Perth Amboy Board of Education REORGANIZATION MEETING

January 7, 2015 – 6:00 p.m. Perth Amboy High School 300 Eagle Avenue

MINUTES

1.	Call to Order - De	erek J. Jess, Schoo	l Business Administra	tor/Board Secretary

2.	Pledge	of Alle	giance
	10000	0,,,,,,	9.00.00

Notice of Meeting

"The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Perth Amboy Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the bulletin board in the Administrative Headquarters Building, mailing notices to The Home News Tribune, The Amboy Guardian, El Diario/La Prensa, City Clerk Jasko, as well as all other persons requiring notification pursuant to the New Jersey Open Public Meetings Law."

- 4. Oath of Office Administration of Oath of Office to newly elected members
- 5. Roll Call Derek J. Jess, School Business Administrator/Board Secretary

Mr. Bermudez Mrs. Gonzalez Mr. Lebreault Mr. Nunez	A P P	Mr. Ortiz Mr. Puccio Mr. Rodriguez Ms. Tejeda Mr. Varela	P (left at 10:31 pm) P (left at 9:10 pm) P P
Administration:			

 Dr. Rodriguez
 P

 Mr. Jess
 P

 Dr. Sheard
 P

 Mrs. Gutierrez
 P

- 6. Report on Election Derek J. Jess, School Business Administrator/Board Secretary
 - Mr. Jess provided a synopsis of the election results.
 - Mr. Jess reported on the election stating that there were 25,052 votes cast. Mr. Jose Rodriguez received 2,369/35.26%, Ms. Milady Tejeda received 2,378/35.40%, and Mr. Manuel Nunez received 1,971/29.34% of the votes.
- 7. Election of Board President:
 - A. Nominations

Lebreault Rodriguez Moved

<u>Varela</u> Seconded

CARRIED UNANIMOUSLY

B. <u>Motion to Close Nominations</u>

<u>Gonzalez</u>

<u>Tejeda</u>

Motion Seconded

C. Roll Call - Mr. Lebreault unanimously elected. Now presiding.

8. <u>Election of Board Vice President:</u>

A. <u>Nominations</u>

<u>Varela</u>

<u>Puccio</u>

Gonzalez

Moved

Seconded

CARRIED UNANIMOUSLY

B. Motion to Close Nominations

Gonzalez

Tejeda

Motion

Seconded

CARRIED UNANIMOUSLY

C. Roll Call – Carried by majority 7-1-0, with Mr. Ortiz voting no.

9. Motions

A. Authorization for the Board President to submit standing committee assignments for Board approval at the next regularly scheduled meeting.

<u>Tejeda</u> <u>Varela</u> Motion Seconded

CARRIED UNANIMOUSLY

B. Designation of the following banks as depositories for school funds upon evidence of eligibility from the State of New Jersey, and the signatures required for withdrawls on the various bank accounts maintained at the aforementioned banks be designated as the officers who historically sign for said accounts:

Wells Fargo Investors Savings Bank 1). 6). The Provident Bank 2). TD Bank 7). 3). Banco Popular 8). Santander Bank Bank of America Bank of New York 4). 9).

5). J.P. Morgan Chase 10). Central Jersey Federal Credit Union

<u>Varela</u> <u>Tejeda</u> Motion Seconded

CARRIED UNANIMOUSLY

C. Designation of The Home News Tribune as the newspaper of general circulation published in New Jersey circulating within the Perth Amboy area to be utilized for advertisements concerning public bids and other notices in accordance with Title 18A:14-10, 22-11 and 39-3 of the New Jersey State Statutes, and for the Amboy Guardian and El Diario/La Prensa to receive all Board meeting announcements and are hereby to receive a schedule of same.

<u>Varela</u> <u>Gonzalez</u>

Motion Seconded CARRIED UNANIMOUSLY

D. Continuation of existing written curricula and textbooks of the district.

Varela Gonzalez

Motion Seconded CARRIED UNANIMOUSLY

E. Continuation of public rate for reproduction of meeting and public documents in accordance with New Jersey Statute 47-1A-1,2,3. (Attachment 9-E)

<u>Varela</u>

<u>Tejeda</u>

Motion Seconded

REGULAR BUSINESS

- 1. Meeting open to the public for discussion of agenda items.
 - Public member #1 had questions with regards to agenda items as follows: page 7, items #12, #13 and #14. Regarding item #12: more information was requested on the program. Regarding Item #13, the Ceres School is the only school preparing kids for PARC, so why aren't all schools doing a program similar to this during their ½ day sessions so that schools don't have to spend so much money on professional development for teachers? Regarding item #14, the question was asked as to what this program is. Page 8, item #16 who will be getting this refresher training. Item #19 is this a typo or should it say at a total cost not to exceed 'x'.
 - Dr. Rodriguez said that it should be at a total cost.
 - Mr. Lebreault said these questions will be addressed during the curriculum portion of the agenda.
 - <u>Public member #2</u> Congratulated the new Board members on their election and Mr. Lebreault on being elected President. Kudos to Mrs. Gonzalez for giving her all and trying to bring peace to the Board.
 - <u>Public member #3</u> Congratulated the newly elected Board members and stated that respect needs to be given when Mr. Jess and Mr. Lebreault are talking. Some people are not paying attention. Everyone on the Board needs to pay attention to what the others are saying.
 - <u>Public member #4</u> Asked about item #4 on page 11 the SAT course. It's important for the Board to pay for this program and for students to take advantage of it. We have a large number of people who need to take this exam, but only 50 people are being approved. Why are there no more?

<u>Varela</u> <u>Tejeda</u> CARRIED UNANIMOUSLY
Motion Seconded (To close following discussion)

- 2. Presentations
 - Gifted and Talented Program K-8 (Dr. Elissa Brown, Rutger's University) GET COPIES OF POWERPOINT
 - AVID Program College and Career Readiness K-12 (Presented by the College & Career Readiness Committee)
- 3. <u>Student Representatives Report</u> Olivia Feliciano and Alexander Collado
- 4. Executive Session to discuss personnel matters, the potential purchase of property and litigation matters at 7:32 PM.

<u>Puccio</u> <u>Varela</u>

Motion Seconded CARRIED UNANIMOUSLY

- A motion was made at 9:10 PM by Ms. Tejeda and seconded by Mrs. Gonzalez to return to public session. Unanimously approved.
- 5. Approval of Minutes of Regular Meeting held on November 20, 2014.

GonzalezVarela(Rodriguez, Nunez – Abstained)MotionSecondedCARRIED UNANIMOUSLY

6. Approval of Minutes of Executive Session held on November 20, 2014.

Gonzalez Varela (Rodriguez, Nunez – Abstained)
Motion Seconded CARRIED UNANIMOUSLY

7. Approval of Bill List for the period of November 1, 2014 through November 30, 2014. (Attachment 7)

Gonzalez Varela

Motion Seconded CARRIED UNANIMOUSLY

8. Correspondence

- A: <u>State Department of Education</u> (Copies distributed to Members of the Board)
 - 1). Letter réceived from the Teacher's Pension and Annuity Fund approving the application for Service Retirement for the following individual with the following effective date:

Alberto Crespo December 1, 2014

9. Reports

A. Board Secretary – Mr. Jess

- 1). Secretary's Monthly Financial Reports for the months of October and November 2014. (Attachment 9-A-1)
- 2). Treasurer's Monthly Financial Reports for the months of October and November 2014. (Attachment 9-A-2)

Acceptance of the Reports of the Secretary and Treasurer as submitted and as being in agreement for the months of October and November 2014.

<u>Gonzalez</u>

<u>Varela</u>

Motion

Seconded

CARRIED UNANIMOUSLY

Acceptance of certification that no major line item has been over-expended for the months of October and November 2014.

Gonzalez

Varela

Motion

Seconded

CARRIED UNANIMOUSLY

B. <u>Board President's Report</u> -

- Mr. Lebreault read the bereavement notices and provided condolences to those employees who lost a family member.
- Mr. Lebreault provided citations to Mr. Rodriguez, Mr. Nunez and Ms. Tejeda which were presented by the legislature and signed by Senator Vitale.
- Mr. Rodriguez thanked everyone and to those who voted. Together with the administration, teachers, and parents we will create a better school. We need to work with the parents so that they can help their children.
- o Mr. Nunez thanked his family for supporting him, his church and his friends, his extended family and those who worked on his campaign. He thanked his supporters and his constituents. He thanked God, as he is dependent on him to give moral and spiritual strength to make the right decisions. Thanks to those who ran and those who participated. He prays that with his current colleagues, we'll move the Board forward. His goal is service and that's the price that he pays for his place here. We must be our kids care takers, come together to strengthen and improve our schools.
- Ms. Tejeda thanked God for the opportunity to serve her community. She thanked her family for their moral support during the campaign and to those who worked on her campaign. She thanked those who voted for us. We promise to continue serving our kids for the best education possible and thanks to all the citizens who voted. The education of the future leaders is important to you as well. Don't let anyone manipulate or intimidate or take your privileges away from you. Keep voting for your choice. Why did she run for re-election? Because she cares about the future of our city. The students, community, and staff are the most important. We will continue to make every effort to help those who have the same vision as our Board. There are many challenges ahead, but we'll accomplish what we need to and we'll come to work and provide to all of our kids, the education that they need for their lives.

Re-Organizaton Speech (January 7, 2015)

Good evening parents, faculty, staff, friends, and students. I will first address myself to you in English. Afterward, I will do so in Spanish. And, I ask for your indulgence due to my lengthy remarks.

Welcome back from our winter recess and may you all have a healthy and prosperous year. I thank you for being here tonight and for viewing this telecast either through our website or our local access channels. I want to start by first expressing my gratitude to you for supporting this board over the last year. I also want to thank this board for selecting me to lead the continuation of our effort to return this district to normalcy and success. Although there will be many tough decisions to be made this year, it is my and this board's intent to work together as a board, with our staff, our parents, the community, and our students to achieve success. Additionally, wherever possible, this board will seek and welcome collaboration with organizations to assist this board in improving our district.

Today, I am assuming the duties of the President of the Perth Amboy Board of Education. This post brings with it a lot of responsibilities and challenges. And, I fully expect this year to be a very challenging year. However, I do find comfort in this board's ability to rise to those challenges; as well as that of our administration.

Re-Organizaton Speech (January 7, 2015) (continued)

In fact, this board is building upon the efforts of last year's leadership team; at the board, our outgoing President, Mrs. Gonzalez, and the administration, Interim Superintendent, Dr. Rodriguez. It is to these outstanding individuals to whom I turn my attention.

Last year's board appointed Dr. Vivian Rodriguez as Acting Superintendent and subsequently Interim Superintendent to start and continue the effort to repair the damage done by those who sought to vanquish our district to the catacombs of good learning institutions in our State. Although the damage was great and the task daunting and at times riddled with obstacles, Dr. Rodriguez never strayed from the course she set at the onset of her superintendence tenure. As for Mrs. Obdulia Gonzalez, as Board President, she showed her leadership throughout the entire year, she was eloquent, confident, poised, and handled very difficult situations with Solomon's wisdom while seeking cooperation and consensus amongst board members and other organizations. She too, set her own course; a course to correct curriculum inadequacies and shortcomings, as well as to heal this district at the board level, at the district level; and may I add, at the city level. These two leaders receive the unqualified support of the board and led us throughout the year to achieve many noteworthy successes. I proudly mention some of them:

- o Our District set eighteen QSAC goals to address state mandates and improve district performance
- O Staff evaluations were completed on time and in accordance with state guidelines for the first observation cycle.
- We upgraded our personnel department; thus giving the district additional tools to increase staff knowledge and achievement; as well as accountability
- We restructured and addressed many staff needs at our HS; thus, setting in motion future better performance by our students in all measurable facets of their development as high school students and future college material
- We submitted to the county our Quality Single Accountability Continuum requirements
- We held our first Parents Literacy Convention
- We increase parental involvement as well as increased dissemination of information to our parents.
- We approved numerous job descriptions as well as necessary new positions to address critical district needs
- We brought an end to persecutions, intimidations, and retaliations, and we saw an end to perhaps the lowest morale that our staff has ever experienced
- On many occasions, we appointed from within administrators that have shown true leadership in our district; amongst them, principals at both Herbert N. Richardson and Robert N. Wilentz Schools, Vice Principals at the High School, Samuel E. Shull Middle School, and Robert N. Wilentz School, as well as a new District Supervisor of Technology
- We took on an unprecedented curriculum writing initiative on time to meet QSAC guidelines
- We approved the return of the High School 9th Grade Academy
- Our High School students are now exposed to a more rigorous curriculum that will better prepare them for success at higher education institutions
- o Opened learning centers at the middle school level
- o Parent portal is now a reality
- We improved our credit recovery program for our high school students
- We started the work to improve upon our district code of conduct
- We initiated an overall update of our bylaws
- Our security staff is better trained and better prepared than ever before
- We made major personnel & programmatic changes in the Bilingual Program
- We addressed Common Core State Standards district-wide
- We took on a K-1 Literacy Initiative as well as a Middle Grades Literacy Block Restructuring Effort
- We installed a District Supervisor for Mathematics and Science to better improve our performance in the K to 8 grades
- We now have every school staffed fully at the administration level and at an estimated 99% level at every other position
- We now have a Dean of Students at the High School
- We now have department chairs at the High School to better guide and support our staff and implement policies and procedures
- We stated to create pacing guides and benchmark assessments K 8
- We started environment work to facilitate the building of another elementary school
- We authorized our Business Office to engage in the initial stages to procure land that will allow the State
 Department of Education to build us a new high school

While these achievements demonstrate our commitment to the residents of our city, specifically to our students, this board cannot rest on its laurels. The task ahead is at least as daunting as last year's. Last year's board was committed to getting us back on track to correct curricula issues and heal our wounded district. Led by our interim superintendent and my predecessor Mrs. Gonzalez, we took giant steps in those directions. Nevertheless, this year will prove to be just as challenging in setting the course in a direction that is more in line with the vision of this board. This year, through superintendent, we will work to improve the way the district is being administered. Our intent is to have as effective and transparent a district as practical. To accomplish that, there has to be change in the way we do business on a daily basis. This will not sit well with the few that do not have the best interest of this district at heart. We must tow the line to eliminate waste, deft, inefficiencies, unfairness, and procrastination. Thus, this board and the superintendent must and will conduct a top to bottom review of the structure of this district, analyze the findings, arrive at conclusions, make recommendations and implement them.

Re-Organizaton Speech (January 7, 2015) (continued)

It will be painful at times, but this board believes that we have an excellent staff all the necessary funds to succeed, curricula that targets gaps, challenges our students and prepares them for the future, and, our students are eager to learn. Let us now start the work that will ensure that all these parameters are working together to achieve success.

I thank my fellow board members and the citizens of this great city for allowing me to be part of the team that will help our students compete and excel for the foreseeable future in this very competitive world. Thus, I ask my fellow board members to be the access to the school district that our residents expect us to be, to support our students daily with our presence in classrooms, school events, sports and academic competition, PTO meetings and whenever and wherever our staff requires our participation. While staying within board constraints, we have to set the example by being proactive, open, inquisitive, involved, hard-working, and above all — maintain our honesty and integrity beyond reproach.

You gave us your trust, now we ask for your patience and understanding while we set in motion many of the changes that you put us here to initiate and complete.

Thank you!

- C. Acting Superintendent's Report Dr. Vivian C. Rodriguez
 - Or. Rodriguez congratulated the newly elected Board members and wished everyone a Happy New Year. January 6th was the celebration of Three Kings and it also marked her first year as Acting Superintendent. That's her gift and she thanked the Board for that opportunity.

10. Recommendations of the Acting Superintendent of Schools

A. Curriculum Committee

1). Approval of field trips. (Attachment 10-A-1)

GonzalezTejedaMotionSecondedCARRIED UNANIMOUSLY

- Dr. Rodriguez added one additional field trip to item #1. She asked the Board to consider a trip for January 13th for the high school to go to Holmdel. There will be forty students at a total cost of \$240. It's a developmental tool for the students to use to help them mentor the 6th grade Shull School students.
- 2). Approval of the placement of special education students in out-of-district facilities for the 2014-2015 school year.

Student	<u>Class</u>	<u>Facility</u>	Tuition	<u>Date</u>
JS	ED	Legacy Treatment Center	\$42,780.00	11/13/14
		(Mary A. Dobbins)		
JB	N/A	Somerset Elementary Aca.	\$21,600.00	11/24/14
JA	Cog. Mod.	Gateway School	\$34,765.00	12/01/14
GL	TBI	Gateway School	\$34,765.00	12/03/14
MO	ED	Rutgers/UMDNJ	\$40,435.00	12/05/14
JT	ED	Bonnie Brae	\$40,365.00	12/09/14
SP	PSD	Lakeview School	\$50,650.00	12/15/14
YR	Cog. Mod.	Crossroads	\$25,000.00	01/05/15

Gonzalez Tejeda

Motion Seconded CARRIED UNANIMOUSLY

3). Approval for the following staff to provide After/Before/Home Instruction for the 2014-2015 school year. (Attachment 10-A-3)

GonzalezTejedaMotionSecondedCARRIED UNANIMOUSLY

A. <u>Curriculum Committee</u>

4). Approval for the following Kean University students, whom we have accepted for their student observation assignment:

Student's Name	<u>Date</u>	<u>School</u>	<u>Subject</u>
Vanessa Abrantes	01/21/15-05/18/15	Flynn	Elementary
Samantha Barry	01/21/15-05/18/15	Flynn	Elementary
Fanny Fuentes	01/21/15-05/18/15	Flynn	Elementary
Nicole Hillyer	01/21/15-05/18/15	Flynn	Elementary
Lorraine Mazzeo	01/21/15-05/18/15	Flynn	Elementary
Catherine Natarelli	01/21/15-05/18/15	Flynn	Elementary
Felicia Rose	01/21/15-05/18/15	Flynn	Elementary
Kimberly Gianfrancesco	01/20/15-05/22/15	McGinnis	School Counseling
Melanie Carvalho	01/21/15-05/18/15	Shull	English
Kristin Felton	01/21/15-05/18/15	Shull	Mathematics
Kathy Hernandez	01/21/15-05/18/15	Shull	English
Kaliopi Maris	01/21/15-05/18/15	Shull	Spanish
Christopher Thein	01/21/15-05/18/15	Shull	Social Studies

<u>Gonzalez</u> <u>Tejeda</u> Motion Seconded

CARRIED UNANIMOUSLY

5). Approval for the following Kean University students, whom we have accepted for their student teaching assignment:

Stude <u>nt's Name</u>	<u>Date</u>	<u>School</u>	<u>Subject</u>
Victoria Dinis	01/21/15-05/18/15	Flynn	Elementary
Nicole DiSanto	01/21/15-05/18/15	Flynn	Elementary
Samantha Pellegrino	01/21/15-05/18/15	Flynn	Elementary
Stephanie Valencia	01/21/15-05/18/15	Flynn	Elementary
Aimee Arce	01/21/15-05/18/15	Shull	English
Hailey Cruz	01/21/15-05/18/15	Shull	English
Adriana Matos	01/21/15-05/18/15	Shull	Mathematics
Sarah Masperi	01/21/15-05/18/15	Shull	Social Studies
Franciny Nunez	01/21/15-05/18/15	Shull	English
Elizabeth Ruiz	01/21/15-05/18/15	Shuli	Spanish

Gonzalez Tejeda Motion Seconded

CARRIED UNANIMOUSLY

6). Approval for the following New Jersey City University student, whom we have accepted for his student teaching assignment:

Student's Name	<u>Date</u>	School	Subject
Jason Mason	01/26/15-03/20/15	Ceres	Music
Jason Mason	03/23/15-05/08/15	McGinnis	Music

Gonzalez Tejeda
Motion Seconded

CARRIED UNANIMOUSLY

7). Approval for the following student from The College of New Jersey, whom we have accepted for her student observation assignment:

Student's Name
Leah ConteDate
01/26/15-05/08/15School
PattenSubject
ESL

Gonzalez Tejeda
Motion Seconded

CARRIED UNANIMOUSLY

8). Approval for the following Middlesex County College student, whom we have accepted for her student observation assignment:

Student's Name	<u>Date</u>	<u>School</u>	<u>Subject</u>
Yohanna Gomez	01/20/15-05/29/15	Ignacio Cruz	Early Childhood

Gonzalez Tejeda Motion Second

Seconded CARRIED UNANIMOUSLY

A. Curriculum Committee

9). Approval for the following Rutgers, The State University of New Jersey students, whom we have accepted for their student observation assignments:

Student's Name	<u>Date</u>	<u>School</u>	Subject
Luma Hasan	02/11/15-04/29/15	Liberal Arts Academies	Social Studies
Kenneth Wasiljews	02/11/15-04/29/15	Liberal Arts Academies	Social Studies
Kritika Jawdekar	02/11/15-04/29/15	Liberal Arts Academies	Science
Chelsea Julius	02/11/15-04/29/15	Shull	Language Arts
Jacqueline Pellicco	02/11/15-04/29/15	Shull	Social Studies

<u>Gonzalez</u> <u>Tejeda</u>

Motion Seconded CARRIED UNANIMOUSLY

10). Approval for Bianca Aceti, student at Rutgers, the State University of New Jersey, whom we have accepted to complete her dissertation research at the Samuel E. Shull School, under the supervision of Dr. Jennifer Foster, at no cost to the school district, for the 2014-2015 school year.

Gonzalez <u>Tejeda</u>

Motion Seconded CARRIED UNANIMOUSLY

11). Approval for Erika Stinson, Kean University student, whom we have accepted to complete her thesis research study at the James J. Flynn School, under the supervision of John Cilia, Principal, at no cost to the school district, for the 2014-2015 school year.

Gonzalez Tejeda

Motion Seconded CARRIED UNANIMOUSLY

12). Approval to implement the iReady Student Instruction Online Personalized Program at the Anthony V. Ceres School at the rate of \$30.00 per student, not to exceed \$7,000.00, funded through the Federal Office.

Gonzalez Tejeda

Motion Seconded CARRIED UNANIMOUSLY

- Dr. Rodriguez stated that it's consistent with the best practice lesson structure for kids. It reminds her of the WAGGLE Program. It's a new program, started at Shull and they want to try it after school at Ceres School. It's PARCC like questions on simulated PARCC tests.
- 13). Approval for Standard Solutions to provide professional development to the staff of the Anthony V. Ceres School, to prepare students for the ELA & Math PARCC assessments, at a cost of \$6,000.00 (\$2,000 per day) funded through the Federal Office.

Gonzalez Tejeda
Motion Seconded CARRIED UNANIMOUSLY

- Dr. Rodriguez stated the schools have their own budgets and even though we do a district-wide PD, the School SCIPS can do their own professional development. We would share those ideas amongst the other schools.
- 14). Approval to implement the WIN-"What I Need" Program. This program will provide a resource room with two (2) certified teachers addressing the individual academic needs of each student, through the use of technology, combined with differentiated instruction, with the support of parents. The rate of service(s) for said program is 2 certified teachers for 87 days at a total cost of \$5,916.00, to be funded through Federal Funds.

Gonzalez Tejeda

Motion Seconded CARRIED UNANIMOUSLY

A. <u>Curriculum Committee</u>

- This was a program that was created by the Ceres School staff. The idea is to give additional monies to pay teachers or give time to create a resource room for the kids to get additional help for the State assessments. They will use technology to help the kids learn and understand the State test. It's an initiative that is done by the Ceres School.
- Mrs. Gonzalez mentioned that since this is funded by Federal money, she advises the other schools to do something similar. We're trying to replace some programs that were lost because the 21st Century Grant was not re-funded.
- Mr. Rodriguez asked how many students take advantage of the program.
- Dr. Rodriguez stated she didn't have that information, but she would get it for him.
- 15). Approval for Warning Order, LLC to provide a one-day Physical Restraint System Training to all new administrators and security personnel and for those administrators that did not attend the first session. Tentatively scheduled for April 30, 2015, at a cost of \$4,000.00, funded through the district professional development account.

GonzalezTejedaMotionSecondedCARRIED UNANIMOUSLY

16). Approval for Warning Order, LLC to provide a two-hour refresher of the Physical Restraint System Training to selected staff on February 25, 2015 and March 25, 2015 at a cost of \$2,000.00, funded through the district professional development account.

<u>Gonzalez</u> <u>Tejeda</u>

Motion Seconded CARRIED UNANIMOUSLY

- With regards to items #15 & #16, Mr. Varela said he attended this training and it teaches staff how to deal with certain problems. Board of Education members could attend at no additional cost. The instructor was very good and our people can be at the top of their game with this training.
- Mr. Wolff stated that item #15 is to provide training to new staff, both security and administrators, as existing staff have already had this training. With regards to item #16, this training is a refresher for our staff. Any type of training that we need has to be constantly updated, especially with hands on physical restraint training. This is a two-hour training. We have a new policy in place requiring training for our staff and this covers the district from a liability standpoint as well. Mr. Martinez, who is providing the training is professional and he was the SWAT Commander in town.
- Mr. Lebreault asked if the frequency of the refresher is necessary every eight months.
- Mr. Wolff stated that he would like to see this training every year. Security Officers are trained in incident command, verbal judo, CPR, AED and other areas. There are certain trainings that we are mandated to do every one to two years. While this one is not mandated, it's in our best interest to do this every year. Our policy says administrators, principals, vice principals and security officers get this training, not teachers. This is the select staff, not staff that Mr. Wolff or anyone else picks.
- 17). Approval to adopt the revised Curriculum Guide's listed below for implementation during the 2014-2015 school year.

Sociology Financial Literature Culinary Arts Culinary Arts II

Gonzalez Tejeda
Motion Seconded

- Mr. Lebreault asked if this is for the entire school year because it's too late to do now.
- Dr. Rodriguez said yes, this is for the school year. We had a massive curriculum initiative this year, but we couldn't do it prior to this point. We are doing it now when we could get it done.

10.

Recommendations of the Acting Superintendent of Schools

A. <u>Curriculum Committee</u>

18). Approval for the following staff members to write benchmark assessments for grades 5-8 at the contractual rate of \$27.00, not to exceed 15 hours, funded through the Federal Office:

McGinnis SchoolShull SchoolGrade 5: Alison PressGrade 5: Ana Lebron-Vera

Grade 6: Rachel Sher Grade 6: Janet Sabine
Grade 7: Rita Naviello Grade 7: Mary Doherty
Grade 8: Lauren Pennetta Grade 8: Mark Boles

Gonzalez Tejeda

Motion Seconded CARRIED UNANIMOUSLY

 Mr. Lebreault stated that Dr. Brown alluded to how some teachers are selected to teach G&T, which is an arbitrary process that needs to change. He asked how these teachers were selected.

- Dr. Rodriguez stated that the position was posted and people applied. The applications were reviewed by the Supervisor and the Principal.
- Mr. Varela stated regarding the Teach to One program, if it's a supplemental math that's being provided and Teach to One is supposed to be a great program, why are we doing this.
- Dr. Rodriguez said she didn't have the information but she would provide it at the next curriculum meeting.
- Mrs. Gonzalez stated that our scores have gone down in math. She questioned the program and the principal said if the scores go down again it will be the last year of the program. This is an attempt to have a learning type center to increase the math scores and to help our students. This is to keep us in front of the RAC.
- Dr. Rodriguez said Dr. Monroe from Rowan will be here to do an assessment of math in grades K-8. She's asking the Board for their patience in the math area as we work on all aspects to move forward.
- Mr. Ortiz stated that it's a \$40,000 program, and you should know if the program is or is not working within two years. Why get rid of it now? If we pay for one more year we will own the Teach to One Program, so we should think about keeping it and working with the people to make sure it works right.
- 19). Approval of the continuation of the services provided by Suntex International: First In Math, a web-based mathematics program, to run from January 2015 through June 2015 for students in 2nd grade, at a per student cost not to exceed \$6,000.00. Program will be funded through Title I.

GonzalezTejedaMotionSecondedCARRIED UNANIMOUSLY

20). Approval for elementary students to participate in a Dual Language/Bilingual Summer Enrichment Program beginning on Monday, July 6, 2015 through Thursday, July 30, 2015 from 8:30 a.m. to 12:00 p.m. for students, 8:00 a.m. to 12:30 p.m. for teachers/paraprofessionals, 8:00 a.m. to 12:00 p.m. for security personnel and 8:00 a.m. to 1:00 p.m. for site coordinators. Program is to be funded through Title III funds at a cost not to exceed \$91,656.00.

GonzalezVarelaMotionSecondedCARRIED UNANIMOUSLY

21). Approval to provide a Summer Enrichment Program for Bilingual/ESL students in grades 5-8 beginning on Monday, July 6, 2015 through Thursday, July 30, 2015 from 8:30 a.m. to 12:00 p.m. for students, 8:00 a.m. to 12:30 p.m. for teachers/paraprofessionals, 8:00 a.m. to 12:00 p.m. for security personnel and 8:00 a.m. to 1:00 p.m. for site coordinators. Program is to be funded through Title III funds at a cost not to exceed \$55,403.00.

Gonzalez Varela

Motion Seconded CARRIED UNANIMOUSLY

A. Curriculum Committee

22). Approval to provide a Bilingual/ESL Parent Institute beginning on March 2, 2015 through May 27, 2015 from 6:00 p.m. to 8:00 p.m. on Monday's and Wednesday's at the Samuel E. Shull School. All expenses will be paid out of Title III Immigrant at a total cost not to exceed \$95,000.00.

Gonzalez

<u>Varela</u>

Motion

Seconded

CARRIED UNANIMOUSLY

23). Approval for Mr. Edison Jaquez, Inspirational Speaker and Founder of B-Men, to conduct an assembly for all 4th grade students at the Edward J. Patten School on January 20, 2015, February 3, 10, 17, and 24, 2015 (5-sessions). At a cost not to exceed \$1,500.00, funding will be provided by the Federal Office.

<u>Gonzalez</u>

Varela

Motion

Seconded

CARRIED UNANIMOUSLY

24). Approval for the collaboration between the Urban Teaching Fellows of the Rutgers University Graduate School of Education and the Education Center to provide a Youth in Action afterschool program beginning January 2015 through May 2015 at no cost to the district.

<u>Gonzalez</u>

Varela

Motion

Seconded

CARRIED UNANIMOUSLY

25). Approval for Rutgers University to provide Dyslexia Training to key staff members at the elementary schools at a cost not to exceed \$2,200.00, funded through the Federal Office.

Gonzalez

<u>Varela</u>

Motion

Seconded

CARRIED UNANIMOUSLY

26). Approval for the following staff members to write benchmark assessments for grades K-1, as part of the K-1 Literacy Initiative for the Dual Language and Bilingual classes, not to exceed 10 hours, at the hourly contractual rate of \$27.00, funded through the Federal Office.

Vickiana De La Cruz Carmen Sanchez Yamilka Van Uhsem Brenda Marquez-Otero Ruth Jurado Cassandra Lawrence

Gonzalez Motion <u>Tejeda</u>

Seconded

CARRIED UNANIMOUSLY

27). Approval to provide supplemental Mathematics instruction with grade level PARCC materials from January 12, 2015 through May 15, 2015 on Monday through Thursday afterschool at the William C. McGinnis School, at a cost not to exceed \$40,800.00, funded through Federal Funds or School Based Budget.

Gonzalez

Tejeda

Motion

Seconded

CARRIED UNANIMOUSLY

- Dr. Sheard stated that this approved all teachers for the before/after school programs. Math is included, then she put up postings and reviewed all applications. Math teachers from Shull and McGinnis School will be selected to create these Benchmarks and with PTO they will be used to simulate the PARCC. It's not remediation. The postings are already up.
- 28). Approval to execute a Uniform State Memorandum of Agreement between Education and Law Enforcement Officials for the 2014-2015 school year.

<u>Gonzalez</u>

<u>Tejeda</u>

Motion

Seconded

Curriculum Committee

- Mr. Lebreault asked how does this work since this agreement hasn't helped us in the past.
- Mr. Jess stated that this is a State mandated agreement.
- Mr. Wolff stated we work well with the Police Department and with Deputy Chief Cattano. We do a good job with our internal investigations and we call the PD when needed.
- Mr. Varela stated that there are certain things we cannot talk about, but the administration does anyway. Can things be put in place to stop us from doing the wrong thing? It's remarkable what Mr. Wolff has done. The Board is happy and has not been unhappy with what Mr. Wolff has done. Mr. Varela thanked Mr. Wolff for all his work.
- Mr. Wolff stated that the Memorandum of Agreement is posted internally for administrators to review. Mr. Wolff works well with the administrators and will continue to do so.
- Approval for the New Jersey Institute of Technology (NJIT) to provide a "Pre-College 29). Academy in Technology and Science Summer Scholars Program" at NJIT for approximately forty-five (45) fifth, sixth, seventh, eighth, ninth, and tenth grade alumni students and fifteen (15) new fourth grade students (3 per elementary school) in the Perth Amboy Scholars Program from July 6, 2015 through August 6, 2015 at an approximate cost of \$72,600.00 - tuition includes academic books, lunch and field trips. Pending Federal Funds 2015-2016. Transportation provided by Perth Amboy Board of Education.

Gonzalez

<u>Tejeda</u>

Motion

Seconded

CARRIED UNANIMOUSLY

10. Recommendations of the Acting Superintendent of Schools

B. **Finance Committee**

1). Approval of travel expenses. (Attachment 10-B-1)

> <u>Tejeda</u> Motion

<u>Varela</u>

Seconded

CARRIED UNANIMOUSLY

Provision of Temporary Emergency Transportation to the following pursuant to the 2). provisions of the Homeless Act.

<u>Student</u>	<u>From</u>	To
AP	Edison, NJ	Flynn School
AV	New Brunswick, NJ	School #7
NR	Parlin, NJ	Ceres School
KA	Parlin, NJ	McGinnis School
EA	Parlin, NJ	McGinnis School

Tejeda <u>Varela</u> Motion Seconded

CARRIED UNANIMOUSLY

3). Approval to enter into a lease agreement with King High Garage, Inc. for the provision of storage facilities for school vehicles during the 2014-2015 school year at a cost of \$41,728,32.

<u>Tejeda</u>

<u>Varela</u>

Motion

Seconded

- Mr. Varela stated he's pretty sure that King High Garage has been sold and these leases are a lot of money.
- Mr. Jess stated that he and Ms. Davidson are looking at other facilities to use before ours gets built and Ms. Davidson has been speaking to other school districts, in close proximity, and with Academy Bus to see if they can help us out.

B. Finance Committee

4). Approval to offer an SAT preparation course through Kaplan, beginning February 2015. This course will be offered at no cost to Perth Amboy High School students, at a cost not to exceed \$9,100.00, for up to 50 students. The price quote is for an 18-hour program, which includes two practice exams and all materials and instructors, which are provided by Kaplan. Funded through the Federal Office.

<u>Tejeda</u>

<u>Varela</u>

Motion

Seconded

CARRIED UNANIMOUSLY

- Mr. Jess stated that the Board has approved this program for a long time and in the past if other students needed this program, we have always increased it to allow more students to enroll in it.
- Mrs. Gonzalez said that we should not cap this program.
- Mr. Varela stated that we are fortunate that we pay for this because in other districts, the students have to pay for a program like this.
- 5). Acceptance of the 2013-2014 Comprehensive Annual Financial Report and the Corrective Action Plan required to address recommendations contained in the management report.

Tejeda

Varela

Motion Seconded

CARRIED UNANIMOUSLY

6). Approval of a settlement agreement regarding Docket #MID-L-703-13 in the amount of \$33,750.00, inclusive of attorney's fees, with no admission of liability or wrong doing.

<u>Tejeda</u>

Varela

Motion

Seconded

CARRIED UNANIMOUSLY

7). Approval to have Project Graduation at "The Arenas at Woodbridge" on Wednesday, June 24, 2015 at a cost not to exceed \$30,375.00, to be paid through account number 15-401-100-800-0000-03.

Tejeda

Varela

Motion

Seconded

CARRIED UNANIMOUSLY

- Mr. Rodriguez asked what this program is.
- Dr. Rodriguez stated that it's a program for our graduates on graduation night to keep them safe.
- 8). Authorization to enter into a contract with Somerset County Educational Services Commission to provide occupational therapy services (2 sessions per month/30 min.) to a special education student (D.V.) during the 2014-2015 school year at the rate of \$150.00.

<u>Tejeda</u>

Varela

Motion

Seconded

CARRIED UNANIMOUSLY

10. Recommendations of the Acting Superintendent of Schools

C. <u>Buildings and Grounds Committee</u>

1). Approval of an application from Rutgers University to utilize the Edmund Hmieleski Early Childhood Center on Monday's, Wednesday's, and Thursday's for the following dates: January 21, 22, 26, 28, 29, 2015 and February 2, 4, 5, 9, 2015 (9 sessions) from 5:00 p.m. to 8:30 p.m. to offer continuing education courses in the Educational Facilities Management Program.

<u>Varela</u>

Tejeda

Motion

Seconded

CARRIED UNANIMOUSLY

2). Approval for the Business Improvement District to use the McGinnis School Auditorium for their annual business meeting to be held on February 10, 2015 beginning at 6:00 pm pending the submission of all necessary paper work.

Varela

<u>Tejeda</u>

(Varela – Abstained)

Motion

Seconded

D. Personnel Committee

Note: All appointments of district staff are contingent upon satisfying the requirements of the New Jersey Criminal History Background Check Status.

1). Acceptance of the following resignations:

- a). John Cilia, Principal, James J. Flynn School, effective July 1, 2015 for the purpose of retirement.
- b). Loyda Garcia, Spanish Teacher, Perth Amboy High School, effective April 1, 2015 for the purpose of retirement.
- c). Nilsa Ramirez, Paraprofessional, James J. Flynn School, effective July 1, 2015 for the purpose of retirement.
- d). Frances Butvilla, Bus Aide, Transportation Department, effective March 1, 2015 for the purpose of retirement.
- e). Emily Kuglics, Special Education Paraprofessional, Dr. Herbert N. Richardson School, effective January 1, 2015.
- f). Vincenza M. Gresh, Level I Secretary, Dr. Herbert N. Richardson School, effective January 16, 2015.
- g). Junior Gonzalez, Custodian, Perth Amboy High School, effective December 1, 2014.
- h). Michelle Palumbo, Part-Time Basic Skills Teacher, Perth Amboy Education Center, effective December 1, 2014.

Gonzalez Tejeda
Motion Seconded

CARRIED UNANIMOUSLY

2). Approval of the following requests for a Leave of Absence:

- a). Maribel Fonte, Maternity Leave of Absence, January 5, 2015 through January 16, 2015, utilizing sick days, January 19, 2015 through March 31, 2015, without pay.
- b). Alexis Tirado, Maternity Leave of Absence, February 27, 2015 through April 30, 2015, without pay.
- c). Shylin Irizarry, Maternity Leave of Absence, January 5, 2015 through March 31, 2015, without pay.
- d). Yuderka Tejada, Revision of Maternity Leave of Absence, From: December 1, 2014 through January 2, 2015, utilizing sick days, January 5, 2015 through June 30, 2015, without pay. To: November 18, 2014 through January 7, 2015, utilizing sick days, January 8, 2015 through June 30, 2015, without pay.
- e). Jamie Pasigos, Extension of Maternity Leave of Absence, February 2, 2015 through June 30, 2015, without pay.
- f). Andrea Mullen, Medical Leave of Absence, November 10, 2014 through December 8, 2014, utilizing sick days.
- g). Patricia Larkin, Medical Leave of Absence, October 6, 2014 through December 19, 2014, utilizing sick days.
- h). George Muñiz, Medical Leave of Absence, December 1, 2014 through December 15, 2014, utilizing sick days.

GonzalezTejedaMotionSecondedCARRIED UNANIMOUSLY

D. Personnel Committee

2). Approval of the following requests for a Leave of Absence: continued

- Johnnie M. Walker, Medical Leave of Absence, December 1, 2014 through February 13, 2015, utilizing sick days.
- j). Sonia Negron, Medical Leave of Absence, December 17, 2014 through January 15, 2015, utilizing sick/personal days, January 16, 2015 through January 23, 2015, without pay.
- k). Kimberly Ray, Extension of Medical Leave of Absence, December 8, 2014 through January 2, 2015, without pay.
- l). Patrick Phillips, Family Leave of Absence, January 6, 2015 through January 30, 2015, without pay.
- m). Tyson Hammary, Family Leave of Absence, January 6, 2015 through January 30, 2015, without pay.
- n). Mary E. Hughes, Family Leave of Absence, November 11, 2014 through June 30, 2015, Intermittent Days, without pay.
- o). Andy Montalvo, Jr., Personal Leave of Absence, December 1, 2014 through June 1, 2015, without pay.
- p). Corinna Polise, Personal Leave of Absence, January 5, 2015 through June 30, 2015, without pay.

<u>Gonzalez</u>

Varela Seconded

Motion

CARRIED UNANIMOUSLY

3). Appointments of the following certificated staff:

- a). Paul Feliciano, Bilingual Math Teacher, Perth Amboy High School, effective January 8, 2015 through June 30, 2015 (Step 1-BA) at a pro-rated 10-month salary of \$48,000.00, pending negotiations. CEAS:Teacher of Math (New position).
- b). Carolina Benitez, Guidance Counselor, Perth Amboy High School, effective February 2, 2015 through June 30, 2015 (Step 4-MA) at a pro-rated 10-month salary of \$55,100.00, pending negotiations. Standard:School Counselor (Replacing N. Bavosi).
- c). Emily Figueroa-Rios, Intervention Teacher, William C. McGinnis School, effective January 8, 2015 through June 30, 2015 (Step 8-MA) at a pro-rated 10-month salary of \$58,000.00, pending negotiations. CEAS:Elementary K-6 (Replacing D. Papa).
- d). Yolanda Cajas, School Counselor, William C. McGinnis School, effective January 16, 2015 through June 30, 2015 (Step 1-MA) at a pro-rated 10-month salary of \$53,500.00, pending negotiations. COE:Elementary K-5, CEAS: Substance Awareness Counselor, Standard:School Counselor (Replacing M. Zampella).
- e). Michael J. Martin, English Teacher, Perth Amboy Education Center, effective January 8, 2015 through June 30, 2015 (Step 1-BA) at a pro-rated 10-month salary of \$48,000.00, pending negotiations. COE:Teacher of English (Replacing R. Sanabria).
- f). Gina Aochoa, Art Teacher (Traveling), Flynn School, Patten School, and Ceres School, effective January 8, 2015 through June 30, 2015 (Step 1-BA) at a prorated 10-month salary of \$48,000.00, pending negotiations. CEAS:Art (Replacing E. Gonzalez)

Gonzalez Motion <u>Varela</u>

Seconded

D. Personnel Committee

3). Appointments of the following certificated staff: (continued)

g). Leslie Graham, Evening Adult High School English Teacher, Perth Amboy Education Center, effective January 8, 2015 through June 30, 2015, Monday through Thursday, from 5:00 p.m. to 9:00 p.m. at an hourly rate of \$34.00. (Replacing – M. Rocco)

Gonzalez

Varela

Motion

Seconded

CARRIED UNANIMOUSLY

4). Appointments of the following non-certificated staff: (continued)

- a). Iliany Jerez, Level II Secretary, Samuel E. Shull School, effective February 2, 2015 through June 30, 2015 at a pro-rated 12-month salary of \$35,650.00, pending negotiations (Replacing E. Stinga).
- b). Steven Mitchell, Special Education Paraprofessional, Dr. Herbert N. Richardson School, effective January 8, 2015 through June 30, 2015 at a pro-rated 10-month salary of \$35,300.00, pending negotiations (Replacing E. Kuglics).
- c). Nicole Harris, Special Education Paraprofessional, Edward J. Patten School, effective January 8, 2015 through June 30, 2015 at a pro-rated 10-month salary of \$37,475.00, pending negotiations (New position)
- d). Johanna Garcia-Ruiz, General Food Service Worker, Edward J. Patten School, effective January 8, 2015 through June 30, 2015 at an hourly rate of \$17.20, pending negotiations, 6 ½ hours daily (Replacing L. Diaz).

Gonzalez

<u>Varela</u>

Motion

Seconded

CARRIED UNANIMOUSLY

5). Approval for N.J. "Leaders to Leaders" to assign a mentor to the district's new administration staff for the 2014-2015 school year at the district's contractual rate of \$1,700.00 in accordance with the N.J. "Leaders to Leaders" Residency Plan requirement.

<u>Administrator</u>

School

Mentor

Meghan Reeves

P.A.H.S.

Michael Fanelli

<u>Gonzalez</u>

Varela

Motion

Seconded

CARRIED UNANIMOUSLY

6). Approval for the following administrator to be reimbursed at the district's contractual mentoring rate of \$1,700.00 for the advanced payment to mentors assigned by N.J. "Leaders to Leaders" for the 2014-2015 school year (Year 1), in accordance with the N.J. "Leaders to Leaders Residency Plan" requirement.

Administrator

School

Mentor

Meghan Reeves

P.A.H.S.

Michael Fanelli

Gonzalez

<u>Varela</u>

Motion Seconded

CARRIED UNANIMOUSLY

7). Approval for the following staff member to serve as a mentor for the first year teacher from November 24, 2014 through June 30, 2015 at the contractual rate:

Novice Teacher

School

Subject

Mentor

Ning Chi

Liberal Arts Academy

Chemistry

Afshan Waheed

<u>Gonzalez</u>

<u>Varela</u>

Motion Seconded

D. Personnel Committee

8). Approval for the following staff member to serve as a mentor for the first year teacher from December 1, 2014 through February 1, 2015 at the contractual rate:

Novice Teacher
Lisa DelbangoSchool
PattenSubject
CSTMentor
Jen Hart

Gonzalez <u>Varela</u>
Motion Seconded

Motion Seconded CARRIED UNANIMOUSLY

9). Approval for the following staff members to serve as a mentors for the first year teachers from January 1, 2015 through June 30, 2015 at the contractual rate:

Novice TeacherSchoolSubjectMentorDena RiosWilentzElementaryDiane LemberakisMichelle TaylorMcGinnisLanguage ArtsJessica Beerman

<u>Gonzalez</u> <u>Varela</u> Motion Seconded

CARRIED UNANIMOUSLY

10). Approval for the following staff/substitutes to work the Saturday Morning Family School Program, Evening Adult High School/Basic Skills Program, and the before/after school program. (Attachment 10-D-10)

Gonzalez <u>Varela</u>

Motion Seconded CARRIED UNANIMOUSLY

11). Approval of the following to serve as a Substitute Custodian/Substitute Maintenance for the 2014-2015 school year.

Phillip Feliciano

<u>Gonzalez</u> Motion Varela Seconded

CARRIED UNANIMOUSLY

12). Approval of the following to serve as Substitute Bus Drivers/Substitute Bus Aides for the 2014-2015 school year.

Yajaira Batista Juana Garcia

Gonzalez

Varela

Motion

Seconded

CARRIED UNANIMOUSLY

13). Approval of the following to serve as a Substitute School Nurse for the 2014-2015 school vear.

Celeste A. Cott

Gonzalez Motion <u>Varela</u>

Seconded

CARRIED UNANIMOUSLY

14). Approval of the following to serve as Substitute Lunch Aides/Cafeteria Workers for the 2014-2015 school year, effective January 15, 2015.

Wendy Rivera Bernanda Perez

Anadeska Arzola de Mercado

<u>Gonzalez</u> Motion <u>Tejeda</u> Seconded

D. Personnel Committee

15). Approval of the following staff to assume full responsibility of an Extra-Curricular position at the High School for a stipend amount of \$1,175.00 for the 2014-2015 school year (**Not** to be divided with Nagla Bedir).

Name Club Name Marlin Guzman Civics Club

Gonzalez <u>Tejeda</u>

Motion Seconded CARRIED UNANIMOUSLY

16). Approval for the following Perth Amboy High School staff to receive a "per diem" extra period teaching assignment, at the "per diem" rate of \$46.25, beginning on February 5, 2015 through June 24, 2015. This will be funded from the high school budget, account number 15-140-100-101-1-0000-03.

Jorge Rodriguez (5/5 EPTA) Kacey Michaylo (5/5 EPTA)

<u>Gonzalez</u>

<u>Tejeda</u>

Motion

Seconded

CARRIED UNANIMOUSLY

17). Approval of the termination of employee XXX07 effective January 8, 2015.

<u>Gonzalez</u>

Tejeda

Motion

Seconded

CARRIED UNANIMOUSLY

18). Approval of the transfers of the following staff for the 2014-2015 school year. (Attachment 10-D-18)

Gonzalez

Tejeda

Motion

Seconded

CARRIED UNANIMOUSLY

19). Approval of the following salary adjustments: (Attachment 10-D-19)

Gonzalez

Tejeda

Motion

Seconded

CARRIED UNANIMOUSLY

10. Recommendations of the Acting Superintendent of Schools

E. <u>Athletics & Co-Curricular Committee</u>

1). Approval for the following staff members/coaches to serve as volunteers in the weight room, assisting student-athletes after school for the 2014-2015 school year.

Alex Perez

Brad Bishop

Jeremy Rosa

Channon Johnson

Steve Rubin

Edwin Santana

Bryan Williams

Robert Morales

Michael Giordano

Varela Motion Tejeda

Seconded

CARRIED UNANIMOUSLY

11. Old Business

- Mr. Varela spoke about school breakfasts and lunches and asked if we could research the 'thaw and serve' food because he's heard some complaints about it. Mr. Jess said he would look into it.
- Ms. Tejeda said that teachers are saying that they still don't have books at the elementary school levels. Dr. Rodriguez said she will look into it.

11. Old Business (continued)

- Ms. Tejeda stated that she heard a rumor regarding the focus schools and that the State is taking over the McGinnis School. Our parents need to be aware of what a focus school is so that they can understand it.
- Dr. Rodriguez said the State of New Jersey funded the Race to the Top Grant. The State agreed to leave NCLB and put in place a new plan to improve our schools. There are three types of schools: priority which is the worst, focus which needs improvement and reward which means that the school is okay or excelling. In Perth Amboy both our middle schools are focus schools. Title I money must be appropriated to these schools and the RAC works with the schools to help improve them. A school improvement plan is put in place and we are currently in year three in our schools being a focus school.
- Ms. Tejeda asked if the State is taking over the school and Dr. Rodriguez said no, they are working with the school to help it improve.
- Mr. Lebreault stated that again we are hearing no books and no one is being held accountable for this.
 Why?

Tejeda Motion <u>Varela</u> Seconded (To close old business)
CARRIED UNANIMOUSLY

12. New Business

Approval of the following revised job description: Director of Federal Programs (Attachment)

- Mrs. Gonzalez stated that she's concerned that we're trying to kill two birds with one stone by adding the duties of the Gifted and Talented program to those of the Director of Special Programs. When we post for it we may have difficulty getting someone who has knowledge in both these areas. Dr. Brown spoke of the Gifted and Talented Program and what we need to do to make it a good program and this may not help us in that area. The person who has to do this must be very skilled in this area. We need to have more discussion.
- Mrs. Gonzalez asked why this position needs to be Central Office. Wouldn't it be better to have a literary person or director take that responsibility.
- Mr. Lebreault said he thought about it and as he is listening to the discussion now, he asked to see who
 we can get and if we can't get someone who we are satisfied with, as will be in the interviews, then we
 can decide.
- Dr. Rodriguez said Dr. Brown wants to work with us.
- Mr. Varela said it's 2015 and we're off to a good start. He's glad to see that everyone wants to move forward. New Board members are here and there is respect amongst all of us. Let's keep it going and move forward.
- Mr. Jess stated that perhaps this item can be tabled if not everyone is in agreement so that we can advertise for two separate positions. Mr. Jess realizes that combing these two positions will make the person extremely busy. The State auditors are currently in district doing the audit for Title I and have stated that these two positions should not be combined. They will not agree to a job description as a Federal person doing more than one job.

<u>Tejeda</u>

<u>Varela</u>

Motion

Seconded

CARRIED UNANIMOUSLY

- Mrs. Gonzalez stated that today we had a visit from the SDA and the discussion centered on our new high school and the fact that they are putting \$190,000,000 aside for us to build our new high school. It was a very good discussion; very open and the district is ready to move forward and would like to thank Mr. Jess for his hard work in helping this move forward.
- Mr. Lebreault read a resolution:

Approval for the Business Administrator to enter into negotiations, on the Boards behalf, with the Perth Amboy Housing Authority for the purchase of the Delaney Homes site for a new high school.

Varela

<u>Tejeda</u>

6-0

Motion

Seconded

- Mrs. Gonzalez said that we've stated many times that we needed to do our due diligence to look at all
 properties, not just the housing authority site. The Delaney Homes offers us the best option at this
 time, however it's not the perfect option. The SDA discussed it with us and they will commit money for
 us to do this project. This Board is very interested in doing what's right for the community and this is
 the best decision at this time.
- Mr. Varela said that personally he wants a bigger piece of property for us to build the school on. He's
 glad that others were concerned, but we have to take what's available. He likes that the Board fought
 to give the best to our community.

12. New Business (continued)

Mirs. Gonzalez spoke about the Superintendent Search and stated that the Board has completed the
first round of interviews and the second round of interviews will begin shortly. There are some
conflicted Board members, but now we have six non-conflicted Board members who can participate.
The consultant that we've hired has been effective and thorough. She's disappointed that more people
did not participate in the meetings that were held by the consultants.

<u>Tejeda</u> <u>Varela</u> (To close new business)

Motion Seconded CARRIED UNANIMOUSLY

13. Open to the Public

- Public member #1 stated that for the SAT Program, students have to put \$50 down and they get it back if they attend 80% of the classes. The presentations this evening on the Gifted & Talented Programs were good, especially what Dr. Brown said, which is what has been said all along. You're paying people to do consulting, but our teachers and staff have said the same thing and they are not getting paid. With regards to the parent portal, she recently got a call from our system saying that it opened yesterday, so how can you say it's up and running when you have to give it some time. Lastly she thanked the guidance department for sending her a blank report card since she is no longer a student in this district.
- Public member #2 stated to Mr. Lebreault that in the future, please make people say their name and address when they address the Board. Part of being a bureaucracy, is if a relative dies like an aunt, we don't expect everyone to know who died. Is it that important to the community; you can save a few minutes by pairing this list down. With regards to Dr. Brown, she gave a great presentation regarding the Gifted & Talented Program. Self-directed students are identified at the age of six, but it will become self-evident by the age of twelve that they are gifted. If you have to be fiscal in this area don't do it, hire two separate people. Don't pair it with another job, have one person do it because our kids need it.
- Public member #3 provided kudos to the Bilingual Department for creating the Parent Institute. We need to keep the Gifted and Talented Program separate from the Federal Office. The duties are too vast and too different. It will be more money, but it will be well spent. With regards to the Superintendent Search and the meeting with the consultants there were too few people there. The staff felt that since the interviews had begun, why bother since their information wouldn't be listened to. Why wasn't the survey done in Spanish? You're not as transparent as you could've been and that's why the staff participation was low. Mr. Lebreault stated that they didn't say that the committee would interview the candidates and they tried to be transparent and genuine. He is not satisfied that the survey wasn't in Spanish. The way it was communicated to the public and staff could've been communicated better. They were supposed to have you provide input to the search firm and your input was part of the questions that we asked.
- Mrs. Gonzalez said the first round of candidate interviews were not done until later. The search firm
 reviewed the qualifications and narrowed the candidates down to a certain number to be
 interviewed by the Board. The consultants brought back a list of your concerns. We are doing our
 due diligence and have more faith in these consultants. We are working hard on this and will get it
 right.
- <u>Public member #4</u> stated that the NJIT kids program is great and her child went for one year and the science is great. Her son is in a Science Program now and it was because he was introduced to that part of the program. It's a great program, but you should get feedback from the program. The agenda needs to have errors taken out or corrected before it's posted.

Gonzalez Motion <u>Tejeda</u> Seconded (To close public business)
CARRIED UNANIMOUSLY

14. A motion was made at 11:40 PM by Ms. Tejeda and second by Mr. Varela to adjourn. Carried unanimously.

Respectfully submitted,

Derek J. Jess

\$\footnote{\chi}chool Business Administrator/

Board Secretary

DJJ/eh

BOARD AGENDA:

MOTION:

REPRODUCTION OF MEETING NOTICES AND PUBLIC DOCUMENTS.

Any person who requests copies of Notice of Meetings of the Board of Education as provided by Chapter 231 of the Public Laws of 1975 shall pay to the Board of Education within said request the sum of \$15.00, and further that the Notices required under said Act to the news media as well as those requested by the news media shall be malied to such news media free of charge; and further that all requests for Notices shall terminate on December 31st of each year pursuant to the provisions of said Act, and further that pursuant to New Jersey Statute 47-1A-1,2,3, the Assistant Superintendent for Business and Board Secretary is hereby instructed to collect the following monies for copies made of public documents located in the Board Office:

Legal \$0.07 Letter Size \$0.05

Derek J. Jess, Board Secretary



CHRIS CHRISTIE

Governor

KIM GUADAGNO Lt. Governor

STATE OF NEW JERSEY

DEPARTMENT OF THE TREASURY DIVISION OF PENSIONS AND BENEFITS (609) 292-7524 TDD (609) 292-7718 www.stale.nj.us/treasury/pensions

November 13, 2014

<u>Correspondence</u>

8 - A - 1

Trenton, NJ 08625-0295 Location; 50 West State Street Trenton, New Jersey

ANDREW P. SIDAMON-ERISTOFF
State Treasurer

FLORENCE J. SHEPPARD Acting Director

ALBERTO CRESPO

RE: TPAF, 434237

To:

Retiree

From:

Bureau of Retirements

Subject:

Notice of Retirement Approval

Congratulations on your retirement. The Board of Trustees, at their regular meeting on November 13, 2014, approved your application for Service Retirement effective December 1, 2014. (In accordance with your selection of option 4).

In accordance with law, you have until thirty days after (A) the effective date of your retirement, or (B) the date your retirement was approved by the Board of Trustees, whichever is the later date, to make any changes to your retirement. Also, your first check cannot be mailed until after this thirty day period. However, the benefit will be retroactive to the original effective date of your retirement. Please allow an additional period for the disbursement and delivery of the check by the federal postal authorities.

If you return to public employment following your retirement, you must notify our Office of Client Services immediately at (609) 292-7524.

CC: Employer PERTH AMBOY BD OF ED 178 BARRACKS ST PERTH AMBOY NJ 08861 Curriculum 10 - A - 1

FIELD TRIPS FOR BOARD APPROVAL ON JANUARY 7, 2015

12:00 pm 9:00 am 3:00 pm 2:00 pm 6:00 pm 5:00 pm Return Time 9:00 pm 1830 Departure Time 8:00 am 2:15 pm 9:00 am 9:00 am 7:30 am 6:00 pm 1:00 pm 0615 Num Buses N m Grand Total Cost 240.00 30.00 390.00 \$ 645.00 135.00 105.00 \$ 1,409.00 ረንኑ 43 ş ·v> 15 Student Activity Account 30.00 15-000-270-512-0-0000-03 390.00 15-000-270-512-0-0000-03 300.00 15-000-270-512-0-0000-03 105.00 | 13-601-200-800-0-0000-12 135.00 | 15-000-270-512-0-0000-03 Admissions Admissions/Additional Costs Additional Transportation Transportation Account Cost, if any Account Number Cost, if any Cost 450.00 Student Activity Account 240.00 **ч**Э **₩** w ጭ ረጉ \$ 125.00 220,00 15-190-100-500-0-0000-03 959.00 Student Activity Account 47 ₹\$ Mrs. Rodriguez/Diaz Marielena Kerins High School-VPAM | Meghan Reeves High School-VPAM | Helen Vassallo Helen Vassallo Responsible Kelly Barton Mirtha Rios Karen Hard Teacher Education Center Ceres School High School High School High School McGinnis School 12/18/2014 AristaCare at Alameda Center Michael's Arts & Craft Store 12/19/2014 High School South Campus Raritan Valley Community College - Planeterium 12/19/2014 South and East Campus Monroe Township High School 1/19/2015 Linden High School Date Of Trip Destination Name Rutgers University 1/15/2015 1/29/2015 1/31/2015 2/1/2015

PERTH AMBOY PUBLIC SCHOOLS DEPARTMENT OF SPECIAL SERVICES

178 BARRACKS STREET
PERTH AMBOY, NEW JERSEY 08861
TELEPHONE 732-376-6206
FAX 732-638-1008

Nancy Samaha, Ph.D. Acting Director Arleen Rios Supervisor Diane Dahl Supervisor

Special Education * Psychological Services * Social Worker Services * Learning Disabled Services * Home Instruction
Supplemental Instruction * Speech & Hearing Services

Memerh

To:

Dr. Vivian Rodriguez

Acting Superintendent

From:

Dr. Nancy Samaha

Acting Director

Date:

December 2, 2014

Subject:

After/Before/Home Instruction

The following Staff will be providing After/Before/Home Instruction for the 2014-2015 school year. Board approval is hereby requested.

Staff	School	Hourly Rate
Stacy Hart-Panila	R. N. Wilentz	\$34.00
Michele Novello	S. E. Shull	(C
Lucille Pastor	£6	ÇÇ
Ronald Schendorf	46	çe
Shannon McDonald-Douress	H. N. Richardson	46
Thomas Bromirski	J. J. Flynn	¢¢
Katelyn Frevert	44	46

Perth Amboy Public Schools Approval for Travel Expenses – January 2015 Board Meeting <u>January 7, 2015</u>

County Approval															
Board App							·								
Bd. App Cost	\$ 30.36	\$ 149.00	\$ 162.02	\$ 162.00	\$.162.00	\$ 162.00	\$ 162.00	\$ 13.00	\$ 199.22	\$ 180.00	\$:180.00	\$ 180.00	\$ 180.00	S 180.00	\$ 180.00
Account Number	11-000-223-580.0-0000-35	11-000-223-500.0-00000-35	11-000-223-500.0-0000-35 11-000-223-580.0-0000-35	11-000-223-500,0-0000-35 11-000-223-580,0-0000-35	11-000-223-500.0-0000-35 11-000-223-580.0-0000-35	11-000-223-500.0-0000-35 11-000-223-580.0-0000-35	11-000-223-500.0-0000-35 11-000-223-580.0-0000-35	11-000-223-580.0-0000-35	20-271-200-300-0000-40	26-271-206-300-0000-40	20-271-200-300-0000-40	20-271-200-300-0000-40	20-271-200-300-0000-40	20-271-200-300-0000-40	20-271-200-300-0000-40
<u>Lodging</u> Nights Dally Total	0	0	O	O	0	0	O	Đ	0.	0	Ü	0	0	0	0
Mileage/ Trans.	\$ 30.36	0	\$ 13.02	\$ 13.00	\$ 13.00	\$ 13.00	\$ 13.00	\$ 13.00	\$ 19.22	0	0	0	0	0	٥
Meals and Incidentals Days Daily Total	0	0	6	Û	0	0	0	0	0	0	0	0	0	0	Ū
Regist. Fee	0	\$ 149.00	\$ 149,00	\$ 149.00	\$ 149.00	\$ 149.00	\$ 149.00	0	\$ 180.00	\$ 180,00	\$ 180.00	\$ 180.00	\$ 180.00	\$ 180.00	\$ 180.00
Destination	Trenton, NJ	Monroe, NJ	Мопое, NJ	Monroe, NJ	Monroe, NJ	Monroe, N.)	Monroe, NJ	Monroe, NJ	New Brunswick, NJ	New Brunswick, NJ	New Brunswick, NJ	New Brunswick, NJ	New Branswick, NJ	New Brunswick, NJ	New Brunswick, NJ
Worlshop/ Conference	Director's RoundTable Meeting Dept of Labor & Workforce Development	Creating PARCC Like Math Tests: Preparing for the New Assessments (K-5)	PARCC: An In-Depth Approach Across Content Area (6-12)	PARCC: An In-Depth Approach Across Content-Area (6-12)	PARCE: An In-Depth Approach Across Content Area (6-12)	PARCC: An In-Depth Approach Across Content Area (6-12)	PARCC: An in-Depth Approach Across Content Area (6-12)	PARCC: An In-Depth Approach Across Content Area (6-12)	47th Annual Conference on Reading and Whiting	47th Annual Conference on Reading and Whiting	47th Annual Conference on Reading and Writing	47th Annual Conference on Reading and Witting	47th Annual Conference on Reading and Wirling	47th Annual Conference on Reading and Writing	47th Annual Conference on Reading and Writing
Travel Dates	Januay 14, 2015	January 15, 2015	January 20, 2015	January 23, 2015	January 23, 2015	January 23, 2015	Jenuary 23, 2015	January 23, 2015	January 23, 2015	January 23, 2015					
Building	Adult Education Ctr.	Ceres	PAHS	PAHS	PAHS	Shuli	Shull	PAHS	District	Cares	Patten	Patten	Paten	Dr. Richardson	Dr. Richardson
Staff Member	Luis Ortega	Jose Santos	Daniel Kushner	Shanesia Davîs	Robert Dahill	Mary Guba	Lọi Joseph	Meghan Fredericks	Dr. Damian Medina	Leanne Cosentino	Diene Black	Antoinette Barbato	Lauren Marrocco	Lori Kivowitz	Maritza Littriello

Perth Amboy Public Schools Approval for Travel Expenses – January 2015 Board Meeting <u>January 7, 2015</u>

County Approval															
Board App															
Bd. App Cost	\$ 180.00	\$ 180.00	\$ 180.00	\$ 180.00	\$ 180.00	\$ 180.00	\$ 180.00	\$ 180.00	\$ 180.00	\$ 180.00	\$ 180.00	\$ 180.00	\$ 180.00	\$ 650.00	\$ 695.00
Account Number	20-271-200-300-0000-40	20-271-200-300-0000-40	20-271-200-309-0000-40	20-271-200-300-0000-40.	20-271-200-300-0000-40	26-271-200-300-0000-40	20-271-200-300-0000-40	26-271-206-306-0000-40	20-271-200-300-0000-40	20-271-200-300-0000-40	20-271-200-300-0000-40	20-271-200-300-0000-40	20-271-200-300-0000-40	11-000-223-500.0-0000-35 11-000-223-580.0-0000-35	11-000-252-580-0-0000-00
<u>Lodging</u> Nights Daily Total	0	Û.	0	0	O	0	0	0	0	0	0	Đ	Ō	\$ 120.00	\$ 238.00
Mileage/ Trans.	o	0	·0	0	0	Q.	0	0	0	0	0	0	0	\$ 85.00	\$ 62.00
Meals and Incidentals Days Daily Total	Û	0	Ð	0	0	O	0	0	0	0	0	Û	Û	\$ 50.00	3.0
Regist. Fee	\$ 180.00	\$ 180.00	\$ 180.00	\$ 180.00	\$ 180.00	\$ 180.00	\$ 180.00	\$ 180.00	\$ 180.00	\$ 180.00	\$ 180.00	\$ 180,00	\$ 180.00	\$ 395.00	\$ 395.00
Destination	New-Brunswick, NJ	New Brunswick, NJ	New Brunswick, NJ	New Brunswick, NJ	New Brunswick, NJ	New Brunswick, NJ	New Brunswick, NJ	New Brunswick, NJ	New Brunswick, NJ	New Brunswick, NJ	New Brunswick, NJ	New Brunswick, NJ	New Brunswick, NJ	Attantic City, NJ	Atlantic City, NJ
Workshop/ Conference	.47* Annual Conference on Reading and Writing	47» Annual Conference on Reading and Writing	47th Annual Conference on Reading and Writing	47h Annual Conference on Reading and Writing	47a Annual Conference on Reading and Writing	47th Annual Conference on Reading and Writing	47th Annual Conference on Reading and Wifting	47th Annual Conference on Reading and Witting	471: Annual Conference on Reading: and Witting	47th Annual Conference on Reading and Writing	47* Annual Conference on Reading and Writing	47th Amual Conference on Reading and Writing	47° Annual Conference on Reading and Writing	NJASA Techspo 2015 Conference	NJASA Techspo 2015 Conference
Travel	January 23, 2015.	January 23, 2015	January 23, 2015	January 23, 2015	January 23, 2015	January 23, 2015	January 23, 2015	January 23, 2015	January 23, 2015	January 23, 2015	January 23, 2015	January 23, 2015	January 23, 2015	January 29" 30", 2015	January 29≒ ~ 30≒, 2015
Building	Wientz	Wilentz	Flynn	Wilentz	Wilentz	Ceres	District	District	Ceres.	McGirnis	McGinnis	Shull	Shull	District	District
Staff Member	Doreen Jogan	Jemie Sakel	Magdalia Manson	Rosalia LaRosa-Anslett	Nicole Lugo	Merita Euell	Cassandra Lawrence	Ruth Jurado	Myra McDonald	Dr. Myma Garda	Patricia MacMillan	Wichael Heidelberg	Mary Guba	Catherine McNulty	William Argemil

Perth Amboy Public Schools Approval for Travel Expenses – January 2015 Board Meeting January 7, 2015

County Approval		
Board App		
Bd. App Cost	\$ 219.99	\$ 149.00
Account Number	20-251-200-500-0-00000-40	11-000-223-500.0-0000-35
<u>Lodaing</u> Nights Daily Total	0	0
Mileage/ Trans.	0	0
Meals and Incidentals Days Daily Total	0	0
Regist. Fee	\$ 219.99	\$ 149.00
Destination	Toms River, NJ	Monroe, NJ
Workshop/ Conference	Privacy, Confidentiality & Disclosure of Mental Health Information in NJ	Evidence, Evidence, & More Evidence - Are you on Target With your Observation
Travel Dates	January 27, 2014	January 29, 2015
Building	District	Ceres
Staff Member	Dr. Jennifer Foster	Jose Santos
		L

Perth Amboy Public Schools Approval for Travel Expenses – March 2015 Board Meeting <u>January 7, 2015</u>

Building Travel Dates	Tray	<u> </u>	Workshop/ Canference	Destination	Regist. Fee	Meals and Incidentals Days Daily Total	Mileage/ Trans.	Lodding Nights Daily Total	Account Number	Bd. App Cost	Board	County Approval
Flynn March 26, 2015 Rutgers Learning Focused Conversations		Rutgers Learning Foc Conversations	pasin	New Brunswick, NJ	ė	0	\$ 15.00	O	11-000-223-560.0-0000-35	\$ 15.00		
Ceres March 26, 2015 Rutgers Learning Froused Conversations		Rutgers Learning Focuser Conversations		New Brunswick, NJ	0	0	\$ 15.00	0:	11-000-223-580.0-0000-35	\$ 15.00		
Patten March 28, 2015 Rutgers Learning Focused Conversations		Rutgers Learning Focused Conversations		New Brunswick, NJ	0	0	\$ 15.00	0	11-000-223-580.0-0000-35	\$ 15.00		
Dr. Richardson March 26, 2015 Rutgers Learning Focused Conversations		Rutgers Learning Focused Conversations		New Brunswick, NJ	0	0	\$ 15.00	C .	11-000-223-580.0-0000-35	\$ 15.00		
District March 26, 2015 New Jarsey City University Education Carear Fair		New Jersey City University Education Career Fair		Jersey City, NJ	S 50.00	0	\$ 25.00	O	11-000-223-580.0-0000-35 11-000-223-500.0-0000-35	\$ 75.00		
District: March 27, 2015 The College of NJ Education Interview Days		The College of NJ Education Interview Days		Ewing, NJ	\$ 100.00	O.	\$ 40.00	O.	11-000-223-580.0-0000-35 11-000-223-500.0-0000-35	\$ 140.00		
				-								
												İ

Perth Amboy Public Schools Approval for Travel Expenses – April 2015 Board Meeting <u>January 7, 2015</u>

County Approval						
Board				***************************************		
Bd. App Cost	\$ 75.00			***************************************		
Account Number Bd. App	11-000-223-580,0-0000-35 11-000-223-500,0-0000-35					
Lodging Nights Daily Total	0					
Mileage/ Trans.	5,25.00					
Meals and Incidentals Mileage/ Days Daily Total Trans.	۵					
Regist	\$ 50.00					
Destination	Union, NJ					
Workshop/ Conference	Kean University's Teachers Fair					
Travel Dates	April 2, 2016		 			
Building	District		ı			
Staff Member	рг. Debra Sheard					

Personnel 10 – D – 10

Recommendations Education Center Saturday Morning Family School

SHEELYNGE THE SA	2303.6.2	Relatives.	SHEAN WEIGHT	Pengang sandosa		Notice (Project Project)	Robbes Awage BWs
Anny Abreu	Perth Amboy Education Center	Substitute Secretary/ Clerical	Evening Adult High School/Basic Skills & SMFS	13-601-100-101-1-0000-12 20-619-100-101-0-0000-12	\$15.25/HR	Jan, 7, 2015 June 20, 2015	5-9 p.m. Mon Thurs. and/ or 8:30 a.m 11:30 a.m.
Magda Hernandez	Perth Amboy Education Center	Substitute Secretary/ Clerical	Evening Adult High School/Basic Skills & SMFS	13-601-100-101-1-0000-12 20-619-100-101-0-0000-12	\$15.25/HR	Jan. 7, 2015 June 20, 2015	5-9 p.m. Mon Thurs. and/ or 8:30 a.m 11:30 a.m.
Freddy Valenzuela	Perth Amboy Education Center	Substitute Instructor	Evening Adult High School/Basic Skills & SMFS	13-601-100-101-1-0000-12 20-619-100-101-0-0000-12	\$34.00/HR	Jan. 7, 2015 June 20, 2015	5-9 p.m. Mon Thurs. and/ or 8:30 a.m 11:30 a.m.
Blanca Ramirez	Perth Amboy Education Center	Substitute Instructor	Evening Adult High School/Basic Skills & SMFS	13-601-100-101-1-0000-12 20-619-100-101-0-0000-12	\$34.00/HR	Jan. 7, 2015 June 20, 2015	5-9 p.m. Mon Thurs. and/ or 8:30 a.m 11:30 a.m.
Leonilde Diaz	Perth Amboy Education Center	Substitute Instructor	Evening Adult High School/Basic Skills & SMFS	13-601-100-101-1-0000-12 20-619-100-101-0-0000-12	\$34.00/HR	Jan. 7, 2015 June 20, 2015	5-9 p.m. Mon Thurs. and/ or 8:30 a.m 11:30 a.m.
Jessica Hadley	Perth Amboy Education Center	Substitute Instructor	Evening Adult High School/Basic Skills & SMFS	13-601-100-101-1-0000-12 20-619-100-101-0-0000-12	\$34.00/HR	Jan. 7, 2015 June 20, 2015	5-9 p.m. Mon Thurs. and/ or 8:30 a.m 11:30 a.m.
Wanda Segarra - Cruz	Perth Amboy Education Center	Substitute Instructor	Eyening Adult High School/Basic Skills & SIMFS	13-601-100-101-1-0000-12 20-619-100-101-0-0000-12	\$34.00/HR	Jan. 7, 2015 June 20, 2015	5-9 p.m. Mon Thurs. and/ or 8:30 a.m 11:30 a.m.
Loris Welch	Perth Amboy Education Center	Substitute Instructor	Evening Adult High School/Basic Skills & SMFS	13-601-100-101-1-0000-12 20-619-100-101-0-0000-12	\$34.00/HR	Jan. 7, 2015 June 20, 2015	5-9 p.m. Mon Thurs. and/ or 8:30 a.m 11:30 a.m.
Alba Rullan	Herbert N. Richardson	Saturday Morning Family School Program P/T Elementary Instructor Job ID # 2059	Federal Funding	20-234-100-101-0-0000-06	\$34.00/HR	Jan. 7, 2015 June 20, 2015	8:30 a.m 11:30 a.m. Saturdays
						1	
							Submitted to HR 12/11/14

Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From- To)	Hours/Am or PM
Press, Alison	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Ortega, Blanca	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Salas, Sarah	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Gatti, Jenilee	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Coughlin, Rebecca	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Carsillo, Michele	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Vazquez, Edgardo	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Papa, Danielle	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Guadagno, Courtney	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Bachmann, Geraldine	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Butler, Talisa	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Gilligan, Sarah	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Grant, William	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Weyrick, Kristin	McGinnis	Teachier	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Figueroa, Emily	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Naviello, Rita	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Rodriguez, Scarlin	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Russo, Liliana	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Bauer, Todd	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Taylor, Michelle	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Murphy, Shelley	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Burzynski, Richard	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM

Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From- To)	Hours/ Am or PM
Anderson, Heather	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Morgan, Liana	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Harning, Daniel	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Bellew, Paulette	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Renda, Jennifer	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Peters, Brian	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Black, Deirdre	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Taylor, Cheryl	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Cepeda, Mayelin	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Black, Kenda	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Cruz, Myrna	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Moran, Hilcia	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Delaney, Debra	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Abreu, Kelly	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Cortez, Iliana	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Hughes, Johanna	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Rodriguez, Ali	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Borges, Malissa	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Lugo, Jose	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Inizanry, Heidy	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Canela, Denny	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Monte, Carrie	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM

Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From- To)	Hours/Am or PM
Holck, Julie	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Weier, Kathleen	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Muskus, Caryn	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15-6/30/15	AM or PM
Parlamis, Joanna	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Pogoda, Kathleen	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Sciarappa, Jenna	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Tejada, Yuderka	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Valante, Lawrence	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Notino, Gerry	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Beerman, Jessica	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Sosa, Mariana	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Sher, Rachel	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Parisi, Tina	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Tolhurst, Janet	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Warman, Lorraine	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Taras, Marc	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Engroff, Brian	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Lebron Vera, Ana	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Kricks, Eric	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Singh, Kimberly	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Boggs, Jenny	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Brumbaugh, Robin	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM

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Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From- To)	Hours/Am or PM
Lopez, Alexander	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Vasfailo, Lisa	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Hussey, Nora	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Lopez, Antonio	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
DiTrolio, Carla	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Nunez, Mayilva	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Vega, Luz	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Hollander, Roberta	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Ortega, Yahaira	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Pugliese, Gabriela	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Hemandez, Janet	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Barroso, Mahelin	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Bellovin, Judith	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Aguine, Mary	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Gallis, Eleanor	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Davidson, Kevin	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Markle, Alicia	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM
Diaz, Angelina	McGinnis	Teacher	Before, After School Programs	Focus Funds and /or 15-130-100-101	\$34.00/hr	1/1/15 - 6/30/15	AM or PM

Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours/ Am or PM
					, d. (h. c.	1/20/15	1 hour /day 4 days a week/
Aly, engy	K. N. Wilentz	leacner	PARKC Regulless/Ellficiliteill	07-0000-707-071-077-CT	. III /4-C¢	1/20/15	1 hour /day 4 days a week -
Abreu, Claribel	R. N. Wilentz	Teacher	PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	5/12/15	3:10-4:10
	1		A Conditional Transfer of Contra	15 120 100 101 0000 18	¢31/br	1/20/15	1 hour /day 4 days a week -
Arvelo, Evy	R. N. WIIERZ	rara-protessional	PARAC Readmiess/Enficilitient	07-0000-707-007-077-07	777 A	1/20/15	1 hour /day 4 days a week -
Baez, Vanessa	R. N. Wilentz	Teacher	PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	5/12/15	3:10-4:10
Bilotti, Gina	R. N. Wilentz	Teacher	AM Tutoring	15-120-100-101-0000-18	\$34/hr.	1/13/14 5/5/15	1 hour / 7:30-8:30
Bishop, Claudine	R. N. Wilentz	***************************************	PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	1/20/15 5/12/15	1 hour /day 4 days a week - 3:10-4:10
Bloss, Janet	R. N. Wilentz		PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	1/20/15 5/12/15	1 hour /day 4 days a week - 3:10-4:10
Boyd, Jessica	T		PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	1/20/15— 5/12/15	1 hour /day 4 days a week - 3:10-4:10
Bozzo, Ashley			PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	1/20/15 5/12/15	1 hour /day 4 days a week - 3:10-4:10
Bradley, Lauren	R. N. Wilentz		Kindersmart	15-120-100-101-0000-18	\$34/hr.	1/13/14 5/5/15	3 hours/day every Tuesday— 5:00-8:00
Bradley, Lauren	T		PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	1/20/15— 5/12/15	1 hour /day 4 days a week - 3:10-4:10
Rutler Karlv		Teacher	PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	1/20/15— 5/12/15	1 hour /day 4 days a week - 3:10-4:10
Carr, Sandy	R. N. Wilentz	Teacher	PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	1/20/15 5/12/15	1 hour /day 4 days a week - 3:10-4:10
Chavez, Maria	R. N. Wilentz	Teacher	PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	1/20/15 5/12/15	1 hour /day 4 days a week - 3:10-4:10
Crowley-Rivera, Elizabeth	R. N. Wilentz	Teacher	Kindersmart	15-120-100-101-0000-18	\$34/hr.	1/13/14 5/5/15	3 hours/day every Tuesday 5:00-8:00
Crowley-Rivera, Elizabeth	R. N. Wilentz	Teacher	PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	1/20/15— 5/12/ <u>1</u> 5	1 hour /day 4 days a week - 3:10-4:10
DeLaCruz, Vickiana	R. N. Wilentz	Teacher	PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	1/20/15— 5/12/15	1 hour /day 4 days a week - 3:10-4:10
DelaFuente, Marisa	R. N. Wilentz	Teacher	Family Tools and Technology	15-120-100-101-0000-18	\$34/hr.	2/5/15— 3/19/15	3 hours/day on Feb. 5, 12, 19, and March 5, 12, 19
DelaFuente, Marisa	R. N. Wilentz	Teacher	PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	1/20/15— 5/12/15	1 hour /day 4 days a week - 3:10-4:10
DelaVolpe, Dina	R. N. Wilentz	Teacher	PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	1/20/15 5/12/15	1 hour /day 4 days a week - 3:10-4:10
Deluca, Colleen	R. N. Wilentz	Teacher	PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	1/20/15— 5/12/15	1 hour /day 4 days a week - 3:10-4:10
		ļ					

Esposito, Jaime R. N. Wilentz Fernandez, Nicole R. N. Wilentz Finkelstein, Michele R. N. Wilentz Finn, Dolores R. N. Wilentz Forananti, Eugene R. N. Wilentz Fox. Donna R. N. Wilentz			PARRC Readiness/Enrichment	15-12U-1UU-1U1-UUU-18	334/nr.	CT /7T /C	07.4.71.0
						1/20/15-	1 hour /day 4 days a week -
			PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	5/12/15	3:10-4:10
					3	1/20/15	1 hour /day 4 days a week -
gene		***************************************	PARRC Readiness/Enrichment	15-120-100-101-0000-18	534/hr.	5/12/15	3:10-4:10
Bene	lentz Teacher		PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	1/20/15— 5/12/15	1 nour / day 4 days a week - 3:10-4:10
					2 7 (7	1/20/15	1 hour /day 4 days a week -
	_	Para-professional	PARRC Readiness/Enrichment	12-170-100-101-0010-18	>24/Rf.	3/12/13 1/20/1E	3,10-4,10
	lentz Teacher		PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	1/20/15 5/12/15	3:10-4:10
	7					1/13/14	3 hours/day every Tuesday—
Franco, Diana R. N. Wi	N. Wilentz Teacher		Kindersmart	15-120-100-101-0000-18	534/hr.	5/5/15	5:00-8:00
Georgoulas, Ekaterini R. N. Wi	N. Wilentz Para-p	Para-professional	Kindersmart	15-120-100-101-0000-18	\$24/hr.	1/13/14 5/5/15	5:00-8:00
			-		: (1/20/15	1 hour /day 4 days a week -
Georgoulas, Ekaterini R. N. Wilentz		Para-professional	PARRC Readiness/Enrichment	15-120-100-101-000-18	524/nr.	5/12/13 1/13/14	3 hours/day every Tuesday
Gonzalez Candida B. N. Wilentz	llentz Teacher	60	Kindersmart	15-120-100-101-0000-18	\$34/hr.	5/5/15	5:00-8:00
	_					1/20/15-	1 hour /day 4 days a week -
Gonzalez, Candida R. N. Wilentz	lentz Teacher		PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	5/12/15	3:10-4:10
						1/13/14	3 hours/day every Tuesday-
Grimm, Douglas R. N. Wilentz	ilentz Teacher		Kindersmart	15-120-100-101-0000-18	\$34/hr.	5/5/15	5:00-8:00
				120 100 101 000 18	¢04/hr	1/20/15	1 hour /day 4 days a week -
Grimm, Douglas K. N. Wilentz	llentz leacher		PARAC NEGULIESS/ESTICITION	GT-GOOG-TOT-OOT-GT		1/20/15	11 hour /day 4 days a week -
Hornieja Maria R. N. Wilentz	ilentz Teacher	Į.	PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	5/12/15	3;10-4:10
	$\neg \neg$					1/20/15	1 hour /day 4 days a week -
Huzar, Nicholas R. N. Wilentz	ilentz Teacher		PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	5/12/15	3:10-4:10
	T					1/13/14	3 hours/day every Tuesday
Irizarry, Vivian R. N. Wilentz		Para-professional	Kindersmart	15-120-100-101-0000-18	\$24/hr.	5/5/15	5:00-8:00
A THE REAL PROPERTY OF THE PRO	_					1/13/14	1 hour /day 4 days a week -
Irizarry, Vivian R. N. Wilentz		Para-professional	PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$24/Nr.	3/3/13 1/20/15	3:10-4:10
Jennifer, Cecere			OADO Dondings /Enrighment	15-120-100-101-0000-18	\$34/hr	5/12/15	3:10-4:10
K. N. Wilentz	ileniz leacher		FANNE AGGUINGSS/ EI II LA III CALL	0T.0000-TOT-00T-07T-07T	1111/2	1/20/15-	1 hour /day 4 days a week -
araway. Sharon R. N. Wilentz	ilentz Teacher	Ţ.	PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	5/12/15	3:10-4:10
			The second secon			1/20/15—	1 hour /day 4 days a week -
Lee, Janette R. N. Wilentz	ilentz Teacher	er	PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	5/12/15	3:10-4:10
the contract of the contract o	10 do no Tonoba	į	tre more than 1	15-120-100-101-0000-18	\$34/hr.	1/13/14	3 nours/day every Juesday 5:00-8:00
LeithDefakis, Dlaife h. IV. W		ū	TOTAL COLUMN		1	1/20/15-	1 hour /day 4 days a week -
Lemberakis, Diane R. N. Wilentz	ilentz Teacher		PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	5/12/15	3:10-4:10

					Rate of	Dates	Market A Company
rmployee name	SCHOOL	HOSICION	Program Name	Account Number	каў	(From-10)	and leaves, Am of Pivi
Manlev, Jordan	R. N. Wilentz	Teacher	Kindersmart	15-120-100-101-0000-18	\$34/hr.	1/13/14 5/5/15	s nours/ day every Tuesday
						1/20/15—	1 hour /day 4 days a week -
Manfey, Jordan	R. N. Wilentz	Teacher	PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	5/12/15	3:10-4:10
					*****	1/20/15—	1 hour /day 4 days a week -
Mendez, Luis	R. N. Wilentz	Teacher	PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	5/12/15	3:10-4:10
						1/13/14	3 hours/day every Tuesday
Wongiello, Debra	R. N. Wilentz	Teacher	Kindersmart	15-120-100-101-0000-18	\$34/hr.	5/5/15	5:00-8:00
						1/20/15	1 hour /day 4 days a week -
Novak, Karen	R. N. Wilentz	Teacher	PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	5/12/15	3:10-4:10
					0.5	2/5/15	3 hours/day on Feb. 5, 12, 19,
Olivencia, Nilsa	R. N. Wilentz	Para-professional	Family Tools and Technology	15-120-100-101-0000-18	\$24/hr.	3/19/15	and March 5, 12, 19
				01 0000 101 001 001	رن بردغ	1/13/14	3 hours/day every Tuesday
Olivericia, misa	N. IN. WIEIILZ	rata-protessional	Nice	ST-0000-TOT-00T-02T-CT	724/111.	1/20/15	- Apply a sych (Veb) Tilod 1
Palmadesso, Andrea	R. N. Wilentz	Teacher	PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	5/12/15	3:10-4:10
•						1/20/15—	1 hour /day 4 days a week -
Panela, Stacy	R. N. Wilentz	Teacher	PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	5/12/15	3:10-4:10
		-			ر د ر	1/20/15	1 hour /day 4 days a week -
Paradiso, Patricia	R. N. Wilentz	reacher	PAKKC Keadiness/Enrichment	T2-T70-T01-T01-00-T8	\$34/UF.	2/ 77 / C	2.10-4.10 7 Ec. (2007 April 2 1000)
awac bredatic	R M Willant?	Techor	PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr	1/20/15—5/12/15	3:10-4:10
1000						1/20/15-	1 hour /day 4 days a week -
Percheski, Laurene	R. N. Wilentz Teacher	Teacher	PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	5/12/15	3:10-4:10
						1/13/14	3 hours/day every Tuesday-
Perez, Iris	R. N. Wilentz	Para-professional	Kindersmart	15-120-100-101-0000-18	\$24/hr.	5/5/15	5:00-8:00
						1/20/15—	1 hour /day 4 days a week -
Polidura, Joel	R. N. Wilentz	Teacher	PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	5/12/15	3:10-4:10
		·				1/20/15	1 hour /day 4 days a week -
Pomponio, Michael	R. N. Wilentz	Teacher	PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	5/12/15	3:10-4:10
							I nour / day 4 days a week -
Randolph, Jaqueline	R. N. Wilentz	Teacher	PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	5/12/15	3:10-4:10
						1/13/14	3 hours/day every Tuesday
Reid, Donald	R. N. Wilentz	Para-professional	Kindersmart	15-120-100-101-0000-18	\$24/hr.	5/5/15	5:00-8:00
4.100.170.170.170						1/20/15-	1 hour /day 4 days a week -
Reid, Donald	R. N. Wilentz	Para-professional	PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$24/hr.	5/12/15	3:10-4:10
	***************************************					1/20/15	1 hour /day 4 days a week -
Repinsky, Susan	R. N. Wilentz	Teacher	PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	5/12/15	3:10-4:10
0 0 0 0 0 0	R N Wilentz Teacher	Teacher	PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	1/20/15— 5/12/15	1 nour / day 4 days a week - 3:10-4:10
mos, posta	71. 14. 14. 14.	200			7.		

Fmnlovee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours/ Am or PM
		Teacher	PARRC Readiness/Enrichment	15-120-100-101-0000-18	, ,,	1/20/15— 5/12/15	1 hour /day 4 days a week - 3:10-4:10
. 12		Security		15-120-100-101-0000-18	Ē	1/13/14— 5/5/15	3 hours/day every Tuesday— 5:00-8:00
. Δ		vefacion		15-120-100-101-0000-18	1/13/1/ \$26.62/hr 5/5/15	1/13/14 5/5/15	3 hours/day every Tuesday 5:00-8:00
		631,000	2	200000000000000000000000000000000000000	1/20/15	1/20/15	1 hour /day 4 days a week -
±	R. N. Wilentz	Security	PAKKC Keadiness/Enrichment	OT-0000-TOT-00T-07T-CT	250.02/111	1/13/14	3 hours/day every Tuesday
<u>iL</u>	R. N. Wilentz	Teacher	Kindersmart	15-120-100-101-0000-18	\$34/hr.	5/5/15	5:00-8:00
LL	R. N. Wilentz	Teacher	PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	1/20/15 5/12/15	1 hour /day 4 days a week - 3:10-4:10
L	1	Teacher		15-120-100-101-0000-18	\$34/hr.	1/20/15— 5/12/15	1 hour /day 4 days a week - 3:10-4:10
	1	Tourher	PARRC Readiness/Enrichment	15-120-100-101-0000-18		<u>1/20/15</u> 5/12/15	1 hour /day 4 days a week - 3:10-4:10
LI	1	Tearther	PARRC Readiness/Enrichment	15-120-100-101-0000-18		1/20/15— 5/12/15	1 hour /day 4 days a week - 3:10-4:10
. 12	T	rofessional	Kindersmart	15-120-100-101-0000-18		1/13/14 5/5/15	3 hours/day every Tuesday— 5:00-8:00
Santamaria, Barbara	R. N. Wilentz		ness/Enrichment	15-120-100-101-0000-18	\$34/hr.	1/20/15— 5/12/15	1 hour /day 4 days a week - 3:10-4:10
Santamaria, Barbara		Teacher	Family Tools and Technology	15-120-100-101-0000-18	\$34/hr.	2/5/15— 3/19/15	3 hours/day on Feb. 5, 12, 19, and March 5, 12, 19
		Teacher	PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	1/20/15 5/12/15	1 hour /day 4 days a week - 3:10-4:10
	R. N. Wilentz	Teacher	PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	1/20/15 5/12/15	1 hour /day 4 days a week - 3:10-4:10
	7	To the	Kindersmart	15-120-100-101-0000-18	\$34/hr.	1/13/14 5/5/15	3 hours/day every Tuesday— 5:00-8:00
Stapendin, Wolgan					T	1/20/15	1 hour /day 4 days a week -
Stapelfeldt, Morgan	R. N. Wilentz	Teacher	PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	5/12/15	3:10-4:10
notae	R. N. Wilentz	Teacher	PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	1/20/13— 5/12/15	3:10-4:10
	R. N. Wilentz	Teacher	PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	1/20/15— 5/12/15	1 hour /day 4 days a week - 3:10-4:10
Lide	R N Wilentz	Teacher	PARRC Readiness/Enrichment	15-120-100-101-0000-18	\$34/hr.	1/20/15— 5/12/15	1 hour /day 4 days a week - 3:10-4:10

Employee name School ADLER, Michael Richardson School ALVAREZ, NAYDA Richardson School AUVAREZ, NAYDA Richardson School BARCLAY, ELIZABETH Richardson School BERRIO, TATIANA Richardson School BERRIO, TATIANA Richardson School BIANCO, JOANNE Richardson School BOUJO, NICHOLE Richardson School CACCAVALE, CANDACE Richardson School CACCAVALE, CANDACE Richardson School CAMACHO, SANDRA Richardson School CAMACHO, SANDRA Richardson School CAICCO, CRISTINA Richardson School CRICCO, CRISTINA RICHARDSON School CRUZ, MARGARITA RICHARDSON School CRUZ, MARGARITA RICHARDSON School CRUZ, JACKELYN RICHARDSON SCHOOL CRUZ, MARGARITA RICHARDSON SCHOOL CRUZ, JACKELYN RICHARDSON SCHOOL CRUZ, JACKELYN RICHARDSON SCHOOL CRUZ, MARGARITA RICHARDSON SCHOOL CRUZ, MARG		Position	Description Nows		Rate of	H	Hours
Richard Richar		Position	Dracks to Name			1. H	TO COMPANY THE PROPERTY OF THE PARTY OF THE
TH INE ACE AA			Flugialli Maille	Account Number	Рау	Dates (From-To)	Am or PM
TH TH INE INE A A A A		Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
TH TH INE ACE ACE ACE A A A A A A A A A A A A A		Teacher	Before/After/Learning Ctr	15-120-101-101.1-000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
TH INE ACE AA A		Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
TH Y-KAY JINE JINE A 1		Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
Y-KAY INE AACE AACE			Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
INE JACE AA				15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
Y-KAY JINE JACE RA		Teacher	Ī	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
N-KAY JINE ACE A A A A A		Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
JINE AACE AA		Teacher	Before/After/Learning Ctr	15-120-100-101,1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
JINE JACE		Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
JINE JACE RA				15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
ACE AA			1	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
ACE A		Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
43 T		Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
		Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
		Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
		Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
		Teacher	- T	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
		Teacher	*********	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
		Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
		Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
DE LA VEGA, KIMBERLY Richardson School		Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
DIETRICH, JOANN Richardson.School		Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
DOURESS, SHANNON Richardson School		Teacher	Before/After/Learning Ctr	15-120-100-101,1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
EIA, JULIE Richardson School	***************************************	Teacher		15-120-100-101,1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
EL-IMARAGHY, JANET		Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
ESPAILLAT, PATRICIA Richardson School		Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
ESPINAL, LISA Richardson School		Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
FRANZA, JEAN Richardson School		Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
FREY, MARILYN Richardson School		Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
A		Teacher I	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
GOLDZWEIG, LAUREN Richardson School		Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
GUEVARA, JESSICA Richardson School		Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
KIVOWITZ, LORI		Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
KOSAKOWSKI, HEIDI		Teacher		15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
LAOR, HAVA Richardson School			\neg	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
LEWIS, DANIELLE Richardson School		Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM

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IITTELLO MARITZA	Richardson School	Teacher	Before/After/Learning Ctr	15-120-100-101 1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
LLOPIS, DARIAN	Richardson School	Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
MAZZEO, ELISABETE	Richardson School	Teacher	Before/After/Learning Ctr	15-120-100-101,1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
NAGY, LINDA	Richardson School	Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
NAVARRO, ULLIANA	Richardson School	Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
NORDT, MAGDALENE	Richardson School	Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
OROSCO, NELLY	Richardson School	Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
PALTION, MELISSA	Richardson School	Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
PENDLETON, ANNE	Richardson School	Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34,00	Mon-Fri 01/12/15-06/12/15	AM/PM
PEREZ, GRISEL	Richardson School	Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
PIRILLI, DOREEN	Richardson School	Teacher	Before/After/Learning Ctr	15-120-100-101,1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
POANDI, JENNIFER	Richardson School	Teacher	Before/After/Learning Ctr	15-120-100-101,1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
PONTE, JAMIE	Richardson School	Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
PONTICELLO, APRIL	Richardson School	Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
PORCARO, SAMANTHA	Rîchardson School	Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
PRINCE, RHONDA	Richardson School	Teacher	Before/After/Learning Ctr	15-120-100-101,1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
RAMIREZ, BLANCA	Richardson School	Teacher	Before/After/Learning Ctr	15-120-100-101,1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
REDONDO-CHICHARRO, EMMA	Richardson School	Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
REYES, VANESSA	Richardson School	Teacher	Before/After/Learning Ctr	15-120-100-101,1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
ROBAYO, CLAUDIA	Richardson School	Teacher	Before/After/Learning Ctr	15-120-100-101,1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
ROBBINS, ISABEL	Richardson School	Teacher	Before/After/Learning Ctr	15-120-100-101,1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
ROTHMAN, AMANDA	Richardson School	Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
SERRANO, ISABEL	Richardson School	Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
SHORNOCK, ALISON	Richardson School	Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
SIKORA, LAUREN	Richardson School	Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
SOTO, LINDA	Richardson School	Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
SPENCER, BONNIE	Richardson School	Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34,00	Mon-Fri 01/12/15-06/12/15	AM/PM
SPICUZZO, JOANN	Richardson School	Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
STEIGER, ERICA	Richardson School	Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-fri 01/12/15-06/12/15	AM/PM
STRUHALA, BERTHA	Richardson School	Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
SULIKOWSKI, AMANDA	Richardson School	Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
TEJADA, ANA MARIA	Richardson Schöol	Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
VAN DEN AKKER, TARA	Richardson School	Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34,00	Mon-Fri 01/12/15-06/12/15	AM/PM
VARELA, ANNA	Richardson School	Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
VARELA, DORIS	Richardson School	Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
VELASQUEZ, ELIZABETH	Richardson School	Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
VIENS, JENNIFER	Richardson School	Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
WOLFSON, JOHN	Richardson School	Teacher	Before/After/Learning Ctr	15-120-100-101.1-0000-10	\$34.00	Mon-Fri 01/12/15-06/12/15	AM/PM
Barfield, Wilma	Richardson School	Paraprofessional	Before/After/Learning Ctr	15-190-100-106-1-0000-10	\$24.00	Mon-Fri 01/12/15-06/12/15	AM/PM

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Ebner, Kathleen	Richardson School	Paraprofessiona	Before/After/Learning Ctr 15-190-100-106-1-0000-10	15-190-100-106-1-0000-10	\$24.00	Mon-Fri 01/12/15-06/12/15	AM/PM
Febles, Ramona	Richardson School	Paraprofessional	Before/After/Learning Ctr	15-190-106-106-1-0000-10	\$24.00	Mon-Fri 01/12/15-06/12/15	AM/PM
Folkart, Jennifer	Richardson School	Paraprofessional	Before/After/Learning Ctr	15-190-100-106-1-0000-10	\$24.00	Mon-Fri 01/12/15-06/12/15	AM/PM
Foster, Carol	Richardson School	Paraprofessional	Before/After/Learning Ctr	15-190-100-106-1-0000-10	\$24.00	Mon-Fri 01/12/15-06/12/15	AM/PM
Galarza, Carmen	Richardson School	Paraprofessiona	Before/After/Learning Ctr	15-190-100-106-1-0000-10	\$24.00	Mon-Fri 01/12/15-06/12/15	AM/PM
Gonzalez, Lynette	Richardson School	Paraprofessional	Before/After/Learning Ctr	15-190-100-106-1-0000-10	\$24.00	Mon-Fri 01/12/15-06/12/15	AM/PM
Kuglics, Emily	Richardson School	Paraprofessional	Before/After/Learning Ctr	15-190-100-106-1-0000-10	\$24.00	Mon-Fri 01/12/15-06/12/15	AM/PM
Louis, Melissa	Richardson School	Paraprofessional	Before/After/Learning Ctr	15-190-100-106-1-0000-10	\$24.00	Mon-Fri 01/12/15-06/12/15	AM/PM
Mercado, Claudia	Richardson School	Paraprofessional	Before/After/Learning Ctr	15-190-100-106-1-0000-10	\$24.00	Mon-Fri 01/12/15-06/12/15	AM/PM
Mercado, Jennifer	Richardson School	Paraprofessional	Before/After/Learning Ctr	15-190-100-106-1-0000-10	\$24.00	Mon-Fri 01/12/15-06/12/15	AM/PM
Montalvo, Carmen	Richardson School	Paraprofessional	Before/After/Learning Ctr	15-190-100-106-1-0000-10	\$24.00	Mon-Fri 01/12/15-06/12/15	AM/PM
Novio, Maria	Richardson School	Paraprofessional	Before/After/Learning Ctr	15-190-100-106-1-0000-10	\$24.00	Mon-Fri 01/12/15-06/12/15	AW/PM
Palacios, Esperanza	Richardson School	Paraprofessional	Before/After/Learning Ctr	15-190-100-106-1-0000-10	\$24.00	Mon-Fri 01/12/15-06/12/15	AM/PM
Pla, Dina	Richardson School	Paraprofessional	Before/After/Learning Ctr	15-190-100-106-1-0000-10	\$24.00	Mon-Fri 01/12/15-06/12/15	AM/PM
Pratts, Marisol	Richardson School	Paraprofessional	Before/After/Learning Ctr	15-190-100-106-1-0000-10	\$24.00	Mon-Fri 01/12/15-06/12/15	AM/PM
Taylor, Ramona	Richardson School	Paraprofessional	Before/After/Learning Ctr	15-190-100-106-1-0000-10	\$24.00	Mon-Fri 01/12/15-06/12/15	AM/PM
Vitulio, Cecilia	Richardson School	Paraprofessional	Before/After/Learning Ctr	15-190-100-106-1-0000-10	\$24.00	Mon-Fri 01/12/15-06/12/15	AM/PM
Ramos, Luis	Richardson School	LEO Officer	Before/After/Learning Ctr	15-000-266-100.1-100-10	pntractual Ra	ontractual RajMon-Fri 01/12/15-06/12/15	AM/PM
Irizarry, Shylin	Richardson School	LEO Officer	Before/After/Learning Ctr	15-000-266-100.1-100-10	ontractual Ra	ontractual Ra Mon-Fri 01/12/15-06/12/15	AM/PM

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Hours/ Am/PM	7:45-8:25 AM	3:00-4:00 PM													
Dates	MonFri. 1/12/15 7 thru 6/15/15 A	MonTues.Thur. 3 1/12/15 thru P									_			The state of the s	
Rate of Pay		\$34.00 6							 						
Account Number	15-120-100-101.1-0000-05	15-120-100-101.1-0000-05	1000 (100 mm m, m, m) 1 mm m, m m m m m m m m m m m m m m m m												
Program Name	Before School Program Computer/PARCC Testing Teacher Training	After School Program Computer/PARCC Testing Teacher Training						-							
Position	Teacher	Teacher	-									-			
Employee name	Jill Nice	Jili Nice					- 1						 	 	
School	Edward J. Patten	Edward J. Patten													THE STATE OF THE S

Hours/ Am/PM 3:00 - 4:00 PM Mon.-Fri. 1/12/15 thru 6/24/15 Rate of Pay \$34.00 15-120-100-101.1-0000-05 Account Number Program Name Childcare (Afterschool) Position Teacher Denise Concepcion Employee Edward J. Patten School

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Shull School Learning Center

		 					 				·			 	
Dates	Monday - Friday														
Hours/ Am or PM	Both														
Dates (From- To)	24.00 01/8 - 6/12														
Rate of Pay	\$ 24.00														
Account Number	20-234-100-101-10000-06	 THE THE THE THE THE THE THE THE THE THE	***************************************												
Program Name	Learning Center														
Position	Para Professional	 										 			
School	Shull				**********	-									
Employee name	Toala, Marina												Valuation of the state of the s		

		THE SHAPE OF THE S	סאברוםו כבו אורכי		2		
Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours/ AIM or PM
			Sub Bus Aide) L F () C	6 4 C) 6 4 4
Tammy Gonzalez	EP	Para	/Personal Aide	15-213-100-106-0-0000-05	\$24/hr	Z014-2015 SY	AMI/FIVI
Shundelle Frazer	Ē	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-05	\$24/hr	2014-2015 SY	AM/PM
			Sub Bus Aide				
Rachel Lipstein	EJP	Para	/Personal Aide	15-213-100-106-0-0000-05	\$24/hr	2014-2015 SY	AM/PM
Wartha Sivas	<u>a.</u>	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-05	\$24/hr	2014-2015 SY	AM/PM
			Sub Bus Aide				,
Patricia Larkin	EJP	Para	/Personal Aide	15-213-100-106-0-0000-05	\$24/hr	2014-2015 SY	AM/PM
			Sub Bus Aide		: {	, , , , , , , , , , , , , , , , , , ,	8 900/ 8 9 9
Carmen Cruz	딥	Para	/Personal Aide	15-213-100-106-0-0000-05	\$24/nr	2014-2015 SY	AWI/FIM
	í.	ć	Sub Bus Aide	4F 342 400 406 0 0000 0F	74/ /CS	2014_2015 CV	AM/PM
Ana Maria Vento	EP	Para	/Personal Aide	T2-713-T00-T09-0-0000-02	524/18	15 CTOZ-4102	אווו וווא אווע
Son of the control of	EJP	Para	Sub Bus Aide /Personal Aide	15-213-100-106-0-0000-05	\$24/hr	2014-2015 SY	AMI/PM
			Sub Bus Aide	200000000000000000000000000000000000000	¢ 2,4 /L	701 # DO1	8 NG/ PN V
Melissa Louis	HNR	Para	/Personal Aide	15-213-100-106-0-0000-10	\$24/nr	ZOT4-ZOT3 31	AIVI, FIVI
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Employee name	School	Position	Program Name	Account Number	Rate of Pay	Dates (From-To)	Hours, AM or PM
			Sub Bus Aide				
Miguelina Perez	ន	Para	/Personal Aide	15-215-100-106-0-0000-16	\$24/hr	2014-2015 SY	AM/PM
			Sub Bus Aide				
Rose Gumbs	පු	Para	/Personal Aide	15-215-100-106-0-0000-16	\$24/hr	2014-2015 SY	AM/PM
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Yuderka Hernnadez	ည	Para	/Personal Aide	15-215-100-106-0-0000-16	\$24/hr	2014-2015 SY	AM/PM
			Sub Bus Aide				
Julissa Santiago	2	Para	/Personal Aide	15-215-100-106-0-0000-16	\$24/hr	2014-2015 SY	AM/PM
			Sub Bus Aide				
Myrna Soto	<u> </u>	Para	/Personal Aide	15-215-100-106-0-0000-16	\$24/hr	2014-2015 SY	AM/PM
			Sub Bus Aide				
Julia Media	ပ္ည	Para	/Personal Aide	15-215-100-106-0-0000-16	\$24/hr	2014-2015 SY	AM/PM
			Sub Bus Aide				
Nelly Martinez	Shull	Para	/Personal Aide	15-204-100-106-0-0000-06	\$24/hr	2014-2015 SY	AM/PM
			Sub Bus Aide		2		i i
Julio Lopez	Shull	Para	/Personal Aide	15-204-100-106-0-0000-06	\$24/hr	2014-2015 SY	AM/PM
			Sub Bus Aide				
Carlos Lopez	Shuli	Para	/Personal Aide	15-204-100-106-0-0000-06	\$24/hr	2014-2015 SY	AM/PM
			Sub Bus Aide				
Mark Parkhurst	Shull	Para	/Personal Aide	15-204-100-106-0-0000-06	\$24/hr	2014-2015 SY	AM/PM
	w		Sub Bus Aide				
Damien Velez	Shull	Para	/Personal Aide	15-204-100-106-0-0000-06	\$24/hr	2014-2015 SY	AM/PM
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Wylmer Vazquez	Shull	Para	/Personal Aide	15-204-100-106-0-0000-06	\$24/hr	2014-2015 SY	AM/PM
			Sub Bus Aide		,		
Lawon Grant	McG	Para	/Personal Aide	15-204-100-106-0-0000-04	\$24/hr	2014-2015 SY	AM/PM
			Sub Bus Aide				,
Raul Castillo	McG	Para	/Personal Aide	15-204-100-106-0-0000-04	\$24/hr	2014-2015 SY	AM/PM
			Sub Bus Aide				
Tania Velez	McG	Para	/Personal Aide	15-204-100-106-0-0000-04	\$24/hr	2014-2015 SY	AM/PM
			Sub Bus Aide		:		
Dariene Stillwell	McG	Para	/Personal Aide	15-204-100-106-0-0000-04	\$24/hr	2014-2015 SY	AM/PM
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Ángelina Ramos	McG	Para	/Personal Aide	15-204-100-106-0-0000-04	\$24/hr	2014-2015 SY	AM/PM
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Employee name	School	Position	Program Name	Account Number	Pay	Dates (From-To)	orPM
Dana Rodriguez	JIF	Para	Personal Aide	15-213-100-106-0-0000-09	\$24/hr	2014-2015 SY	AM/PM
Megan Kehoe	UF	Para	Personal Aide	15-213-100-106-0-0000-09	\$24/hr	2014-2015 SY	AM/PM
Jeffrey Gumbs	EJP	Para	Personal Aide	15-213-100-106-0-0000-05	\$24/hr	2014-2015 SY	AM/PM
Nayda Soto	EP	Para	Personal Aide	15-213-100-106-0-0000-05	\$24/hr	2014-2015 SY	AM/PM
Barbara Drotar	RNW	Para	Personal Aide	15-213-100-106-0-0000-18	\$24/hr	2014-2015 SY	AM/PM
Yolanda Hernandez	RNW	Para	Personal Aide	15-213-100-106-0-0000-18	\$24/hr	2014-2015 SY	AM/PM
Mariella Dunn	221	Para	Personal Aide	15-215-100-106-0-0000-16	\$24/hr	2014-2015 SY	AM/PM
Artilia Lopez	221	Para	Personal Aide	15-215-100-106-0-0000-16	\$24/hr	2014-2015 SY	AM/PM
Yajira Duman	Hmielesi	Para	Personal Aide	15-213-100-106-0-0000-11	\$24/hr	2014-2015 SY	AM/PM
Maria Grau	Hmielesi	Para	Personal Aide	15-213-100-106-0-0000-11	\$24/hr	2014-2015 SY	AM/PM
(athy Ebner	HNR	Para	Personal Aide	15-213-100-106-0-0000-10	\$24/hr	2014-2015 SY	AM/PM
Patricia DeFex	AVC	Para	Personal Aide	15-213-100-106-0-0000-02	\$24/hr	2014-2015 SY	AM/PM
Raquel Torres	AVC	Para	Personal Aide	15-213-100-106-0-0000-02	\$24/hr	2014-2015 SY	AM/PM
Marisa Brava	47	Para	Personal Aide	15-213-100-106-0-0000-11	\$24/hr	2014-2015 SY	AM/PM
Marina Toala	Shull	Para	Personal Aide	15-204-100-106-0-0000-06	\$24/hr	2014-2015 SY	AM/PM
Christine Hernandez	Shull	Para	Personal Aide	15-204-100-106-0-0000-06	\$24/hr	2014-2015 SY	AM/PM
iris Maisonette-Ruiz	Shul	Para	Personal Aide	15-204-100-206-0-0000-06	\$24/hr	2014-2015 SY	AM/PM
Sandra Eberhardt	McG	Para	Personal Aide	15-204-100-106-0-0000-04	\$24/hr	2014-2015 SY	AM/PM
lelmin Caba	PAHS	Para	Personal Aide	15-204-100-106-0-0000-03	\$24/hr	2014-2015 SY	AM/PM
Michael McEnerney	PAHS	Para	Personal Aide	15-204-100-106-0-0000-03	\$24/hr	2014-2015 SY	AM/PM
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Perth Amboy Public Schools

Personnel 10 - D - 18

Administrative Headquarters Building 178 Barracks Street Perth Amboy, NJ 08861

(732) 376-6200

Debra J. Sheard, Ed.D.Director of Personnel & Evaluation

Ext. 30-151/30-152

30-153/30-154

Fax: (732) 638-1007

Date:

December 12, 2014

From:

Debra J. Sheard, Ed.D.

Director of Personnel & Evaluation

To:

Vivian C. Rodriguez, Ed.D.

Interim Superintendent of Schools

Re:

Agenda Item

Please recommend the following for Board of Education approval on the January 7, 2015 Agenda.

The transfer and/or change in assignment of the following staff for the 2014-15 school year:

Name	From	То	Effective
Cheryl McGlynn	PreK Teacher – School #7	PreK Teacher – E. Hmieleski E.C.C.	January 8, 2015
Erica Gonzalez	Art Teacher (Traveling) – Ceres/Flynn/Patten Schools	Art Teacher – Anthony V. Ceres School	January 8, 2015
Joanne Wandling	General Food Service Worker – S. E. Shull School (4 hrs. daily)	General Food Service Worker - T. M. Peterson School (6.5 hrs.)	January 8, 2015

Thank you.



Perth Amboy Public Schools

Administrative Headquarters Building

178 Barracks Street Perth Amboy, NJ 08861 732-376-6200

Debra J. Sheard, Ed.D.Director of Personnel & Evaluation

Ext. 30-151/Ext. 30-152 Ext. 30-153/Ext. 30-154 Fax: (732) 638-1007

December 12, 2014

AGENDA: January 7, 2015

To:

The Honorable Members of the Board of Education

From:

Dr. Debra J. Sheard

Director of Personnel & Evaluation

Please be advised that the annual salary of the following employee(s) salaries and previously approved by the Board are recommended to be adjusted as follows:

Name	School	Old Salary	New Salary	Effective Date	Reason
Marilyn Frey	Richardson	\$84,600	\$86,600	12/1/14	25yrs. Teacher Longevity
Casey Johnson	Richardson	\$50,750	\$51,950	12/1/14	20yrs. Custodian Longevity
Gabriel Cruz	Patten	\$49,750	\$50,750	12/1/14	15yrs. Custodian Longevity
Jose I. Troche	PAHS	\$58,950	\$59,900	12/1/14	25yrs, SRP Longevity
Bernadette Hubs	PAHS-STEM	\$72,300	\$68,300	9/1/14	Removal of NBCC Stipend
Joseph Mastropiero	PAHS	\$83,250	\$92,500	9/1/14	Full EPTA Stipend
Sonia Maldonado	PAHS	\$48,550	\$51,550	12/16/14	15yrs, Para Longevity
Diana Rodriguez	Patten	\$56,780	\$57,645	12/16/14	25yrs. Secretary Longevity
Joanne Wandling	Peterson	\$14,320	\$24,040	1/8/15	4 to 6.5hrs Increase & Paper Stipend
Jose Pizarro	PAHS	\$98,000	\$88,750	1/8/14	Removal of EPTA

JOB DESCRIPTION

PERTH AMBOY BOARD OF EDUCATION

DIRECTOR OF SPECIAL FUNDED PROGRAMS (Pre-K - 12)

Qualifications:

- 1. Possession of a New Jersey Administrative Certificate with endorsement of Principal required. Chief School Administrator Certificate desired but not required.
- 2. Master's Degree or higher from an accredited college or university.
- 3. Have at least 2 3 years experience with Federal Grants/Programs.
- 4. Have excellent integrity; demonstrate good moral character and initiative.
- 5. Demonstrate the ability to communicate effectively in English, both orally and in writing, using proper grammar and vocabulary, multilingual preferred.
- 6. Demonstrate the ability to use computers for word processing, data management, and telecommunications.
- 7. Provide proof of U.S. Citizenship or legal resident alien status by completing Federal Form 1-9 in compliance with the Immigration Reform and Control Act of 1986.
- 8. Provide evidence that a criminal record history check has been conducted and clearance has been given by the Department of Education.
- 9. Pass required State Mantoux/Tuberculin test and Physical Examination as required.

Reports to: Assistant Superintendent for Learning & Educational Services

Statement of Job:

The Director of Special Funded Programs Pre-K-12 shall be responsible to the Assistant Superintendent for Learning & Educational Services for the administration of selected Federal and State Programs and the Gifted and Talented Program.

Duties and Responsibilities:

- 1. Gather and organize all necessary information to prepare selected applications related to State, Federal, and Bilingual funded projects.
- 2. Have fiscal responsibility related to selected Federal, State, and Bilingual funded projects.
- 3. Act as a representative of the district at designated meetings related to Federal, State, and Bilingual funded projects.
- 4. Provide assistance to staff members seeking grants in their area of expertise or interest.
- 5. Assist with regard to staffing of selected Federal, State, and Bilingual funded projects.
- 6. Develop, review and recommend innovative approaches, models and strategies to meet the needs of students in related State, Federal, and Bilingual funded projects.

PERTH AMBOY BOARD OF EDUCATION

DIRECTOR OF SPECIAL FUNDED PROGRAMS (Pre-K - 12)

- 7. Conduct annual needs assessments as required by local and state regulations.
- 8. Develop and administer an adequate program of parental involvement in accordance with local, state and federal requirements in conjunction with appropriate staff.
- 9. Promote and participate in the in-service training of applicable staff.
- 10. Establish and maintain cooperative, consultative and working relationships with administrators, supervisors, staff, and parents concerning the integration and the coordination of Special Funded projects in conjunction with the total educational programs of the district.
- 11. Experience with blended resources, school based budgets and district-wide Title I status helpful.
- 12. Assist in developing the Title I Unified Plan.
- 13. Knowledgeable of the McKinney-Vento Act and its implementation (Homeless).
- 14. Familiar with EWEG and SAGE software.
- 15. Experience with fiscal and programmatic requirements of NCLB, Race to the Top 3, 21st Century and IDEIA.
- 16. Responsible for the preparation, amendment, revision and transfers within the NCLB application.
- 17. Monitor all drawdown requests for all federal grants.
- 18. Review Federal budgets in Systems 3000 and EWEG/SAGE to ensure agreement of all account line items.
- 19. Prepares and coordinates all aspects of the parent/guardian communication process as a result of student performance under NCLB legislation.

JOB DESCRIPTION

PERTH AMBOY BOARD OF EDUCATION

DIRECTOR OF SPECIAL FUNDED PROGRAMS (Pre-K - 12) (Cont.'d.)

- 20. Familiar with the appropriate use of FOCUS funds.
- 21. Be the District's liaison in all matters involving federal grants/programs and the McKinney-Vento Act.
- 22. Assist in evaluations for the district.
- 23. Oversees and evaluates the Gifted and Talented Program K-8.
- 24. Provides professional development, ordering of materials, budget and curriculum writing of the Gifted and Talented Program.
- 25. Oversees the identification of students scheduling and coordination of the Gifted and Talented Program.
- 26. Other projects as assigned by Assistant Superintendent for Learning & Educational Services.

Verification of Competency:

- District application and resume.
- 2. Required documentation outlined in the qualifications above.
- 3. A minimum of three letters of reference from former employers, teachers, professors or other professional sources.
- 4. Employment interview.
- 5. Official college transcript.

Physical Demands, Visual Acuity and Working Conditions:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential responsibilities and functions of the job and are not meant to be all inclusive. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential responsibilities and functions of the job. Unless reasonable accommodations can be made, while performing this job the staff member shall:

- 1. Use strength to lift items needed to perform the functions of the job.
- 2. Sit, stand and walk for required periods of time.
- 3. Speak and hear.

JOB DESCRIPTION

PERTH AMBOY BOARD OF EDUCATION

DIRECTOR OF SPECIAL FUNDED PROGRAMS (Pre-K - 12) (Cont.'d.)

- Use close vision, color vision, peripheral vision and depth perception along with the ability to focus vision.
- 5. Communicate effectively in English, using proper grammar and vocabulary.
- 6. American Sign Language or Braille may also be considered as acceptable forms of communication.
- 7. Reach with hands and arms and use hands and fingers to handle objects and operate tools, computers, and/or controls.

Environmental Demands:

The environmental demands described here are representative of those that must be met by an employee to successfully perform the essential responsibilities and functions of the job and are not meant to be all inclusive.

- 1. Exposure to a variety of childhood and adult diseases and illnesses.
- 2. Occasional exposure to a variety of weather conditions.
- 3. Exposure to heated/air conditioned and ventilated facilities.
- 4. Exposure to a building in which a variety of chemical substances are used for cleaning, instruction, and/or operation of equipment.
- 5. Function in a workplace that is usually moderately quiet but that can be noisy at times.

Terms of Employment:

12-month salaried position with agreement between the Perth Amboy School Administrators Association and the Perth Amboy Board of Education. Salaries, benefits, and leave time as negotiated. The Director of Special Funded Programs (Pre-K – 12) will be evaluated by the Assistant Superintendent for Learning & Educational Services.

Legal References:

18A: 11-1 18A: 26-2 NJAC 6:3-1.21 NJAC 6:11-10.8

Date Adopted: July 17, 1980

<u>Date Revised:</u> June 2, 1988, October 21, 1993, October 4, 2001, June 25, 2014, January 7, 2015