

**Perth Amboy Board of Education**  
**Regular Meeting**  
Thursday, September 19, 2019 – 5:30 p.m.  
**Perth Amboy High School**  
**300 Eagle Avenue**

**MINUTES**

1. Call to Order – President Puccio

2. Pledge of Allegiance

3. Notice of Meeting

"The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Perth Amboy Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the bulletin board in the Administrative Headquarters Building, mailing notices to The Home News Tribune, The Amboy Guardian, El Diario/La Prensa, City Clerk Kupsch, as well as all other persons requiring notification pursuant to the New Jersey Open Public Meetings Law."

4. Roll Call – Derek J. Jess, School Business Administrator/Board Secretary

Mr. Convery	<u>A</u>
Ms. Marquez-Villafañe	<u>P</u>
Mr. Iglesia	<u>P</u>
Ms. Lebron	<u>A</u>
Ms. Vazquez	<u>P</u>

Mr. Martinez	<u>P</u>
Mr. Massopust	<u>P</u>
Mr. Puccio	<u>P</u>
Dr. Brown	<u>A</u>

Administration:

Dr. Roman	<u>P</u>
Dr. Rodriguez	<u>P</u>
Mr. Rodriguez	<u>P</u>
Mr. Jess	<u>P</u>
Mrs. Machado	<u>P</u>

5. Student Representatives – Delilah Morales and Anthony Diaz

- Mr. Diaz introduced himself and stated that he is a member of the Varsity Swim Team, a Team Pep Advisor and a member of the English Honor Society.
- Ms. Morales introduced herself and stated that she is a member of the English Honor Society and a Debate Champion.
- Both students offered the following information: the high school opened its doors to the Class of 2022, as well as a new Principal, Mr. Heidelberg who some of us know from Shull School.
- We are a National High School of Character and Panther Pride can be seen in everyone.
- This week all students received laptops which is exciting for everyone. There are a wide range of AP classes and dual enrollment classes with NJIT, Kean University and Seton Hall.
- The Communications Academy is providing us with information for careers in broadcasting and journalism. This year we have the Health Science Academy which is opening which will provide classes in the medical field and sports medical field.
- The College and Career Center has already started with the first college presentation on September 18<sup>th</sup>.
- The official launch of the Freshman Academy happened and we are now one unified Perth Amboy High School.
- Fall Sports are up and running. Our Football Team started 2 – 0 for the first time since 2011, beating Carteret and JP Stevens. Our next opponent is Old Bridge this Friday.

6. Presentation – None

7. **WHEREAS**, pursuant to N.J.S.A. 10:4-12 (b), the Board of Education may exclude the public from that portion of a public meeting wherein the board discusses any of the matters set forth at N.J.S.A. 10:4-12 (b) (1)-(9);

**NOW, THEREFORE, BE IT RESOLVED** that in accordance with the provisions of the Open Public Meeting Act ("Act"), the Board of Education shall conduct a closed session pursuant to the provisions of N.J.S.A. 10:4-12(b) for the purpose of discussing the following matter(s):

- ☐ Matters rendered confidential by state or federal law
- ☒ Personnel
- ☒ Student(s) – Harassment, Intimidation & Bullying
- ☐ Termination of employee
- ☐ Appointment of a public official
- ☒ Matters covered by the attorney-client privilege
- ☐ Pending or anticipated litigation
- ☐ Pending or anticipated contract negotiations
- ☐ Protection of the safety or property of the public
- ☐ Matters involving the purchase, lease or acquisition of real property with public funds
- ☐ Matters which would constitute an unwarranted invasion of privacy
- ☐ Matters in which the release of information would impair a right to receive funds from the United States Government
- ☒ Matters concerning collective negotiations and/or the negotiations of terms and conditions of employment of employees of the Board of Education
- ☐ Possible imposition of a civil penalty or suspension
- ☐ Any matter which could adversely affect the public interest if discussion of the matters were disclosed

It is anticipated that the length of time of this executive session will be 60+ minutes, and that action may be taken in public after the executive session.

<u>Vazquez</u>	<u>Marquez-Villafañe</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- A motion was made to return to the public session at 7:26 pm.

<u>Vazquez</u>	<u>Marquez-Villafañe</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

- Mr. Martinez left at 6:50 pm.

8. Amendments/revisions to the agenda.

**Additions**

- All items included in the addendum were added to the agenda. This consisted of one item under Curriculum and six items under Personnel.

**Deletions**

- Personnel - items #27, 28, 29, & 30.

9. Meeting open to the public for discussion of agenda items only.

- Public member #1 - asked that the board table Personnel item #26 a & e on page 23, because the AFT feels that staff are being unjustly treated by the administration.

<u>Vazquez</u>	<u>Iglesia</u>	CARRIED UNANIMOUSLY
Motion	Seconded	(To close following discussion)

10. Approval of Minutes of Regular Meeting held on August 29, 2019.

<u>Marquez-Villafañe</u>	<u>Vazquez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

11. Approval of Minutes of Executive Session held on August 29, 2019.

<u>Marquez-Villafañe</u>	<u>Vazquez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

12. Approval of Minutes of Special Meeting held on July 23, 2019.

<u>Marquez-Villafañe</u>	<u>Vazquez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

13. Approval of Minutes of Executive Session held on July 23, 2019.

<u>Marquez-Villafañe</u>	<u>Vazquez</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

14. Approval of the Bill List for the period of July 1, 2019 through July 31, 2019.

<u>Vazquez</u>	<u>Iglesia</u>	CARRIED UNANIMOUSLY
Motion	Seconded	(To close following discussion)

- Mr. Iglesia asked why are we paying Pennsylvania income tax.
- Mr. Jess stated that we have employees that are residents of Pennsylvania and as such we must remit the tax to the State of Pennsylvania on their behalf. There are also employee garnishments that appear on the bills list. These are made payable to the state and other entities and the employee names do not show up because of privacy issues.

15. Correspondence

A. State Department of Education (Copies distributed to Members of the Board)

- 1). Letter received from the Teacher's Pension and Annuity Fund approving the application for Deferred Retirement for the following individual with the following effective date:

Kristy R. Adinolfi      January 1, 2039

B. Miscellaneous

- 1). Notification from the Planning Board that an application has been made affecting the premises located on 581 Cortlandt Street, Lot 2 in Block 523 by the Individualized Shirts Co. Applicants seek the following relief:
- Minor Site Plan Approval
  - Variance relief for Ordinance Section 430-16.D for minimum rear yard setback.
  - Such other variances, waivers, exceptions or other relief as deemed necessary by the Board.

16. Reports

A. Board Secretary – Mr. Jess

- 1). Report of Bid Openings held on July 10, 2019, August 8, 2019, August 14, 2019, and August 22, 2019.
- 2). Secretary's Monthly Financial Reports for the months of April, May, and June 2019.
- 3). Treasurer's Monthly Financial Reports for the months of April, May, and June 2019.

Acceptance of the Reports of the Secretary's and Treasurer's as submitted and as being in agreement for the months of April, May, and June 2019.

<u>Vazquez</u>	<u>Massopust</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

Acceptance of certification from the Board Secretary that no major line item has been over-expended for the months of April, May, and June 2019.

<u>Vazquez</u>	<u>Massopust</u>	
Motion	Seconded	CARRIED UNANIMOUSLY

B. Board President's Report – Mr. Kenneth Puccio

- Mr. Puccio offered condolences to those staff members who have lost a member of their family over the past month.
- Mr. Puccio asked everyone to come and support the football team. They started the season 2-0 and we hope to make it 3-0 this Friday against Old Bridge. He also asked that everyone support all of our fall sports as well.

16. Reports

C. Superintendent's Report – Dr. David A. Roman

- The student representatives are doing a phenomenal job. They represent all of our students and we should be very proud of them.
- We'd like to thank staff for a great, smooth opening. We are now a Lighthouse District. The staff and the Board of Education worked to help us accomplish this and it's amazing what we can all accomplish.
- We should applaud the students who arrived on opening day prepared, joyous and kind.
- There was an assembly at the high school on September 18<sup>th</sup>. The 9<sup>th</sup> graders were in the high school auditorium and everyone worked together to understand the district they arrived to. It's been said in the past that we would never be able to provide our student body with computers to take home, however last year we were able to provide our 10<sup>th</sup>, 11<sup>th</sup>, and 12<sup>th</sup> graders with computer devices to take home. This year we have been able to do that with our 9<sup>th</sup> graders, so now every high school student has a computer that they are able to take home.
- All after school activities have been posted for advisor positions. All staff should apply, they will be interviewed and the principals will make their recommendation based upon the job description and who they feel can do the best job. We're confident that we will find competent staff, as these programs will be enhanced to become robust to advance academic success.
- Mr. Massopust mentioned that Mr. Convery will be honored by the Boys Scouts on September 25<sup>th</sup>, and he congratulated him.
- Mr. Puccio mentioned that Mr. Massopust will also be honored during that same time.

CUR-17). Recommendations of the Superintendent of Schools

Curriculum Committee – Mr. Anton Massopust, Chairperson

- 1). Approval of Field Trips. (Specified in Attachment)
- 2). Approval for (11) eleven Advanced Studio Production students to attend the All American High School Film Festival overnight trip from October 9, 2019 through October 13, 2019 at a total cost not to exceed \$12,591.14, under the supervision of Mr. Michael Heidelberg, School Principal – Main Campus and Mr. Brian Wilson, Supervisor of Fine, Visual and Performing Arts. Funded through the following account numbers:

Admission	15-190-100-800-0-0000-03	\$ 3,299.86
Transportation	15-000-270-512-0-0000-03	\$ 1,350.00
Hotel	15-190-100-800-0-0000-03	\$ 5,991.10
Food	20-010-100-800-0-0000-03	\$ 1,950.18

- 3). Approval for the following Professional Development Services:

	Name of Program / Consultant	Date(s)	Audience	Total Cost Not to Exceed	Account #	Under the Supervision of:
a.	New Jersey Teacher to Teacher LLC – Language Arts & Mathematics Professional Development	7 Presenters – October 14, 2019	Pre-K – 12 Staff	\$10,500.00 (\$1500.00 per full day session)	20-272-200-300-0-0000-40	Dr. Vivian Rodriguez, Assistant Superintendent of Learning/Educational Services & Dr. Damian Medina, Director of Curriculum & Instruction
b.	Sharon Burch, Music Education Consultant – Structuring the General Music Classroom PD	October 14, 2019	Grades K – 8 Music Teachers	\$900.00	11-000-221-320-0-0000-25	Dr. Vivian Rodriguez, Assistant Superintendent of Learning/Educational Services & Dr. Damian Medina, Director of Curriculum & Instruction
c.	Dr. Typhani Harris – PD & Consultation	October 14, 2019	Grades 5 – 12 Visual & Performing Arts Teachers	\$2,835.00	11-000-221-320-0-0000-25	Dr. Vivian Rodriguez, Assistant Superintendent of Learning/Educational Services & Dr. Damian Medina, Director of Curriculum & Instruction
d.	The Boggs Center on Developmental Disabilities – Professional Development	October 14, 2019	Special Education Department	\$ 375.00	11-000-221-800-0-0000-16	Dr. Jessica Neu, Director of Special Services
e.	Montclair State University – Professional Resources in Science & Mathematics (PRISM) PD	October 14, 2019	Grades 9 – 12 Science Teachers	\$2,000.00	11-000-221-390-0-0000-34	Dr. Vivian Rodriguez, Assistant Superintendent of Learning/Educational Services & Dr. Damian Medina, Director of Curriculum & Instruction

Massopust  
Motion

Marquez-Villafañe  
Seconded

CARRIED UNANIMOUSLY

**CUR-17). Recommendations of the Superintendent of Schools****Curriculum Committee – Mr. Anton Massopust, Chairperson****3). Approval for the following Professional Development Services: (Continued)**

	<b>Name of Program / Consultant</b>	<b>Date(s)</b>	<b>Audience</b>	<b>Total Cost Not to Exceed</b>	<b>Account #</b>	<b>Under the Supervision of:</b>
f.	Robert Zisk – Rutgers University – PD on NJSL Science Practices	October 14, 2019	Grades 5 – 8 Science Teachers	\$800.00	11-000-221-390-0-0000-34	Dr. Vivian Rodriguez, Assistant Superintendent of Learning/Educational Services & Dr. Damian Medina, Director of Curriculum & Instruction
g.	Reading Writing Project LLC – Units of Study in Phonics PD	October 9, 2019	Grade K-2 Pilot Teachers – up to 40 Participants	\$4,000.00	11-000-223-320-0-0000-35	Dr. Vivian Rodriguez, Assistant Superintendent of Learning/Educational Services & Dr. Damian Medina, Director of Curriculum & Instruction

- 4). Approval to adopt the following revised curricula for implementation during the 2019–2020 school year. **(Specified in Attachment)**
- 5). Approval for the following after-school extra-curricular club/activity effective October 18, 2019 at the Perth Amboy High School – Main Campus, at a cost not to exceed \$104,421.00, under the supervision of Mr. Michael Heidelberg, School Principal. Funded through account number 15-401-100-100-0-0000-03. **(Specified in Attachment)**
- 6). Approval for the continuation of the After School/Saturday Detention Program effective October 18, 2019 at the Perth Amboy High School – Main Campus for the 2019 – 2020 school year at a total cost not to exceed \$14,000.00, under the supervision of Mr. Michael Heidelberg, School Principal. Funded through account number 15-140-100-101-0-0000-03.
- 7). Approval for the continuation of the Pillowcase Project, sponsored by the American Red Cross, for the 2019–2020 school year for district-wide grade 3 students at no cost to the district, under the supervision of Mrs. Eva Kucaba, Supervisor of Nursing & Related Services and Mr. Nephtaly Cardona, Director of Physical Education, Health, and Athletics.
- 8). Approval for Anthony V. Ceres School to conduct Before/During/After School Tutoring Programs from Monday, October 21, 2019 through Thursday, May 14, 2020, at a total cost not to exceed \$80,000.00, under the supervision of Mr. Derrick Kyriacou, School Principal. Funded through account numbers 15-120-100-101-1-0000-02 and 15-190-106-1-0000-02.
- 9). Approval for Dual Language School to conduct Before/During/After School Tutoring Programs from Monday, October 21, 2019 through Thursday, May 14, 2020, at a total cost not to exceed \$45,000.00, under the supervision of Mr. Jose Santos, School Principal. Funded through account number 11-190-100-106-1-0000-13.
- 10). Approval for James J. Flynn School to conduct Before/During/After School Tutoring Programs from Monday, October 21, 2019 through Thursday, May 14, 2020, at a total cost not to exceed \$84,600.00, under the supervision of Dr. Regina Postogna, School Principal. Funded through account numbers 15-120-100-101-1-0000-09 and 15-190-100-106-1-0000-09.

Massopust  
Motion

Marquez-Villafañe  
Seconded

CARRIED UNANIMOUSLY

**CUR-17). Recommendations of the Superintendent of Schools**

**Curriculum Committee – Mr. Anton Massopust, Chairperson**

- 11). Approval for Rose M. Lopez School to conduct Before/During/After School Tutoring Programs from Monday, October 21, 2019 through Thursday, May 14, 2020, at a total cost not to exceed \$80,000.00, under the supervision of Mr. Edwin Nieves, School Principal. Funded through account numbers 15-120-100-101-1-0000-14 and 15-190-100-106-1-0000-14.
- 12). Approval for Edward J. Patten School to conduct Before/During/After School Tutoring Programs from Monday, October 21, 2019 through Thursday, May 14, 2020, at a total cost not to exceed \$100,000.00, under the supervision of Ms. Lauren Marrocco, School Principal. Funded through account numbers 15-120-100-101-1-0000-05 and 15-190-100-101-0000-05.
- 13). Approval for Dr. Herbert N. Richardson School to conduct Before/During/After School Tutoring Programs from Monday, October 21, 2019 through Thursday, May 14, 2020, at a total cost not to exceed \$75,000.00, under the supervision of Mr. Ronald Anderson, School Principal. Funded through account numbers 15-120-100-101-1-0000-10, 15-110-100-101-1-0000-10, 15-190-100-106-1-0000-10 & 15-204-100-106-1-0000-10.
- 14). Approval for Robert N. Wilentz School to conduct Before/During/After School Tutoring Programs from Monday, October 21, 2019 through Thursday, May 14, 2020, at a total cost not to exceed \$100,000.00, under the supervision of Ms. Briony Carr-Clemente, School Principal. Funded through account numbers 15-120-100-101-1-0000-18 and 15-190-100-106-1-0000-18.
- 15). Approval for William C. McGinnis School to conduct The Learning Center beginning October 21, 2019 through June 12, 2020, Tuesday through Friday from 7:00 a.m. to 7:45 a.m. and 2:45 p.m. to 3:30 p.m. at a total cost not to exceed \$96,000.00, under the supervision of Mr. David Loniewski, School Principal. Funded through account numbers 15-120-100-101-1-0000-04, 15-130-100-101-1-0000-04 and 15-213-100-101-1-0000-04.
- 16). Approval for Samuel E. Shull School to conduct The Learning Center beginning October 21, 2019 through June 12, 2020, Tuesday through Friday from 7:00 a.m. to 7:45 a.m. and 2:45 p.m. to 3:30 p.m. at a total cost not to exceed \$96,000.00, under the supervision of Ms. Melissa Espana, School Principal. Funded through account numbers 15-120-100-101-1-0000-06 and 15-130-100-101-1-0000-06
- 17). Approval for New Jersey Coalition for Inclusive Education, Inc. to provide embedded on-site coaching/training, technical assistance in inclusive educational practices during the 2019-2020 school year, at a cost not to exceed \$37,650.00, under the supervision of Dr. Jessica Neu, Director of Special Education Services. Funded through account number 11-000-217-320-0-0000-16.
- 18). Approval to purchase institutional memberships/resources through Shape America for all K-12 Physical Education & Health Teachers, at a total cost not to exceed \$3,664.00, under the supervision of Mr. Nephtaly Cardona, Director of Physical Education, Health, and Athletics. Funded through school-based funds.

Massopust  
Motion

Marquez-Villafañe  
Seconded

CARRIED UNANIMOUSLY

**CUR-17). Recommendations of the Superintendent of Schools**

**Curriculum Committee – Mr. Anton Massopust, Chairperson**

- 19). Approval to implement Middlebury Interactive Language site licenses and professional development for World Language Instruction in grades K-4, at a cost not exceed \$47,500.00, under the supervision of Mr. Rogelio Suarez, Director of Bilingual/ESL and World Languages. Funded through each elementary school-based budgets.
- 20). Approval for CollegeBoard Fall 2019 – PSAT / SAT Testing for Grades 9 – 12 students during the 2019-2020 school year, at a total cost not to exceed \$31,224.50 under the supervision of Mr. Michael Heidelberg, School Principal – Main Campus. Funded through account number 20-233-100-300-0-0000-40.
- 21). Approval to adopt the revised District Professional Development Plan for the 2019-2020 school year.
- 22). Approval for the College Board to provide on-site professional development services on Friday, September 27, 2019 and Monday, October 14, 2019 at a total cost not exceed \$13,450, under the supervision of Ms. Jessica Urban, Supervisor of English Language Arts, Ms. Pamela Spindel, Director of Federal Programs, and Dr. Damian Medina, Director of Curriculum and Instruction. Funded through Title II account number 20-272-200-300-0-0000-40.

Massopust  
Motion

Marquez-Villafañe  
Seconded

CARRIED UNANIMOUSLY



FIN-18). Recommendations of the Superintendent of Schools

Finance Committee – Mr. Junior Iglesia, Chairperson

- 1). Approval of travel expenses, under the supervision of Mr. Derek J. Jess, School Business Administrator. **(Specified in attachment)**
- 2). Approval of Bid Awards, under the supervision of Mr. Derek J. Jess, School Business Administrator. **(Specified in Attachment)**
- 3). Approval of bid award to ESS Northwest, LLC for substitute staffing services received on May 22, 2019. Under the supervision of Mr. Delvis Rodriguez, Assistant Superintendent of Administration.
- 4). Approval of bid award to Homecare Therapies, LLC dba Horizon Health Care Staffing for substitute certified school nurse services. Under the supervision of Mrs. Eva Kucaba, District Supervisor of Nursing & Related Services.
- 5). Rejection of bids for Water Stadium Site Work received on May 1, 2019 and June 11, 2019, due to both bids being over the project budget. Under the supervision of Mr. Derek J. Jess, School Business Administrator.
- 6). Rejection of bids for the Cooling Towers Replacement for the Robert N. Wilentz School and Dr. Herbert N. Richardson School received on June 11, 2019, due to revision of bid specs. Under the supervision of Mr. Derek J. Jess, School Business Administrator.
- 7). Rejection of bids for Instrumental Music Supplies received on April 10, 2019 due to lack of vendor participation and competitive pricing. Under the supervision of Mr. Derek J. Jess, School Business Administrator.
- 8). Rejection of bids submitted by Bio Corporation on April 10, 2019, for high school and middle school science supplies due to non-compliance with our bid specifications. Under the supervision of Mr. Derek J. Jess, School Business Administrator.
- 9). Approval to use New Jersey State Contract #40380 Republic Services of NJ, LLL dba Midco Waste Systems for the purpose of disposal/recycling services during the 2019-2020 school year. Under the supervision of Mr. Derek J. Jess, School Business Administrator and Mr. Nick Crupi, Director of Buildings and Grounds.
- 10). Approval of membership in the Cooperative Purchasing Agency, ESC of New Jersey. Approval is granted, pursuant to N.J.A.C. 5:34-7.6 (a), for the Perth Amboy Board of Education to apply for membership in the Cooperative Pricing System of the Educational Services Commission of New Jersey (ESCNJ) of Piscataway, NJ. The district will be able to purchase goods and services from the vendors participating in the cooperative pricing system. When using vendors from ESCNJ, the approved New Jersey system identification #65MCESCCPS, shall appear on all board resolutions and purchase orders. Under the supervision of Mr. Derek J. Jess, School Business Administrator.
- 11). Approval to use RIS Construction Corp. under Ed Data Bid #8543 General Construction during the 2019-2020 school year. Under the supervision of Mr. Derek J. Jess, School Business Administrator and Mr. Nick Crupi, Director of Buildings and Grounds.

Iglesia  
Motion

Vazquez  
Seconded

CARRIED UNANIMOUSLY

FIN-18). Recommendations of the Superintendent of Schools

Finance Committee – Mr. Junior Iglesia, Chairperson

- 12). Approval of membership Cooperative Purchasing Agency, Hunterdon County Educational Services Commission. Approval is granted, pursuant to N.J.A.C. 5:34-7.6 (a), for the Perth Amboy Board of Education to apply for membership in the Cooperative Pricing System of the Hunterdon County ESC Cooperative Purchasing (HCECSC) of Califon, NJ. The district will be able to purchase goods and services from the vendors participating in the cooperative pricing system. When using vendors from HCECSC, the following approved New Jersey system identification numbers shall appear on all board resolutions and purchase orders. Under the supervision of Mr. Derek J. Jess, School Business Administrator.
- Comprehensive Safety & Security Evaluations #HCECSC-TECH-17-01-RL
  - Food Service Supplies & Equipment #HCECSC-CAT-18-05
  - Physical Security Products #HCECSC-CAT-18-06
  - Office Supply Bid #190
  - Bus Surveillance Options can be ordered through the Abigail’s Law Compliance
  - Sensor System Bid #HCECSC-Trans-18A
- 13). Approval to authorize the district purchasing agent to make purchases of goods and services with NJEdge, Inc., Edge Market Cooperative Pricing System. Under the supervision of Mr. Derek J. Jess, School Business Administrator.
- 14). Approval to enter into lease extension with the Perth Amboy Tire, for the garage facility location at 380 New Street, during the 2019-2020 school year at an annual cost of \$41,040 with no increase under the supervision of Mr. Derek J. Jess, School Business Administrator and Mrs. Carmen Southward, Director of Operations.
- 15). Authorization to enter into service agreements with the Lake Drive School to provide Deaf/Hard of Hearing Child Study Team Evaluations for student ID# 209377, student with disabilities for the 2019-2020 school year. Under the supervision of Dr. Jessica Neu, Director of Special Education Services and Mrs. Diane Dahl, Supervisor of Special Education Services:
- Psychological Evaluation \$800
  - Educational Evaluation \$800
  - Speech/Language Evaluation \$800
- 16). Approval of the placement of the following special education and general education students in out-of-district facilities for the 2018–2019 school year, under the supervision of Dr. Jessica Neu, Director of Special Education Services and Mrs. Diane Dahl, Supervisor of Special Education Services:

ID#	Class	Facility	Tuition	Date
209333	ED	Rugby School	\$11,016.81	5/13/2019
201177	Aut.	Rugby School	\$ 3,798.90	6/10/2019
296261	CI	South River Board of Education	\$13,709.01	1/29/2019
295759	GenEd	South River Board of Education	\$ 6,873.09	1/30/2019

Iglesia  
Motion

Vazquez  
Seconded

CARRIED UNANIMOUSLY

**FIN-18). Recommendations of the Superintendent of Schools**

**Finance Committee – Mr. Junior Iglesia, Chairperson**

- 17). Approval is being requested for educational services to be provided to the following students by the State of New Jersey Department of Human Services Commission for the Blind, under the supervision of Dr. Jessica Neu, Director of Special Education Services and Mrs. Diane Dahl, Supervisor of Special Education Services:

Student ID #	Grade	School	Cost
209322	7	New Road School	\$ 1,900
297282	K	Bright Beginnings Learning Center	\$ 1,900
201652	11	Center for Lifelong Learning	\$ 1,900
295483	1	Lakeview School	\$ 1,900
208696	7	Lakeview School	\$ 1,900
207146	8	Lakeview School	\$ 1,900
299079	KG	Robert N. Wilentz School	\$ 1,900
209067	7	Lakeview School	\$ 1,900
198676	12	Lakeview School	\$ 1,900
206237	8	Samuel E. Shull School	\$ 1,900
208183	8	William C. McGinnis School	\$ 1,900
293760	2	Dr. Richardson School	\$ 1,900
178159	12	Mt. Lakes School	\$ 4,500
297325	6	William C. McGinnis School	\$14,300
301956	Pre-K 3	Ignacio Cruz/Edmund Hmielecki	\$ 1,900
301941	Pre-K 3	Ignacio Cruz/Edmund Hmielecki	\$ 4,500

- A question was asked why the format has been changed.
  - Mr. Jess stated that it's now clearer for everyone to understand exactly what grade the child is in and what school they're going as out of district placements charge different rates based upon the grade level of the student and there are certain schools, which only have certain grade levels. They also put the student ID # because that is less of a way to identify a student than as if you're putting their initials.
- 18). Approval of contracts/additional related services for Special Education, General Education, displaced, et al students placed in Out-of-District facilities for the 2019-2020 school year. Under the supervision of Dr. Jessica Neu, Director of Special Education Services. **(Specified in Attachment)**
- 19). Authorization to apply for the Play Unified School Partnership for the 2019-2020 school year Grant Application. Under the supervision of Dr. Jessica Neu, Director of Special Education Services
- 20). Approval of the following IDEA Combined Applications: Under the supervision of Dr. Jessica Neu, Director of Special Education Services.
1. Combined Basic Flow – Through Funds for FY 2019-2020
    - a. Preschool (3-5) - \$61,086
    - b. Basic (6-21) - \$2,812,766
- 21). Approval for Assumption Catholic School to purchase fourteen Acer Chromebooks and Google Chrome Management Console Licenses through their state-funded/mandated Nonpublic Technology entitlement. Costs not to exceed \$3,647.42 of the total allocated \$3,852 for the 2019-2020 school year, under the supervision of Mrs. Pamela Spindel, Director of Special Funded Programs.
- 22). Approval to utilize the TIPS Contract #180902 to purchase classroom and technology aids goods & services for the 2019-2020 school year. Under the supervision of Mr. Derek J. Jess, School Business Administrator.

Iglesia  
Motion

Vazquez  
Seconded

CARRIED UNANIMOUSLY

FIN-18). Recommendations of the Superintendent of Schools

Finance Committee – Mr. Junior Iglesia, Chairperson

- 23). Approval to utilize the NJPA Cooperative Purchasing Agreement #061417 for the purchasing of food service, health, safety, medical, surgical and first aid supplies for the 2018-2019 and 2019-2020 school years. Under the supervision of Mr. Derek J. Jess, School Business Administrator.
- 24). Approval to purchase computer equipment and supplies from SHI, through the NJSBA K-12 classroom products & services contract #E-8801-ACESCPS for the 2018-2019 and 2019-2020 school year. Under the supervision of Mr. Derek J. Jess, School Business Administrator.
- 25). Approval to purchase school office furniture from Nickerson NJ, Inc. through ESCNJ Co-op contract #17/18-16 for the 2019-2020 school year. Under the supervision of Mr. Derek J. Jess, School Business Administrator.
- 26). Approval to utilize the Educational Services Commission of NJ for the provision of Bilingual Psychological and Bilingual Learning Disability Teaching Educational evaluations for the 2019-2020 school year at a cost of \$400/evaluation. To be funded through account #11-000-217-320-0-0000-16, under the supervision of Dr. Jessica Neu, Director of Special Education Services.
- 27). Approval to utilize the following vendors for provisions of services and purchase of various equipment under the following cooperative purchasing agreements: Under the supervision of Mr. Derek J. Jess, School Business Administrator. **(Specified in Attachment)**
- ESCNJ
  - ED Data Services
  - Hunterdon County Education Services Commission (HCESC)
  - NJEDGE
  - NCPA
  - US Communities
  - GSA
  - NJASBO
  - NJ State Contract
  - National IPA
  - E & I Co-op
- 28). Approval to utilize W.W. Grainger, Inc. & Fastenal Company under state contract #19-Fleet-00565, 19-Fleet-00566, 19-Fleet-00677, 19-Fleet-00578, for the provision of facility maintenance and repair and operations and industrial supplies for the 2019-2020 school year. Under the supervision of Mr. Derek J. Jess, School Business Administrator and Mr. Nick Crupi, Director of Buildings & Grounds.
- 29). Approval to accept a donation of a Matco rollaway toolbox valued at \$22,827.86 from Lincoln Technical Institute for the PAHS Auto Shop. Under the supervision of Mr. Derek J. Jess, School Business Administrator and Mr. Michael Heidelberg, School Principal.

Iglesia  
Motion

Vazquez  
Seconded

CARRIED UNANIMOUSLY

FIN-18). Recommendations of the Superintendent of Schools

Finance Committee – Mr. Junior Iglesia, Chairperson

- 30). Approval of Budget Transfers within the Community Providers for the 2018-2019 school year. **(Specified in Attachment)**
- 31). Acceptance of the Fresh Fruit & Vegetable Program Grant for the 2019-2020 school year for the following schools: Under the Supervision of each School Principal, Mrs. Carmen Southward, Director of Operations and Ms. Jasmin Minaya, Food Service Manager.
- |                           |          |
|---------------------------|----------|
| ▪ A. V. Ceres School      | \$35,255 |
| ▪ E. J. Patten School     | \$50,325 |
| ▪ I. Cruz ECC             | \$31,075 |
| ▪ H. N. Richardson School | \$40,975 |
| ▪ R. N. Wilentz School    | \$46,035 |
| ▪ School 7 ECC            | \$11,550 |
- Question was asked, does this include the gardens.
  - Mr. Jess explained that the Fresh Fruit & Vegetable Program Grant is a grant by the State of New Jersey Department of Agriculture in an effort to get more fresh fruit and vegetables into our schools. It first started with Ceres School and has expanded to other elementary schools and preschools. The goal is to have every elementary and preschool part of this grant. Gardens are a part of it as well because students now have gardens and it enables them to learn the proper way to grow vegetables and fruits and how that then becomes part of their daily meals. It's also a great program because students are experiencing fruits and vegetables that they may never have had before.
- 32). Approval of a Resolution for Participation in Coordinated Transportation between Educational Services Commission of New Jersey and the Perth Amboy Board of Education for the 2019-2020 school year. Under the supervision of Mr. Derek J. Jess, School Business Administrator, Mr. Ben Selby, Manager of Transportation and Mrs. Carmen Southward, Director of Operations.
- 33). Approval to use Phoenix Advisors, LLC. as the districts Continuing Disclosure Agent for the 2019-2020 school year at a cost not to exceed \$1,000.00. Under the supervision of Mr. Derek J. Jess, School Business Administrator.
- 34). Approval of Lerch Vinci & Higgins, LLP to provide additional accounting support services to the district for the 2019-2020 school year at a cost not to exceed \$25,000. Under the supervision of Mr. Derek J. Jess, School Business Administrator.
- 35). Approval to utilize Rutgers School of Health Professions to provide student testing services for the CTE Program and all other programs at a cost of \$70/per exam for the 2019-2020 school year. Under the supervision of Dr. Jessica Neu, Director of Special Education Services.
- 36). Approval of pricing of all non-reimbursable items for students, staff and catering for the 2019-2020 school year. Under the supervision of Mrs. Carmen Southward, Director of Operations and Ms. Jasmin Minaya, Food Service Manager. **(Specified in Attachment)**

Iglesia  
Motion

Vazquez  
Seconded

CARRIED UNANIMOUSLY

**FIN-18). Recommendations of the Superintendent of Schools**

**Finance Committee – Mr. Junior Iglesia, Chairperson**

- 37). Approval to increase the cost of school lunches in accordance to Section 205 of the Healthy, Hunger Free Kids Act of 2010 and as mandated by the PLE Price Adjustment Calculator. Paid lunch for preschool and elementary to be increased from \$2.70 to \$2.80 and paid lunch for Middle, High School and Adult School from \$2.95 to \$3.05. Under the supervision of Mrs. Carmen Southward, Director of Operations and Ms. Jasmin Minaya, Food Service Manager.
  - Question was asked, why are we increasing our prices.
  - Mr. Jess stated that several years ago the state came out with a mandate that all districts must increase the cost of their meals by 10 cents until they reach the payment level that the state has implemented. The district this year is not at that level so we must raise our rate by the 10 cents. It was then stated that now the district offers the ability for parents to utilize the parent portal to pay for their meals online. The parents can now go on and put their credit card information in to pay for their student's meal so that way they can ensure that their child is getting their meal in school instead of buying junk outside and this will also be made available to the preschool parents through the parent portal. If anyone is interested all you need to do is ask your Home School Liaison or the school secretary for information on this program.
- 38). Approval to collaborate with the ESCNJ's McKinney-Vento Education of Homeless Children and Youth Project for the 2019-2020 school year. Under the supervision of Mrs. Pamela Spindel, Director of Special Funded Programs.
- 39). Approval to enter into a renewal contract with Sal Electric Co., Inc. for the 2019-2020 school year for electrical services and repair at "no increase" from the 2018-2019 school year. Under the supervision of Mr. Derek J. Jess, School Business Administrator and Mr. Nick Crupi, Director of Buildings & Grounds.
- 40). Approval to enter into a renewal contract with M-P Electrical Contractors, Inc. for the 2019-2020 school year for electrical services and repair. Under the supervision of Mr. Derek J. Jess, School Business Administrator and Mr. Nick Crupi, Director of Buildings & Grounds.
- 41). Approval to authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have State Contracts. The Purchasing Agent shall make known to the Board the commodity/service, Vendor and State Contract Number utilized. Under the supervision of Mr. Derek J. Jess, School Business Administrator.
  - Supplies & Equipment – Classroom, Athletics, Office, Copier, Custodial, Maintenance, Grounds, Technology and Transportation Services.
- 42). Approval for Parette/Somjen Architects to provide professional services for the replacement of cooling towers at the Wilentz & Richardson Elementary Schools at the cost not to exceed \$50,680. Under the supervision of Mr. Derek J. Jess, School Business Administrator and Mr. Nick Crupi, Director of Buildings & Grounds.
- 43). Authorization requested to designate Mr. Derek J. Jess, School Business Administrator, Board Secretary, as the Purchasing Agent for the Board of Education authorized to sign purchase orders for the district, pursuant to N.J.S.A. 18A:18A-3(a) and in the absence of Mr. Jess, Mr. Michael LoBrace, Assistant School Business Administrator/Assistant Board Secretary, pursuant to N.J.S.A. 18A:18A-2 (b).
- 44). Approval of Spiegle Architectural Group, Inc. to provide districtwide Comprehensive Facility Review at a price not to exceed \$99,500 in accordance with RFP #09-20. Under the supervision of Mr. Derek J. Jess, School Business Administrator.
- 45). Approval to utilize the Sourcewell Cooperative (formerly NJPA Power Alliance Co-op) and the TIPS Co-op for the purchase of 4 Tower Tech TTxR Forced Draft Cooling Towers for the Richardson & Wilentz School at a total cost not to exceed \$304,200. Under the supervision of Mr. Derek J. Jess, School Business Administrator and Mr. Nick Crupi, Director of Buildings & Grounds.

Iglesia  
Motion

Vazquez  
Seconded

CARRIED UNANIMOUSLY

FIN-18). Recommendations of the Superintendent of Schools

Finance Committee – Mr. Junior Iglesia, Chairperson

- 46). Approval to utilize McManimon, Scotland & Baumann, LLC for legal services in conjunction with the district's lease purchase agreement with US Bancorp, at an hourly rate of \$195/hour, not to exceed \$3,500. Under the supervision of Mr. Derek J. Jess, School Business Administrator.
- 47). Authorization requested to utilize Educational Based Services (EBS), Inc. for OT/PT/Speech/LDTC/TSWD services to be provided to the Special Education students July 1, 2019 through November 30, 2019, at the rate of \$79.85/hour for each discipline. To be funded through account number #11-000-217-320-0-0000-16, under the supervision of Dr. Jessica Neu, Director of Special Services.
- 48). Approval requested to enter into a renewal contract with Rutgers, The State University of New Jersey, to provide school based mental health and psychiatric services to the students for the 2019-2020 school year at a cost not to exceed \$194,040, funded through account #11-000-217-320-0-0000-16, under the supervision of Dr. Jessica Neu, Director of Special Education Services.
- 49). Approval for Perth Amboy Catholic School to purchase and install a SMART Board and nine Acer Chromebooks. Costs not to exceed \$5,780 of the total allocated \$6,084 for the 2019-2020 school year. Under the supervision of Mrs. Pamela Spindel, Director of Special Funded Programs.
- 50). Approval to utilize RubbeRecycle for the installation and purchase of RubberBond playground surface for the Hmieski Early Childhood Center, under state contract NJA81417 at a cost not to exceed \$91,426. Under the supervision of Mr. Derek J. Jess, School Business Administrator and Mr. Nick Crupi, Director of Buildings & Grounds.
- 51). Approval to renew Bid Award Contract (Bid #18-024) Time & Material, Fire Code Compliant Means of Egress Replacement & Installation for the 2019-2020 school year with C & M Door Controls, Inc. with "no increase" in hourly labor rates from the 2017-2018 school year. Under the supervision of Mr. Derek J. Jess, School Business Administrator.
- 52). Approval to renew bid award contract (Bid #18-035) furnace boiler burner, heating system cleaning & maintenance for the 2019-2020 school year with C.J. Vanderbeck & Son, Inc. with "no increase" in hourly labor rates, and "no increase" in additional cost for opening, cleaning, coordinating inspections, closing and start-up for steam and hot water boilers from the 2017-2018 school year. Under the supervision of Mr. Derek J. Jess, School Business Administrator.
- 53). Approval to use BIO Shine under HCESC-NJ State Approved Coop System 23, custodial supplies Bid CAT-SER-19-02 during the 2019-2020 school year. Under the supervision of Mr. Derek J. Jess, School Business Administrator.
- 54). Approval to accept a donation of approximately 50 backpacks and supplies from the United Way of Central New Jersey, to be distributed to families (to be determined) of students with special needs at no cost to the district. Under the supervision of Dr. Jessica Neu, Director of Special Education Services.
- 55). Approval of a participation agreement for the cooperative purchasing of electric and natural gas services through The Educational Services Commission of New Jersey cooperative pricing system 65MCESCCPS, Under the supervision of Mr. Derek J. Jess, School Business Administrator.
- 56). Approval for the Good Shepherd Parish to provide donations of gifts through their Annual Gift Giving Program for Pre-School and Elementary Schools students during the month of December 2019 at no cost to the district, under the supervision of Ms. Mary Jo McAdam, Director of School Counseling and Related Services.
- 57). Approval of budgetary transfers for March 2019, April 2019, May 2019 and June 2019. (Specified in Attachment)

Iglesia  
Motion

Vazquez  
Seconded

CARRIED UNANIMOUSLY

**B&G-19).      Recommendations of the Superintendent of Schools**

**Buildings & Grounds Committee – Ms. Tashi Vazquez**

- 1).      Approval of the following use of facilities requests, under the supervision of Mr. Derek J. Jess, School Business Administrator.

	Organization	Building	Dates/Time	Event	Certificate of Insurance
a.	Girl Scouts	James J. Flynn School	2019-2020 School Year Monday's 6:30 pm – 8:00 pm Tuesday's 6:00 pm – 7:30 pm Wednesday's 6:00 pm – 7:30 pm Thursday's/Friday's (as needed)	Meetings	X
b.	Girl Scouts	Edward J. Patten School	2019-2020 School Year Friday's 6:00 pm – 8:00 pm	Meetings	X
c.	Girl Scouts	Robert N. Wilentz School	2019-2020 School Year Thursday's 6:00 pm – 7:30 pm	Meetings	X
d.	Raritan Bay YMCA	Rose M. Lopez Elementary School	September 20, 2019 through June 26, 2020 Monday – Friday 2:30 p.m. – 6:00 p.m.	Afterschool Programs	X

Vazquez  
Motion

Iglesia  
Seconded

CARRIED UNANIMOUSLY



PER-20). **Recommendations of the Superintendent of Schools**

**Personnel Committee – Ms. Lisett Lebron, Chairperson**

**Note: All appointments of district staff are contingent upon satisfying the requirements of the New Jersey Criminal History Background Check Status.**

- 1). Acceptance of the following resignations for the purpose of retirement:

	Name (Last, First)	Position	Location	Effective Date
a.	Arvelo, Evelyn	Paraprofessional	Robert N. Wilentz School	February 1, 2019
b.	Katona, Judith	Level I Secretary	Ignacio Cruz E.C.C.	December 31, 2019

- 2). Acceptance of the following resignations:

	Name (Last, First)	Position	Location	Effective Date
a.	Chisco, Alejandro	Bilingual Mathematics Teacher	Dual Language School	9/1/2019

- 3). Approval of the following requests for a Leave of Absences:

	Name (Last, First)	Reason	Position	Location	Date Effective	End Date	Notes
a.	Negron, Sonia	Medical Leave	Paraprofessional	Patten School	9/3/19	9/20/19	Medial Leave without pay
b.	Roman, Patricia	Extension of Medical Leave	Food Service	Ceres School	9/3/19	12/20/19	Extension of Medical Leave without pay
c.	Velasquez, Lisandra	Medical Leave	Paraprofessional	School #7	9/3/19	9/26/19	Utilizing sick days
d.	Pineiro, Jacqueline	Extension of Medical Leave	Paraprofessional	Shull School	9/3/19	9/30/19	Extension of Medical Leave without pay
e.	Diaz, Maria	Medical Leave	Paraprofessional	High School	9/3/19	9/30/19	Utilizing sick days
f.	Rodriguez, Roberto	Medical Leave	Security Personnel	Hmieleski Center	9/3/19	10/1/19	Utilizing sick days
g.	Roque, Susan	Medical Leave	Principal	Cruz Center	8/13/19	10/11/19	Utilizing sick and vacation days
h.	Weyrick, Kristin	Intermittent Medical Leave	Language Arts Teacher	McGinnis School	9/3/19	6/30/20	Intermittent Medical Leave utilizing sick days
i.	Toledo, Eileen	Extension of Medical Leave	Cafeteria Worker	McGinnis School	9/3/19	2/14/20	9/3/19 – 11/13/19 Utilizing sick days 11/14/19 – 2/14/20 Without pay
j.	Fernandez, Gilvyn	Revision of Medical Leave	Head Custodian	McGinnis School	8/1/19	9/4/19	Revision of Medical Leave From: 8/1/19 – 9/13/19 Utilizing sick & vacation days 9/16/19 – 10/11/19 Without pay To: 8/1/19 – 9/4/19 utilizing sick & vacation days

Vazquez  
Motion

Marquez-Villafañe  
Seconded

CARRIED UNANIMOUSLY

- Mr. Iglesia wished the employees that are retiring well and thanked them for their service to our students.

PER-20). Recommendations of the Superintendent of Schools  
Personnel Committee – Ms. Lisett Lebron, Chairperson

3). Approval of the following requests for a Leave of Absences:

	Name (Last, First)	Reason	Position	Location	Date Effective	End Date	Notes
k.	Gutierrez, Limarís	Maternity Leave	Paraprofessional	Cruz Center	10/21/19	1/31/20	10/21/19 – 11/1/19 Utilizing sick days 11/11/19 – 1/31/20 Without pay
l.	Schurko- Wieczorek, Nina	Maternity Leave	Special Education Teacher	High School	11/27/19	4/9/20	11/27/19 – 1/17/20 Utilizing sick days 1/21/20 – 4/9/20 Without pay
m.	Figueroa, Kayla	Maternity Leave	Paraprofessional	Cruz Center	9/3/19	10/18/19	9/3/19 – 9/10/19 Utilizing sick days 9/11/19 – 10/18/19 Without pay
n.	Hall, Laura	Maternity Leave	Teacher	Ceres School	12/2/19	3/3/20	12/2/19 – 1/10/20 Utilizing sick & personal days 1/13/20 – 3/3/20 Without pay
o.	Vince, Jaime	Extension of Maternity Leave	Teacher	Flynn School	10/14/19	10/31/19	Extension of Maternity Leave without pay
p.	Kittai, Courtney	Revision of Maternity Leave	Teacher	Flynn School	9/4/19	2/7/20	From: 9/16/19 – 11/1/19 Utilizing sick days 11/11/19 – 2/7/20 Without pay To: 9/4/19 – 11/1/19 Utilizing sick days 11/11/19 – 2/7/20 Without pay
q.	Suero, Margarita	Family Leave	Teacher	Shull School	10/14/19	12/20/19	Family Leave without pay
r.	Rosario, Jahaira	Family Leave	Level I Secretary	Administration Building	10/3/19	6/30/20	10/3/19 – 11/21/19 Family Leave without pay 1/2/20 – 6/30/20 Intermittent Family Leave without pay

Vazquez  
Motion

Marquez-Villafañe  
Seconded

CARRIED UNANIMOUSLY

PER-20). Recommendations of the Superintendent of Schools  
Personnel Committee – Ms. Lisett Lebron, Chairperson

4). Appointments of the following certificated staff:

	Name (Last, First)	Position	Step	Salary Pending Negotiations	Location	Date Effective	End Date	Notes
a.	Silverstein, Alexandra	Special Education Teacher	1-MA	\$55,500	Patten School	09/23/19	06/30/20	Replacing W. Clark
b.	Jimenez- Rosario, Eliana	Bilingual Elementary Teacher	1-BA	\$50,000	Ceres School	09/23/19	06/30/20	Replacing S. Meyers
c.	Kotala, Angela	Special Education Pre-K Teacher	2-BA	\$50,250	Hmieleski E.C.C.	09/20/19	06/30/20	Replacing T. Nemec
d.	Yepez, Carlos	School Psychologist	13-MA	\$79,112	McGinnis School	On or before 11/19/19	06/30/20	New Position
e.	Hernandez, Anibal	Athletic Trainer	1-BA	\$50,000	PAHS	10/16/19	06/30/20	New Position
f.	Graziano, Angela	Pre-School Teacher (Temporary Replacement Contract)	1-MA	\$55,500	Hmieleski E.C.C.	09/16/19 (Revised start date)	03/06/20	Replacing J. Bobowicz

5). Appointments of the following non-certificated staff:

	Name (Last, First)	Position	Salary Pending Negotiations	Location	Date Effective	End Date	Notes
a.	Mesa, Jennifer	Home School Liaison	\$41,785	Wilentz School	On or before 10/15/19	06/30/20	Replacing D. Rivera
b.	Maisonave, Angelica	Paraprofessional	\$35,555	Ceres School	09/23/19	06/30/20	Replacing K. Wentzek
c.	Rodriguez, Roman	Technology Support Specialist	\$69,070	Rose Lopez School	On or before 10/15/19	06/30/20	New Position
d.	Church, Gregory	Custodian (B) Night Shift	\$25,625 (Night Stipend included)	Shull School	09/23/19	06/30/20	Replacing B. Perez
e.	Gomez DeQuiroz, Josefina	Part-time General Food Service Worker	\$19.50/hr.	Perth Amboy High School	09/23/19	06/30/20	New Position

Vazquez                      Marquez-Villafañe  
Motion                      Seconded                      CARRIED UNANIMOUSLY

6). Approval to appoint Ms. Allison Chavanon, District Supervisor of Special Services for Grades 5-12 for the 2019-2020 school year, effective October 16, 2019 through June 30, 2020 at a pro-rated 12-month salary of \$105,225.00. (Replacing – J. Abramo)

Vazquez                      Iglesia  
Motion                      Seconded

- After the motion and second were made, a separate motion was made at 8:00 pm to adjourn into executive discussion for the discussion of a personnel matter.

Iglesia                      Vazquez  
Motion                      Seconded                      CARRIED UNANIMOUSLY

- A motion was made to return to the public session at 8:42 pm.

Iglesia                      Vazquez  
Motion                      Seconded                      CARRIED UNANIMOUSLY

- Mr. Jess resumed with the voting for item #6, first noting that Mr. Convery was now in attendance at 8:42 pm.

Yes – Convery, Iglesia, Massopust, Puccio, Vazquez                      CARRIED BY MAJORITY  
Abstained – Ms. Marquez-Villafañe

**PER-20). Recommendations of the Superintendent of Schools****Personnel Committee – Ms. Lisett Lebron, Chairperson**

- 7). Approval for Leaders to Leaders to provide a mentor for the following administrators for the 2019-2020 school year.

	Name (Last, First)	Position	Location	Mentor	Start Date	End Date	Stipend
a.	Dahill, Robert	Vice Principal	Shull	Kevin Hajduk	07/01/19	06/30/20	\$1,500.00
b.	Euell, Merita	Vice Principal	McGinnis	Patricia Fitzgerald	07/01/19	06/30/20	\$1,500.00
c.	Marrocco, Lauren	Principal	Patten	Wayne Sherman	07/01/19	06/30/20	\$1,500.00
d.	Neu, Jessica Dr.	Director	Administration Building	Gus Modla	08/12/19	06/30/20	\$1,000.00
e.	Rivas, Dana	Vice Principal	P.A.H.S.	Barry Glickman	07/01/19	06/30/20	\$1,000.00
f.	Romano, Francis	Vice Principal	9 <sup>th</sup> Grade-EAST	Linda Russo	07/01/19	06/30/20	\$1,000.00
g.	Sneed, Gregory	Vice Principal	Shull	Mark Williams	07/01/19	06/30/20	\$1,000.00

- 8). Approval for the following staff to serve as mentors for first-year certificated staff for the 2019-2020 school year.

	Name (Last, First)	Position	Location	Mentor	Start Date	End Date	Stipend
a.	Iezzi, Robert	Teacher	McGinnis	Victoria Esposito	09/20/19	11/22/19	\$340.00
b.	Laffey, Kimberly	Teacher	P.A.H.S.	Denere Postell	09/20/19	11/22/19	\$340.00
c.	Snyder, Carly	Teacher	McGinnis	Eleanor Gallis	09/20/19	12/20/19	\$510.00
d.	Polanco, Anabel	Teacher	McGinnis	Eleanor Gallis	09/20/19	04/20/20	\$1,190.00
e.	Salazar, Paola	Teacher	McGinnis	Gabriela Pugliese	09/20/19	04/20/20	\$1,190.00
f.	Tisch, Shawn	Teacher	McGinnis	Victoria Zakrewski	09/20/19	04/20/20	\$1,190.00
g.	DuBois, Lindsay	Teacher	Patten	Laura Bartram	09/20/19	05/20/20	\$1,360.00
h.	Torres, Licefery	Teacher	PLP	Christine Mattei	09/20/19	05/20/19	\$1,360.00

- 9). Approval to accept the following Student Teachers/Student Observation/Internship for the 2019-2020 school year under the supervision of the building or department supervisor.

	Name (Last, First)	Subject	Location	Cooperating Teacher/Administrator	Start Date	End Date	School
b.	Placencia, Yajaira	Social Behavior	Shull	Patricia Kastner	09/09/19	12/20/19	Rutgers

- 10). Approval for the following Nurses to be compensated for reviewing and auditing student charts during the month of August, 2019, not to exceed 2 days, under the supervision of Ms. Eva Kucaba, District Supervisor of Nursing & Related Services.

	Name (Last, First)	School	Rate of Pay	Account Number
a.	Link, Faith	South Campus	\$285.50/day	15-000-213-100-0-0000-03
b.	Hemple, Jamie	Richardson School	\$288.50/day	15-000-213-100-0-0000-10
c.	Siciliano, Greta	Rose Lopez School	\$260.50/day	15-000-213-100-0-0000-14
d.	Petrizzo, Debbie	McGinnis School	\$395.56/day	15-000-213-100-0-0000-04

- 11). Approval for the following Nurse to be compensated for working on August 8, 2019 and August 20, 2019 for the purpose of Child Study Team screenings, vision and hearing at the contractual rate, total cost not to exceed \$400.00, under the supervision of Ms. Eva Kucaba, District Supervisor of Nursing & Related Services.

	Name (Last, First)	Rate of Pay	Account Number
a.	Amorosa, Judy	\$40.00/hr.	11-000-213-100-0-0000-27

Vazquez  
Motion

Marquez-Villafañe  
Seconded

CARRIED UNANIMOUSLY

**PER-20). Recommendations of the Superintendent of Schools****Personnel Committee – Ms. Lisett Lebron, Chairperson**

- 12). Approval for the following staff to work during the HSE/TASC Testing, Adult & Continuing Education Center, during the 2019-2020 school year, and to be compensated at the contractual rate, under the supervision of Mr. Francisco Velez, School Principal. **(Specified in Attachment)**
- 13). Approval for the following staff to work on curriculum revisions between September 23, 2019 and October 31, 2019, and be compensated at the contractual rate of \$35.00 per hour, under the supervision of Ms. Carol Wenk, Supervisor of Science, Dr. Clyde Griffith, Science Instructional Leader, Mr. Nephtaly Cardona, Director of Health & Physical Education, and Dr. Damian Medina, Director of Curriculum & Instruction.

	Name (Last, First)	Curriculum	Account Number	Hours
a.	Waheed, Afshan	Biology	11-000-221-102-2-0000-34	Not to exceed 12 hrs. each

- 14). Approval for the following staff to get compensated for attending the Buck Institute Professional Development on August 20, 2019 through August 22, 2019, from 8:00 A.M – 3:30 P.M., at the contractual rate of \$35.00 per hour, under the supervision of Ms. Yolanda Gomez, School Principal. Funded through Account Number: 13-601-100-101-1-0000-12.

	Name (Last, First)
a.	Abdelgawad, Aly
b.	Romero, Henry A. (From: August 21, 2019 through August 22, 2019 only)
c.	Torres, Licefery

- 15). Approval for the following Paraprofessional to work as a Substitute Bus Aides for the 2019-2020 school year and be compensated at the contractual rate of \$29.00 per hour, not to exceed 3.5 hours per day, under the supervision of each School Principal. **(Specified in Attachment)**
- 16). Approval for the following to work as AVID College Tutors for W. C. McGinnis School, S. E. Shull School and P. A. High School, and be compensated at the hourly rate of \$12.00, from September 5, 2019 through June 25, 2020, under the supervision of Ms. MaryJo McAdam, Director of Guidance and Related Services. Funded through Account Number: 11-000-223-110-0-0000-20.

	Name (Last, First)		Name (Last, First)
a.	Salerno, Rebecca	b.	Gonzalez, Jason

- 17). Approval for the following staff to get compensated at the contractual rate, for participating in the Kindergarten Orientation on September 3, 2019, not to exceed 2 hours, from 5:30 P.M. until 7:30 P.M., under the supervision of Mr. Derrick Kyriacou, School Principal.

	Name (Last, First)	Position	Account Number	Rate of Pay
a.	Martin, Yara	Teacher	15-120-100-101-1-0000-02	\$40.00/hr.

- 18). Approval for the following staff to get retro-actively compensated for working the 2018-2019 Extra-Curricular/Club Advisors at S. E. Shull School, under the supervision of Ms. Melissa Espana, School Principal. Funded through Account Number: 15-401-100-100-0-0000-06.

	Name (Last, First)	Program	Stipend Amount	Dates
a.	Kohut, Kelly	House Council Advisor	\$1,175.00	2018-2019 School Year
b.	Arrington, Schakia	House Council Advisor	\$1,175.00	2018-2019 School Year

Vazquez  
Motion

Iglesia  
Seconded

CARRIED UNANIMOUSLY

PER-20). **Recommendations of the Superintendent of Schools**

**Personnel Committee – Ms. Lisett Lebron, Chairperson**

- 19). Approval to appoint the following staff to a Coach stipend position for the 2019-2020 school year, under the supervision of Mr. Nephtaly Cardona, Director of Athletics, Health & Physical Education.

	Name (Last, First)	Position	Account Number	Stipend Amount
a.	Cespedes, Jonathan	Assistant Sailing Coach	15-402-100-100-0-0000-03	\$2,500

- 20). Approval for the following staff to prepare a workshop for world languages staff on how to use PBL anchored in ACTFL Can-Do-Statements on October 7, 2019 and October 8, 2019 at a cost not to exceed \$120.00. Under the supervision of Mr. Rogelio Suarez, Director of Bilingual/ESL and World Languages.

	Name (Last, First)	Account Number	Stipend Amount
a.	Hernandez, Shirley	15-402-100-100-0-0000-03	\$40.00/hr. (Not to exceed 3 hours)

- 21). Approval for the following staff to work the Part-Time Education Center Basic Skills Evening Program, for the 2019-2020 school year, under the supervision of Mr. Francisco Velez, School Principal.

	Name (Last, First)	Position	Rate of Pay	Account Number	Dates/Hours
a.	Díaz, Leonilde	P/T ESL/Civics Teacher	\$40.00/day	20-619-100-101-0-0000-12 20-619-100-101-1-0000-12 20-619-100-101-2-0000-12 20-619-100-101-3-0000-12	9/16/19 – 6/25/20 6:00 P.M. – 9:00 P.M. (2 days)

- 22). Approval for the following to serve as Substitute Nurses at a daily rate of pay of \$180.00, for the 2019-2020 school year, under the supervision of Ms. Eva Kucaba, Supervisor of Nursing and Related Services.

	Name (Last, First)		Name (Last, First)		Name (Last, First)		Name (Last, First)
a.	Lin, Cindy	b.	Chase, Rosemary	c.	Lopez-Valdes, Melissa	d.	Gall, Lucille

- 23). Approval for the following to serve as Substitute Custodians at an hourly rate of \$15.00 and Substitute Maintenance Worker at an hourly rate of \$18.25 for the 2019-2020 school year, under the supervision of Mr. Luis Carrillo, Operations Manager and Mr. Nicholas Crupi, Director of Buildings & Grounds.

	Name (Last, First)		Name (Last, First)
a.	Hernandez, Lubriel (Substitute Maintenance)	c.	Restivo, Frank (Substitute Maintenance)
b.	Pena, Fidel (Substitute Maintenance)	d.	Rodriguez, Dorys

- 24). Approval for the following to serve as Substitute School Bus Driver/Dispatcher at an hourly rate of \$24.30, under the supervision of Mr. Benjamin Selby, Transportation Manager and Mrs. Carmen Southward, District Director of Operations.

	Name (Last, First)
a.	Coyne, Andrea

Vazquez  
Motion

Marquez-Villafañe  
Seconded

CARRIED UNANIMOUSLY

PER-20). Recommendations of the Superintendent of Schools

Personnel Committee – Ms. Lisett Lebron, Chairperson

- 25). Approval for the following staff members to be compensated for working additional hours in preparation of the Library/Media Center at A. V. Ceres School during August 2019, under the supervision of Mr. Derrick Kyriacou, School Principal.

	Name (Last, First)	Account Number	Rate of Pay	Dates/Hours
a.	Cicchi, Jennifer	15-120-100-101-1-0000-02	\$35.00/hr.	8/28/19 – 8/30/19 (not to exceed 5 hrs.)
b.	Franco, Jeniffer	15-120-100-101-1-0000-02	\$35.00/hr.	8/28/19 – 8/30/19 (not to exceed 4 hrs.)

Vazquez  
Motion

Marquez-Villafañe  
Seconded

CARRIED UNANIMOUSLY

- 26). Approval for the following PAHS staff to receive a temporary Extra-Period Teaching Assignment (EPTA) and be compensated at an hourly rate of \$47.50, under the supervision of Mr. Michael Heidelberg, School Principal.

	Name (Last, First)	Program	Account Number	Dates/Hours
a.	Estrada, GianCarlo	Social Studies	15-140-100-101-0-0000-03	As Needed (2019-2020 school year)
b.	Fraraccio, Paul	Social Studies	15-140-100-101-0-0000-03	9/5/19 – 9/13/19
c.	Pizarro, Jose	Bilingual Math	15-240-100-101-0-0000-03	9/5/19 – 9/13/19
d.	Ramirez, Edgar	Math	15-140-100-101-0-0000-03	9/5/19 – 9/13/19
e.	Somers, Michael	Social Studies	15-140-100-101-0-0000-03	As Needed (2019-2020 school year)

Vazquez  
Motion

Iglesia  
Seconded

CARRIED BY MAJORITY

- Ms. Marquez-Villafañe abstained on items 26a & 26e
- Motion passes 5-0-1.
- It was stated that the Assistant Superintendent and Mr. Heidelberg vetted the process and we have 100% faith in the proper vetting of the leadership and the integrity of this item.
- ITEMS 27 – 30 WERE REMOVED FROM THE AGENDA**

- 31). Approval for the following transfers and/or change of assignments for the following staff for the 2019-2020 school year.

	Name (Last, First)	From	To	Effective
a.	Ramos-Cardona, Jacquelyn	Paraprofessional E. J. Patten School	Paraprofessional Dr. H. N. Richardson School	9/1/2019
b.	Lopes, Alexander	Social Studies Teacher W. C. McGinnis School	Data Coach P. A. High School	On or before 11/1/2019
c.	Morgan, Lynn	School Nurse East Campus	School Nurse J. J. Flynn School	9/1/2019
d.	Deacon, Barbara	School Nurse J. J. Flynn School	School Nurse East Campus	9/1/2019
e.	Lourenco, Vanessa	Paraprofessional R. N. Wilentz School	Paraprofessional Dr. H. N. Richardson School	9/1/2019
f.	Munoz, Yasmin	Paraprofessional R. M. Lopez School	Paraprofessional Ignacio Cruz E. C. C.	9/16/2019
g.	Lugo, Nicole	Reading Specialist R. N. Wilentz School	Teacher of Students w/Disabilities W. C. McGinnis School	9/18/2019
h.	Lebron, Ana	Reading Specialist W. C. McGinnis School	Teacher of Students w/Disabilities W. C. McGinnis School	9/18/2019

- 32). Approval of the following salary adjustments. (Specified in Attachment)

Vazquez  
Motion

Marquez-Villafañe  
Seconded

CARRIED UNANIMOUSLY

PER-20). Recommendations of the Superintendent of Schools  
Personnel Committee – Ms. Lisett Lebron, Chairperson

33). Appointments of the following certificated staff:

	Name (Last, First)	Position	Step	Salary Pending Negotiations	Location	Date Effective	End Date	Notes
a.	Cohen, Ali	Elementary Teacher	1-BA	\$50,000	Wilentz School	On or before 10/07/19	06/30/20	Replacing E. Graham
b.	Tomasso, Nicholas	Social Studies Teacher <i>Temporary Contract</i>	1-BA	\$50,000	South Campus	09/23/19	06/30/20	Replacing C. Perez

34). Approval for the following staff to be compensated for working an additional day on August 30, 2019 for the purpose of planning and developing school activities for the 2019-2020 school year. Under the supervision of Ms. Yolanda Gomez, School Principal.

	Name (Last, First)	Rate of Pay
a.	Almonte, Deborah	\$323.25/Day
b.	Ali, Shireen	\$281.00/Day

35). Approval for the following staff to be compensated for working on August 14, 2019 for the purpose of planning and developing school activities for the 2019-2020 school year. Under the supervision of Mr. Keith Guarino, School Principal.

	Name (Last, First)	Rate of Pay
a.	Abreu, Erica	\$307.50/Day
b.	Gindi, Dana	\$293.00/Day
c.	Greve, Janet	\$314.00/Day
d.	Rodriguez, Daniel	\$328.25/Day
e.	Sanabria, Ruth	\$346.50/Day

36). Approval for the following staff to be compensated for attending the Summer Professional Development for Health Science Academy and Communications Academy provided by District Consultants and Buck Institute on August 19, 2019, August 20, 2019, and August 21, 2019 at the contractual rate of \$35.00, not to exceed 3 hours each, at a total cost not to exceed \$1,890.00. Under the supervision of Mr. Michael Heidelberg, School Principal.

	Name (Last, First)		Name (Last, First)		Name (Last, First)
a.	Lopez, Dionne	g.	Casal, Carla	m.	Niebojeski, Mark
b.	Macchia, Carolyn	h.	Ubillus, Maritza	n.	Roncin, Arlene
c.	Winterberg, Rachel	i.	Manson, Michael	o.	Sheaffer, Timothy
d.	Demuro, Vincent	j.	Estrada, Giancarlo	p.	Terrell, Mala
e.	Morillo, Rosalie	k.	Catenaro, James	q.	Waheed, Afshan
f.	Bedir, Nagla	l.	Curia, Marissa	r.	Levine, Michael

37). Approval for the following staff to be compensated an additional 12 hours each for working on revisions to the AP Science Curricula that took place between July 1, 2019 through August 31, 2019 at an hourly rate of \$35.00 at a total cost not to exceed \$1,680.00. Under the supervision of Ms. Carol Wenk, Science Supervisor, Dr. Clyde Griffith, Science Instructional Leader and Dr. Damian Medina, Director of Curriculum and Instruction.

	Name (Last, First)		Name (Last, First)
a.	Afshan, Waheed	c.	Niebojeski, Mark
b.	Caceres, David	d.	Bailey, Christopher

38). Approval for the following staff to be compensated an additional 20 hours each for analyzing math and science curricula for vertical articulation that took place between July 1, 2019 through August 31, 2019 at an hourly rate of \$35.00 at a total cost not to exceed \$1,400.00. Under the supervision of Ms. Carol Wenk, Science Supervisor, Mr. Lonn T. Vreeland, Math Supervisor, and Dr. Damian Medina, Director of Curriculum and Instruction.

	Name (Last, First)		Name (Last, First)
a.	Lezzi, Robert	b.	Glass, Dayna



21). Old Business

- Mr. Iglesia stated that he recently reviewed the Student Code of Conduct which is on our website and he thanked everyone for keeping their promises to upload that information to our website. Thank you to the administration and staff.
- It was stated that Mr. Iglesia was also involved in making this happen as well.
- Ms. Vazquez stated that at the last meeting it was mentioned that a new playground would be built on Chamberlain Avenue and volunteers were needed. Ms. Vazquez thanked everyone, including our staff and students who volunteered. We wouldn't have been able to get the playground built if not for all the volunteers. We had a lot of high school athletes and other students who participate in the Afterschool Programs help.
- Mr. Convery apologized for coming to the board meeting late, he worked late that evening and he also thanked everyone who helped with the playground.

Iglesia  
Motion

Vazquez  
Seconded

(To close old business)  
CARRIED UNANIMOUSLY

22). New Business

- It was stated that the grand opening of the Rose M. Lopez School will occur this upcoming Tuesday, September 24<sup>th</sup> through the leadership of Mr. Nieves. Invitations have been sent out and we have over 100 people attending, mostly dignitaries. The ribbon cutting ceremony is during the school day and while we wanted to invite the entire community, we cannot guarantee the security and the safety of the school. Therefore, we will make sure that Mr. Nieves coordinates with Dr. Rodriguez to have other events during the school year in which the community could view the new school.
- We have two standalone Dual Language Schools.
- Ms. Vazquez stated that the DLS students will also benefit from this school because they will now be able to use it and Mr. Nieves and Mr. Santos are working together to ensure that there is cross usage of all students in the DLS Program.

Iglesia  
Motion

Vazquez  
Seconded

(To close new business)  
CARRIED UNANIMOUSLY

Approval of the following Job Descriptions: **(Specified in Attachment)**

- Supervisor of Special Projects

Vazquez  
Motion

Convery  
Seconded

CARRIED UNANIMOUSLY

23). Open to the Public

Iglesia  
Motion

Vazquez  
Seconded

(To close public business)  
CARRIED UNANIMOUSLY

24). Motion to Adjourn at 8:56 pm.

Vazquez  
Motion

Convery  
Seconded

CARRIED UNANIMOUSLY

Respectfully Submitted,



Derek J. Jess  
School Business Administrator/  
Board Secretary  
DJJ/eh

