.A. 18A:12-21 *et seq.* was enacted by the New Jersey State Legislature to ensure and preserve public confidence in school board members and school administrators, and to provide specific ethical standards to guide their conduct; and

**WHEREAS**, questions arose regarding how a Board should invoke the Doctrine of Necessity when a quorum of a Board of Education has conflicts of interest on a matter required to be voted upon; and

**WHEREAS**, the School Ethics Commission ("Commission") provided guidance in Public Advisory Opinion A03-9 (April 1, 1998); and

**WHEREAS**, the opinion set forth that, when it is necessary for a Board to invoke the Doctrine of Necessity, the Board should state publicly that it is doing so, the reason that such action is necessary, and the specific nature of the conflicts of interest; and

**WHEREAS**, the School Ethics Commission, by resolution dated February 25, 2003, clarified and required a Board of Education invoking the Doctrine of Necessity to adopt a resolution setting forth that they are invoking the Doctrine, the reason for doing so, and the specific nature of the conflicts of interest; and

**WHEREAS**, the School Ethics Commission further directed Boards of Education that invoke the Doctrine to read the resolution at a regularly scheduled public meeting, post it where it posts public notices for thirty (30) days, and provide the Commission with a copy; and

**WHEREAS**, the Perth Amboy Board of Education ("Board") needs to enter into collective bargaining negotiations with the Perth Amboy Federation/AFT to negotiate a Collective Bargaining Agreement for the period of July 1, 2015 through June 30, 2018; and

**WHEREAS**, the Board Attorney, Jessika Kleen, Esq., has reviewed the advisory decisions of the Commission and determined board member conflicts would otherwise prohibit nine (9) of the (9) members of the Board from negotiating and voting on said agreement; and

**WHEREAS**, board member Samuel Lebreault has a family member or relative who is a member of the Perth Amboy Federation/AFT; and

**WHEREAS**, board member Israel Varela has a family member or relative that is a member of the Perth Amboy Federation/AFT; and

**WHEREAS**, board member Kenneth Puccio has financial interest due to his shared residency with a member of the Perth Amboy Federation/AFT; and

**WHEREAS**, board member Obdulia Gonzalez has a family member or relative who is a member of the Perth Amboy Federation/AFT; and

**WHEREAS**, board member Anthony Bermudez has a family member or relative who is a member of the Perth Amboy Federation/AFT; and

**WHEREAS**, board member Manuel Nunez has a family member or relative who is a member of the Perth Amboy Federation/AFT; and

**WHEREAS**, board member Jose Rodriguez has a family member or relative who is a member of the Perth Amboy Federation/AFT; and

**WHEREAS**, board member Anton Massopust and/or a family member or relative benefits from the negotiations between the Perth Amboy Federation/AFT and the BOE, and

**WHEREAS**, board member Milady Tejeda has a family member or relative that benefits from the negotiations between the Perth Amboy Federation/AFT and the BOE; and

**WHEREAS**, the inability of the above nine (9) board members to participate in this process results in there being a lack of three (3) board members to serve as the negotiations committee; and

**WHEREAS**, the Board being without even three (3) members to serve as a committee, must either act as a committee of the whole or choose a smaller negotiations committee from among its members; and

**WHEREAS**, the Board desires to invoke the Doctrine of Necessity, in accordance with the procedures established by the Commission in order to enter into negotiations with the Perth Amboy Federation/AFT.

**NOW, THEREFORE, BE IT RESOLVED**, by the Perth Amboy Board of Education, County of Middlesex, State of New Jersey:

1. That the (9) board members, as noted above, are in conflict and the Board invokes the Doctrine of Necessity in order to negotiate the Collective Bargaining Agreement with the Perth Amboy Federation/AFT for the period of July 1, 2015 through June 30, 2018.
2. The Board appoints the following board members to serve as the negotiations committee for the negotiation of the Collective Bargaining Agreement with the Perth Amboy Federation/AFT:
3. That this resolution shall be read at the public meeting of January 6, 2016 and shall be posted where it posts public notes for thirty (30) days.
4. That a copy of this resolution shall be forwarded to the School Ethics Commission by the Board Attorney.

MOTION – Bermudez

SECOND – Puccio

Yes – Bermudez, Gonzalez, Lebreault, Massopust, Nunez, Puccio, Rodriguez, Tejeda, Varela

No - None

- As the Board is 100% conflicted for negotiations, we needed to pass the Doctrine of Necessity to allow us to engage in negotiations with the AFT.
- Mrs. Kleen said the board must first pass the Resolution as the Board and you should appoint the committee tonight with four members.
- The Negotiations Committee was than setup with Mr. Puccio, Mr. Lebreault, Mr. Bermudez and Mr. Varela.
- Mrs. Gonzalez stated the rules are ever changing, this is beyond our conflicts. If we have members of our family working in other districts, we'll also be conflicted.

Varela  
Motion

Tejeda  
Seconded

(To close new business)  
CARRIED UNANIMOUSLY

13. Open to the Public

- Public member #1 - stated that the Mayor has been opposed to using the Celotex site for the new high school. She was also opposed to the high school being built on route 35. She finally had to give in. She wanted the state to take over the board because she couldn't control it. Because of all these things you moved well and are succeeding. We hope she is not re-elected and you may be able to get more land by eminent domain.
- Public member #2 - stated when she grew up unions were for the people. She's disturbed why we don't have a tiered system for health insurance. Administrators are now attacking NJEA members at staff meetings. The administration said that the AFT is wining and dining others. It's disturbing that you can't get good answers regarding the union. People use the meetings for negativity, they are only interested in benefits and they should represent the people.
- Public member #3 - stated she was picked pocketed. Since 2011 she's received \$9,000 in raises, but her paycheck went down because of the healthcare contribution law. You have it in your power to help and negotiate it with us in a timely manner.

13. Open to the Public (continued)

- Public member #4 - stated that she is lead negotiator for the AFT and she's been here for 34 years. She realizes that Chapter 78 is out of your control, but she had to use other means in order to pay for her health care. You have it in your power to treat us fairly.
- Public member #5 - representative of the PTO. She asked about the student representative because they haven't been here for a while. What is the Memorandum of Agreement with the Police Department all about? Have the textbook and the rodent issues been addressed?

Varela  
Motion


Gonzalez  
Seconded

(To close public business)  
CARRIED UNANIMOUSLY

- With regards to public member #5, Mr. Lebreault stated the student representative was here this evening, but she left after her report.
- The Memorandum of Agreement is a state requirement between school districts, municipalities and the prosecutor's office.
- Mr. Jess stated that all principals have reported that they have the books they need and we have a new pest management company who has been addressing our issues.

14. A motion to adjourn was made by Mr. Bermudez and seconded by Mr. Massopust at 10:20 pm. Carried unanimously.

Respectfully submitted,



Derek J. Jess  
School Business Administrator/  
Board Secretary

DJJ/eh

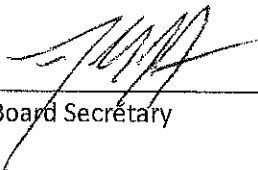


**Board Agenda:**            January 7, 2016

**REPRODUCTION OF MEETING NOTICES AND DOCUMENTS**

Any person who requests copies of Notice of Meetings of the Board of Education as provided by Chapter 231 of the Public Laws of 1975 shall pay to the Board of Education within said request the of \$15.00, and further that the Notices required under said Act to the news media as well as those requested by the news media shall be mailed to such news media free of charge, and further that all request for Notices shall terminate on December 31<sup>st</sup> of each year pursuant to the provisions of said Act, and further that pursuant to New Jersey Statute 47-1A-1,2,3, the Assistant Superintendent for Business and Board Secretary is hereby instructed to collect the following monies for copies made of public documents located in the Board Office.

Legal	\$0.07
Letter Size	\$0.05

  
\_\_\_\_\_  
Derek J. Jess, Board Secretary



**Correspondence**

**8 - A - 1**

50 West State Street  
Trenton, New Jersey

FORD M. SCUDDER  
*Acting State Treasurer*

FLORENCE J. SHEPPARD  
*Acting Director*

CHRIS CHRISTIE  
*Governor*

KIM GUADAGNO  
*Lt. Governor*

**STATE OF NEW JERSEY**  
DEPARTMENT OF THE TREASURY  
DIVISION OF PENSIONS AND BENEFITS  
(609) 292-7524 TRS 711 (609) 292-6683  
[www.state.nj.us/treasury/pensions](http://www.state.nj.us/treasury/pensions)

November 12, 2015

JOANNE BIANCO

RE: TPAF, 370827

To: Retiree  
From: Bureau of Retirements  
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on November 12, 2015, approved your application for Early-55+ Retirement effective January 1, 2016. (In accordance with your selection of the maximum retirement option which provides no survivor's benefit).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

If you are considering working after retirement, you should be aware of the restrictions imposed by law and regulations governing post-retirement employments. It is your responsibility to inform your prospective employer that you are receiving retirement benefits from a New Jersey public retirement system, and to understand the impact employment will have on those retirement benefits. In some instances, your retirement benefits may be suspended or even cancelled entirely, and if this occurs, you will be responsible for the repayment of any benefits you were not entitled to receive. You may also be required to re-enroll in your former retirement system or a different retirement system, and make pension contributions to that system. Please read Fact Sheet #86 regarding Post-Retirement Employment Restrictions located on the Division of Pensions and Benefits' website:

<http://www.state.nj.us/treasury/pensions/pdf/factsheets/fact86.pdf>

Upon reading Fact Sheet #86, if you have any additional questions regarding return to public employment, please contact the Office of Client Services at (609) 292-7524.

CC: Employer  
PERTH AMBOY BD OF ED  
178 BARRACKS ST  
PERTH AMBOY NJ 08861





CHRIS CHRISTIE  
Governor

KIM GUADAGNO  
Lt. Governor

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November 12, 2015

**Mailing Address:**  
PO Box 295  
Trenton, NJ 08625-0295  
**Location:**  
50 West State Street  
Trenton, New Jersey

FORD M. SCUDDER  
Acting State Treasurer

FLORENCE J. SHEPPARD  
Acting Director

ROSA E BAEHR

RE: TPAF; 513573

To: Retiree  
From: Bureau of Retirements  
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on November 12, 2015, approved your application for Service Retirement effective January 1, 2016. (In accordance with your selection of the maximum retirement option which provides no survivor's benefit).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

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**Correspondence**

**8 - A - 2**

CHRIS CHRISTIE  
*Governor*

KIM GUADAGNO  
*Lt. Governor*

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November 4, 2015

50 West State Street  
Trenton, New Jersey

FORD M. SCUDDER  
*Acting State Treasurer*

FLORENCE J. SHEPPARD  
*Acting Director*

STEPHANIE H DA SILVA

RE: PERS, 1088484

To: Retiree  
From: Bureau of Retirements  
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on November 4, 2015, approved your application for Service Retirement effective December 1, 2014. (In accordance with your selection of option c).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

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November 4, 2015

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*Location:*  
50 West State Street  
Trenton, New Jersey

FORD M. SCUDDER  
*Acting State Treasurer*

FLORENCE J. SHEPPARD  
*Acting Director*

ARLENE A MAGNER

RE: PERS, 1161869

To: Retiree  
From: Bureau of Retirements  
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on November 4, 2015, approved your application for Service Retirement effective November 1, 2015. (In accordance with your selection of the maximum retirement option which provides no survivor's benefit).

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*Acting State Treasurer*

FLORENCE J. SHEPPARD  
*Acting Director*

MARYANN TSOUKALAS

RE: PERS, 925086

To: Retiree  
From: Bureau of Retirements  
Subject: Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on November 4, 2015, approved your application for Service Retirement effective January 1, 2016. (In accordance with your selection of option c).

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FORD M. SCUDDER  
Acting State Treasurer

FLORENCE J. SHEPPARD  
Acting Director

IRIS M PEREZ

RE: PERS, 864671

To: Retiree  
From: Bureau of Retirements  
Subject: Notice of Retirement Approval

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**REPORT OF BID OPENING ON NOVEMBER 13, 2015 AT 11:00 A.M. IN THE BOARD'S BUSINESS OFFICE.**

Electronic Bids were opened and legal documentation was received by Derek J. Jess in the Board's Business Office.

In attendance were: Derek J. Jess and Irene Hand

The following is a list of electronic bids received:

**HS & MIDDLE SCHOOLS SPRING ATHLETIC SUPPLIES – BID #16-029**

Aluminum Athletic Equipment, Royersford, PA	Bid Bond	\$ 604.00	Partial
BSN Sports, Jenkintown, PA	Bid Bond	\$ 20,142.92	Partial
Leisure Sporting Goods, Iselin, NJ	Bid Bond	\$ 16,844.70	Partial
Metuchen Center, Sayreville, NJ	Bid Bond	\$ 20,466.63	Partial
MFAC, LLC, Cranston, RI	Bnk. Chk.	\$ 886.85	Partial
Pyramid School Products, Tampa, FL	Bid Bond	\$ 2,411.52	Partial
Riddell/All American, Elyria, OH	Bid Bond	\$ 8,165.17	Partial

## Curriculum

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## FIELD TRIPS FOR BOARD APPROVAL ON JANUARY 7, 2016

Date of Trip	Destination Name	School Name	Teacher Responsible	Admission Cost	Admissions/Additional Costs	Account Number	Additional Cost	Transportation Number	Transportation Account	Grand Total Cost	# of Buses	Departure Time	Return Time
12/18/2015	Kean University*	High School	Allison McMorrow	\$ -			\$ -	150	15-000-270-512-0-0000-03	\$ 150	1	9:00 AM	2:00 PM
12/19/2015	Ocean Breeze Park Track & Field Athletic Complex	High School	Bryan Williams/Rhonda Dakekman	\$ -			\$ -	600	15-000-270-512-0-0000-03	\$ 600	2	5:30 PM	10:00 PM
12/22/2015	Armory Track & Field Complex	High School	Bryan Williams/Rhonda Dakekman	\$ -			\$ -	640	15-000-270-512-0-0000-03	\$ 640	2	3:00 PM	9:00 PM
12/26/2015	Ocean Breeze Track & Field Complex	High School	Bryan Williams/Rhonda Dakekman	\$ -			\$ -	640	15-000-270-512-0-0000-03	\$ 640	2	2:00 PM	8:00 PM
12/28/2015	Ocean Breeze Park Track & Field Athletic Complex	High School	Bryan Williams/Rhonda Dakekman	\$ -			\$ -	840	15-000-270-512-0-0000-03	\$ 840	2	7:30 AM	2:00 PM
12/29/2015	Armory NYC	High School	Bryan Williams/Rhonda Dakekman	\$ -			\$ -	280	15-000-270-512-0-0000-03	\$ 280	1	4:00 PM	8:00 PM
1/8/2016	S.E. Shull School	R.N. Wilentz	Diane Squillace	\$ -			\$ -	-	15-000-270-512-0-0000-18	\$ -	1	9:00 AM	2:00 PM
1/13/2016	Ridgewood Games Track and Field Invitational Meet	High School	Dakekman	\$ -	15-402-100-500-0-0000-03		\$ 291	420	15-000-270-512-0-0000-03	\$ 711	1	2:15 PM	9:30 PM
1/14/2016	Sipos Bakery	Ignacio Cruz	Jessica Alvarez	\$ -	Student Activities Account		\$ 40	60	Student Activities Account	\$ 100	2	9:30 AM	11:00 AM
1/15/2016	Liberty Science Center	High School	Mr. Uri Perez	\$ 545	15-190-100-800-0-0000-03		\$ 10	170	15-000-270-512-0-0000-03	\$ 725	1	9:00 AM	2:00 PM
1/15/2016	State Theatre (New Brunswick) & McDonald's (Perth Amboy)	S.E. Shull	John Gronert	\$ 336	SES Student's Activities Account-#7860367403 - TD		\$ 120	120	15-000-270-512-0-0000-06	\$ 576	1	9:15 AM	2:00 PM
1/20/2016	Ocean Breeze Track & Field Complex	High School	Bryan Williams/Rhonda Dakekman	\$ -			\$ -	600	15-000-270-512-0-0000-03	\$ 600	2	4:00 PM	9:00 PM
1/23/2016	Armory NYC	High School	Rhonda Dakekman	\$ -			\$ -	960	15-000-270-512-0-0000-03	\$ 960	2	8:00 AM	4:00 PM
2/8/2016	Holocaust Museum	High School	Janet Greve	\$ -	No Cost		\$ -	-	No Cost	\$ -	1	7:00 AM	10:00 PM
2/10/2016	The Franklin Institute	S.E. Shull	Stephanie Bermeo	\$ 380			\$ 225	-	15-000-270-512-0-0000-06	\$ 605	0	7:30 AM	5:30 PM
2/19/2016	Hilton Towers	S.E. Shull	John Gronert	\$ -			\$ -	250	15-000-270-512-0-0000-06	\$ 250	2	8:00 AM	2:00 PM
3/1/2016	Armory NYC Track & Field Complex	High School	Bryan Williams/Rhonda Dakekman	\$ -			\$ -	320	15-000-270-512-0-0000-03	\$ 320	1	3:30 PM	9:00 PM
3/4/2016	Kean University	High School	Yara Martin/Anna Tzanos	\$ -			\$ -	175	15-000-270-512-0-0000-03	\$ 175	1	9:00 AM	1:30 PM
3/10/2016	Long Branch High School	R.N. Wilentz	Diane Squillace	\$ -			\$ -	150	15-000-270-512-0-0000-18	\$ 150	1	9:00 AM	7:30 PM
3/11/2016	Armory NYC	High School	Bryan Williams/Rhonda Dakekman	\$ -			\$ -	450	15-000-270-512-0-0000-03	\$ 450	1	9:00 AM	4:00 PM
3/11/2016	Long Branch High School	R.N. Wilentz	Diane Squillace	\$ -			\$ -	150	15 000 270 5 12 0 0000 18	\$ 150	1	9:00 AM	9:00 PM
3/12/2016	Armory Track & Field Complex	High School	Bryan Williams/Rhonda Dakekman	\$ -			\$ -	300	15-000-270-512-0-0000-03	\$ 300	1	9:00 AM	2:00 PM
3/12/2016	NJ HS Dance Festival at Union City HS	High School - VPA	Marci L. Mortarty	\$ -			\$ -	420	15-000-270-512-0-0000-03	\$ 420	1	7:30 AM	7:00 PM
3/18/2016	New Jersey State House Museum	A.V. Ceres	Mrs. Gutierrez	\$ -	Student Activities Account		\$ -	525	Student Activities Account	\$ 525	3	9:00 AM	2:00 PM
4/5/2016	Vonage Corporate Center	High School	Ronni Rothstein	\$ -			\$ -	250	15-000-270-512-0-0000-03	\$ 250	1	7:45 AM	2:00 PM

Date of Trip	Destination Name	School Name	Teacher Responsible	Admission Cost	Admissions/Additional Costs Account Number	Additional Cost	Transportation	Transportation Account Number	Grand Total Cost	# of Buses	Departure Time	Return Time
4/28/2016	The Penn Relays Track and Field Carnival	High School	Rhonda Dakelman	\$ 100	15-402-100-500-0-0000-03	\$ 80	\$	420 15-000-270-512-0-0000-03	\$ 600	1	7:15 AM	8:00 PM
4/29/2016	Penn Relays Track and Field Carnival	High School	Bryan Williams	\$ 220	15-402-100-500-0-0000-03	\$ 40	\$	420 15-000-270-512-0-0000-03	\$ 680	1	7:30 AM	6:00 PM
4/30/2016	Penn Relays Track and Field Carnival	High School	Bryan Williams	\$ 445	15-402-100-500-0-0000-03	\$ 40	\$	420 15-000-270-512-0-0000-03	\$ 905	1	6:45 AM	5:00 PM
5/13/2016	Green Meadows Farm	R.N. Wilentz	Michele Finkelstein	\$ 2,200		\$ -	\$	750 15-000-270-512-0-0000-18	\$ 2,950	5	9:00 AM	2:00 PM

\*Rescheduled trip - Previously Board approved October 15, 2015



Perth Amboy Public Schools  
Approval for Travel Expenses - January 2016  
Board Meeting January 7, 2016

Staff Member	Building	Travel Dates	Workshop / Conference	Destination	Register Fee	Meals and Incidentals Days	Mileage/ Trains	Lodging Nights	Lodging Daily Total	Account Number	SG App Cost	Board App	County Approval
Dominic Valentin	District	January 8 - 11, 2016	Eastern Athletic Trainers Association Convention	Boston, MA	\$ 150.00	0	\$ 306.00	0	0	15-190-100-500-0-0000-03	\$ 456.00		
Alison Press Michelle Velez-Londe	McGinnis Ceres	January 12, 2016	Demystifying PARCC Data Reports: Analyzing Performance on NJ Summative Assessments to Set Priorities for School Improvement through PLCs	Monroe, NJ	\$ 149.00	0	0	0	0	20-271-200-500-0-0000-40	\$ 298.00		
Linda Arocho	Admin. Building	January 13, 2016	Microsoft Excel Power Users	Edison, NJ	\$ 139.00	0	\$ 2.66	0	0	11-000-213-300-0-0000-20	\$ 141.66		
Marie Bermudez Fred Gauntino	District McGinnis School	January 14, 2016	Analyzing PARCC Results to Inform Instruction -- Mathematics & Art Administrators Guide to Rigor in the Mathematics Classroom	Monroe, NJ	\$ 199.00	0	0	0	0	11-000-223-500-0-0000-35	\$ 398.00		
Teresa Castille Eugenia Mosley Dr. Wachera Ragland	PAHS	January 22, 2016	PARCC Year Two: Lessons Learned & Emerging Issues	Monroe, NJ	\$ 150.00	0	0	0	0	15-000-240-800-0-0000-03	\$ 450.00		
Luis Ortega	Adult Education Center	January 21, 2016	Middlesex Cty. Cha Stop Operation / Work first Collaborative Meeting	New Brunswick, NJ	0	0	\$ 11.47	0	0	13-602-200-580-0-0000-12	\$ 11.47		
Dr. David A. Roman	District	January 28-29, 2016	NJASA Techsco 2016 Conference	Atlantic City, NJ	\$ 420.00	0	0	0	0	11-000-230-890-0-0000-00	\$ 420.00		
Kelli Kolbas	District	January 28-29, 2016	NJASA Techsco 2016 Conference	Atlantic City, NJ	\$ 420.00	0	\$ 62.00	\$ 99.00	\$ 99.00	11-000-223-500-0-0000-00	\$ 681.00		
William Argenti	District	January 28-29, 2016	NJASA Techsco 2016 Conference	Atlantic City, NJ	\$ 420.00	0	\$ 62.00	\$ 99.00	\$ 99.00	11-000-223-500-0-0000-00	\$ 681.00		
Ronald Anderson Morgan Stapelleit Joel Polidura	Wentz	January 29, 2016	Young STEAM(ERS) Science, Technology, Engineering, Art * Mathematics	Mullica Hill, NJ	\$ 175.00	0	\$ 26.40	0	0	20-231-200-500-0-0000-40	\$ 651.40		

**Perth Amboy Public Schools**  
**Approval for Travel Expenses – February 2016**  
**Board Meeting January 7, 2016**

Staff Member	Building	Travel Dates	Workshop/Conference	Destination	Regist. Fee	Meals and Incidentals Days Daily Total	Mileage/ Trans.	Logging Nights Daily Total	Account Number	Est. App. Cost	Board App.	County Approval
Allison Press	McGinnis School	February 26, 2016 April 15, 2016 June 1, 2016	Principals to Deepen Understanding & Support Implementation of the Common Core State Standards	New Jersey City University	\$ 150.00	0	\$ 10.11	0	20-271-200-500-0-0000-40	\$ 160.11		
Kristen DiBonnaso	PAHS	February 22, 2016	2016 NIAHPERO Annual Convention	Long Branch, NJ	\$ 80.00	0	0	0	15-190-100-50-0-0000-03	\$ 80.00		
Wendy Brownstein Heleen Vassallo Joann Szczensy Anne Pendleton John Gierant Marilyn Kefinis Heidi Peterson Kevin Cotter Juan Mendoza Joseph Lejewski Claudine Bishop Diane Squillace Dawn Segner Shelly Ramos	Districtwide Music Teachers	February 18-20 2016	New Jersey Music Educators Association State Conference 2016	East Brunswick, NJ	\$ 165.00	0	0	0	11-000-223-500-0-0000-35	\$ 230.00		
Margaret Wilson	Perth Amboy Catholic	February 22 – 23, 2016	NJ 1st Grade Teachers 2016 Conference	Atlantic City, NJ	\$ 388.00	0	0	0	20-272-200-500-0-0000-80	\$ 388.00		
Dr. Vivian Rodriguez	District	February 20 – 24, 2016	18th National Symposium on Teacher Induction	Bellevue, Washington	\$ 740.00	\$ 74.00 x 4 + \$ 280.00	\$600.00	\$ 169.00 x 4 = \$ 680.00	11-000-223-500-0-0000-35 11-000-223-580-0-0000-35	\$ 2300.00		
Mary Jo McAdam	District	February / March 2016 (Dates to be determined)	AVID District Leadership Training	San Antonio, TX Or San Diego, CA	Cost Included in District Contract	\$ 258.00	\$ 700.00	\$ 750.00	11-000-223-580-0-0000-20	\$ 1708.00		
Ashlan Waheed	PAHS	February 24, 2016	Constructing Explanations/Engaging in Argument from Evidence	Radian Community College	\$ 125.00	0	0	0	15-190-100-500-0-0000-03	\$ 125.00		

Perth Amboy Public Schools  
Approval for Travel Expenses – March 2016  
Board Meeting January 7, 2016

[illegible]







# BID #16-029 HIGH SCHOOL & MIDDLE SCHOOLS SPRING ATHLETIC SUPPLIES

December 10, 2015  
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10:44am

**Finance**  
**10 - B - 2**

Perth Amboy Board Of Education

## AWARD SUMMARY AND RESOLUTION

### 029 HS & MS SPRING ATHLETIC SUPPLIES

RESOLVED, that the following bid awards be made upon the recommendation of the School Business Administrator/Board Secretary:

VENDOR & ID/AWARD ITEMS	STATUS	AWARD AMOUNT
BSN SPORTS, PASSON'S SPORTS & US GAMES (		8,971.64
0001 0076 0003 0086 0013 0134 0025 0019 0330 0332 0336 0340 0023 0031 0568 0662 0664 0666 0668 0670 0672 0708 0035 0856 0864 0876		
LEISURE SPORTING GOODS (01336)		7,786.35
0062 0072 0007 0128 0142 0248 0015 0017 0328 0334 0027 0460 0466 0468 0496 0546 0592 0598 0602 0032 0034 0778 0036 0862 0866 0882 0904 0037		
METUCHEN CENTER, INC. (00180)		1,877.30
0262 0029 0584 0033 0834 0854		
MFAC, LLC (M-F ATHLETIC) (00141)		52.00
0005		
PYRAMID SCHOOL PRODUCTS (00140)		1,244.28
0148 0282 0326 0454 0456 0832 0838 0850 0890		
RIDDELL/ALL AMERICAN (01872)		1,490.22
0064 0070 0092 0150 0256 0474 0604 0868		
AWARD TOTAL		21,421.79

# BID #16-029 HIGH SCHOOL & MIDDLE SCHOOLS SPRING ATHLETIC SUPPLIES

December 10, 2015 10:44am  
Page 2 of 2

Perth Amboy Board Of Education

## **REJECT SUMMARY AND RESOLUTION**

### **029 HS & MS SPRING ATHLETIC SUPPLIES**

RESOLVED, that the following bid awards be rejected upon the recommendation of the School Business Administrator/Board Secretary:

VENDOR & ID	REJECT AMOUNT
BSN SPORTS, PASSON'S SPORTS AND US GAMES (02080)	2,124.99
LEISURE SPORTING GOODS (01336)	44.63
RIDDELL/ALL AMERICAN (01872)	294.45



January 7, 2016

**REQUEST FOR BUDGET TRANSFER**  
**FISCAL YEAR ENDING 6/30/16**

DISTRICT Perth Amboy COUNTY Middlesex

SCHOOL -

Please check the applicable line: ☒ District Budget ☐ School-Based Budget

In the space provided, describe the proposed transfer, including a clear explanation and rationale. Document the increases and decreases to the individual accounts on page two of this form.

See attachment "Request for Budget Transfer of January 7, 2016  
Board meeting."

Sign below on the appropriate line: The undersigned certify the proposed transfer will not affect implementation of any approved programs and services.

<b>SUBSTANTIVE REVISION/TRANSFER:</b>	
School Principal (school-based transfer only)	Date
School Management Team Chairperson (school-based transfer only)	Date
Chief School Administrator <input checked="" type="checkbox"/> <u>[Signature]</u> <u>12/16/15</u>	Date
School Business Administrator <input checked="" type="checkbox"/> <u>[Signature]</u>	Date
Office of Program Review and Improvement	Date
Office of Fiscal Review and Improvement	Date
<b>MINOR REVISION/TRANSFER:</b>	
School Principal (school-based transfer only)	Date
School Management Team Chairperson (school-based transfer only)	Date
Chief School Administrator	Date
School Business Administrator	Date
Date of Board Resolution	
Office of Program Review and Improvement	Date
Office of Fiscal Review and Improvement	Date
<b>DEPARTMENT APPROVAL:</b>	
Transfer/Revision:	<input type="checkbox"/> Approved <input type="checkbox"/> Not approved

Request for Budget Transfer of January 7, 2016 Board meeting:

- Reallocating funds for new positions; Assistant Superintendent, two directors and Parent Outreach/Educational Public Information Specialist, Professional development for CPI training for special services department, renovations to Our Lady of Peace facilities, new high school land acquisition, salaries of bus drivers/extra work and substitutes, reclassify director positions from Title I to local funds.





# Perth Amboy Public Schools

Administrative Headquarters Building

178 Barracks Street

Perth Amboy, NJ 08861

(732) 376-6200

**Personnel**  
**10 - D - 13**

**Mr. Delvis Rodriguez**  
Director of Personnel & Evaluation

Ext. 30-151/Ext. 30-152  
Ext. 30-153/Ext. 30-154  
Fax: (732) 638-1007

December 7, 2015

## AGENDA: January 7, 2016

To: The Honorable Members of the Board of Education

From: Mr. Delvis Rodriguez   
Director of Personnel & Evaluation

Please be advised that the annual salary of the following employee(s) salaries and previously approved by the Board are recommended to be adjusted as follows:

Name	School	Old Salary	New Salary	Effective Date	Reason
Frank Mugica	Bilingual Dept.	\$47,595	\$48,345	9/1/15	10yrs. SRP Longevity
Carmen Correa	PAHS	\$30,310	\$31,210	12/1/15	25yrs. SRP Longevity (prorated)
Gladys Fuentes	Wilentz	\$56,675	\$57,275	12/1/15	15yrs. Secretary Longevity(prorated)
Loris Welch	PAHS	\$60,535	\$61,155	12/1/15	30yrs. Teacher Longevity(prorated)
Theolinda Jackson	Flynn	\$55,670	\$57,040	12/16/15	25yrs. Para Longevity(prorated)
Anthony Burdier	East Campus	\$48,700	\$50,600	9/1/15	1/5 EPTA Stipend
Ronni Rothstein	East Campus	\$91,250	\$93,150	9/1/15	1/5 EPTA Stipend
Uri Perez	PAHS	\$50,600	\$48,700	11/17/15	Removal of 1/5 EPTA (prorated)
Levi Clements	Flynn	\$70,690	\$72,240	1/8/16	Acquired Skill Stipend (prorated)
Carmen Galarza	Richardson	\$47,320	\$55,020	1/8/16	Full Bus Stipend (prorated)
Marissa Bravo	I. Cruz	\$37,250	\$41,100	1/8/16	1/2 Bus Stipend (prorated)
Marina Toala	Shull	\$45,950	\$53,650	1/16/16	Full Bus Stipend (prorated)
Christine Martinez	Shull	\$39,115	\$46,815	1/16/16	Full Bus Stipend (prorated)
Damien Velez	Shull	\$45,065	\$52,765	1/16/16	Full Bus Stipend (prorated)
Iris Maisonette Ruiz	Shull	\$47,140	\$54,840	1/16/16	Full Bus Stipend (prorated)
Jeremy Rosa	Ignacio Cruz	\$39,455	\$47,155	1/16/16	Full Bus Stipend (prorated)
Yenny Torres Magyar	PAHS	\$35,895	\$43,595	1/16/16	Full Bus Stipend (prorated)
Dana Rodriguez	Flynn	\$45,785	\$53,485	1/16/16	Full Bus Stipend (prorated)
Melissa Louis	Richardson	\$41,145	\$48,845	1/16/16	Full Bus Stipend (prorated)
Kathleen Ebner	Richardson	\$47,140	\$52,915	1/16/16	¾ Bus Stipend (prorated)
Gregory Cavanaugh	PAHS	\$75,750	\$59,500	1/19/16	Dept. Chair to Teacher
Vanessa Martyniuk	PAHS	\$75,750	\$60,500	1/19/16	Dept. Chair to Teacher
Art Club Stipend	PAHS	\$ 1,175	\$ 1,205	11/22/15	Stipend Correction
Joann Wandling	Peterson	\$25,115	\$24,680	2/1/16	Reduce to ½ Food Stipend (prorated)
Jenny Rocchi-Ramirez	Peterson	\$25,480	\$25,915	2/1/16	Add ½ Food Stipend (prorated)

# POLICY GUIDE

OPERATIONS

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Wellness Policy/Nutrient Standards for  
Meals and Other Foods  
Sep 14  
M

[See POLICY ALERT Nos. 174, 195, 198 and 204]

## 8505 WELLNESS POLICY/NUTRIENT STANDARDS FOR MEALS AND OTHER FOODS

The Board of Education recognizes child and adolescent obesity has become a major health concern in the United States. The Healthy, Hunger Free Kids Act of 2010 (HHFKA), funds child nutrition programs and establishes required nutrition standards for school lunch and breakfast programs. In accordance with the requirements of the HHFKA each school in the district shall implement this Wellness Policy that includes goals for nutrition promotion, nutrition education, physical activity, and other school-based activities that promote student wellness.

### A. Wellness Policy Goals

The goals as outlined below shall apply to each school in the district.

1. Goals for Nutrition Promotion – The following activities will be coordinated in each school in the district:
  - a. Age-appropriate posters will be posted on the walls where food and beverages are served to students highlighting and encouraging the value of good nutrition.
  - b. The school lunch program will have promotional days during the school year where at least one new nutritional alternative menu item will be featured as part of the menu pattern meal component. The food service staff members will promote this nutritional alternative during meal service with posters, flyers, and/or hand-outs regarding the nutritional menu item alternative.
  - c. The Principal or designee will encourage food products that meet the nutrition standards of the HHFKA when used as an incentive or reward for student accomplishments, club or activity achievements, and/or success in competitions within the school.



# POLICY GUIDE

## OPERATIONS

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### Wellness Policy/Nutrient Standards for Meals and Other Foods

- d. Food service staff, in consultation with the Principal or designee, will coordinate obtaining student input on menu planning that will include taste testing of new nutritional food, satisfaction surveys, and other activities that will promote nutrition awareness.
  - e. Food service staff will place the healthier food items in the service line where students are more likely to choose them.
  - f. Parents will be provided the nutritional standards of the HHFKA and encourage parents to pack lunches and snacks that meet the HHFKA nutritional standards.
2. Goals for Nutrition Education – The following activities will be coordinated in each school in the district:
- a. The Principal will ensure each student receives at least one presentation per school year that promotes good nutrition and nutrition education. These presentations may be provided through classroom visits from school staff members trained in nutrition, school-wide or group assembly programs, during health/physical education classes during the school year, or any other presentation manner. This requirement may be provided as part of nutrition education provided to students as part of the district's curriculum.
  - b. The Principal or designee will post the nutritional guidelines of the HHFKA in the area of the school building where food and beverages are served.
  - c. The school lunch menu will include nutritional information, activities, recipes, and/or any other information that encourages the selection of healthy food items.
3. Goals for Physical Activity
- a. The following activities will be coordinated in each elementary school in the district:



# POLICY GUIDE

## OPERATIONS

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### Wellness Policy/Nutrient Standards for Meals and Other Foods

- (1) All students shall receive health/physical education under the supervision of a properly certified teaching staff member as required by the New Jersey Department of Education.
  - (2) The Principal or designee will ensure there is age-appropriate equipment and supplies available during recess time for students to participate in physical activities.
  - (3) Students will be encouraged by school staff members supervising student recess time to participate in some type of physical activity, which may include, but not be limited to: walking; playing games that require physical activity, such as kick ball, volleyball, baseball, basketball, etc.; rope jumping; and/or using playground equipment.
  - (4) The Principal will encourage classroom teachers to incorporate brief, physical activity breaks into the school day to establish an environment that promotes regular physical activity throughout the school day.
  - (5) The Principal or designee will coordinate special events that highlight physical activity, which may include field days, walk-a-thons, and activity tournaments or competitions. The Principal or designee may involve parents, community members, and students in the planning of these events.
- b. The following activities will be coordinated in each middle school in the district:
- (1) All students shall receive health/physical education under the supervision of a properly certified teaching staff member as required by the New Jersey Department of Education.



# POLICY GUIDE

## OPERATIONS

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### Wellness Policy/Nutrient Standards for Meals and Other Foods

- (2) The Board of Education may offer middle school students opportunities to participate in after-school intramural and/or interscholastic team activities coordinated and under the supervision of school staff members.
  - (3) The Board of Education will support after-school activities and clubs where physical activity for students is included as a key component to the activity's or club's purpose. These clubs may include, but not be limited to, gardening clubs, walking clubs, and exercise classes.
- c. The following activities will be coordinated in each high school in the district:
- (1) All students shall receive health/physical education under the supervision of a properly certified teaching staff member as required by the New Jersey Department of Education.
  - (2) The Board of Education will offer high school students opportunities to participate in after-school intramural and/or interscholastic team activities coordinated and under the supervision of school staff members.
  - (3) The Board of Education will support after-school activities and clubs where physical activity for students is included as a key component to the activity's or club's purpose. These clubs may include, but not be limited to, gardening clubs, walking clubs, and exercise classes.
4. Goals for Other School-Based Activities - The following activities will be coordinated in each school in the district:





# POLICY GUIDE

## OPERATIONS

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### Wellness Policy/Nutrient Standards for Meals and Other Foods

- a. Each school in the district will establish a Wellness Committee comprised of the Principal or designee, at least one health/physical education teacher, a school nurse, at least two parents, at least two students, and at least one food service staff member.
  - b. The Principal or designee will coordinate information being disseminated to students and parents promoting the school lunch program, nutrition, and nutrition education.
  - c. The school district will celebrate a School Wellness Week, as determined by the Superintendent of Schools, where schools will have special activities throughout the week to promote nutrition and physical activity. These special activities will be planned and coordinated by each school's Wellness Committee.
  - d. The Principal will encourage fund-raising activities that promote physical activity such as walk-a-thons, teacher-student activity competitions, family activity nights, and school dances.
5. Annual School Progress Report
- a. The goals for nutrition promotion, nutrition education, physical activity, and other school-based activities that promote student wellness shall be evaluated annually by the Principal or designee of each school and the school's Wellness Committee in an Annual School Progress Report provided to the Superintendent of Schools before June 30.
  - b. The Annual School Progress Report shall present the extent to which each school is in compliance with this Policy, the progress made in attaining the goals of this Policy, any recommended changes to this Policy, and an action plan for the following school year to achieve the school's annual goals and objectives.



# POLICY GUIDE

OPERATIONS

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Wellness Policy/Nutrient Standards for  
Meals and Other Foods

6. Annual District Summary Progress Report

- a. Upon receiving the Annual School Progress Report from each school, the Superintendent or designee will compile an Annual District Summary Progress Report to be presented to the Board of Education at a public meeting before the beginning of the school year. The public will be provided an opportunity to review and comment on the Annual District Summary Progress Report at the Board meeting.
- b. Revisions to this Policy will be recommended by the Superintendent or designee to be approved by the Board of Education before September 30 of each school year.

7. Additional Wellness Policy Goals

- a. Nothing in this Policy shall prevent an individual school in the district from developing and implementing additional activities, approved by the Superintendent or designee, to those required in this Policy.

B. Nutrition Guidelines for All Foods and Beverages

1. The Board of Education requires each school in the district to comply with the Federal school meal nutrition standards and the smart snacks in accordance with the requirements HHHFKA. The nutritional standards shall apply to all foods and beverages sold in each school in the district as part of the menu pattern meal, a la carte, in school stores, snack bars, or vending machines. The food requirements for any food sold in schools must meet a range of calorie and nutrient requirements as outlined in the HHHFKA.
2. The school district will comply with the HHHFKA beverage requirements and beverage portion requirements for elementary, middle, and secondary schools. Each school will make potable water available to children at no charge in the place where breakfast, lunch, and afterschool snacks are served during meal service.



# POLICY GUIDE

OPERATIONS

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Wellness Policy/Nutrient Standards for  
Meals and Other Foods

3. On-campus fundraisers involving food or beverage items must meet the Smart Snack standards of the HHFKA. The nutrition standards of the HHFKA do not apply to non-school hours, weekends, and off-campus fundraising events. The United States Department of Agriculture defines school day as starting from midnight to thirty minutes after the end of the school day. Fundraisers involving the sale of food or beverages must be submitted to the Principal or designee for approval.

C. District Coordinator

The Superintendent or designee shall be the school district official responsible to ensure each school in the district complies with the requirements as outlined in this Policy.

D. Publication/Dissemination

This Policy will be made available to staff members, students, and parents by being posted on the school district and/or school websites.

The Healthy, Hunger-Free Kids Act of 2010

Adopted:



**Perth Amboy Board of Education**  
January 7, 2016 – 6:00 p.m.  
**Perth Amboy High School**  
**300 Eagle Avenue**

**ADDENDUM**

**10. Recommendations of the Superintendent of Schools**

**B. Finance Committee – Mr. Samuel Lebreault, Chairperson**

- 11). Approval to enter into an agreement with the Perth Amboy Housing Authority for the purchase of the Delaney Homes Property, located at 901-959 Convery Boulevard, Block 399.04, Lot 1.02, at a price of \$7,400,000.00, for the construction of a new high school. The purchase of this property is contingent upon approval from the New Jersey Department of Education.

\_\_\_\_\_  
Motion

\_\_\_\_\_  
Seconded

- 12). Acceptance of the 2014-2015 Comprehensive Annual Financial Report and the Corrective Action Plan required to address recommendations contained in the management report.

\_\_\_\_\_  
Motion

\_\_\_\_\_  
Seconded